

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Police Chief-Advance		Palo Alto	Police	\$308,572	\$124,483
Assistant Police Chief - Adv		Palo Alto	Police	\$294,128	\$139,321
Police Captain-Advance		Palo Alto	Police	\$276,040	\$195,527
Police Lieutenant-Advance		Palo Alto	Police	\$262,269	\$192,934
Police Sergeant/Adv-Bilingual		Palo Alto	Police	\$260,423	\$165,753
Police Captain-Advance		Palo Alto	Police	\$256,884	\$195,269
Police Sergeant/Advance		Palo Alto	Police	\$248,861	\$165,259
Police Lieutenant-Advance		Palo Alto	Police	\$248,437	\$182,837
Police Lieutenant-Advance		Palo Alto	Police	\$245,310	\$154,339
Police Lieutenant-Advance		Palo Alto	Police	\$241,082	\$185,208
Police Sergeant/Advance		Palo Alto	Police	\$240,406	\$95,517
Police Sergeant/Advance		Palo Alto	Police	\$234,510	\$167,925
Police Sergeant/Advance		Palo Alto	Police	\$232,747	\$152,703
Police Officer-Inter		Palo Alto	Police	\$232,320	\$133,231
Police Sergeant/Advance		Palo Alto	Police	\$229,847	\$176,200
Police Sergeant/Advance - Bilingual		Palo Alto	Police	\$229,396	\$154,540
Police Agent/Advance		Palo Alto	Police	\$227,797	\$153,763
Police Sergeant/Advance		Palo Alto	Police	\$227,411	\$148,444
Police Sergeant/Advance		Palo Alto	Police	\$226,065	\$152,043
Police Sergeant/Advance		Palo Alto	Police	\$224,323	\$169,553
Police Agent/Advance		Palo Alto	Police	\$219,803	\$148,904
Police Agent/Advance		Palo Alto	Police	\$219,373	\$132,459
Police Sergeant/Advance		Palo Alto	Police	\$214,784	\$155,696
Public Safety Dispatcher-Lead		Palo Alto	Police	\$211,724	\$89,609
Police Sergeant/Advance		Palo Alto	Police	\$210,580	\$159,315
Police Agent/Advance		Palo Alto	Police	\$210,475	\$156,646
Police Officer-Inter		Palo Alto	Police	\$208,753	\$132,525
Police Sergeant/Advance		Palo Alto	Police	\$205,526	\$154,013
Emergency Services Director		Palo Alto	Police	\$203,783	\$97,586

Police Sergeant/Advance		Palo Alto	Police	\$203,167	\$157,939
Police Officer-Adv		Palo Alto	Police	\$203,145	\$132,699
Police Officer-Inter		Palo Alto	Police	\$202,801	\$111,711
Police Agent/Adv		Palo Alto	Police	\$201,447	\$123,704
Police Officer-Inter		Palo Alto	Police	\$196,857	\$114,773
Police Agent/Advance		Palo Alto	Police	\$194,814	\$131,625
Public Safety Dispatcher-Lead		Palo Alto	Police	\$194,564	\$89,128
Police Agent/Advance		Palo Alto	Police	\$192,846	\$147,342
Police Officer-Inter		Palo Alto	Police	\$192,233	\$129,599
Police Agent/Advance		Palo Alto	Police	\$189,608	\$148,570
Police Agent/Advance		Palo Alto	Police	\$188,513	\$143,182
Public Safety Dispatcher - II		Palo Alto	Police	\$187,933	\$82,217
Public Safety Dispatcher - II		Palo Alto	Police	\$187,378	\$63,497
Business Analyst		Palo Alto	Police	\$187,081	\$96,537
Police Agent/Advance		Palo Alto	Police	\$186,163	\$143,656
Police Agent/Advance		Palo Alto	Police	\$185,520	\$129,558
Police Agent/Advance		Palo Alto	Police	\$185,273	\$132,744
Police Agent/Advance		Palo Alto	Police	\$184,919	\$145,618
Public Safety Dispatcher-Lead		Palo Alto	Police	\$180,802	\$68,827
Police Agent/Advance		Palo Alto	Police	\$180,023	\$125,723
Police Agent/Advance		Palo Alto	Police	\$179,741	\$120,979
Police Agent/Advance		Palo Alto	Police	\$178,301	\$142,232
Police Officer-Inter		Palo Alto	Police	\$175,233	\$132,455
Business Analyst		Palo Alto	Police	\$174,722	\$84,777
Police Sergeant/Advance		Palo Alto	Police	\$173,365	\$145,153
Police Officer-Inter		Palo Alto	Police	\$171,723	\$122,974
Public Safety Dispatcher - II		Palo Alto	Police	\$169,389	\$79,361
Public Safety Dispatcher - II		Palo Alto	Police	\$168,544	\$71,516
Police Officer-Bilingual		Palo Alto	Police	\$168,255	\$131,785
Public Safety Dispatcher - II		Palo Alto	Police	\$168,124	\$79,754
Police Agent/Advance		Palo Alto	Police	\$168,102	\$126,211
Police Officer-Inter		Palo Alto	Police	\$167,268	\$118,134

Police Officer-Intermediate		Palo Alto	Police	\$162,774	\$105,686
Police Officer-Intermediate		Palo Alto	Police	\$162,305	\$132,680
Police Officer-Inter		Palo Alto	Police	\$162,288	\$114,836
Police Officer-Inter		Palo Alto	Police	\$162,114	\$100,213
Police Agent/Advance		Palo Alto	Police	\$161,964	\$133,411
Police Officer-Inter		Palo Alto	Police	\$161,898	\$128,562
Police Officer-Inter		Palo Alto	Police	\$160,516	\$132,677
Police Officer-Inter		Palo Alto	Police	\$159,997	\$136,011
Public Safety Dispatcher - II		Palo Alto	Police	\$159,615	\$62,259
Police Agent/Advance		Palo Alto	Police	\$156,103	\$81,387
OES Coordinator		Palo Alto	Police	\$155,046	\$63,742
Police Officer-Inter		Palo Alto	Police	\$154,923	\$112,447
Police Officer-Inter		Palo Alto	Police	\$154,834	\$97,075
Police Officer-Adv		Palo Alto	Police	\$154,198	\$131,193
Public Safety Program Manager		Palo Alto	Police	\$147,774	\$52,088
Police Officer-Inter		Palo Alto	Police	\$146,353	\$110,515
Police Officer-Inter		Palo Alto	Police	\$144,458	\$94,538
Police Officer-Inter		Palo Alto	Police	\$143,923	\$126,616
Public Safety Dispatcher - II		Palo Alto	Police	\$143,519	\$72,960
Supervisor Police Services		Palo Alto	Police	\$140,887	\$56,258
Public Safety Dispatcher-Lead		Palo Alto	Police	\$140,859	\$80,738
Police Sergeant/Advance		Palo Alto	Police	\$139,088	\$81,370
Police Agent/Advance		Palo Alto	Police	\$138,275	\$95,147
Police Officer-Adv Bilingual		Palo Alto	Police	\$135,746	\$93,921
Police Officer-Inter		Palo Alto	Police	\$134,749	\$105,915
Police Officer Advance		Palo Alto	Police	\$133,037	\$108,623
Police Officer-Inter		Palo Alto	Police	\$132,933	\$92,309
Sr. Management Analyst		Palo Alto	Police	\$132,418	\$80,585
Police Officer-Adv/Bilingual		Palo Alto	Police	\$132,280	\$107,685
Public Safety Dispatcher - I		Palo Alto	Police	\$131,607	\$60,912
Public Safety Dispatcher - II		Palo Alto	Police	\$129,987	\$63,262
Police Officer-Inter		Palo Alto	Police	\$123,199	\$109,479

Crime Analyst		Palo Alto	Police	\$122,350	\$65,834
Court Liaison Officer		Palo Alto	Police	\$120,382	\$56,553
Police Officer-Inter		Palo Alto	Police	\$115,507	\$88,946
Police Officer-Advanced		Palo Alto	Police	\$105,371	\$70,497
Police Officer Intermediate		Palo Alto	Police	\$99,480	\$39,631
Code Enforcement Officer		Palo Alto	Police	\$97,613	\$45,033
Animal Control Officer Lead		Palo Alto	Police	\$93,261	\$62,106
Animal Control Officer		Palo Alto	Police	\$92,379	\$42,100
Community Service Officer		Palo Alto	Police	\$91,423	\$66,243
Community Service Officer		Palo Alto	Police	\$89,935	\$55,827
Program Assistant II		Palo Alto	Police	\$89,023	\$64,628
Administrative Associate II		Palo Alto	Police	\$88,748	\$44,488
Public Safety Dispatcher - II		Palo Alto	Police	\$87,840	\$51,071
Property Evidence Technician		Palo Alto	Police	\$87,380	\$64,445
Community Service Officer		Palo Alto	Police	\$85,943	\$64,459
Property Evidence Technician		Palo Alto	Police	\$83,376	\$62,695
Community Service Officer		Palo Alto	Police	\$83,351	\$57,140
Police Records Specialist - II		Palo Alto	Police	\$82,744	\$43,702
Police Records Specialist - II		Palo Alto	Police	\$82,678	\$61,722
Community Service Officer		Palo Alto	Police	\$82,244	\$55,829
Police Records Specialist - Lead		Palo Alto	Police	\$81,376	\$37,791
Police Officer-Inter		Palo Alto	Police	\$81,120	\$56,946
Police Records Specialist - II		Palo Alto	Police	\$80,104	\$61,439
Community Service Officer		Palo Alto	Police	\$79,401	\$62,020
Police Records Specialist - II		Palo Alto	Police	\$78,745	\$38,643
Administrative Associate II		Palo Alto	Police	\$77,206	\$42,109
Police Records Specialist - Lead		Palo Alto	Police	\$77,092	\$45,411
Administrative Assistant		Palo Alto	Police	\$76,569	\$41,883
Police Records Specialist - II		Palo Alto	Police	\$69,740	\$56,391
Animal Control Officer		Palo Alto	Police	\$69,122	\$49,856
Police Agent/Advance		Palo Alto	Police	\$65,693	\$41,987
Public Safety Dispatcher - II		Palo Alto	Police	\$58,809	\$16,441

Public Safety Dispatcher - II		Palo Alto	Police	\$58,539	\$9,305
Management Spec		Palo Alto	Police	\$43,718	\$0
Management Spec		Palo Alto	Police	\$41,019	\$0
Public Safety Dispatcher - II		Palo Alto	Police	\$24,601	\$13,174
Police Officer-Inter		Palo Alto	Police	\$22,637	\$19,549
Police Officer-Inter		Palo Alto	Police	\$17,824	\$13,417
Police Officer-Inter		Palo Alto	Police	\$17,374	\$15,325
Administrative Specialist II		Palo Alto	Police	\$16,546	\$0
Police Reserve I		Palo Alto	Police	\$14,969	\$0
Police Reserve I		Palo Alto	Police	\$13,400	\$0
Police Officer-Inter		Palo Alto	Police	\$11,426	\$3,550
Police Officer Intermediate		Palo Alto	Police	\$8,892	\$8,312
Administrative Specialist II		Palo Alto	Police	\$4,386	\$0
Police Reserve I		Palo Alto	Police	\$4,205	\$0
Police Reserve I		Palo Alto	Police	\$3,575	\$0
Public Safety Dispatcher - II		Palo Alto	Police	\$2,661	\$1,804
Police Reserve II		Palo Alto	Police	\$2,420	\$0
Management Spec		Palo Alto	Police	\$1,714	\$0