| Position                      | Other Positions Held                                    | K-12 Education Entity | Department | Total Wages | Total Retirement & Health Contribution |
|-------------------------------|---|-----------------------|------------|-------------|--|
| Associate Superintendent      |   | Poway Unified         | Personnel  | \$204,250   | \$33,734                               |
| Director - Human Resources    |   | Poway Unified         | Personnel  | \$162,449   | \$46,384                               |
| Director - Human Resources    |   | Poway Unified         | Personnel  | \$153,110   | \$32,976                               |
| Director - Human Resources    |   | Poway Unified         | Personnel  | \$153,043   | \$44,696                               |
| Teacher On Special Assignment |   | Poway Unified         | Personnel  | \$147,504   | \$33,122                               |
| Teacher On Special Assignment |   | Poway Unified         | Personnel  | \$134,558   | \$42,312                               |
| Teacher On Special Assignment | Hourly Certificated<br>Rate                             | Poway Unified         | Personnel  | \$133,327   | \$30,378                               |
| Teacher-Btsa/Induction        | Hourly Certificated<br>Rate                             | Poway Unified         | Personnel  | \$120,847   | \$28,329                               |
| Teacher/Program Coordinator   | Hourly Certificated<br>Rate                             | Poway Unified         | Personnel  | \$120,698   | \$34,620                               |
| Teacher-BTSA/Induction        | Daily Certificated Rate,<br>Hourly Certificated<br>Rate | Poway Unified         | Personnel  | \$110,513   | \$26,578                               |
| Teacher-Btsa/Induction        | Hourly Certificated<br>Rate                             | Poway Unified         | Personnel  | \$108,154   | \$26,249                               |
| Teacher-BTSA/Induction        | Hourly Certificated<br>Rate                             | Poway Unified         | Personnel  | \$107,889   | \$17,503                               |
| Teacher/Program Coordinator   | Daily Certificated Rate,<br>Hourly Certificated<br>Rate | Poway Unified         | Personnel  | \$107,669   | \$17,411                               |
| Teacher-BTSA/Induction        | Hourly Certificated<br>Rate                             | Poway Unified         | Personnel  | \$103,558   | \$25,139                               |
| Teacher-BTSA/Induction        | Hourly Certificated<br>Rate                             | Poway Unified         | Personnel  | \$103,517   | \$36,812                               |
| Sr.Information Sys Analyst    |   | Poway Unified         | Personnel  | \$93,932    | \$22,343                               |
| Lead Hr Tech/Conf - Overlap   |   | Poway Unified         | Personnel  | \$89,803    | \$35,645                               |
| Insurance Benefits Technician |   | Poway Unified         | Personnel  | \$84,272    | \$15,664                               |
| Exec. Asst. To The Assoc. Sup | Executive Asst  | Poway Unified         | Personnel  | \$81,429    | \$32,976                               |
| Insurance Benefits Specialist |   | Poway Unified         | Personnel  | \$73,990    | \$22,401                               |
| Human Resources Assistant     |   | Poway Unified         | Personnel  | \$72,154    | \$12,844                               |
| Confidential (Admin II)       |   | Poway Unified         | Personnel  | \$66,340    | \$21,551                               |

| Confidential (Admin II)       | Admin. Specialist I                  | Poway Unified | Personnel | \$59,151 | \$11,732 |
|-------------------------------|--------------------------------------|---------------|-----------|----------|----------|
| Insurance Benefits Technician |                                      | Poway Unified | Personnel | \$57,803 | \$6,862  |
| Human Res Tech/Confidential   |                                      | Poway Unified | Personnel | \$53,855 | \$9,661  |
| Human Res Tech/Confidential   | Office Specialist                    | Poway Unified | Personnel | \$53,063 | \$13,826 |
| Office Assistant II           |                                      | Poway Unified | Personnel | \$52,940 | \$11,426 |
| Human Res Tech/Confidential   | Human Resources<br>Assistant         | Poway Unified | Personnel | \$52,422 | \$11,413 |
| Workers' Comp Specialist      |                                      | Poway Unified | Personnel | \$50,888 | \$12,891 |
| Office Assistant II           |                                      | Poway Unified | Personnel | \$45,517 | \$11,425 |
| Human Res Tech/Confidential   | Human Resource<br>Specialist         | Poway Unified | Personnel | \$44,641 | \$22,560 |
| Instructional Asst I/Sp Ed    |                                      | Poway Unified | Personnel | \$32,668 | \$5,671  |
| Office Assistant II           |                                      | Poway Unified | Personnel | \$31,931 | \$7,722  |
| Lead Hr Tech/Confidential     |                                      | Poway Unified | Personnel | \$14,395 | \$6,817  |
| Insurance Benefits Technician |                                      | Poway Unified | Personnel | \$10,986 | \$906    |
| Daily Certificated Rate       | Hourly Certificated<br>Rate, Teacher | Poway Unified | Personnel | \$249    | \$40     |
| Daily Teacher Rate            |                                      | Poway Unified | Personnel | \$5      | \$0      |