

| Position                                    | Other Positions Held | Special District             | Department | Total Wages | Total Retirement & Health Contribution |
|---|----------------------|------------------------------|------------|-------------|--|
| Manager Energy Department                   |                      | Imperial Irrigation District | Energy     | \$224,083   | \$44,266                               |
| Manager Operations & Energy Infrastructure  |                      | Imperial Irrigation District | Energy     | \$222,098   | \$35,240                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$220,059   | \$28,111                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$212,796   | \$28,111                               |
| Lineman Apprentice Senior with Rubber Glove |                      | Imperial Irrigation District | Energy     | \$210,907   | \$16,926                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$203,390   | \$36,145                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$199,767   | \$27,668                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$199,570   | \$29,452                               |
| Lineman Journeyman                          |                      | Imperial Irrigation District | Energy     | \$199,014   | \$25,980                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$196,459   | \$26,344                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$195,755   | \$27,310                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$194,302   | \$25,689                               |
| Manager Energy Department Assistant         |                      | Imperial Irrigation District | Energy     | \$189,606   | \$30,600                               |
| Manager Of Energy Resources Planning        |                      | Imperial Irrigation District | Energy     | \$186,696   | \$35,081                               |
| Lineman Foreman                             |                      | Imperial Irrigation District | Energy     | \$185,693   | \$36,146                               |
| Manager Energy Department Assistant         |                      | Imperial Irrigation District | Energy     | \$180,050   | \$34,177                               |
| Power Troubleshooter                        |                      | Imperial Irrigation District | Energy     | \$179,375   | \$27,625                               |
| Power Troubleshooter                        |                      | Imperial Irrigation District | Energy     | \$179,323   | \$27,620                               |
| Lineman Journeyman                          |                      | Imperial Irrigation District | Energy     | \$178,779   | \$25,163                               |
| Power Troubleshooter Foreman                |                      | Imperial Irrigation District | Energy     | \$178,161   | \$27,872                               |
| Lineman Leader                              |                      | Imperial Irrigation District | Energy     | \$177,820   | \$34,434                               |
| Systems Operations Shift Supervisor         |                      | Imperial Irrigation District | Energy     | \$177,712   | \$37,535                               |
| Lineman Journeyman                          |                      | Imperial Irrigation District | Energy     | \$177,129   | \$17,943                               |
| Lineman Journeyman                          |                      | Imperial Irrigation District | Energy     | \$175,823   | \$24,213                               |
| Systems Operations Shift Supervisor         |                      | Imperial Irrigation District | Energy     | \$175,152   | \$29,438                               |

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|--|--|------------------------------|--------|-----------|----------|
| Systems Operations Shift Supervisor                |  | Imperial Irrigation District | Energy | \$174,016 | \$29,490 |
| Superintendent Power Restoration & Troubleshooting |  | Imperial Irrigation District | Energy | \$173,518 | \$23,103 |
| Systems Operations Shift Supervisor                |  | Imperial Irrigation District | Energy | \$173,310 | \$21,400 |
| Lineman Leader                                     |  | Imperial Irrigation District | Energy | \$172,817 | \$26,475 |
| Power Troubleshooter                               |  | Imperial Irrigation District | Energy | \$172,673 | \$18,362 |
| Lineman Journeyman                                 |  | Imperial Irrigation District | Energy | \$172,631 | \$34,014 |
| Lineman Journeyman                                 |  | Imperial Irrigation District | Energy | \$171,601 | \$25,309 |
| Superintendent Energy Construction & Maintenance   |  | Imperial Irrigation District | Energy | \$171,308 | \$27,651 |
| Power Troubleshooter                               |  | Imperial Irrigation District | Energy | \$170,654 | \$35,574 |
| Infrastructure Construction Inspector II           |  | Imperial Irrigation District | Energy | \$169,523 | \$24,652 |
| Shift Supervisor                                   |  | Imperial Irrigation District | Energy | \$168,237 | \$27,665 |
| Lineman Journeyman                                 |  | Imperial Irrigation District | Energy | \$167,978 | \$25,979 |
| Lineman Journeyman                                 |  | Imperial Irrigation District | Energy | \$167,781 | \$27,218 |
| Systems Operations Shift Supervisor                |  | Imperial Irrigation District | Energy | \$163,274 | \$28,111 |
| Power Troubleshooter Foreman                       |  | Imperial Irrigation District | Energy | \$163,120 | \$29,446 |
| Substation Electrician Journeyman                  |  | Imperial Irrigation District | Energy | \$163,001 | \$25,508 |
| Telecommunications Technician Foreman              |  | Imperial Irrigation District | Energy | \$161,742 | \$28,812 |
| Manager Energy Department Assistant                |  | Imperial Irrigation District | Energy | \$161,624 | \$31,559 |
| Supervisor Energy Optimization & Procurement       |  | Imperial Irrigation District | Energy | \$161,369 | \$31,748 |
| Superintendent Distribution System Planning        |  | Imperial Irrigation District | Energy | \$161,121 | \$29,981 |
| Power Troubleshooter                               |  | Imperial Irrigation District | Energy | \$161,099 | \$27,629 |
| Lineman Leader                                     |  | Imperial Irrigation District | Energy | \$160,816 | \$27,616 |
| Electric Systems Operator                          |  | Imperial Irrigation District | Energy | \$160,466 | \$35,599 |
| Engineer Principal                                 |  | Imperial Irrigation District | Energy | \$159,982 | \$22,963 |

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|---|--|------------------------------|--------|-----------|----------|
| Lineman Journeyman                              |  | Imperial Irrigation District | Energy | \$159,853 | \$25,296 |
| Manager Energy Department Assistant             |  | Imperial Irrigation District | Energy | \$159,581 | \$29,680 |
| Lineman Journeyman                              |  | Imperial Irrigation District | Energy | \$159,151 | \$25,304 |
| Lineman Leader                                  |  | Imperial Irrigation District | Energy | \$159,050 | \$34,434 |
| Manager Energy Department Assistant             |  | Imperial Irrigation District | Energy | \$158,177 | \$15,619 |
| Superintendent General Generation Operations    |  | Imperial Irrigation District | Energy | \$158,133 | \$31,748 |
| Power Troubleshooter                            |  | Imperial Irrigation District | Energy | \$157,875 | \$31,559 |
| Lineman Journeyman                              |  | Imperial Irrigation District | Energy | \$157,803 | \$27,011 |
| Manager Energy Department Assistant             |  | Imperial Irrigation District | Energy | \$157,417 | \$21,940 |
| Power Troubleshooter                            |  | Imperial Irrigation District | Energy | \$156,284 | \$26,475 |
| Substation Electrician Foreman                  |  | Imperial Irrigation District | Energy | \$156,067 | \$25,771 |
| Superintendent General Distribution Dispatching |  | Imperial Irrigation District | Energy | \$155,860 | \$31,900 |
| Substation Electrician Foreman                  |  | Imperial Irrigation District | Energy | \$155,769 | \$27,044 |
| Electric Systems Operator                       |  | Imperial Irrigation District | Energy | \$155,413 | \$27,552 |
| Lineman Journeyman                              |  | Imperial Irrigation District | Energy | \$155,170 | \$34,014 |
| Manager of Program Planning & Development       |  | Imperial Irrigation District | Energy | \$154,996 | \$31,256 |
| Lineman Journeyman                              |  | Imperial Irrigation District | Energy | \$154,499 | \$34,016 |
| Supervisor Generation Maintenance               |  | Imperial Irrigation District | Energy | \$154,393 | \$26,704 |
| Substation Electrician Journeyman               |  | Imperial Irrigation District | Energy | \$153,978 | \$26,539 |
| Electric Systems Operator                       |  | Imperial Irrigation District | Energy | \$153,626 | \$36,657 |
| Performance Metrics Administrator               |  | Imperial Irrigation District | Energy | \$153,117 | \$39,782 |
| Electric Systems Operator                       |  | Imperial Irrigation District | Energy | \$153,056 | \$35,198 |
| Power Troubleshooter                            |  | Imperial Irrigation District | Energy | \$152,872 | \$27,629 |
| Substation Electrician Journeyman               |  | Imperial Irrigation District | Energy | \$150,651 | \$26,409 |

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|---|--|------------------------------|--------|-----------|----------|
| Power Troubleshooter  |  | Imperial Irrigation District | Energy | \$150,447 | \$26,474 |
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$149,873 | \$27,066 |
| Power Troubleshooter  |  | Imperial Irrigation District | Energy | \$149,110 | \$26,475 |
| Trader III Real-Time  |  | Imperial Irrigation District | Energy | \$148,746 | \$22,386 |
| Lineman Leader  |  | Imperial Irrigation District | Energy | \$148,536 | \$27,516 |
| Trader III Real-Time  |  | Imperial Irrigation District | Energy | \$148,413 | \$28,602 |
| Superintendent Energy<br>Construction & Maintenance           |  | Imperial Irrigation District | Energy | \$148,403 | \$27,499 |
| Electric Systems Operator                                     |  | Imperial Irrigation District | Energy | \$148,329 | \$35,567 |
| Electric Systems Operator                                     |  | Imperial Irrigation District | Energy | \$148,215 | \$35,530 |
| Superintendent Substation<br>Construction & Maintenance       |  | Imperial Irrigation District | Energy | \$147,960 | \$30,425 |
| Lineman Leader  |  | Imperial Irrigation District | Energy | \$147,883 | \$24,724 |
| Superintendent General<br>Telecommunications                  |  | Imperial Irrigation District | Energy | \$147,485 | \$29,057 |
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$146,875 | \$27,003 |
| Generation Instrument &<br>Electrical /Operator<br>Journeyman |  | Imperial Irrigation District | Energy | \$146,661 | \$34,839 |
| Superintendent Generation<br>Maintenance                      |  | Imperial Irrigation District | Energy | \$146,137 | \$28,971 |
| Electrician Leader  |  | Imperial Irrigation District | Energy | \$146,135 | \$26,641 |
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$146,084 | \$34,015 |
| Electric Systems Operator                                     |  | Imperial Irrigation District | Energy | \$145,609 | \$35,604 |
| Electric Systems Operator                                     |  | Imperial Irrigation District | Energy | \$145,147 | \$27,432 |
| Substation Electrician<br>Journeyman                          |  | Imperial Irrigation District | Energy | \$144,945 | \$33,323 |
| Trader III Real-Time  |  | Imperial Irrigation District | Energy | \$144,244 | \$37,841 |
| Power Plant<br>Mechanic/Operator<br>Journeyman                |  | Imperial Irrigation District | Energy | \$144,186 | \$26,580 |
| Trader III Day Ahead  |  | Imperial Irrigation District | Energy | \$144,120 | \$30,359 |
| Mechanic Generation Foreman                                   |  | Imperial Irrigation District | Energy | \$144,094 | \$25,507 |
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$142,757 | \$35,109 |

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|---|--|------------------------------|--------|-----------|----------|
| Lineman Apprentice Senior with Rubber Glove             |  | Imperial Irrigation District | Energy | \$142,464 | \$17,065 |
| Power Troubleshooter                                    |  | Imperial Irrigation District | Energy | \$142,155 | \$25,486 |
| Trader III Real-Time                                    |  | Imperial Irrigation District | Energy | \$141,747 | \$30,245 |
| Power Troubleshooter Leader                             |  | Imperial Irrigation District | Energy | \$141,442 | \$25,226 |
| Distribution Systems Operator                           |  | Imperial Irrigation District | Energy | \$141,024 | \$24,217 |
| Distribution Systems Operator                           |  | Imperial Irrigation District | Energy | \$140,978 | \$16,936 |
| Shift Supervisor  |  | Imperial Irrigation District | Energy | \$140,817 | \$25,881 |
| Supervisor Substation Engineering                       |  | Imperial Irrigation District | Energy | \$140,402 | \$30,020 |
| Lineman Apprentice Senior with Rubber Glove             |  | Imperial Irrigation District | Energy | \$140,152 | \$17,808 |
| Manager Deputy Energy Department                        |  | Imperial Irrigation District | Energy | \$139,893 | \$13,955 |
| Portfolio Manager                                       |  | Imperial Irrigation District | Energy | \$139,864 | \$22,253 |
| Power Troubleshooter                                    |  | Imperial Irrigation District | Energy | \$139,638 | \$26,473 |
| Lineman Apprentice Senior with Rubber Glove             |  | Imperial Irrigation District | Energy | \$139,583 | \$25,080 |
| Engineer Principal                                      |  | Imperial Irrigation District | Energy | \$139,503 | \$38,326 |
| Control Operator Journeyman                             |  | Imperial Irrigation District | Energy | \$139,247 | \$18,464 |
| Lineman Apprentice Senior with Rubber Glove             |  | Imperial Irrigation District | Energy | \$139,217 | \$27,242 |
| Lineman Journeyman                                      |  | Imperial Irrigation District | Energy | \$138,853 | \$34,015 |
| Generation Instrument & Electrical /Operator Journeyman |  | Imperial Irrigation District | Energy | \$138,449 | \$26,790 |
| Superintendent Customer Development Services            |  | Imperial Irrigation District | Energy | \$138,142 | \$28,255 |
| Generation Instrument & Electrical /Operator Journeyman |  | Imperial Irrigation District | Energy | \$138,023 | \$26,733 |
| Relay Technician Foreman                                |  | Imperial Irrigation District | Energy | \$137,799 | \$36,846 |
| Meter Technician Foreman                                |  | Imperial Irrigation District | Energy | \$137,602 | \$19,936 |
| Supervisor Operations Steam                             |  | Imperial Irrigation District | Energy | \$137,550 | \$26,703 |
| Distribution Systems Operator                           |  | Imperial Irrigation District | Energy | \$137,379 | \$25,989 |

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|---|--|------------------------------|--------|-----------|----------|
| Supervisor Energy Compliance & Training     |  | Imperial Irrigation District | Energy | \$136,879 | \$28,579 |
| Power Plant Mechanic/Operator Journeyman    |  | Imperial Irrigation District | Energy | \$136,564 | \$17,468 |
| Supervisor Distribution System Planning     |  | Imperial Irrigation District | Energy | \$136,448 | \$13,532 |
| Supervisor Standards                        |  | Imperial Irrigation District | Energy | \$136,401 | \$27,266 |
| Lineman Journeyman                          |  | Imperial Irrigation District | Energy | \$136,301 | \$15,838 |
| Control Operator Journeyman                 |  | Imperial Irrigation District | Energy | \$136,191 | \$26,635 |
| Lineman Leader                              |  | Imperial Irrigation District | Energy | \$135,456 | \$21,118 |
| Lineman Journeyman                          |  | Imperial Irrigation District | Energy | \$135,352 | \$14,545 |
| Infrastructure Construction Inspector II    |  | Imperial Irrigation District | Energy | \$135,337 | \$30,165 |
| Superintendent Generation Plants            |  | Imperial Irrigation District | Energy | \$134,945 | \$26,759 |
| Trader III Day Ahead                        |  | Imperial Irrigation District | Energy | \$134,766 | \$30,334 |
| Lineman Apprentice Senior with Rubber Glove |  | Imperial Irrigation District | Energy | \$134,631 | \$22,478 |
| Substation Electrician Journeyman           |  | Imperial Irrigation District | Energy | \$134,281 | \$25,507 |
| Distribution Systems Operator               |  | Imperial Irrigation District | Energy | \$133,640 | \$34,022 |
| Supervisor Electrical Metering              |  | Imperial Irrigation District | Energy | \$133,257 | \$27,324 |
| Systems Operations Shift Supervisor         |  | Imperial Irrigation District | Energy | \$132,462 | \$22,113 |
| Hydro Operator Journeyman                   |  | Imperial Irrigation District | Energy | \$132,433 | \$26,575 |
| System Protection Compliance Administrator  |  | Imperial Irrigation District | Energy | \$131,946 | \$29,615 |
| Hydro Operator Journeyman                   |  | Imperial Irrigation District | Energy | \$131,483 | \$24,814 |
| Hydro Operator Journeyman                   |  | Imperial Irrigation District | Energy | \$131,352 | \$24,789 |
| Superintendent Generation Plants            |  | Imperial Irrigation District | Energy | \$131,309 | \$24,639 |
| Relay Technician Journeyman                 |  | Imperial Irrigation District | Energy | \$131,232 | \$26,483 |
| Engineer II                                 |  | Imperial Irrigation District | Energy | \$130,357 | \$25,916 |
| Engineer II                                 |  | Imperial Irrigation District | Energy | \$130,088 | \$28,971 |

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|---|--|------------------------------|--------|-----------|----------|
| Systems Operations Shift Supervisor             |  | Imperial Irrigation District | Energy | \$129,525 | \$36,145 |
| Engineer II                                     |  | Imperial Irrigation District | Energy | \$129,413 | \$20,688 |
| Power Plant Mechanic/Operator Journeyman        |  | Imperial Irrigation District | Energy | \$129,092 | \$24,799 |
| Electrician Foreman                             |  | Imperial Irrigation District | Energy | \$129,091 | \$27,034 |
| Supervisor Transmission Engineering             |  | Imperial Irrigation District | Energy | \$129,005 | \$28,293 |
| Engineer II                                     |  | Imperial Irrigation District | Energy | \$128,982 | \$36,698 |
| Lineman Apprentice Senior with Rubber Glove     |  | Imperial Irrigation District | Energy | \$128,049 | \$25,699 |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$127,663 | \$25,996 |
| Substation Electrician Journeyman               |  | Imperial Irrigation District | Energy | \$127,632 | \$25,363 |
| Electrician Journeyman                          |  | Imperial Irrigation District | Energy | \$127,513 | \$18,660 |
| Trader III Real-Time                            |  | Imperial Irrigation District | Energy | \$127,366 | \$28,393 |
| Compliance Administrator II                     |  | Imperial Irrigation District | Energy | \$126,991 | \$28,826 |
| Telecommunications Technician Journeyman        |  | Imperial Irrigation District | Energy | \$126,765 | \$26,554 |
| Performance Metrics Administrator               |  | Imperial Irrigation District | Energy | \$126,004 | \$27,683 |
| Manager Energy Regulatory & Strategic Marketing |  | Imperial Irrigation District | Energy | \$125,907 | \$32,688 |
| Lineman Apprentice Senior with Rubber Glove     |  | Imperial Irrigation District | Energy | \$125,638 | \$25,885 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$125,602 | \$34,599 |
| Planner Generation Resources                    |  | Imperial Irrigation District | Energy | \$125,559 | \$19,431 |
| Electrician Journeyman                          |  | Imperial Irrigation District | Energy | \$125,485 | \$34,588 |
| Telecommunications Specialist                   |  | Imperial Irrigation District | Energy | \$125,445 | \$25,449 |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$125,014 | \$24,975 |
| Lineman Apprentice Senior with Rubber Glove     |  | Imperial Irrigation District | Energy | \$124,978 | \$13,747 |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$124,925 | \$23,207 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$124,651 | \$34,502 |

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|--|--|------------------------------|--------|-----------|----------|
| Meter Technician Foreman                         |  | Imperial Irrigation District | Energy | \$124,455 | \$28,206 |
| Project Development Planner Senior               |  | Imperial Irrigation District | Energy | \$124,319 | \$26,590 |
| Relay Technician Foreman                         |  | Imperial Irrigation District | Energy | \$123,649 | \$28,817 |
| Supervisor Operations Hydro                      |  | Imperial Irrigation District | Energy | \$123,270 | \$27,751 |
| Shift Supervisor                                 |  | Imperial Irrigation District | Energy | \$123,236 | \$23,183 |
| Relay Technician Journeyman                      |  | Imperial Irrigation District | Energy | \$123,208 | \$34,516 |
| Hydro Operator Journeyman                        |  | Imperial Irrigation District | Energy | \$123,161 | \$25,507 |
| Project Development Planner Senior               |  | Imperial Irrigation District | Energy | \$123,115 | \$28,357 |
| Hydro Operator Journeyman                        |  | Imperial Irrigation District | Energy | \$123,028 | \$25,508 |
| Control Operator Journeyman                      |  | Imperial Irrigation District | Energy | \$122,947 | \$33,541 |
| Trader III Real-Time                             |  | Imperial Irrigation District | Energy | \$122,848 | \$26,216 |
| Distribution Systems Operator                    |  | Imperial Irrigation District | Energy | \$122,532 | \$25,427 |
| Supervisor Distribution                          |  | Imperial Irrigation District | Energy | \$122,508 | \$27,683 |
| Shift Supervisor                                 |  | Imperial Irrigation District | Energy | \$122,021 | \$26,885 |
| Project Development Planner Senior               |  | Imperial Irrigation District | Energy | \$121,976 | \$26,590 |
| Business Marketing Economics Development Liaison |  | Imperial Irrigation District | Energy | \$121,672 | \$20,318 |
| Lineman Foreman                                  |  | Imperial Irrigation District | Energy | \$121,639 | \$20,072 |
| Project Development Planner Senior               |  | Imperial Irrigation District | Energy | \$121,370 | \$12,139 |
| Electric Systems Operator                        |  | Imperial Irrigation District | Energy | \$121,235 | \$26,498 |
| Compliance Administrator II                      |  | Imperial Irrigation District | Energy | \$121,046 | \$36,932 |
| Distribution Systems Operator                    |  | Imperial Irrigation District | Energy | \$120,975 | \$24,062 |
| Power Troubleshooter Foreman                     |  | Imperial Irrigation District | Energy | \$120,177 | \$17,499 |
| Supervisor Resources Planning & Acquisition      |  | Imperial Irrigation District | Energy | \$120,143 | \$24,304 |
| Engineer II                                      |  | Imperial Irrigation District | Energy | \$119,472 | \$28,008 |
| Hydro Operator Journeyman                        |  | Imperial Irrigation District | Energy | \$119,266 | \$24,738 |
| Business Control Analyst II                      |  | Imperial Irrigation District | Energy | \$118,325 | \$11,687 |
| Lineman Apprentice Senior with Rubber Glove      |  | Imperial Irrigation District | Energy | \$118,298 | \$33,247 |

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|--|--|------------------------------|--------|-----------|----------|
| Distribution Interconnect Administrator                |  | Imperial Irrigation District | Energy | \$117,953 | \$28,116 |
| Substation Electrician Journeyman                      |  | Imperial Irrigation District | Energy | \$117,421 | \$17,468 |
| Substation Electrician Journeyman                      |  | Imperial Irrigation District | Energy | \$117,030 | \$25,031 |
| Shift Supervisor                                       |  | Imperial Irrigation District | Energy | \$116,401 | \$27,851 |
| Relay Technician Journeyman                            |  | Imperial Irrigation District | Energy | \$116,243 | \$34,516 |
| Engineer Principal                                     |  | Imperial Irrigation District | Energy | \$115,375 | \$23,705 |
| Telecommunications Technician Journeyman               |  | Imperial Irrigation District | Energy | \$114,831 | \$10,616 |
| Facilities Ratings Controls Administrator              |  | Imperial Irrigation District | Energy | \$114,645 | \$35,806 |
| Electrician Journeyman                                 |  | Imperial Irrigation District | Energy | \$114,427 | \$26,554 |
| Control Operator Journeyman                            |  | Imperial Irrigation District | Energy | \$114,118 | \$26,551 |
| Planner Distribution Senior                            |  | Imperial Irrigation District | Energy | \$113,966 | \$26,692 |
| Superintendent Electrical Outage Coordination          |  | Imperial Irrigation District | Energy | \$113,942 | \$36,123 |
| Engineer I   |  | Imperial Irrigation District | Energy | \$113,743 | \$35,320 |
| Instrument/Electrician Technician Journeyman           |  | Imperial Irrigation District | Energy | \$113,664 | \$34,589 |
| Project Manager  |  | Imperial Irrigation District | Energy | \$113,420 | \$11,206 |
| Supervisor Energy Business Process & Internal Controls |  | Imperial Irrigation District | Energy | \$113,394 | \$10,797 |
| Instrument/Electrician Technician Journeyman           |  | Imperial Irrigation District | Energy | \$112,989 | \$26,552 |
| Mechanic Generation Journeyman                         |  | Imperial Irrigation District | Energy | \$112,951 | \$10,076 |
| Control Operator Journeyman                            |  | Imperial Irrigation District | Energy | \$112,735 | \$33,541 |
| Control Operator Journeyman                            |  | Imperial Irrigation District | Energy | \$112,632 | \$25,491 |
| Planner Substation Resources                           |  | Imperial Irrigation District | Energy | \$112,618 | \$24,336 |
| Relay Technician Journeyman                            |  | Imperial Irrigation District | Energy | \$112,355 | \$26,539 |
| Operator Line Equipment                                |  | Imperial Irrigation District | Energy | \$112,285 | \$14,365 |
| Control Operator Journeyman                            |  | Imperial Irrigation District | Energy | \$111,972 | \$24,778 |

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|---|--|------------------------------|--------|-----------|----------|
| Engineer I  |  | Imperial Irrigation District | Energy | \$111,847 | \$26,103 |
| Compliance Administrator I                                |  | Imperial Irrigation District | Energy | \$111,842 | \$25,449 |
| Engineer I  |  | Imperial Irrigation District | Energy | \$111,492 | \$19,177 |
| Power Troubleshooter Leader                               |  | Imperial Irrigation District | Energy | \$111,414 | \$13,802 |
| Planner Generation Resources                              |  | Imperial Irrigation District | Energy | \$111,355 | \$11,133 |
| Telecommunications Technician Journeyman                  |  | Imperial Irrigation District | Energy | \$111,205 | \$10,511 |
| Superintendent Power Restoration & Troubleshooting        |  | Imperial Irrigation District | Energy | \$110,724 | \$18,758 |
| Power Troubleshooter Leader                               |  | Imperial Irrigation District | Energy | \$110,615 | \$16,326 |
| Relay Technician Journeyman                               |  | Imperial Irrigation District | Energy | \$110,348 | \$34,658 |
| Informational System Administrator (OASIS)                |  | Imperial Irrigation District | Energy | \$110,141 | \$24,277 |
| Manager of Distribution Services & Maintenance Operations |  | Imperial Irrigation District | Energy | \$109,713 | \$0      |
| Project Development Planner                               |  | Imperial Irrigation District | Energy | \$109,644 | \$25,449 |
| Relay Technician Senior Apprentice                        |  | Imperial Irrigation District | Energy | \$109,445 | \$33,146 |
| Control Operator Journeyman                               |  | Imperial Irrigation District | Energy | \$109,419 | \$26,537 |
| Engineer I  |  | Imperial Irrigation District | Energy | \$109,208 | \$34,106 |
| Engineer I  |  | Imperial Irrigation District | Energy | \$109,201 | \$27,216 |
| Engineer I  |  | Imperial Irrigation District | Energy | \$109,178 | \$18,321 |
| Compliance Administrator II                               |  | Imperial Irrigation District | Energy | \$109,158 | \$27,772 |
| Project Manager   |  | Imperial Irrigation District | Energy | \$108,496 | \$26,103 |
| Relay Technician Journeyman                               |  | Imperial Irrigation District | Energy | \$108,297 | \$34,515 |
| Telecommunications Technician Journeyman                  |  | Imperial Irrigation District | Energy | \$108,279 | \$34,588 |
| Electrician Journeyman                                    |  | Imperial Irrigation District | Energy | \$107,902 | \$26,554 |
| Electric Systems Operator                                 |  | Imperial Irrigation District | Energy | \$107,802 | \$20,730 |
| Customer Service Project Inspector                        |  | Imperial Irrigation District | Energy | \$107,654 | \$15,493 |
| Mechanic Generation Journeyman                            |  | Imperial Irrigation District | Energy | \$107,556 | \$26,146 |

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|--|--|------------------------------|--------|-----------|----------|
| Relay Technician Journeyman                        |  | Imperial Irrigation District | Energy | \$107,537 | \$26,080 |
| Engineer I   |  | Imperial Irrigation District | Energy | \$107,479 | \$26,925 |
| Meter Technician Journeyman                        |  | Imperial Irrigation District | Energy | \$107,453 | \$18,017 |
| Instrument/Electrician Technician Foreman          |  | Imperial Irrigation District | Energy | \$107,418 | \$27,517 |
| Strategic & Market Analyst Senior                  |  | Imperial Irrigation District | Energy | \$107,383 | \$26,087 |
| Control Operator Journeyman                        |  | Imperial Irrigation District | Energy | \$107,185 | \$25,507 |
| Relay Technician Journeyman                        |  | Imperial Irrigation District | Energy | \$107,019 | \$23,745 |
| Control Operator Journeyman                        |  | Imperial Irrigation District | Energy | \$107,010 | \$27,979 |
| Instrument/Electrician Technician Journeyman       |  | Imperial Irrigation District | Energy | \$106,984 | \$34,588 |
| Compliance Administrator II                        |  | Imperial Irrigation District | Energy | \$106,975 | \$22,501 |
| Telecommunications Specialist                      |  | Imperial Irrigation District | Energy | \$106,822 | \$26,605 |
| Lineman Journeyman                                 |  | Imperial Irrigation District | Energy | \$106,499 | \$25,982 |
| Telecommunications Technician Senior Apprentice    |  | Imperial Irrigation District | Energy | \$106,495 | \$23,298 |
| Instrument/Electrician Technician Journeyman       |  | Imperial Irrigation District | Energy | \$106,417 | \$26,554 |
| Mechanic Generation Journeyman                     |  | Imperial Irrigation District | Energy | \$106,222 | \$25,059 |
| Lineman Apprentice Senior with Rubber Glove        |  | Imperial Irrigation District | Energy | \$106,134 | \$23,865 |
| Lineman Apprentice                                 |  | Imperial Irrigation District | Energy | \$106,002 | \$23,419 |
| Relay Technician Journeyman                        |  | Imperial Irrigation District | Energy | \$105,975 | \$26,470 |
| Lineman Apprentice                                 |  | Imperial Irrigation District | Energy | \$105,820 | \$15,423 |
| Control Operator Journeyman                        |  | Imperial Irrigation District | Energy | \$105,402 | \$26,271 |
| Meter Technician Journeyman                        |  | Imperial Irrigation District | Energy | \$104,869 | \$25,058 |
| Meter Technician Journeyman                        |  | Imperial Irrigation District | Energy | \$104,785 | \$24,288 |
| Telecommunications Technician Journeyman           |  | Imperial Irrigation District | Energy | \$104,703 | \$34,369 |
| Engineer I   |  | Imperial Irrigation District | Energy | \$104,665 | \$35,228 |
| Superintendent Power Restoration & Troubleshooting |  | Imperial Irrigation District | Energy | \$103,945 | \$14,080 |

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|--|--|------------------------------|--------|-----------|----------|
| Business Control Analyst II                  |  | Imperial Irrigation District | Energy | \$102,911 | \$10,352 |
| Meter Technician Journeyman                  |  | Imperial Irrigation District | Energy | \$102,220 | \$18,016 |
| Public Benefits Program Specialist           |  | Imperial Irrigation District | Energy | \$102,141 | \$25,969 |
| Hydro Operator Apprentice Senior             |  | Imperial Irrigation District | Energy | \$102,006 | \$32,445 |
| Mechanic Generation Journeyman               |  | Imperial Irrigation District | Energy | \$101,983 | \$33,093 |
| Lineman Apprentice                           |  | Imperial Irrigation District | Energy | \$101,968 | \$14,802 |
| Electrical Transmission Outage Coordinator   |  | Imperial Irrigation District | Energy | \$101,809 | \$34,720 |
| Mechanic Generation Journeyman               |  | Imperial Irrigation District | Energy | \$101,640 | \$23,291 |
| Instrument/Electrician Technician Journeyman |  | Imperial Irrigation District | Energy | \$101,480 | \$25,507 |
| Meter Technician Journeyman                  |  | Imperial Irrigation District | Energy | \$101,125 | \$25,911 |
| Lineman Journeyman                           |  | Imperial Irrigation District | Energy | \$100,967 | \$21,401 |
| Substation Electrician Journeyman            |  | Imperial Irrigation District | Energy | \$100,762 | \$23,119 |
| Substation Electrician Apprentice Senior     |  | Imperial Irrigation District | Energy | \$100,576 | \$32,939 |
| Generation Control & Performance Analyst     |  | Imperial Irrigation District | Energy | \$100,046 | \$26,688 |
| Engineer Assistant                           |  | Imperial Irrigation District | Energy | \$99,538  | \$17,552 |
| Distribution Systems Operator                |  | Imperial Irrigation District | Energy | \$99,462  | \$33,882 |
| Public Benefits Program Specialist           |  | Imperial Irrigation District | Energy | \$98,880  | \$26,036 |
| Engineer Assistant                           |  | Imperial Irrigation District | Energy | \$98,691  | \$25,660 |
| Power Dock Material Coordinator              |  | Imperial Irrigation District | Energy | \$97,956  | \$22,453 |
| Business Control Analyst II                  |  | Imperial Irrigation District | Energy | \$97,938  | \$34,469 |
| Meter Technician Journeyman                  |  | Imperial Irrigation District | Energy | \$97,845  | \$24,288 |
| Steam Plant Technician I                     |  | Imperial Irrigation District | Energy | \$97,458  | \$17,454 |
| Engineer Assistant                           |  | Imperial Irrigation District | Energy | \$96,240  | \$22,973 |
| Lineman Journeyman                           |  | Imperial Irrigation District | Energy | \$96,191  | \$27,291 |

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|--|--|------------------------------|--------|----------|----------|
| Planner Substation Resources               |  | Imperial Irrigation District | Energy | \$96,183 | \$16,872 |
| Lineman Apprentice                         |  | Imperial Irrigation District | Energy | \$95,975 | \$22,336 |
| Electrical Distribution Outage Coordinator |  | Imperial Irrigation District | Energy | \$95,462 | \$25,556 |
| Lineman Apprentice                         |  | Imperial Irrigation District | Energy | \$95,450 | \$14,614 |
| Engineer Assistant                         |  | Imperial Irrigation District | Energy | \$95,347 | \$23,934 |
| Engineer II                                |  | Imperial Irrigation District | Energy | \$95,312 | \$25,432 |
| Strategic & Market Analyst                 |  | Imperial Irrigation District | Energy | \$95,043 | \$26,181 |
| Customer Service Project Inspector Leader  |  | Imperial Irrigation District | Energy | \$94,329 | \$23,398 |
| Mechanic Generation Journeyman             |  | Imperial Irrigation District | Energy | \$93,871 | \$24,089 |
| Distribution Systems Operator              |  | Imperial Irrigation District | Energy | \$93,641 | \$21,893 |
| Meter Technician Journeyman                |  | Imperial Irrigation District | Energy | \$93,561 | \$21,920 |
| Project Development Coordinator            |  | Imperial Irrigation District | Energy | \$93,361 | \$25,701 |
| Substation Electrician Apprentice Senior   |  | Imperial Irrigation District | Energy | \$93,142 | \$32,270 |
| Planner Line Construction Resources        |  | Imperial Irrigation District | Energy | \$92,399 | \$9,098  |
| Engineer Assistant                         |  | Imperial Irrigation District | Energy | \$92,277 | \$24,740 |
| Customer Service Project Inspector         |  | Imperial Irrigation District | Energy | \$92,115 | \$23,050 |
| Lineman Leader                             |  | Imperial Irrigation District | Energy | \$92,100 | \$20,740 |
| Engineering Technician III                 |  | Imperial Irrigation District | Energy | \$91,900 | \$16,110 |
| Engineer Assistant                         |  | Imperial Irrigation District | Energy | \$91,533 | \$25,115 |
| Mechanic Generation Journeyman             |  | Imperial Irrigation District | Energy | \$91,475 | \$25,058 |
| Public Benefits Program Specialist         |  | Imperial Irrigation District | Energy | \$91,454 | \$26,181 |
| Engineer I                                 |  | Imperial Irrigation District | Energy | \$90,342 | \$26,019 |
| Portfolio Manager                          |  | Imperial Irrigation District | Energy | \$89,801 | \$18,607 |
| Electrical Distribution Outage Coordinator |  | Imperial Irrigation District | Energy | \$89,505 | \$32,685 |

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|--|--|------------------------------|--------|----------|----------|
| Business Control Analyst I                 |  | Imperial Irrigation District | Energy | \$89,419 | \$25,327 |
| Engineering Technician III                 |  | Imperial Irrigation District | Energy | \$89,257 | \$25,046 |
| Control Operator Journeyman                |  | Imperial Irrigation District | Energy | \$88,870 | \$34,340 |
| Engineering Technician III                 |  | Imperial Irrigation District | Energy | \$88,525 | \$24,980 |
| Business Analyst I                         |  | Imperial Irrigation District | Energy | \$88,478 | \$16,734 |
| Administrative Assistant III               |  | Imperial Irrigation District | Energy | \$88,364 | \$23,269 |
| Resource Scheduler                         |  | Imperial Irrigation District | Energy | \$88,168 | \$16,173 |
| Engineer I                                 |  | Imperial Irrigation District | Energy | \$88,080 | \$25,821 |
| Lineman Apprentice                         |  | Imperial Irrigation District | Energy | \$87,759 | \$8,326  |
| Strategic Marketing Program Representative |  | Imperial Irrigation District | Energy | \$87,504 | \$17,202 |
| Engineer Assistant                         |  | Imperial Irrigation District | Energy | \$87,494 | \$24,810 |
| Customer Service Project Inspector         |  | Imperial Irrigation District | Energy | \$87,265 | \$6,967  |
| Mechanic Generation Journeyman             |  | Imperial Irrigation District | Energy | \$86,647 | \$22,792 |
| Lineman Apprentice                         |  | Imperial Irrigation District | Energy | \$85,671 | \$7,192  |
| Lineman Apprentice                         |  | Imperial Irrigation District | Energy | \$85,256 | \$30,092 |
| Business Analyst I                         |  | Imperial Irrigation District | Energy | \$84,947 | \$24,806 |
| Electric Powerline Inspector               |  | Imperial Irrigation District | Energy | \$83,763 | \$21,283 |
| Business Control Analyst I                 |  | Imperial Irrigation District | Energy | \$83,646 | \$24,454 |
| Energy Efficiency Technician               |  | Imperial Irrigation District | Energy | \$83,615 | \$23,825 |
| Telecommunications Technician Apprentice   |  | Imperial Irrigation District | Energy | \$83,328 | \$23,205 |
| Resource Scheduler                         |  | Imperial Irrigation District | Energy | \$83,214 | \$8,130  |
| Power Dock Material Coordinator            |  | Imperial Irrigation District | Energy | \$83,066 | \$14,422 |
| Strategic Business Specialist              |  | Imperial Irrigation District | Energy | \$81,904 | \$20,737 |
| Strategic Business Specialist              |  | Imperial Irrigation District | Energy | \$81,628 | \$22,881 |
| Vegetation Line Clearance Inspector        |  | Imperial Irrigation District | Energy | \$80,057 | \$21,284 |
| Engineer Assistant                         |  | Imperial Irrigation District | Energy | \$79,977 | \$18,404 |
| Substation Electrician Apprentice          |  | Imperial Irrigation District | Energy | \$79,335 | \$18,024 |

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|---|--|------------------------------|--------|----------|----------|
| Supervisor Distribution                       |  | Imperial Irrigation District | Energy | \$78,885 | \$35,396 |
| Superintendent Energy Compliance & Vegetation |  | Imperial Irrigation District | Energy | \$78,580 | \$28,025 |
| Electric Powerline Inspector                  |  | Imperial Irrigation District | Energy | \$78,560 | \$23,050 |
| Customer Service Project Inspector            |  | Imperial Irrigation District | Energy | \$78,023 | \$6,968  |
| Electric Powerline Inspector                  |  | Imperial Irrigation District | Energy | \$77,863 | \$15,012 |
| Engineer Assistant                            |  | Imperial Irrigation District | Energy | \$77,686 | \$22,794 |
| Control Operator Apprentice Senior            |  | Imperial Irrigation District | Energy | \$77,604 | \$22,538 |
| Supervisor Strategy & Market Analysis         |  | Imperial Irrigation District | Energy | \$77,374 | \$16,393 |
| Planner Generation Resources                  |  | Imperial Irrigation District | Energy | \$75,722 | \$15,002 |
| Project Development Planner Senior            |  | Imperial Irrigation District | Energy | \$75,456 | \$18,238 |
| Electric Powerline Inspector                  |  | Imperial Irrigation District | Energy | \$75,071 | \$22,058 |
| Engineering Technician III                    |  | Imperial Irrigation District | Energy | \$74,032 | \$21,170 |
| Lineman Journeyman                            |  | Imperial Irrigation District | Energy | \$73,838 | \$11,674 |
| Engineer Assistant                            |  | Imperial Irrigation District | Energy | \$73,475 | \$18,408 |
| Lineman Apprentice                            |  | Imperial Irrigation District | Energy | \$73,162 | \$12,994 |
| Distribution Systems Operator                 |  | Imperial Irrigation District | Energy | \$72,937 | \$15,086 |
| Work Order Scheduler                          |  | Imperial Irrigation District | Energy | \$72,810 | \$15,414 |
| Strategic Business Coordinator                |  | Imperial Irrigation District | Energy | \$72,722 | \$14,833 |
| Project Manager Senior                        |  | Imperial Irrigation District | Energy | \$72,279 | \$25,508 |
| Power Troubleshooter                          |  | Imperial Irrigation District | Energy | \$71,910 | \$15,319 |
| Project Manager                               |  | Imperial Irrigation District | Energy | \$71,177 | \$23,875 |
| Secretary Administrative                      |  | Imperial Irrigation District | Energy | \$70,814 | \$15,408 |
| Lineman Apprentice                            |  | Imperial Irrigation District | Energy | \$70,008 | \$9,006  |
| Project Manager                               |  | Imperial Irrigation District | Energy | \$69,181 | \$16,605 |
| Work Order Scheduler                          |  | Imperial Irrigation District | Energy | \$69,026 | \$21,686 |
| Control Operator Apprentice Senior            |  | Imperial Irrigation District | Energy | \$68,425 | \$17,579 |
| Work Order Scheduler                          |  | Imperial Irrigation District | Energy | \$66,979 | \$22,221 |

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|---|--|------------------------------|--------|----------|----------|
| Engineer Assistant                          |  | Imperial Irrigation District | Energy | \$66,855 | \$21,315 |
| Control Operator Journeyman                 |  | Imperial Irrigation District | Energy | \$66,355 | \$14,548 |
| Administrative Assistant II                 |  | Imperial Irrigation District | Energy | \$66,212 | \$14,314 |
| Substation Electrician Journeyman           |  | Imperial Irrigation District | Energy | \$66,203 | \$15,744 |
| Distribution Estimator III                  |  | Imperial Irrigation District | Energy | \$66,059 | \$16,977 |
| Secretary Administrative                    |  | Imperial Irrigation District | Energy | \$65,713 | \$6,020  |
| Lineman Apprentice                          |  | Imperial Irrigation District | Energy | \$65,697 | \$5,010  |
| Power Troubleshooter Foreman                |  | Imperial Irrigation District | Energy | \$65,358 | \$12,100 |
| Project Manager Senior                      |  | Imperial Irrigation District | Energy | \$65,260 | \$16,233 |
| Customer Service Proposal Representative II |  | Imperial Irrigation District | Energy | \$65,229 | \$14,733 |
| Work Order Scheduler                        |  | Imperial Irrigation District | Energy | \$65,092 | \$20,009 |
| Power Troubleshooter                        |  | Imperial Irrigation District | Energy | \$64,620 | \$17,993 |
| Transmission Scheduler Day-Ahead            |  | Imperial Irrigation District | Energy | \$64,443 | \$20,973 |
| Energy Efficiency Technician                |  | Imperial Irrigation District | Energy | \$63,798 | \$30,397 |
| Secretary Administrative                    |  | Imperial Irrigation District | Energy | \$63,765 | \$22,773 |
| Secretary Administrative                    |  | Imperial Irrigation District | Energy | \$63,589 | \$22,626 |
| Secretary Administrative                    |  | Imperial Irrigation District | Energy | \$63,539 | \$21,006 |
| Customer Service Proposal Representative II |  | Imperial Irrigation District | Energy | \$63,528 | \$19,903 |
| Hydro Operator Apprentice Senior            |  | Imperial Irrigation District | Energy | \$62,844 | \$14,000 |
| Power Troubleshooter                        |  | Imperial Irrigation District | Energy | \$62,406 | \$11,637 |
| Project Manager Senior                      |  | Imperial Irrigation District | Energy | \$62,259 | \$21,725 |
| Electric Powerline Inspector                |  | Imperial Irrigation District | Energy | \$61,748 | \$21,748 |
| Steam Plant Technician I                    |  | Imperial Irrigation District | Energy | \$61,312 | \$15,460 |
| Clerical Technician                         |  | Imperial Irrigation District | Energy | \$60,275 | \$22,146 |
| Lineman Apprentice Senior                   |  | Imperial Irrigation District | Energy | \$60,262 | \$6,008  |
| Business Analyst I                          |  | Imperial Irrigation District | Energy | \$60,042 | \$3,922  |
| Clerical Technician                         |  | Imperial Irrigation District | Energy | \$59,976 | \$22,074 |

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|---|--|------------------------------|--------|----------|----------|
| Customer Service Project Inspector                          |  | Imperial Irrigation District | Energy | \$59,730 | \$19,135 |
| Distribution Estimator II                                   |  | Imperial Irrigation District | Energy | \$58,718 | \$13,086 |
| Customer Service Project Inspector Leader                   |  | Imperial Irrigation District | Energy | \$58,701 | \$17,234 |
| Secretary Administrative                                    |  | Imperial Irrigation District | Energy | \$58,627 | \$22,793 |
| Clerical Technician   |  | Imperial Irrigation District | Energy | \$58,414 | \$14,110 |
| Hydro Operator Apprentice Senior                            |  | Imperial Irrigation District | Energy | \$58,314 | \$19,198 |
| Manager of Planning & Engineering/Chief Electrical Engineer |  | Imperial Irrigation District | Energy | \$58,218 | \$3,197  |
| Project Development Planner                                 |  | Imperial Irrigation District | Energy | \$57,991 | \$21,641 |
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$57,794 | \$10,016 |
| Clerical Technician   |  | Imperial Irrigation District | Energy | \$57,622 | \$19,337 |
| Compliance Administrator II                                 |  | Imperial Irrigation District | Energy | \$57,547 | \$13,411 |
| Electrician Journeyman                                      |  | Imperial Irrigation District | Energy | \$57,259 | \$21,130 |
| Project Development Planner Senior                          |  | Imperial Irrigation District | Energy | \$57,160 | \$13,188 |
| Secretary Administrative                                    |  | Imperial Irrigation District | Energy | \$56,547 | \$22,726 |
| Substation Electrician Apprentice                           |  | Imperial Irrigation District | Energy | \$56,526 | \$14,542 |
| Customer Service Proposal Representative I                  |  | Imperial Irrigation District | Energy | \$55,857 | \$5,779  |
| Lineman Apprentice Senior                                   |  | Imperial Irrigation District | Energy | \$55,723 | \$8,420  |
| Mechanic Generation Journeyman                              |  | Imperial Irrigation District | Energy | \$55,667 | \$13,543 |
| Superintendent Generation Plants                            |  | Imperial Irrigation District | Energy | \$55,446 | \$16,481 |
| Hydro Operator Journeyman                                   |  | Imperial Irrigation District | Energy | \$53,580 | \$14,640 |
| Distribution Estimator II                                   |  | Imperial Irrigation District | Energy | \$53,542 | \$21,941 |
| Project Development Planner                                 |  | Imperial Irrigation District | Energy | \$53,291 | \$13,188 |
| Project Development Coordinator                             |  | Imperial Irrigation District | Energy | \$53,234 | \$16,536 |
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$52,115 | \$18,470 |

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|---|--|------------------------------|--------|----------|----------|
| Customer Service Proposal Representative I          |  | Imperial Irrigation District | Energy | \$51,951 | \$21,862 |
| Clerical Technician                                 |  | Imperial Irrigation District | Energy | \$50,909 | \$21,239 |
| Clerical Technician                                 |  | Imperial Irrigation District | Energy | \$50,847 | \$28,944 |
| Lineman Foreman                                     |  | Imperial Irrigation District | Energy | \$50,542 | \$24,550 |
| Hydro Operator Journeyman                           |  | Imperial Irrigation District | Energy | \$50,393 | \$9,191  |
| Project Manager Senior                              |  | Imperial Irrigation District | Energy | \$50,086 | \$9,919  |
| Substation Electrician Journeyman                   |  | Imperial Irrigation District | Energy | \$49,740 | \$14,926 |
| Project Development Planner                         |  | Imperial Irrigation District | Energy | \$48,786 | \$8,849  |
| Project Development Planner                         |  | Imperial Irrigation District | Energy | \$48,668 | \$16,694 |
| Instrument/Electrician Technician Apprentice Senior |  | Imperial Irrigation District | Energy | \$48,618 | \$13,199 |
| Supervisor Distribution                             |  | Imperial Irrigation District | Energy | \$48,492 | \$10,357 |
| Engineering Technician I                            |  | Imperial Irrigation District | Energy | \$47,679 | \$18,748 |
| Control Operator Apprentice                         |  | Imperial Irrigation District | Energy | \$47,566 | \$18,750 |
| Instrument/Electrician Technician Journeyman        |  | Imperial Irrigation District | Energy | \$47,187 | \$11,827 |
| Clerical Technician                                 |  | Imperial Irrigation District | Energy | \$47,003 | \$17,867 |
| Project Development Coordinator                     |  | Imperial Irrigation District | Energy | \$46,597 | \$11,855 |
| Project Development Coordinator                     |  | Imperial Irrigation District | Energy | \$45,609 | \$16,426 |
| Control Operator Journeyman                         |  | Imperial Irrigation District | Energy | \$45,325 | \$10,680 |
| Distribution Estimator III                          |  | Imperial Irrigation District | Energy | \$45,304 | \$11,855 |
| Power Troubleshooter                                |  | Imperial Irrigation District | Energy | \$45,236 | \$7,569  |
| Telecommunications Technician Apprentice            |  | Imperial Irrigation District | Energy | \$45,148 | \$14,809 |
| Distribution Estimator II                           |  | Imperial Irrigation District | Energy | \$45,028 | \$13,538 |
| Transmission & Generation Specialist                |  | Imperial Irrigation District | Energy | \$43,209 | \$13,359 |
| Mechanic Generation Senior Apprentice               |  | Imperial Irrigation District | Energy | \$43,194 | \$13,664 |

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|--|--|------------------------------|--------|----------|----------|
| Mechanic Generation Senior Apprentice                      |  | Imperial Irrigation District | Energy | \$42,851 | \$12,879 |
| Control Operator Journeyman                                |  | Imperial Irrigation District | Energy | \$42,793 | \$10,403 |
| Customer Service Project Inspector Leader                  |  | Imperial Irrigation District | Energy | \$42,772 | \$12,083 |
| Utility Worker   |  | Imperial Irrigation District | Energy | \$42,600 | \$28,393 |
| Mechanic Generation Senior Apprentice                      |  | Imperial Irrigation District | Energy | \$42,456 | \$11,141 |
| Line Clearance Trimmer Leader                              |  | Imperial Irrigation District | Energy | \$42,352 | \$1,705  |
| Line Clearance Trimmer Leader                              |  | Imperial Irrigation District | Energy | \$42,201 | \$1,604  |
| Lineman Leader   |  | Imperial Irrigation District | Energy | \$41,375 | \$11,155 |
| Supervisor Resources Planning & Acquisition                |  | Imperial Irrigation District | Energy | \$41,192 | \$8,744  |
| Engineer Assistant   |  | Imperial Irrigation District | Energy | \$39,737 | \$10,800 |
| Power Troubleshooter Foreman                               |  | Imperial Irrigation District | Energy | \$39,375 | \$5,302  |
| Superintendent General Generation Engineering & Operations |  | Imperial Irrigation District | Energy | \$39,354 | \$7,324  |
| Project Manager Senior                                     |  | Imperial Irrigation District | Energy | \$39,199 | \$9,039  |
| Substation Electrician Apprentice Senior                   |  | Imperial Irrigation District | Energy | \$38,925 | \$9,420  |
| Lineman Apprentice Senior                                  |  | Imperial Irrigation District | Energy | \$38,576 | \$4,281  |
| Power Dock Attendant                                       |  | Imperial Irrigation District | Energy | \$38,063 | \$16,351 |
| Hydro Operator Leader                                      |  | Imperial Irrigation District | Energy | \$37,255 | \$7,920  |
| Project Manager  |  | Imperial Irrigation District | Energy | \$35,967 | \$13,343 |
| Work Order Scheduler                                       |  | Imperial Irrigation District | Energy | \$35,922 | \$11,962 |
| Control Operator Apprentice Senior                         |  | Imperial Irrigation District | Energy | \$35,357 | \$12,202 |
| Line Clearance Trimmer                                     |  | Imperial Irrigation District | Energy | \$34,723 | \$5,118  |
| Power Troubleshooter Foreman                               |  | Imperial Irrigation District | Energy | \$34,688 | \$5,448  |
| Control Operator Journeyman                                |  | Imperial Irrigation District | Energy | \$33,811 | \$8,207  |
| Manager of Energy Business & Regulatory Compliance Program |  | Imperial Irrigation District | Energy | \$33,758 | \$7,158  |

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|---|--|------------------------------|--------|----------|----------|
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$33,673 | \$4,845  |
| Line Clearance Trimmer                                    |  | Imperial Irrigation District | Energy | \$33,549 | \$9,162  |
| Mechanic Generation Apprentice                            |  | Imperial Irrigation District | Energy | \$32,614 | \$10,685 |
| Telecommunications Technician Senior Apprentice           |  | Imperial Irrigation District | Energy | \$32,580 | \$8,165  |
| Manager Deputy Energy Department                          |  | Imperial Irrigation District | Energy | \$31,471 | \$3,572  |
| Superintendent Transmission Dispatching                   |  | Imperial Irrigation District | Energy | \$30,843 | \$6,897  |
| Project Development Planner                               |  | Imperial Irrigation District | Energy | \$30,590 | \$8,577  |
| Mechanic Generation Apprentice                            |  | Imperial Irrigation District | Energy | \$30,275 | \$9,263  |
| Supervisor Business Improvement Services                  |  | Imperial Irrigation District | Energy | \$29,639 | \$2,629  |
| Manager of Distribution Services & Maintenance Operations |  | Imperial Irrigation District | Energy | \$28,611 | \$4,265  |
| Operator Line Equipment                                   |  | Imperial Irrigation District | Energy | \$28,519 | \$11,852 |
| Project Development Coordinator                           |  | Imperial Irrigation District | Energy | \$27,576 | \$7,870  |
| Superintendent Transmission Dispatching                   |  | Imperial Irrigation District | Energy | \$27,219 | \$6,692  |
| Project Development Coordinator                           |  | Imperial Irrigation District | Energy | \$26,693 | \$8,787  |
| Distribution Estimator I                                  |  | Imperial Irrigation District | Energy | \$26,474 | \$3,403  |
| Project Development Coordinator                           |  | Imperial Irrigation District | Energy | \$26,286 | \$9,516  |
| Line Clearance Trimmer Leader                             |  | Imperial Irrigation District | Energy | \$25,011 | \$6,907  |
| Superintendent General Energy Construction & Maintenance  |  | Imperial Irrigation District | Energy | \$24,609 | \$6,006  |
| Project Coordinator                                       |  | Imperial Irrigation District | Energy | \$23,467 | \$9,682  |
| Clerical Technician                                       |  | Imperial Irrigation District | Energy | \$23,106 | \$8,595  |
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$22,676 | \$4,637  |
| Power Troubleshooter Foreman                              |  | Imperial Irrigation District | Energy | \$22,649 | \$4,167  |

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|---|--|------------------------------|--------|----------|----------|
| Manager Energy Department Assistant                       |  | Imperial Irrigation District | Energy | \$21,349 | \$3,835  |
| Steam Plant Technician II                                 |  | Imperial Irrigation District | Energy | \$21,037 | \$2,202  |
| Hydro Operator Journeyman                                 |  | Imperial Irrigation District | Energy | \$20,757 | \$9,734  |
| Control Operator Apprentice Senior                        |  | Imperial Irrigation District | Energy | \$20,581 | \$6,587  |
| Clerical Technician                                       |  | Imperial Irrigation District | Energy | \$17,927 | \$4,321  |
| Power Troubleshooter Foreman                              |  | Imperial Irrigation District | Energy | \$16,407 | \$3,118  |
| Supervisor Resources Planning Strategies & Analysis       |  | Imperial Irrigation District | Energy | \$16,237 | \$2,186  |
| Distribution Estimator I                                  |  | Imperial Irrigation District | Energy | \$15,748 | \$6,493  |
| Power Troubleshooter Leader                               |  | Imperial Irrigation District | Energy | \$15,127 | \$2,203  |
| Engineer Assistant  |  | Imperial Irrigation District | Energy | \$15,009 | \$3,967  |
| Supervisor Generation Maintenance                         |  | Imperial Irrigation District | Energy | \$13,906 | \$2,173  |
| Superintendent Energy Compliance & Vegetation             |  | Imperial Irrigation District | Energy | \$13,231 | \$2,877  |
| Work Order Scheduler                                      |  | Imperial Irrigation District | Energy | \$11,947 | \$4,339  |
| Lineman Apprentice  |  | Imperial Irrigation District | Energy | \$11,874 | \$1,778  |
| Control Operator Apprentice                               |  | Imperial Irrigation District | Energy | \$11,213 | \$3,831  |
| Vegetation Line Clearance Inspector                       |  | Imperial Irrigation District | Energy | \$10,667 | \$5,236  |
| Control Operator Apprentice                               |  | Imperial Irrigation District | Energy | \$10,280 | \$1,962  |
| Manager of Distribution Services & Maintenance Operations |  | Imperial Irrigation District | Energy | \$8,827  | \$398    |
| Lineman Apprentice Senior                                 |  | Imperial Irrigation District | Energy | \$8,725  | \$1,186  |
| Business Analyst I  |  | Imperial Irrigation District | Energy | \$8,430  | \$1,715  |
| Lineman Journeyman  |  | Imperial Irrigation District | Energy | \$7,443  | \$17,919 |
| Supervisor Generation Maintenance                         |  | Imperial Irrigation District | Energy | \$5,407  | \$984    |
| Electric Powerline Inspector                              |  | Imperial Irrigation District | Energy | \$5,251  | \$2,332  |
| Superintendent Generation Plants                          |  | Imperial Irrigation District | Energy | \$5,154  | \$809    |

|   |  |                              |        |         |         |
|---|--|------------------------------|--------|---------|---------|
| Power Troubleshooter Leader                 |  | Imperial Irrigation District | Energy | \$4,661 | \$1,082 |
| Engineer I                                  |  | Imperial Irrigation District | Energy | \$4,123 | \$1,039 |
| Relay Technician Senior<br>Apprentice       |  | Imperial Irrigation District | Energy | \$3,546 | \$907   |
| Superintendent Power<br>Troubleshooter      |  | Imperial Irrigation District | Energy | \$3,034 | \$1,039 |
| Engineer Assistant                          |  | Imperial Irrigation District | Energy | \$2,737 | \$904   |
| Work Order Scheduler                        |  | Imperial Irrigation District | Energy | \$2,182 | \$1,057 |
| Infrastructure Construction<br>Inspector II |  | Imperial Irrigation District | Energy | \$1,359 | \$392   |