

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Utility Compliance Manager		Palo Alto	UTL	\$337,585	\$114,928
Assistant Director Utilities Operations		Palo Alto	UTL	\$337,107	\$107,333
Director Utilities		Palo Alto	UTL	\$336,441	\$137,549
Asst Dir Util Customer Support Services		Palo Alto	UTL	\$296,557	\$107,245
Asst Dir UT/Res Management		Palo Alto	UTL	\$295,544	\$100,203
Sr. Electrical Engineer		Palo Alto	UTL	\$273,362	\$111,000
Engr Manager-WGW		Palo Alto	UTL	\$271,307	\$107,435
Sr. Electrical Engineer		Palo Alto	UTL	\$270,504	\$110,623
Sr. Electrical Engineer		Palo Alto	UTL	\$264,363	\$110,220
Utilities System Operator		Palo Alto	UTL	\$263,631	\$103,499
Sr. Electrical Engineer		Palo Alto	UTL	\$259,376	\$113,557
Utilities Strategic Business Manager		Palo Alto	UTL	\$255,434	\$113,308
Utilities System Operator		Palo Alto	UTL	\$250,266	\$72,348
Utilities System Operator		Palo Alto	UTL	\$247,070	\$91,893
Manager Electric Operations		Palo Alto	UTL	\$243,592	\$110,806
Senior Resource Planner		Palo Alto	UTL	\$242,022	\$83,132
Senior Resource Planner		Palo Alto	UTL	\$230,886	\$105,177
Senior Resource Planner		Palo Alto	UTL	\$229,868	\$80,104
Senior Engineer - U		Palo Alto	UTL	\$229,344	\$77,664
Senior Engineer - U		Palo Alto	UTL	\$228,252	\$66,727
Senior Engineer - U		Palo Alto	UTL	\$223,607	\$91,530
Utilities Supervisor		Palo Alto	UTL	\$222,948	\$104,900
Principal Business Analyst - U		Palo Alto	UTL	\$222,624	\$106,825
Lineperson/Cable SPL-L		Palo Alto	UTL	\$217,843	\$94,826
Lineperson/Cable SPL		Palo Alto	UTL	\$216,428	\$97,529
Utilities Supervisor		Palo Alto	UTL	\$216,349	\$99,599
Lineperson/Cable SPL-L		Palo Alto	UTL	\$216,245	\$99,521
Utilities Supervisor		Palo Alto	UTL	\$213,232	\$105,556

Scada Technician		Palo Alto	UTL	\$211,194	\$66,144
Sr. Resource Planner		Palo Alto	UTL	\$210,633	\$98,317
WGW Utilities Field Inspector		Palo Alto	UTL	\$209,268	\$91,654
Manager Cus Svc/MTR Reading		Palo Alto	UTL	\$203,687	\$95,826
Utilities Supervisor		Palo Alto	UTL	\$203,518	\$74,059
Lineperson/Cable SPL		Palo Alto	UTL	\$201,739	\$95,271
Utilities Supervisor		Palo Alto	UTL	\$197,629	\$84,302
Sr. Business Analyst		Palo Alto	UTL	\$196,825	\$95,158
Util Comp Tech-L		Palo Alto	UTL	\$193,161	\$92,073
Senior Business Analyst		Palo Alto	UTL	\$190,790	\$92,036
Scada Technician		Palo Alto	UTL	\$190,450	\$92,825
Engr Manager-Electric		Palo Alto	UTL	\$190,389	\$94,142
Lineperson/Cable SPL		Palo Alto	UTL	\$185,505	\$64,562
Utilities Supervisor		Palo Alto	UTL	\$184,392	\$104,332
Senior Resource Planner		Palo Alto	UTL	\$183,214	\$67,839
Communication Manager		Palo Alto	UTL	\$182,891	\$76,177
Utilities Supervisor		Palo Alto	UTL	\$181,341	\$94,746
Lineperson/Cable SPL		Palo Alto	UTL	\$179,788	\$64,968
Senior Business Analyst		Palo Alto	UTL	\$178,357	\$89,180
Sr. Resource Planner		Palo Alto	UTL	\$178,288	\$63,906
Senior Electrical Engineer		Palo Alto	UTL	\$178,274	\$102,404
Substation Electrician - Lead		Palo Alto	UTL	\$177,048	\$94,221
Senior Engineer - U		Palo Alto	UTL	\$174,006	\$87,041
Utilities Supervisor		Palo Alto	UTL	\$173,809	\$69,381
Electric Project Engineer		Palo Alto	UTL	\$172,634	\$85,010
Substation Electrician		Palo Alto	UTL	\$167,893	\$88,319
Substation Electrician		Palo Alto	UTL	\$167,472	\$88,319
WGW Utilities Field Inspector		Palo Alto	UTL	\$163,482	\$78,260
WGW Utilities Field Inspector		Palo Alto	UTL	\$162,941	\$84,667
Senior Resource Planner		Palo Alto	UTL	\$161,347	\$58,235
Manager Utilities Program Services		Palo Alto	UTL	\$161,121	\$65,402

Project Engineer		Palo Alto	UTL	\$160,849	\$84,128
Business Analyst		Palo Alto	UTL	\$159,367	\$92,296
WGW Utilities Field Inspector		Palo Alto	UTL	\$159,344	\$90,685
Elec Util Compliance Technician		Palo Alto	UTL	\$158,949	\$92,025
Substation Electrician		Palo Alto	UTL	\$158,877	\$69,516
Utilities Supervisor		Palo Alto	UTL	\$158,754	\$91,014
St Light, Traffic Sig & Fiber Tech - Lead		Palo Alto	UTL	\$154,496	\$81,641
St Light, Traffic Sig & Fiber Tech - Lead		Palo Alto	UTL	\$154,263	\$81,088
Util Field Services Rep		Palo Alto	UTL	\$151,801	\$76,504
Metering Technician		Palo Alto	UTL	\$151,177	\$82,371
Management Specialist		Palo Alto	UTL	\$151,079	\$0
Street Light, Traffic Signal & Fiber Tec		Palo Alto	UTL	\$150,402	\$83,361
Engineer		Palo Alto	UTL	\$149,976	\$85,882
Substation Electrician		Palo Alto	UTL	\$148,724	\$86,853
Project Engineer		Palo Alto	UTL	\$148,544	\$81,666
Resource Planner		Palo Alto	UTL	\$148,007	\$71,704
Resource Planner		Palo Alto	UTL	\$147,945	\$83,960
Manager Util Telecommunications		Palo Alto	UTL	\$147,647	\$86,109
Electric Project Engineer		Palo Alto	UTL	\$147,433	\$71,655
Business Analyst		Palo Alto	UTL	\$147,373	\$70,605
Utilities Supervisor		Palo Alto	UTL	\$146,633	\$87,668
Electric Project Engineer		Palo Alto	UTL	\$146,421	\$95,314
Street Light, Traffic Signal & Fiber Tec		Palo Alto	UTL	\$146,098	\$83,361
Util Install/Rep-L		Palo Alto	UTL	\$145,560	\$50,733
Resource Planner		Palo Alto	UTL	\$145,326	\$92,033
Street Light, Traffic Signal & Fiber Tec		Palo Alto	UTL	\$145,072	\$81,658
Utilities Supervisor		Palo Alto	UTL	\$144,430	\$89,418

Util Install/Rep-Lead - Welding		Palo Alto	UTL	\$143,480	\$80,247
Utilities Key Account Rep -S		Palo Alto	UTL	\$142,392	\$82,236
Utilities System Operator		Palo Alto	UTL	\$140,927	\$64,753
Cathodic Tech		Palo Alto	UTL	\$139,660	\$83,574
Util Engr Estimator		Palo Alto	UTL	\$138,960	\$84,054
Util Install/Rep-L		Palo Alto	UTL	\$138,958	\$60,869
Engineer		Palo Alto	UTL	\$138,806	\$84,675
UG Inspector - Lead		Palo Alto	UTL	\$137,929	\$80,006
Metering Technician		Palo Alto	UTL	\$137,861	\$85,840
Engineer		Palo Alto	UTL	\$137,474	\$84,675
Utilities Key Account Rep		Palo Alto	UTL	\$137,193	\$79,044
Senior Util Field Service Rep		Palo Alto	UTL	\$136,876	\$80,356
WGW Utilities Field Inspector		Palo Alto	UTL	\$135,851	\$63,044
Utilities Engineering Estimator		Palo Alto	UTL	\$135,467	\$66,870
Util Install/Rep		Palo Alto	UTL	\$134,227	\$73,272
Manager, Utilities Credit And Collection		Palo Alto	UTL	\$134,164	\$30,288
Util Field Services Rep		Palo Alto	UTL	\$133,844	\$57,089
Utilities System Operator		Palo Alto	UTL	\$132,645	\$83,206
Lineperson/Cable SPL		Palo Alto	UTL	\$131,946	\$68,859
Water System Operator II		Palo Alto	UTL	\$131,526	\$72,380
Senior Water Sys Operations		Palo Alto	UTL	\$131,025	\$77,959
Metering Technician - Lead		Palo Alto	UTL	\$130,537	\$56,607
Util Install/Rep-L		Palo Alto	UTL	\$128,671	\$77,637
Util Install/Rep-Lead - Welding		Palo Alto	UTL	\$128,440	\$82,108
Util Engr Estimator		Palo Alto	UTL	\$128,346	\$75,170
HEO/Installer Repairer		Palo Alto	UTL	\$127,727	\$72,964
Coordinator Utility Projects		Palo Alto	UTL	\$126,784	\$78,410
WGW Heavy Equip Operations		Palo Alto	UTL	\$126,734	\$72,964
Util Install/Rep		Palo Alto	UTL	\$122,965	\$67,201
Restoration Lead		Palo Alto	UTL	\$122,866	\$76,194
Lineperson/Cable SPL		Palo Alto	UTL	\$122,517	\$47,402

Project Engineer		Palo Alto	UTL	\$122,369	\$61,347
Business Analyst		Palo Alto	UTL	\$122,287	\$72,386
Utility Field Services Representative		Palo Alto	UTL	\$121,707	\$65,363
Coordinator Utility Projects		Palo Alto	UTL	\$121,537	\$78,706
Electrical Equipment Tech		Palo Alto	UTL	\$121,035	\$76,665
Water System Operator II		Palo Alto	UTL	\$120,717	\$70,705
Elec Undgd Inspec		Palo Alto	UTL	\$120,618	\$67,589
Engineer		Palo Alto	UTL	\$120,107	\$58,289
HEO/Installer Repairer		Palo Alto	UTL	\$119,986	\$67,204
Util Install/Rep-L		Palo Alto	UTL	\$119,699	\$71,707
Water System Operator II		Palo Alto	UTL	\$119,522	\$51,963
Utility Marketing Program Administrator		Palo Alto	UTL	\$119,495	\$70,394
Util Engr Estimator		Palo Alto	UTL	\$118,757	\$69,701
Util Credit/Col Spec		Palo Alto	UTL	\$118,730	\$55,939
Senior Water Sys Operations		Palo Alto	UTL	\$118,422	\$77,358
Water System Operator II		Palo Alto	UTL	\$117,845	\$70,775
Coordinator Utility Project		Palo Alto	UTL	\$117,388	\$78,208
Coordinator, Utilities Projects		Palo Alto	UTL	\$117,272	\$71,078
Util Field Services Rep		Palo Alto	UTL	\$116,669	\$51,273
Util Install/Rep - Welding		Palo Alto	UTL	\$116,519	\$58,549
Maintenance Mechanic Welding		Palo Alto	UTL	\$116,468	\$48,765
Accountant		Palo Alto	UTL	\$113,410	\$43,990
Resource Planner		Palo Alto	UTL	\$112,949	\$56,640
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$112,674	\$59,453
Utilities Key Account Rep		Palo Alto	UTL	\$112,552	\$40,331
WGW Heavy Equip Operations		Palo Alto	UTL	\$112,342	\$71,861
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$112,241	\$72,118
Substation Electrician		Palo Alto	UTL	\$111,376	\$52,027

Utilities Marketing Program Admin		Palo Alto	UTL	\$111,251	\$43,935
Coordinator Utility Project		Palo Alto	UTL	\$110,966	\$50,120
Util Install/Rep		Palo Alto	UTL	\$110,897	\$47,317
Lineperson/Cable SPL		Palo Alto	UTL	\$110,082	\$64,566
WGW Heavy Equip Operations		Palo Alto	UTL	\$109,808	\$55,045
Human Resources Representative		Palo Alto	UTL	\$109,233	\$60,502
Util Field Services Rep		Palo Alto	UTL	\$108,999	\$71,069
Util Credit/Col Spec		Palo Alto	UTL	\$106,430	\$71,042
Utilities Locator		Palo Alto	UTL	\$105,880	\$63,894
Business Analyst		Palo Alto	UTL	\$104,851	\$51,392
Lineperson/Cable SPL		Palo Alto	UTL	\$104,208	\$69,972
Utilities Engineer Estimator Lead		Palo Alto	UTL	\$104,049	\$57,180
Cement Finisher		Palo Alto	UTL	\$102,437	\$68,664
Elec Undgd Inspec		Palo Alto	UTL	\$102,146	\$53,017
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$101,361	\$70,790
Maintenance Mechanic Welding		Palo Alto	UTL	\$101,286	\$73,043
Engr Tech III		Palo Alto	UTL	\$101,062	\$63,113
WGW Heavy Equip Operations		Palo Alto	UTL	\$101,040	\$49,297
Administrative Assistant - U		Palo Alto	UTL	\$100,173	\$53,139
Util Install/Rep		Palo Alto	UTL	\$99,978	\$62,270
Util Install/Rep - Welding		Palo Alto	UTL	\$99,977	\$56,277
Engr Tech III		Palo Alto	UTL	\$97,271	\$70,072
Project Engineer		Palo Alto	UTL	\$96,523	\$49,871
Metering Technician		Palo Alto	UTL	\$96,482	\$69,978
Utilities Marketing Program Admin		Palo Alto	UTL	\$96,369	\$70,605
Cathodic Protection Technician/Asst		Palo Alto	UTL	\$95,547	\$49,228

Customer Service Specialist - Lead		Palo Alto	UTL	\$95,262	\$66,134
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$90,858	\$47,615
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$90,127	\$65,421
Util Install/Rep - Lead		Palo Alto	UTL	\$89,779	\$48,400
Cust Svc Spec		Palo Alto	UTL	\$89,235	\$46,723
Meter Reader-Lead		Palo Alto	UTL	\$87,950	\$61,582
Administrative Associate II		Palo Alto	UTL	\$85,179	\$43,793
Cust Svc Spec		Palo Alto	UTL	\$84,744	\$47,277
Customer Service Specialist - Lead		Palo Alto	UTL	\$83,493	\$53,560
Administrative Associate II		Palo Alto	UTL	\$82,643	\$44,252
Cust Svc Represent		Palo Alto	UTL	\$82,587	\$44,040
Cust Svc Represent		Palo Alto	UTL	\$81,601	\$61,484
Util Install/Rep		Palo Alto	UTL	\$81,237	\$62,960
Administrative Associate II		Palo Alto	UTL	\$81,071	\$44,488
Resource Planner		Palo Alto	UTL	\$81,051	\$32,147
Administrative Associate II		Palo Alto	UTL	\$80,920	\$54,713
Program Assistant II		Palo Alto	UTL	\$79,968	\$39,712
Utilities Supervisor		Palo Alto	UTL	\$79,821	\$40,073
Storekeeper		Palo Alto	UTL	\$79,612	\$44,554
Util Install/Rep Ast		Palo Alto	UTL	\$79,217	\$46,062
WGW Heavy Equip Operations		Palo Alto	UTL	\$79,178	\$51,532
Meter Reader		Palo Alto	UTL	\$79,019	\$59,836
Cust Svc Represent		Palo Alto	UTL	\$78,802	\$41,529
Storekeeper		Palo Alto	UTL	\$78,430	\$42,597
Substation Electrician - Lead		Palo Alto	UTL	\$77,540	\$24,922
Utilities Locator		Palo Alto	UTL	\$77,405	\$35,200
Meter Reader		Palo Alto	UTL	\$76,872	\$42,507
Util Install/Rep		Palo Alto	UTL	\$76,783	\$55,732
Cust Svc Represent		Palo Alto	UTL	\$76,747	\$59,331

Administrative Associate II		Palo Alto	UTL	\$76,283	\$53,062
Meter Reader		Palo Alto	UTL	\$75,357	\$41,065
Meter Reader		Palo Alto	UTL	\$74,918	\$59,427
Cust Svc Represent		Palo Alto	UTL	\$74,893	\$41,007
Cust Svc Represent		Palo Alto	UTL	\$74,528	\$60,879
Utilities System Operator		Palo Alto	UTL	\$71,747	\$26,400
Meter Reader		Palo Alto	UTL	\$71,096	\$39,878
Management Specialist		Palo Alto	UTL	\$70,250	\$0
Cust Svc Represent		Palo Alto	UTL	\$69,653	\$48,094
Util Install/Rep		Palo Alto	UTL	\$67,738	\$30,378
Power Engineer		Palo Alto	UTL	\$65,172	\$38,444
Util Install/Rep		Palo Alto	UTL	\$65,093	\$56,404
Gas And Water Meas And Control Tech Lead		Palo Alto	UTL	\$65,078	\$33,912
HEO/Installer Repairer		Palo Alto	UTL	\$64,337	\$48,438
Utilities Locator		Palo Alto	UTL	\$63,140	\$28,586
Meter Reader		Palo Alto	UTL	\$62,151	\$34,717
HEO/Installer Repairer		Palo Alto	UTL	\$61,800	\$38,175
Util Install/Rep		Palo Alto	UTL	\$58,021	\$39,566
Utility Safety Officer		Palo Alto	UTL	\$56,136	\$20,566
Administrative Associate II		Palo Alto	UTL	\$53,827	\$51,300
Journey Level Laborer - H		Palo Alto	UTL	\$50,325	\$0
Contracts Administrator		Palo Alto	UTL	\$47,289	\$30,363
Utilities Marketing Program Admin		Palo Alto	UTL	\$46,061	\$24,382
Contracts Administrator		Palo Alto	UTL	\$42,249	\$19,014
Program Assistant I		Palo Alto	UTL	\$41,310	\$16,612
Utilities Engineering Estimator		Palo Alto	UTL	\$40,693	\$27,163
Administrative Associate II		Palo Alto	UTL	\$40,314	\$19,245
Util Install/Rep Ast		Palo Alto	UTL	\$35,999	\$25,183
Admin Specialist I - H		Palo Alto	UTL	\$34,012	\$0
Senior Engineer - U		Palo Alto	UTL	\$33,913	\$2,993

Restoration Lead		Palo Alto	UTL	\$31,721	\$1,901
Journey Level Laborer H		Palo Alto	UTL	\$31,063	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$30,563	\$0
Project Engineer		Palo Alto	UTL	\$28,887	\$2,203
Management Specialist		Palo Alto	UTL	\$28,631	\$0
Utilities Engineering Estimator		Palo Alto	UTL	\$25,165	\$11,972
Management Spec		Palo Alto	UTL	\$18,126	\$755
Utilities Marketing Program Admin		Palo Alto	UTL	\$15,796	\$4,636
Senior Mechanic		Palo Alto	UTL	\$14,650	\$2,064
Util Install/Rep		Palo Alto	UTL	\$9,926	\$4,383
Management Spec		Palo Alto	UTL	\$9,067	\$1,100
Management Specialist		Palo Alto	UTL	\$8,321	\$0
Lineperson/Cable SPL-L		Palo Alto	UTL	\$6,749	\$2,283
Util Install/Rep - Lead		Palo Alto	UTL	\$4,211	\$1,194