

| <b>Position</b>               | <b>Other Positions Held</b> | <b>City</b> | <b>Department</b> | <b>Total Wages</b> | <b>Total Retirement &amp; Health Contribution</b> |
|-------------------------------|-----------------------------|-------------|-------------------|--------------------|---|
| Police Sergeant               |                             | Bakersfield | Police            | \$227,405          | \$56,684  |
| Police Sergeant               |                             | Bakersfield | Police            | \$211,923          | \$47,614  |
| Communications Center Supv    |                             | Bakersfield | Police            | \$193,001          | \$23,039  |
| Senior Police Officer         |                             | Bakersfield | Police            | \$180,757          | \$39,792  |
| Senior Police Officer         |                             | Bakersfield | Police            | \$177,907          | \$39,089  |
| Police Chief                  |                             | Bakersfield | Police            | \$176,620          | \$75,627  |
| Police Sergeant               |                             | Bakersfield | Police            | \$171,851          | \$54,191  |
| Police Sergeant               |                             | Bakersfield | Police            | \$166,774          | \$58,807  |
| Police Lieutenant             |                             | Bakersfield | Police            | \$166,670          | \$71,574  |
| Police Officer                |                             | Bakersfield | Police            | \$165,987          | \$17,795  |
| Police Lieutenant             |                             | Bakersfield | Police            | \$165,895          | \$59,898  |
| Police Sergeant               |                             | Bakersfield | Police            | \$163,321          | \$53,191  |
| Detective                     |                             | Bakersfield | Police            | \$160,401          | \$44,324  |
| Detective                     |                             | Bakersfield | Police            | \$159,851          | \$44,569  |
| Police Captain                |                             | Bakersfield | Police            | \$157,691          | \$69,530  |
| Police Captain                |                             | Bakersfield | Police            | \$157,686          | \$69,530  |
| Police Sergeant               |                             | Bakersfield | Police            | \$157,093          | \$60,404  |
| Police Officer                |                             | Bakersfield | Police            | \$154,569          | \$14,057  |
| Police Lieutenant             |                             | Bakersfield | Police            | \$154,402          | \$62,635  |
| Police Sergeant               |                             | Bakersfield | Police            | \$154,053          | \$59,910  |
| Police Captain                |                             | Bakersfield | Police            | \$153,851          | \$67,743  |
| Police Sergeant               |                             | Bakersfield | Police            | \$153,367          | \$58,546  |
| Detective                     |                             | Bakersfield | Police            | \$152,818          | \$42,698  |
| Police Sergeant               |                             | Bakersfield | Police            | \$151,609          | \$57,839  |
| Assistant Police Chief        |                             | Bakersfield | Police            | \$150,977          | \$76,426  |
| Detective                     |                             | Bakersfield | Police            | \$150,912          | \$33,296  |
| Police Captain                |                             | Bakersfield | Police            | \$150,863          | \$66,695  |
| Police Sergeant               |                             | Bakersfield | Police            | \$150,784          | \$49,898  |
| Police Officer                |                             | Bakersfield | Police            | \$150,754          | \$46,842  |
| Senior Animal Control Officer |                             | Bakersfield | Police            | \$149,421          | \$27,190  |

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|---------------------------|--|-------------|--------|-----------|----------|
| Assistant Police Chief    |  | Bakersfield | Police | \$147,792 | \$68,640 |
| Police Sergeant           |  | Bakersfield | Police | \$147,370 | \$37,052 |
| Police Sergeant           |  | Bakersfield | Police | \$147,338 | \$57,732 |
| Police Captain            |  | Bakersfield | Police | \$147,223 | \$54,458 |
| Police Lieutenant         |  | Bakersfield | Police | \$146,467 | \$65,433 |
| Senior Police Officer     |  | Bakersfield | Police | \$146,192 | \$26,650 |
| Police Sergeant           |  | Bakersfield | Police | \$144,289 | \$53,068 |
| Senior Police Officer     |  | Bakersfield | Police | \$144,270 | \$39,085 |
| Detective                 |  | Bakersfield | Police | \$143,380 | \$26,134 |
| Police Lieutenant         |  | Bakersfield | Police | \$142,121 | \$67,966 |
| Police Lieutenant         |  | Bakersfield | Police | \$141,902 | \$66,603 |
| Police Lieutenant         |  | Bakersfield | Police | \$141,464 | \$68,134 |
| Police Sergeant           |  | Bakersfield | Police | \$141,392 | \$38,817 |
| Police Sergeant           |  | Bakersfield | Police | \$139,906 | \$58,330 |
| Police Sergeant           |  | Bakersfield | Police | \$139,317 | \$7,999  |
| Police Sergeant           |  | Bakersfield | Police | \$139,172 | \$56,199 |
| Police Sergeant           |  | Bakersfield | Police | \$138,430 | \$55,130 |
| Police Lieutenant         |  | Bakersfield | Police | \$138,163 | \$73,138 |
| Police Lieutenant         |  | Bakersfield | Police | \$138,083 | \$61,449 |
| Police Lieutenant         |  | Bakersfield | Police | \$138,039 | \$73,138 |
| Detective                 |  | Bakersfield | Police | \$137,783 | \$50,349 |
| Police Officer            |  | Bakersfield | Police | \$136,897 | \$39,800 |
| Police Lieutenant         |  | Bakersfield | Police | \$135,999 | \$45,878 |
| Police Sergeant           |  | Bakersfield | Police | \$135,418 | \$40,309 |
| Police Lieutenant         |  | Bakersfield | Police | \$134,447 | \$71,970 |
| Police Sergeant           |  | Bakersfield | Police | \$134,050 | \$55,070 |
| Police Sergeant           |  | Bakersfield | Police | \$133,748 | \$51,432 |
| Administrative Officer II |  | Bakersfield | Police | \$133,599 | \$37,332 |
| Police Sergeant           |  | Bakersfield | Police | \$132,981 | \$52,931 |
| Police Officer            |  | Bakersfield | Police | \$132,838 | \$29,027 |
| Police Lieutenant         |  | Bakersfield | Police | \$132,705 | \$70,599 |
| Police Officer            |  | Bakersfield | Police | \$132,645 | \$25,597 |

|                       |  |             |        |           |          |
|-----------------------|--|-------------|--------|-----------|----------|
| Police Lab Technician |  | Bakersfield | Police | \$132,458 | \$27,346 |
| Police Sergeant       |  | Bakersfield | Police | \$132,264 | \$37,855 |
| Detective             |  | Bakersfield | Police | \$132,191 | \$50,840 |
| Senior Police Officer |  | Bakersfield | Police | \$130,282 | \$44,406 |
| Detective             |  | Bakersfield | Police | \$130,051 | \$38,194 |
| Police Sergeant       |  | Bakersfield | Police | \$129,779 | \$50,462 |
| Police Sergeant       |  | Bakersfield | Police | \$129,598 | \$59,894 |
| Police Sergeant       |  | Bakersfield | Police | \$129,167 | \$56,234 |
| Police Lieutenant     |  | Bakersfield | Police | \$128,326 | \$53,517 |
| Police Sergeant       |  | Bakersfield | Police | \$127,844 | \$60,097 |
| Police Sergeant       |  | Bakersfield | Police | \$127,475 | \$43,971 |
| Senior Police Officer |  | Bakersfield | Police | \$127,239 | \$40,226 |
| Police Officer        |  | Bakersfield | Police | \$126,632 | \$19,882 |
| Police Officer        |  | Bakersfield | Police | \$125,868 | \$23,982 |
| Police Officer        |  | Bakersfield | Police | \$125,629 | \$44,406 |
| Senior Police Officer |  | Bakersfield | Police | \$125,506 | \$50,034 |
| Police Officer        |  | Bakersfield | Police | \$125,373 | \$20,638 |
| Senior Police Officer |  | Bakersfield | Police | \$125,296 | \$50,625 |
| Police Officer        |  | Bakersfield | Police | \$124,745 | \$24,088 |
| Detective             |  | Bakersfield | Police | \$124,628 | \$47,961 |
| Police Sergeant       |  | Bakersfield | Police | \$124,144 | \$59,894 |
| Police Officer        |  | Bakersfield | Police | \$124,057 | \$24,858 |
| Police Officer        |  | Bakersfield | Police | \$123,668 | \$47,662 |
| Police Sergeant       |  | Bakersfield | Police | \$123,226 | \$52,538 |
| Police Lieutenant     |  | Bakersfield | Police | \$122,554 | \$61,449 |
| Police Officer        |  | Bakersfield | Police | \$122,304 | \$25,668 |
| Police Sergeant       |  | Bakersfield | Police | \$122,214 | \$59,894 |
| Police Officer        |  | Bakersfield | Police | \$122,136 | \$19,228 |
| Police Sergeant       |  | Bakersfield | Police | \$121,801 | \$59,212 |
| Senior Police Officer |  | Bakersfield | Police | \$121,749 | \$26,044 |
| Police Sergeant       |  | Bakersfield | Police | \$121,703 | \$40,345 |
| Senior Police Officer |  | Bakersfield | Police | \$121,561 | \$45,080 |

|                             |  |             |        |           |          |
|-----------------------------|--|-------------|--------|-----------|----------|
| Senior Police Officer       |  | Bakersfield | Police | \$121,409 | \$38,054 |
| Senior Police Officer       |  | Bakersfield | Police | \$120,480 | \$38,703 |
| Police Officer              |  | Bakersfield | Police | \$119,261 | \$20,703 |
| Police Officer              |  | Bakersfield | Police | \$118,883 | \$19,895 |
| Accounting Clerk I          |  | Bakersfield | Police | \$118,795 | \$13,414 |
| Detective                   |  | Bakersfield | Police | \$118,614 | \$40,563 |
| Detective                   |  | Bakersfield | Police | \$118,283 | \$20,003 |
| Administrative Officer II   |  | Bakersfield | Police | \$117,608 | \$25,446 |
| Police Officer              |  | Bakersfield | Police | \$117,468 | \$29,135 |
| Police Lieutenant           |  | Bakersfield | Police | \$117,232 | \$61,449 |
| Police Sergeant             |  | Bakersfield | Police | \$117,204 | \$56,472 |
| Police Officer              |  | Bakersfield | Police | \$117,016 | \$20,605 |
| Police Officer              |  | Bakersfield | Police | \$117,008 | \$37,571 |
| Detective                   |  | Bakersfield | Police | \$116,494 | \$46,938 |
| Detective                   |  | Bakersfield | Police | \$116,184 | \$31,390 |
| Senior Police Officer       |  | Bakersfield | Police | \$116,177 | \$51,165 |
| Detective                   |  | Bakersfield | Police | \$115,407 | \$28,018 |
| Police Sergeant             |  | Bakersfield | Police | \$115,368 | \$51,346 |
| Detective                   |  | Bakersfield | Police | \$114,929 | \$50,332 |
| Senior Police Records Clerk |  | Bakersfield | Police | \$114,331 | \$23,996 |
| Police Dispatcher I         |  | Bakersfield | Police | \$114,331 | \$18,447 |
| Senior Police Records Clerk |  | Bakersfield | Police | \$113,762 | \$9,490  |
| Police Sergeant             |  | Bakersfield | Police | \$113,414 | \$51,708 |
| Police Sergeant             |  | Bakersfield | Police | \$112,942 | \$54,196 |
| Police Officer              |  | Bakersfield | Police | \$112,281 | \$43,522 |
| Police Sergeant             |  | Bakersfield | Police | \$111,888 | \$52,490 |
| Detective                   |  | Bakersfield | Police | \$111,738 | \$45,809 |
| Police Service Technician   |  | Bakersfield | Police | \$111,682 | \$18,692 |
| Police Sergeant             |  | Bakersfield | Police | \$111,531 | \$57,301 |
| Police Officer              |  | Bakersfield | Police | \$111,138 | \$36,199 |
| Police Officer              |  | Bakersfield | Police | \$110,830 | \$29,513 |
| Police Officer              |  | Bakersfield | Police | \$110,808 | \$33,893 |

|                           |  |             |        |           |          |
|---------------------------|--|-------------|--------|-----------|----------|
| Senior Police Officer     |  | Bakersfield | Police | \$110,357 | \$23,525 |
| Police Sergeant           |  | Bakersfield | Police | \$110,262 | \$58,182 |
| Detective                 |  | Bakersfield | Police | \$109,564 | \$36,150 |
| Detective                 |  | Bakersfield | Police | \$109,498 | \$26,110 |
| Administrative Officer II |  | Bakersfield | Police | \$109,092 | \$51,848 |
| Police Officer            |  | Bakersfield | Police | \$108,564 | \$33,510 |
| Senior Police Officer     |  | Bakersfield | Police | \$108,461 | \$49,848 |
| Police Sergeant           |  | Bakersfield | Police | \$108,134 | \$63,176 |
| Police Sergeant           |  | Bakersfield | Police | \$107,593 | \$41,755 |
| Police Dispatcher I       |  | Bakersfield | Police | \$107,440 | \$11,137 |
| Detective                 |  | Bakersfield | Police | \$107,321 | \$30,795 |
| Police Officer            |  | Bakersfield | Police | \$107,179 | \$31,674 |
| Police Sergeant           |  | Bakersfield | Police | \$107,177 | \$41,548 |
| Senior Police Officer     |  | Bakersfield | Police | \$107,082 | \$34,900 |
| Police Sergeant           |  | Bakersfield | Police | \$106,937 | \$39,091 |
| Police Lieutenant         |  | Bakersfield | Police | \$106,735 | \$40,349 |
| Police Officer            |  | Bakersfield | Police | \$106,353 | \$21,441 |
| Police Officer            |  | Bakersfield | Police | \$106,284 | \$31,757 |
| Police Officer            |  | Bakersfield | Police | \$105,742 | \$30,969 |
| Detective                 |  | Bakersfield | Police | \$105,716 | \$48,768 |
| Police Officer            |  | Bakersfield | Police | \$105,514 | \$37,950 |
| Senior Police Officer     |  | Bakersfield | Police | \$105,386 | \$39,691 |
| Police Officer            |  | Bakersfield | Police | \$105,234 | \$35,390 |
| Detective                 |  | Bakersfield | Police | \$104,972 | \$16,403 |
| Police Sergeant           |  | Bakersfield | Police | \$104,932 | \$52,332 |
| Detective                 |  | Bakersfield | Police | \$104,873 | \$45,084 |
| Detective                 |  | Bakersfield | Police | \$104,558 | \$50,332 |
| Senior Police Officer     |  | Bakersfield | Police | \$104,178 | \$41,077 |
| Senior Police Officer     |  | Bakersfield | Police | \$104,176 | \$48,586 |
| Police Service Technician |  | Bakersfield | Police | \$104,133 | \$23,800 |
| Detective                 |  | Bakersfield | Police | \$103,604 | \$37,826 |
| Police Officer            |  | Bakersfield | Police | \$103,556 | \$8,936  |

|                                   |  |             |        |           |          |
|-----------------------------------|--|-------------|--------|-----------|----------|
| Police Sergeant                   |  | Bakersfield | Police | \$103,391 | \$51,314 |
| Police Sergeant                   |  | Bakersfield | Police | \$103,237 | \$47,992 |
| Police Officer                    |  | Bakersfield | Police | \$102,883 | \$32,435 |
| Detective                         |  | Bakersfield | Police | \$102,846 | \$51,800 |
| Police Sergeant                   |  | Bakersfield | Police | \$102,059 | \$37,016 |
| Senior Police Officer             |  | Bakersfield | Police | \$102,050 | \$37,597 |
| Detective                         |  | Bakersfield | Police | \$101,952 | \$30,783 |
| Detective                         |  | Bakersfield | Police | \$101,936 | \$41,501 |
| Police Officer                    |  | Bakersfield | Police | \$101,865 | \$36,972 |
| Police Officer                    |  | Bakersfield | Police | \$101,634 | \$28,867 |
| Detective                         |  | Bakersfield | Police | \$101,321 | \$50,839 |
| Senior Police Officer             |  | Bakersfield | Police | \$101,262 | \$48,052 |
| Communications Operations<br>Supv |  | Bakersfield | Police | \$101,244 | \$23,221 |
| Detective                         |  | Bakersfield | Police | \$101,191 | \$35,973 |
| Communications Center Supv        |  | Bakersfield | Police | \$101,088 | \$28,458 |
| Police Sergeant                   |  | Bakersfield | Police | \$100,632 | \$50,960 |
| Police Sergeant                   |  | Bakersfield | Police | \$100,490 | \$54,862 |
| Detective                         |  | Bakersfield | Police | \$100,137 | \$40,292 |
| Police Officer                    |  | Bakersfield | Police | \$99,938  | \$31,402 |
| Police Officer                    |  | Bakersfield | Police | \$99,041  | \$23,433 |
| Detective                         |  | Bakersfield | Police | \$98,720  | \$44,564 |
| Detective                         |  | Bakersfield | Police | \$98,548  | \$44,252 |
| Senior Police Officer             |  | Bakersfield | Police | \$98,457  | \$44,166 |
| Police Sergeant                   |  | Bakersfield | Police | \$98,446  | \$41,038 |
| Police Officer                    |  | Bakersfield | Police | \$98,375  | \$27,930 |
| Detective                         |  | Bakersfield | Police | \$98,258  | \$35,390 |
| Police Service Technician         |  | Bakersfield | Police | \$98,172  | \$12,385 |
| Police Lab Technician             |  | Bakersfield | Police | \$97,902  | \$13,148 |
| Police Officer                    |  | Bakersfield | Police | \$97,852  | \$47,457 |
| Senior Police Officer             |  | Bakersfield | Police | \$97,701  | \$27,958 |
| Detective                         |  | Bakersfield | Police | \$97,634  | \$31,571 |

|                           |  |             |        |          |          |
|---------------------------|--|-------------|--------|----------|----------|
| Detective                 |  | Bakersfield | Police | \$97,575 | \$37,229 |
| Police Sergeant           |  | Bakersfield | Police | \$97,483 | \$57,470 |
| Police Officer            |  | Bakersfield | Police | \$97,339 | \$37,116 |
| Detective                 |  | Bakersfield | Police | \$97,211 | \$46,702 |
| Police Service Technician |  | Bakersfield | Police | \$96,562 | \$18,966 |
| Police Officer            |  | Bakersfield | Police | \$96,529 | \$6,966  |
| Police Officer            |  | Bakersfield | Police | \$96,315 | \$47,743 |
| Police Officer            |  | Bakersfield | Police | \$96,260 | \$20,935 |
| Police Officer            |  | Bakersfield | Police | \$96,186 | \$37,866 |
| Detective                 |  | Bakersfield | Police | \$95,906 | \$33,603 |
| Police Officer            |  | Bakersfield | Police | \$95,811 | \$17,790 |
| Clerk Typist I            |  | Bakersfield | Police | \$95,724 | \$12,958 |
| Senior Police Officer     |  | Bakersfield | Police | \$95,711 | \$44,554 |
| Business Manager          |  | Bakersfield | Police | \$95,693 | \$32,232 |
| Detective                 |  | Bakersfield | Police | \$95,573 | \$43,717 |
| Police Officer            |  | Bakersfield | Police | \$95,242 | \$39,169 |
| Police Officer            |  | Bakersfield | Police | \$95,182 | \$35,414 |
| Police Officer            |  | Bakersfield | Police | \$95,159 | \$29,770 |
| Police Officer            |  | Bakersfield | Police | \$95,140 | \$36,882 |
| Police Sergeant           |  | Bakersfield | Police | \$95,004 | \$41,381 |
| Detective                 |  | Bakersfield | Police | \$94,835 | \$28,101 |
| Police Officer            |  | Bakersfield | Police | \$94,653 | \$15,970 |
| Detective                 |  | Bakersfield | Police | \$94,363 | \$45,256 |
| Police Officer            |  | Bakersfield | Police | \$94,301 | \$19,352 |
| Police Officer            |  | Bakersfield | Police | \$94,291 | \$32,627 |
| Senior Police Officer     |  | Bakersfield | Police | \$93,798 | \$19,408 |
| Police Officer            |  | Bakersfield | Police | \$93,536 | \$22,032 |
| Police Officer            |  | Bakersfield | Police | \$93,460 | \$3,711  |
| Police Officer            |  | Bakersfield | Police | \$93,451 | \$36,724 |
| Senior Police Officer     |  | Bakersfield | Police | \$93,367 | \$30,986 |
| Detective                 |  | Bakersfield | Police | \$93,100 | \$44,800 |
| Detective                 |  | Bakersfield | Police | \$92,937 | \$49,843 |

|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Police Officer                 |  | Bakersfield | Police | \$92,755 | \$28,080 |
| Detective                      |  | Bakersfield | Police | \$92,594 | \$33,267 |
| Police Officer                 |  | Bakersfield | Police | \$92,405 | \$37,203 |
| Clerk Typist I                 |  | Bakersfield | Police | \$92,252 | \$8,448  |
| Police Officer                 |  | Bakersfield | Police | \$92,231 | \$32,322 |
| Animal Control Supervisor      |  | Bakersfield | Police | \$92,118 | \$23,231 |
| Parking Enforcement Technician |  | Bakersfield | Police | \$92,078 | \$14,323 |
| Senior Police Officer          |  | Bakersfield | Police | \$92,052 | \$31,434 |
| Senior Police Officer          |  | Bakersfield | Police | \$92,027 | \$18,766 |
| Detective                      |  | Bakersfield | Police | \$91,819 | \$27,258 |
| Accountant I                   |  | Bakersfield | Police | \$91,608 | \$17,492 |
| Police Officer                 |  | Bakersfield | Police | \$91,436 | \$21,666 |
| Police Latent Print Examiner   |  | Bakersfield | Police | \$91,344 | \$13,127 |
| Police Officer                 |  | Bakersfield | Police | \$90,872 | \$45,591 |
| Police Officer                 |  | Bakersfield | Police | \$90,804 | \$29,514 |
| Police Crime Lab Supervisor    |  | Bakersfield | Police | \$90,158 | \$36,169 |
| Police Community Relations Spv |  | Bakersfield | Police | \$89,832 | \$37,283 |
| Police Officer                 |  | Bakersfield | Police | \$89,705 | \$23,708 |
| Police Officer                 |  | Bakersfield | Police | \$89,372 | \$24,483 |
| Police Service Technician      |  | Bakersfield | Police | \$89,250 | \$9,774  |
| Police Officer                 |  | Bakersfield | Police | \$89,006 | \$31,860 |
| Senior Police Officer          |  | Bakersfield | Police | \$88,831 | \$17,789 |
| Police Service Technician      |  | Bakersfield | Police | \$88,370 | \$9,962  |
| Police Officer                 |  | Bakersfield | Police | \$88,065 | \$37,841 |
| Police Officer                 |  | Bakersfield | Police | \$87,908 | \$20,878 |
| Police Officer                 |  | Bakersfield | Police | \$87,714 | \$20,808 |
| Senior Police Officer          |  | Bakersfield | Police | \$87,390 | \$36,828 |
| Police Officer                 |  | Bakersfield | Police | \$86,877 | \$34,077 |
| Clerk Typist I                 |  | Bakersfield | Police | \$86,676 | \$3,378  |
| Police Officer                 |  | Bakersfield | Police | \$86,569 | \$45,611 |



|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Police Officer                 |  | Bakersfield | Police | \$85,574 | \$21,352 |
| Animal Control Officer         |  | Bakersfield | Police | \$85,556 | \$5,598  |
| Police Sergeant                |  | Bakersfield | Police | \$85,308 | \$53,157 |
| Police Dispatcher I            |  | Bakersfield | Police | \$85,224 | \$14,287 |
| Crime Analyst                  |  | Bakersfield | Police | \$84,885 | \$32,455 |
| Senior Police Officer          |  | Bakersfield | Police | \$84,876 | \$50,294 |
| Administrative Officer II      |  | Bakersfield | Police | \$84,453 | \$51,552 |
| Police Dispatcher I            |  | Bakersfield | Police | \$84,360 | \$3,417  |
| Detective                      |  | Bakersfield | Police | \$84,278 | \$37,132 |
| Police Officer                 |  | Bakersfield | Police | \$84,249 | \$27,483 |
| Detective                      |  | Bakersfield | Police | \$84,226 | \$22,309 |
| Police Officer                 |  | Bakersfield | Police | \$84,175 | \$26,531 |
| Detective                      |  | Bakersfield | Police | \$83,681 | \$33,154 |
| Senior Police Officer          |  | Bakersfield | Police | \$83,640 | \$49,778 |
| Police Officer                 |  | Bakersfield | Police | \$83,590 | \$37,752 |
| Community Relations Specialist |  | Bakersfield | Police | \$83,530 | \$14,833 |
| Senior Police Records Clerk    |  | Bakersfield | Police | \$83,504 | \$15,659 |
| Clerk Typist II                |  | Bakersfield | Police | \$83,319 | \$22,742 |
| Police Officer                 |  | Bakersfield | Police | \$83,225 | \$19,420 |
| Clerk Typist I - Temp          |  | Bakersfield | Police | \$82,960 | \$0      |
| Senior Police Officer          |  | Bakersfield | Police | \$82,901 | \$33,182 |
| Animal Control Officer         |  | Bakersfield | Police | \$82,340 | \$18,132 |
| Police Officer                 |  | Bakersfield | Police | \$82,289 | \$28,668 |
| Police Officer                 |  | Bakersfield | Police | \$82,004 | \$16,183 |
| Police Sergeant                |  | Bakersfield | Police | \$81,900 | \$51,427 |
| Police Officer                 |  | Bakersfield | Police | \$81,848 | \$13,615 |
| Detective                      |  | Bakersfield | Police | \$81,762 | \$51,377 |
| Police Call Taker              |  | Bakersfield | Police | \$81,629 | \$11,415 |
| Police Officer                 |  | Bakersfield | Police | \$81,559 | \$37,123 |
| Police Officer                 |  | Bakersfield | Police | \$81,511 | \$70,302 |
| Senior Police Officer          |  | Bakersfield | Police | \$81,437 | \$37,554 |
| Police Officer                 |  | Bakersfield | Police | \$81,415 | \$32,660 |

|                             |  |             |        |          |          |
|-----------------------------|--|-------------|--------|----------|----------|
| Detective                   |  | Bakersfield | Police | \$81,264 | \$54,195 |
| Secretary II                |  | Bakersfield | Police | \$81,064 | \$25,240 |
| Detective                   |  | Bakersfield | Police | \$80,448 | \$33,727 |
| Communications Center Supv  |  | Bakersfield | Police | \$80,286 | \$24,826 |
| Communications Center Supv  |  | Bakersfield | Police | \$80,160 | \$16,733 |
| Police Officer              |  | Bakersfield | Police | \$80,080 | \$16,890 |
| Police Officer              |  | Bakersfield | Police | \$79,982 | \$27,230 |
| Senior Police Officer       |  | Bakersfield | Police | \$79,888 | \$37,998 |
| Police Officer              |  | Bakersfield | Police | \$79,747 | \$13,011 |
| Police Officer              |  | Bakersfield | Police | \$79,725 | \$27,694 |
| Police Officer              |  | Bakersfield | Police | \$79,480 | \$32,469 |
| Police Officer              |  | Bakersfield | Police | \$79,421 | \$48,846 |
| Police Officer              |  | Bakersfield | Police | \$79,389 | \$3,928  |
| Police Officer              |  | Bakersfield | Police | \$79,389 | \$37,952 |
| Police Officer              |  | Bakersfield | Police | \$79,356 | \$37,473 |
| Police Officer              |  | Bakersfield | Police | \$78,821 | \$39,380 |
| Police Officer              |  | Bakersfield | Police | \$78,787 | \$49,265 |
| Police Service Technician   |  | Bakersfield | Police | \$78,704 | \$10,891 |
| Police Officer              |  | Bakersfield | Police | \$78,691 | \$15,056 |
| Police Officer              |  | Bakersfield | Police | \$78,595 | \$2,455  |
| Police Service Technician   |  | Bakersfield | Police | \$78,460 | \$30,637 |
| Police Officer              |  | Bakersfield | Police | \$78,315 | \$33,456 |
| Police Dig Forensics Exam I |  | Bakersfield | Police | \$78,022 | \$20,435 |
| Secretary I                 |  | Bakersfield | Police | \$78,022 | \$18,849 |
| Police Officer              |  | Bakersfield | Police | \$77,978 | \$18,290 |
| Clerk Typist I              |  | Bakersfield | Police | \$77,921 | \$6,139  |
| Clerk Typist II             |  | Bakersfield | Police | \$77,810 | \$22,742 |
| Police Officer              |  | Bakersfield | Police | \$77,550 | \$3,893  |
| Police Officer              |  | Bakersfield | Police | \$77,377 | \$19,407 |
| Police Officer              |  | Bakersfield | Police | \$77,156 | \$35,898 |
| Police Sergeant             |  | Bakersfield | Police | \$77,127 | \$54,334 |
| Police Officer              |  | Bakersfield | Police | \$76,851 | \$16,756 |

|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Police Officer                 |  | Bakersfield | Police | \$76,595 | \$28,416 |
| Police Service Technician      |  | Bakersfield | Police | \$76,532 | \$3,911  |
| Police Officer                 |  | Bakersfield | Police | \$76,385 | \$51     |
| Police Lab Technician          |  | Bakersfield | Police | \$76,366 | \$32,725 |
| Police Officer                 |  | Bakersfield | Police | \$76,158 | \$19,129 |
| Police Sergeant                |  | Bakersfield | Police | \$76,108 | \$54,167 |
| Police Service Technician      |  | Bakersfield | Police | \$75,678 | \$29,934 |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$75,678 | \$13,955 |
| Police Officer                 |  | Bakersfield | Police | \$75,588 | \$25,298 |
| Clerk Typist I                 |  | Bakersfield | Police | \$75,547 | \$11,109 |
| Property Room Supervisor       |  | Bakersfield | Police | \$75,462 | \$29,072 |
| Police Officer                 |  | Bakersfield | Police | \$74,891 | \$21,477 |
| Police Officer                 |  | Bakersfield | Police | \$74,208 | \$17,894 |
| Clerk Typist II                |  | Bakersfield | Police | \$74,184 | \$5,693  |
| Police Officer                 |  | Bakersfield | Police | \$74,069 | \$35,607 |
| Police Officer                 |  | Bakersfield | Police | \$73,838 | \$14,151 |
| Police Officer                 |  | Bakersfield | Police | \$73,747 | \$27,053 |
| Police Officer                 |  | Bakersfield | Police | \$73,636 | \$22,021 |
| Police Officer                 |  | Bakersfield | Police | \$73,617 | \$19,648 |
| Police Officer                 |  | Bakersfield | Police | \$73,479 | \$27,764 |
| Police Officer                 |  | Bakersfield | Police | \$73,453 | \$9,045  |
| Crime Analyst                  |  | Bakersfield | Police | \$73,167 | \$30,891 |
| Clerk Typist I                 |  | Bakersfield | Police | \$73,008 | \$1,007  |
| Clerk Typist II                |  | Bakersfield | Police | \$72,954 | \$8,956  |
| Police Officer                 |  | Bakersfield | Police | \$72,877 | \$29,712 |
| Police Service Technician      |  | Bakersfield | Police | \$72,863 | \$29,348 |
| Police Dispatcher II           |  | Bakersfield | Police | \$72,615 | \$30,591 |
| Police Officer                 |  | Bakersfield | Police | \$72,614 | \$37,548 |
| Police Dispatcher I            |  | Bakersfield | Police | \$72,580 | \$16,522 |
| Police Officer                 |  | Bakersfield | Police | \$72,457 | \$14,408 |
| Administrative Officer II      |  | Bakersfield | Police | \$72,447 | \$48,515 |

|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Police Lab Technician          |  | Bakersfield | Police | \$72,234 | \$11,039 |
| Police Officer                 |  | Bakersfield | Police | \$72,208 | \$17,033 |
| Police Officer                 |  | Bakersfield | Police | \$72,091 | \$12,698 |
| Clerk Typist I                 |  | Bakersfield | Police | \$71,894 | \$3,681  |
| Detective                      |  | Bakersfield | Police | \$71,687 | \$24,675 |
| Police Officer                 |  | Bakersfield | Police | \$71,432 | \$20,694 |
| Police Sergeant                |  | Bakersfield | Police | \$71,276 | \$55,080 |
| Detective                      |  | Bakersfield | Police | \$71,269 | \$33,877 |
| Police Officer                 |  | Bakersfield | Police | \$70,988 | \$26,761 |
| Police Officer                 |  | Bakersfield | Police | \$70,595 | \$30,642 |
| Police Officer                 |  | Bakersfield | Police | \$70,413 | \$19,789 |
| Police Officer                 |  | Bakersfield | Police | \$70,343 | \$21,777 |
| Clerk Typist I                 |  | Bakersfield | Police | \$70,284 | \$12,332 |
| Police Dispatcher I            |  | Bakersfield | Police | \$70,234 | \$4,812  |
| Community Relations Specialist |  | Bakersfield | Police | \$70,223 | \$23,774 |
| Police Officer                 |  | Bakersfield | Police | \$69,656 | \$27,896 |
| Police Service Technician      |  | Bakersfield | Police | \$69,617 | \$24,164 |
| Police Lab Technician          |  | Bakersfield | Police | \$69,524 | \$32,264 |
| Police Officer                 |  | Bakersfield | Police | \$69,047 | \$16,609 |
| Clerk Typist I - Temp          |  | Bakersfield | Police | \$68,825 | \$78     |
| Police Officer                 |  | Bakersfield | Police | \$68,349 | \$22,029 |
| Senior Police Officer          |  | Bakersfield | Police | \$68,336 | \$21,892 |
| Police Officer                 |  | Bakersfield | Police | \$68,240 | \$33,128 |
| Police Service Technician      |  | Bakersfield | Police | \$68,130 | \$11,733 |
| Senior Police Officer          |  | Bakersfield | Police | \$67,859 | \$51,066 |
| Clerk Typist I                 |  | Bakersfield | Police | \$67,723 | \$8,497  |
| Police Service Technician      |  | Bakersfield | Police | \$67,130 | \$24,089 |
| Police Officer                 |  | Bakersfield | Police | \$66,769 | \$33,868 |
| Police Officer                 |  | Bakersfield | Police | \$66,725 | \$27,585 |
| Detective                      |  | Bakersfield | Police | \$66,674 | \$40,888 |
| Police Dispatcher II           |  | Bakersfield | Police | \$66,448 | \$19,984 |
| Police Officer                 |  | Bakersfield | Police | \$66,206 | \$37,467 |

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|--------------------------------|--|-------------|--------|----------|----------|
| Community Relations Specialist |  | Bakersfield | Police | \$65,970 | \$16,917 |
| Secretary I                    |  | Bakersfield | Police | \$65,902 | \$14,425 |
| Clerk Typist II                |  | Bakersfield | Police | \$65,388 | \$8,605  |
| Extra Help - Pd III            |  | Bakersfield | Police | \$65,371 | \$740    |
| Police Dispatcher II           |  | Bakersfield | Police | \$65,229 | \$25,429 |
| Senior Police Officer          |  | Bakersfield | Police | \$65,161 | \$39,715 |
| Detective                      |  | Bakersfield | Police | \$64,329 | \$42,536 |
| Police Officer                 |  | Bakersfield | Police | \$64,262 | \$36,061 |
| Police Dispatcher II           |  | Bakersfield | Police | \$64,144 | \$20,772 |
| Police Officer                 |  | Bakersfield | Police | \$63,859 | \$36,792 |
| Communications Center Supv     |  | Bakersfield | Police | \$63,706 | \$29,249 |
| Police Officer                 |  | Bakersfield | Police | \$63,682 | \$46,483 |
| Clerk Typist I                 |  | Bakersfield | Police | \$63,381 | \$9,423  |
| Police Officer                 |  | Bakersfield | Police | \$63,334 | \$55,767 |
| Police Officer                 |  | Bakersfield | Police | \$63,124 | \$26,230 |
| Crime Analyst                  |  | Bakersfield | Police | \$63,111 | \$25,155 |
| Accounting Clerk I             |  | Bakersfield | Police | \$62,671 | \$4,478  |
| Police Officer                 |  | Bakersfield | Police | \$62,506 | \$17,468 |
| Police Officer                 |  | Bakersfield | Police | \$62,388 | \$49     |
| Clerk Typist II                |  | Bakersfield | Police | \$61,593 | \$14,336 |
| Police Officer                 |  | Bakersfield | Police | \$61,452 | \$14,764 |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$61,343 | \$17,853 |
| Police Service Technician      |  | Bakersfield | Police | \$61,040 | \$24,134 |
| Police Service Technician      |  | Bakersfield | Police | \$60,933 | \$19,357 |
| Police Lieutenant              |  | Bakersfield | Police | \$60,789 | \$61,710 |
| Community Relations Specialist |  | Bakersfield | Police | \$60,754 | \$14,854 |
| Police Officer                 |  | Bakersfield | Police | \$60,744 | \$12,639 |
| Police Officer                 |  | Bakersfield | Police | \$60,414 | \$23,385 |
| Detective                      |  | Bakersfield | Police | \$60,414 | \$51,799 |
| Police Officer                 |  | Bakersfield | Police | \$60,354 | \$19,876 |
| Police Officer                 |  | Bakersfield | Police | \$60,261 | \$27,813 |

|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Senior Police Records Clerk    |  | Bakersfield | Police | \$60,261 | \$22,835 |
| Police Officer                 |  | Bakersfield | Police | \$60,200 | \$23,185 |
| Police Officer                 |  | Bakersfield | Police | \$60,104 | \$19,896 |
| Police Dispatcher II           |  | Bakersfield | Police | \$59,736 | \$30,531 |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$59,618 | \$14,999 |
| Police Officer                 |  | Bakersfield | Police | \$59,528 | \$20,462 |
| Senior Police Officer          |  | Bakersfield | Police | \$59,499 | \$40,223 |
| Parking Enforcment Tech - Temp |  | Bakersfield | Police | \$59,361 | \$4,055  |
| Police Service Technician      |  | Bakersfield | Police | \$59,356 | \$10,675 |
| Detective                      |  | Bakersfield | Police | \$59,229 | \$40,514 |
| Detective                      |  | Bakersfield | Police | \$59,221 | \$48,802 |
| Police Officer                 |  | Bakersfield | Police | \$59,066 | \$231    |
| Police Service Technician      |  | Bakersfield | Police | \$58,793 | \$23,588 |
| Police Report Specialist       |  | Bakersfield | Police | \$58,789 | \$8,349  |
| Police Officer                 |  | Bakersfield | Police | \$58,722 | \$732    |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$58,644 | \$16,922 |
| Police Call Taker              |  | Bakersfield | Police | \$58,359 | \$9,127  |
| Police Service Technician      |  | Bakersfield | Police | \$58,126 | \$9,774  |
| Detective                      |  | Bakersfield | Police | \$57,906 | \$33,359 |
| Clerk Typist I                 |  | Bakersfield | Police | \$57,664 | \$22,993 |
| Police Officer                 |  | Bakersfield | Police | \$57,625 | \$4,003  |
| Detective                      |  | Bakersfield | Police | \$57,594 | \$20,966 |
| Parking Enforcement Technician |  | Bakersfield | Police | \$57,413 | \$11,341 |
| Administrative Assistant I     |  | Bakersfield | Police | \$57,360 | \$17,081 |
| Police Officer                 |  | Bakersfield | Police | \$57,345 | \$15,010 |
| Police Officer                 |  | Bakersfield | Police | \$57,332 | \$32,266 |
| Police Officer                 |  | Bakersfield | Police | \$57,214 | \$19,017 |
| Police Dispatcher I            |  | Bakersfield | Police | \$57,191 | \$3,550  |
| Police Officer                 |  | Bakersfield | Police | \$56,997 | \$309    |

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|----------------------------|--|-------------|--------|----------|----------|
| Police Dispatcher I - Temp |  | Bakersfield | Police | \$56,974 | \$2,060  |
| Police Officer             |  | Bakersfield | Police | \$56,888 | \$58     |
| Police Dispatcher I        |  | Bakersfield | Police | \$56,871 | \$1,100  |
| Senior Police Officer      |  | Bakersfield | Police | \$56,742 | \$38,090 |
| Police Officer             |  | Bakersfield | Police | \$56,575 | \$18,728 |
| Police Officer             |  | Bakersfield | Police | \$56,521 | \$3,652  |
| Police Officer             |  | Bakersfield | Police | \$56,471 | \$31,740 |
| Police Service Technician  |  | Bakersfield | Police | \$56,306 | \$12,425 |
| Police Officer             |  | Bakersfield | Police | \$56,276 | \$21,195 |
| Secretary II               |  | Bakersfield | Police | \$56,138 | \$27,302 |
| Police Officer             |  | Bakersfield | Police | \$55,950 | \$20,795 |
| Communications Center Supv |  | Bakersfield | Police | \$55,931 | \$21,741 |
| Police Dispatcher II       |  | Bakersfield | Police | \$55,804 | \$19,038 |
| Secretary II               |  | Bakersfield | Police | \$55,745 | \$16,587 |
| Police Dispatcher II       |  | Bakersfield | Police | \$55,693 | \$30,425 |
| Police Officer             |  | Bakersfield | Police | \$55,607 | \$20,044 |
| Senior Police Officer      |  | Bakersfield | Police | \$54,960 | \$51,821 |
| Animal Control Officer     |  | Bakersfield | Police | \$54,766 | \$1,541  |
| Maint Craftworker I        |  | Bakersfield | Police | \$54,413 | \$19,783 |
| Police Officer             |  | Bakersfield | Police | \$54,396 | \$33,272 |
| Police Service Technician  |  | Bakersfield | Police | \$54,359 | \$16,342 |
| Animal Control Officer     |  | Bakersfield | Police | \$54,165 | \$6,812  |
| Police Service Technician  |  | Bakersfield | Police | \$54,164 | \$15,035 |
| Police Call Taker          |  | Bakersfield | Police | \$53,931 | \$8,546  |
| Police Dispatcher I        |  | Bakersfield | Police | \$53,913 | \$28,914 |
| Police Service Technician  |  | Bakersfield | Police | \$53,878 | \$19,777 |
| Police Sergeant            |  | Bakersfield | Police | \$53,649 | \$55,465 |
| Detective                  |  | Bakersfield | Police | \$53,577 | \$38,188 |
| Police Officer             |  | Bakersfield | Police | \$53,376 | \$38,755 |
| Police Report Specialist   |  | Bakersfield | Police | \$53,289 | \$13,269 |
| Police Dispatcher II       |  | Bakersfield | Police | \$53,148 | \$20,635 |
| Detective                  |  | Bakersfield | Police | \$52,561 | \$34,574 |

|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Police Officer                 |  | Bakersfield | Police | \$52,387 | \$29,352 |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$52,313 | \$29,749 |
| Police Officer                 |  | Bakersfield | Police | \$52,274 | \$35,540 |
| Community Relations Specialist |  | Bakersfield | Police | \$52,274 | \$19,844 |
| Senior Police Records Clerk    |  | Bakersfield | Police | \$52,260 | \$10,032 |
| Police Officer                 |  | Bakersfield | Police | \$51,946 | \$21,765 |
| Secretary II                   |  | Bakersfield | Police | \$51,810 | \$23,074 |
| Police Dispatcher II           |  | Bakersfield | Police | \$51,646 | \$16,713 |
| Senior Police Records Clerk    |  | Bakersfield | Police | \$51,386 | \$23,490 |
| Police Latent Print Examiner   |  | Bakersfield | Police | \$51,284 | \$33,833 |
| Police Report Specialist       |  | Bakersfield | Police | \$50,912 | \$8,476  |
| Senior Police Records Clerk    |  | Bakersfield | Police | \$50,836 | \$5,979  |
| Police Officer                 |  | Bakersfield | Police | \$50,482 | \$37,909 |
| Police Officer                 |  | Bakersfield | Police | \$50,265 | \$24,649 |
| Clerk Typist I                 |  | Bakersfield | Police | \$49,970 | \$9,386  |
| Senior Police Records Clerk    |  | Bakersfield | Police | \$49,715 | \$13,387 |
| Accounting Clerk II            |  | Bakersfield | Police | \$49,663 | \$19,250 |
| Police Officer                 |  | Bakersfield | Police | \$49,580 | \$32,682 |
| Detective                      |  | Bakersfield | Police | \$49,128 | \$18,222 |
| Police Service Technician      |  | Bakersfield | Police | \$48,541 | \$11,772 |
| Police Service Technician      |  | Bakersfield | Police | \$48,049 | \$25,593 |
| Police Officer                 |  | Bakersfield | Police | \$47,894 | \$33,684 |
| Police Officer                 |  | Bakersfield | Police | \$47,819 | \$22,844 |
| Detective                      |  | Bakersfield | Police | \$47,692 | \$18,327 |
| Police Officer                 |  | Bakersfield | Police | \$47,634 | \$36,271 |
| Community Relations Specialist |  | Bakersfield | Police | \$47,519 | \$24,075 |
| Police Call Taker              |  | Bakersfield | Police | \$47,478 | \$1,049  |
| Police Officer                 |  | Bakersfield | Police | \$46,881 | \$25     |
| Clerk Typist I                 |  | Bakersfield | Police | \$46,817 | \$96     |
| Accounting Clerk II            |  | Bakersfield | Police | \$46,800 | \$15,684 |
| Police Officer                 |  | Bakersfield | Police | \$46,778 | \$9,048  |



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|--------------------------------|--|-------------|--------|----------|----------|
| Police Officer                 |  | Bakersfield | Police | \$46,756 | \$15,277 |
| Police Dispatcher I            |  | Bakersfield | Police | \$46,462 | \$18,431 |
| Police Dispatcher II           |  | Bakersfield | Police | \$46,460 | \$16,783 |
| Police Officer                 |  | Bakersfield | Police | \$46,344 | \$12,627 |
| Senior Police Records Clerk    |  | Bakersfield | Police | \$46,312 | \$18,403 |
| Police Officer                 |  | Bakersfield | Police | \$46,293 | \$37,435 |
| Clerk Typist II                |  | Bakersfield | Police | \$46,237 | \$14,633 |
| Police Officer                 |  | Bakersfield | Police | \$46,018 | \$36,970 |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$45,800 | \$10,727 |
| Police Officer                 |  | Bakersfield | Police | \$45,705 | \$27,897 |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$45,605 | \$13,718 |
| Police Officer                 |  | Bakersfield | Police | \$45,545 | \$9,755  |
| Detective                      |  | Bakersfield | Police | \$45,470 | \$32,932 |
| Clerk Typist II                |  | Bakersfield | Police | \$45,441 | \$21,120 |
| Police Dispatcher I            |  | Bakersfield | Police | \$45,419 | \$24,894 |
| Police Dispatcher I            |  | Bakersfield | Police | \$45,272 | \$2,060  |
| Police Officer                 |  | Bakersfield | Police | \$45,230 | \$14,883 |
| Police Officer                 |  | Bakersfield | Police | \$45,017 | \$19,164 |
| Clerk Typist I                 |  | Bakersfield | Police | \$44,815 | \$10,156 |
| Community Relations Specialist |  | Bakersfield | Police | \$44,762 | \$10,351 |
| Transcribing Typist            |  | Bakersfield | Police | \$44,536 | \$14,779 |
| Detective                      |  | Bakersfield | Police | \$44,433 | \$39,541 |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$44,030 | \$9,581  |
| Animal Control Officer         |  | Bakersfield | Police | \$43,867 | \$11,128 |
| Police Officer                 |  | Bakersfield | Police | \$43,611 | \$19,296 |
| Animal Control Officer         |  | Bakersfield | Police | \$43,302 | \$6,456  |
| Police Dispatcher I            |  | Bakersfield | Police | \$43,007 | \$164    |
| Clerk Typist II                |  | Bakersfield | Police | \$42,600 | \$14,633 |
| Animal Control Officer         |  | Bakersfield | Police | \$42,188 | \$4,832  |

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|-----------------------------|--|-------------|--------|----------|----------|
| Clerk Typist I              |  | Bakersfield | Police | \$42,088 | \$3,390  |
| Senior Police Records Clerk |  | Bakersfield | Police | \$41,784 | \$17,853 |
| Detective                   |  | Bakersfield | Police | \$41,784 | \$29,640 |
| Police Dispatcher II        |  | Bakersfield | Police | \$41,737 | \$8,121  |
| Police Officer              |  | Bakersfield | Police | \$41,526 | \$33,176 |
| Police Dispatcher I         |  | Bakersfield | Police | \$41,312 | \$8,815  |
| Police Lab Technician       |  | Bakersfield | Police | \$41,140 | \$8,075  |
| Police Call Taker           |  | Bakersfield | Police | \$40,980 | \$24,167 |
| Police Officer              |  | Bakersfield | Police | \$40,475 | \$32,895 |
| Police Officer              |  | Bakersfield | Police | \$40,388 | \$21,456 |
| Police Officer              |  | Bakersfield | Police | \$40,103 | \$13,193 |
| Clerk Typist I              |  | Bakersfield | Police | \$39,877 | \$10,010 |
| Police Officer              |  | Bakersfield | Police | \$39,803 | \$33,446 |
| Accounting Clerk I          |  | Bakersfield | Police | \$39,457 | \$8,489  |
| Police Officer              |  | Bakersfield | Police | \$39,446 | \$1,312  |
| Clerk Typist I              |  | Bakersfield | Police | \$39,434 | \$703    |
| Police Report Specialist    |  | Bakersfield | Police | \$38,950 | \$4,623  |
| Extra Help - Pd III         |  | Bakersfield | Police | \$38,635 | \$0      |
| Police Officer              |  | Bakersfield | Police | \$38,635 | \$21,110 |
| Police Officer              |  | Bakersfield | Police | \$38,405 | \$28,296 |
| Clerk Typist I - Temp       |  | Bakersfield | Police | \$38,128 | \$1,221  |
| Police Officer              |  | Bakersfield | Police | \$38,109 | \$35,898 |
| Police Officer              |  | Bakersfield | Police | \$36,682 | \$19,207 |
| Police Officer              |  | Bakersfield | Police | \$36,526 | \$3,585  |
| Police Officer              |  | Bakersfield | Police | \$36,456 | \$36,878 |
| Police Dispatcher I         |  | Bakersfield | Police | \$36,219 | \$17,168 |
| Police Officer              |  | Bakersfield | Police | \$36,092 | \$19,294 |
| Police Service Technician   |  | Bakersfield | Police | \$35,994 | \$10,912 |
| Police Dispatcher I         |  | Bakersfield | Police | \$35,607 | \$6,481  |
| Police Officer              |  | Bakersfield | Police | \$35,490 | \$16,028 |
| Police Service Technician   |  | Bakersfield | Police | \$35,152 | \$14,316 |
| Police Officer              |  | Bakersfield | Police | \$34,994 | \$36,058 |

|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Performance Analyst II         |  | Bakersfield | Police | \$34,975 | \$24,031 |
| Administrative Officer II      |  | Bakersfield | Police | \$34,620 | \$32,603 |
| Police Lieutenant              |  | Bakersfield | Police | \$34,410 | \$49,032 |
| Police Service Technician      |  | Bakersfield | Police | \$34,164 | \$13,035 |
| Police Officer                 |  | Bakersfield | Police | \$34,163 | \$20,827 |
| Police Dispatcher I            |  | Bakersfield | Police | \$33,972 | \$9,600  |
| Police Officer                 |  | Bakersfield | Police | \$33,821 | \$21,961 |
| Extra Help - Pd III            |  | Bakersfield | Police | \$33,741 | \$0      |
| Extra Help - Pd III            |  | Bakersfield | Police | \$33,675 | \$0      |
| Police Officer                 |  | Bakersfield | Police | \$33,619 | \$21,505 |
| Clerk Typist I                 |  | Bakersfield | Police | \$33,394 | \$15,599 |
| Police Officer                 |  | Bakersfield | Police | \$33,140 | \$34,956 |
| Police Officer                 |  | Bakersfield | Police | \$32,628 | \$19,601 |
| Clerk Typist I                 |  | Bakersfield | Police | \$32,429 | \$8,219  |
| Clerk Typist I                 |  | Bakersfield | Police | \$32,170 | \$15,040 |
| Community Relations Specialist |  | Bakersfield | Police | \$32,051 | \$11,793 |
| Police Call Taker              |  | Bakersfield | Police | \$31,920 | \$2,091  |
| Police Officer                 |  | Bakersfield | Police | \$31,915 | \$29,400 |
| Police Officer                 |  | Bakersfield | Police | \$31,818 | \$28,224 |
| Police Officer                 |  | Bakersfield | Police | \$31,630 | \$12,586 |
| Extra Help - Pd III            |  | Bakersfield | Police | \$31,394 | \$549    |
| Police Service Technician      |  | Bakersfield | Police | \$30,617 | \$6,564  |
| Police Call Taker              |  | Bakersfield | Police | \$27,555 | \$8,091  |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$27,372 | \$10,158 |
| Police Service Technician      |  | Bakersfield | Police | \$26,951 | \$19,811 |
| Performance Analyst I          |  | Bakersfield | Police | \$26,668 | \$29,642 |
| Police Officer                 |  | Bakersfield | Police | \$26,492 | \$494    |
| Police Service Technician      |  | Bakersfield | Police | \$26,325 | \$11,893 |
| Police Dispatcher I            |  | Bakersfield | Police | \$24,876 | \$552    |
| Detective                      |  | Bakersfield | Police | \$24,544 | \$24,564 |
| Clerk Typist I - Temp          |  | Bakersfield | Police | \$24,094 | \$0      |

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|--------------------------------|--|-------------|--------|----------|----------|
| Senior Police Officer          |  | Bakersfield | Police | \$23,924 | \$32,240 |
| Police Officer                 |  | Bakersfield | Police | \$23,561 | \$1,239  |
| Extra Help - Pd III            |  | Bakersfield | Police | \$23,064 | \$0      |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$62     |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$3,585  |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$3,746  |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$3,585  |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$2,320  |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$3,585  |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$3,669  |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$3,669  |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$184    |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$12     |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$3,669  |
| Police Officer                 |  | Bakersfield | Police | \$23,064 | \$3,746  |
| Police Officer                 |  | Bakersfield | Police | \$22,521 | \$13,564 |
| Police Officer                 |  | Bakersfield | Police | \$22,345 | \$23,322 |
| Detective                      |  | Bakersfield | Police | \$22,035 | \$22,913 |
| Police Officer                 |  | Bakersfield | Police | \$21,804 | \$3,585  |
| Animal Control Officer         |  | Bakersfield | Police | \$21,436 | \$1,312  |
| Police Officer                 |  | Bakersfield | Police | \$21,032 | \$13,574 |
| Senior Police Officer          |  | Bakersfield | Police | \$21,013 | \$50,348 |
| Police Dispatcher I            |  | Bakersfield | Police | \$20,745 | \$9,925  |
| Parking Enforcement Technician |  | Bakersfield | Police | \$20,525 | \$2,732  |
| Police Officer                 |  | Bakersfield | Police | \$20,184 | \$134    |
| Police Officer                 |  | Bakersfield | Police | \$20,103 | \$18,309 |
| Extra Help - Pd III            |  | Bakersfield | Police | \$19,721 | \$0      |
| Police Officer                 |  | Bakersfield | Police | \$19,660 | \$309    |
| Police Service Technician      |  | Bakersfield | Police | \$19,160 | \$7,046  |
| Police Officer                 |  | Bakersfield | Police | \$18,788 | \$184    |
| Police Officer                 |  | Bakersfield | Police | \$18,734 | \$27,316 |

|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Clerk Typist II                |  | Bakersfield | Police | \$18,721 | \$7,790  |
| Police Call Taker              |  | Bakersfield | Police | \$18,554 | \$6,120  |
| Police Officer                 |  | Bakersfield | Police | \$18,200 | \$11,813 |
| Police Officer                 |  | Bakersfield | Police | \$17,630 | \$110    |
| Extra Help - Misc. I           |  | Bakersfield | Police | \$17,313 | \$0      |
| Police Sergeant                |  | Bakersfield | Police | \$17,244 | \$49,872 |
| Police Service Technician-Temp |  | Bakersfield | Police | \$17,124 | \$2,789  |
| Clerk Typist I                 |  | Bakersfield | Police | \$16,921 | \$8,324  |
| Police Officer                 |  | Bakersfield | Police | \$16,632 | \$134    |
| Police Service Technician-Temp |  | Bakersfield | Police | \$16,378 | \$0      |
| Police Officer                 |  | Bakersfield | Police | \$16,300 | \$3,669  |
| Police Officer                 |  | Bakersfield | Police | \$15,521 | \$463    |
| Accounting Clerk I             |  | Bakersfield | Police | \$15,285 | \$1,845  |
| Police Officer                 |  | Bakersfield | Police | \$14,940 | \$3,725  |
| Police Report Specialist       |  | Bakersfield | Police | \$14,815 | \$3,557  |
| Detective                      |  | Bakersfield | Police | \$14,774 | \$34,242 |
| Hearing Officer - Temp         |  | Bakersfield | Police | \$13,911 | \$0      |
| Police Officer                 |  | Bakersfield | Police | \$13,774 | \$9,057  |
| Police Officer                 |  | Bakersfield | Police | \$13,667 | \$11,172 |
| Police Officer                 |  | Bakersfield | Police | \$13,267 | \$11,678 |
| Extra Help - Pd III            |  | Bakersfield | Police | \$13,014 | \$0      |
| Extra Help - Training I        |  | Bakersfield | Police | \$12,962 | \$0      |
| Police Officer                 |  | Bakersfield | Police | \$12,934 | \$823    |
| Police Dispatcher I            |  | Bakersfield | Police | \$12,660 | \$24,197 |
| Police Officer                 |  | Bakersfield | Police | \$12,656 | \$20,787 |
| Parking Enforcment Tech - Temp |  | Bakersfield | Police | \$12,604 | \$0      |
| Police Officer                 |  | Bakersfield | Police | \$12,434 | \$12,896 |
| Police Service Technician      |  | Bakersfield | Police | \$12,096 | \$820    |
| Parking Enforcment Tech - Temp |  | Bakersfield | Police | \$11,758 | \$1,150  |
| Police Officer                 |  | Bakersfield | Police | \$11,642 | \$10,183 |

|                                |  |             |        |          |          |
|--------------------------------|--|-------------|--------|----------|----------|
| Police Officer                 |  | Bakersfield | Police | \$11,584 | \$26,539 |
| Clerk Typist II                |  | Bakersfield | Police | \$11,513 | \$8,605  |
| Extra Help - Pd III            |  | Bakersfield | Police | \$11,275 | \$0      |
| Police Report Specialist       |  | Bakersfield | Police | \$11,237 | \$4,445  |
| Police Dig Forensics Exam I    |  | Bakersfield | Police | \$11,212 | \$6,971  |
| Police Report Specialist       |  | Bakersfield | Police | \$11,060 | \$1,201  |
| Police Officer                 |  | Bakersfield | Police | \$10,305 | \$18,201 |
| Crime Analyst                  |  | Bakersfield | Police | \$10,283 | \$6,426  |
| Records Supervisor             |  | Bakersfield | Police | \$10,263 | \$13,299 |
| Police Officer                 |  | Bakersfield | Police | \$9,724  | \$11,995 |
| Police Officer                 |  | Bakersfield | Police | \$9,559  | \$22,455 |
| Clerk Typist I                 |  | Bakersfield | Police | \$9,159  | \$1,567  |
| Police Officer                 |  | Bakersfield | Police | \$8,879  | \$20,111 |
| Clerk Typist I                 |  | Bakersfield | Police | \$8,848  | \$1,246  |
| Police Dispatcher I            |  | Bakersfield | Police | \$8,779  | \$1,688  |
| Police Officer                 |  | Bakersfield | Police | \$8,734  | \$20,380 |
| Police Officer                 |  | Bakersfield | Police | \$8,287  | \$36,612 |
| Police Service Technician      |  | Bakersfield | Police | \$8,099  | \$1,331  |
| Police Officer                 |  | Bakersfield | Police | \$7,501  | \$35,696 |
| Police Officer                 |  | Bakersfield | Police | \$7,252  | \$12,904 |
| Animal Control Officer         |  | Bakersfield | Police | \$7,144  | \$984    |
| Police Officer                 |  | Bakersfield | Police | \$7,056  | \$14,312 |
| Clerk Typist I                 |  | Bakersfield | Police | \$6,690  | \$8,000  |
| Clerk Typist I                 |  | Bakersfield | Police | \$6,353  | \$125    |
| Police Officer                 |  | Bakersfield | Police | \$6,199  | \$16,348 |
| Community Relations Specialist |  | Bakersfield | Police | \$6,194  | \$8,916  |
| Police Officer                 |  | Bakersfield | Police | \$6,052  | \$19,986 |
| Police Officer                 |  | Bakersfield | Police | \$5,861  | \$3,585  |
| Police Dispatcher I            |  | Bakersfield | Police | \$5,743  | \$45     |
| Clerk Typist I - Temp T-Step   |  | Bakersfield | Police | \$5,633  | \$0      |
| Clerk Typist II                |  | Bakersfield | Police | \$5,402  | \$895    |
| Clerk Typist I                 |  | Bakersfield | Police | \$5,331  | \$1,566  |

|                                |  |             |        |         |          |
|--------------------------------|--|-------------|--------|---------|----------|
| Police Officer                 |  | Bakersfield | Police | \$5,226 | \$12,068 |
| Police Officer                 |  | Bakersfield | Police | \$4,971 | \$14,795 |
| Clerk Typist I                 |  | Bakersfield | Police | \$4,969 | \$1,939  |
| Police Call Taker              |  | Bakersfield | Police | \$4,925 | \$715    |
| Clerk Typist I - Temp T-Step   |  | Bakersfield | Police | \$4,872 | \$0      |
| Clerk Typist I                 |  | Bakersfield | Police | \$4,863 | \$7,746  |
| Extra Help - Pd II             |  | Bakersfield | Police | \$4,825 | \$0      |
| Police Officer                 |  | Bakersfield | Police | \$4,688 | \$27,783 |
| Police Officer                 |  | Bakersfield | Police | \$4,528 | \$8,803  |
| Clerk Typist I                 |  | Bakersfield | Police | \$4,445 | \$550    |
| Police Officer                 |  | Bakersfield | Police | \$4,232 | \$26     |
| Police Officer                 |  | Bakersfield | Police | \$3,942 | \$29,262 |
| Police Dispatcher I            |  | Bakersfield | Police | \$3,779 | \$1,942  |
| Clerk Typist I                 |  | Bakersfield | Police | \$3,705 | \$564    |
| Police Property & Equipment Sp |  | Bakersfield | Police | \$3,667 | \$4,723  |
| Police Officer                 |  | Bakersfield | Police | \$3,635 | \$2,167  |
| Police Officer                 |  | Bakersfield | Police | \$3,586 | \$12,010 |
| Police Dispatcher I            |  | Bakersfield | Police | \$3,478 | \$3,905  |
| Police Officer                 |  | Bakersfield | Police | \$3,396 | \$23,276 |
| Crime Analyst                  |  | Bakersfield | Police | \$3,248 | \$10,694 |
| Police Officer                 |  | Bakersfield | Police | \$3,179 | \$12,706 |
| Police Dispatcher II - Temp    |  | Bakersfield | Police | \$2,931 | \$314    |
| Police Officer                 |  | Bakersfield | Police | \$2,811 | \$27,418 |
| Police Officer                 |  | Bakersfield | Police | \$2,578 | \$5,003  |
| Police Service Technician      |  | Bakersfield | Police | \$2,489 | \$10,441 |
| Clerk Typist I                 |  | Bakersfield | Police | \$2,452 | \$10,027 |
| Police Officer                 |  | Bakersfield | Police | \$2,432 | \$8,997  |
| Police Officer                 |  | Bakersfield | Police | \$2,272 | \$26,546 |
| Extra Help - Pd II             |  | Bakersfield | Police | \$2,033 | \$0      |
| Senior Police Officer          |  | Bakersfield | Police | \$1,936 | \$36,463 |
| Police Officer                 |  | Bakersfield | Police | \$1,869 | \$213    |

|                          |  |             |        |         |          |
|--------------------------|--|-------------|--------|---------|----------|
| Police Officer           |  | Bakersfield | Police | \$1,869 | \$254    |
| Hearing Officer - Temp   |  | Bakersfield | Police | \$1,643 | \$0      |
| Extra Help - Pd I        |  | Bakersfield | Police | \$1,559 | \$0      |
| Police Call Taker        |  | Bakersfield | Police | \$1,393 | \$10,023 |
| Police Officer           |  | Bakersfield | Police | \$1,365 | \$2,320  |
| Police Officer           |  | Bakersfield | Police | \$1,365 | \$3,585  |
| Police Officer           |  | Bakersfield | Police | \$1,111 | \$3,585  |
| Police Officer           |  | Bakersfield | Police | \$1,064 | \$23,960 |
| Police Report Specialist |  | Bakersfield | Police | \$763   | \$2,635  |
| Extra Help - Misc. I     |  | Bakersfield | Police | \$690   | \$0      |
| Police Officer           |  | Bakersfield | Police | \$560   | \$2,627  |
| Police Officer           |  | Bakersfield | Police | \$497   | \$15,179 |
| Police Officer           |  | Bakersfield | Police | \$489   | \$17,038 |
| Police Officer           |  | Bakersfield | Police | \$473   | \$12,910 |
| Police Officer           |  | Bakersfield | Police | \$252   | \$6,449  |
| Police Officer           |  | Bakersfield | Police | \$249   | \$20,120 |
| Police Officer           |  | Bakersfield | Police | \$127   | \$3,585  |