Position	Other Positions Held	County	Department	Total Wages	Total Retirement & Health Contribution
Fire Captain		Santa Clara County	Operations	\$427,482	\$66,756
Fire Captain		Santa Clara County	Operations	\$379,004	\$66,756
Fire Captain		Santa Clara County	Operations	\$359,829	\$82,681
Battalion Chief		Santa Clara County	Operations	\$346,447	\$95,530
Fire Captain		Santa Clara County	Operations	\$343,321	\$65,500
Battalion Chief		Santa Clara County	Operations	\$343,166	\$77,129
Battalion Chief		Santa Clara County	Operations	\$337,421	\$77,927
Battalion Chief		Santa Clara County	Operations	\$336,964	\$94,547
Firefighter/Engineer		Santa Clara County	Operations	\$333,440	\$60,690
Fire Captain		Santa Clara County	Operations	\$327,693	\$64,571
Battalion Chief		Santa Clara County	Operations	\$321,848	\$77,718
Fire Captain		Santa Clara County	Operations	\$310,644	\$68,329
Firefighter/Engineer		Santa Clara County	Operations	\$307,362	\$79,116
Firefighter/Engineer		Santa Clara County	Operations	\$306,178	\$61,279
Fire Captain		Santa Clara County	Operations	\$301,478	\$61,186
Fire Captain		Santa Clara County	Operations	\$301,015	\$68,329
Fire Captain		Santa Clara County	Operations	\$297,941	\$65,500
Fire Captain		Santa Clara County	Operations	\$297,741	\$83,610
Fire Captain		Santa Clara County	Operations	\$293,602	\$85,182
Battalion Chief		Santa Clara County	Operations	\$285,088	\$74,398
Battalion Chief		Santa Clara County	Operations	\$285,029	\$92,426
Fire Captain		Santa Clara County	Operations	\$283,662	\$78,723
Fire Captain		Santa Clara County	Operations	\$282,060	\$65,756
Firefighter/Engineer		Santa Clara County	Operations	\$281,157	\$60,690
Firefighter/Engineer		Santa Clara County	Operations	\$280,162	\$42,228
Battalion Chief		Santa Clara County	Operations	\$280,093	\$84,468
Battalion Chief		Santa Clara County	Operations	\$278,269	\$73,463
Fire Captain		Santa Clara County	Operations	\$277,031	\$65,500
Fire Captain		Santa Clara County	Operations	\$277,006	\$66,756
Fire Captain		Santa Clara County	Operations	\$276,593	\$80,390

Firefighter/Engineer	Santa Clara County	Operations	\$275,720	\$77,544
Fire Captain	Santa Clara County	Operations	\$274,559	\$83,610
Battalion Chief	Santa Clara County	Operations	\$273,207	\$75,441
Firefighter/Engineer	Santa Clara County	Operations	\$269,196	\$60,690
Fire Captain	Santa Clara County	Operations	\$268,089	\$66,756
Firefighter/Engineer	Santa Clara County	Operations	\$267,346	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$267,322	\$62,263
Firefighter/Engineer	Santa Clara County	Operations	\$266,860	\$42,868
Firefighter/Engineer	Santa Clara County	Operations	\$266,628	\$75,832
Fire Captain	Santa Clara County	Operations	\$266,511	\$63,602
Fire Captain	Santa Clara County	Operations	\$266,198	\$49,716
Fire Captain	Santa Clara County	Operations	\$265,229	\$59,434
Fire Captain	Santa Clara County	Operations	\$264,651	\$78,723
Fire Captain	Santa Clara County	Operations	\$263,251	\$71,340
Firefighter/Engineer	Santa Clara County	Operations	\$259,987	\$40,366
Fire Captain	Santa Clara County	Operations	\$259,716	\$85,182
Fire Captain	Santa Clara County	Operations	\$259,110	\$66,364
Firefighter/Engineer	Santa Clara County	Operations	\$258,722	\$63,775
Firefighter/Engineer	Santa Clara County	Operations	\$257,955	\$45,909
Firefighter/Engineer	Santa Clara County	Operations	\$257,835	\$62,263
Fire Captain	Santa Clara County	Operations	\$257,509	\$85,182
Fire Captain	Santa Clara County	Operations	\$257,236	\$67,864
Fire Captain	Santa Clara County	Operations	\$257,005	\$83,610
Fire Captain	Santa Clara County	Operations	\$255,784	\$66,970
Firefighter/Engineer	Santa Clara County	Operations	\$255,423	\$63,775
Fire Captain	Santa Clara County	Operations	\$254,330	\$66,623
Fire Captain	Santa Clara County	Operations	\$254,104	\$66,756
Fire Captain	Santa Clara County	Operations	\$253,996	\$68,329
Firefighter/Engineer	Santa Clara County	Operations	\$252,706	\$77,544
Firefighter/Engineer	Santa Clara County	Operations	\$252,693	\$61,007
Firefighter/Engineer	Santa Clara County	Operations	\$251,602	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$250,478	\$60,690

Firefighter/Engineer	Santa Clara County	Operations	\$250,244	\$52,249
Fire Captain	Santa Clara County	Operations	\$249,850	\$65,500
Fire Captain	Santa Clara County	Operations	\$249,797	\$71,471
Fire Captain	Santa Clara County	Operations	\$249,290	\$68,918
Fire Captain	Santa Clara County	Operations	\$248,316	\$83,610
Firefighter/Engineer	Santa Clara County	Operations	\$245,773	\$62,263
Fire Captain	Santa Clara County	Operations	\$244,932	\$85,182
Firefighter/Engineer	Santa Clara County	Operations	\$242,484	\$59,434
Fire Captain	Santa Clara County	Operations	\$242,369	\$65,760
Fire Captain	Santa Clara County	Operations	\$242,270	\$52,598
Fire Captain	Santa Clara County	Operations	\$242,257	\$69,841
Firefighter/Engineer	Santa Clara County	Operations	\$241,713	\$52,249
Firefighter/Engineer	Santa Clara County	Operations	\$241,171	\$44,580
Firefighter/Engineer	Santa Clara County	Operations	\$241,092	\$77,544
Battalion Chief	Santa Clara County	Operations	\$240,863	\$68,687
Firefighter/Engineer	Santa Clara County	Operations	\$240,782	\$65,407
Fire Captain	Santa Clara County	Operations	\$240,711	\$66,756
Firefighter/Engineer	Santa Clara County	Operations	\$240,666	\$79,114
Firefighter/Engineer	Santa Clara County	Operations	\$240,471	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$240,195	\$52,249
Firefighter/Engineer	Santa Clara County	Operations	\$239,587	\$60,690
Fire Captain	Santa Clara County	Operations	\$239,421	\$71,473
Fire Captain	Santa Clara County	Operations	\$239,217	\$85,182
Firefighter/Engineer	Santa Clara County	Operations	\$239,049	\$62,263
Fire Captain	Santa Clara County	Operations	\$238,060	\$66,756
Firefighter/Engineer	Santa Clara County	Operations	\$237,897	\$58,978
Firefighter/Engineer	Santa Clara County	Operations	\$237,593	\$63,775
Firefighter/Engineer	Santa Clara County	Operations	\$237,561	\$57,865
Firefighter/Engineer	Santa Clara County	Operations	\$237,403	\$79,116
Fire Captain	Santa Clara County	Operations	\$235,854	\$71,340
Fire Captain	Santa Clara County	Operations	\$235,362	\$83,610
Firefighter/Engineer	Santa Clara County	Operations	\$234,545	\$47,473

Firefighter/Engineer	Santa Clara County	Operations	\$233,746	\$82,261
Fire Captain	Santa Clara County	Operations	\$233,005	\$68,329
Fire Captain	Santa Clara County	Operations	\$232,927	\$65,500
Fire Captain	Santa Clara County	Operations	\$232,637	\$85,182
Firefighter/Engineer	Santa Clara County	Operations	\$232,241	\$60,690
Fire Captain	Santa Clara County	Operations	\$231,807	\$69,841
Firefighter/Engineer	Santa Clara County	Operations	\$230,892	\$62,263
Fire Captain	Santa Clara County	Operations	\$230,777	\$63,834
Firefighter/Engineer	Santa Clara County	Operations	\$230,197	\$60,468
Firefighter/Engineer	Santa Clara County	Operations	\$230,014	\$49,297
Fire Captain	Santa Clara County	Operations	\$229,146	\$83,610
Firefighter/Engineer	Santa Clara County	Operations	\$228,503	\$79,116
Fire Captain	Santa Clara County	Operations	\$227,942	\$83,610
Fire Captain	Santa Clara County	Operations	\$227,376	\$85,182
Firefighter/Engineer	Santa Clara County	Operations	\$226,322	\$65,407
Firefighter/Engineer	Santa Clara County	Operations	\$226,171	\$62,263
Fire Captain	Santa Clara County	Operations	\$226,023	\$85,182
Firefighter/Engineer	Santa Clara County	Operations	\$225,358	\$63,775
Firefighter/Engineer	Santa Clara County	Operations	\$225,307	\$58,978
Firefighter/Engineer	Santa Clara County	Operations	\$224,972	\$62,263
Firefighter/Engineer	Santa Clara County	Operations	\$224,646	\$61,279
Firefighter/Engineer	Santa Clara County	Operations	\$224,163	\$68,492
Firefighter/Engineer	Santa Clara County	Operations	\$223,425	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$223,378	\$78,805
Fire Captain	Santa Clara County	Operations	\$223,145	\$69,575
Firefighter/Engineer	Santa Clara County	Operations	\$222,850	\$80,549
Firefighter/Engineer	Santa Clara County	Operations	\$222,313	\$41,978
Fire Captain	Santa Clara County	Operations	\$221,104	\$83,610
Firefighter/Engineer	Santa Clara County	Operations	\$220,880	\$63,775
Firefighter/Engineer	Santa Clara County	Operations	\$220,196	\$79,116
Firefighter/Engineer	Santa Clara County	Operations	\$220,032	\$61,007

Firefighter Voluntary Reduced Rank Before July 31, 2020	Santa Clara County	Operations	\$219,262	\$59,690
Firefighter/Engineer	Santa Clara County	Operations	\$218,680	\$56,966
Firefighter/Engineer	Santa Clara County	Operations	\$218,330	\$79,116
Firefighter/Engineer	Santa Clara County	Operations	\$218,140	\$56,559
Fire Captain	Santa Clara County	Operations	\$217,974	\$59,820
Firefighter/Engineer	Santa Clara County	Operations	\$217,713	\$80,233
Firefighter/Engineer	Santa Clara County	Operations	\$217,406	\$47,882
Firefighter/Engineer	Santa Clara County	Operations	\$217,008	\$65,407
Firefighter/Engineer	Santa Clara County	Operations	\$216,427	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$216,086	\$77,544
Firefighter/Engineer	Santa Clara County	Operations	\$215,886	\$63,678
Fire Captain	Santa Clara County	Operations	\$215,333	\$53,821
Firefighter/Engineer	Santa Clara County	Operations	\$215,266	\$77,544
Fire Captain	Santa Clara County	Operations	\$214,916	\$63,602
Firefighter/Engineer	Santa Clara County	Operations	\$214,862	\$49,184
Firefighter/Engineer	Santa Clara County	Operations	\$214,323	\$46,463
Firefighter/Engineer	Santa Clara County	Operations	\$213,971	\$75,832
Firefighter/Engineer	Santa Clara County	Operations	\$212,841	\$82,261
Firefighter/Engineer	Santa Clara County	Operations	\$211,694	\$50,537
Firefighter/Engineer	Santa Clara County	Operations	\$211,293	\$61,279
Firefighter/Engineer	Santa Clara County	Operations	\$210,153	\$63,695
Firefighter/Engineer	Santa Clara County	Operations	\$210,092	\$60,275
Firefighter/Engineer	Santa Clara County	Operations	\$209,222	\$77,322
Firefighter/Engineer	Santa Clara County	Operations	\$208,701	\$77,544
Firefighter	Santa Clara County	Operations	\$208,500	\$41,197
Firefighter/Engineer	Santa Clara County	Operations	\$208,160	\$44,237
Firefighter	Santa Clara County	Operations	\$208,038	\$54,219
Firefighter/Engineer	Santa Clara County	Operations	\$207,885	\$46,696
Firefighter/Engineer	Santa Clara County	Operations	\$206,694	\$77,544
Firefighter/Engineer	Santa Clara County	Operations	\$205,994	\$63,695
Firefighter/Engineer	Santa Clara County	Operations	\$205,490	\$42,078

Fire Captain	Santa Clara County	Operations	\$204,905	\$68,329
Firefighter/Engineer	Santa Clara County	Operations	\$204,194	\$59,434
Firefighter/Engineer	Santa Clara County	Operations	\$202,816	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$202,135	\$77,544
Firefighter/Engineer	Santa Clara County	Operations	\$202,122	\$65,407
Firefighter/Engineer	Santa Clara County	Operations	\$200,938	\$72,217
Firefighter/Engineer	Santa Clara County	Operations	\$200,020	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$199,654	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$198,429	\$39,508
Firefighter/Engineer	Santa Clara County	Operations	\$198,152	\$61,279
Firefighter/Engineer	Santa Clara County	Operations	\$197,933	\$59,434
Firefighter/Engineer	Santa Clara County	Operations	\$197,253	\$41,939
Firefighter/Engineer	Santa Clara County	Operations	\$196,346	\$60,690
Firefighter/Engineer	Santa Clara County	Operations	\$196,294	\$49,185
Firefighter/Engineer	Santa Clara County	Operations	\$195,410	\$42,367
Fire Captain	Santa Clara County	Operations	\$194,868	\$85,182
Firefighter/Engineer	Santa Clara County	Operations	\$194,166	\$77,544
Fire Captain	Santa Clara County	Operations	\$192,184	\$65,367
Firefighter/Engineer	Santa Clara County	Operations	\$189,549	\$40,655
Firefighter/Engineer	Santa Clara County	Operations	\$189,375	\$75,832
Firefighter/Engineer	Santa Clara County	Operations	\$189,017	\$61,007
Firefighter/Engineer	Santa Clara County	Operations	\$188,845	\$42,078
Firefighter/Engineer	Santa Clara County	Operations	\$187,757	\$41,939
Firefighter/Engineer	Santa Clara County	Operations	\$187,577	\$52,827
Firefighter/Engineer	Santa Clara County	Operations	\$186,023	\$47,595
Firefighter/Engineer	Santa Clara County	Operations	\$182,938	\$42,078
Firefighter/Engineer	Santa Clara County	Operations	\$182,765	\$52,027
Firefighter/Engineer	Santa Clara County	Operations	\$182,716	\$77,328
Fire Captain	Santa Clara County	Operations	\$182,435	\$69,682
Firefighter/Engineer	Santa Clara County	Operations	\$181,944	\$44,259
Firefighter/Engineer	Santa Clara County	Operations	\$180,972	\$79,436
Firefighter/Engineer	Santa Clara County	Operations	\$180,918	\$77,544

Firefighter/Engineer	Santa Clara County	Operations	\$178,840	\$62,263
Firefighter/Engineer	Santa Clara County	Operations	\$177,868	\$62,263
Firefighter/Engineer	Santa Clara County	Operations	\$176,680	\$46,472
Firefighter/Engineer	Santa Clara County	Operations	\$176,167	\$63,695
Fire Captain	Santa Clara County	Operations	\$174,112	\$63,511
Firefighter	Santa Clara County	Operations	\$172,958	\$42,714
Firefighter	Santa Clara County	Operations	\$169,350	\$35,607
Firefighter/Engineer	Santa Clara County	Operations	\$168,162	\$62,586
Firefighter	Santa Clara County	Operations	\$167,812	\$35,902
Firefighter	Santa Clara County	Operations	\$165,317	\$71,072
Ems Coordinator	Santa Clara County	Operations	\$163,711	\$61,843
Firefighter/Engineer	Santa Clara County	Operations	\$160,234	\$79,116
Firefighter	Santa Clara County	Operations	\$156,858	\$70,770
Firefighter	Santa Clara County	Operations	\$154,968	\$44,991
Firefighter	Santa Clara County	Operations	\$153,138	\$71,072
Firefighter	Santa Clara County	Operations	\$151,423	\$45,777
Firefighter/Engineer	Santa Clara County	Operations	\$148,349	\$40,314
Firefighter/Engineer	Santa Clara County	Operations	\$145,736	\$29,141
Fire Captain	Santa Clara County	Operations	\$137,485	\$0
Administrative Assistant II	Santa Clara County	Operations	\$102,939	\$34,735
Firefighter/Engineer	Santa Clara County	Operations	\$98,926	\$0
Firefighter Voluntary Reduced Rank Before July 31, 2020	Santa Clara County	Operations	\$95,871	\$23,921
Firefighter	Santa Clara County	Operations	\$94,817	\$25,917
Firefighter	Santa Clara County	Operations	\$93,278	\$12,377
Firefighter	Santa Clara County	Operations	\$89,907	\$48,270
Firefighter	Santa Clara County	Operations	\$88,976	\$12,377
Firefighter	Santa Clara County	Operations	\$88,421	\$12,377
Fire Captain	Santa Clara County	Operations	\$86,134	\$28,087
Fire Captain	Santa Clara County	Operations	\$65,500	\$0
Fire Captain	Santa Clara County	Operations	\$36,389	\$0
Battalion Chief	Santa Clara County	Operations	\$23,470	\$0

Firefighter	Santa Clara County	Operations	\$18,387	\$6,709
Firefighter	Santa Clara County	Operations	\$18,387	\$5,616
Firefighter	Santa Clara County	Operations	\$18,387	\$8,479
Firefighter	Santa Clara County	Operations	\$18,387	\$11,072
Firefighter	Santa Clara County	Operations	\$18,387	\$5,616