

| <b>Position</b>   | <b>Other Positions Held</b> | <b>Special District</b>                   | <b>Department</b>   | <b>Total Wages</b> | <b>Total Retirement &amp; Health Contribution</b> |
|---|-----------------------------|---|---------------------|--------------------|---|
| General Manager   |                             | Hayward Area Recreation and Park District | District Management | \$232,066          | \$35,381  |
| Administrative Services Director                              |                             | Hayward Area Recreation and Park District | District Management | \$174,008          | \$29,320  |
| Assistant To The General Manager / Public Information Officer |                             | Hayward Area Recreation and Park District | District Management | \$166,890          | \$41,686  |
| Information Systems Administrator                             |                             | Hayward Area Recreation and Park District | District Management | \$116,175          | \$40,407  |
| Human Resources & Risk Management Analyst                     |                             | Hayward Area Recreation and Park District | District Management | \$110,935          | \$40,199  |
| Human Resources & Risk Management Analyst                     |                             | Hayward Area Recreation and Park District | District Management | \$91,135           | \$0   |
| Accountant  |                             | Hayward Area Recreation and Park District | District Management | \$90,022           | \$38,390  |
| Accountant  |                             | Hayward Area Recreation and Park District | District Management | \$84,530           | \$37,252  |
| Accountant  |                             | Hayward Area Recreation and Park District | District Management | \$83,752           | \$18,571  |
| Interim Park Ranger Manager                                   |                             | Hayward Area Recreation and Park District | District Management | \$79,561           | \$118   |
| Administrative Assistant                                      |                             | Hayward Area Recreation and Park District | District Management | \$58,757           | \$12,591  |
| Human Resources Manager                                       |                             | Hayward Area Recreation and Park District | District Management | \$57,582           | \$27,463  |
| Executive Assistant   |                             | Hayward Area Recreation and Park District | District Management | \$56,536           | \$23,327  |
| Human Resources & Risk Management Analyst                     |                             | Hayward Area Recreation and Park District | District Management | \$47,390           | \$9,197   |
| Ranger Supervisor   |                             | Hayward Area Recreation and Park District | District Management | \$46,479           | \$0   |
| Accounting Supervisor   |                             | Hayward Area Recreation and Park District | District Management | \$46,080           | \$13,609  |
| Ranger Supervisor   |                             | Hayward Area Recreation and Park District | District Management | \$41,906           | \$0   |

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|---|--|---|---------------------|----------|----------|
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$36,739 | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$33,233 | \$0      |
| Board Clerk                               |  | Hayward Area Recreation and Park District | District Management | \$28,787 | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$28,211 | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$25,196 | \$0      |
| Account Clerk II                          |  | Hayward Area Recreation and Park District | District Management | \$22,499 | \$11,653 |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$20,695 | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$19,647 | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$18,988 | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$13,976 | \$0      |
| Human Resources & Risk Management Analyst |  | Hayward Area Recreation and Park District | District Management | \$13,522 | \$3,435  |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$13,353 | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$12,788 | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$9,542  | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$8,934  | \$0      |
| Park Ranger                               |  | Hayward Area Recreation and Park District | District Management | \$7,348  | \$0      |
| Board Member                              |  | Hayward Area Recreation and Park District | District Management | \$6,078  | \$20,642 |
| Board Member                              |  | Hayward Area Recreation and Park District | District Management | \$5,900  | \$28,709 |

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|-------------------------|--|---|---------------------|---------|----------|
| Board Member            |  | Hayward Area Recreation and Park District | District Management | \$5,600 | \$28,709 |
| Board Member            |  | Hayward Area Recreation and Park District | District Management | \$5,572 | \$20,642 |
| Board Member            |  | Hayward Area Recreation and Park District | District Management | \$5,200 | \$11,409 |
| Ranger Supervisor       |  | Hayward Area Recreation and Park District | District Management | \$3,729 | \$0      |
| Accounting Technician   |  | Hayward Area Recreation and Park District | District Management | \$2,648 | \$1,491  |
| Park Ranger             |  | Hayward Area Recreation and Park District | District Management | \$746   | \$0      |
| Board Member            |  | Hayward Area Recreation and Park District | District Management | \$200   | \$375    |
| Park Ranger             |  | Hayward Area Recreation and Park District | District Management | \$166   | \$0      |
| Hourly Account Clerk II |  | Hayward Area Recreation and Park District | District Management | \$165   | \$0      |