| Position | Other Positions Held | K-12 Education Entity | Department | Total Wages | Total Retirement & Health Contribution |
|-----------------------------|--|-----------------------|-----------------------------|-------------|--|
| Principal - 12 Mo | | Kern High | Independence High School | \$163,224 | \$43,028 |
| Asst. Principal - 12 Mo | | Kern High | Independence High School | \$130,481 | \$38,192 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$125,527 | \$37,980 |
| Teacher - 10 Mo | Summer School Teacher, Wf 2000 Teacher | Kern High | Independence High School | \$124,556 | \$37,962 |
| Asst. Principal - 12 Mo | | Kern High | Independence High School | \$123,150 | \$37,423 |
| Counselor - 10 Mo | Title 1 Summer Teacher | Kern High | Independence High School | \$118,248 | \$36,979 |
| Teacher - 10 Mo | Home Teacher, Summer School Teacher, Title 1 Summer Teacher | Kern High | Independence High School | \$115,071 | \$36,393 |
| Psychologist - 11 Mo | | Kern High | Independence High School | \$113,501 | \$36,006 |
| Dean Of Students - 12 Month | Summer School Teacher | Kern High | Independence High School | \$112,925 | \$35,779 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$111,458 | \$35,949 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$111,044 | \$35,599 |
| Teacher - 10 Mo | Khsd Teacher Res Prg- Ment Stpd | Kern High | Independence High School | \$110,729 | \$35,930 |
| Teacher - 10 Mo | Home Teacher, Summer School Teacher | Kern High | Independence High School | \$110,710 | \$35,439 |
| Teacher - 10 Mo | Home Teacher, Summer School Teacher | Kern High | Independence High School | \$110,589 | \$35,632 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$108,657 | \$35,262 |

| Teacher- 10 Month | Summer School Teacher, Khsd Teacher Res Prg-Ment Stpd, Wf 2000 Teacher | Kern High | Independence High School | \$108,482 | \$35,178 |
|------------------------------|---|-----------|-----------------------------|-----------|----------|
| Cert Speech Lang Pathologist | | Kern High | Independence High School | \$108,265 | \$35,086 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$108,206 | \$35,205 |
| Counselor - 10 Mo | | Kern High | Independence High School | \$107,738 | \$35,204 |
| Teacher - 10 Mo | Summer School Teacher, Summer School Teacher | Kern High | Independence High School | \$107,624 | \$34,945 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$107,594 | \$34,907 |
| Teacher - 10 Mo | Summer School Teacher, Title 1 Summer Teacher | Kern High | Independence High School | \$107,201 | \$35,018 |
| Counselor - 10 Mo | | Kern High | Independence High School | \$106,750 | \$35,010 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$106,740 | \$34,806 |
| Teacher - 10 Mo | Home Teacher, Summer School Teacher, Wf 2000 Teacher | Kern High | Independence High School | \$104,605 | \$26,685 |
| Teacher - 10 Mo | Home Teacher, Summer School Teacher | Kern High | Independence High School | \$104,122 | \$34,778 |
| Counselor - 10 Mo | | Kern High | Independence High School | \$103,717 | \$34,495 |
| Teacher - 10 Mo | Ag Teacher Daily Rate | Kern High | Independence High School | \$103,433 | \$34,212 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$103,212 | \$34,170 |
| Counselor - 10 Mo | | Kern High | Independence High School | \$102,617 | \$34,356 |

| Dean - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$102,465 | \$34,167 |
|-------------------|---|-----------|-----------------------------|-----------|----------|
| Counselor - 10 Mo | | Kern High | Independence High School | \$102,332 | \$34,324 |
| Teacher - 10 Mo | Wf 2000 Teacher, Home Teacher, Summer School Teacher | Kern High | Independence High School | \$102,271 | \$34,055 |
| Teacher - 10 Mo | Wf 2000 Teacher, Summer School Teacher, Khsd Teacher Res Prg-Ment Stpd | Kern High | Independence High School | \$102,027 | \$34,083 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$101,583 | \$33,156 |
| Teacher - 10 Mo | Summer School Teacher, Summer School Teacher | Kern High | Independence High School | \$101,578 | \$34,069 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$101,273 | \$33,926 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$101,026 | \$34,225 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$100,994 | \$34,018 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$100,494 | \$34,236 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$100,399 | \$33,810 |
| Teacher - 10 Mo | Summer School Teacher, Summer Home Teacher, Home Teacher | Kern High | Independence High School | \$100,206 | \$33,781 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$99,999 | \$33,769 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$99,070 | \$33,529 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$98,987 | \$33,483 |

| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$98,942 | \$33,604 |
|-------------------|--------------------------|-----------|-----------------------------|----------|----------|
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$98,382 | \$33,508 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$97,961 | \$33,335 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$97,475 | \$33,294 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$97,007 | \$31,719 |
| Teacher - 10 Mo | Ag Teacher Daily Rate | Kern High | Independence High School | \$96,652 | \$32,987 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$96,469 | \$33,246 |
| Dean - 10 Mo | | Kern High | Independence High School | \$96,066 | \$33,100 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$95,863 | \$32,973 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$95,486 | \$32,998 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$95,218 | \$33,006 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$94,338 | \$32,800 |
| Teacher- 10 Month | Summer School Teacher | Kern High | Independence High School | \$94,063 | \$32,649 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$93,925 | \$32,713 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$93,704 | \$32,621 |
| Librarian - 10 Mo | | Kern High | Independence High School | \$93,476 | \$32,675 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$92,991 | \$32,450 |
| Teacher - 10 Mo | Home Teacher | Kern High | Independence High School | \$92,025 | \$32,431 |

| Police Officer I | Summer School Police Officer | Kern High | Independence High School | \$91,824 | \$33,896 |
|--------------------------------|---|-----------|-----------------------------|----------|----------|
| Teacher - 10 Mo | | Kern High | Independence High School | \$90,993 | \$32,182 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$90,898 | \$32,137 |
| Teacher - 10 Mo | Title 1 Summer Teacher | Kern High | Independence High School | \$90,338 | \$28,666 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$89,582 | \$32,041 |
| Teacher- 10 Month | | Kern High | Independence High School | \$89,361 | \$31,823 |
| Teacher - 10 Mo | Home Teacher | Kern High | Independence High School | \$87,725 | \$31,708 |
| School Mental Health Clinician | Ss Mental Health Clinician | Kern High | Independence High School | \$87,696 | \$35,168 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$86,625 | \$31,448 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$84,394 | \$31,078 |
| Teacher - 10 Mo | Home Teacher, Summer School Teacher | Kern High | Independence High School | \$83,746 | \$31,085 |
| School Social Workr, Pbis-Mtss | | Kern High | Independence High School | \$83,453 | \$17,092 |
| Ist Support Technician II | | Kern High | Independence High School | \$83,359 | \$34,330 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$82,971 | \$30,831 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$82,727 | \$30,888 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$82,565 | \$30,861 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$81,901 | \$30,755 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$80,814 | \$30,536 |

| Teacher - 10 Mo | | Kern High | Independence High School | \$80,601 | \$30,443 |
|----------------------|---|-----------|-----------------------------|----------|----------|
| Teacher - 10 Mo | | Kern High | Independence High School | \$80,179 | \$30,353 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$79,704 | \$30,545 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$78,807 | \$30,255 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$77,267 | \$29,796 |
| Teacher- 10 Month | | Kern High | Independence High School | \$74,215 | \$29,451 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$73,440 | \$29,213 |
| Sch Office Supv II | | Kern High | Independence High School | \$70,970 | \$31,203 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$68,140 | \$28,443 |
| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$67,777 | \$8,353 |
| Behavior Specialist | Summer Behavior Specialist | Kern High | Independence High School | \$67,470 | \$31,105 |
| Teacher - 10 Mo | Summer School Teacher, Volunteer Mentor-Latin Leaders | Kern High | Independence High School | \$67,289 | \$31,000 |
| Teacher - 10 Mo | Summer Home Teacher, Home Teacher, Summer School Teacher | Kern High | Independence High School | \$67,250 | \$28,297 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$66,025 | \$28,010 |
| Cust. Plant Suprv II | | Kern High | Independence High School | \$63,814 | \$29,278 |
| Teacher- 10 Month | Title 1 Summer Teacher | Kern High | Independence High School | \$63,588 | \$27,685 |
| Teacher - 10 Mo | Ag Teacher Daily Rate | Kern High | Independence High School | \$63,509 | \$27,574 |

| Teacher - 10 Mo | Summer School Teacher | Kern High | Independence High School | \$62,687 | \$27,509 |
|----------------------------|--------------------------------|-----------|-----------------------------|----------|----------|
| Teacher- 10 Month | Summer School Teacher | Kern High | Independence High School | \$61,856 | \$29,669 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$60,883 | \$27,171 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$59,427 | \$26,901 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$55,476 | \$26,375 |
| Food Serv Supv II | | Kern High | Independence High School | \$55,339 | \$28,280 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$53,151 | \$25,870 |
| Teacher - 10 Mo | Home Teacher | Kern High | Independence High School | \$49,596 | \$16,742 |
| Interventionist | | Kern High | Independence High School | \$49,135 | \$27,478 |
| Head Custodian | | Kern High | Independence High School | \$48,105 | \$26,661 |
| School Secretary | | Kern High | Independence High School | \$46,506 | \$26,966 |
| Custodian | | Kern High | Independence High School | \$44,826 | \$25,755 |
| Clerical Technician | Clerical Specialist | Kern High | Independence High School | \$43,844 | \$34,150 |
| Campus Security | School Community Specialist | Kern High | Independence High School | \$43,768 | \$26,270 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$43,283 | \$10,586 |
| Athletic Equipment Manager | Summer Assign/la | Kern High | Independence High School | \$43,203 | \$17,117 |
| Grounds Worker | | Kern High | Independence High School | \$42,861 | \$26,184 |
| Custodian | Groundsworker | Kern High | Independence High School | \$42,601 | \$25,938 |

| Custodian | | Kern High | Independence High School | \$42,543 | \$26,080 |
|--------------------------------|--|-----------|-----------------------------|----------|----------|
| Student Finance Clerk | | Kern High | Independence High School | \$42,366 | \$26,110 |
| Student Store Manager | Duplication Clerk, Ss Student Store Manager, Summer Assign/la | Kern High | Independence High School | \$41,205 | \$24,557 |
| Custodian | | Kern High | Independence High School | \$41,028 | \$25,614 |
| Custodian | | Kern High | Independence High School | \$40,315 | \$25,432 |
| Staff Secretary I | Band/Fine Arts, Summer Assign/Clerical | Kern High | Independence High School | \$39,663 | \$25,564 |
| School Community Specialist | | Kern High | Independence High School | \$39,546 | \$25,524 |
| School Community Specialist | Summer Assign/la | Kern High | Independence High School | \$38,625 | \$25,326 |
| Campus Security | Summer Assign/Campus Security | Kern High | Independence High School | \$38,447 | \$24,926 |
| Bilingual Staff Secretary I | | Kern High | Independence High School | \$37,159 | \$24,898 |
| Campus Security | Summer Assign/Campus Security | Kern High | Independence High School | \$36,739 | \$24,870 |
| Bilingual Sr. Attendance Clerk | | Kern High | Independence High School | \$36,588 | \$24,945 |
| Lead Food Srvc Wrkr | | Kern High | Independence High School | \$35,396 | \$24,693 |
| Clerical Specialist | Summer Assign/la, Switchboard Oper/Recept. | Kern High | Independence High School | \$35,370 | \$24,695 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$34,761 | \$5,783 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$34,622 | \$12,511 |

| Guidance Technician | Summer Assign/la | Kern High | Independence High School | \$34,479 | \$24,520 |
|---------------------------|---|-----------|-----------------------------|----------|----------|
| Registration Clerk | | Kern High | Independence High School | \$34,279 | \$24,454 |
| Media Center Technician I | Summer D.O. Media Ctr Spec I | Kern High | Independence High School | \$34,147 | \$24,444 |
| Lead Food Srvc Wrkr | Summer Assign/Lead Fsw | Kern High | Independence High School | \$34,068 | \$24,442 |
| Staff Secretary I | Summer Assign/la, Summer School la Title 1 | Kern High | Independence High School | \$33,970 | \$24,329 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$33,398 | \$8,353 |
| Custodian | | Kern High | Independence High School | \$33,308 | \$20,211 |
| School Health Assistant | Health Care Specialist/Sp Ed, Summer Assign/la, Summer School la Title | Kern High | Independence High School | \$32,957 | \$23,849 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$32,936 | \$10,152 |
| Lead Food Srvc Wrkr | | Kern High | Independence High School | \$32,816 | \$24,187 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$32,319 | \$12,253 |
| Registration Clerk | | Kern High | Independence High School | \$32,242 | \$12,371 |
| Campus Security | Work Force/Security, Summer Assign/Campus Security | Kern High | Independence High School | \$31,620 | \$23,720 |
| Bilingual Inst Asst | Summer Assign/la | Kern High | Independence High School | \$30,645 | \$7,373 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$29,913 | \$10,073 |
| Staff Secretary II | Summer Assign/la | Kern High | Independence High School | \$29,895 | \$25,431 |

| Teacher- 10 Month | | Kern High | Independence High School | \$29,103 | \$8,353 |
|------------------------------|---|-----------|-----------------------------|----------|----------|
| Campus Security | Summer Assign/Campus Security, Summer Assign/Campus Security, Work Force/Security | Kern High | Independence High School | \$28,255 | \$25,512 |
| Instructional Assistant | Sub Attendance Clerk, Sub Registrar | Kern High | Independence High School | \$26,058 | \$1,016 |
| Instr Assist-Title I | Summer Assign/la | Kern High | Independence High School | \$25,604 | \$18,338 |
| Campus Security | Summer Assign/Campus Security, Summer School la Special Needs | Kern High | Independence High School | \$25,568 | \$4,097 |
| Inst Asst -Sp Needs/Mobility | Summer School Ia Special Needs | Kern High | Independence High School | \$25,453 | \$18,132 |
| Custodian | | Kern High | Independence High School | \$24,431 | \$12,982 |
| Custodian | | Kern High | Independence High School | \$23,317 | \$1,766 |
| Inst Asst -Sp Needs/Mobility | Summer School Ia Special Needs | Kern High | Independence High School | \$22,962 | \$4,542 |
| Teacher - 10 Mo | | Kern High | Independence High School | \$22,877 | \$20,829 |
| Inst Asst -Sp Needs/Mobility | Summer School Ia Special Needs | Kern High | Independence High School | \$22,805 | \$4,599 |
| Instructional Assistant | Summer Assign/la | Kern High | Independence High School | \$22,555 | \$17,720 |
| Custodian | | Kern High | Independence High School | \$22,453 | \$17,567 |
| Inst Asst -Sp Needs/Mobility | Summer School Ia Special Needs | Kern High | Independence High School | \$22,393 | \$4,518 |
| Attendance Clerk | | Kern High | Independence High School | \$22,341 | \$8,130 |

| Inst Asst -Sp Needs/Mobility | Summer School Ia Special Needs | Kern High | Independence High School | \$22,168 | \$4,471 |
|------------------------------|---|-----------|-----------------------------|----------|---------|
| Inst Asst -Sp Needs/Mobility | Summer School Ia Special Needs | Kern High | Independence High School | \$21,558 | \$4,352 |
| Inst Asst -Sp Needs/Mobility | Summer School Ia Special Needs | Kern High | Independence High School | \$21,452 | \$4,182 |
| Inst Asst -Sp Needs/Mobility | | Kern High | Independence High School | \$21,243 | \$4,248 |
| Instructional Assistant | Summer Assign/la | Kern High | Independence High School | \$20,991 | \$0 |
| Inst Asst -Sp Needs/Mobility | Summer School la Special Needs | Kern High | Independence High School | \$20,642 | \$0 |
| Food Service Worker | Summer Assign/Fsw | Kern High | Independence High School | \$19,450 | \$3,616 |
| Instructional Assistant | Summer Assign/la | Kern High | Independence High School | \$19,265 | \$0 |
| Instructional Assistant | | Kern High | Independence High School | \$17,748 | \$3,583 |
| Inst Asst -Sp Needs/Mobility | Sub la Special Needs/Mobility | Kern High | Independence High School | \$17,540 | \$3,545 |
| Bilingual Inst Asst | Summer Assign/la | Kern High | Independence High School | \$16,776 | \$3,383 |
| Bilingual Technician | Bilingual Inst Asst | Kern High | Independence High School | \$14,580 | \$2,715 |
| Food Service Worker | Summer Assign/Fsw | Kern High | Independence High School | \$14,195 | \$2,659 |
| Food Service Worker | Summer Assign/Fsw | Kern High | Independence High School | \$12,875 | \$482 |
| Teacher - 10 Mo | Home Teacher, Summer School Teacher | Kern High | Independence High School | \$12,317 | \$1,671 |
| Instructional Assistant | Summer Assign/la | Kern High | Independence High School | \$10,890 | \$0 |
| Food Service Worker | | Kern High | Independence High School | \$10,855 | \$402 |
| Food Service Worker | | Kern High | Independence High School | \$10,855 | \$2,190 |

| Food Service Worker | | Kern High | Independence High School | \$9,927 | \$367 |
|------------------------------|--|-----------|-----------------------------|---------|---------|
| Food Service Worker | | Kern High | Independence High School | \$9,292 | \$397 |
| Food Service Worker | | Kern High | Independence High School | \$9,140 | \$181 |
| Food Service Worker | | Kern High | Independence High School | \$8,589 | \$180 |
| Avid Tutor | Lcap Avid Tutor, Workforce Tutor | Kern High | Independence High School | \$6,370 | \$120 |
| Clerical Technician | Accompanist | Kern High | Independence High School | \$5,336 | \$4,333 |
| Teacher - 10 Mo | Lcap Avid Tutor, Substitute Teacher | Kern High | Independence High School | \$3,338 | \$435 |
| Food Service Worker | | Kern High | Independence High School | \$3,261 | \$68 |
| Avid Tutor Volunteer | Substitute Teacher, Volunteer Tutor | Kern High | Independence High School | \$2,781 | \$137 |
| Inst Asst -Sp Needs/Mobility | | Kern High | Independence High School | \$2,564 | \$273 |
| Avid Tutor Volunteer | Substitute Teacher | Kern High | Independence High School | \$2,295 | \$74 |
| Short Term Specialist | Short Term Specialist Class. | Kern High | Independence High School | \$2,063 | \$76 |
| Band/Fine Arts | | Kern High | Independence High School | \$429 | \$21 |