| Position           | <b>Other Positions Held</b>   | Community College District         | Department      | Total Wages | Total Retirement &<br>Health Contribution |
|--------------------|---|------------------------------------|-----------------|-------------|---|
| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload   | Kern Community College<br>District | BC Nursing Prog | \$149,666   | \$40,494                                  |
| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload  | Kern Community College<br>District | BC Nursing Prog | \$138,795   | \$40,747                                  |
| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, PE-Cal-<br>SOAP, PE-Cal-SOAP | Kern Community College<br>District | BC Nursing Prog | \$137,592   | \$38,477                                  |
| Instructor Nursing | Faculty Adjunct, Faculty<br>Overload, Faculty<br>Overload   | Kern Community College<br>District | BC Nursing Prog | \$135,118   | \$40,195                                  |

| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload | Kern Community College<br>District | BC Nursing Prog | \$134,709 | \$40,085 |
|--------------------|---|------------------------------------|-----------------|-----------|----------|
| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload                | Kern Community College<br>District | BC Nursing Prog | \$133,944 | \$38,962 |
| Instructor Nursing | Instructor Nursing,<br>Instructor Nursing,<br>Instructor Nursing,<br>Faculty Adjunct, Faculty<br>Adjunct  | Kern Community College<br>District | BC Nursing Prog | \$132,207 | \$39,942 |
| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload   | Kern Community College<br>District | BC Nursing Prog | \$129,075 | \$39,243 |

| Instr Nursing      | Faculty Adjunct, Faculty<br>Adjunct, Faculty  | Kern Community College<br>District | BC Nursing Prog | \$128,080 | \$39,244 |
|--------------------|---|------------------------------------|-----------------|-----------|----------|
|                    | Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty  |                                    |                 |           |          |
|                    | Adjunct, Faculty<br>Adjunct, Faculty  |                                    |                 |           |          |
|                    | Adjunct, Faculty<br>Adjunct, Faculty  |                                    |                 |           |          |
|                    | Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty  |                                    |                 |           |          |
|                    | Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload   |                                    |                 |           |          |
| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload  | Kern Community College<br>District | BC Nursing Prog | \$126,294 | \$38,767 |
| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Overload  | Kern Community College<br>District | BC Nursing Prog | \$122,640 | \$38,197 |
| Instructor Nursing | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload | Kern Community College<br>District | BC Nursing Prog | \$120,689 | \$37,754 |
| Instructor Nursing | Faculty Overload, PE -<br>Assistant Coach, PE -<br>Assistant Coach,<br>Classified Hourly -<br>Substitute  | Kern Community College<br>District | BC Nursing Prog | \$115,001 | \$35,716 |

| Health Information Technology  | Faculty Overload,<br>Faculty Overload,<br>Faculty Overload,<br>Faculty Overload,<br>Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct | Kern Community College<br>District | BC Nursing Prog | \$109,680 | \$34,509 |
|--------------------------------|---|------------------------------------|-----------------|-----------|----------|
| Instructor Nursing             | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Overload, Faculty<br>Overload   | Kern Community College<br>District | BC Nursing Prog | \$106,128 | \$35,239 |
| Instr Nursing                  |   | Kern Community College<br>District | BC Nursing Prog | \$102,943 | \$34,789 |
| Instructor Nursing             | Faculty Adjunct, Faculty<br>Overload, Faculty<br>Overload, Faculty<br>Overload  | Kern Community College<br>District | BC Nursing Prog | \$99,751  | \$34,405 |
| Instructor Nursing             | Faculty Overload,<br>Faculty Overload   | Kern Community College<br>District | BC Nursing Prog | \$94,131  | \$31,551 |
| Instructor Nursing             |   | Kern Community College<br>District | BC Nursing Prog | \$90,779  | \$33,139 |
| Instr Nursing                  | Faculty Overload,<br>Student Worker,<br>Student Worker  | Kern Community College<br>District | BC Nursing Prog | \$87,169  | \$31,981 |
| Program Manager Nursing        |   | Kern Community College<br>District | BC Nursing Prog | \$74,536  | \$33,501 |
| Instr Nursing                  | Faculty Overload  | Kern Community College<br>District | BC Nursing Prog | \$68,358  | \$19,443 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par   | Kern Community College<br>District | BC Nursing Prog | \$64,740  | \$2,104  |
| Instructnl Asst-Health Careers | Faculty Adjunct   | Kern Community College<br>District | BC Nursing Prog | \$61,224  | \$12,929 |

| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-COVID Nurse GOTV                            | Kern Community College<br>District | BC Nursing Prog | \$56,724 | \$1,191  |
|--------------------------------|--|------------------------------------|-----------------|----------|----------|
| Nursing Instructor             | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$55,038 | \$12,732 |
| Instructor- Nursing Reg Nursin | Faculty Overload   | Kern Community College<br>District | BC Nursing Prog | \$47,397 | \$15,206 |
| Department Assistant III       |  | Kern Community College<br>District | BC Nursing Prog | \$42,592 | \$26,927 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par   | Kern Community College<br>District | BC Nursing Prog | \$39,090 | \$821    |
| Department Assistant II        |  | Kern Community College<br>District | BC Nursing Prog | \$38,935 | \$25,738 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par, PE - SHWC<br>COVID-19 RN, PE -<br>Workforce<br>Development, PE-<br>COVID Nurse GOTV | Kern Community College<br>District | BC Nursing Prog | \$36,409 | \$765    |
| Instructor- Nursing Reg Nursin | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par   | Kern Community College<br>District | BC Nursing Prog | \$33,165 | \$14,205 |
| PE-Allied Health/Rad Tech Par  | PE - Peer Mentor Cal-<br>SOAP  | Kern Community College<br>District | BC Nursing Prog | \$32,498 | \$682    |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par   | Kern Community College<br>District | BC Nursing Prog | \$31,620 | \$664    |

| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par   | Kern Community College<br>District | BC Nursing Prog | \$30,281 | \$636    |
|-------------------------------|---|------------------------------------|-----------------|----------|----------|
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par   | Kern Community College<br>District | BC Nursing Prog | \$26,820 | \$0      |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$26,160 | \$968    |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$25,860 | \$543    |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$25,350 | \$532    |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$25,020 | \$525    |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par   | Kern Community College<br>District | BC Nursing Prog | \$24,911 | \$523    |
| Executive Secretary           |   | Kern Community College<br>District | BC Nursing Prog | \$24,848 | \$13,777 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$24,210 | \$508    |
| PE-Allied Health/Rad Tech Par | Student Worker,<br>Student Worker,<br>Student Worker, PE-<br>Allied Health/Rad Tech<br>Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par | Kern Community College<br>District | BC Nursing Prog | \$24,170 | \$358    |

| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$23,670 | \$876 |
|-------------------------------|---|------------------------------------|-----------------|----------|-------|
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par                                      | Kern Community College<br>District | BC Nursing Prog | \$21,840 | \$459 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par                                      | Kern Community College<br>District | BC Nursing Prog | \$20,588 | \$432 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par | Kern Community College<br>District | BC Nursing Prog | \$19,785 | \$415 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE - GOTV<br>Canvasser  | Kern Community College<br>District | BC Nursing Prog | \$19,770 | \$415 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par | Kern Community College<br>District | BC Nursing Prog | \$17,464 | \$367 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-<br>Police/Sheriff<br>Academy, PE-<br>Police/Sheriff Academy       | Kern Community College<br>District | BC Nursing Prog | \$15,360 | \$323 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$15,120 | \$318 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE - Skills Lab<br>Instr, PE-Paramedic<br>Skills Instructor           | Kern Community College<br>District | BC Nursing Prog | \$14,801 | \$311 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par | Kern Community College<br>District | BC Nursing Prog | \$13,005 | \$273 |

| PE-Clinical Teaching Assistant | PE-Clinical Teaching<br>Assistant, PE-Allied<br>Health/Rad Tech Par   | Kern Community College<br>District | BC Nursing Prog | \$12,945 | \$272 |
|--------------------------------|---|------------------------------------|-----------------|----------|-------|
| PE-Allied Health/Rad Tech Par  |   | Kern Community College<br>District | BC Nursing Prog | \$12,735 | \$267 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par, PE-SHWC<br>Covid-19 RN           | Kern Community College<br>District | BC Nursing Prog | \$12,198 | \$256 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$12,120 | \$255 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Clinical<br>Teaching Assistant   | Kern Community College<br>District | BC Nursing Prog | \$11,700 | \$246 |
| PE -Clinical Teaching Assistan | PE -Clinical Teaching<br>Assistan   | Kern Community College<br>District | BC Nursing Prog | \$11,430 | \$240 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$11,115 | \$233 |
| Student Worker                 | Dept Asst III - TEMP,<br>Professional Expert<br>Instrcl, Professional<br>Expert Instrcl,<br>Professional Expert<br>Instrcl                | Kern Community College<br>District | BC Nursing Prog | \$10,955 | \$201 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$10,624 | \$393 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$10,020 | \$371 |
| PE-Allied Health/Rad Tech Par  | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par | Kern Community College<br>District | BC Nursing Prog | \$8,450  | \$177 |

| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par | Kern Community College<br>District | BC Nursing Prog | \$7,920 | \$166 |
|-------------------------------|---|------------------------------------|-----------------|---------|-------|
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par | Kern Community College<br>District | BC Nursing Prog | \$7,590 | \$159 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$7,065 | \$148 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par  | Kern Community College<br>District | BC Nursing Prog | \$6,345 | \$133 |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par                                      | Kern Community College<br>District | BC Nursing Prog | \$5,970 | \$125 |
| PE - Clinical Teaching Assist |   | Kern Community College<br>District | BC Nursing Prog | \$5,875 | \$123 |
| Adjunct No Pay                | Faculty Adjunct, Faculty<br>Adjunct, Faculty<br>Adjunct   | Kern Community College<br>District | BC Nursing Prog | \$5,331 | \$112 |
| PE-Allied Health/Rad Tech Par |   | Kern Community College<br>District | BC Nursing Prog | \$5,190 | \$109 |
| PE-Allied Health/Rad Tech Par |   | Kern Community College<br>District | BC Nursing Prog | \$4,725 | \$99  |
| PE-Allied Health/Rad Tech Par | PE-Allied Health/Rad<br>Tech Par, PE-Allied<br>Health/Rad Tech Par,<br>PE-Allied Health/Rad<br>Tech Par | Kern Community College<br>District | BC Nursing Prog | \$4,050 | \$85  |
| Student Worker                |   | Kern Community College<br>District | BC Nursing Prog | \$46    | \$0   |
| Student Worker                |   | Kern Community College<br>District | BC Nursing Prog | \$33    | \$0   |
| Student Worker                |   | Kern Community College<br>District | BC Nursing Prog | \$33    | \$0   |
| Student Worker                |   | Kern Community College<br>District | BC Nursing Prog | \$20    | \$0   |