

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Police Captain		Hayward	Police	\$311,184	\$78,452
Police Lieutenant		Hayward	Police	\$289,806	\$1,410
Police Officer		Hayward	Police	\$288,984	\$53,724
Chief Of Police		Hayward	Police	\$282,056	\$65,138
Police Sergeant		Hayward	Police	\$272,026	\$57,022
Police Sergeant		Hayward	Police	\$269,348	\$58,452
Police Captain		Hayward	Police	\$266,717	\$71,081
Police Captain		Hayward	Police	\$265,280	\$72,133
Police Officer		Hayward	Police	\$258,224	\$53,254
Police Lieutenant		Hayward	Police	\$252,087	\$53,603
Police Lieutenant		Hayward	Police	\$246,191	\$37,847
Police Officer		Hayward	Police	\$236,409	\$41,806
Police Officer		Hayward	Police	\$236,080	\$63,096
Police Sergeant		Hayward	Police	\$229,971	\$58,945
Police Officer		Hayward	Police	\$228,354	\$41,712
Police Lieutenant		Hayward	Police	\$222,317	\$62,436
Operations Support Services Manager		Hayward	Police	\$221,449	\$24,275
Police Lieutenant		Hayward	Police	\$216,962	\$61,188
Police Sergeant		Hayward	Police	\$215,640	\$67,957
Police Lieutenant		Hayward	Police	\$214,789	\$74,382
Police Lieutenant		Hayward	Police	\$214,291	\$72,702
Police Lieutenant		Hayward	Police	\$213,466	\$59,943
Police Sergeant		Hayward	Police	\$211,287	\$59,390
Police Lieutenant		Hayward	Police	\$210,432	\$35,799
Police Lieutenant		Hayward	Police	\$206,875	\$61,597
Police Sergeant		Hayward	Police	\$206,834	\$60,291
Police Sergeant		Hayward	Police	\$206,107	\$67,948
Police Lieutenant		Hayward	Police	\$204,802	\$53,084
Police Officer		Hayward	Police	\$203,696	\$52,356

Police Sergeant		Hayward	Police	\$203,479	\$58,443
Police Sergeant		Hayward	Police	\$203,298	\$57,482
Police Lieutenant		Hayward	Police	\$202,638	\$36,212
Police Sergeant		Hayward	Police	\$202,087	\$67,948
Police Lieutenant		Hayward	Police	\$201,702	\$61,653
Police Sergeant		Hayward	Police	\$201,544	\$53,666
Police Sergeant		Hayward	Police	\$197,986	\$69,252
Yfsb Administrator		Hayward	Police	\$194,098	\$13,334
Police Officer		Hayward	Police	\$192,508	\$54,459
Police Sergeant		Hayward	Police	\$192,040	\$32,437
Police Sergeant		Hayward	Police	\$191,728	\$59,036
Police Sergeant		Hayward	Police	\$191,470	\$31,615
Police Sergeant		Hayward	Police	\$190,696	\$40,952
Police Sergeant		Hayward	Police	\$189,974	\$33,069
Communications Supervisor		Hayward	Police	\$189,420	\$33,789
Police Officer		Hayward	Police	\$188,927	\$53,579
Police Officer		Hayward	Police	\$188,516	\$55,652
Police Lieutenant		Hayward	Police	\$188,322	\$59,328
Police Officer		Hayward	Police	\$188,033	\$35,193
Police Sergeant		Hayward	Police	\$187,032	\$57,853
Police Sergeant		Hayward	Police	\$186,990	\$66,752
Police Sergeant		Hayward	Police	\$186,877	\$57,923
Police Officer		Hayward	Police	\$186,280	\$52,350
Police Officer		Hayward	Police	\$186,163	\$60,007
Police Officer		Hayward	Police	\$184,083	\$62,322
Police Sergeant		Hayward	Police	\$182,701	\$56,266
Police Sergeant		Hayward	Police	\$181,432	\$67,192
Police Officer		Hayward	Police	\$181,248	\$48,406
Police Sergeant		Hayward	Police	\$178,167	\$56,802
Police Officer		Hayward	Police	\$177,760	\$50,637
Police Officer		Hayward	Police	\$177,692	\$61,561
Jail Supervisor		Hayward	Police	\$177,368	\$33,273

Police Officer		Hayward	Police	\$176,701	\$53,972
Police Sergeant		Hayward	Police	\$176,225	\$56,701
Police Officer		Hayward	Police	\$175,219	\$53,131
Communications Operator		Hayward	Police	\$174,244	\$16,431
Police Officer		Hayward	Police	\$173,955	\$38,768
Communications Operator		Hayward	Police	\$173,828	\$33,312
Police Officer		Hayward	Police	\$171,933	\$52,756
Communications Operator		Hayward	Police	\$171,009	\$33,296
Police Officer		Hayward	Police	\$170,914	\$49,647
Police Officer		Hayward	Police	\$170,720	\$39,904
Police Officer		Hayward	Police	\$170,500	\$58,520
Police Sergeant		Hayward	Police	\$170,470	\$55,981
Communications Operator		Hayward	Police	\$170,097	\$17,955
Police Officer		Hayward	Police	\$168,307	\$52,995
Police Officer		Hayward	Police	\$167,740	\$52,284
Jail Supervisor		Hayward	Police	\$166,687	\$17,087
Police Officer		Hayward	Police	\$166,662	\$35,596
Police Sergeant		Hayward	Police	\$165,952	\$55,615
Police Officer		Hayward	Police	\$165,005	\$63,371
Police Officer		Hayward	Police	\$164,406	\$41,109
Police Officer		Hayward	Police	\$164,199	\$52,852
Communications Operator		Hayward	Police	\$164,001	\$32,966
Police Officer		Hayward	Police	\$163,253	\$54,263
Police Officer		Hayward	Police	\$162,722	\$45,922
Police Officer		Hayward	Police	\$162,455	\$36,375
Police Officer		Hayward	Police	\$162,379	\$51,838
Police Officer		Hayward	Police	\$162,121	\$25,454
Police Officer		Hayward	Police	\$161,717	\$52,249
Communications Supervisor		Hayward	Police	\$161,405	\$27,491
Police Officer		Hayward	Police	\$160,752	\$53,375
Police Officer		Hayward	Police	\$160,744	\$36,146
Records Administrator		Hayward	Police	\$160,740	\$35,692

Police Officer		Hayward	Police	\$160,574	\$54,273
Police Officer		Hayward	Police	\$160,523	\$64,215
Police Sergeant		Hayward	Police	\$160,354	\$53,140
Police Officer		Hayward	Police	\$159,006	\$52,907
Certified Latent Print Examiner		Hayward	Police	\$158,481	\$28,749
Police Officer		Hayward	Police	\$158,404	\$39,353
Police Officer		Hayward	Police	\$158,329	\$41,734
Police Officer		Hayward	Police	\$157,427	\$35,542
Police Officer		Hayward	Police	\$156,751	\$52,623
Police Officer		Hayward	Police	\$156,360	\$52,231
Police Officer		Hayward	Police	\$155,935	\$50,473
Police Officer		Hayward	Police	\$155,640	\$53,636
Police Officer		Hayward	Police	\$155,037	\$45,006
Police Officer		Hayward	Police	\$154,850	\$37,922
Jail Administrator		Hayward	Police	\$154,808	\$29,350
Police Officer		Hayward	Police	\$154,713	\$25,336
Police Officer		Hayward	Police	\$154,363	\$44,615
Police Officer		Hayward	Police	\$154,357	\$57,145
Police Officer		Hayward	Police	\$154,204	\$53,889
Police Officer		Hayward	Police	\$154,001	\$59,352
Police Officer		Hayward	Police	\$153,897	\$70,469
Police Officer		Hayward	Police	\$153,652	\$65,831
Jail Supervisor		Hayward	Police	\$153,588	\$16,078
Police Officer		Hayward	Police	\$153,020	\$56,020
Police Officer		Hayward	Police	\$152,974	\$54,725
Police Officer		Hayward	Police	\$152,611	\$57,956
Police Officer		Hayward	Police	\$152,007	\$51,743
Police Officer		Hayward	Police	\$151,513	\$38,977
Police Officer		Hayward	Police	\$151,026	\$62,401
Police Officer		Hayward	Police	\$150,895	\$57,677
Police Officer		Hayward	Police	\$150,806	\$40,208
Police Officer		Hayward	Police	\$150,229	\$63,371

Police Officer		Hayward	Police	\$150,037	\$43,745
Police Officer		Hayward	Police	\$149,041	\$62,865
Police Officer		Hayward	Police	\$149,038	\$52,502
Communications Operator		Hayward	Police	\$148,712	\$16,797
Police Officer		Hayward	Police	\$148,528	\$59,435
Police Officer		Hayward	Police	\$147,980	\$51,650
Police Officer		Hayward	Police	\$147,817	\$38,468
Police Officer		Hayward	Police	\$147,591	\$58,230
Police Officer		Hayward	Police	\$146,683	\$68,003
Police Officer		Hayward	Police	\$146,663	\$41,273
Police Officer		Hayward	Police	\$146,605	\$57,996
Police Officer		Hayward	Police	\$146,264	\$57,571
Police Officer		Hayward	Police	\$146,160	\$40,350
Police Officer		Hayward	Police	\$146,084	\$51,446
Police Officer		Hayward	Police	\$145,923	\$59,560
Police Officer		Hayward	Police	\$145,725	\$51,835
Senior Crime & Intel Analyst		Hayward	Police	\$145,199	\$11,852
Police Officer		Hayward	Police	\$144,998	\$38,307
Jail Supervisor		Hayward	Police	\$144,959	\$33,368
Police Officer		Hayward	Police	\$144,902	\$56,758
Police Officer		Hayward	Police	\$144,463	\$54,750
Animal Services Administrator		Hayward	Police	\$144,121	\$28,751
Police Officer		Hayward	Police	\$144,061	\$58,011
Police Officer		Hayward	Police	\$142,306	\$65,265
Police Officer		Hayward	Police	\$141,895	\$27,061
Police Officer		Hayward	Police	\$141,734	\$57,408
Police Officer		Hayward	Police	\$141,549	\$62,504
Police Officer		Hayward	Police	\$140,669	\$44,847
Police Officer		Hayward	Police	\$140,561	\$39,722
Police Officer		Hayward	Police	\$140,280	\$54,730
Police Officer		Hayward	Police	\$140,160	\$56,715
Police Officer		Hayward	Police	\$139,675	\$27,718

Police Officer		Hayward	Police	\$138,654	\$68,324
Police Officer		Hayward	Police	\$138,646	\$36,807
Police Officer		Hayward	Police	\$138,593	\$37,645
Communications Operator		Hayward	Police	\$138,010	\$16,390
Police Officer		Hayward	Police	\$137,717	\$49,794
Police Officer		Hayward	Police	\$137,358	\$57,765
Counseling Supervisor		Hayward	Police	\$136,475	\$34,143
Police Officer		Hayward	Police	\$136,422	\$63,745
Communications Supervisor		Hayward	Police	\$135,680	\$16,254
Police Officer		Hayward	Police	\$135,135	\$50,406
Communications Operator		Hayward	Police	\$134,701	\$15,996
Police Officer		Hayward	Police	\$134,097	\$52,116
Police Officer		Hayward	Police	\$133,258	\$60,451
Police Programs Analyst		Hayward	Police	\$133,220	\$18,699
Communications Operator		Hayward	Police	\$133,132	\$33,019
Police Officer		Hayward	Police	\$132,805	\$49,169
Communications Operator		Hayward	Police	\$132,521	\$33,212
Communications Operator		Hayward	Police	\$131,831	\$7,343
Community Service Officer		Hayward	Police	\$130,992	\$15,882
Counseling Supervisor		Hayward	Police	\$130,811	\$18,801
Police Officer		Hayward	Police	\$130,267	\$52,737
Call Taker		Hayward	Police	\$129,106	\$15,608
Communications Administrator		Hayward	Police	\$128,880	\$16,993
Police Officer		Hayward	Police	\$128,750	\$53,761
Police Officer		Hayward	Police	\$128,203	\$22,283
Police Officer		Hayward	Police	\$127,405	\$36,582
Crime & Intelligence Analyst		Hayward	Police	\$126,828	\$33,803
Communications Supervisor		Hayward	Police	\$125,770	\$34,070
Police Officer		Hayward	Police	\$125,620	\$51,764
Communications Operator		Hayward	Police	\$124,638	\$26,444
Management Analyst I		Hayward	Police	\$124,197	\$9,351
Communications Operator		Hayward	Police	\$123,598	\$26,048

Police Officer		Hayward	Police	\$123,147	\$37,396
Police Officer		Hayward	Police	\$120,821	\$50,329
Police Officer		Hayward	Police	\$120,621	\$32,644
Community Service Officer		Hayward	Police	\$119,989	\$16,412
Police Officer		Hayward	Police	\$118,968	\$32,984
Police Officer		Hayward	Police	\$118,422	\$46,736
Administrative Supervisor		Hayward	Police	\$117,756	\$17,878
Police Officer		Hayward	Police	\$116,135	\$32,968
Community Service Officer		Hayward	Police	\$115,597	\$5,100
Personnel Operations Spec		Hayward	Police	\$114,813	\$9,685
Communications Operator		Hayward	Police	\$114,799	\$25,903
Community Service Officer		Hayward	Police	\$114,499	\$32,664
Crime Scene Specialist		Hayward	Police	\$114,391	\$26,450
Family Counselor		Hayward	Police	\$113,479	\$9,717
Call Taker		Hayward	Police	\$111,284	\$32,761
Community Service Officer		Hayward	Police	\$111,261	\$15,534
Call Taker		Hayward	Police	\$110,940	\$16,506
Police Officer		Hayward	Police	\$110,415	\$21,867
Family Counselor		Hayward	Police	\$110,265	\$7,579
Family Counselor		Hayward	Police	\$109,659	\$7,579
Family Counselor		Hayward	Police	\$109,155	\$29,297
Community Service Officer		Hayward	Police	\$108,938	\$32,728
Senior Management Analyst		Hayward	Police	\$108,397	\$7,973
Community Service Officer		Hayward	Police	\$107,509	\$15,202
Records Supervisor		Hayward	Police	\$106,477	\$26,005
Community Service Officer		Hayward	Police	\$105,973	\$32,565
Crime Scene Technician		Hayward	Police	\$105,838	\$21,646
Police Officer		Hayward	Police	\$105,678	\$15,592
Police Officer		Hayward	Police	\$105,362	\$26,346
Records Supervisor		Hayward	Police	\$104,385	\$4,864
Community Service Officer		Hayward	Police	\$103,994	\$31,085
Family Counselor		Hayward	Police	\$103,263	\$7,009

Community Service Officer		Hayward	Police	\$103,190	\$29,627
Community Service Officer		Hayward	Police	\$103,006	\$24,324
Records Supervisor		Hayward	Police	\$102,638	\$26,342
Animal Control Officer		Hayward	Police	\$101,291	\$6,446
Crime Prevention Specialist II		Hayward	Police	\$99,863	\$15,898
Community Service Officer		Hayward	Police	\$99,437	\$15,341
Crime Prevention Specialist II		Hayward	Police	\$98,009	\$26,130
Communications Operator		Hayward	Police	\$97,617	\$6,308
Shelter Operations Supervisor		Hayward	Police	\$97,486	\$32,576
Police Officer		Hayward	Police	\$97,423	\$30,857
Family Counselor		Hayward	Police	\$96,875	\$16,536
Administrative Secretary		Hayward	Police	\$95,951	\$32,540
Secretary		Hayward	Police	\$95,464	\$25,823
Family Counselor		Hayward	Police	\$94,678	\$32,260
Property Technician		Hayward	Police	\$94,417	\$15,101
Community Service Officer		Hayward	Police	\$94,228	\$32,297
Administrative Secretary		Hayward	Police	\$93,990	\$32,491
Police Officer		Hayward	Police	\$93,959	\$36,901
Property Technician		Hayward	Police	\$92,740	\$31,886
Shelter Operations Supervisor		Hayward	Police	\$92,497	\$31,752
Community Service Officer		Hayward	Police	\$92,201	\$6,233
Property Technician		Hayward	Police	\$91,686	\$25,485
Animal Control Officer		Hayward	Police	\$91,051	\$31,697
Police Records Clerk II		Hayward	Police	\$88,435	\$31,416
Police Records Clerk II		Hayward	Police	\$86,433	\$4,535
Property Technician		Hayward	Police	\$84,500	\$25,390
Administrative Secretary		Hayward	Police	\$84,241	\$4,127
Secretary		Hayward	Police	\$84,049	\$15,074
Communications Operator		Hayward	Police	\$83,793	\$26,801
Police Officer		Hayward	Police	\$83,578	\$44,304
Call Taker		Hayward	Police	\$82,488	\$25,394
Police Officer		Hayward	Police	\$80,769	\$26,071



Community Service Officer		Hayward	Police	\$79,491	\$32,570
Police Records Clerk II		Hayward	Police	\$78,649	\$14,721
Police Records Clerk II		Hayward	Police	\$78,600	\$31,432
Police Records Clerk II		Hayward	Police	\$78,321	\$24,923
Reserve Officer Coordinator Pt		Hayward	Police	\$77,956	\$10,918
Police Records Clerk II		Hayward	Police	\$76,985	\$30,824
Lead Program Assistant		Hayward	Police	\$76,817	\$14,814
Police Records Clerk II		Hayward	Police	\$76,153	\$14,451
Police Records Clerk II		Hayward	Police	\$75,776	\$24,951
Family Counselor		Hayward	Police	\$75,559	\$28,814
Police Records Clerk II		Hayward	Police	\$75,253	\$14,609
Police Records Clerk II		Hayward	Police	\$75,103	\$31,396
Police Officer		Hayward	Police	\$74,505	\$4,582
Animal Care Attendant		Hayward	Police	\$73,928	\$5,530
Police Records Clerk II		Hayward	Police	\$73,719	\$14,573
Police Officer		Hayward	Police	\$73,352	\$23,173
Lead Program Assistant		Hayward	Police	\$73,339	\$5,803
Call Taker		Hayward	Police	\$73,230	\$26,226
Police Records Clerk I		Hayward	Police	\$71,725	\$3,915
Communications Operator		Hayward	Police	\$71,234	\$30,610
Police Records Clerk II		Hayward	Police	\$70,057	\$31,048
Police Officer		Hayward	Police	\$69,352	\$11,699
Police Records Clerk I		Hayward	Police	\$68,833	\$14,329
Shelter Volunteer Coordinator		Hayward	Police	\$65,661	\$24,346
Animal Care Attendant		Hayward	Police	\$63,397	\$14,016
Communications Operator		Hayward	Police	\$59,127	\$30,232
Police Officer		Hayward	Police	\$57,000	\$21,193
Police Officer		Hayward	Police	\$56,928	\$19,467
Temp Police Sergeant		Hayward	Police	\$52,789	\$0
Animal Control Officer		Hayward	Police	\$48,119	\$2,416
Community Service Officer		Hayward	Police	\$44,209	\$7,609
Temp Police Records Clerk II		Hayward	Police	\$43,920	\$4,510

Police Officer		Hayward	Police	\$43,499	\$14,153
Temp Police Records Clerk II		Hayward	Police	\$42,581	\$596
Animal Care Attendant		Hayward	Police	\$42,323	\$17,688
Temp Communications Operator		Hayward	Police	\$39,975	\$4,105
Temp Police Sergeant		Hayward	Police	\$38,718	\$0
Animal Care Attendant		Hayward	Police	\$34,142	\$133
Temp Police Sergeant		Hayward	Police	\$33,686	\$0
Police Officer		Hayward	Police	\$33,105	\$1,856
Police Officer		Hayward	Police	\$33,105	\$6,141
Police Officer		Hayward	Police	\$32,665	\$6,122
Police Officer		Hayward	Police	\$32,665	\$5,327
Police Officer		Hayward	Police	\$32,665	\$13,006
Police Officer		Hayward	Police	\$32,323	\$9,484
Crime Scene Technician		Hayward	Police	\$31,944	\$5,062
Community Service Officer		Hayward	Police	\$26,379	\$1,280
Temp Animal Care Attendant		Hayward	Police	\$25,317	\$0
Temp Communications Operator		Hayward	Police	\$25,128	\$2,580
Animal Care Attendant		Hayward	Police	\$24,368	\$5,369
Temp Animal Care Attendant		Hayward	Police	\$23,741	\$0
Temp Animal Care Attendant		Hayward	Police	\$23,652	\$0
Temp Animal Care Attendant		Hayward	Police	\$21,969	\$0
Police Officer		Hayward	Police	\$21,166	\$7,701
Police Officer		Hayward	Police	\$18,322	\$3,008
Temp Police Officer		Hayward	Police	\$18,313	\$0
Temp Animal Care Attendant		Hayward	Police	\$14,742	\$0
Police Officer Trainee		Hayward	Police	\$14,648	\$844
Temp Animal Care Attendant		Hayward	Police	\$11,723	\$0
Temp Communications Operator		Hayward	Police	\$11,478	\$1,152
Police Officer		Hayward	Police	\$10,585	\$6,239

Police Officer Trainee		Hayward	Police	\$8,695	\$3,722
Police Sergeant		Hayward	Police	\$8,083	\$0
Temp Police Sergeant		Hayward	Police	\$6,598	\$0
Police Sergeant		Hayward	Police	\$5,748	\$0
Temp Police Officer		Hayward	Police	\$5,452	\$0
Police Officer		Hayward	Police	\$4,840	\$1,057
Call Taker		Hayward	Police	\$4,626	\$266
Police Officer		Hayward	Police	\$4,619	\$1,013
Police Officer		Hayward	Police	\$4,584	\$0
Temp Police Sergeant		Hayward	Police	\$4,306	\$0
Police Officer		Hayward	Police	\$3,879	\$0
Police Officer		Hayward	Police	\$3,560	\$0
Police Officer		Hayward	Police	\$3,454	\$0
Communications Operator		Hayward	Police	\$3,073	\$177
Police Officer		Hayward	Police	\$3,071	\$0
Temp Police Sergeant		Hayward	Police	\$3,043	\$0
Police Lieutenant		Hayward	Police	\$2,840	\$0
Police Records Clerk II		Hayward	Police	\$2,830	\$163
Call Taker		Hayward	Police	\$2,558	\$147
Police Officer		Hayward	Police	\$2,458	\$0
Temp Police Sergeant		Hayward	Police	\$1,979	\$0
Police Lieutenant		Hayward	Police	\$1,638	\$0
Police Officer		Hayward	Police	\$1,628	\$0
Police Officer		Hayward	Police	\$1,597	\$0
Community Service Officer		Hayward	Police	\$1,229	\$0
Police Officer		Hayward	Police	\$1,198	\$0
Crime Scene Technician		Hayward	Police	\$1,153	\$67
Police Sergeant		Hayward	Police	\$946	\$0
Police Officer		Hayward	Police	\$874	\$0
Police Officer		Hayward	Police	\$851	\$0
Communications Operator		Hayward	Police	\$783	\$45
Police Officer		Hayward	Police	\$583	\$0

Police Officer		Hayward	Police	\$570	\$0
Police Officer		Hayward	Police	\$561	\$0
Police Officer		Hayward	Police	\$559	\$0
Police Officer		Hayward	Police	\$559	\$0
Community Service Officer		Hayward	Police	\$495	\$29
Police Sergeant		Hayward	Police	\$409	\$0
Temp Police Sergeant		Hayward	Police	\$332	\$0
Police Officer		Hayward	Police	\$325	\$0
Police Officer Trainee		Hayward	Police	\$323	\$19
Community Service Officer		Hayward	Police	\$274	\$16
Police Officer		Hayward	Police	\$270	\$0
Crime Scene Technician		Hayward	Police	\$266	\$15
Call Taker		Hayward	Police	\$153	\$9
Police Officer		Hayward	Police	\$83	\$0
Police Officer		Hayward	Police	\$62	\$0