

| Position                | Other Positions Held | City  | Department | Total Wages | Total Retirement & Health Contribution |
|-------------------------|----------------------|-------|------------|-------------|--|
| Fire Chief              |                      | Poway | Fire       | \$192,986   | \$52,338                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$191,285   | \$39,340                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$180,137   | \$48,854                               |
| Deputy Fire Chief       |                      | Poway | Fire       | \$177,619   | \$45,020                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$174,409   | \$52,274                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$173,175   | \$48,132                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$167,844   | \$48,854                               |
| Fire Battalion Chief    |                      | Poway | Fire       | \$164,419   | \$46,286                               |
| Firefighter/Paramedic   |                      | Poway | Fire       | \$163,960   | \$43,923                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$161,472   | \$48,822                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$160,518   | \$40,826                               |
| Fire Engineer/Paramedic |                      | Poway | Fire       | \$160,429   | \$35,813                               |
| Firefighter/Paramedic   |                      | Poway | Fire       | \$154,569   | \$27,065                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$154,046   | \$36,967                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$153,543   | \$47,840                               |
| Firefighter/Paramedic   |                      | Poway | Fire       | \$149,665   | \$27,161                               |
| Fire Engineer/Paramedic |                      | Poway | Fire       | \$149,060   | \$35,841                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$148,680   | \$48,725                               |
| Fire Battalion Chief    |                      | Poway | Fire       | \$145,886   | \$57,702                               |
| Fire Battalion Chief    |                      | Poway | Fire       | \$145,493   | \$43,355                               |
| Firefighter/Paramedic   |                      | Poway | Fire       | \$144,716   | \$19,518                               |
| Fire Engineer/Paramedic |                      | Poway | Fire       | \$142,021   | \$39,486                               |
| Fire Engineer/Paramedic |                      | Poway | Fire       | \$139,940   | \$37,369                               |
| Firefighter/Paramedic   |                      | Poway | Fire       | \$139,253   | \$25,890                               |
| Firefighter/Paramedic   |                      | Poway | Fire       | \$139,110   | \$24,979                               |
| Firefighter/Paramedic   |                      | Poway | Fire       | \$137,505   | \$13,173                               |
| Firefighter/Paramedic   |                      | Poway | Fire       | \$136,759   | \$23,252                               |
| Fire Engineer/Paramedic |                      | Poway | Fire       | \$136,421   | \$43,278                               |
| Fire Engineer/Paramedic |                      | Poway | Fire       | \$134,662   | \$27,500                               |
| Fire Captain/Paramedic  |                      | Poway | Fire       | \$134,153   | \$36,039                               |

|                                 |  |       |      |           |          |
|---------------------------------|--|-------|------|-----------|----------|
| Fire Engineer/Paramedic         |  | Poway | Fire | \$133,840 | \$45,365 |
| Firefighter/Paramedic           |  | Poway | Fire | \$132,829 | \$23,057 |
| Fire Engineer/Paramedic         |  | Poway | Fire | \$132,177 | \$45,256 |
| Firefighter/Paramedic           |  | Poway | Fire | \$131,291 | \$29,348 |
| Fire Captain/Paramedic          |  | Poway | Fire | \$128,068 | \$38,452 |
| Firefighter/Paramedic           |  | Poway | Fire | \$127,690 | \$27,116 |
| Firefighter/Paramedic           |  | Poway | Fire | \$125,165 | \$29,193 |
| Firefighter/Paramedic           |  | Poway | Fire | \$124,780 | \$31,152 |
| Firefighter/Paramedic           |  | Poway | Fire | \$121,615 | \$24,087 |
| Fire Engineer/Paramedic         |  | Poway | Fire | \$121,010 | \$36,436 |
| Fire Engineer/Paramedic         |  | Poway | Fire | \$120,838 | \$45,284 |
| Fire Captain/Paramedic          |  | Poway | Fire | \$119,681 | \$42,249 |
| Firefighter/Paramedic           |  | Poway | Fire | \$119,160 | \$42,153 |
| Firefighter/Paramedic           |  | Poway | Fire | \$119,057 | \$20,869 |
| Fire Engineer/Paramedic         |  | Poway | Fire | \$118,828 | \$35,298 |
| Fire Engineer/Paramedic         |  | Poway | Fire | \$117,956 | \$45,312 |
| Firefighter/Paramedic           |  | Poway | Fire | \$117,414 | \$33,999 |
| Firefighter/Paramedic           |  | Poway | Fire | \$116,927 | \$27,365 |
| Firefighter/Paramedic           |  | Poway | Fire | \$115,249 | \$35,329 |
| Firefighter/Paramedic           |  | Poway | Fire | \$114,537 | \$35,345 |
| Firefighter/Paramedic           |  | Poway | Fire | \$113,932 | \$24,785 |
| Firefighter/Paramedic           |  | Poway | Fire | \$104,314 | \$35,268 |
| Management Analyst              |  | Poway | Fire | \$94,343  | \$20,499 |
| Senior Fire Inspector           |  | Poway | Fire | \$85,513  | \$24,748 |
| Fire Safety Inspector           |  | Poway | Fire | \$79,163  | \$21,642 |
| Firefighter/Paramedic           |  | Poway | Fire | \$71,652  | \$28,753 |
| Senior Administrative Assistant |  | Poway | Fire | \$56,122  | \$16,565 |