| State Department   | Employees | Average Wages | Average Retirement<br>& Health<br>Contribution |
|--|-----------|---------------|--|
| Industrial Development Financing Advisory Commission, California | 1         | \$202,445     | \$43,796                                       |
| Regenerative Medicine, California Institute for                  | 70        | \$113,184     | \$34,626                                       |
| Courts of Appeal, California                                     | 856       | \$101,922     | \$30,020                                       |
| Supreme Court of California                                      | 159       | \$100,648     | \$32,123                                       |
| Inspector General, Office of the                                 | 118       | \$100,083     | \$35,364                                       |
| Highway Patrol, California                                       | 11,248    | \$99,762      | \$48,866                                       |
| Business, Consumer Services And Housing Agency                   | 16        | \$96,145      | \$35,508                                       |
| Assembly, California State                                       | 80        | \$95,299      | \$9,114  |
| California Government Operations Agency                          | 16        | \$94,929      | \$30,883                                       |
| Education Audit Appeals Plan                                     | 3         | \$94,461      | \$35,899                                       |
| Labor and Workforce Development Agency                           | 15        | \$93,359      | \$31,670                                       |
| Senate, California State   | 44        | \$88,831      | \$7,371  |
| Public Defender, Office of the State                             | 67        | \$85,765      | \$30,612                                       |
| Judicial Performance, Commission on                              | 24        | \$85,380      | \$31,768                                       |
| Judicial Council of California                                   | 783       | \$84,483      | \$31,819                                       |
| Public Employment Relations Board, California                    | 60        | \$81,908      | \$28,739                                       |
| Water Resources, Department of                                   | 3,598     | \$80,336      | \$29,300                                       |
| Finance, Department of   | 460       | \$79,650      | \$29,677                                       |
| Administrative Law, Office of                                    | 22        | \$78,465      | \$29,874                                       |
| California Department of Technology                              | 972       | \$78,003      | \$30,104                                       |
| ScholarShare Investment Board                                    | 11        | \$77,545      | \$24,614                                       |
| Corrections & Rehabilitation, Department of                      | 58,597    | \$77,485      | \$30,940                                       |
| Forestry & Fire Protection, California Department of             | 8,417     | \$76,983      | \$30,381                                       |
| Air Resources Board  | 1,590     | \$76,727      | \$28,291                                       |
| Delta Stewardship Council  | 64        | \$74,755      | \$25,352                                       |
| Gambling Control Commission                                      | 36        | \$74,707      | \$28,964                                       |
| Public Utilities Commission, California                          | 1,132     | \$74,705      | \$27,148                                       |
| Board of State and Community Corrections                         | 90        | \$74,460      | \$23,396                                       |
| Habeas Corpus Resource Center                                    | 87        | \$74,037      | \$25,415                                       |

| Health and Human Services Agency                  | 71     | \$73,680 | \$23,420 |
|---|--------|----------|----------|
| Hospitals, Department of State                    | 13,038 | \$73,072 | \$23,235 |
| Toxic Substances Control, Department of           | 972    | \$72,837 | \$28,100 |
| Transportation, Department of                     | 20,760 | \$72,529 | \$28,390 |
| Legislative Counsel Bureau                        | 576    | \$71,961 | \$28,293 |
| Health Care Access and Information, Department of | 533    | \$71,056 | \$25,872 |
| High-Speed Rail Authority                         | 214    | \$71,007 | \$26,726 |
| San Joaquin River Conservancy                     | 2      | \$70,715 | \$21,567 |
| Justice, Department of (Attorney General)         | 4,810  | \$70,697 | \$26,669 |
| Peace Officer Standards & Training, Commission on | 124    | \$70,288 | \$27,036 |
| Water Resources Control Board                     | 2,316  | \$70,226 | \$26,407 |
| Governor, Office of the                           | 151    | \$69,700 | \$24,052 |
| Delta Protection Commission                       | 8      | \$69,479 | \$25,929 |
| Energy Commission, California                     | 688    | \$69,355 | \$25,826 |
| Financial Information System for California       | 182    | \$68,897 | \$27,072 |
| Secretary for Environmental Protection            | 78     | \$68,126 | \$27,209 |
| Auditor's Office, California State                | 190    | \$67,992 | \$25,971 |
| Office Of Emergency Services                      | 978    | \$67,879 | \$24,597 |
| Educational Facilities Authority, California      | 5      | \$67,738 | \$27,549 |
| Conservation, Department of                       | 539    | \$67,522 | \$25,561 |
| Systems Integration, Office of                    | 238    | \$67,485 | \$25,242 |
| Children & Families Commission, California        | 54     | \$67,312 | \$26,826 |
| Public Employees Retirement System, California    | 3,051  | \$67,105 | \$24,806 |
| Teachers' Retirement System, California           | 1,130  | \$66,786 | \$25,260 |
| Insurance, Department of                          | 1,320  | \$66,651 | \$27,711 |
| Colorado River Board of California                | 14     | \$66,489 | \$24,376 |
| California Correctional Health Care Services      | 3,938  | \$66,484 | \$23,916 |
| Housing Finance Agency                            | 276    | \$66,332 | \$26,676 |
| Agricultural Labor Relations Board                | 54     | \$65,936 | \$22,434 |
| Wildlife Conservation Board                       | 27     | \$65,905 | \$25,720 |
| Environmental Health Hazard Assessment, Office of | 156    | \$65,874 | \$24,514 |
| California Commission on Aging                    | 3      | \$65,444 | \$26,247 |

| Natural Resources Agency, California                               | 54    | \$65,312 | \$25,347 |
|--|-------|----------|----------|
| Industrial Relations, Department of                                | 2,837 | \$65,122 | \$25,654 |
| Personnel Board, State   | 80    | \$64,425 | \$22,657 |
| Lands Commission, California State                                 | 250   | \$64,267 | \$23,134 |
| Child Support Services, Department of                              | 615   | \$63,976 | \$26,223 |
| Business Oversight, Department of                                  | 623   | \$63,773 | \$24,970 |
| Resources Recycling and Recovery, Department of                    | 782   | \$63,583 | \$25,201 |
| Sacramento-San Joaquin Delta Conservancy                           | 12    | \$63,269 | \$24,167 |
| Alcoholic Beverage Control, Department of                          | 462   | \$63,239 | \$28,790 |
| Senior Legislature, California                                     | 1     | \$63,044 | \$18,816 |
| Health Care Services, Department of                                | 3,887 | \$62,807 | \$24,965 |
| Governors of Community Colleges, Board of                          | 180   | \$62,484 | \$23,337 |
| Treasurer's Office, State  | 253   | \$62,417 | \$24,363 |
| Mental Health Services Oversight and Accountability Commission     | 32    | \$62,270 | \$24,543 |
| Fair Political Practices Commission                                | 91    | \$62,144 | \$21,508 |
| Human Resources, Department of                                     | 311   | \$62,048 | \$25,259 |
| Pesticide Regulation, Deptartment of                               | 418   | \$61,982 | \$23,852 |
| Earthquake Authority, California                                   | 41    | \$61,455 | \$22,597 |
| Military Department (California National Guard)                    | 929   | \$61,434 | \$23,532 |
| Coastal Conservancy, State   | 71    | \$60,695 | \$24,108 |
| Governor's Office of Business & Economic Development               | 112   | \$60,336 | \$21,487 |
| Public Health, California Department of                            | 3,894 | \$60,224 | \$23,786 |
| San Francisco Bay Conservation & Development Commission            | 51    | \$60,050 | \$23,098 |
| Managed Health Care, Department of                                 | 428   | \$59,932 | \$22,271 |
| Commission On California State Government Organization And Economy | 8     | \$59,515 | \$18,440 |
| State Mandates, Commission on                                      | 18    | \$59,318 | \$22,044 |
| Emergency Medical Services Authority                               | 86    | \$58,785 | \$21,451 |
| Teacher Credentialing, Commission on                               | 154   | \$58,312 | \$24,301 |
| Debt and Investment Advisory Commission Fund, California           | 23    | \$58,016 | \$22,967 |
| Social Services, Department of                                     | 4,446 | \$57,675 | \$23,557 |
| Compensation Insurance Fund, State                                 | 4,934 | \$57,379 | \$23,217 |

| Equalization, Board of   | 4,851 | \$57,340 | \$23,972 |
|--|-------|----------|----------|
| Controller's Office, California State                          | 1,513 | \$56,980 | \$23,325 |
| Mortgage Bond and Tax Credit Allocation Commission, California | 42    | \$56,614 | \$22,351 |
| Developmental Services, Department of                          | 4,778 | \$56,542 | \$21,232 |
| Housing & Community Development, Department of                 | 567   | \$56,071 | \$22,947 |
| Victim Compensation and Government Claims Board                | 266   | \$55,788 | \$23,349 |
| Education, Department of                                       | 2,685 | \$55,200 | \$21,674 |
| Lottery Commission   | 830   | \$53,840 | \$21,702 |
| Library, California State                                      | 138   | \$53,621 | \$21,503 |
| General Services, Department of                                | 3,928 | \$53,434 | \$22,038 |
| Community Services & Development, Department of                | 133   | \$53,181 | \$21,095 |
| Aging, Department of   | 129   | \$53,136 | \$19,884 |
| Horse Racing Board, California                                 | 62    | \$53,103 | \$21,506 |
| Debt Limit Allocation Committee, California                    | 10    | \$53,097 | \$19,354 |
| Tahoe Conservancy, California                                  | 42    | \$52,749 | \$23,061 |
| Student Aid Commission   | 130   | \$52,683 | \$21,467 |
| Coastal Commission, California                                 | 205   | \$52,592 | \$20,509 |
| Fair Employment & Housing, Department of                       | 229   | \$52,140 | \$19,913 |
| Native American Heritage Commission                            | 10    | \$51,904 | \$17,067 |
| Health Facilities Financing Authority, California              | 20    | \$51,001 | \$19,198 |
| California Science Center                                      | 136   | \$50,699 | \$23,216 |
| Pilot Commissioners, Board of                                  | 7     | \$50,551 | \$18,507 |
| Fish and Wildlife, Department of                               | 3,107 | \$50,530 | \$20,086 |
| Transportation Commission                                      | 34    | \$50,127 | \$15,793 |
| Judicial Center Library, California                            | 12    | \$50,043 | \$19,377 |
| Employment Development Department                              | 9,123 | \$49,713 | \$21,427 |
| Franchise Tax Board  | 7,037 | \$49,623 | \$20,286 |
| Developmental Disabilities, State Council on                   | 101   | \$49,192 | \$20,667 |
| Law Revision Committee, California                             | 10    | \$47,387 | \$20,089 |
| Alternative Energy Authority Fund, California                  | 14    | \$47,376 | \$17,256 |
| California Prison Industry                                     | 904   | \$46,883 | \$15,822 |
| San Diego River Conservancy                                    | 4     | \$46,670 | \$21,059 |

| Rehabilitation, Department of                                  | 2,135  | \$46,372 | \$19,864 |
|--|--------|----------|----------|
| Arts Council   | 23     | \$45,915 | \$19,479 |
| Consumer Affairs, Department of                                | 4,331  | \$45,910 | \$19,080 |
| Secretary of State   | 590    | \$45,795 | \$19,826 |
| School Finance Authority, California                           | 14     | \$43,248 | \$16,851 |
| Motor Vehicles, Department of                                  | 10,203 | \$43,017 | \$19,259 |
| Veterans Affairs, Department of                                | 3,278  | \$42,871 | \$17,129 |
| Santa Monica Mountains Conservancy                             | 10     | \$42,552 | \$12,757 |
| Pollution Control Financing Authority, California              | 31     | \$41,840 | \$14,395 |
| California Health Benefit Exchange                             | 1,338  | \$41,603 | \$16,023 |
| African American Museum, California                            | 29     | \$41,574 | \$15,428 |
| Food & Agriculture, Department of                              | 2,065  | \$39,922 | \$15,043 |
| Sierra Nevada Conservancy                                      | 48     | \$39,518 | \$15,909 |
| Alcoholic Beverage Control Appeals Board                       | 10     | \$36,848 | \$15,066 |
| Seismic Safety Commission                                      | 18     | \$35,899 | \$10,952 |
| San Gabriel & Lower Los Angeles Rivers & Mountains Conservancy | 9      | \$35,789 | \$12,975 |
| Coachella Valley Mountains Conservancy                         | 6      | \$34,160 | \$13,690 |
| Parks, California State  | 6,129  | \$28,305 | \$10,788 |
| Baldwin Hills Conservancy                                      | 9      | \$26,658 | \$9,634  |
| Status of Women, Commission on                                 | 5      | \$24,143 | \$5,861  |
| Osteopathic Medical Board of California                        | 32     | \$23,475 | \$9,843  |
| Independent Living Council, California State                   | 11     | \$22,551 | \$6,562  |
| California Commission on Disability Access                     | 14     | \$20,150 | \$7,751  |
| Conservation Corps, California                                 | 3,884  | \$13,451 | \$1,968  |
| Citizens Redistricting Commission                              | 3      | \$13,201 | \$5,547  |