

| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|-----------------------------------|----------------------|-------------------------------------|--|-------------|--|
| 1. | General Manager | | East Bay Municipal Utility District | Office Of The General Manager | \$420,400 | \$0 |
| 2. | Chief Operating Officer | | Santa Clara Valley Water District | Office of Chief Operating Officer-Capital Program Services | \$364,841 | \$432 |
| 3. | General Manager, Assistant | | Coachella Valley Water District | Administration | \$350,503 | \$24,203 |
| 4. | General Manager | | Coachella Valley Water District | Administration | \$269,114 | \$36,816 |
| 5. | General Manager | | Kern County Water Agency | Senior Management | \$258,303 | \$16,908 |
| 6. | District Counsel | | Santa Clara Valley Water District | Office Of District Counsel | \$251,785 | \$17,559 |
| 7. | Chief Administrative Officer | | Santa Clara Valley Water District | Office of the Chief Administrative Officer | \$248,730 | \$12,135 |
| 8. | Chief Operating Officer | | Santa Clara Valley Water District | Office of Chief Operating Officer-Watershed | \$230,190 | \$18,431 |
| 9. | Senior Assistant District Counsel | | Santa Clara Valley Water District | Office Of District Counsel | \$226,384 | \$18,895 |
| 10. | Chief Operating Officer | | Santa Clara Valley Water District | Office of Chief Operating Officer - Water Utility | \$225,239 | \$22,105 |
| 11. | Deputy Operating Officer | | Santa Clara Valley Water District | Water Utility Capital Division Deputy's Office | \$224,588 | \$21,882 |
| 12. | Deputy Operating Officer | | Santa Clara Valley Water District | Water Supply Operations Division Deputy's Office | \$224,263 | \$21,897 |
| 13. | General Counsel | | Kern County Water Agency | Senior Management | \$220,886 | \$18,858 |
| 14. | Associate Electrical Engineer | | East Bay Municipal Utility District | Engineering and Construction | \$220,734 | \$0 |
| 15. | Senior Civil Engineer | | East Bay Municipal Utility District | Engineering and Construction | \$220,726 | \$0 |
| 16. | Director, Finance | | East Bay Municipal Utility District | Finance | \$215,931 | \$0 |

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| 17. | Director, Wastewater | | East Bay Municipal Utility District | Wastewater | \$215,538 | \$0 |
| 18. | Deputy Administrative Officer | | Santa Clara Valley Water District | Office of Environmental Management and WUE Technical Support | \$213,954 | \$21,986 |
| 19. | Director, Administration | | East Bay Municipal Utility District | Administration | \$212,778 | \$0 |
| 20. | Director of Operations & Mtn | | East Bay Municipal Utility District | Operations and Maintenance | \$211,646 | \$0 |
| 21. | General Counsel | | East Bay Municipal Utility District | Office Of General Counsel | \$210,784 | \$0 |
| 22. | Chief Financial Officer | | Santa Clara Valley Water District | Financial Planning & Management Division CFO's Office | \$209,837 | \$11,668 |
| 23. | Deputy Operating Officer | | Santa Clara Valley Water District | Water Treatment Division Deputy's Office | \$208,210 | \$20,548 |
| 24. | Special Assistant IV | | East Bay Municipal Utility District | Office Of The General Manager | \$205,164 | \$0 |
| 25. | Manager | | Vallejo Flood and Wastewater District | Administration | \$204,927 | \$8,777 |
| 26. | General Manager | | Borrego Water District | Office | \$202,036 | \$25,022 |
| 27. | Deputy Operating Officer | | Santa Clara Valley Water District | Watershed Capital Division Deputy's Office | \$201,946 | \$21,799 |
| 28. | Deputy Administrative Officer | | Santa Clara Valley Water District | Corporate Business Services Division Deputy's Office | \$201,742 | \$21,911 |
| 29. | General Manager | | United Water Conservation District | Administration | \$200,201 | \$20,863 |
| 30. | Manager of Human Resources | | East Bay Municipal Utility District | Human Resources | \$194,168 | \$0 |
| 31. | Associate Civil Engineer | | East Bay Municipal Utility District | Engineering and Construction | \$193,954 | \$0 |
| 32. | Assistant Officer | | Santa Clara Valley Water District | Office of Workforce Development, Diversity & Inclusion | \$192,857 | \$17,247 |

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| 33. | Operations & Maint Dept Mgr | | East Bay Municipal Utility District | Water Operations | \$192,436 | \$0 |
| 34. | Director, Engineering & Constr | | East Bay Municipal Utility District | Engineering and Construction | \$191,586 | \$0 |
| 35. | Director Of Operations | | Coachella Valley Water District | Operations - Administration | \$191,227 | \$30,022 |
| 36. | General Manager | | Solano County Water Agency | Administration | \$190,915 | \$26,850 |
| 37. | Senior Civil Engineer | | East Bay Municipal Utility District | Engineering and Construction | \$190,037 | \$0 |
| 38. | Director Of T & S, Assistant | | Coachella Valley Water District | Trades - Administration | \$189,986 | \$12,829 |
| 39. | Senior Assistant District Counsel | | Santa Clara Valley Water District | Office Of District Counsel | \$188,267 | \$20,457 |
| 40. | Director Of Engineering | | Coachella Valley Water District | Engineering - Administration | \$188,132 | \$30,048 |
| 41. | Assistant General Counsel | | East Bay Municipal Utility District | Office Of General Counsel | \$186,063 | \$0 |
| 42. | Manager of Natural Resources | | East Bay Municipal Utility District | Natural Resources | \$186,048 | \$0 |
| 43. | Assistant Officer | | Santa Clara Valley Water District | Office of Water Utility Enterprise Planning | \$185,589 | \$21,859 |
| 44. | Manager of WW Engineering | | East Bay Municipal Utility District | Wastewater | \$183,157 | \$0 |
| 45. | Director, Wtr/Natural Resource | | East Bay Municipal Utility District | Water and Natural Resources | \$182,953 | \$0 |
| 46. | Manager of Fac Maint & Const | | East Bay Municipal Utility District | Maintenance and Construction | \$182,847 | \$0 |
| 47. | Manager of WW Treatment | | East Bay Municipal Utility District | Wastewater | \$182,607 | \$0 |
| 48. | Assistant General Manager | | Kern County Water Agency | Bay-Delta | \$180,106 | \$9,241 |
| 49. | Assistant Officer | | Santa Clara Valley Water District | Office of Delta Policy & Imported Water Supply | \$180,040 | \$11,611 |
| 50. | Deputy Administrative Officer | | Santa Clara Valley Water District | Office of Human Resources Division | \$179,309 | \$14,416 |
| 51. | Water Resources Manager | | Kern County Water Agency | Water Resources | \$179,137 | \$15,408 |
| 52. | Special Assistant IV | | East Bay Municipal Utility District | Office Of The General Manager | \$178,693 | \$0 |

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| 53. | Manager of Information Systems | | East Bay Municipal Utility District | Information Systems | \$178,679 | \$0 |
| 54. | Assistant Officer | | Santa Clara Valley Water District | Office of Emergency Services and Asset Protection | \$177,905 | \$21,485 |
| 55. | Assistant Officer | | Santa Clara Valley Water District | Office of Stewardship Planning | \$177,843 | \$17,247 |
| 56. | Assistant Officer | | Santa Clara Valley Water District | Office of Human Resources Division | \$177,810 | \$19,601 |
| 57. | Water Plant Operator IV | | Santa Clara Valley Water District | Water Treatment Operations | \$177,384 | \$17,826 |
| 58. | Principal Water Resources Planner | | Kern County Water Agency | Water Resources | \$176,809 | \$16,708 |
| 59. | Engineering Unit Manager PL6 | | Santa Clara Valley Water District | Water Supply Operations Planning & Analysis | \$173,417 | \$18,525 |
| 60. | Associate Civil Engineer | | East Bay Municipal Utility District | Engineering and Construction | \$171,772 | \$0 |
| 61. | Manager of WW Environmental Sv | | East Bay Municipal Utility District | Wastewater | \$171,720 | \$0 |
| 62. | General Manage | | San Bernardino Valley Water Conservation District | Administration | \$171,479 | \$38,007 |
| 63. | General Manager | | Mountain House Community Services District | Admin | \$171,370 | \$37,203 |
| 64. | Director Of Finance | | Coachella Valley Water District | Finance | \$171,194 | \$14,358 |
| 65. | Deputy Operating Officer | | Santa Clara Valley Water District | Office of Coyote & Uvas/Llagas Watershed Division | \$171,038 | \$20,317 |
| 66. | Assistant General Counsel | | East Bay Municipal Utility District | Office Of General Counsel | \$170,970 | \$0 |
| 67. | Financial Services Unit Manager | | Santa Clara Valley Water District | General Accounting | \$170,906 | \$8,718 |
| 68. | General Manager | | Hidden Valley Lake Community Services District | Administration Office/Field | \$170,689 | \$15,303 |
| 69. | Deputy Operating Officer | | Santa Clara Valley Water District | Office of Guadalupe, Lower Peninsula/West Valley Watershed Division | \$170,182 | \$21,655 |

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| 70. | Engineer, Senior | | Coachella Valley Water District | Engineering - Engineering Services | \$170,165 | \$17,838 |
| 71. | Engineering Manager | | East Bay Municipal Utility District | Engineering and Construction | \$169,941 | \$0 |
| 72. | Water Use Efficiency Unit Manager | | Santa Clara Valley Water District | Water Use Efficiency | \$169,438 | \$18,661 |
| 73. | Imported Water Unit Manager | | Santa Clara Valley Water District | Imported Water | \$169,163 | \$18,721 |
| 74. | Assistant District Counsel | | Santa Clara Valley Water District | Office Of District Counsel | \$169,109 | \$17,203 |
| 75. | Engineering Unit Manager PL6 | | Santa Clara Valley Water District | Asset Management Planning | \$168,763 | \$18,672 |
| 76. | Chief Executive Officer | | Santa Clara Valley Water District | Office Of The Chief Executive Officer | \$168,557 | \$22,017 |
| 77. | Engineering Manager | | East Bay Municipal Utility District | Engineering and Construction | \$168,157 | \$0 |
| 78. | Risk Manager | | Coachella Valley Water District | Business Technology | \$168,043 | \$14,425 |
| 79. | Manager of Customer & Comm Svc | | East Bay Municipal Utility District | Customer and Community Services | \$167,797 | \$0 |
| 80. | Engineering Unit Manager PL6 | | Santa Clara Valley Water District | Process Engineering | \$167,630 | \$8,681 |
| 81. | Engineering Manager | | East Bay Municipal Utility District | Engineering and Construction | \$166,896 | \$0 |
| 82. | Engineering & Groundwater Services Manager | | Kern County Water Agency | Engineering & Groundwater Services | \$166,708 | \$16,466 |
| 83. | Senior Project Manager | | Santa Clara Valley Water District | Water Utility Capital Division Deputy's Office | \$166,465 | \$18,215 |
| 84. | Senior Construction Inspector | | East Bay Municipal Utility District | Engineering and Construction | \$166,187 | \$0 |
| 85. | Information Systems Unit Manager PL5 | | Santa Clara Valley Water District | Information Technology | \$164,925 | \$3,348 |
| 86. | Engineering Unit Manager PL6 | | Santa Clara Valley Water District | Community Projects Review Unit | \$164,705 | \$18,673 |
| 87. | Groundwater Mgmt Unit Manager | | Santa Clara Valley Water District | Groundwater Management | \$164,173 | \$18,672 |

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| 88. | Government Relations Manager | | Santa Clara Valley Water District | Government Relations Unit | \$163,009 | \$15,532 |
| 89. | Director Of Trades & Support | | Coachella Valley Water District | Trades - Administration | \$162,616 | \$27,792 |
| 90. | Maintenance Shift Supervisor | | East Bay Municipal Utility District | Maintenance and Construction | \$162,406 | \$0 |
| 91. | Senior Project Manager | | Santa Clara Valley Water District | Water Utility Capital Division Deputy's Office | \$162,373 | \$18,362 |
| 92. | Engineering Unit Manager PL6 | | Santa Clara Valley Water District | Utility Programs Support | \$162,304 | \$18,503 |
| 93. | Engineering Unit Manager PL6 | | Santa Clara Valley Water District | Lower Peninsula/West Valley Watershed Program Support | \$162,019 | \$15,268 |
| 94. | Wastewater Shift Supervisor | | East Bay Municipal Utility District | Wastewater | \$161,955 | \$0 |
| 95. | Laboratory Services Unit Manager | | Santa Clara Valley Water District | Laboratory Services | \$161,283 | \$18,481 |
| 96. | Real Estate Services Unit Manager | | Santa Clara Valley Water District | Real Estate Services | \$161,278 | \$8,873 |
| 97. | Government Relations Manager | | Santa Clara Valley Water District | Government Relations Unit | \$160,995 | \$17,107 |
| 98. | Water Quality Unit Manager | | Santa Clara Valley Water District | Water Quality | \$160,838 | \$18,674 |
| 99. | Senior Project Manager | | Santa Clara Valley Water District | Office of Water Utility Enterprise Planning | \$160,765 | \$18,198 |
| 100. | Director Of Engineering, Asst | | Coachella Valley Water District | Engineering - Administration | \$160,721 | \$28,283 |