

| Position                       | Other Positions Held     | K-12 Education Entity | Department     | Total Wages | Total Retirement & Health Contribution |
|--------------------------------|--------------------------|-----------------------|----------------|-------------|--|
| Principal - Elem               |                          | Poway Unified         | Chaparral Elem | \$142,394   | \$40,229                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$112,161   | \$38,578                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$109,111   | \$26,720                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$109,111   | \$32,953                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$109,111   | \$30,826                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$109,111   | \$26,720                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$109,096   | \$38,067                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$109,096   | \$32,951                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$108,905   | \$26,741                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$107,069   | \$26,390                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$106,986   | \$18,317                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$105,820   | \$32,405                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$105,608   | \$26,190                               |
| Assistant Principal - Elementa |                          | Poway Unified         | Chaparral Elem | \$103,139   | \$25,613                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$102,319   | \$25,642                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$101,186   | \$25,379                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$100,766   | \$24,930                               |
| Teacher                        | Hourly Certificated Rate | Poway Unified         | Chaparral Elem | \$100,276   | \$36,630                               |

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|-------------------------|---|---------------|----------------|----------|----------|
| Teacher                 | Hourly Certificated Rate                              | Poway Unified | Chaparral Elem | \$96,033 | \$24,203 |
| Teacher                 | Hourly Certificated Rate                              | Poway Unified | Chaparral Elem | \$95,460 | \$35,794 |
| Teacher                 | Hourly Certificated Rate                              | Poway Unified | Chaparral Elem | \$94,788 | \$32,712 |
| Teacher-Critical Skills | Hourly Certificated Rate                              | Poway Unified | Chaparral Elem | \$94,361 | \$24,309 |
| Teacher                 | Daily Certificated Rate, Hourly Certificated Rate     | Poway Unified | Chaparral Elem | \$93,429 | \$28,256 |
| Teacher                 | Hourly Certificated Rate                              | Poway Unified | Chaparral Elem | \$81,383 | \$13,389 |
| Teacher/Sp Ed           | Daily Certificated Rate, Hourly Certificated Rate     | Poway Unified | Chaparral Elem | \$77,605 | \$27,710 |
| Lead Custodian          |   | Poway Unified | Chaparral Elem | \$77,454 | \$10,504 |
| Teacher/Resource        | Daily Certificated Rate, Hourly Certificated Rate     | Poway Unified | Chaparral Elem | \$77,222 | \$29,738 |
| Teacher                 | Hourly Certificated Rate                              | Poway Unified | Chaparral Elem | \$76,304 | \$21,247 |
| Teacher                 | Hourly Certificated Rate                              | Poway Unified | Chaparral Elem | \$76,074 | \$20,858 |
| Teacher                 | Hourly Certificated Rate, Daily Certificated Rate     | Poway Unified | Chaparral Elem | \$74,427 | \$20,554 |
| Teacher                 | Daily Certificated Rate, Hourly Certificated Rate     | Poway Unified | Chaparral Elem | \$73,355 | \$24,857 |
| Teacher                 | Hourly Certificated Rate, Coach/Extra Curricular/Cert | Poway Unified | Chaparral Elem | \$66,491 | \$19,642 |
| Supervisor/Ess          |   | Poway Unified | Chaparral Elem | \$65,408 | \$21,008 |
| Teacher                 | Hourly Certificated Rate                              | Poway Unified | Chaparral Elem | \$61,828 | \$18,863 |
| School Admin Assistant  |   | Poway Unified | Chaparral Elem | \$61,360 | \$13,427 |

|                               |   |               |                |          |          |
|-------------------------------|---|---------------|----------------|----------|----------|
| Teacher                       |   | Poway Unified | Chaparral Elem | \$59,617 | \$18,753 |
| Custodian                     |   | Poway Unified | Chaparral Elem | \$58,551 | \$9,567  |
| Teacher                       | Daily Certificated Rate,<br>Hourly Certificated<br>Rate | Poway Unified | Chaparral Elem | \$57,303 | \$17,718 |
| Teacher                       | Daily Certificated Rate,<br>Hourly Certificated<br>Rate | Poway Unified | Chaparral Elem | \$55,619 | \$17,794 |
| Teacher                       | Instructional Assistant,<br>Hourly Certificated<br>Rate | Poway Unified | Chaparral Elem | \$54,564 | \$17,248 |
| Teacher                       | Hourly Certificated<br>Rate                             | Poway Unified | Chaparral Elem | \$53,095 | \$32,389 |
| Office Assistant II           |   | Poway Unified | Chaparral Elem | \$51,361 | \$5,281  |
| Health Technician             | Lt Daily EPMC - IA<br>SPED                              | Poway Unified | Chaparral Elem | \$49,951 | \$10,363 |
| Custodian                     |   | Poway Unified | Chaparral Elem | \$48,929 | \$9,133  |
| Teacher                       | Hourly Certificated<br>Rate                             | Poway Unified | Chaparral Elem | \$47,649 | \$7,755  |
| Teacher                       | Hourly Certificated<br>Rate                             | Poway Unified | Chaparral Elem | \$46,248 | \$27,586 |
| Instructional Asst II/Sp Ed   |   | Poway Unified | Chaparral Elem | \$43,289 | \$5,193  |
| Instructional Asst I/Sp Ed    |   | Poway Unified | Chaparral Elem | \$43,157 | \$5,179  |
| Instructional Asst I/Sp Ed    |   | Poway Unified | Chaparral Elem | \$41,022 | \$4,745  |
| Lead Ess Assistant            |   | Poway Unified | Chaparral Elem | \$39,292 | \$6,055  |
| Instructional Asst II/Sp Ed   |   | Poway Unified | Chaparral Elem | \$39,189 | \$7,439  |
| Instructional Asst II/Sp Ed   |   | Poway Unified | Chaparral Elem | \$37,593 | \$7,008  |
| Instructional Asst II/Sp Ed   |   | Poway Unified | Chaparral Elem | \$36,924 | \$4,759  |
| Instructional Asst II/Sp Ed   |   | Poway Unified | Chaparral Elem | \$36,375 | \$6,907  |
| Instructional Asst II/Sp Ed   |   | Poway Unified | Chaparral Elem | \$35,945 | \$6,725  |
| Instructional Asst I/Sp Ed    |   | Poway Unified | Chaparral Elem | \$35,335 | \$6,396  |
| Instructional Aide - Severely |   | Poway Unified | Chaparral Elem | \$34,995 | \$6,533  |
| Instructional Asst II/Sp Ed   |   | Poway Unified | Chaparral Elem | \$33,914 | \$3,339  |
| Library Media Technician      |   | Poway Unified | Chaparral Elem | \$33,450 | \$5,977  |

|                               |  |               |                |          |         |
|-------------------------------|--|---------------|----------------|----------|---------|
| Instructional Asst II/Sp Ed   | Lt Daily EPMC - IA SPED                          | Poway Unified | Chaparral Elem | \$33,440 | \$4,704 |
| Instructional Asst II/Sp Ed   |  | Poway Unified | Chaparral Elem | \$32,783 | \$4,365 |
| Instructional Asst II/Sp Ed   |  | Poway Unified | Chaparral Elem | \$30,601 | \$7,364 |
| Lead Ess Assistant            |  | Poway Unified | Chaparral Elem | \$30,119 | \$4,462 |
| Teacher/Pre-School            | Hourly Certificated Rate                         | Poway Unified | Chaparral Elem | \$29,547 | \$4,715 |
| Instructional Asst I/Sp Ed    |  | Poway Unified | Chaparral Elem | \$28,568 | \$6,799 |
| Instructional Asst II/Sp Ed   |  | Poway Unified | Chaparral Elem | \$27,360 | \$4,818 |
| Instructional Asst II/Sp Ed   |  | Poway Unified | Chaparral Elem | \$22,048 | \$1,559 |
| Instructional Asst II/Sp Ed   |  | Poway Unified | Chaparral Elem | \$21,472 | \$4,090 |
| Teacher                       | Substitute Teacher                               | Poway Unified | Chaparral Elem | \$20,063 | \$3,179 |
| Program Aide/Ess              |  | Poway Unified | Chaparral Elem | \$17,554 | \$3,502 |
| Instructional Asst I/Sp Ed    | Substitute Teacher, HQ LT EPMC Daily IA 1 - SPED | Poway Unified | Chaparral Elem | \$17,529 | \$4,473 |
| Program Aide Ess              |  | Poway Unified | Chaparral Elem | \$15,669 | \$3,147 |
| Program Aide Ess/Ases         |  | Poway Unified | Chaparral Elem | \$14,701 | \$0     |
| Food Services Assistant II    |  | Poway Unified | Chaparral Elem | \$14,589 | \$0     |
| Program Aide Ess/Ases         |  | Poway Unified | Chaparral Elem | \$14,327 | \$2,723 |
| Instructional Assistant - ELL |  | Poway Unified | Chaparral Elem | \$14,303 | \$0     |
| Instructional Asst II/Sp Ed   | Noon Duty  | Poway Unified | Chaparral Elem | \$14,052 | \$0     |
| Food Service Assistant II     |  | Poway Unified | Chaparral Elem | \$13,740 | \$0     |
| Noon Duty                     |  | Poway Unified | Chaparral Elem | \$13,043 | \$0     |
| Instructional Asst II/Sp Ed   |  | Poway Unified | Chaparral Elem | \$12,912 | \$0     |
| Program Aide Ess/Ases         | Lt Daily Program Aide-Ess                        | Poway Unified | Chaparral Elem | \$12,322 | \$0     |
| Program Aide ESS              |  | Poway Unified | Chaparral Elem | \$12,124 | \$0     |
| Program Aide ESS              |  | Poway Unified | Chaparral Elem | \$11,681 | \$2,272 |
| Program Aide-Ess              |  | Poway Unified | Chaparral Elem | \$10,930 | \$0     |
| Program Aide Ess/Ases         |  | Poway Unified | Chaparral Elem | \$10,332 | \$0     |
| Noon Duty                     |  | Poway Unified | Chaparral Elem | \$10,077 | \$0     |
| Lead Ess Assistant            |  | Poway Unified | Chaparral Elem | \$9,505  | \$1,556 |

|                             |   |               |                |         |         |
|-----------------------------|---|---------------|----------------|---------|---------|
| Noon Duty                   |   | Poway Unified | Chaparral Elem | \$9,015 | \$0     |
| Noon Duty                   |   | Poway Unified | Chaparral Elem | \$8,809 | \$1,760 |
| Instructional Asst I/Sp Ed  |   | Poway Unified | Chaparral Elem | \$8,258 | \$1,222 |
| Program Aide Ess            |   | Poway Unified | Chaparral Elem | \$7,944 | \$1,472 |
| Student Services Assistant  |   | Poway Unified | Chaparral Elem | \$7,179 | \$0     |
| Noon Duty                   |   | Poway Unified | Chaparral Elem | \$6,699 | \$0     |
| Instructional Asst I/Sp Ed  |   | Poway Unified | Chaparral Elem | \$6,523 | \$1,741 |
| Noon Duty                   | LT Daily IA - SPED  | Poway Unified | Chaparral Elem | \$5,201 | \$0     |
| Program Aide Ess            | Student/Exempt Pars & Medicare, Lt Daily Program Aide-Ess | Poway Unified | Chaparral Elem | \$4,865 | \$0     |
| Noon Duty                   | LT Substitute For payroll purposes, Noon Duty             | Poway Unified | Chaparral Elem | \$4,711 | \$0     |
| Noon Duty                   |   | Poway Unified | Chaparral Elem | \$4,640 | \$0     |
| Instructional Asst II/Sp Ed |   | Poway Unified | Chaparral Elem | \$3,680 | \$86    |
| Program Aide ESS            |   | Poway Unified | Chaparral Elem | \$2,972 | \$0     |
| Teacher                     |   | Poway Unified | Chaparral Elem | \$704   | \$116   |
| Instructional Asst II/Sp Ed | Crossing Guard, Lt Daily Program Aide-Ess                 | Poway Unified | Chaparral Elem | \$293   | \$55    |
| Teacher                     |   | Poway Unified | Chaparral Elem | \$261   | \$42    |
| Lead Ess Assistant          |   | Poway Unified | Chaparral Elem | \$182   | \$46    |
| Program Aide Ess/Ases       |   | Poway Unified | Chaparral Elem | \$4     | \$0     |