| K-12 Education Employer | Employees | Average Wages | Average Retirement & Health Contribution |
|---------------------------------------|-----------|---------------|--|
| Chaffey Joint Union High | 2,453 | \$68,575 | \$22,142 |
| Rowland Unified | 1,620 | \$62,377 | \$12,534 |
| SIATech | 150 | \$56,343 | \$15,136 |
| Washington Unified (Fresno) | 284 | \$55,840 | \$28,390 |
| Alameda County Office of Education | 448 | \$55,725 | \$7,184 |
| El Monte City | 1,195 | \$55,574 | \$11,491 |
| Orange Unified | 3,369 | \$55,146 | \$13,185 |
| Fremont Unified | 4,269 | \$54,282 | \$3,263 |
| Evergreen Elementary | 1,320 | \$54,268 | \$16,092 |
| Needles Unified | 132 | \$54,116 | \$16,293 |
| Hawthorne | 1,111 | \$53,515 | \$16,656 |
| Nevada Joint Union High | 359 | \$52,658 | \$12,922 |
| Santa Ana Unified | 7,615 | \$51,349 | \$15,775 |
| Valle Lindo Elementary | 142 | \$51,298 | \$10,774 |
| Santa Barbara Unified | 1,970 | \$50,882 | \$8,913 |
| Orange County Department of Education | 2,144 | \$50,077 | \$16,266 |
| Pajaro Valley Unified | 2,533 | \$49,894 | \$26,781 |
| Anaheim Union High | 4,401 | \$49,382 | \$15,240 |
| Alhambra Unified | 2,295 | \$49,211 | \$12,942 |
| Downey Unified | 3,204 | \$49,107 | \$14,025 |
| Oxnard Union High | 2,161 | \$49,005 | \$14,014 |
| Montecito Union Elementary | 144 | \$48,672 | \$13,523 |
| Capistrano Unified | 6,664 | \$48,626 | \$11,497 |
| Kern High | 5,302 | \$48,372 | \$15,569 |
| Trinity County Office of Education | 38 | \$48,039 | \$11,075 |
| Alvord Unified | 2,849 | \$47,946 | \$12,530 |
| Etiwanda Elementary | 1,574 | \$47,909 | \$9,932 |
| Baldwin Park Unified | 2,541 | \$47,807 | \$10,212 |
| Bakersfield City | 3,946 | \$47,804 | \$17,094 |

| Carmel Unified | 648 | \$47,491 | \$13,004 |
|---|--------|----------|----------|
| Making Waves Academy | 150 | \$47,356 | \$9,010 |
| Pacific View Charter | 50 | \$47,208 | \$9,551 |
| Granada Hills Charter | 608 | \$47,122 | \$7,243 |
| Center Joint Unified | 535 | \$46,850 | \$12,096 |
| Fullerton Joint Union High | 1,880 | \$46,656 | \$23,132 |
| San Francisco Unified | 10,470 | \$46,637 | \$11,114 |
| Los Angeles County Office of Education | 3,788 | \$46,508 | \$12,694 |
| Palm Springs Unified | 3,402 | \$46,416 | \$13,444 |
| Santa Clara Unified | 2,939 | \$46,411 | \$10,050 |
| Desert Sands Unified | 4,151 | \$46,399 | \$13,750 |
| East Side Union High | 3,481 | \$46,271 | \$15,244 |
| Los Angeles Unified | 90,812 | \$46,194 | \$13,195 |
| Laguna Beach Unified | 648 | \$46,190 | \$12,064 |
| New Haven Unified | 1,832 | \$46,001 | \$7,625 |
| Franklin-McKinley Elementary | 1,320 | \$45,903 | \$10,977 |
| Mount Pleasant Elementary | 387 | \$45,661 | \$11,506 |
| San Dieguito Union High | 2,052 | \$45,618 | \$6,666 |
| Milpitas Unified | 1,522 | \$45,506 | \$9,905 |
| Newport-Mesa Unified | 3,808 | \$45,456 | \$24,043 |
| Eleanor Roosevelt Community Learning Center | 21 | \$45,202 | \$18,496 |
| William S. Hart Union High | 3,079 | \$45,122 | \$11,666 |
| Cupertino Union | 2,768 | \$45,080 | \$9,646 |
| Berkeley Unified | 2,015 | \$44,953 | \$10,570 |
| Huntington Beach City Elementary | 966 | \$44,802 | \$11,164 |
| San Diego County Office of Education | 2,042 | \$44,550 | \$13,710 |
| Anaheim Elementary | 3,071 | \$44,444 | \$11,975 |
| Bear Valley Unified | 353 | \$44,432 | \$5,287 |
| Coachella Valley Unified | 3,080 | \$44,374 | \$14,684 |
| Los Banos Unified | 1,416 | \$44,227 | \$14,693 |
| San Ysidro Elementary | 721 | \$44,173 | \$10,433 |
| Perris Union High | 1,531 | \$44,167 | \$10,383 |

| Compton Unified | 3,465 | \$44,127 | \$7,881 |
|----------------------------------|--------|----------|----------|
| Rosemead Elementary | 426 | \$44,127 | \$8,972 |
| Columbia Union | 65 | \$44,027 | \$12,056 |
| Escondido Union | 1,840 | \$43,960 | \$12,466 |
| Fallbrook Union Elementary | 831 | \$43,851 | \$11,549 |
| Colton Joint Unified | 3,577 | \$43,817 | \$5,550 |
| Santa Maria Joint Union High | 1,182 | \$43,675 | \$10,872 |
| Berryessa Union Elementary | 1,028 | \$43,624 | \$11,058 |
| Magnolia Elementary | 1,044 | \$43,619 | \$18,264 |
| Natomas Pacific Pathways Prep | 49 | \$43,532 | \$10,932 |
| San Jose Unified | 4,747 | \$43,459 | \$13,446 |
| Fontana Unified | 5,926 | \$43,421 | \$13,797 |
| Centralia Elementary | 730 | \$43,355 | \$9,482 |
| Pittsburg Unified | 1,701 | \$43,333 | \$12,475 |
| Sunnyvale | 1,110 | \$43,268 | \$12,924 |
| Ontario-Montclair | 3,663 | \$43,218 | \$9,332 |
| Riverside Unified | 6,467 | \$43,176 | \$10,727 |
| Gilroy Unified | 1,767 | \$43,166 | \$9,563 |
| Piedmont City Unified | 590 | \$42,979 | \$11,603 |
| Tustin Unified | 3,449 | \$42,858 | \$10,755 |
| Dos Palos Oro Loma Joint Unified | 342 | \$42,568 | \$11,667 |
| Long Beach Unified | 12,770 | \$42,430 | \$12,817 |
| Chino Valley Unified | 3,610 | \$42,188 | \$9,060 |
| San Diego Unified | 20,652 | \$42,034 | \$14,200 |
| Lennox | 1,057 | \$42,019 | \$10,095 |
| Victor Elementary | 1,641 | \$41,929 | \$14,525 |
| San Marino Unified | 626 | \$41,854 | \$10,019 |
| Liberty Union High | 1,157 | \$41,787 | \$11,865 |
| Dinuba Unified | 935 | \$41,781 | \$11,605 |
| Corcoran Joint Unified | 458 | \$41,709 | \$13,181 |
| Vista Unified | 3,872 | \$41,562 | \$10,086 |
| Garden Grove Unified | 7,220 | \$41,536 | \$9,882 |

| Jurupa Unified | 3,169 | \$41,530 | \$9,330 |
|-----------------------------|-------|----------|----------|
| Santa Monica-Malibu Unified | 2,419 | \$41,500 | \$10,066 |
| Central Elementary | 630 | \$41,493 | \$9,921 |
| Brentwood Union | 1,329 | \$41,461 | \$7,924 |
| Lake Elsinore Unified | 3,303 | \$41,456 | \$9,860 |
| Walnut Valley Unified | 2,148 | \$41,381 | \$10,526 |
| Hacienda La Puente Unified | 3,485 | \$41,277 | \$8,831 |
| El Monte Union High | 1,689 | \$41,089 | \$10,091 |
| Roseville Joint Union High | 1,581 | \$41,027 | \$10,200 |
| Oxnard | 2,707 | \$40,568 | \$9,058 |
| Ravenswood City Elementary | 692 | \$40,418 | \$9,358 |
| Walnut Creek Elementary | 583 | \$40,363 | \$7,087 |
| Arcadia Unified | 1,674 | \$40,334 | \$6,627 |
| San Bernardino City Unified | 8,866 | \$40,315 | \$9,974 |
| Torrance Unified | 3,902 | \$40,283 | \$8,271 |
| Los Alamitos Unified | 1,688 | \$40,274 | \$7,881 |
| Romoland Elementary | 548 | \$40,198 | \$9,292 |
| Lawndale Elementary | 1,125 | \$40,159 | \$8,246 |
| Rialto Unified | 3,578 | \$40,105 | \$4,203 |
| Lammersville Joint Unified | 452 | \$40,102 | \$11,887 |
| Hemet Unified | 3,966 | \$39,945 | \$9,919 |
| Campbell Union High | 1,327 | \$39,909 | \$13,377 |
| Lancaster Elementary | 2,259 | \$39,817 | \$14,928 |
| Culver City Unified | 1,264 | \$39,746 | \$7,834 |
| Moreno Valley Unified | 5,464 | \$39,739 | \$8,688 |
| Whittier Union High | 2,327 | \$39,621 | \$10,099 |
| Hesperia Unified | 3,366 | \$39,563 | \$8,451 |
| Grossmont Union High | 3,423 | \$39,541 | \$10,240 |
| Del Mar Union Elementary | 915 | \$39,350 | \$8,336 |
| Santee | 988 | \$39,249 | \$7,653 |
| Wiseburn Unified | 499 | \$39,246 | \$6,277 |
| Santa Paula Unified | 938 | \$39,195 | \$10,915 |

| Twin Rivers Unified | 4,478 | \$39,195 | \$9,304 |
|---|-------|----------|----------|
| Las Virgenes Unified | 1,810 | \$39,092 | \$8,064 |
| Dry Creek Joint Elementary | 950 | \$39,073 | \$8,947 |
| Cypress Elementary | 635 | \$39,070 | \$8,869 |
| Chula Vista Elementary | 4,757 | \$39,015 | \$8,886 |
| Manhattan Beach Unified | 1,217 | \$39,015 | \$8,588 |
| South Pasadena Unified | 795 | \$39,009 | \$9,238 |
| Fullerton Elementary | 2,240 | \$38,999 | \$10,934 |
| Helix High | 353 | \$38,984 | \$8,202 |
| Tulare City | 1,508 | \$38,968 | \$10,622 |
| Red Bluff Joint Union High | 301 | \$38,850 | \$9,054 |
| Campbell Union | 1,457 | \$38,702 | \$8,429 |
| National Elementary | 1,018 | \$38,557 | \$10,430 |
| Palos Verdes Peninsula Unified | 2,075 | \$38,526 | \$6,498 |
| Madera Unified | 3,125 | \$38,504 | \$13,660 |
| Temple City Unified | 955 | \$38,488 | \$7,063 |
| Mountain View Whisman | 945 | \$38,423 | \$10,593 |
| West Covina Unified | 1,654 | \$38,339 | \$11,300 |
| Placentia-Yorba Linda Unified | 4,215 | \$38,337 | \$10,524 |
| Nevada County Office of Education | 160 | \$38,192 | \$10,827 |
| Earlimart Elementary | 345 | \$38,155 | \$8,765 |
| Mountain View Elementary (San Bernardino) | 379 | \$38,045 | \$7,940 |
| Redlands Unified | 3,483 | \$37,954 | \$8,083 |
| Vista Oaks Charter | 76 | \$37,917 | \$8,222 |
| Norwalk-La Mirada Unified | 3,855 | \$37,864 | \$9,534 |
| South Bay Union | 1,350 | \$37,849 | \$10,525 |
| Adelanto Elementary | 1,267 | \$37,634 | \$11,030 |
| Da Vinci Science | 234 | \$37,612 | \$7,071 |
| Merced Union High | 1,940 | \$37,582 | \$9,310 |
| Oak Park Unified | 722 | \$37,543 | \$9,656 |
| Solana Beach Elementary | 732 | \$37,492 | \$10,814 |
| Trinity Alps Unified | 110 | \$37,417 | \$12,535 |

| Fresno Unified | 12,921 | \$37,324 | \$13,459 |
|---|--------|----------|----------|
| Merced City Elementary | 1,956 | \$37,296 | \$9,656 |
| Mt. Diablo Unified | 5,850 | \$37,220 | \$10,059 |
| Morgan Hill Unified | 1,316 | \$37,182 | \$8,112 |
| Murrieta Valley Unified | 3,621 | \$37,149 | \$8,174 |
| Roseville City Elementary | 1,564 | \$37,108 | \$7,771 |
| Manteca Unified | 3,636 | \$37,079 | \$7,832 |
| West Contra Costa Unified | 4,888 | \$37,074 | \$8,321 |
| Ednovate - USC Hybrid High College Prep | 55 | \$37,052 | \$7,556 |
| Westminster | 1,864 | \$37,004 | \$8,352 |
| Travis Unified | 882 | \$36,977 | \$5,750 |
| Cajon Valley Union | 2,935 | \$36,892 | \$8,289 |
| Wasco Union Elementary | 586 | \$36,855 | \$11,683 |
| Temecula Valley Unified | 4,678 | \$36,790 | \$8,067 |
| Pacific Grove Unified | 517 | \$36,729 | \$5,639 |
| San Rafael City Elementary | 786 | \$36,681 | \$8,786 |
| El Segundo Unified | 597 | \$36,634 | \$7,422 |
| Fillmore Unified | 697 | \$36,514 | \$11,014 |
| La Habra City Elementary | 925 | \$36,485 | \$8,053 |
| Covina-Valley Unified | 2,341 | \$36,481 | \$9,912 |
| Antioch Unified | 3,074 | \$36,425 | \$9,009 |
| Morris E. Dailey Charter Elementary | 40 | \$36,417 | \$7,080 |
| Fountain Valley Elementary | 1,081 | \$36,404 | \$7,850 |
| San Rafael City High | 547 | \$36,377 | \$8,533 |
| Weaver Union | 473 | \$36,275 | \$6,190 |
| Lompoc Unified | 1,717 | \$36,188 | \$8,619 |
| Ednovate - East College Prep | 29 | \$36,101 | \$5,481 |
| ICEF View Park Preparatory High | 96 | \$36,098 | \$8,171 |
| Yucaipa-Calimesa Joint Unified | 1,484 | \$36,070 | \$9,186 |
| Saddleback Valley Unified | 4,846 | \$36,066 | \$10,872 |
| Saugus Union | 1,776 | \$35,992 | \$5,656 |
| Alameda Unified | 1,750 | \$35,871 | \$5,487 |

| Monterey Peninsula Unified | 2,086 | \$35,803 | \$8,753 |
|---|-------|----------|----------|
| South Monterey County Joint Union High | 346 | \$35,798 | \$9,809 |
| Natomas Unified | 1,791 | \$35,787 | \$7,225 |
| Kern County Office of Education | 2,588 | \$35,779 | \$12,096 |
| Lindsay Unified | 884 | \$35,574 | \$9,729 |
| Livermore Valley Joint Unified | 2,169 | \$35,551 | \$9,349 |
| Placer County Office of Education | 733 | \$35,529 | \$8,884 |
| Folsom-Cordova Unified | 3,645 | \$35,488 | \$9,301 |
| Whittier City Elementary | 1,101 | \$35,450 | \$9,635 |
| Winton | 359 | \$35,401 | \$8,794 |
| San Bernardino County Office of Education | 3,403 | \$35,227 | \$11,558 |
| Cucamonga Elementary | 539 | \$35,111 | \$7,792 |
| Riverside County Office of Education | 2,685 | \$35,081 | \$9,541 |
| Julian Charter | 294 | \$35,070 | \$6,791 |
| APEX Academy | 73 | \$35,047 | \$11,971 |
| College Preparatory Middle - East County | 22 | \$34,990 | \$7,768 |
| Ventura Unified | 3,185 | \$34,875 | \$10,127 |
| Beaumont Unified | 1,473 | \$34,792 | \$9,439 |
| Sonoma County Office of Education | 767 | \$34,791 | \$10,565 |
| Redondo Beach Unified | 1,906 | \$34,725 | \$7,160 |
| Fenton Primary Center | 540 | \$34,713 | \$7,092 |
| Hanford Elementary | 1,072 | \$34,622 | \$9,161 |
| Banning Unified | 831 | \$34,606 | \$9,230 |
| Bishop Unified | 385 | \$34,578 | \$11,817 |
| ABC Unified | 4,027 | \$34,526 | \$8,524 |
| Martinez Unified | 803 | \$34,481 | \$9,703 |
| Lodi Unified | 5,084 | \$34,380 | \$8,152 |
| Oroville Union High | 431 | \$34,213 | \$12,150 |
| Snowline Joint Unified | 1,436 | \$34,109 | \$5,072 |
| Mojave Unified | 559 | \$34,066 | \$9,541 |
| New Jerusalem Elementary | 244 | \$34,015 | \$9,586 |
| Castaic Union | 379 | \$33,915 | \$6,433 |

| Morongo Unified | 1,627 | \$33,849 | \$8,890 |
|---|-------|----------|----------|
| Galt Joint Union Elementary | 784 | \$33,797 | \$5,945 |
| CHAMPS - Charter HS of Arts-Multimedia & Performing | 128 | \$33,695 | \$6,605 |
| Albany City Unified | 824 | \$33,683 | \$11,550 |
| Clovis Unified | 7,560 | \$33,653 | \$8,378 |
| North Monterey County Unified | 928 | \$33,602 | \$8,345 |
| Little Lake City Elementary | 813 | \$33,527 | \$8,508 |
| Roseland | 446 | \$33,522 | \$11,299 |
| Delhi Unified | 622 | \$33,504 | \$8,155 |
| Pleasant Valley | 1,136 | \$33,375 | \$7,947 |
| Chowchilla Elementary | 383 | \$33,373 | \$8,880 |
| Rocklin Unified | 1,977 | \$33,311 | \$7,315 |
| Lakeside Union Elementary (San Diego) | 1,027 | \$33,260 | \$10,333 |
| Oroville City Elementary | 480 | \$32,938 | \$9,250 |
| N.E.W. Academy of Science and Arts | 55 | \$32,890 | \$8,674 |
| Barstow Unified | 992 | \$32,870 | \$8,069 |
| Wonderful College Prep Academy | 149 | \$32,835 | \$7,917 |
| Bonita Unified | 1,968 | \$32,803 | \$5,552 |
| Sulphur Springs Union | 961 | \$32,685 | \$9,243 |
| Hilmar Unified | 449 | \$32,679 | \$7,861 |
| Taft Union High | 433 | \$32,673 | \$10,838 |
| Math and Science College Preparatory | 90 | \$32,640 | \$8,153 |
| Rim of the World Unified | 692 | \$32,598 | \$9,931 |
| New Heights Charter | 75 | \$32,582 | \$7,023 |
| Horicon Elementary | 26 | \$32,555 | \$6,497 |
| Reef-Sunset Unified | 478 | \$32,535 | \$8,291 |
| ICEF View Park Preparatory Elementary | 78 | \$32,528 | \$8,431 |
| Equitas Academy Charter | 101 | \$32,524 | \$4,494 |
| Central Union Elementary | 429 | \$32,453 | \$9,951 |
| ICEF Innovation Los Angeles Charter | 28 | \$32,338 | \$7,945 |
| Escalon Unified | 497 | \$32,302 | \$7,457 |
| Willows Unified | 222 | \$32,030 | \$5,606 |

| Ceres Unified | 3,086 | \$31,941 | \$7,247 |
|--|-------|----------|----------|
| La Mesa-Spring Valley | 2,647 | \$31,902 | \$7,136 |
| Sunol Glen Unified | 64 | \$31,802 | \$3,696 |
| Los Angeles Academy of Arts and Enterprise | 52 | \$31,796 | \$4,432 |
| Silver Valley Unified | 550 | \$31,780 | \$5,051 |
| Paradise Unified | 717 | \$31,775 | \$8,813 |
| Camino Nuevo High #2 | 76 | \$31,768 | \$6,831 |
| Santa Rosa Academy | 223 | \$31,754 | \$5,921 |
| Atwater Elementary | 868 | \$31,745 | \$7,296 |
| Bert Corona Charter | 74 | \$31,711 | \$6,373 |
| Tulare Joint Union High | 1,193 | \$31,673 | \$9,290 |
| Monsenor Oscar Romero Charter Middle | 44 | \$31,672 | \$2,496 |
| Corning Union Elementary | 369 | \$31,551 | \$9,089 |
| River Oaks Academy | 26 | \$31,527 | \$6,881 |
| Livingston Union | 538 | \$31,494 | \$9,162 |
| Menifee Union | 1,661 | \$31,474 | \$7,695 |
| San Pasqual Union Elementary | 107 | \$31,406 | \$6,612 |
| Desert Center Unified | 17 | \$31,324 | \$4,848 |
| Gustine Unified | 344 | \$31,317 | \$8,045 |
| ICEF Vista Elementary Academy | 60 | \$31,249 | \$8,035 |
| Sonoma Valley Unified | 914 | \$31,211 | \$10,721 |
| Poway Unified | 6,297 | \$31,071 | \$7,306 |
| Thermalito Union Elementary | 304 | \$31,036 | \$7,591 |
| Somis Union | 48 | \$31,002 | \$8,016 |
| Natomas Charter | 206 | \$30,994 | \$8,662 |
| Panama-Buena Vista Union | 3,241 | \$30,961 | \$9,671 |
| ICEF Inglewood Elementary Charter Academy | 61 | \$30,960 | \$6,608 |
| Apple Valley Unified | 2,529 | \$30,738 | \$8,227 |
| Hanford Joint Union High | 801 | \$30,571 | \$8,127 |
| Woodland Joint Unified | 2,229 | \$30,458 | \$5,328 |
| Spreckels Union Elementary | 136 | \$30,396 | \$10,924 |
| Mountain Valley Unified | 80 | \$30,391 | \$8,416 |

| Camino Nuevo Charter Academy #2 | 102 | \$30,349 | \$5,716 |
|---------------------------------------|-------|----------|----------|
| Camino Nuevo Charter Academy | 193 | \$30,315 | \$5,819 |
| Alview-Dairyland Union Elementary | 68 | \$30,293 | \$11,029 |
| Southern Trinity Joint Unified | 38 | \$30,184 | \$9,829 |
| River Delta Joint Unified | 417 | \$30,181 | \$5,960 |
| Chico Unified | 2,489 | \$30,078 | \$9,015 |
| Windsor Unified | 943 | \$30,041 | \$10,700 |
| Standard Elementary | 595 | \$29,960 | \$9,969 |
| Lemoore Union High | 462 | \$29,779 | \$7,762 |
| Encinitas Union Elementary | 1,335 | \$29,752 | \$2,924 |
| Charter Oak Unified | 1,074 | \$29,725 | \$8,365 |
| Ramona City Unified | 1,022 | \$29,697 | \$8,471 |
| ICEF Vista Middle Academy | 39 | \$29,578 | \$6,775 |
| Tipton Elementary | 119 | \$29,573 | \$9,645 |
| Richmond Elementary | 29 | \$29,567 | \$7,721 |
| Lassen Union High | 171 | \$29,506 | \$7,650 |
| Holtville Unified | 396 | \$29,498 | \$6,481 |
| Western Sierra Charter Schools | 54 | \$29,395 | \$8,108 |
| Anderson Union High | 349 | \$29,290 | \$8,024 |
| Sundale Union Elementary | 136 | \$29,165 | \$8,346 |
| Palermo Union Elementary | 269 | \$29,106 | \$8,226 |
| Farmersville Unified | 531 | \$29,033 | \$9,301 |
| John Swett Unified | 368 | \$29,033 | \$10,998 |
| Discovery Charter (San Joaquin) | 209 | \$29,021 | \$6,633 |
| Jefferson Elementary (San Joaquin) | 386 | \$28,953 | \$7,899 |
| Academy for Academic Excellence | 251 | \$28,926 | \$9,082 |
| Mountain Empire Unified | 420 | \$28,890 | \$8,129 |
| Durham Unified | 183 | \$28,792 | \$8,733 |
| Mesa Union Elementary | 107 | \$28,679 | \$7,098 |
| Sonora Union High | 261 | \$28,604 | \$7,081 |
| Placer Union High | 940 | \$28,557 | \$6,994 |
| Monson-Sultana Joint Union Elementary | 87 | \$28,433 | \$10,126 |

| Thomas Edison Charter Academy | 145 | \$28,323 | \$5,423 |
|---|-------|----------|----------|
| ICEF Lou Dantzler Preparatory Academy | 59 | \$28,269 | \$7,479 |
| Oakland Unity High | 64 | \$28,263 | \$9,264 |
| Norton Science and Language Academy | 166 | \$28,244 | \$8,476 |
| Atascadero Unified | 1,004 | \$28,215 | \$6,040 |
| Yosemite Unified | 403 | \$28,211 | \$7,278 |
| Coastal Academy | 224 | \$28,202 | \$6,608 |
| Bass Lake Joint Union Elementary | 180 | \$28,158 | \$8,771 |
| Piner-Olivet Union Elementary | 260 | \$28,157 | \$6,048 |
| Our Community Charter | 75 | \$28,151 | \$5,928 |
| Cotati-Rohnert Park Unified | 1,057 | \$28,117 | \$10,748 |
| Westchester Secondary Charter | 47 | \$28,069 | \$7,085 |
| Madera County Superintendent of Schools | 787 | \$28,057 | \$8,070 |
| Chowchilla Union High | 224 | \$28,021 | \$9,123 |
| Alpine Union Elementary | 365 | \$27,932 | \$5,824 |
| Architecture, Construction & Engineering Charter High (ACE) | 32 | \$27,872 | \$7,736 |
| Golden Valley Unified | 393 | \$27,842 | \$8,596 |
| Delta Elementary Charter | 52 | \$27,520 | \$9,089 |
| Briggs Elementary | 108 | \$27,488 | \$6,023 |
| Mission Union Elementary | 26 | \$27,487 | \$9,333 |
| Camino Nuevo Charter Academy #4 | 127 | \$27,426 | \$5,183 |
| Taft City | 461 | \$27,417 | \$9,787 |
| Tehachapi Unified | 846 | \$27,417 | \$7,880 |
| Blochman Union Elementary | 37 | \$27,342 | \$6,002 |
| San Joaquin County Office of Education | 2,234 | \$27,284 | \$6,820 |
| Strathmore Union Elementary | 182 | \$27,190 | \$7,535 |
| Harmony Union Elementary | 82 | \$26,856 | \$8,942 |
| Extera Public | 124 | \$26,850 | \$4,883 |
| Sunnyside Union Elementary | 104 | \$26,840 | \$4,900 |
| Fall River Joint Unified | 297 | \$26,816 | \$6,890 |
| Moraga Elementary | 480 | \$26,754 | \$6,991 |
| Helendale Elementary | 207 | \$26,733 | \$5,929 |

| Camarillo Academy of Progressive Education | 85 | \$26,692 | \$6,087 |
|---|-------|----------|----------|
| Muroc Joint Unified | 393 | \$26,650 | \$6,988 |
| Kenwood | 59 | \$26,559 | \$7,343 |
| San Lucas Union Elementary | 18 | \$26,335 | \$11,220 |
| James Jordan Middle | 78 | \$26,315 | \$2,257 |
| Colusa Unified | 303 | \$26,283 | \$4,366 |
| Woodlake Unified | 565 | \$26,274 | \$8,583 |
| Bert Corona Charter High | 26 | \$26,115 | \$3,839 |
| El Tejon Unified | 179 | \$26,113 | \$7,496 |
| Gravenstein Union Elementary | 146 | \$26,028 | \$5,838 |
| Evergreen Union | 257 | \$25,953 | \$6,027 |
| Plumas Lake Elementary | 248 | \$25,931 | \$6,594 |
| Exeter Unified | 633 | \$25,909 | \$7,392 |
| N.E.W. Academy Canoga Park | 103 | \$25,788 | \$5,420 |
| Merced County Office of Education | 1,823 | \$25,765 | \$7,618 |
| Gateway Unified | 684 | \$25,617 | \$6,064 |
| Mupu Elementary | 28 | \$25,492 | \$7,256 |
| Old Adobe Union | 454 | \$25,336 | \$5,352 |
| Ojai Unified | 597 | \$25,135 | \$7,224 |
| Ventura Charter School of Arts and Global Education | 71 | \$25,066 | \$6,218 |
| Classical Academy | 201 | \$24,915 | \$6,135 |
| Red Bluff Union Elementary | 459 | \$24,904 | \$8,457 |
| Tulare County Office of Education | 2,489 | \$24,864 | \$8,341 |
| Knightsen Elementary | 141 | \$24,850 | \$3,974 |
| ICEF Inglewood Middle Charter Academy | 39 | \$24,611 | \$5,510 |
| Citizens of the World Charter School Hollywood | 106 | \$24,517 | \$4,122 |
| Willow Creek Academy Charter | 107 | \$24,371 | \$1,929 |
| Contra Costa County Office of Education | 1,502 | \$24,254 | \$8,351 |
| Camino Nuevo Charter High | 71 | \$24,130 | \$4,752 |
| Pathways Community | 65 | \$24,120 | \$8,762 |
| Classical Academy High | 221 | \$24,050 | \$6,572 |
| Corning Union High | 259 | \$24,046 | \$7,515 |

| Summit Preparatory Charter | 31 | \$24,012 | \$4,556 |
|--|-------|----------|---------|
| Gerber Union Elementary | 100 | \$23,913 | \$7,473 |
| Renaissance Arts Academy | 57 | \$23,898 | \$5,804 |
| Hardy Brown College Prep | 65 | \$23,856 | \$2,347 |
| Buena Vista Elementary | 44 | \$23,611 | \$8,674 |
| Sacramento County Office of Education | 1,996 | \$23,578 | \$4,645 |
| Westmorland Union Elementary | 124 | \$23,499 | \$3,859 |
| Plumas Unified | 501 | \$23,342 | \$7,537 |
| Ocean Charter | 107 | \$23,327 | \$4,668 |
| Lagunita Elementary | 20 | \$23,224 | \$7,013 |
| Meadows Arts and Technology Elementary | 77 | \$23,091 | \$6,832 |
| Mark West Union Elementary | 352 | \$22,962 | \$5,027 |
| Cardiff Elementary | 267 | \$22,948 | \$4,760 |
| Redwood Collegiate Academy | 30 | \$22,906 | \$7,625 |
| Lassen County Office of Education | 234 | \$22,892 | \$5,528 |
| Biggs Unified | 162 | \$22,794 | \$6,590 |
| Merced River Union Elementary | 41 | \$22,742 | \$6,270 |
| Burnt Ranch Elementary | 27 | \$22,665 | \$6,725 |
| Douglas City Elementary | 44 | \$22,635 | \$6,908 |
| Citizens of the World Charter School Mar Vista | 96 | \$22,581 | \$3,893 |
| Jamul-Dulzura Union Elementary | 234 | \$22,438 | \$5,054 |
| Camino Nuevo Elementary #3 | 170 | \$22,126 | \$4,052 |
| Jamestown Elementary | 114 | \$22,089 | \$3,539 |
| Equitas Academy #3 Charter | 36 | \$21,975 | \$3,414 |
| ICEF View Park Preparatory Middle | 78 | \$21,794 | \$5,465 |
| Citizens of the World Charter School Silver Lake | 152 | \$21,748 | \$4,014 |
| Shasta County Office of Education | 685 | \$21,661 | \$5,447 |
| Village Charter | 21 | \$21,514 | \$1,895 |
| Sequoia Career Academy | 29 | \$21,486 | \$6,653 |
| Geyserville Unified | 89 | \$21,232 | \$5,457 |
| Lucerne Elementary | 73 | \$21,225 | \$7,191 |
| South Fork Union | 84 | \$21,169 | \$5,607 |

| Ballington Academy for the Arts and Sciences | 40 | \$20,865 | \$1,420 |
|--|-----|----------|---------|
| Sierra-Plumas Joint Unified | 124 | \$20,852 | \$7,000 |
| Creekside Charter | 39 | \$20,839 | \$3,250 |
| Equitas Academy #2 | 77 | \$20,824 | \$3,160 |
| Kit Carson Union Elementary | 106 | \$20,680 | \$4,660 |
| Sierra Expeditionary Learning | 52 | \$20,653 | \$2,249 |
| Sebastopol Union Elementary | 165 | \$20,484 | \$5,445 |
| Healdsburg Unified | 643 | \$20,469 | \$5,798 |
| Los Olivos Elementary | 54 | \$20,318 | \$5,227 |
| Yuba County Office of Education | 466 | \$20,136 | \$6,117 |
| Chawanakee Unified | 299 | \$20,136 | \$4,944 |
| Fortune | 267 | \$20,134 | \$2,282 |
| Oakland Unity Middle | 42 | \$20,113 | \$5,531 |
| Alta-Dutch Flat Union Elementary | 37 | \$20,041 | \$3,231 |
| Pond Union Elementary | 57 | \$20,016 | \$9,362 |
| Kairos Public | 102 | \$19,965 | \$4,625 |
| Tuolumne County Superintendent of Schools | 345 | \$19,913 | \$3,256 |
| Ednovate - Legacy College Prep. | 23 | \$19,897 | \$4,336 |
| McCloud Union Elementary | 21 | \$19,891 | \$4,044 |
| BRIDGES Charter | 91 | \$19,846 | \$4,675 |
| Heber Elementary | 419 | \$19,720 | \$4,717 |
| Extera Public School No. 2 | 79 | \$19,698 | \$3,830 |
| Girls Athletic Leadership School Los Angeles | 18 | \$19,656 | \$3,289 |
| Resolute Academy Charter | 36 | \$19,288 | \$4,171 |
| Graves Elementary | 10 | \$19,248 | \$4,624 |
| Shaffer Union Elementary | 53 | \$19,061 | \$6,044 |
| Dunham Elementary | 57 | \$19,049 | \$4,587 |
| Mulberry Elementary | 21 | \$19,009 | \$0 |
| Montgomery Elementary | 17 | \$19,007 | \$4,603 |
| Dunsmuir Joint Union High | 39 | \$18,855 | \$6,993 |
| California Heritage Youthbuild Academy II | 10 | \$18,832 | \$1,589 |
| Big Sur Unified | 27 | \$18,619 | \$4,461 |

| Lemon Grove | 1,157 | \$18,498 | \$4,909 |
|---|-------|----------|---------|
| Lakeside Union Elementary (Kings) | 92 | \$18,399 | \$6,155 |
| Sherman Thomas Charter | 70 | \$18,382 | \$2,801 |
| Mountain House Elementary | 11 | \$17,842 | \$2,941 |
| Pacheco Union Elementary | 193 | \$17,799 | \$4,309 |
| Big Sur Charter | 21 | \$17,681 | \$3,369 |
| River Charter Schools Lighthouse Charter | 34 | \$17,658 | \$5,950 |
| New Village Girls Academy | 56 | \$17,558 | \$4,928 |
| Santa Clara Elementary | 17 | \$17,216 | \$3,675 |
| Gold Rush Home Study Charter | 93 | \$17,088 | \$4,570 |
| San Ardo Union Elementary | 39 | \$16,978 | \$5,130 |
| Collegiate Charter High School of Los Angeles | 36 | \$16,324 | \$1,567 |
| Feather Falls Union Elementary | 13 | \$16,132 | \$5,524 |
| Happy Valley Union Elementary | 177 | \$16,068 | \$4,651 |
| Bay View Academy | 120 | \$15,999 | \$3,918 |
| Peak to Peak Mountain Charter | 19 | \$15,767 | \$3,121 |
| MIT Academy | 173 | \$15,249 | \$3,047 |
| Knights Ferry Elementary | 33 | \$15,000 | \$2,121 |
| Three Rivers Union Elementary | 42 | \$14,700 | \$6,067 |
| Sierra Foothill Charter | 39 | \$14,511 | \$2,230 |
| Butte County Office of Education | 2,049 | \$14,315 | \$3,586 |
| Lake County Office of Education | 421 | \$14,139 | \$3,891 |
| Mare Island Technology Academy | 162 | \$13,994 | \$2,875 |
| Plainsburg Union Elementary | 36 | \$13,461 | \$5,451 |
| Millville Elementary | 99 | \$13,271 | \$3,157 |
| Tehama County Department of Education | 843 | \$13,249 | \$3,052 |
| Eel River Charter | 21 | \$13,217 | \$3,323 |
| Oasis Charter Public | 95 | \$12,965 | \$2,334 |
| Sierra County Office of Education | 60 | \$12,886 | \$4,479 |
| Walden Academy | 51 | \$12,884 | \$647 |
| Raymond-Knowles Union Elementary | 39 | \$12,882 | \$4,529 |
| Piner-Olivet Charter | 73 | \$12,797 | \$2,608 |

| Fort Ross Elementary | 20 | \$12,749 | \$4,557 |
|---|----|----------|---------|
| Coffee Creek Elementary | 9 | \$12,299 | \$3,836 |
| Reeds Creek Elementary | 55 | \$11,869 | \$3,088 |
| Pleasant Valley Joint Union Elementary | 58 | \$11,179 | \$2,183 |
| Castle Rock Union Elementary | 38 | \$10,828 | \$2,233 |
| Camptonville Elementary | 33 | \$10,336 | \$3,163 |
| CORE Charter | 33 | \$10,336 | \$3,163 |
| Russell Westbrook Why Not Middle | 28 | \$8,778 | \$735 |
| Lou Dantzler Preparatory Charter Middle | 14 | \$8,603 | \$1,759 |
| Kashia Elementary | 12 | \$7,303 | \$1,402 |
| Renaissance Arts Academy K-12 | 57 | \$6,060 | \$1,459 |
| Ballington Academy for the Arts and Sciences - San Bernardino | 18 | \$4,772 | \$149 |