

Position	Other Positions Held	K-12 Education Entity	Department	Total Wages	Total Retirement & Health Contribution
Superintendent		Charter Oak Unified	District Office	\$248,908	\$64,117
Assistant Superintendent		Charter Oak Unified	District Office	\$182,363	\$28,460
Chief Business Officer		Charter Oak Unified	District Office	\$159,498	\$57,288
Director - Curriculum, Instruction & Assessment		Charter Oak Unified	District Office	\$153,714	\$47,103
Psychologists	Teacher - Hourly	Charter Oak Unified	District Office	\$125,674	\$40,042
Director, Fiscal Services		Charter Oak Unified	District Office	\$121,251	\$43,556
Director, Tech & Info Syst		Charter Oak Unified	District Office	\$121,087	\$50,212
Speech Therapist	Teacher - Hourly	Charter Oak Unified	District Office	\$119,335	\$38,978
Program Specialist, Selpa		Charter Oak Unified	District Office	\$115,568	\$38,550
Psychologists	Teacher - Hourly	Charter Oak Unified	District Office	\$113,672	\$18,940
Instructional Technology Coach	Teacher - Hourly, Teacher Extra Duty, Teacher Substitute	Charter Oak Unified	District Office	\$113,519	\$18,871
Psychologists	Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty	Charter Oak Unified	District Office	\$111,210	\$37,619
Psychologists	Teacher - Hourly	Charter Oak Unified	District Office	\$106,900	\$36,895
Director, Selpa Transportation		Charter Oak Unified	District Office	\$106,466	\$42,831
Assistant Superintendent		Charter Oak Unified	District Office	\$103,731	\$32,667
Adapted Pe Teacher	Adapted Pe Teacher - Hourly, Teacher - Hourly	Charter Oak Unified	District Office	\$97,351	\$35,299
Teachers	Teacher - Hourly	Charter Oak Unified	District Office	\$96,506	\$35,256
Speech Therapist	Teacher - Hourly	Charter Oak Unified	District Office	\$92,602	\$34,463
Human Resources Coordinator		Charter Oak Unified	District Office	\$91,339	\$44,819
Psychologists	Adult Education Substitute Teacher, Professional Expert, Teacher - Hourly	Charter Oak Unified	District Office	\$90,660	\$34,170
Counselor	Teacher - Hourly	Charter Oak Unified	District Office	\$89,154	\$34,397

Speech Therapist	Speech Therapist - Hourly, Teacher - Hourly	Charter Oak Unified	District Office	\$88,799	\$14,767
Administrative Assistant		Charter Oak Unified	District Office	\$87,720	\$35,934
Executive Assistant To Superintendent		Charter Oak Unified	District Office	\$87,331	\$43,422
Occupational Therapist		Charter Oak Unified	District Office	\$79,645	\$41,979
Project Specialist		Charter Oak Unified	District Office	\$75,865	\$23,420
Accounting Technician		Charter Oak Unified	District Office	\$75,714	\$25,308
Administrative Assistant	Adult Education Substitute Teacher, Professional Expert	Charter Oak Unified	District Office	\$75,074	\$13,909
Assistant Superintendent		Charter Oak Unified	District Office	\$74,935	\$11,634
Information Systems Data Specialist		Charter Oak Unified	District Office	\$74,686	\$34,336
Nurse Health Services	Teacher - Hourly	Charter Oak Unified	District Office	\$74,521	\$22,334
Occupational Therapist		Charter Oak Unified	District Office	\$74,220	\$40,939
Information Systems Technician, Lead		Charter Oak Unified	District Office	\$72,437	\$35,966
Psychologists	Teacher - Hourly	Charter Oak Unified	District Office	\$70,343	\$24,899
Business Specialist		Charter Oak Unified	District Office	\$70,105	\$36,000
Speech Therapist	Speech Therapist - Hourly, Teacher - Hourly	Charter Oak Unified	District Office	\$69,723	\$19,922
Instructional Technology Technician		Charter Oak Unified	District Office	\$69,421	\$35,841
Teachers	Teacher - Hourly, Teacher Substitute	Charter Oak Unified	District Office	\$68,859	\$22,249
Speech Therapist	Teacher - Hourly	Charter Oak Unified	District Office	\$68,214	\$28,938
Speech Therapist	Teacher - Hourly	Charter Oak Unified	District Office	\$64,945	\$19,120
Administrative Assistant		Charter Oak Unified	District Office	\$63,867	\$39,119
Information Systems Technician		Charter Oak Unified	District Office	\$62,354	\$33,927
Payroll Accounting Technician		Charter Oak Unified	District Office	\$61,193	\$31,229
Payroll Accounting Technician		Charter Oak Unified	District Office	\$59,560	\$37,968
Speech Therapist		Charter Oak Unified	District Office	\$52,642	\$13,932

Office Assistant II		Charter Oak Unified	District Office	\$52,619	\$20,659
Human Resources Technician		Charter Oak Unified	District Office	\$50,692	\$36,649
Human Resources Assistant	Adult Education Instructor, Adult Education Teacher - Hourly	Charter Oak Unified	District Office	\$47,303	\$22,423
Accounting Assistant		Charter Oak Unified	District Office	\$44,856	\$27,544
Buyer		Charter Oak Unified	District Office	\$44,347	\$15,223
Accounting Assistant		Charter Oak Unified	District Office	\$44,172	\$8,716
Accounting Assistant		Charter Oak Unified	District Office	\$44,031	\$24,368
Psychologists		Charter Oak Unified	District Office	\$43,651	\$17,939
Receptionist/Office Assistant	Attendance Assistant, Clerical	Charter Oak Unified	District Office	\$34,055	\$24,716
Speech Therapist	Teacher - Hourly	Charter Oak Unified	District Office	\$28,445	\$9,693
Speech/Language Pathology Assistant		Charter Oak Unified	District Office	\$27,914	\$5,611
Psychologists	School Intern, Teacher - Hourly	Charter Oak Unified	District Office	\$27,530	\$11,599
Substitute Counselor	Teacher Substitute	Charter Oak Unified	District Office	\$27,148	\$4,545
Speech/Language Pathology Assistant	Speech/Language Pathology Assistant	Charter Oak Unified	District Office	\$25,193	\$5,049
Speech/Language Pathology Assistant		Charter Oak Unified	District Office	\$24,186	\$4,856
Speech Therapist	Teacher - Hourly	Charter Oak Unified	District Office	\$23,202	\$6,606
Teacher Substitute		Charter Oak Unified	District Office	\$18,718	\$3,093
Clerical		Charter Oak Unified	District Office	\$16,916	\$0
Teacher Substitute	Teachers	Charter Oak Unified	District Office	\$14,511	\$2,481
Teacher Substitute	Instructional Assistant	Charter Oak Unified	District Office	\$14,125	\$2,341
Teacher Substitute	Walk On Coach	Charter Oak Unified	District Office	\$13,825	\$0
Information Systems Technician		Charter Oak Unified	District Office	\$12,134	\$2,422
Buyer		Charter Oak Unified	District Office	\$11,089	\$0
Professional Expert		Charter Oak Unified	District Office	\$9,900	\$0
Certificated Professional Expert		Charter Oak Unified	District Office	\$9,221	\$0

Enrichment Program Assistant I	Enrichment Program Assistant II, Teacher Substitute, Teacher Substitute	Charter Oak Unified	District Office	\$9,000	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$8,940	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$7,813	\$1,332
Teacher Substitute		Charter Oak Unified	District Office	\$7,250	\$0
Information Systems Technician		Charter Oak Unified	District Office	\$7,078	\$3,383
Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$7,062	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$6,727	\$1,150
Teacher Substitute	Asb Athletics, Walk On Coach	Charter Oak Unified	District Office	\$6,577	\$969
Teacher Substitute		Charter Oak Unified	District Office	\$6,563	\$1,117
Teacher Substitute	Asb Athletics	Charter Oak Unified	District Office	\$6,244	\$975
Health/Instructional Assistant	Campus Safety Assistant, Food Service Worker I, Health Assistant, Instructional Assistant, Noon Aide	Charter Oak Unified	District Office	\$5,869	\$0
Teacher Substitute	Adult Education Substitute Teacher, Health Assistant, Health/Instructional Assistant, Instructional Assistant	Charter Oak Unified	District Office	\$5,735	\$356
Teacher Substitute		Charter Oak Unified	District Office	\$5,625	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$5,604	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$5,563	\$951
School Intern		Charter Oak Unified	District Office	\$5,500	\$0
Instructional Assistant	Health/Instructional Assistant	Charter Oak Unified	District Office	\$4,634	\$914
Clerical	Health Assistant	Charter Oak Unified	District Office	\$4,405	\$0
Teacher Substitute	Adult Education Substitute Teacher, Teacher Substitute	Charter Oak Unified	District Office	\$4,405	\$733
Teacher Substitute		Charter Oak Unified	District Office	\$4,217	\$0

Teacher Substitute		Charter Oak Unified	District Office	\$4,208	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$4,167	\$711
Teacher Substitute	Teacher Extra Duty	Charter Oak Unified	District Office	\$3,838	\$648
Teacher Substitute		Charter Oak Unified	District Office	\$3,375	\$0
School Intern	Clerical, Walk On Coach	Charter Oak Unified	District Office	\$3,300	\$0
School Intern		Charter Oak Unified	District Office	\$3,300	\$0
School Intern		Charter Oak Unified	District Office	\$3,300	\$651
School Intern		Charter Oak Unified	District Office	\$3,300	\$0
School Intern		Charter Oak Unified	District Office	\$3,300	\$0
School Intern		Charter Oak Unified	District Office	\$3,300	\$0
Teacher Substitute	Teacher Substitute	Charter Oak Unified	District Office	\$3,188	\$0
Teacher Substitute	Teacher - Hourly	Charter Oak Unified	District Office	\$3,166	\$537
Certificated Professional Expert		Charter Oak Unified	District Office	\$3,146	\$538
Clerical		Charter Oak Unified	District Office	\$3,103	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$3,000	\$0
Instructional Assistant	Health/Instructional Assistant	Charter Oak Unified	District Office	\$2,988	\$0
Teacher Substitute	Adult Education Substitute Teacher	Charter Oak Unified	District Office	\$2,967	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,938	\$496
Board Of Education		Charter Oak Unified	District Office	\$2,880	\$26,461
Board Of Education		Charter Oak Unified	District Office	\$2,880	\$19,194
Board Of Education		Charter Oak Unified	District Office	\$2,880	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,875	\$0
Board Of Education		Charter Oak Unified	District Office	\$2,760	\$0
Board Of Education		Charter Oak Unified	District Office	\$2,760	\$19,194
School Intern		Charter Oak Unified	District Office	\$2,750	\$0
Instructional Assistant		Charter Oak Unified	District Office	\$2,714	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,688	\$0
Teacher Substitute	Teacher Substitute	Charter Oak Unified	District Office	\$2,563	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,563	\$438

Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$2,557	\$504
Instructional Assistant		Charter Oak Unified	District Office	\$2,508	\$0
Teacher Substitute	Adult Education Substitute Teacher, Teacher Substitute	Charter Oak Unified	District Office	\$2,375	\$391
Teacher Substitute		Charter Oak Unified	District Office	\$2,375	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,333	\$393
Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$2,215	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,208	\$378
School Intern		Charter Oak Unified	District Office	\$2,200	\$0
School Intern		Charter Oak Unified	District Office	\$2,200	\$0
School Intern		Charter Oak Unified	District Office	\$2,200	\$0
Instructional Assistant		Charter Oak Unified	District Office	\$2,167	\$0
Information Systems Technician		Charter Oak Unified	District Office	\$2,154	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,063	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,042	\$349
Teacher Substitute		Charter Oak Unified	District Office	\$2,000	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$2,000	\$341
Teacher Substitute		Charter Oak Unified	District Office	\$2,000	\$323
Receptionist/Office Assistant		Charter Oak Unified	District Office	\$1,923	\$4,856
Teacher Substitute		Charter Oak Unified	District Office	\$1,875	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$1,875	\$321
Teacher Substitute		Charter Oak Unified	District Office	\$1,750	\$299
Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$1,734	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$1,708	\$292
Teacher Substitute	Health/Instructional Assistant, Instructional Assistant	Charter Oak Unified	District Office	\$1,706	\$169
Teacher Substitute		Charter Oak Unified	District Office	\$1,688	\$289
Teacher Substitute	Instructional Assistant	Charter Oak Unified	District Office	\$1,683	\$0
Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$1,660	\$0
Teacher Substitute	Adult Education Substitute Teacher	Charter Oak Unified	District Office	\$1,625	\$278

Enrichment Program Assistant I	Enrichment Program Assistant II	Charter Oak Unified	District Office	\$1,524	\$0
Noon Aide		Charter Oak Unified	District Office	\$1,519	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$1,438	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$1,438	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$1,375	\$235
Teacher Substitute		Charter Oak Unified	District Office	\$1,313	\$224
Teacher Substitute		Charter Oak Unified	District Office	\$1,313	\$0
Teacher Substitute	Teacher Substitute	Charter Oak Unified	District Office	\$1,250	\$202
Teacher Substitute	Teacher Substitute	Charter Oak Unified	District Office	\$1,250	\$202
Enrichment Program Assistant I		Charter Oak Unified	District Office	\$1,196	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$1,188	\$195
Teacher Substitute		Charter Oak Unified	District Office	\$1,188	\$195
Teacher Substitute		Charter Oak Unified	District Office	\$1,188	\$203
Enrichment Program Assistant I	Enrichment Program Assistant II, Enrichment Program Site Supervisor	Charter Oak Unified	District Office	\$1,175	\$232
Teacher Substitute		Charter Oak Unified	District Office	\$1,125	\$192
Teacher Substitute		Charter Oak Unified	District Office	\$1,125	\$192
Teacher Substitute		Charter Oak Unified	District Office	\$1,125	\$0
School Intern		Charter Oak Unified	District Office	\$1,100	\$0
Teacher Substitute	Noon Aide	Charter Oak Unified	District Office	\$1,020	\$171
Teacher Substitute		Charter Oak Unified	District Office	\$1,000	\$166
Teacher Substitute		Charter Oak Unified	District Office	\$1,000	\$171
Teacher Substitute	Health/Instructional Assistant, Instructional Assistant	Charter Oak Unified	District Office	\$901	\$64
Teacher Substitute		Charter Oak Unified	District Office	\$896	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$875	\$150
Teacher Substitute		Charter Oak Unified	District Office	\$875	\$150
Campus Safety Assistant	Noon Aide	Charter Oak Unified	District Office	\$846	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$813	\$0

Teacher Substitute		Charter Oak Unified	District Office	\$750	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$750	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$750	\$0
Teacher Substitute	Walk On Coach	Charter Oak Unified	District Office	\$750	\$128
Teacher Substitute		Charter Oak Unified	District Office	\$750	\$128
Substitute Nurse		Charter Oak Unified	District Office	\$706	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$688	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$667	\$0
Noon Aide		Charter Oak Unified	District Office	\$647	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$625	\$103
Food Service Worker II	Food Service Worker I	Charter Oak Unified	District Office	\$624	\$0
Clerical		Charter Oak Unified	District Office	\$608	\$0
Teacher Substitute	Teacher Substitute	Charter Oak Unified	District Office	\$578	\$99
Teacher Substitute		Charter Oak Unified	District Office	\$563	\$96
Teacher Substitute		Charter Oak Unified	District Office	\$500	\$86
Teacher Substitute		Charter Oak Unified	District Office	\$500	\$82
Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$494	\$0
Noon Aide		Charter Oak Unified	District Office	\$469	\$0
Noon Aide		Charter Oak Unified	District Office	\$449	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$438	\$75
Teacher Substitute		Charter Oak Unified	District Office	\$438	\$75
Teacher Substitute		Charter Oak Unified	District Office	\$438	\$75
Teacher Substitute		Charter Oak Unified	District Office	\$438	\$75
Teacher Substitute		Charter Oak Unified	District Office	\$375	\$61
Teacher Substitute		Charter Oak Unified	District Office	\$375	\$64
Teacher Substitute		Charter Oak Unified	District Office	\$375	\$62
Teacher Substitute		Charter Oak Unified	District Office	\$375	\$64
Professional Expert		Charter Oak Unified	District Office	\$375	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$375	\$63
Teacher Substitute		Charter Oak Unified	District Office	\$375	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$313	\$53
Teacher Substitute		Charter Oak Unified	District Office	\$313	\$53



Teacher Substitute		Charter Oak Unified	District Office	\$313	\$53
Personnel Commission		Charter Oak Unified	District Office	\$300	\$11,849
Personnel Commission		Charter Oak Unified	District Office	\$300	\$10,065
Instructional Assistant	Noon Aide	Charter Oak Unified	District Office	\$281	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$250	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$250	\$43
Teacher Substitute		Charter Oak Unified	District Office	\$250	\$43
Teacher Substitute		Charter Oak Unified	District Office	\$250	\$43
Teacher Substitute		Charter Oak Unified	District Office	\$250	\$43
Substitute Counselor	Teacher Substitute	Charter Oak Unified	District Office	\$243	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$146	\$25
Teacher Substitute		Charter Oak Unified	District Office	\$146	\$25
Clerical	School Library Technician I, School Library Technician II, School Library Technician III	Charter Oak Unified	District Office	\$140	\$0
Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$127	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$125	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$125	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$125	\$21
Teacher Substitute		Charter Oak Unified	District Office	\$125	\$21
Teacher Substitute		Charter Oak Unified	District Office	\$125	\$21
Teacher Substitute		Charter Oak Unified	District Office	\$125	\$21
Teacher Substitute		Charter Oak Unified	District Office	\$125	\$20
Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$100	\$20
Clerical		Charter Oak Unified	District Office	\$88	\$0
Noon Aide		Charter Oak Unified	District Office	\$81	\$0
Food Service Worker I		Charter Oak Unified	District Office	\$78	\$0
Noon Aide		Charter Oak Unified	District Office	\$78	\$0

Enrichment Program Assistant I	Enrichment Program Assistant II, School Library Technician I, School Library Technician II, School Library Technician III	Charter Oak Unified	District Office	\$70	\$14
Health/Instructional Assistant	Instructional Assistant	Charter Oak Unified	District Office	\$64	\$0
Teacher Substitute		Charter Oak Unified	District Office	\$63	\$11
Teacher Substitute		Charter Oak Unified	District Office	\$63	\$0
Teacher Substitute	Adult Education Substitute Teacher	Charter Oak Unified	District Office	\$63	\$11
Health Assistant		Charter Oak Unified	District Office	\$63	\$0