| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-------------------------------|----------------------|---------|------------|-------------|---|
| Battalion Chief (56 Hr) | | Hayward | Fire | \$473,931 | \$74,719 |
| Apparatus Operator (56 Hr) | | Hayward | Fire | \$398,325 | \$26,469 |
| Apparatus Operator (56 Hr) | | Hayward | Fire | \$354,370 | \$50,654 |
| Apparatus Operator (56 Hr) | | Hayward | Fire | \$338,531 | \$40,702 |
| Battalion Chief (56 Hr) | | Hayward | Fire | \$335,239 | \$32,959 |
| Fire Training Officer (40 Hr) | | Hayward | Fire | \$323,470 | \$74,408 |
| Battalion Chief (56 Hr) | | Hayward | Fire | \$322,853 | \$56,429 |
| Battalion Chief (56 Hr) | | Hayward | Fire | \$318,102 | \$58,080 |
| Deputy Fire Chief (40 Hr) | | Hayward | Fire | \$314,587 | \$65,306 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$299,562 | \$53,536 |
| Battalion Chief (56 Hr) | | Hayward | Fire | \$298,827 | \$71,753 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$289,517 | \$56,320 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$289,065 | \$50,485 |
| Battalion Chief (56 Hr) | | Hayward | Fire | \$287,771 | \$72,571 |
| Apparatus Operator (56 Hr) | | Hayward | Fire | \$279,113 | \$34,506 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$277,968 | \$65,437 |
| Deputy Fire Chief (40 Hr) | | Hayward | Fire | \$277,588 | \$72,960 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$272,774 | \$66,423 |
| Fire Chief | | Hayward | Fire | \$272,235 | \$63,219 |
| Apparatus Operator (56 Hr) | | Hayward | Fire | \$268,422 | \$49,144 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$265,687 | \$32,984 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$257,484 | \$51,637 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$256,204 | \$25,036 |
| Apparatus Operator (56 Hr) | | Hayward | Fire | \$247,417 | \$59,075 |
| Apparatus Operator (56 Hr) | | Hayward | Fire | \$245,111 | \$63,201 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$244,239 | \$22,970 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$243,902 | \$50,524 |
| Fire Marshal (40 Hr) | | Hayward | Fire | \$243,496 | \$58,887 |
| Fire Captain (56 Hr) | | Hayward | Fire | \$241,882 | \$50,569 |
| Apparatus Operator (56 Hr) | | Hayward | Fire | \$239,087 | \$21,530 |

| Staff Fire Captain (40 Hr) | Hayward | Fire | \$238,711 | \$68,129 |
|--------------------------------|---------|------|-----------|----------|
| Apparatus Operator (56 Hr) | Hayward | Fire | \$238,006 | \$67,558 |
| Fire Protection Engineer | Hayward | Fire | \$236,736 | \$35,164 |
| Fire Captain (56 Hr) | Hayward | Fire | \$235,100 | \$65,714 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$234,120 | \$53,103 |
| Firefighter (56 Hr) | Hayward | Fire | \$233,713 | \$32,809 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$232,386 | \$48,798 |
| Firefighter (56 Hr) | Hayward | Fire | \$231,401 | \$23,507 |
| Fire Captain (56 Hr) | Hayward | Fire | \$230,869 | \$51,917 |
| Fire Captain (56 Hr) | Hayward | Fire | \$229,433 | \$50,472 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$229,324 | \$47,777 |
| Staff Fire Captain (40 Hr) Emt | Hayward | Fire | \$228,200 | \$52,744 |
| Fire Captain (56 Hr) | Hayward | Fire | \$227,804 | \$27,910 |
| Firefighter (56 Hr) | Hayward | Fire | \$226,700 | \$31,362 |
| Fire Captain (56 Hr) | Hayward | Fire | \$225,682 | \$50,570 |
| Fire Captain (56 Hr) | Hayward | Fire | \$225,070 | \$53,831 |
| Fire Captain (56 Hr) | Hayward | Fire | \$223,716 | \$65,384 |
| Firefighter (56 Hr) | Hayward | Fire | \$223,479 | \$40,255 |
| Fire Captain (56 Hr) | Hayward | Fire | \$221,393 | \$51,986 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$221,186 | \$21,819 |
| Fire Captain (56 Hr) | Hayward | Fire | \$220,445 | \$54,449 |
| Firefighter (56 Hr) | Hayward | Fire | \$219,726 | \$20,376 |
| Firefighter (56 Hr) | Hayward | Fire | \$219,516 | \$35,988 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$216,884 | \$48,311 |
| Firefighter (56 Hr) | Hayward | Fire | \$215,507 | \$43,897 |
| Firefighter (56 Hr) | Hayward | Fire | \$215,439 | \$47,018 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$213,101 | \$51,896 |
| Firefighter (56 Hr) | Hayward | Fire | \$212,662 | \$45,730 |
| Firefighter (56 Hr) | Hayward | Fire | \$212,635 | \$50,874 |
| Fire Captain (56 Hr) | Hayward | Fire | \$212,601 | \$25,990 |
| Fire Captain (56 Hr) | Hayward | Fire | \$209,604 | \$44,858 |
| Fire Captain (56 Hr) | Hayward | Fire | \$208,720 | \$50,743 |

| Staff Fire Captain (40 Hr) | Hayward | Fire | \$208,224 | \$61,357 |
|----------------------------|---------|------|-----------|----------|
| Fire Captain (56 Hr) | Hayward | Fire | \$207,913 | \$65,161 |
| Fire Captain (56 Hr) | Hayward | Fire | \$207,899 | \$24,864 |
| Firefighter (56 Hr) | Hayward | Fire | \$207,806 | \$54,122 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$207,131 | \$47,836 |
| Fire Captain (56 Hr) | Hayward | Fire | \$205,047 | \$61,760 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$203,183 | \$44,171 |
| Firefighter (56 Hr) | Hayward | Fire | \$202,981 | \$20,839 |
| Fire Captain (56 Hr) | Hayward | Fire | \$202,265 | \$48,936 |
| Firefighter (56 Hr) | Hayward | Fire | \$201,464 | \$33,008 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$201,123 | \$63,189 |
| Firefighter (56 Hr) | Hayward | Fire | \$200,148 | \$57,056 |
| Firefighter (56 Hr) | Hayward | Fire | \$199,885 | \$37,361 |
| Fire Captain (56 Hr) | Hayward | Fire | \$199,760 | \$59,830 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$198,006 | \$63,118 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$195,779 | \$44,838 |
| Staff Fire Captain (40 Hr) | Hayward | Fire | \$195,490 | \$54,292 |
| Firefighter (56 Hr) | Hayward | Fire | \$194,470 | \$44,801 |
| Firefighter (56 Hr) | Hayward | Fire | \$194,387 | \$31,931 |
| Fire Captain (56 Hr) | Hayward | Fire | \$194,231 | \$61,469 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$192,889 | \$30,880 |
| Firefighter (56 Hr) | Hayward | Fire | \$192,061 | \$50,122 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$192,031 | \$30,106 |
| Fire Captain (56 Hr) | Hayward | Fire | \$190,411 | \$45,907 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$190,376 | \$48,300 |
| Firefighter (56 Hr) | Hayward | Fire | \$189,808 | \$23,409 |
| Firefighter (56 Hr) | Hayward | Fire | \$189,025 | \$26,742 |
| Firefighter (56 Hr) | Hayward | Fire | \$188,801 | \$46,520 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$187,815 | \$45,384 |
| Firefighter (56 Hr) | Hayward | Fire | \$187,815 | \$31,487 |
| Firefighter (56 Hr) | Hayward | Fire | \$187,644 | \$20,555 |
| Fire Captain (56 Hr) | Hayward | Fire | \$187,086 | \$50,687 |

| Firefighter (56 Hr) | Hayward | Fire | \$185,593 | \$24,262 |
|------------------------------|---------|------|-----------|----------|
| Apparatus Operator (56 Hr) | Hayward | Fire | \$184,886 | \$57,392 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$184,580 | \$32,587 |
| Firefighter (56 Hr) | Hayward | Fire | \$184,023 | \$40,133 |
| Firefighter (56 Hr) | Hayward | Fire | \$183,660 | \$48,634 |
| Firefighter (56 Hr) | Hayward | Fire | \$182,611 | \$32,784 |
| Fire Captain (56 Hr) | Hayward | Fire | \$180,327 | \$50,352 |
| Firefighter (56 Hr) | Hayward | Fire | \$180,061 | \$22,586 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$178,416 | \$30,484 |
| Firefighter (56 Hr) | Hayward | Fire | \$178,386 | \$21,784 |
| Fire Prevention Insp (40 Hr) | Hayward | Fire | \$177,876 | \$37,636 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$176,653 | \$22,335 |
| Fire Captain (56 Hr) | Hayward | Fire | \$175,826 | \$49,559 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$175,738 | \$48,036 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$174,976 | \$56,348 |
| Firefighter (56 Hr) | Hayward | Fire | \$172,250 | \$16,855 |
| Fire Prevention Insp (40 Hr) | Hayward | Fire | \$171,995 | \$64,908 |
| Firefighter (56 Hr) | Hayward | Fire | \$170,595 | \$17,793 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$169,695 | \$57,803 |
| Firefighter (56 Hr) | Hayward | Fire | \$164,028 | \$21,868 |
| Haz Mat Program Coordinator | Hayward | Fire | \$162,002 | \$29,745 |
| Firefighter (56 Hr) | Hayward | Fire | \$160,918 | \$41,894 |
| Firefighter (56 Hr) | Hayward | Fire | \$160,752 | \$7,214 |
| Firefighter (56 Hr) | Hayward | Fire | \$160,359 | \$25,481 |
| Firefighter (56 Hr) | Hayward | Fire | \$160,013 | \$24,638 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$158,867 | \$58,104 |
| Fire Services Supervisor | Hayward | Fire | \$158,774 | \$12,305 |
| Apparatus Operator (56 Hr) | Hayward | Fire | \$150,899 | \$51,507 |
| Environmental Specialist | Hayward | Fire | \$143,533 | \$34,942 |
| Firefighter (56 Hr) | Hayward | Fire | \$134,527 | \$20,187 |
| Haz Mat Inspector | Hayward | Fire | \$134,214 | \$19,009 |
| Firefighter (56 Hr) | Hayward | Fire | \$133,704 | \$23,062 |

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| Haz Mat Inspector | F | Hayward | Fire | \$129,975 | \$18,956 |
| Management Analyst II | ŀ | Hayward | Fire | \$127,947 | \$15,479 |
| Senior Secretary | H | Hayward | Fire | \$94,267 | \$6,687 |
| Fire Services Technician II | H | Hayward | Fire | \$87,994 | \$15,413 |
| Secretary | H | Hayward | Fire | \$79,793 | \$31,694 |
| Fire Services Technician I | H | Hayward | Fire | \$73,754 | \$24,049 |
| Temp Sustainability Tech/Asst | H | Hayward | Fire | \$58,834 | \$6,041 |
| Temp Emergency Med Services Coordinator | H | Hayward | Fire | \$26,890 | \$0 |
| Temp Mail Clerk | H | Hayward | Fire | \$21,010 | \$2,158 |
| Temp Info Sys Sup Tech | ŀ | Hayward | Fire | \$11,299 | \$0 |
| Temp Mail Clerk | ŀ | Hayward | Fire | \$4,015 | \$0 |