

| <b>Position</b>                | <b>Other Positions Held</b> | <b>City</b> | <b>Department</b> | <b>Total Wages</b> | <b>Total Retirement &amp; Health Contribution</b> |
|--------------------------------|-----------------------------|-------------|-------------------|--------------------|---|
| Public Works Director          |                             | Bakersfield | Public Works      | \$189,191          | \$23,042  |
| Asst Public Works Director     |                             | Bakersfield | Public Works      | \$160,821          | \$43,347  |
| Supervisor II                  |                             | Bakersfield | Public Works      | \$152,778          | \$34,605  |
| Traffic Engineer               |                             | Bakersfield | Public Works      | \$143,216          | \$34,122  |
| Air Conditioning Tech II       |                             | Bakersfield | Public Works      | \$141,003          | \$33,320  |
| Supervisor II                  |                             | Bakersfield | Public Works      | \$140,092          | \$28,528  |
| Motor Sweeper Operator         |                             | Bakersfield | Public Works      | \$136,978          | \$12,248  |
| Public Works Operations Mgr    |                             | Bakersfield | Public Works      | \$134,500          | \$44,984  |
| Engineer II                    |                             | Bakersfield | Public Works      | \$129,248          | \$23,488  |
| Solid Waste Equipment Operator |                             | Bakersfield | Public Works      | \$127,107          | \$9,260   |
| Fleet Service Worker II        |                             | Bakersfield | Public Works      | \$125,319          | \$15,168  |
| Solid Waste Equipment Operator |                             | Bakersfield | Public Works      | \$123,119          | \$24,789  |
| Solid Waste Equipment Operator |                             | Bakersfield | Public Works      | \$122,101          | \$31,377  |
| Secretary II                   |                             | Bakersfield | Public Works      | \$122,013          | \$23,235  |
| Solid Waste Equipment Operator |                             | Bakersfield | Public Works      | \$119,842          | \$12,215  |
| Senior Electrical Technician   |                             | Bakersfield | Public Works      | \$118,411          | \$15,700  |
| Solid Waste Equipment Operator |                             | Bakersfield | Public Works      | \$118,047          | \$6,631   |
| Supervisor II                  |                             | Bakersfield | Public Works      | \$117,495          | \$17,123  |
| Solid Waste Equipment Operator |                             | Bakersfield | Public Works      | \$117,380          | \$20,199  |
| Fleet Equipment Mechanic II    |                             | Bakersfield | Public Works      | \$117,120          | \$20,549  |
| General Services Supt          |                             | Bakersfield | Public Works      | \$116,050          | \$22,425  |
| Facility Worker                |                             | Bakersfield | Public Works      | \$115,902          | \$10,078  |
| Civil Engineer IV              |                             | Bakersfield | Public Works      | \$115,677          | \$40,321  |
| Survey Party Chief I           |                             | Bakersfield | Public Works      | \$114,956          | \$12,279  |
| Engineer I                     |                             | Bakersfield | Public Works      | \$114,332          | \$22,965  |
| W W Treatment Plant Opr III    |                             | Bakersfield | Public Works      | \$114,039          | \$23,052  |

|                                |  |             |              |           |          |
|--------------------------------|--|-------------|--------------|-----------|----------|
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$112,590 | \$31,653 |
| Solid Waste Superintendent     |  | Bakersfield | Public Works | \$111,800 | \$22,414 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$111,410 | \$20,608 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$111,357 | \$16,528 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$108,817 | \$7,914  |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$107,916 | \$19,679 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$107,883 | \$15,133 |
| Construction Superintendent    |  | Bakersfield | Public Works | \$106,971 | \$39,172 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$106,447 | \$10,716 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$106,283 | \$12,004 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$105,707 | \$26,156 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$105,478 | \$4,584  |
| Civil Engineer III - Temp      |  | Bakersfield | Public Works | \$105,256 | \$1,454  |
| Engineer I                     |  | Bakersfield | Public Works | \$105,134 | \$22,427 |
| Parts & Inventory Specialist   |  | Bakersfield | Public Works | \$104,447 | \$5,286  |
| Construction Inspector I       |  | Bakersfield | Public Works | \$102,757 | \$16,721 |
| Light Equipment Operator       |  | Bakersfield | Public Works | \$102,627 | \$9,750  |
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$100,999 | \$24,276 |
| Assistant Superintendent       |  | Bakersfield | Public Works | \$100,179 | \$23,169 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$100,146 | \$9,254  |
| Supervisor II                  |  | Bakersfield | Public Works | \$98,991  | \$30,406 |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$98,248  | \$23,017 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$98,185  | \$11,279 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$97,841  | \$25,440 |
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$97,655  | \$18,656 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$97,288  | \$4,804  |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$97,122  | \$15,256 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$95,231  | \$15,176 |
| Engineer II                    |  | Bakersfield | Public Works | \$94,850  | \$14,358 |
| Supervisor II                  |  | Bakersfield | Public Works | \$94,718  | \$30,406 |
| Secretary II                   |  | Bakersfield | Public Works | \$94,492  | \$15,148 |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$94,049 | \$19,355 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$93,435 | \$25,606 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$93,424 | \$18,137 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$92,741 | \$20,248 |
| Fleet Service Worker II        |  | Bakersfield | Public Works | \$92,727 | \$12,454 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$92,569 | \$18,569 |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$92,428 | \$21,040 |
| Supervisor II                  |  | Bakersfield | Public Works | \$91,370 | \$29,684 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$90,655 | \$25,739 |
| Facility Worker                |  | Bakersfield | Public Works | \$90,427 | \$8,589  |
| Accounting Clerk II            |  | Bakersfield | Public Works | \$89,889 | \$20,359 |
| Supervisor II                  |  | Bakersfield | Public Works | \$89,888 | \$21,413 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$89,242 | \$13,920 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$89,214 | \$25,449 |
| Engineer II                    |  | Bakersfield | Public Works | \$88,940 | \$25,591 |
| Supervisor II                  |  | Bakersfield | Public Works | \$88,850 | \$29,553 |
| Engineering Technician I       |  | Bakersfield | Public Works | \$88,760 | \$11,565 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$88,704 | \$26,060 |
| Accounting Clerk I             |  | Bakersfield | Public Works | \$88,610 | \$17,220 |
| Supervisor II                  |  | Bakersfield | Public Works | \$88,243 | \$35,830 |
| Supervisor II                  |  | Bakersfield | Public Works | \$88,228 | \$29,406 |
| Supervisor II                  |  | Bakersfield | Public Works | \$88,202 | \$23,066 |
| Parts & Inventory Specialist   |  | Bakersfield | Public Works | \$87,996 | \$4,924  |
| Fleet Service Worker II        |  | Bakersfield | Public Works | \$87,851 | \$19,190 |
| Construction Inspector II      |  | Bakersfield | Public Works | \$87,213 | \$28,530 |
| Supervisor II                  |  | Bakersfield | Public Works | \$86,849 | \$30,406 |
| Building Maintainer II         |  | Bakersfield | Public Works | \$86,701 | \$26,189 |
| Supervisor II                  |  | Bakersfield | Public Works | \$86,460 | \$36,169 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$86,008 | \$12,527 |

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|--------------------------------|--|-------------|--------------|----------|----------|
| Supervisor II                  |  | Bakersfield | Public Works | \$86,007 | \$34,962 |
| Supervisor II                  |  | Bakersfield | Public Works | \$86,007 | \$29,553 |
| Supervisor II                  |  | Bakersfield | Public Works | \$86,007 | \$30,406 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$84,912 | \$13,176 |
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$84,598 | \$27,557 |
| Fleet Service Worker II        |  | Bakersfield | Public Works | \$84,581 | \$8,827  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$84,458 | \$24,483 |
| Supervisor II                  |  | Bakersfield | Public Works | \$84,396 | \$14,778 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$83,903 | \$27,583 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$83,428 | \$20,901 |
| Supervisor II                  |  | Bakersfield | Public Works | \$82,868 | \$33,061 |
| Laborer - Temp                 |  | Bakersfield | Public Works | \$82,424 | \$0      |
| Supervisor II                  |  | Bakersfield | Public Works | \$81,668 | \$27,290 |
| Engineer I                     |  | Bakersfield | Public Works | \$81,561 | \$29,241 |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$81,160 | \$5,840  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$80,784 | \$30,084 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$80,673 | \$9,271  |
| Supervisor II                  |  | Bakersfield | Public Works | \$80,623 | \$17,113 |
| Construction Inspector II      |  | Bakersfield | Public Works | \$80,370 | \$34,293 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$79,979 | \$29,040 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$79,183 | \$18,641 |
| Ww Elec & Instrum Tech II      |  | Bakersfield | Public Works | \$79,169 | \$19,517 |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$79,161 | \$25,596 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$78,761 | \$18,540 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$78,513 | \$25,425 |
| Facility Worker                |  | Bakersfield | Public Works | \$78,300 | \$7,819  |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$78,263 | \$6,949  |
| Fleet Equipment Mechanic I     |  | Bakersfield | Public Works | \$78,030 | \$24,419 |
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$77,939 | \$31,964 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$77,843 | \$11,228 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$77,098 | \$25,261 |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$76,821 | \$32,229 |
| Supervisor II                  |  | Bakersfield | Public Works | \$76,409 | \$33,968 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$76,360 | \$26,256 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$75,975 | \$24,244 |
| Facility Worker                |  | Bakersfield | Public Works | \$75,559 | \$4,989  |
| Supervisor I                   |  | Bakersfield | Public Works | \$75,522 | \$32,152 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$74,865 | \$5,032  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$74,448 | \$31,097 |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$74,431 | \$29,724 |
| Supervisor II                  |  | Bakersfield | Public Works | \$74,271 | \$27,792 |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$74,006 | \$27,215 |
| Industrial Waste Inspector     |  | Bakersfield | Public Works | \$73,736 | \$1,239  |
| Senior Ww Treatment Plant Opr  |  | Bakersfield | Public Works | \$73,682 | \$28,391 |
| Asst Public Works Director     |  | Bakersfield | Public Works | \$73,664 | \$30,674 |
| Fleet Mechanic III             |  | Bakersfield | Public Works | \$72,918 | \$28,534 |
| Civil Engineer IV              |  | Bakersfield | Public Works | \$72,908 | \$40,733 |
| Engineering Technician I       |  | Bakersfield | Public Works | \$72,650 | \$23,225 |
| Engineering Technician I       |  | Bakersfield | Public Works | \$72,649 | \$27,824 |
| Engineering Technician I       |  | Bakersfield | Public Works | \$72,649 | \$20,245 |
| Engineering Technician I       |  | Bakersfield | Public Works | \$72,648 | \$33,587 |
| Electrical Technician II       |  | Bakersfield | Public Works | \$72,552 | \$26,193 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$72,525 | \$17,061 |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$72,447 | \$23,926 |
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$72,082 | \$30,718 |
| Facility Worker                |  | Bakersfield | Public Works | \$72,053 | \$8,048  |
| Construction Inspector I       |  | Bakersfield | Public Works | \$71,626 | \$22,985 |
| Fleet Equipment Mechanic I     |  | Bakersfield | Public Works | \$71,488 | \$21,754 |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$71,374 | \$27,412 |
| Engineer I                     |  | Bakersfield | Public Works | \$71,318 | \$22,333 |
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$71,261 | \$28,379 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$71,217 | \$28,370 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$71,067 | \$17,413 |
| Construction Inspector II      |  | Bakersfield | Public Works | \$70,943 | \$21,689 |
| Light Equipment Operator       |  | Bakersfield | Public Works | \$70,834 | \$23,947 |
| Fleet Mechanic III             |  | Bakersfield | Public Works | \$70,738 | \$28,756 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$70,656 | \$31,785 |
| Maintenance Craftworker II     |  | Bakersfield | Public Works | \$70,304 | \$30,370 |
| Wastewater Plant Mechanic      |  | Bakersfield | Public Works | \$70,241 | \$11,103 |
| Construction Inspector II      |  | Bakersfield | Public Works | \$70,236 | \$29,293 |
| Air Conditioning Tech II       |  | Bakersfield | Public Works | \$70,212 | \$23,190 |
| Fleet Mechanic III             |  | Bakersfield | Public Works | \$70,158 | \$32,376 |
| Engineering Technician I       |  | Bakersfield | Public Works | \$70,021 | \$13,083 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$69,940 | \$9,861  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$69,717 | \$14,024 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$69,581 | \$26,034 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$69,423 | \$32,964 |
| Wastewater Plant Mechanic      |  | Bakersfield | Public Works | \$69,423 | \$18,026 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$69,423 | \$9,523  |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$69,192 | \$18,748 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$69,148 | \$7,517  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$68,779 | \$11,653 |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Maint Craftworker I            |  | Bakersfield | Public Works | \$68,773 | \$19,391 |
| Facility Worker                |  | Bakersfield | Public Works | \$68,600 | \$15,685 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$68,522 | \$23,830 |
| Fleet Mechanic III             |  | Bakersfield | Public Works | \$68,210 | \$21,254 |
| Electrical Technician I        |  | Bakersfield | Public Works | \$68,055 | \$952    |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$67,932 | \$33,436 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$67,859 | \$20,238 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$67,724 | \$8,872  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$67,592 | \$12,202 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$67,521 | \$26,599 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$67,389 | \$20,634 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$67,342 | \$14,109 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$67,152 | \$2,315  |
| Heavy Equip Opr - Waste Water  |  | Bakersfield | Public Works | \$66,979 | \$22,270 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$66,866 | \$25,252 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$66,711 | \$24,708 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$66,704 | \$25,332 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$66,683 | \$24,713 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$66,590 | \$31,204 |
| Administrative Assistant II    |  | Bakersfield | Public Works | \$66,403 | \$23,475 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$66,371 | \$33,470 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$66,313 | \$25,145 |
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$66,296 | \$19,852 |
| Industrial Waste Inspector     |  | Bakersfield | Public Works | \$66,207 | \$14,098 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$66,128 | \$22,444 |
| Industrial Waste Inspector     |  | Bakersfield | Public Works | \$66,080 | \$19,215 |
| Community Relations Specialist |  | Bakersfield | Public Works | \$65,611 | \$15,874 |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$65,440 | \$23,811 |
| Supervisor II                  |  | Bakersfield | Public Works | \$65,405 | \$24,506 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$65,297 | \$25,352 |
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$64,910 | \$1,241  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$64,905 | \$24,988 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$64,714 | \$25,329 |
| Fleet Equipment Mechanic I     |  | Bakersfield | Public Works | \$64,593 | \$18,836 |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$64,363 | \$8,171  |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$64,199 | \$31,761 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$63,629 | \$10,393 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$63,378 | \$24,137 |
| Fleet Service Worker II        |  | Bakersfield | Public Works | \$63,254 | \$19,102 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$63,220 | \$30,180 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$63,220 | \$31,260 |
| Civil Engineer IV              |  | Bakersfield | Public Works | \$63,219 | \$14,056 |
| Facility Worker                |  | Bakersfield | Public Works | \$63,205 | \$1,997  |
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$63,202 | \$21,799 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$63,130 | \$25,777 |
| Accounting Clerk II            |  | Bakersfield | Public Works | \$63,095 | \$18,697 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$63,091 | \$21,271 |
| Traffic Painter III            |  | Bakersfield | Public Works | \$63,080 | \$30,643 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$62,980 | \$23,037 |
| Fleet Service Worker II        |  | Bakersfield | Public Works | \$62,947 | \$11,478 |
| Supervisor II                  |  | Bakersfield | Public Works | \$62,895 | \$36,169 |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$62,761 | \$8,502  |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$62,441 | \$31,201 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$62,410 | \$21,298 |



|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$62,392 | \$11,213 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$62,334 | \$17,524 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$62,140 | \$24,703 |
| Sewer Maintainer III           |  | Bakersfield | Public Works | \$61,998 | \$12,970 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$61,929 | \$28,945 |
| Accountant I                   |  | Bakersfield | Public Works | \$61,831 | \$1,105  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$61,806 | \$31,155 |
| Traffic Painter III            |  | Bakersfield | Public Works | \$61,655 | \$28,351 |
| W W Treat Plant Lab Tech       |  | Bakersfield | Public Works | \$61,551 | \$31,444 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$61,473 | \$29,643 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$61,206 | \$31,614 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$60,819 | \$20,590 |
| Traffic Painter II             |  | Bakersfield | Public Works | \$60,750 | \$10,102 |
| Electrical Technician I        |  | Bakersfield | Public Works | \$60,611 | \$15,225 |
| Accountant I                   |  | Bakersfield | Public Works | \$60,608 | \$24,766 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$60,566 | \$24,719 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$59,932 | \$7,163  |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$59,725 | \$26,520 |
| Industrial Waste Inspector     |  | Bakersfield | Public Works | \$59,662 | \$11,947 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$59,652 | \$19,604 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$59,479 | \$31,267 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$59,463 | \$16,293 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$59,400 | \$24,411 |
| Fleet Equipment Mechanic I     |  | Bakersfield | Public Works | \$59,277 | \$13,708 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$59,215 | \$29,385 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$59,154 | \$28,795 |
| Administrative Analyst I       |  | Bakersfield | Public Works | \$58,903 | \$11,226 |

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|--------------------------------|--|-------------|--------------|----------|----------|
| Construction Inspector II      |  | Bakersfield | Public Works | \$58,800 | \$28,724 |
| Engineering Aide I             |  | Bakersfield | Public Works | \$58,687 | \$12,636 |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$58,427 | \$17,715 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$58,028 | \$26,632 |
| Traffic Painter III            |  | Bakersfield | Public Works | \$58,025 | \$22,870 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$58,006 | \$14,261 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$57,766 | \$30,679 |
| Operations Support Specialist  |  | Bakersfield | Public Works | \$57,733 | \$7,138  |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$57,661 | \$32,393 |
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$57,579 | \$27,777 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$57,507 | \$14,147 |
| Fleet Service Worker I         |  | Bakersfield | Public Works | \$57,419 | \$8,173  |
| Traffic Painter III            |  | Bakersfield | Public Works | \$57,409 | \$29,062 |
| Traffic Painter III            |  | Bakersfield | Public Works | \$57,409 | \$30,643 |
| Traffic Painter III            |  | Bakersfield | Public Works | \$57,409 | \$16,289 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$57,379 | \$15,266 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$56,742 | \$31,082 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$56,658 | \$20,226 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$56,417 | \$10,049 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$56,296 | \$9,695  |
| Construction Inspector I       |  | Bakersfield | Public Works | \$55,824 | \$18,970 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$55,820 | \$9,879  |
| Supervisor II                  |  | Bakersfield | Public Works | \$55,403 | \$21,959 |
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$55,027 | \$16,384 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$54,806 | \$18,619 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$54,585 | \$21,263 |
| Park & Landscape Designer      |  | Bakersfield | Public Works | \$53,861 | \$23,518 |
| Supervisor II                  |  | Bakersfield | Public Works | \$53,739 | \$30,406 |
| Traffic Operations Technician  |  | Bakersfield | Public Works | \$53,445 | \$27,964 |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Electrical Technician I        |  | Bakersfield | Public Works | \$53,349 | \$22,420 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$53,012 | \$22,764 |
| Fleet Service Worker II        |  | Bakersfield | Public Works | \$52,999 | \$10,766 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$52,634 | \$13,566 |
| Trades Maintenance Worker      |  | Bakersfield | Public Works | \$52,575 | \$16,548 |
| Construction Inspector I       |  | Bakersfield | Public Works | \$52,130 | \$18,337 |
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$51,970 | \$10,418 |
| Parts & Inventory Specialist   |  | Bakersfield | Public Works | \$51,430 | \$21,276 |
| Secretary II                   |  | Bakersfield | Public Works | \$51,405 | \$22,991 |
| Laborer - Temp                 |  | Bakersfield | Public Works | \$51,405 | \$0      |
| Maintenance Craftworker II     |  | Bakersfield | Public Works | \$51,264 | \$26,630 |
| Light Equipment Operator       |  | Bakersfield | Public Works | \$51,175 | \$19,935 |
| Asst To The Public Works Dir   |  | Bakersfield | Public Works | \$50,877 | \$19,767 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$50,723 | \$16,736 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$50,589 | \$8,903  |
| Ww Elec & Instrum Tech II      |  | Bakersfield | Public Works | \$50,403 | \$28,178 |
| Accountant I                   |  | Bakersfield | Public Works | \$50,365 | \$24,855 |
| Construction Inspector I       |  | Bakersfield | Public Works | \$50,328 | \$11,729 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$50,156 | \$15,184 |
| Fleet Superintendent           |  | Bakersfield | Public Works | \$49,436 | \$25,018 |
| Facility Worker                |  | Bakersfield | Public Works | \$49,418 | \$16,648 |
| Engineer II                    |  | Bakersfield | Public Works | \$49,303 | \$16,974 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$49,145 | \$12,286 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$49,050 | \$12,500 |
| Accounting Clerk I             |  | Bakersfield | Public Works | \$48,935 | \$3,717  |
| Construction Inspector II      |  | Bakersfield | Public Works | \$48,791 | \$22,295 |
| Facility Worker                |  | Bakersfield | Public Works | \$48,770 | \$16,707 |
| Wastewater Manager             |  | Bakersfield | Public Works | \$48,757 | \$17,211 |
| Accounting Clerk II            |  | Bakersfield | Public Works | \$48,447 | \$25,431 |
| Accounting Clerk II            |  | Bakersfield | Public Works | \$48,370 | \$14,006 |
| Building Maintainer II         |  | Bakersfield | Public Works | \$48,351 | \$22,265 |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$48,201 | \$24,933 |
| Administrative Analyst I       |  | Bakersfield | Public Works | \$48,160 | \$13,562 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$48,086 | \$12,086 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$47,873 | \$3,119  |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$47,263 | \$14,422 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$47,116 | \$22,764 |
| Facility Worker                |  | Bakersfield | Public Works | \$46,970 | \$10,288 |
| Electrical Technician II       |  | Bakersfield | Public Works | \$46,868 | \$14,874 |
| Engineering Aide II            |  | Bakersfield | Public Works | \$46,800 | \$15,236 |
| Accounting Clerk II            |  | Bakersfield | Public Works | \$46,800 | \$14,922 |
| Engineering Technician I       |  | Bakersfield | Public Works | \$46,759 | \$20,683 |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$46,704 | \$24,623 |
| Construction Inspector II      |  | Bakersfield | Public Works | \$46,495 | \$34,700 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$46,444 | \$22,376 |
| Fleet Equip Mechanic I - Temp  |  | Bakersfield | Public Works | \$46,194 | \$0      |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$46,056 | \$5,020  |
| Civil Engineer IV              |  | Bakersfield | Public Works | \$45,826 | \$27,676 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$44,901 | \$16,116 |
| Street Maintenance Supt        |  | Bakersfield | Public Works | \$44,853 | \$30,576 |
| Civil Engineer III             |  | Bakersfield | Public Works | \$44,795 | \$31,527 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$44,680 | \$16,347 |
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$44,320 | \$21,623 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$44,264 | \$4,731  |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$44,207 | \$32,539 |
| Secretary I                    |  | Bakersfield | Public Works | \$43,953 | \$23,501 |
| Facility Worker                |  | Bakersfield | Public Works | \$43,502 | \$25,258 |
| Fleet Equipment Mechanic I     |  | Bakersfield | Public Works | \$42,902 | \$18,725 |
| Maintenance Craftworker II     |  | Bakersfield | Public Works | \$42,819 | \$6,471  |
| Accounting Clerk I             |  | Bakersfield | Public Works | \$42,322 | \$17,206 |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| W W Treatment Plant Opr III    |  | Bakersfield | Public Works | \$42,083 | \$31,443 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$42,050 | \$5,645  |
| Fleet Service Worker I         |  | Bakersfield | Public Works | \$41,911 | \$2,892  |
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$41,911 | \$17,495 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$41,828 | \$18,725 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$41,797 | \$1,493  |
| Traffic Painter II             |  | Bakersfield | Public Works | \$41,784 | \$11,909 |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$41,705 | \$21,562 |
| Facility Worker                |  | Bakersfield | Public Works | \$41,028 | \$16,700 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$40,955 | \$16,601 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$40,748 | \$19,346 |
| Engineer III - Wastewater      |  | Bakersfield | Public Works | \$40,370 | \$15,389 |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$40,277 | \$21,356 |
| Supervisor II                  |  | Bakersfield | Public Works | \$40,227 | \$29,265 |
| Facility Worker                |  | Bakersfield | Public Works | \$39,991 | \$13,580 |
| Fleet Service Worker II        |  | Bakersfield | Public Works | \$39,887 | \$9,445  |
| Traffic Painter II             |  | Bakersfield | Public Works | \$39,727 | \$18,551 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$39,077 | \$18,504 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$39,055 | \$11,915 |
| Motor Sweeper Operator         |  | Bakersfield | Public Works | \$38,773 | \$25,308 |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$38,635 | \$27,786 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$38,567 | \$12,798 |
| Light Equipment Operator       |  | Bakersfield | Public Works | \$38,281 | \$23,947 |
| Wastewater Plant Mechanic      |  | Bakersfield | Public Works | \$38,017 | \$19,682 |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$37,931 | \$8,326  |
| Trades Maintenance Worker      |  | Bakersfield | Public Works | \$37,810 | \$8,861  |
| Civil Engineer III             |  | Bakersfield | Public Works | \$37,612 | \$28,540 |
| Streets Operations Lead        |  | Bakersfield | Public Works | \$37,500 | \$17,501 |
| Secretary I                    |  | Bakersfield | Public Works | \$37,340 | \$18,505 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$37,141 | \$9,358  |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$36,893 | \$11,602 |
| Sewer Maintainer II            |  | Bakersfield | Public Works | \$36,782 | \$28,306 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$36,715 | \$18,655 |
| Senior Ww Treatment Plant Opr  |  | Bakersfield | Public Works | \$36,312 | \$14,927 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$36,044 | \$24,972 |
| W W Treat Plant Lab Tech       |  | Bakersfield | Public Works | \$36,042 | \$17,715 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$35,979 | \$18,324 |
| Engineer II                    |  | Bakersfield | Public Works | \$35,903 | \$10,530 |
| Fleet Equipment Mechanic I     |  | Bakersfield | Public Works | \$35,887 | \$10,511 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$35,628 | \$7,153  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$35,517 | \$26,919 |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$35,488 | \$9,505  |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$34,935 | \$13,940 |
| Air Conditioning Tech I        |  | Bakersfield | Public Works | \$34,884 | \$20,165 |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$34,439 | \$9,735  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$34,343 | \$6,348  |
| Construction Inspector I       |  | Bakersfield | Public Works | \$33,948 | \$5,913  |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$33,314 | \$19,139 |
| Fleet Service Worker I         |  | Bakersfield | Public Works | \$33,290 | \$8,918  |
| Facility Worker - Temp         |  | Bakersfield | Public Works | \$33,028 | \$0      |
| Service Maintenance Wkr-Temp   |  | Bakersfield | Public Works | \$32,968 | \$0      |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$31,155 | \$3,384  |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$30,975 | \$7,586  |
| Maintenance Craftworker II     |  | Bakersfield | Public Works | \$30,034 | \$5,961  |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$29,749 | \$548    |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$27,515 | \$9,121  |
| Civil Engineer IV              |  | Bakersfield | Public Works | \$26,751 | \$5,302  |

|                                |  |             |              |          |          |
|--------------------------------|--|-------------|--------------|----------|----------|
| Laborer - Temp                 |  | Bakersfield | Public Works | \$26,190 | \$0      |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$24,053 | \$24,854 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$23,064 | \$4,659  |
| Air Conditioning Tech I        |  | Bakersfield | Public Works | \$23,064 | \$25,240 |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$22,692 | \$1,992  |
| Traffic Ops Technician - Temp  |  | Bakersfield | Public Works | \$20,486 | \$0      |
| Heavy Equip Opr-SW & Recycling |  | Bakersfield | Public Works | \$20,419 | \$12,210 |
| Electrical Technician I        |  | Bakersfield | Public Works | \$19,959 | \$11,654 |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$19,428 | \$31,732 |
| Civil Engineer III             |  | Bakersfield | Public Works | \$19,196 | \$9,026  |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$18,909 | \$2,955  |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$17,380 | \$4,778  |
| Engineering Technician I       |  | Bakersfield | Public Works | \$16,286 | \$8,867  |
| Gis Technician                 |  | Bakersfield | Public Works | \$15,999 | \$5,861  |
| Civil Engineer III             |  | Bakersfield | Public Works | \$15,627 | \$10,783 |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$13,802 | \$1,323  |
| Fleet Equipment Mechanic II    |  | Bakersfield | Public Works | \$13,705 | \$32,172 |
| Clerk Typist II                |  | Bakersfield | Public Works | \$13,442 | \$4,472  |
| W W Treatment Plant Opr II     |  | Bakersfield | Public Works | \$12,782 | \$18,163 |
| Accounting Clerk I             |  | Bakersfield | Public Works | \$12,449 | \$237    |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$11,808 | \$5,384  |
| Laborer - Temp                 |  | Bakersfield | Public Works | \$11,533 | \$0      |
| Fleet Service Worker I         |  | Bakersfield | Public Works | \$11,491 | \$4,464  |
| Electrical Technician I        |  | Bakersfield | Public Works | \$11,039 | \$3,734  |
| Engineer II                    |  | Bakersfield | Public Works | \$10,856 | \$3,839  |
| Air Conditioning Tech II       |  | Bakersfield | Public Works | \$9,788  | \$17,377 |
| Facility Worker - Temp         |  | Bakersfield | Public Works | \$9,449  | \$0      |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$8,827  | \$9,805  |
| Facility Worker                |  | Bakersfield | Public Works | \$8,589  | \$3,515  |

|                                |  |             |              |         |          |
|--------------------------------|--|-------------|--------------|---------|----------|
| Maint Craftworker I            |  | Bakersfield | Public Works | \$8,544 | \$2,679  |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$8,491 | \$1,745  |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$8,245 | \$1,365  |
| Engineer II                    |  | Bakersfield | Public Works | \$7,450 | \$13,270 |
| Facility Worker                |  | Bakersfield | Public Works | \$6,033 | \$8,510  |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$5,946 | \$7,039  |
| Business Manager               |  | Bakersfield | Public Works | \$5,864 | \$28,632 |
| Facility Worker - Temp         |  | Bakersfield | Public Works | \$5,863 | \$0      |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$5,776 | \$6,591  |
| Civil Engineer III             |  | Bakersfield | Public Works | \$5,556 | \$12,358 |
| Service Maintenance Worker     |  | Bakersfield | Public Works | \$4,925 | \$1,947  |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$4,925 | \$25,623 |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$4,795 | \$1,211  |
| Engineer II                    |  | Bakersfield | Public Works | \$4,445 | \$1,745  |
| Facility Worker                |  | Bakersfield | Public Works | \$3,801 | \$16,668 |
| Streets Maintenance Worker     |  | Bakersfield | Public Works | \$3,293 | \$9,525  |
| Engineer II                    |  | Bakersfield | Public Works | \$3,070 | \$7,056  |
| Assistant Solid Waste Director |  | Bakersfield | Public Works | \$2,716 | \$32,428 |
| Maint Craftworker I            |  | Bakersfield | Public Works | \$2,156 | \$8,581  |
| Clerk Typist I                 |  | Bakersfield | Public Works | \$2,120 | \$4,301  |
| Parts & Inventory Specialist   |  | Bakersfield | Public Works | \$1,568 | \$8,910  |
| Streets Equipment Operator     |  | Bakersfield | Public Works | \$1,568 | \$5,843  |
| Traffic Signal Technician      |  | Bakersfield | Public Works | \$1,212 | \$3,797  |
| Industrial Waste Inspector     |  | Bakersfield | Public Works | \$1,008 | \$3,375  |
| W W Treatment Plant Opr I      |  | Bakersfield | Public Works | \$926   | \$23,478 |
| Maintenance Craftworker II     |  | Bakersfield | Public Works | \$763   | \$19,396 |
| Solid Waste Equipment Operator |  | Bakersfield | Public Works | \$382   | \$16,791 |
| Asst Wastewater Lab Technician |  | Bakersfield | Public Works | \$212   | \$10,592 |