

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Fire Captain		San Rafael	Fire	\$265,236	\$128,120
Fire Captain		San Rafael	Fire	\$238,580	\$122,922
Fire Captain		San Rafael	Fire	\$236,624	\$130,151
Fire Captain		San Rafael	Fire	\$233,502	\$127,602
Fire Engineer		San Rafael	Fire	\$230,921	\$108,406
Fire Captain		San Rafael	Fire	\$229,709	\$127,734
Fire Battalion Chief - Operations		San Rafael	Fire	\$227,357	\$153,201
Fire Captain		San Rafael	Fire	\$225,110	\$128,211
Fire Captain		San Rafael	Fire	\$224,360	\$111,878
Firefighter-Paramedic		San Rafael	Fire	\$220,513	\$74,773
Firefighter-Paramedic		San Rafael	Fire	\$215,468	\$102,734
Fire Captain		San Rafael	Fire	\$215,323	\$130,151
Fire Captain		San Rafael	Fire	\$209,740	\$100,341
Fire Battalion Chief - Operations		San Rafael	Fire	\$207,745	\$146,658
Fire Battalion Chief - Operations		San Rafael	Fire	\$207,674	\$148,005
Fire Engineer		San Rafael	Fire	\$206,872	\$118,324
Fire Engineer		San Rafael	Fire	\$206,119	\$94,123
Fire Engineer		San Rafael	Fire	\$204,122	\$99,353
Fire Engineer		San Rafael	Fire	\$202,930	\$117,860
Firefighter-Paramedic		San Rafael	Fire	\$199,578	\$114,757
Fire Captain		San Rafael	Fire	\$198,806	\$130,166
Fire Engineer		San Rafael	Fire	\$197,194	\$115,534
Fire Battalion Chief - Admin		San Rafael	Fire	\$195,714	\$151,817
Fire Captain		San Rafael	Fire	\$195,353	\$127,818
Fire Engineer		San Rafael	Fire	\$195,163	\$109,717
Fire Captain		San Rafael	Fire	\$191,397	\$82,394
Firefighter-Paramedic		San Rafael	Fire	\$189,631	\$74,944
Fire Engineer		San Rafael	Fire	\$188,091	\$119,901

Fire Engineer		San Rafael	Fire	\$185,218	\$107,770
Firefighter-Paramedic		San Rafael	Fire	\$184,482	\$82,033
Firefighter-Paramedic		San Rafael	Fire	\$184,107	\$116,466
Fire Captain		San Rafael	Fire	\$183,867	\$112,426
Fire Captain		San Rafael	Fire	\$180,814	\$130,151
Fire Engineer		San Rafael	Fire	\$179,471	\$110,981
Firefighter-Paramedic		San Rafael	Fire	\$178,199	\$112,204
Fire Captain		San Rafael	Fire	\$177,724	\$130,668
Firefighter-Paramedic		San Rafael	Fire	\$177,455	\$98,454
Fire Captain		San Rafael	Fire	\$175,520	\$130,944
Firefighter-Paramedic		San Rafael	Fire	\$173,727	\$91,616
Fire Engineer		San Rafael	Fire	\$171,005	\$116,023
Firefighter-Paramedic		San Rafael	Fire	\$167,870	\$73,226
Firefighter-Paramedic		San Rafael	Fire	\$167,717	\$89,851
Firefighter-Paramedic		San Rafael	Fire	\$167,653	\$112,028
Firefighter-Paramedic		San Rafael	Fire	\$166,798	\$80,788
Fire Engineer		San Rafael	Fire	\$166,425	\$88,731
Fire Engineer		San Rafael	Fire	\$165,978	\$101,531
Firefighter-Paramedic		San Rafael	Fire	\$165,760	\$75,959
Firefighter-Paramedic		San Rafael	Fire	\$165,499	\$74,987
Firefighter-Paramedic		San Rafael	Fire	\$164,790	\$83,342
Firefighter-Paramedic		San Rafael	Fire	\$163,770	\$72,015
Firefighter-Paramedic		San Rafael	Fire	\$162,744	\$90,364
Fire Engineer		San Rafael	Fire	\$160,334	\$116,293
Firefighter-Paramedic		San Rafael	Fire	\$159,487	\$74,916
Fire Captain		San Rafael	Fire	\$159,110	\$120,039
Firefighter-Paramedic		San Rafael	Fire	\$157,231	\$95,748
Fire Engineer		San Rafael	Fire	\$156,677	\$119,008
Fire Captain		San Rafael	Fire	\$155,456	\$129,230
Fire Engineer		San Rafael	Fire	\$154,116	\$110,289
Fire Engineer		San Rafael	Fire	\$147,620	\$107,831
Deputy Fire Chief		San Rafael	Fire	\$147,315	\$6,880

Fire Chief		San Rafael	Fire	\$141,884	\$81,436
Firefighter-Paramedic		San Rafael	Fire	\$140,793	\$74,987
Firefighter-Paramedic		San Rafael	Fire	\$138,939	\$81,110
Fire Engineer		San Rafael	Fire	\$137,599	\$110,766
Firefighter-Paramedic		San Rafael	Fire	\$135,785	\$62,136
Firefighter-Paramedic		San Rafael	Fire	\$125,590	\$71,561
Emergency Management - Project Manager		San Rafael	Fire	\$107,445	\$20,787
Entry Level Firefighter		San Rafael	Fire	\$106,607	\$67,199
Fire Mechanic		San Rafael	Fire	\$98,376	\$68,473
Entry Level Firefighter		San Rafael	Fire	\$93,065	\$57,668
Entry Level Firefighter		San Rafael	Fire	\$89,837	\$42,956
Fire Chief		San Rafael	Fire	\$72,679	\$1,402
Environmental Management Coordinator		San Rafael	Fire	\$71,959	\$39,492
Firefighter-Paramedic		San Rafael	Fire	\$69,107	\$28,996
Administrative Assistant II		San Rafael	Fire	\$67,732	\$46,957
Administrative Assistant II		San Rafael	Fire	\$63,800	\$39,933
Vegetation Management Specialist (Fixed-Term)		San Rafael	Fire	\$60,892	\$7,135
Professional Temp - Fire Inspector		San Rafael	Fire	\$47,555	\$1,783
Entry Level Firefighter		San Rafael	Fire	\$40,392	\$25,996
Entry Level Firefighter		San Rafael	Fire	\$39,881	\$25,996
Entry Level Firefighter		San Rafael	Fire	\$38,095	\$25,996
Vegetation Management Specialist (Fixed-Term)		San Rafael	Fire	\$30,304	\$1,136
Quality Improvement Program Manager		San Rafael	Fire	\$23,184	\$869
Vegetation Management Specialist (Fixed-Term)		San Rafael	Fire	\$20,492	\$768
Defensible Space Inspector (Temp)		San Rafael	Fire	\$19,412	\$727

Defensible Space Inspector (Temp)		San Rafael	Fire	\$19,406	\$727
Wildfire Mitigation & Emer Preparedness Specialist (Fixed-Term)		San Rafael	Fire	\$19,129	\$3,261
Professional Temp - Fire Inspector		San Rafael	Fire	\$10,548	\$395
Entry Level Firefighter		San Rafael	Fire	\$10,331	\$7,643
Defensible Space Inspector (Temp)		San Rafael	Fire	\$10,048	\$376
Defensible Space Inspector (Temp)		San Rafael	Fire	\$9,234	\$346
Defensible Space Inspector (Temp)		San Rafael	Fire	\$8,940	\$335
Vegetation Management Specialist (Fixed-Term)		San Rafael	Fire	\$6,356	\$238
Peer Navigator (Professional Temp)		San Rafael	Fire	\$490	\$18