

Position	Other Positions Held	K-12 Education Entity	Department	Total Wages	Total Retirement & Health Contribution
Certificated Substitute		Upland Unified	Certificated Substitute	\$49,357	\$20,901
Certificated Substitute		Upland Unified	Certificated Substitute	\$42,220	\$7,371
Certificated Substitute		Upland Unified	Certificated Substitute	\$40,956	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$40,500	\$18,978
Certificated Substitute		Upland Unified	Certificated Substitute	\$35,605	\$6,290
Certificated Substitute		Upland Unified	Certificated Substitute	\$34,919	\$6,160
Certificated Substitute		Upland Unified	Certificated Substitute	\$33,346	\$2,680
Certificated Substitute		Upland Unified	Certificated Substitute	\$33,229	\$5,833
Certificated Substitute		Upland Unified	Certificated Substitute	\$32,642	\$5,744
Certificated Substitute		Upland Unified	Certificated Substitute	\$30,565	\$5,239
Certificated Substitute		Upland Unified	Certificated Substitute	\$27,865	\$4,800
Certificated Substitute		Upland Unified	Certificated Substitute	\$27,514	\$4,775
Certificated Substitute		Upland Unified	Certificated Substitute	\$27,014	\$4,796
Certificated Substitute		Upland Unified	Certificated Substitute	\$26,615	\$1,793
Certificated Substitute		Upland Unified	Certificated Substitute	\$26,612	\$4,608
Certificated Substitute		Upland Unified	Certificated Substitute	\$25,517	\$4,473
Certificated Substitute		Upland Unified	Certificated Substitute	\$25,361	\$1,541
Certificated Substitute		Upland Unified	Certificated Substitute	\$25,203	\$1,293
Certificated Substitute		Upland Unified	Certificated Substitute	\$24,975	\$4,264
Certificated Substitute		Upland Unified	Certificated Substitute	\$23,925	\$4,234
Certificated Substitute		Upland Unified	Certificated Substitute	\$23,862	\$3,809
Certificated Substitute		Upland Unified	Certificated Substitute	\$23,178	\$4,142
Certificated Substitute		Upland Unified	Certificated Substitute	\$23,106	\$4,035
Certificated Substitute		Upland Unified	Certificated Substitute	\$22,760	\$3,865
Certificated Substitute		Upland Unified	Certificated Substitute	\$22,661	\$3,973
Certificated Substitute		Upland Unified	Certificated Substitute	\$22,341	\$3,783
Certificated Substitute		Upland Unified	Certificated Substitute	\$21,932	\$1,291
Certificated Substitute		Upland Unified	Certificated Substitute	\$21,884	\$3,108
Certificated Substitute		Upland Unified	Certificated Substitute	\$21,381	\$3,825
Certificated Substitute		Upland Unified	Certificated Substitute	\$21,379	\$2,814

Certificated Substitute		Upland Unified	Certificated Substitute	\$21,106	\$3,800
Certificated Substitute		Upland Unified	Certificated Substitute	\$20,762	\$3,513
Certificated Substitute		Upland Unified	Certificated Substitute	\$20,610	\$3,699
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,917	\$3,488
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,856	\$3,360
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,800	\$743
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,521	\$3,493
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,441	\$1,131
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,402	\$728
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,307	\$724
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,170	\$719
Certificated Substitute		Upland Unified	Certificated Substitute	\$19,024	\$3,441
Certificated Substitute		Upland Unified	Certificated Substitute	\$18,700	\$3,235
Certificated Substitute		Upland Unified	Certificated Substitute	\$18,658	\$3,357
Certificated Substitute		Upland Unified	Certificated Substitute	\$18,429	\$691
Certificated Substitute		Upland Unified	Certificated Substitute	\$18,073	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$18,066	\$3,281
Certificated Substitute		Upland Unified	Certificated Substitute	\$17,398	\$3,050
Certificated Substitute		Upland Unified	Certificated Substitute	\$17,360	\$3,844
Certificated Substitute		Upland Unified	Certificated Substitute	\$17,071	\$2,971
Certificated Substitute		Upland Unified	Certificated Substitute	\$16,606	\$1,081
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,849	\$594
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,771	\$2,848
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,767	\$2,830
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,680	\$2,855
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,680	\$2,653
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,480	\$2,847
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,333	\$1,646
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,240	\$572
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,230	\$2,634
Certificated Substitute		Upland Unified	Certificated Substitute	\$15,162	\$2,774
Certificated Substitute		Upland Unified	Certificated Substitute	\$14,787	\$555

Certificated Substitute		Upland Unified	Certificated Substitute	\$14,768	\$2,499
Certificated Substitute		Upland Unified	Certificated Substitute	\$14,760	\$554
Certificated Substitute		Upland Unified	Certificated Substitute	\$14,601	\$2,671
Certificated Substitute		Upland Unified	Certificated Substitute	\$14,557	\$2,625
Certificated Substitute		Upland Unified	Certificated Substitute	\$14,037	\$2,985
Certificated Substitute		Upland Unified	Certificated Substitute	\$13,828	\$519
Certificated Substitute		Upland Unified	Certificated Substitute	\$13,599	\$510
Certificated Substitute		Upland Unified	Certificated Substitute	\$13,020	\$2,279
Certificated Substitute		Upland Unified	Certificated Substitute	\$13,011	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$12,980	\$487
Certificated Substitute		Upland Unified	Certificated Substitute	\$12,681	\$2,061
Certificated Substitute		Upland Unified	Certificated Substitute	\$12,375	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$12,347	\$2,116
Certificated Substitute		Upland Unified	Certificated Substitute	\$11,981	\$613
Certificated Substitute		Upland Unified	Certificated Substitute	\$11,687	\$1,977
Certificated Substitute		Upland Unified	Certificated Substitute	\$11,535	\$1,996
Certificated Substitute		Upland Unified	Certificated Substitute	\$11,330	\$1,104
Certificated Substitute		Upland Unified	Certificated Substitute	\$11,315	\$1,992
Certificated Substitute		Upland Unified	Certificated Substitute	\$11,219	\$2,002
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,919	\$2,424
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,811	\$2,065
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,561	\$2,017
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,440	\$1,994
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,360	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,278	\$1,465
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,260	\$1,960
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,152	\$1,718
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,080	\$1,925
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,035	\$1,846
Certificated Substitute		Upland Unified	Certificated Substitute	\$10,017	\$376
Certificated Substitute		Upland Unified	Certificated Substitute	\$9,915	\$1,501
Certificated Substitute		Upland Unified	Certificated Substitute	\$9,852	\$1,752

Certificated Substitute		Upland Unified	Certificated Substitute	\$9,361	\$402
Certificated Substitute		Upland Unified	Certificated Substitute	\$9,183	\$1,472
Certificated Substitute		Upland Unified	Certificated Substitute	\$8,900	\$1,506
Certificated Substitute		Upland Unified	Certificated Substitute	\$8,747	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$8,680	\$1,503
Certificated Substitute		Upland Unified	Certificated Substitute	\$8,640	\$1,462
Certificated Substitute		Upland Unified	Certificated Substitute	\$8,577	\$322
Certificated Substitute		Upland Unified	Certificated Substitute	\$8,460	\$1,616
Certificated Substitute		Upland Unified	Certificated Substitute	\$8,282	\$1,401
Certificated Substitute		Upland Unified	Certificated Substitute	\$8,060	\$1,403
Certificated Substitute		Upland Unified	Certificated Substitute	\$7,965	\$299
Certificated Substitute		Upland Unified	Certificated Substitute	\$7,956	\$1,346
Certificated Substitute		Upland Unified	Certificated Substitute	\$7,277	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$7,267	\$1,230
Certificated Substitute		Upland Unified	Certificated Substitute	\$7,180	\$492
Certificated Substitute		Upland Unified	Certificated Substitute	\$7,144	\$268
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,680	\$1,134
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,587	\$531
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,556	\$246
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,435	\$1,229
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,432	\$1,126
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,324	\$1,077
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,289	\$1,064
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,246	\$1,365
Certificated Substitute		Upland Unified	Certificated Substitute	\$6,200	\$1,105
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,859	\$1,061
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,735	\$1,040
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,657	\$212
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,648	\$503
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,542	\$938
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,500	\$1,051
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,491	\$206

Certificated Substitute		Upland Unified	Certificated Substitute	\$5,425	\$918
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,389	\$944
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,325	\$1,017
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,170	\$987
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,115	\$977
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,084	\$897
Certificated Substitute		Upland Unified	Certificated Substitute	\$5,055	\$855
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,905	\$184
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,890	\$827
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,820	\$834
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,805	\$918
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,758	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,727	\$903
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,615	\$431
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,572	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,464	\$791
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,433	\$719
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,262	\$735
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,185	\$708
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,140	\$700
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,107	\$715
Certificated Substitute		Upland Unified	Certificated Substitute	\$4,030	\$770
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,952	\$506
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,938	\$343
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,875	\$683
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,792	\$642
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,786	\$14,379
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,722	\$474
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,720	\$660
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,642	\$660
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,431	\$655
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,379	\$589

Certificated Substitute		Upland Unified	Certificated Substitute	\$3,308	\$302
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,244	\$552
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,177	\$548
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,070	\$115
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,069	\$115
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,053	\$520
Certificated Substitute		Upland Unified	Certificated Substitute	\$3,022	\$113
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,991	\$112
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,945	\$512
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,945	\$498
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,913	\$67
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,892	\$489
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,790	\$105
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,790	\$489
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,774	\$469
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,705	\$480
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,588	\$494
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,557	\$489
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,520	\$426
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,511	\$420
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,483	\$93
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,481	\$474
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,480	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,434	\$412
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,433	\$412
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,418	\$409
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,402	\$459
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,392	\$457
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,340	\$88
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,325	\$444
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,325	\$431
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,247	\$84

Certificated Substitute		Upland Unified	Certificated Substitute	\$2,247	\$84
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,247	\$84
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,170	\$415
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,096	\$79
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,092	\$400
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,077	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$2,015	\$76
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,984	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,980	\$74
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,937	\$73
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,860	\$315
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,860	\$315
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,860	\$355
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,782	\$67
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,782	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,762	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,736	\$332
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,705	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,581	\$268
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,472	\$253
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,472	\$281
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,457	\$55
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,447	\$276
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,380	\$216
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,350	\$228
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,317	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,286	\$218
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,259	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,240	\$210
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,162	\$44
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,162	\$222
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,162	\$222

Certificated Substitute		Upland Unified	Certificated Substitute	\$1,147	\$0
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,116	\$189
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,055	\$179
Certificated Substitute		Upland Unified	Certificated Substitute	\$1,039	\$190
Certificated Substitute		Upland Unified	Certificated Substitute	\$930	\$178
Certificated Substitute		Upland Unified	Certificated Substitute	\$930	\$178
Certificated Substitute		Upland Unified	Certificated Substitute	\$900	\$152
Certificated Substitute		Upland Unified	Certificated Substitute	\$852	\$154
Certificated Substitute		Upland Unified	Certificated Substitute	\$806	\$136
Certificated Substitute		Upland Unified	Certificated Substitute	\$806	\$136
Certificated Substitute		Upland Unified	Certificated Substitute	\$796	\$152
Certificated Substitute		Upland Unified	Certificated Substitute	\$775	\$148
Certificated Substitute		Upland Unified	Certificated Substitute	\$775	\$148
Certificated Substitute		Upland Unified	Certificated Substitute	\$744	\$126
Certificated Substitute		Upland Unified	Certificated Substitute	\$697	\$133
Certificated Substitute		Upland Unified	Certificated Substitute	\$697	\$133
Certificated Substitute		Upland Unified	Certificated Substitute	\$651	\$160
Certificated Substitute		Upland Unified	Certificated Substitute	\$651	\$110
Certificated Substitute		Upland Unified	Certificated Substitute	\$641	\$122
Certificated Substitute		Upland Unified	Certificated Substitute	\$620	\$118
Certificated Substitute		Upland Unified	Certificated Substitute	\$620	\$105
Certificated Substitute		Upland Unified	Certificated Substitute	\$620	\$118
Certificated Substitute		Upland Unified	Certificated Substitute	\$620	\$118
Certificated Substitute		Upland Unified	Certificated Substitute	\$542	\$104
Certificated Substitute		Upland Unified	Certificated Substitute	\$527	\$89
Certificated Substitute		Upland Unified	Certificated Substitute	\$527	\$89
Certificated Substitute		Upland Unified	Certificated Substitute	\$496	\$84
Certificated Substitute		Upland Unified	Certificated Substitute	\$465	\$89
Certificated Substitute		Upland Unified	Certificated Substitute	\$465	\$17
Certificated Substitute		Upland Unified	Certificated Substitute	\$465	\$79
Certificated Substitute		Upland Unified	Certificated Substitute	\$465	\$79
Certificated Substitute		Upland Unified	Certificated Substitute	\$465	\$85

Certificated Substitute		Upland Unified	Certificated Substitute	\$77	\$13
Certificated Substitute		Upland Unified	Certificated Substitute	\$77	\$15
Certificated Substitute		Upland Unified	Certificated Substitute	\$31	\$5