| Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|------------------------------------|----------------------|---|-----------------------|-------------|--|
| Recreation Supervisor | | Hayward Area Recreation and Park District | Recreation Department | \$121,284 | \$35,570 |
| Recreation Supervisor | | Hayward Area Recreation and Park District | Recreation Department | \$119,165 | \$25,733 |
| Recreation Supervisor | | Hayward Area Recreation and Park District | Recreation Department | \$115,826 | \$42,776 |
| Recreation Supervisor | | Hayward Area Recreation and Park District | Recreation Department | \$114,996 | \$25,733 |
| Recreation Supervisor | | Hayward Area Recreation and Park District | Recreation Department | \$113,881 | \$43,491 |
| Recreation Supervisor | | Hayward Area Recreation and Park District | Recreation Department | \$112,796 | \$43,491 |
| Maintenance & Construction Foreman | | Hayward Area Recreation and Park District | Recreation Department | \$94,703 | \$33,328 |
| Recreation Coordinator II | | Hayward Area Recreation and Park District | Recreation Department | \$94,534 | \$41,061 |
| Recreation Coordinator II | | Hayward Area Recreation and Park District | Recreation Department | \$93,707 | \$40,855 |
| Recreation Coordinator II | | Hayward Area Recreation and Park District | Recreation Department | \$92,130 | \$32,876 |
| Recreation Coordinator II | | Hayward Area Recreation and Park District | Recreation Department | \$90,919 | \$23,097 |
| Recreation Coordinator II | | Hayward Area Recreation and Park District | Recreation Department | \$87,098 | \$20,647 |
| Customer Service Supervisor | | Hayward Area Recreation and Park District | Recreation Department | \$83,465 | \$40,188 |
| Recreation Coordinator II | | Hayward Area Recreation and Park District | Recreation Department | \$82,691 | \$23,503 |
| Recreation Coordinator II | | Hayward Area Recreation and Park District | Recreation Department | \$82,547 | \$20,195 |
| Recreation Coordinator II | | Hayward Area Recreation and Park District | Recreation Department | \$82,478 | \$14,537 |
| Program Leader III | | Hayward Area Recreation and Park District | Recreation Department | \$73,904 | \$21,175 |

| Program Leader III | Hayward Area Recreation and Park District | Recreation Department | \$72,696 | \$39,104 |
|------------------------------|--|-----------------------|----------|----------|
| Program Leader III | Hayward Area Recreation and Park District | Recreation Department | \$67,397 | \$38,933 |
| Clerk II | Hayward Area Recreation and Park District | Recreation Department | \$66,180 | \$30,794 |
| Clerk II | Hayward Area Recreation and Park District | Recreation Department | \$66,070 | \$30,793 |
| Theater Manager | Hayward Area Recreation and Park District | Recreation Department | \$51,290 | \$18,198 |
| Program Leader II | Hayward Area Recreation and Park District | Recreation Department | \$49,861 | \$19,345 |
| Recreation Coordinator II | Hayward Area Recreation and Park District | Recreation Department | \$46,334 | \$17,703 |
| Program Leader III | Hayward Area Recreation and Park District | Recreation Department | \$43,038 | \$16,273 |
| Program Leader III | Hayward Area Recreation and Park District | Recreation Department | \$37,894 | \$34,690 |
| Special Needs Program Leader | Hayward Area Recreation and Park District | Recreation Department | \$35,405 | \$14,410 |
| Social Services Specialist | Hayward Area Recreation and Park District | Recreation Department | \$19,556 | \$14,410 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$18,473 | \$32,168 |
| Naturalist | Hayward Area Recreation and Park District | Recreation Department | \$18,212 | \$14,410 |
| Recreation Specialist | Hayward Area Recreation and Park District | Recreation Department | \$17,815 | \$0 |
| Naturalist | Hayward Area Recreation and Park District | Recreation Department | \$17,788 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$17,773 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$17,642 | \$0 |
| Animal Care Aide | Hayward Area Recreation and Park District | Recreation Department | \$16,671 | \$1,667 |

| Program Instructor - Ceramics | Hayward Area Recreation and Park District | Recreation Department | \$16,443 | \$0 |
|-------------------------------|--|-----------------------|----------|----------|
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$14,860 | \$33,497 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$14,618 | \$0 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$13,164 | \$0 |
| Animal Caretaker | Hayward Area Recreation and Park District | Recreation Department | \$12,824 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$12,808 | \$24,163 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$12,596 | \$14,410 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$12,448 | \$791 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$12,001 | \$32,168 |
| Recreation Specialist | Hayward Area Recreation and Park District | Recreation Department | \$11,616 | \$24,323 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$10,980 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$10,807 | \$32,168 |
| Pre-K Program Instructor | Hayward Area Recreation and Park District | Recreation Department | \$10,785 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$10,584 | \$14,410 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$10,285 | \$15,214 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$10,167 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$10,140 | \$14,410 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$10,094 | \$14,410 |

| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$9,955 | \$0 |
|---|---|-----------------------|---------|----------|
| Special Needs Program Instructor | Hayward Area Recreation and Park District | Recreation Department | \$9,948 | \$14,410 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$9,709 | \$0 |
| Pre-K Program Instructor | Hayward Area Recreation and Park District | Recreation Department | \$9,452 | \$0 |
| Program Instructor - Ceramics | Hayward Area Recreation and Park District | Recreation Department | \$9,303 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$9,280 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$8,919 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$8,685 | \$0 |
| Animal Care Aide | Hayward Area Recreation and Park District | Recreation Department | \$8,431 | \$0 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$8,103 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$7,988 | \$14,410 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$7,902 | \$14,410 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$7,871 | \$31,592 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$7,599 | \$0 |
| Interim Recreation, Arts And Community Services Director | Hayward Area Recreation and Park District | Recreation Department | \$7,574 | \$0 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$7,066 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$6,764 | \$0 |
| Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$6,763 | \$0 |

| Tennis Instructor | Hayward Area Recreation and Park District | Recreation Department | \$6,622 | \$0 |
|---------------------------|---|-----------------------|---------|-----|
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$6,573 | \$0 |
| Field Attendant | Hayward Area Recreation and Park District | Recreation Department | \$6,460 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$6,284 | \$0 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$6,261 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$6,214 | \$0 |
| Recreation Specialist | Hayward Area Recreation and Park District | Recreation Department | \$5,937 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$5,725 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$5,719 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$5,512 | \$0 |
| Gym. Attendant | Hayward Area Recreation and Park District | Recreation Department | \$5,455 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$5,444 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$5,427 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$5,336 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$5,225 | \$0 |
| Sports Official | Hayward Area Recreation and Park District | Recreation Department | \$5,107 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$5,092 | \$0 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$5,078 | \$0 |

| Recreation Specialist III | Hayward Area Recreation and | Recreation Department | \$4,945 | \$0 |
|-----------------------------|---|-----------------------|-----------------------------------|------------|
| Necreation Specialist III | Park District | Recreation Department | Ψ 1 , J 1 J | Ψ Ο |
| Overhire Scenic Technician | Hayward Area Recreation and Park District | Recreation Department | \$4,932 | \$0 |
| Group Fitness Instructor | Hayward Area Recreation and Park District | Recreation Department | \$4,871 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$4,866 | \$0 |
| Musical Director For Chorus | Hayward Area Recreation and Park District | Recreation Department | \$4,761 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$4,740 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$4,682 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$4,666 | \$0 |
| Art Instructor | Hayward Area Recreation and Park District | Recreation Department | \$4,590 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$4,586 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$4,548 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$4,474 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$4,411 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$4,375 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$4,357 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$4,293 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$4,270 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$4,239 | \$0 |

| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$4,099 | \$0 |
|--------------------------------|--|-----------------------|---------|-----|
| Art Instructor | Hayward Area Recreation and Park District | Recreation Department | \$4,083 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$4,082 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$4,069 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$4,057 | \$0 |
| Program Instructor - Fine Arts | Hayward Area Recreation and Park District | Recreation Department | \$4,008 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$3,983 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$3,801 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$3,723 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$3,636 | \$0 |
| Pool Maintenance Worker | Hayward Area Recreation and Park District | Recreation Department | \$3,578 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$3,541 | \$0 |
| Field Attendant | Hayward Area Recreation and Park District | Recreation Department | \$3,538 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$3,477 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$3,461 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$3,340 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$3,261 | \$0 |
| Art Instructor | Hayward Area Recreation and Park District | Recreation Department | \$3,229 | \$0 |

| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$3,213 | \$14,410 |
|-------------------------------------|--|-----------------------|---------|----------|
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$3,192 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$3,141 | \$0 |
| Program Instructor - Photography | Hayward Area Recreation and Park District | Recreation Department | \$3,100 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$3,065 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$3,019 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$2,972 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$2,859 | \$0 |
| Pre-K Program Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,834 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,815 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,626 | \$0 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$2,617 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$2,605 | \$0 |
| Field Attendant | Hayward Area Recreation and Park District | Recreation Department | \$2,602 | \$0 |
| Bridge Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,586 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$2,582 | \$0 |
| Scenic Technician | Hayward Area Recreation and Park District | Recreation Department | \$2,520 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,470 | \$0 |

| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,453 | \$0 |
|-----------------------------|---|-----------------------|---------|-----|
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,435 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$2,293 | \$0 |
| Yoga Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,293 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$2,262 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$2,249 | \$0 |
| Field Attendant/Scorekeeper | Hayward Area Recreation and Park District | Recreation Department | \$2,247 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$2,226 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$2,224 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,217 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,208 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$2,193 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$2,177 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,156 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$2,114 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$2,091 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$2,053 | \$0 |
| Gung-Fu Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,038 | \$0 |

| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$2,027 | \$0 |
|---------------------------|---|-----------------------|---------|-----|
| Lighting Designer | Hayward Area Recreation and Park District | Recreation Department | \$2,026 | \$0 |
| Pottery Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,019 | \$0 |
| Ballroom Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,017 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$2,017 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$2,006 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$2,004 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$2,004 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$2,004 | \$0 |
| Scenic Artist | Hayward Area Recreation and Park District | Recreation Department | \$1,960 | \$0 |
| Overhire Scenic Artist | Hayward Area Recreation and Park District | Recreation Department | \$1,905 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$1,904 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,874 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$1,853 | \$0 |
| Assistant Pool Manager | Hayward Area Recreation and Park District | Recreation Department | \$1,847 | \$0 |
| Theater Director | Hayward Area Recreation and Park District | Recreation Department | \$1,773 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,771 | \$0 |
| Field Attendant | Hayward Area Recreation and Park District | Recreation Department | \$1,749 | \$0 |

| Bridge Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,719 | \$0 |
|------------------------------------|---|-----------------------|---------|-----|
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$1,717 | \$0 |
| Program Instructor - Gymnastics | Hayward Area Recreation and Park District | Recreation Department | \$1,684 | \$0 |
| Pottery Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,660 | \$0 |
| Folk Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,642 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$1,631 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$1,602 | \$0 |
| Program Instructor - Gymnastics | Hayward Area Recreation and Park District | Recreation Department | \$1,594 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$1,559 | \$0 |
| Tai Chi Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,540 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$1,535 | \$0 |
| Stage Manager | Hayward Area Recreation and Park District | Recreation Department | \$1,520 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$1,515 | \$0 |
| Spanish For Kids Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,499 | \$0 |
| Ballroom Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,436 | \$0 |
| Pottery Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,420 | \$0 |
| Yoga Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,375 | \$0 |
| Pre-K Program Aide | Hayward Area Recreation and Park District | Recreation Department | \$1,369 | \$0 |

| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,346 | \$0 |
|--------------------------------|--|-----------------------|---------|-----|
| Water Safety Aide | Hayward Area Recreation and Park District | Recreation Department | \$1,341 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$1,339 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,334 | \$0 |
| Pottery Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,331 | \$0 |
| Art Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,319 | \$0 |
| Animal Care Aide | Hayward Area Recreation and Park District | Recreation Department | \$1,299 | \$0 |
| Overhire Scenic Artist | Hayward Area Recreation and Park District | Recreation Department | \$1,297 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$1,279 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$1,275 | \$0 |
| Choreographer | Hayward Area Recreation and Park District | Recreation Department | \$1,266 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$1,260 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,260 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$1,252 | \$0 |
| Line Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,239 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$1,226 | \$0 |
| Program Instructor - Fine Arts | Hayward Area Recreation and Park District | Recreation Department | \$1,202 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,184 | \$0 |

| Scenic Designer | Hayward Area Recreation and Park District | Recreation Department | \$1,165 | \$0 |
|---------------------------|---|-----------------------|---------|-----|
| Art Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,154 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,151 | \$0 |
| Pre-K Program Aide | Hayward Area Recreation and Park District | Recreation Department | \$1,134 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$1,116 | \$0 |
| Water Safety Aide | Hayward Area Recreation and Park District | Recreation Department | \$1,110 | \$0 |
| Zumba Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,110 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$1,084 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$1,075 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$1,063 | \$0 |
| Math Tutoring | Hayward Area Recreation and Park District | Recreation Department | \$1,047 | \$0 |
| Line Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$1,045 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$1,044 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$1,025 | \$0 |
| Pool Manager | Hayward Area Recreation and Park District | Recreation Department | \$1,023 | \$0 |
| Sound Designer | Hayward Area Recreation and Park District | Recreation Department | \$1,013 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$1,000 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$994 | \$0 |

| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$986 | \$0 |
|---------------------------|--|-----------------------|-------|-----|
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$972 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$933 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$901 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$894 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$861 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$861 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$857 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$848 | \$0 |
| Line Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$843 | \$0 |
| Stage Crew | Hayward Area Recreation and Park District | Recreation Department | \$825 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$824 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$822 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$807 | \$0 |
| Water Exercise Instructor | Hayward Area Recreation and Park District | Recreation Department | \$800 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$788 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$766 | \$0 |
| Fitness Instructor | Hayward Area Recreation and Park District | Recreation Department | \$756 | \$0 |

| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$755 | \$0 |
|---------------------------------------|---|-----------------------|-------|-----|
| Tai Chi Instructor | Hayward Area Recreation and Park District | Recreation Department | \$739 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$736 | \$0 |
| Theater Technician | Hayward Area Recreation and Park District | Recreation Department | \$715 | \$0 |
| Karate Instructor | Hayward Area Recreation and Park District | Recreation Department | \$711 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$703 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$699 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$698 | \$0 |
| Line Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$678 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$678 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$673 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$621 | \$0 |
| Sound Engineer | Hayward Area Recreation and Park District | Recreation Department | \$620 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$610 | \$0 |
| French Instructor | Hayward Area Recreation and Park District | Recreation Department | \$608 | \$0 |
| Photography Instructor | Hayward Area Recreation and Park District | Recreation Department | \$601 | \$0 |
| Rehearsal And Performance Musician | Hayward Area Recreation and Park District | Recreation Department | \$595 | \$0 |
| Quilting Instructor | Hayward Area Recreation and Park District | Recreation Department | \$567 | \$0 |

| Quilting Instructor | Hayward Area Recreation and Park District | Recreation Department | \$545 | \$0 |
|-----------------------------|---|-----------------------|-------|-----|
| Chinese Painting Instructor | Hayward Area Recreation and Park District | Recreation Department | \$534 | \$0 |
| Stage Crew | Hayward Area Recreation and Park District | Recreation Department | \$529 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$528 | \$0 |
| Painting Instructor | Hayward Area Recreation and Park District | Recreation Department | \$526 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$503 | \$0 |
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$501 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$501 | \$0 |
| Gym. Attendant | Hayward Area Recreation and Park District | Recreation Department | \$500 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$498 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$488 | \$0 |
| Bridge Instructor | Hayward Area Recreation and Park District | Recreation Department | \$479 | \$0 |
| Art Instructor | Hayward Area Recreation and Park District | Recreation Department | \$475 | \$0 |
| Sugar De-Tox Instructor | Hayward Area Recreation and Park District | Recreation Department | \$473 | \$0 |
| Tai Chi Instructor | Hayward Area Recreation and Park District | Recreation Department | \$467 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$457 | \$0 |
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$452 | \$0 |
| Stage Crew | Hayward Area Recreation and Park District | Recreation Department | \$451 | \$0 |

| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$450 | \$0 |
|---------------------------------------|---|-----------------------|-------|-----|
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$446 | \$0 |
| Pottery Instructor | Hayward Area Recreation and Park District | Recreation Department | \$438 | \$0 |
| Belly Boogie Instructor | Hayward Area Recreation and Park District | Recreation Department | \$429 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$417 | \$0 |
| Overhire Electrician | Hayward Area Recreation and Park District | Recreation Department | \$415 | \$0 |
| Rehearsal And Performance Musician | Hayward Area Recreation and Park District | Recreation Department | \$400 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$395 | \$0 |
| Instructor | Hayward Area Recreation and Park District | Recreation Department | \$388 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$374 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$368 | \$0 |
| Stage Crew | Hayward Area Recreation and Park District | Recreation Department | \$366 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$365 | \$0 |
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$365 | \$0 |
| Water Safety Aide | Hayward Area Recreation and Park District | Recreation Department | \$360 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$356 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$356 | \$0 |
| Art Instructor | Hayward Area Recreation and Park District | Recreation Department | \$337 | \$0 |

| Hula Instructor | Hayward Area Recreation and Park District | Recreation Department | \$333 | \$0 |
|-------------------------------|--|-----------------------|-------|-----|
| Writing Instructor | Hayward Area Recreation and Park District | Recreation Department | \$331 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$323 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$317 | \$0 |
| Sound Engineer And Technician | Hayward Area Recreation and Park District | Recreation Department | \$305 | \$0 |
| Overhire Scenic Technician | Hayward Area Recreation and Park District | Recreation Department | \$299 | \$0 |
| Line Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$298 | \$0 |
| Stage Crew | Hayward Area Recreation and Park District | Recreation Department | \$293 | \$0 |
| Belly Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$286 | \$0 |
| Ukulele Instructor | Hayward Area Recreation and Park District | Recreation Department | \$280 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$279 | \$0 |
| Yoga Instructor | Hayward Area Recreation and Park District | Recreation Department | \$273 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$269 | \$0 |
| Yoga Instructor | Hayward Area Recreation and Park District | Recreation Department | \$255 | \$0 |
| Assistant Director (Drama) | Hayward Area Recreation and Park District | Recreation Department | \$250 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$241 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$238 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$237 | \$0 |

| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$232 | \$0 |
|---------------------------|---|-----------------------|-------|-----|
| Recreation Specialist | Hayward Area Recreation and Park District | Recreation Department | \$226 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$211 | \$0 |
| Field Attendant | Hayward Area Recreation and Park District | Recreation Department | \$205 | \$0 |
| Field Attendant | Hayward Area Recreation and Park District | Recreation Department | \$205 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$201 | \$0 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$177 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$177 | \$0 |
| Line Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$170 | \$0 |
| Stage Crew | Hayward Area Recreation and Park District | Recreation Department | \$165 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$165 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$154 | \$0 |
| Photography Instructor | Hayward Area Recreation and Park District | Recreation Department | \$147 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$146 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$146 | \$0 |
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$143 | \$0 |
| Qigong Instructor | Hayward Area Recreation and Park District | Recreation Department | \$143 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$140 | \$0 |

| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$138 | \$0 |
|-----------------------------|---|-----------------------|-------|-----|
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$137 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$132 | \$0 |
| Bridge Instructor | Hayward Area Recreation and Park District | Recreation Department | \$131 | \$0 |
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$127 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$116 | \$0 |
| Soul Line Dancing | Hayward Area Recreation and Park District | Recreation Department | \$105 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$105 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$99 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$97 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$73 | \$0 |
| Recreation Specialist II | Hayward Area Recreation and Park District | Recreation Department | \$68 | \$0 |
| Line Dance Instructor | Hayward Area Recreation and Park District | Recreation Department | \$66 | \$0 |
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$55 | \$0 |
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$50 | \$0 |
| Overhire Theater Technician | Hayward Area Recreation and Park District | Recreation Department | \$49 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$49 | \$0 |
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$45 | \$0 |

| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$42 | \$0 |
|---------------------------|---|-----------------------|------|-----|
| Part-Time Help | Hayward Area Recreation and Park District | Recreation Department | \$41 | \$0 |
| Recreation Specialist III | Hayward Area Recreation and Park District | Recreation Department | \$36 | \$0 |
| Recreation Specialist I | Hayward Area Recreation and Park District | Recreation Department | \$36 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$32 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$29 | \$0 |
| Water Safety Instructor | Hayward Area Recreation and Park District | Recreation Department | \$29 | \$0 |
| Building Attendant | Hayward Area Recreation and Park District | Recreation Department | \$28 | \$0 |
| Recreation Specialist IV | Hayward Area Recreation and Park District | Recreation Department | \$10 | \$0 |