

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Indus Process Cntrl Senior Spec II		San Jose	Environmental Services	\$321,314	\$52,371
Dir Environmental Services U		San Jose	Environmental Services	\$289,063	\$65,069
Assist Dir U		San Jose	Environmental Services	\$236,644	\$66,085
Industrial Electrician		San Jose	Environmental Services	\$229,852	\$30,786
Deputy Dir U		San Jose	Environmental Services	\$224,822	\$40,193
Deputy Dir U		San Jose	Environmental Services	\$219,054	\$63,006
Deputy Dir U		San Jose	Environmental Services	\$205,678	\$37,759
Deputy Dir U		San Jose	Environmental Services	\$203,791	\$38,423
Deputy Dir U		San Jose	Environmental Services	\$196,047	\$36,679
Wastewater Mechanical Supervisor II		San Jose	Environmental Services	\$193,771	\$22,965
Division Manager		San Jose	Environmental Services	\$192,283	\$33,364
Division Manager		San Jose	Environmental Services	\$184,636	\$57,822
Division Manager		San Jose	Environmental Services	\$184,636	\$49,740
Division Manager		San Jose	Environmental Services	\$184,636	\$57,822
Water Syt Op Superintendent II		San Jose	Environmental Services	\$183,335	\$27,532
Principal Engineer/Architect		San Jose	Environmental Services	\$181,981	\$48,367
Industrial Electrician Supervisor		San Jose	Environmental Services	\$180,942	\$51,727
Principal Engineer/Architect		San Jose	Environmental Services	\$180,806	\$33,280
Indus Process Cntrl Senior Spec II		San Jose	Environmental Services	\$180,385	\$34,239
Instrument Control Tech II		San Jose	Environmental Services	\$178,990	\$25,036
Wastewater Facility Manager		San Jose	Environmental Services	\$177,120	\$32,409
Principal Engineer/Architect		San Jose	Environmental Services	\$176,981	\$33,152
Principal Engineer/Architect		San Jose	Environmental Services	\$176,981	\$31,340
Principal Engineer/Architect		San Jose	Environmental Services	\$176,981	\$36,638
Water Syt Operations Manager		San Jose	Environmental Services	\$176,970	\$56,513
Senior Engineer		San Jose	Environmental Services	\$173,198	\$13,607
Principal Engineer/Architect		San Jose	Environmental Services	\$173,079	\$28,042
Deputy Dir U		San Jose	Environmental Services	\$171,719	\$30,930

Principal Accountant		San Jose	Environmental Services	\$171,457	\$29,438
Principal Engineer/Architect		San Jose	Environmental Services	\$170,421	\$32,929
Water System Op Foreperson II		San Jose	Environmental Services	\$170,173	\$24,171
Wastewater Operations Supt I		San Jose	Environmental Services	\$169,306	\$41,100
Principal Engineer/Architect		San Jose	Environmental Services	\$168,316	\$36,352
Industrial Process Control Supervisor		San Jose	Environmental Services	\$168,170	\$30,159
Senior Engineer		San Jose	Environmental Services	\$166,243	\$13,506
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$164,817	\$37,803
Senior Engineer		San Jose	Environmental Services	\$164,809	\$29,059
Senior Engineer		San Jose	Environmental Services	\$164,539	\$36,420
Senior Engineer		San Jose	Environmental Services	\$164,416	\$35,655
Senior Engineer		San Jose	Environmental Services	\$163,820	\$20,668
Division Manager		San Jose	Environmental Services	\$163,504	\$47,324
Instrument Control Tech IV		San Jose	Environmental Services	\$163,459	\$9,518
Public Information Manager		San Jose	Environmental Services	\$162,921	\$37,153
Senior Environment Program Manager		San Jose	Environmental Services	\$162,663	\$11,689
Wastewater Operations Supt II		San Jose	Environmental Services	\$161,244	\$43,883
Senior Environment Program Manager		San Jose	Environmental Services	\$160,567	\$29,096
Wastewater Operations Supt II		San Jose	Environmental Services	\$159,659	\$43,883
Senior Industrial Electrician		San Jose	Environmental Services	\$159,620	\$50,631
Wastewater Operations Supt II		San Jose	Environmental Services	\$158,498	\$43,877
Water System Op Foreperson I		San Jose	Environmental Services	\$158,484	\$38,114
Senior Environment Program Manager		San Jose	Environmental Services	\$156,377	\$53,596
Wastewater Operations Supt II		San Jose	Environmental Services	\$155,917	\$52,031
Water Syt Op Superintendent I		San Jose	Environmental Services	\$155,807	\$47,415
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$153,933	\$40,323
Senior Air Cond Mechanic		San Jose	Environmental Services	\$153,615	\$31,261
Senior Environment Program Manager		San Jose	Environmental Services	\$153,058	\$52,281

Instrument Control Tech IV		San Jose	Environmental Services	\$152,678	\$25,894
Senior Engineer		San Jose	Environmental Services	\$152,567	\$11,853
Environmental Laboratory Manager		San Jose	Environmental Services	\$152,416	\$42,631
Instrument Control Tech III		San Jose	Environmental Services	\$151,364	\$17,113
Network Engineer		San Jose	Environmental Services	\$151,342	\$8,792
Industrial Electrician		San Jose	Environmental Services	\$151,130	\$24,072
Wastewater Maintenance Supt		San Jose	Environmental Services	\$149,878	\$26,096
Senior Environment Program Manager		San Jose	Environmental Services	\$148,504	\$19,333
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$147,298	\$36,986
Instrument Control Tech IV		San Jose	Environmental Services	\$147,006	\$25,894
Environment Program Manager		San Jose	Environmental Services	\$146,950	\$34,549
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$146,949	\$47,933
Info Systems Analyst		San Jose	Environmental Services	\$146,900	\$37,657
Air Conditioning Mech		San Jose	Environmental Services	\$146,464	\$32,725
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$146,282	\$34,278
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$145,685	\$17,223
Wastewater Maintenance Supt		San Jose	Environmental Services	\$144,376	\$42,598
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$144,170	\$34,577
Associate Engineer		San Jose	Environmental Services	\$143,737	\$24,565
Environment Compliance Officer		San Jose	Environmental Services	\$142,844	\$25,851
Wastewater Operations Supt I		San Jose	Environmental Services	\$142,701	\$50,268
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$142,701	\$33,578
Instrument Control Tech IV		San Jose	Environmental Services	\$141,244	\$31,686
Environment Program Manager		San Jose	Environmental Services	\$141,188	\$26,390
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$141,144	\$10,527
Associate Engineer		San Jose	Environmental Services	\$140,979	\$26,034
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$140,690	\$46,252
Instrument Control Supervisor II		San Jose	Environmental Services	\$140,410	\$21,123
Wastewater Operator III		San Jose	Environmental Services	\$140,231	\$39,433

Instrument Control Tech IV		San Jose	Environmental Services	\$140,196	\$9,946
Instrument Control Tech IV		San Jose	Environmental Services	\$140,178	\$32,549
Industrial Electrician		San Jose	Environmental Services	\$138,088	\$33,529
Associate Engineer		San Jose	Environmental Services	\$137,451	\$50,477
Associate Engineer		San Jose	Environmental Services	\$137,204	\$48,149
Associate Engineer		San Jose	Environmental Services	\$137,203	\$19,287
Associate Engineer		San Jose	Environmental Services	\$137,123	\$32,596
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$136,830	\$10,293
Associate Engineer		San Jose	Environmental Services	\$136,520	\$26,347
Wastewater Maintenance Supt		San Jose	Environmental Services	\$135,662	\$25,924
Associate Engineer		San Jose	Environmental Services	\$134,985	\$34,495
Wastewater Operator III		San Jose	Environmental Services	\$134,704	\$36,839
Associate Engineer		San Jose	Environmental Services	\$134,631	\$39,325
Associate Engineer		San Jose	Environmental Services	\$134,524	\$48,687
Instrument Control Tech IV		San Jose	Environmental Services	\$134,450	\$25,196
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$133,929	\$48,477
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$133,771	\$48,477
Info Systems Analyst		San Jose	Environmental Services	\$133,717	\$39,069
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$133,169	\$16,329
Senior Analyst		San Jose	Environmental Services	\$132,751	\$22,277
Program Manager		San Jose	Environmental Services	\$132,561	\$32,583
Associate Engineer		San Jose	Environmental Services	\$132,336	\$24,185
Wastewater Operator III		San Jose	Environmental Services	\$132,229	\$16,656
Wastewater Mechanical Supervisor II		San Jose	Environmental Services	\$131,951	\$24,132
Environment Inspector, Senior		San Jose	Environmental Services	\$131,777	\$31,142
Supervising Environ Services Spec		San Jose	Environmental Services	\$131,254	\$9,273
Wastewater Operator III		San Jose	Environmental Services	\$130,900	\$16,131
Planner IV		San Jose	Environmental Services	\$130,087	\$40,630
Supervising Environ Services Spec		San Jose	Environmental Services	\$129,632	\$46,801

Wastewater Operator III		San Jose	Environmental Services	\$129,405	\$24,297
Wastewater Operator III		San Jose	Environmental Services	\$129,391	\$35,625
Industrial Electrician		San Jose	Environmental Services	\$129,341	\$38,803
Department Information Tech Manager		San Jose	Environmental Services	\$129,301	\$35,635
Industrial Electrician		San Jose	Environmental Services	\$128,988	\$17,430
Instrument Control Tech III		San Jose	Environmental Services	\$128,093	\$24,474
Senior Accountant		San Jose	Environmental Services	\$127,834	\$23,372
Network Engineer		San Jose	Environmental Services	\$127,773	\$40,137
Wastewater Operator III		San Jose	Environmental Services	\$127,707	\$31,640
Supervising Environ Services Spec		San Jose	Environmental Services	\$127,559	\$49,123
Wastewater Operator II		San Jose	Environmental Services	\$127,326	\$33,667
Wastewater Mechanic II		San Jose	Environmental Services	\$127,325	\$35,595
Wastewater Operator III		San Jose	Environmental Services	\$126,945	\$31,526
Wastewater Operator III		San Jose	Environmental Services	\$126,801	\$46,956
Senior Accountant		San Jose	Environmental Services	\$126,747	\$23,656
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$126,742	\$34,037
Administrative Officer		San Jose	Environmental Services	\$126,431	\$33,850
Wastewater Mechanical Supervisor II		San Jose	Environmental Services	\$126,070	\$39,385
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$125,940	\$10,934
Senior Analyst		San Jose	Environmental Services	\$125,690	\$30,308
Senior Accountant		San Jose	Environmental Services	\$125,623	\$38,581
Associate Engineer		San Jose	Environmental Services	\$125,403	\$25,712
Environmental Laboratory Supervisor		San Jose	Environmental Services	\$124,847	\$22,702
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$124,699	\$46,709
Wastewater Operator III		San Jose	Environmental Services	\$124,498	\$23,444
Senior Geographic Info System Spec		San Jose	Environmental Services	\$123,974	\$33,686
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$123,865	\$46,134
Industrial Electrician		San Jose	Environmental Services	\$123,833	\$41,138

Associate Engineer		San Jose	Environmental Services	\$123,620	\$29,603
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$123,438	\$36,978
Environment Inspector, Senior		San Jose	Environmental Services	\$123,394	\$41,401
Wastewater Operator III		San Jose	Environmental Services	\$123,243	\$7,866
Supervising Environ Services Spec		San Jose	Environmental Services	\$122,654	\$8,559
Senior Analyst		San Jose	Environmental Services	\$122,324	\$46,735
Wastewater Operator III		San Jose	Environmental Services	\$122,246	\$15,224
Wastewater Mechanical Supervisor I		San Jose	Environmental Services	\$122,091	\$16,575
Water System Op Foreperson I		San Jose	Environmental Services	\$122,045	\$47,736
Senior Analyst		San Jose	Environmental Services	\$121,968	\$25,330
Wastewater Operator II		San Jose	Environmental Services	\$121,827	\$34,337
Water Systems Operator III		San Jose	Environmental Services	\$121,566	\$34,761
Supervising Environ Services Spec		San Jose	Environmental Services	\$121,470	\$21,879
Supervising Environ Services Spec		San Jose	Environmental Services	\$121,238	\$47,088
Wastewater Mechanic II		San Jose	Environmental Services	\$120,940	\$20,864
Program Manager		San Jose	Environmental Services	\$120,528	\$17,015
Supervising Environ Services Spec		San Jose	Environmental Services	\$120,407	\$30,557
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$120,360	\$22,007
Accountant I		San Jose	Environmental Services	\$119,541	\$41,829
Sanitary Engineer		San Jose	Environmental Services	\$119,378	\$16,801
Wastewater Mechanical Supervisor II		San Jose	Environmental Services	\$119,347	\$38,652
Environment Inspector, Senior		San Jose	Environmental Services	\$119,123	\$8,780
Associate Engineer		San Jose	Environmental Services	\$118,940	\$24,529
Wastewater Operator II		San Jose	Environmental Services	\$118,905	\$44,342
Instrument Control Tech II		San Jose	Environmental Services	\$117,932	\$10,078
Environment Inspector, Senior		San Jose	Environmental Services	\$117,862	\$34,957
Senior Public Information Rep		San Jose	Environmental Services	\$117,097	\$8,614

Senior Construction Insp		San Jose	Environmental Services	\$116,998	\$22,823
Industrial Electrician		San Jose	Environmental Services	\$116,746	\$33,296
Program Manager		San Jose	Environmental Services	\$116,737	\$34,871
Wastewater Operator III		San Jose	Environmental Services	\$116,565	\$41,789
Environment Program Manager		San Jose	Environmental Services	\$116,176	\$24,839
Environment Services Spec		San Jose	Environmental Services	\$116,050	\$22,158
Environment Inspector, Senior		San Jose	Environmental Services	\$115,863	\$37,432
Assist To The Director		San Jose	Environmental Services	\$115,649	\$9,002
Supervising Environ Services Spec		San Jose	Environmental Services	\$115,429	\$9,671
Wastewater Operator III		San Jose	Environmental Services	\$115,294	\$31,806
Associate Engineer		San Jose	Environmental Services	\$115,246	\$9,763
Senior Analyst		San Jose	Environmental Services	\$115,204	\$34,635
Environment Inspector, Senior		San Jose	Environmental Services	\$115,188	\$37,049
Principal Construction Inspect		San Jose	Environmental Services	\$115,024	\$29,037
Supervising Environ Services Spec		San Jose	Environmental Services	\$114,990	\$16,794
Wastewater Operator III		San Jose	Environmental Services	\$114,370	\$39,433
Water Systems Operator II		San Jose	Environmental Services	\$114,333	\$33,098
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$114,319	\$45,298
Wastewater Operator III		San Jose	Environmental Services	\$114,072	\$29,179
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$113,677	\$20,840
Sanitary Engineer		San Jose	Environmental Services	\$113,620	\$45,257
Wastewater Mechanic II		San Jose	Environmental Services	\$113,572	\$28,692
Water Systems Operator III		San Jose	Environmental Services	\$113,397	\$21,001
Associate Engineer		San Jose	Environmental Services	\$113,372	\$16,771
Environment Inspector II		San Jose	Environmental Services	\$113,318	\$22,454
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$113,013	\$28,835
Senior Analyst		San Jose	Environmental Services	\$112,075	\$9,414
Environment Services Spec		San Jose	Environmental Services	\$111,913	\$46,726
Supervising Environ Services Spec		San Jose	Environmental Services	\$111,606	\$16,074

Environment Services Spec		San Jose	Environmental Services	\$111,369	\$28,841
Environment Services Spec		San Jose	Environmental Services	\$111,357	\$7,930
Environment Services Spec		San Jose	Environmental Services	\$111,249	\$37,118
Planner III		San Jose	Environmental Services	\$111,196	\$23,284
Environment Services Spec		San Jose	Environmental Services	\$111,120	\$29,065
Environment Services Spec		San Jose	Environmental Services	\$111,120	\$27,413
Environment Services Spec		San Jose	Environmental Services	\$111,070	\$44,507
Water Systems Operator III		San Jose	Environmental Services	\$110,998	\$16,733
Wastewater Operator III		San Jose	Environmental Services	\$110,764	\$19,559
Environment Inspector II		San Jose	Environmental Services	\$110,260	\$9,640
Environment Services Spec		San Jose	Environmental Services	\$110,183	\$16,507
Environment Inspector II		San Jose	Environmental Services	\$109,928	\$22,083
Water Systems Operator II		San Jose	Environmental Services	\$109,911	\$27,642
Wastewater Mechanic II		San Jose	Environmental Services	\$109,467	\$42,566
Painter Supervisor WPCP		San Jose	Environmental Services	\$109,388	\$44,391
Sanitary Engineer		San Jose	Environmental Services	\$109,322	\$22,218
Wastewater Mechanic II		San Jose	Environmental Services	\$108,967	\$33,800
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$108,852	\$45,298
Environment Services Spec		San Jose	Environmental Services	\$108,696	\$16,341
Associate Engineer		San Jose	Environmental Services	\$108,672	\$13,532
Instrument Control Tech II		San Jose	Environmental Services	\$108,533	\$19,380
Wastewater Operator III		San Jose	Environmental Services	\$108,519	\$43,517
Senior Accountant		San Jose	Environmental Services	\$108,392	\$27,810
Environment Services Spec		San Jose	Environmental Services	\$108,386	\$23,169
Wastewater Operator II		San Jose	Environmental Services	\$108,367	\$15,423
Environmental Laboratory Supervisor		San Jose	Environmental Services	\$108,359	\$28,555
Environment Inspector II		San Jose	Environmental Services	\$108,350	\$45,267
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$107,845	\$26,477
Wastewater Operator III		San Jose	Environmental Services	\$107,843	\$25,757
Senior Maintenance Worker		San Jose	Environmental Services	\$107,715	\$17,916
Environment Services Spec		San Jose	Environmental Services	\$107,590	\$15,889



Analyst II		San Jose	Environmental Services	\$107,567	\$20,550
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$107,436	\$35,792
Environment Inspector II		San Jose	Environmental Services	\$107,419	\$21,976
Sanitary Engineer		San Jose	Environmental Services	\$107,091	\$7,789
Environment Inspector II		San Jose	Environmental Services	\$106,909	\$45,190
Environment Inspector II		San Jose	Environmental Services	\$106,796	\$28,944
Chemist		San Jose	Environmental Services	\$106,781	\$20,201
Supervising Environ Services Spec		San Jose	Environmental Services	\$106,732	\$7,853
Senior Analyst		San Jose	Environmental Services	\$106,717	\$32,617
Environment Services Spec		San Jose	Environmental Services	\$106,590	\$24,763
Environment Inspector II		San Jose	Environmental Services	\$106,445	\$24,772
Wastewater Operator III		San Jose	Environmental Services	\$106,366	\$24,288
Geographic Info Systems Spec II		San Jose	Environmental Services	\$106,348	\$18,485
Senior Systems Apps Programmer		San Jose	Environmental Services	\$106,234	\$26,173
Wastewater Operator III		San Jose	Environmental Services	\$105,712	\$31,529
Associate Engineer		San Jose	Environmental Services	\$105,655	\$32,517
Network Technician III		San Jose	Environmental Services	\$104,962	\$7,717
Wastewater Mechanic II		San Jose	Environmental Services	\$104,824	\$44,653
Associate Engineer		San Jose	Environmental Services	\$104,592	\$33,984
Senior Heavy Equipment Operations		San Jose	Environmental Services	\$104,591	\$31,981
Cross Connection Spec		San Jose	Environmental Services	\$104,269	\$29,090
Environmental Laboratory Supervisor		San Jose	Environmental Services	\$104,076	\$35,855
Environmental Laboratory Supervisor		San Jose	Environmental Services	\$103,961	\$19,679
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$103,809	\$44,550
Sanitary Engineer		San Jose	Environmental Services	\$103,775	\$8,711
Engineer II		San Jose	Environmental Services	\$103,589	\$16,021
Wastewater Operator III		San Jose	Environmental Services	\$103,145	\$32,469

Analyst II		San Jose	Environmental Services	\$103,086	\$27,124
Environment Services Spec		San Jose	Environmental Services	\$103,073	\$8,716
Water Systems Operator II		San Jose	Environmental Services	\$102,640	\$24,993
Chemist		San Jose	Environmental Services	\$102,622	\$19,643
Senior Maintenance Worker		San Jose	Environmental Services	\$102,288	\$25,171
Water Systems Operator I		San Jose	Environmental Services	\$102,028	\$33,094
Heavy Equip Operations		San Jose	Environmental Services	\$101,972	\$6,859
Heavy Equip Operations		San Jose	Environmental Services	\$101,955	\$35,425
Wastewater Operator I		San Jose	Environmental Services	\$101,925	\$14,820
Analyst II		San Jose	Environmental Services	\$101,799	\$33,486
Analyst II		San Jose	Environmental Services	\$101,795	\$8,699
Chemist		San Jose	Environmental Services	\$101,770	\$42,261
Associate Environ Services Spec		San Jose	Environmental Services	\$101,756	\$15,803
Heavy Equip Operations		San Jose	Environmental Services	\$101,537	\$18,203
Wastewater Mechanic II		San Jose	Environmental Services	\$101,222	\$27,354
Associate Engineer		San Jose	Environmental Services	\$101,150	\$32,275
Industrial Process Control Spec III		San Jose	Environmental Services	\$101,134	\$28,370
Wastewater Mechanic II		San Jose	Environmental Services	\$101,075	\$42,720
Analyst II		San Jose	Environmental Services	\$100,986	\$26,677
Temp EE OE3 U PT		San Jose	Environmental Services	\$100,455	\$3,432
Environment Inspector II		San Jose	Environmental Services	\$100,386	\$20,610
Environment Inspector II		San Jose	Environmental Services	\$99,800	\$15,975
Wastewater Mechanic II		San Jose	Environmental Services	\$99,682	\$35,595
Engineer II		San Jose	Environmental Services	\$99,546	\$15,728
Senior Engineering Tech		San Jose	Environmental Services	\$98,845	\$34,394
Wastewater Mechanic II		San Jose	Environmental Services	\$98,774	\$15,117
Engineer II		San Jose	Environmental Services	\$98,588	\$15,374
Environment Inspector II		San Jose	Environmental Services	\$98,276	\$15,441
Engineer II		San Jose	Environmental Services	\$98,212	\$21,300
Environment Inspector II		San Jose	Environmental Services	\$98,070	\$14,311
Wastewater Mechanic II		San Jose	Environmental Services	\$97,931	\$31,578

Wastewater Senior Mechanic I		San Jose	Environmental Services	\$97,925	\$32,012
Water Systems Operator II		San Jose	Environmental Services	\$97,618	\$14,816
Analyst II		San Jose	Environmental Services	\$97,543	\$23,859
Environment Services Spec		San Jose	Environmental Services	\$97,054	\$15,754
Senior Engineering Tech		San Jose	Environmental Services	\$97,005	\$26,237
Environment Inspector II		San Jose	Environmental Services	\$96,920	\$7,085
Associate Engineer		San Jose	Environmental Services	\$96,672	\$19,079
Associate Construction Insp		San Jose	Environmental Services	\$96,557	\$34,431
Analyst II		San Jose	Environmental Services	\$96,538	\$7,362
Sanitary Engineer		San Jose	Environmental Services	\$96,427	\$31,138
Environment Services Spec		San Jose	Environmental Services	\$96,226	\$15,397
Wastewater Mechanic II		San Jose	Environmental Services	\$96,220	\$23,958
Water Systems Operator II		San Jose	Environmental Services	\$96,193	\$14,507
Supervising Environ Services Spec		San Jose	Environmental Services	\$95,961	\$39,283
Sanitary Engineer		San Jose	Environmental Services	\$95,914	\$7,066
Instrument Control Tech II		San Jose	Environmental Services	\$95,734	\$23,732
Engineer I		San Jose	Environmental Services	\$95,693	\$7,014
Environment Inspector II		San Jose	Environmental Services	\$95,619	\$32,065
Associate Engineering Tech		San Jose	Environmental Services	\$95,556	\$7,949
Wastewater Mechanic II		San Jose	Environmental Services	\$95,544	\$15,453
Wastewater Mechanic II		San Jose	Environmental Services	\$95,509	\$31,451
Chemist		San Jose	Environmental Services	\$95,474	\$8,070
Associate Environ Services Spec		San Jose	Environmental Services	\$94,724	\$8,153
Associate Environ Services Spec		San Jose	Environmental Services	\$93,921	\$31,688
Environment Inspector, Senior		San Jose	Environmental Services	\$93,703	\$6,619
Chemist		San Jose	Environmental Services	\$93,677	\$14,506
Accounting Tech		San Jose	Environmental Services	\$93,545	\$24,327
Environment Inspector II		San Jose	Environmental Services	\$93,488	\$15,332
Analyst II		San Jose	Environmental Services	\$93,483	\$42,019
Environment Services Spec		San Jose	Environmental Services	\$93,464	\$15,471
Associate Environ Services Spec		San Jose	Environmental Services	\$93,420	\$21,767

Environment Inspector II		San Jose	Environmental Services	\$93,414	\$15,231
Painter WPCP		San Jose	Environmental Services	\$93,273	\$25,272
Public Information Rep II		San Jose	Environmental Services	\$93,128	\$6,761
Senior Engineering Tech		San Jose	Environmental Services	\$92,937	\$6,695
Wastewater Mechanic II		San Jose	Environmental Services	\$92,750	\$21,132
Environment Inspector II		San Jose	Environmental Services	\$92,221	\$15,436
Analyst II		San Jose	Environmental Services	\$91,180	\$15,941
Chemist		San Jose	Environmental Services	\$90,821	\$8,107
Environmental Laboratory Supervisor		San Jose	Environmental Services	\$90,595	\$7,618
Wastewater Mechanic II		San Jose	Environmental Services	\$90,469	\$6,318
Wastewater Mechanic II		San Jose	Environmental Services	\$90,009	\$32,676
Systems Apps Programmer II		San Jose	Environmental Services	\$89,835	\$32,682
Analyst I		San Jose	Environmental Services	\$89,704	\$34,430
Associate Environ Services Spec		San Jose	Environmental Services	\$89,469	\$6,681
Staff Specialist		San Jose	Environmental Services	\$89,232	\$17,349
Wastewater Mechanic II		San Jose	Environmental Services	\$89,116	\$31,469
Analyst I		San Jose	Environmental Services	\$89,023	\$31,264
Senior Industrial Electrician		San Jose	Environmental Services	\$88,857	\$31,891
Geographic Info Systems Spec II		San Jose	Environmental Services	\$88,317	\$14,805
Analyst I		San Jose	Environmental Services	\$88,004	\$14,101
Painter WPCP		San Jose	Environmental Services	\$87,899	\$25,496
Senior Engineering Tech		San Jose	Environmental Services	\$87,770	\$7,127
Biologist		San Jose	Environmental Services	\$87,431	\$23,109
Environment Inspector II		San Jose	Environmental Services	\$87,272	\$14,775
Water Systems Operator I		San Jose	Environmental Services	\$87,007	\$30,912
Environment Inspector II		San Jose	Environmental Services	\$86,965	\$15,066
Environment Inspector II		San Jose	Environmental Services	\$86,945	\$14,750
Painter WPCP		San Jose	Environmental Services	\$86,750	\$6,968
Wastewater Operator III		San Jose	Environmental Services	\$86,342	\$15,430
Wastewater Mechanic II		San Jose	Environmental Services	\$86,125	\$5,305

Air Conditioning Mech		San Jose	Environmental Services	\$85,803	\$6,245
Assist Envir Services Spec		San Jose	Environmental Services	\$85,586	\$14,685
Accountant I		San Jose	Environmental Services	\$85,222	\$6,137
Staff Specialist		San Jose	Environmental Services	\$84,366	\$29,761
Associate Engineering Tech		San Jose	Environmental Services	\$84,258	\$14,403
Environment Inspector II		San Jose	Environmental Services	\$84,139	\$14,600
Painter WPCP		San Jose	Environmental Services	\$84,087	\$6,426
Environment Inspector II		San Jose	Environmental Services	\$83,799	\$14,705
Staff Specialist		San Jose	Environmental Services	\$83,724	\$23,959
Senior Engineer		San Jose	Environmental Services	\$83,662	\$13,353
Environment Inspector II		San Jose	Environmental Services	\$83,586	\$14,755
Environment Inspector I		San Jose	Environmental Services	\$83,585	\$13,559
Staff Specialist		San Jose	Environmental Services	\$83,464	\$32,008
Water Systems Operator I		San Jose	Environmental Services	\$83,298	\$20,882
Chemist		San Jose	Environmental Services	\$83,268	\$6,018
Painter WPCP		San Jose	Environmental Services	\$83,226	\$24,676
Network Technician II		San Jose	Environmental Services	\$83,028	\$30,783
Engineer I		San Jose	Environmental Services	\$82,789	\$14,093
Environment Inspector II		San Jose	Environmental Services	\$82,774	\$14,875
Environment Inspector II		San Jose	Environmental Services	\$82,726	\$14,775
Staff Specialist		San Jose	Environmental Services	\$82,410	\$23,613
Assist Heavy DSL Eq Op Mech		San Jose	Environmental Services	\$82,142	\$37,526
Wastewater Attendant		San Jose	Environmental Services	\$81,904	\$29,980
Chemist		San Jose	Environmental Services	\$81,482	\$14,173
Engineering Technician II		San Jose	Environmental Services	\$81,096	\$16,111
Public Information Rep I		San Jose	Environmental Services	\$80,569	\$5,847
Assist Envir Services Spec		San Jose	Environmental Services	\$80,226	\$14,272
Environment Services Spec		San Jose	Environmental Services	\$80,052	\$6,007
Water Syt Op Assistant I		San Jose	Environmental Services	\$79,705	\$7,681
Associate Environ Services Spec		San Jose	Environmental Services	\$79,688	\$12,862
Microbiologist		San Jose	Environmental Services	\$79,510	\$13,613
Heavy Equip Operations		San Jose	Environmental Services	\$79,505	\$21,831

Water Syt Op Assistant I		San Jose	Environmental Services	\$79,342	\$30,224
Associate Environ Services Spec		San Jose	Environmental Services	\$78,984	\$6,704
Warehouse Supervisor		San Jose	Environmental Services	\$78,554	\$39,232
Chemist		San Jose	Environmental Services	\$78,371	\$14,106
Industrial Process Control Spec II		San Jose	Environmental Services	\$78,069	\$12,202
Senior Engineering Tech		San Jose	Environmental Services	\$78,047	\$12,549
Staff Specialist		San Jose	Environmental Services	\$78,007	\$22,697
Wastewater Attendant		San Jose	Environmental Services	\$77,552	\$20,103
Wastewater Operator I		San Jose	Environmental Services	\$77,403	\$12,780
Public Information Rep II		San Jose	Environmental Services	\$77,381	\$6,393
Wastewater Attendant		San Jose	Environmental Services	\$77,314	\$12,652
Wastewater Senior Mechanic II		San Jose	Environmental Services	\$76,978	\$27,997
Public Information Rep I		San Jose	Environmental Services	\$76,961	\$14,030
Staff Specialist		San Jose	Environmental Services	\$76,596	\$15,076
Public Information Rep I		San Jose	Environmental Services	\$76,231	\$13,932
Associate Environ Services Spec		San Jose	Environmental Services	\$75,988	\$12,845
Supervising Environ Services Spec		San Jose	Environmental Services	\$75,655	\$10,065
Staff Specialist		San Jose	Environmental Services	\$75,549	\$7,150
Staff Specialist		San Jose	Environmental Services	\$75,495	\$38,316
Heavy Equip Operations		San Jose	Environmental Services	\$75,403	\$23,986
Senior Engineering Tech		San Jose	Environmental Services	\$75,132	\$11,946
Deputy Dir U		San Jose	Environmental Services	\$74,995	\$14,045
Wastewater Mechanic I		San Jose	Environmental Services	\$74,964	\$21,060
Water Syt Op Assistant I		San Jose	Environmental Services	\$74,849	\$13,318
Associate Engineering Tech		San Jose	Environmental Services	\$74,703	\$22,251
Wastewater Operator I		San Jose	Environmental Services	\$74,495	\$13,506
Sanitary Engineer		San Jose	Environmental Services	\$74,431	\$23,592
Wastewater Attendant		San Jose	Environmental Services	\$74,338	\$28,942
Wastewater Attendant		San Jose	Environmental Services	\$73,360	\$21,898
Environment Inspector I		San Jose	Environmental Services	\$73,193	\$13,819

Senior Account Clerk		San Jose	Environmental Services	\$72,308	\$6,443
Senior Office Specialist		San Jose	Environmental Services	\$72,217	\$13,872
Wastewater Mechanical Supervisor II		San Jose	Environmental Services	\$72,193	\$13,249
Senior Warehouse Worker		San Jose	Environmental Services	\$72,168	\$6,756
Associate Environ Services Spec		San Jose	Environmental Services	\$72,038	\$21,218
Wastewater Operator I		San Jose	Environmental Services	\$71,785	\$29,829
Wastewater Operator I		San Jose	Environmental Services	\$71,456	\$21,351
Wastewater Operator I		San Jose	Environmental Services	\$71,109	\$13,340
Wastewater Operator I		San Jose	Environmental Services	\$71,050	\$30,100
Wastewater Operator I		San Jose	Environmental Services	\$70,930	\$13,730
Principal Office Specialist		San Jose	Environmental Services	\$70,618	\$24,293
Wastewater Operator I		San Jose	Environmental Services	\$70,555	\$13,506
Wastewater Mechanic II		San Jose	Environmental Services	\$70,439	\$28,952
Senior Office Specialist		San Jose	Environmental Services	\$70,075	\$6,681
Environment Inspector I		San Jose	Environmental Services	\$69,901	\$13,475
Water Systems Operator I		San Jose	Environmental Services	\$69,873	\$9,920
Chemist		San Jose	Environmental Services	\$69,520	\$24,722
Wastewater Attendant		San Jose	Environmental Services	\$69,221	\$13,881
Senior Office Specialist		San Jose	Environmental Services	\$69,166	\$26,505
Senior Office Specialist		San Jose	Environmental Services	\$68,373	\$37,229
Senior Office Specialist		San Jose	Environmental Services	\$67,619	\$5,772
Senior Office Specialist		San Jose	Environmental Services	\$67,589	\$13,159
Principal Office Specialist		San Jose	Environmental Services	\$66,730	\$13,221
Wastewater Attendant		San Jose	Environmental Services	\$66,416	\$13,337
Senior Office Specialist		San Jose	Environmental Services	\$66,334	\$20,406
Wastewater Operator I		San Jose	Environmental Services	\$65,995	\$12,239
Senior Accountant		San Jose	Environmental Services	\$65,235	\$7,221
Senior Office Specialist		San Jose	Environmental Services	\$65,132	\$6,791
Maintenance Worker I		San Jose	Environmental Services	\$64,400	\$4,635
Warehouse Worker II		San Jose	Environmental Services	\$64,337	\$6,077
Wastewater Attendant		San Jose	Environmental Services	\$63,570	\$29,349

Principal Office Specialist		San Jose	Environmental Services	\$61,991	\$35,818
Office Specialist II		San Jose	Environmental Services	\$61,588	\$19,605
Warehouse Worker II		San Jose	Environmental Services	\$61,547	\$27,253
Environment Inspector II		San Jose	Environmental Services	\$61,280	\$8,208
Office Specialist II		San Jose	Environmental Services	\$61,154	\$19,605
Senior Office Specialist		San Jose	Environmental Services	\$60,858	\$29,307
Account Clerk II		San Jose	Environmental Services	\$60,488	\$27,755
Office Specialist II		San Jose	Environmental Services	\$60,471	\$19,518
Warehouse Worker II		San Jose	Environmental Services	\$60,026	\$13,613
Public Information Rep II		San Jose	Environmental Services	\$59,939	\$9,925
Senior Account Clerk		San Jose	Environmental Services	\$59,841	\$17,702
Environment Services Spec		San Jose	Environmental Services	\$59,166	\$8,988
Wastewater Operator I		San Jose	Environmental Services	\$59,033	\$4,188
Administrative Assistant		San Jose	Environmental Services	\$58,779	\$10,047
Environment Services Spec		San Jose	Environmental Services	\$58,427	\$9,219
Environment Inspector II		San Jose	Environmental Services	\$58,287	\$8,740
Laboratory Tech II		San Jose	Environmental Services	\$58,258	\$12,372
Maintenance Worker I		San Jose	Environmental Services	\$58,009	\$12,770
Wastewater Mechanic II		San Jose	Environmental Services	\$57,486	\$29,970
Public Information Rep II		San Jose	Environmental Services	\$57,432	\$9,603
Environment Inspector I		San Jose	Environmental Services	\$55,349	\$8,881
Associate Environ Services Spec		San Jose	Environmental Services	\$54,354	\$9,014
Analyst I		San Jose	Environmental Services	\$53,600	\$8,817
Environment Inspector I		San Jose	Environmental Services	\$53,352	\$8,936
Environment Inspector I		San Jose	Environmental Services	\$53,302	\$8,936
Associate Engineer		San Jose	Environmental Services	\$53,096	\$6,904
Environment Services Spec		San Jose	Environmental Services	\$52,325	\$15,984
Associate Environ Services Spec		San Jose	Environmental Services	\$52,083	\$7,574
Temp Employee Retiree U Non-Ex		San Jose	Environmental Services	\$51,024	\$0
Wastewater Operator Trainee		San Jose	Environmental Services	\$50,683	\$5,113
Environment Inspector I		San Jose	Environmental Services	\$50,242	\$13,550



Associate Environ Services Spec		San Jose	Environmental Services	\$50,171	\$7,886
Engineer I		San Jose	Environmental Services	\$48,812	\$7,834
Wastewater Attendant		San Jose	Environmental Services	\$48,666	\$11,902
Assist Envir Services Spec		San Jose	Environmental Services	\$48,615	\$13,314
Environment Inspector II		San Jose	Environmental Services	\$48,361	\$6,649
Analyst I		San Jose	Environmental Services	\$48,194	\$11,609
Industrial Electrician		San Jose	Environmental Services	\$47,702	\$10,984
Environment Insp, Assistant		San Jose	Environmental Services	\$45,904	\$8,317
Water Syst Op Assistant I		San Jose	Environmental Services	\$45,845	\$7,511
Associate Engineering Tech		San Jose	Environmental Services	\$45,743	\$7,306
Microbiologist		San Jose	Environmental Services	\$45,027	\$9,016
Environment Insp, Assistant		San Jose	Environmental Services	\$44,483	\$8,105
Environment Insp, Assistant		San Jose	Environmental Services	\$43,298	\$8,160
Senior Account Clerk		San Jose	Environmental Services	\$36,537	\$10,474
Public Information Rep II		San Jose	Environmental Services	\$36,375	\$5,831
Environmental Laboratory Supervisor		San Jose	Environmental Services	\$33,632	\$5,637
Environment Services Spec		San Jose	Environmental Services	\$33,512	\$2,471
Principal Office Specialist		San Jose	Environmental Services	\$33,264	\$6,574
Geographic Info Systems Spec II		San Jose	Environmental Services	\$32,464	\$4,748
Temp Employee Retiree U Exempt		San Jose	Environmental Services	\$31,463	\$0
Wastewater Mechanic I		San Jose	Environmental Services	\$28,454	\$0
Senior Account Clerk		San Jose	Environmental Services	\$28,349	\$2,024
Environment Inspector I		San Jose	Environmental Services	\$28,296	\$4,956
Analyst I		San Jose	Environmental Services	\$26,358	\$1,941
Analyst II		San Jose	Environmental Services	\$25,748	\$1,400
Engineer II		San Jose	Environmental Services	\$24,793	\$3,123
Wastewater Operator III		San Jose	Environmental Services	\$24,682	\$10,387
Environment Inspector I		San Jose	Environmental Services	\$23,719	\$3,681
Biologist		San Jose	Environmental Services	\$22,859	\$3,748

Public Information Rep II		San Jose	Environmental Services	\$21,551	\$5,769
Environment Services Spec		San Jose	Environmental Services	\$20,742	\$2,204
Public Information Rep II		San Jose	Environmental Services	\$20,300	\$2,899
Environment Inspector I		San Jose	Environmental Services	\$18,942	\$2,598
Senior Account Clerk		San Jose	Environmental Services	\$18,381	\$5,079
Senior Office Specialist		San Jose	Environmental Services	\$17,690	\$3,417
Student Intern U PT		San Jose	Environmental Services	\$17,475	\$646
Senior Engineering Tech		San Jose	Environmental Services	\$17,464	\$0
Environment Insp, Assistant		San Jose	Environmental Services	\$17,118	\$1,109
Laboratory Tech II		San Jose	Environmental Services	\$17,050	\$993
Environment Inspector I		San Jose	Environmental Services	\$16,535	\$2,610
Chemist		San Jose	Environmental Services	\$14,116	\$1,611
Temp EE Electrician U PT		San Jose	Environmental Services	\$13,681	\$513
Temp EE OE3 U PT		San Jose	Environmental Services	\$13,520	\$507
Environment Services Spec		San Jose	Environmental Services	\$12,412	\$1,536
Temp EE Electrician U PT		San Jose	Environmental Services	\$12,140	\$455
Temp Employee Retiree U Exempt		San Jose	Environmental Services	\$11,940	\$0
Wastewater Attendant		San Jose	Environmental Services	\$9,758	\$3,538
Temp EE OE3 U PT		San Jose	Environmental Services	\$9,447	\$354
Temp EE Electrician U PT		San Jose	Environmental Services	\$9,321	\$350
Temp Employee Retiree U Non-Ex		San Jose	Environmental Services	\$4,477	\$0
Water Systems Operator I		San Jose	Environmental Services	\$2,982	\$486
Supervising Environ Services Spec		San Jose	Environmental Services	\$2,823	\$0
Student Intern U PT		San Jose	Environmental Services	\$1,556	\$58