| First 5 | Employees | Average Wages | Average Retirement & Health Contribution |
|--|-----------|---------------|--|
| Los Angeles County First 5 | 188 | \$72,322 | \$13,104 |
| Alameda County First 5 | 78 | \$66,837 | \$24,731 |
| Sacramento County First 5 | 20 | \$60,843 | \$10,957 |
| Riverside County First 5 | 48 | \$60,014 | \$13,275 |
| Orange County Children and Families Commission | 20 | \$50,004 | \$15,747 |
| Monterey County First 5 | 21 | \$48,361 | \$18,151 |
| San Mateo County First 5 | 18 | \$46,824 | \$18,269 |
| San Joaquin County First 5 | 18 | \$42,975 | \$23,683 |
| San Bernardino County First 5 | 31 | \$42,066 | \$18,394 |
| San Diego County First 5 | 23 | \$41,620 | \$17,279 |
| Sonoma County First 5 | 17 | \$40,494 | \$9,655 |
| Fresno County First 5 | 29 | \$37,631 | \$6,676 |
| Solano County First 5 | 18 | \$36,035 | \$4,085 |
| Ventura County First 5 | 24 | \$33,773 | \$7,441 |
| Shasta County First 5 | 20 | \$33,114 | \$3,059 |
| Marin County Children and Families Commission | 11 | \$24,179 | \$2,965 |
| Kings County Children and Families Commission | 8 | \$23,813 | \$6,843 |
| Inyo County First 5 | 11 | \$21,026 | \$4,975 |
| Nevada County First 5 | 7 | \$20,197 | \$3,704 |
| Santa Barbara County First 5 | 43 | \$20,131 | \$5,996 |
| Butte County First 5 | 15 | \$19,782 | \$4,841 |
| San Luis Obispo County First 5 | 14 | \$19,110 | \$3,893 |
| Napa County First 5 | 14 | \$17,691 | \$571 |
| Calaveras County First 5 | 16 | \$17,556 | \$5,511 |
| Amador County First 5 | 11 | \$15,722 | \$2,291 |
| Sutter County Children and Families Commission | 13 | \$14,196 | \$3,186 |
| Tehama County First 5 | 11 | \$12,942 | \$4,291 |
| Del Norte County First 5 | 9 | \$10,838 | \$4,583 |
| Lake County First 5 | 11 | \$9,739 | \$1,724 |

| Yuba County First 5 | 10 | \$8,682 | \$2,502 |
|--|----|---------|---------|
| Sierra County First 5 | 8 | \$7,714 | \$0 |
| Mariposa County Children and Families Commission | 20 | \$7,594 | \$0 |
| Modoc County First 5 | 9 | \$6,526 | \$2,039 |
| Lassen County Children and Families Commission | 9 | \$0 | \$0 |
| Placer County First 5 | 9 | \$0 | \$0 |
| Santa Cruz County First 5 | 9 | \$0 | \$0 |
| Siskiyou County Children and Families Commission | 7 | \$0 | \$0 |
| Stanislaus County Children and Families Commission | 9 | \$0 | \$0 |
| Trinity County First 5 | 9 | \$0 | \$0 |
| Tuolumne County First 5 | 3 | \$0 | \$0 |