| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-------------------------|----------------------|--------|------------|-------------|--|
| Police Chief | | Clovis | Police | \$206,733 | \$106,051 |
| Police Officer | | Clovis | Police | \$197,514 | \$69,472 |
| Police Captain | | Clovis | Police | \$195,219 | \$75,656 |
| Police Sergeant | | Clovis | Police | \$193,389 | \$81,517 |
| Police Captain | | Clovis | Police | \$189,685 | \$99,463 |
| Police Sergeant | | Clovis | Police | \$189,654 | \$81,363 |
| Police Corporal | | Clovis | Police | \$188,266 | \$52,339 |
| Police Captain | | Clovis | Police | \$185,748 | \$102,619 |
| Police Sergeant | | Clovis | Police | \$185,054 | \$81,870 |
| Police Sergeant | | Clovis | Police | \$179,326 | \$74,588 |
| Police Lieutenant | | Clovis | Police | \$178,424 | \$98,160 |
| Police Corporal | | Clovis | Police | \$176,883 | \$73,443 |
| Police Lieutenant | | Clovis | Police | \$175,346 | \$91,513 |
| Police Sergeant | | Clovis | Police | \$174,703 | \$76,169 |
| Police Sergeant | | Clovis | Police | \$174,387 | \$58,705 |
| Police Lieutenant | | Clovis | Police | \$174,039 | \$94,860 |
| Police Sergeant | | Clovis | Police | \$173,844 | \$80,818 |
| Police Officer | | Clovis | Police | \$165,666 | \$53,987 |
| Police Corporal | | Clovis | Police | \$164,947 | \$73,286 |
| Police Corporal | | Clovis | Police | \$162,918 | \$73,555 |
| Police Officer | | Clovis | Police | \$162,023 | \$73,794 |
| Police Lieutenant | | Clovis | Police | \$161,380 | \$80,818 |
| Police Services Manager | | Clovis | Police | \$161,053 | \$58,827 |
| Police Corporal | | Clovis | Police | \$158,636 | \$68,532 |
| Police Officer | | Clovis | Police | \$158,375 | \$70,883 |
| Police Sergeant | | Clovis | Police | \$158,072 | \$58,477 |
| Police Corporal | | Clovis | Police | \$157,925 | \$73,361 |
| Police Corporal | | Clovis | Police | \$157,481 | \$74,429 |
| Police Sergeant | | Clovis | Police | \$157,145 | \$74,430 |
| Police Officer | | Clovis | Police | \$154,348 | \$57,302 |

| Police Corporal | Clovis | Police | \$152,139 | \$74,391 |
|--------------------------------|--------|--------|-----------|----------|
| Police Corporal | Clovis | Police | \$148,893 | \$74,429 |
| Police Officer | Clovis | Police | \$144,519 | \$69,271 |
| Police Officer | Clovis | Police | \$144,080 | \$70,584 |
| Police Officer | Clovis | Police | \$144,026 | \$69,507 |
| Police Officer | Clovis | Police | \$143,417 | \$45,259 |
| Police Officer | Clovis | Police | \$141,142 | \$63,077 |
| Police Officer | Clovis | Police | \$140,068 | \$67,645 |
| Police Corporal | Clovis | Police | \$139,847 | \$71,230 |
| Police Officer | Clovis | Police | \$139,699 | \$47,274 |
| Police Officer | Clovis | Police | \$139,517 | \$46,820 |
| Police Officer | Clovis | Police | \$139,383 | \$71,522 |
| Police Officer | Clovis | Police | \$139,294 | \$62,353 |
| Police Corporal | Clovis | Police | \$139,237 | \$48,787 |
| Police Corporal | Clovis | Police | \$139,191 | \$49,571 |
| Property & Evidence Supervisor | Clovis | Police | \$139,014 | \$34,135 |
| Police Officer | Clovis | Police | \$138,829 | \$64,445 |
| Police Corporal | Clovis | Police | \$138,485 | \$65,916 |
| Police Officer | Clovis | Police | \$138,445 | \$62,735 |
| Police Corporal | Clovis | Police | \$138,387 | \$51,332 |
| Police Officer | Clovis | Police | \$138,222 | \$70,137 |
| Police Officer | Clovis | Police | \$138,021 | \$57,617 |
| Police Corporal | Clovis | Police | \$137,812 | \$70,451 |
| Police Officer | Clovis | Police | \$136,781 | \$67,503 |
| Police Officer | Clovis | Police | \$135,922 | \$57,443 |
| Police Officer | Clovis | Police | \$135,163 | \$54,556 |
| Police Officer | Clovis | Police | \$134,267 | \$68,727 |
| Police Officer | Clovis | Police | \$134,117 | \$67,419 |
| Police Officer | Clovis | Police | \$133,939 | \$68,891 |
| Police Officer | Clovis | Police | \$133,319 | \$56,199 |
| Police Officer | Clovis | Police | \$130,710 | \$41,597 |
| Police Officer | Clovis | Police | \$128,614 | \$45,180 |

| Supervisor Of Animal Services | Clovis | Police | \$128,369 | \$24,687 |
|-------------------------------|--------|--------|-----------|----------|
| Police Officer | Clovis | Police | \$127,650 | \$66,956 |
| Police Officer | Clovis | Police | \$126,834 | \$64,284 |
| Police Officer | Clovis | Police | \$126,771 | \$65,443 |
| Police Officer | Clovis | Police | \$126,719 | \$67,098 |
| Police Officer | Clovis | Police | \$125,666 | \$66,492 |
| Police Officer | Clovis | Police | \$124,171 | \$40,064 |
| Crime Analysis Supervisor | Clovis | Police | \$123,805 | \$34,163 |
| Police Officer | Clovis | Police | \$123,739 | \$56,619 |
| Records Supervisor | Clovis | Police | \$123,680 | \$31,856 |
| Police Officer | Clovis | Police | \$123,459 | \$61,228 |
| Police Officer | Clovis | Police | \$122,928 | \$65,293 |
| Police Officer | Clovis | Police | \$121,695 | \$67,501 |
| Police Officer | Clovis | Police | \$121,096 | \$59,421 |
| Police Officer | Clovis | Police | \$120,385 | \$66,416 |
| Police Officer | Clovis | Police | \$119,714 | \$68,727 |
| Police Officer | Clovis | Police | \$119,368 | \$67,632 |
| Police Officer | Clovis | Police | \$118,826 | \$41,144 |
| Supervisor Of Animal Services | Clovis | Police | \$118,345 | \$33,289 |
| Police Officer | Clovis | Police | \$118,340 | \$60,448 |
| Police Officer | Clovis | Police | \$116,697 | \$57,364 |
| Police Officer | Clovis | Police | \$116,111 | \$57,784 |
| Police Officer | Clovis | Police | \$115,770 | \$45,231 |
| Police Officer | Clovis | Police | \$114,904 | \$65,144 |
| Police Officer | Clovis | Police | \$114,875 | \$52,732 |
| Police Officer | Clovis | Police | \$114,676 | \$47,141 |
| Police Officer | Clovis | Police | \$113,001 | \$67,144 |
| Police Officer | Clovis | Police | \$112,397 | \$42,006 |
| Lead Police Service Officer | Clovis | Police | \$111,779 | \$27,278 |
| Police Officer | Clovis | Police | \$109,953 | \$66,763 |
| Police Service Officer | Clovis | Police | \$109,120 | \$24,852 |
| Police Officer | Clovis | Police | \$108,183 | \$64,489 |

| Police Officer | Clovis | Police | \$105,737 | \$38,367 |
|-----------------------------|--------|--------|-----------|----------|
| Police Officer | Clovis | Police | \$105,264 | \$63,162 |
| Digital Forensic Analyst | Clovis | Police | \$104,111 | \$27,482 |
| Police Service Officer | Clovis | Police | \$103,600 | \$39,385 |
| Police Officer | Clovis | Police | \$103,228 | \$53,532 |
| Lead Police Service Officer | Clovis | Police | \$102,815 | \$41,411 |
| Police Officer | Clovis | Police | \$102,640 | \$62,663 |
| Management Analyst | Clovis | Police | \$100,511 | \$47,287 |
| Police Officer | Clovis | Police | \$99,255 | \$60,926 |
| Crime Specialist | Clovis | Police | \$98,184 | \$19,090 |
| Police Recruit | Clovis | Police | \$98,027 | \$30,109 |
| Lead Police Service Officer | Clovis | Police | \$97,623 | \$40,288 |
| Police Officer | Clovis | Police | \$96,997 | \$45,197 |
| Police Officer | Clovis | Police | \$96,706 | \$45,977 |
| Police Officer | Clovis | Police | \$95,183 | \$32,748 |
| Police Service Officer | Clovis | Police | \$94,656 | \$24,539 |
| Police Service Officer | Clovis | Police | \$94,533 | \$24,030 |
| Police Service Officer | Clovis | Police | \$92,781 | \$32,737 |
| Police Service Officer | Clovis | Police | \$90,905 | \$25,076 |
| Police Service Officer | Clovis | Police | \$89,660 | \$38,558 |
| Lead Police Service Officer | Clovis | Police | \$88,008 | \$41,098 |
| Police Service Officer | Clovis | Police | \$87,861 | \$22,869 |
| Police Service Officer | Clovis | Police | \$87,693 | \$16,241 |
| Police Recruit | Clovis | Police | \$86,990 | \$37,906 |
| Police Service Officer | Clovis | Police | \$86,667 | \$16,161 |
| Police Service Officer | Clovis | Police | \$85,246 | \$39,322 |
| Police Recruit | Clovis | Police | \$84,777 | \$51,688 |
| Police Officer | Clovis | Police | \$84,707 | \$38,134 |
| Police Recruit | Clovis | Police | \$82,778 | \$38,088 |
| Community Service Officer | Clovis | Police | \$82,275 | \$23,631 |
| Police Service Officer | Clovis | Police | \$80,148 | \$14,821 |
| Community Service Officer | Clovis | Police | \$80,103 | \$14,880 |

| Police Service Officer | Clovis | Police | \$79,998 | \$24,329 |
|--------------------------------|--------|--------|----------|----------|
| Community Service Officer | Clovis | Police | \$79,524 | \$23,059 |
| Police Service Officer | Clovis | Police | \$78,220 | \$23,056 |
| Police Service Officer | Clovis | Police | \$77,954 | \$15,879 |
| Community Service Officer | Clovis | Police | \$77,516 | \$23,385 |
| Community Service Officer | Clovis | Police | \$75,917 | \$38,764 |
| Community Service Officer | Clovis | Police | \$75,887 | \$32,034 |
| Police Service Officer | Clovis | Police | \$75,472 | \$38,802 |
| Community Service Officer | Clovis | Police | \$75,420 | \$29,803 |
| Administrative Assistant | Clovis | Police | \$73,291 | \$28,938 |
| Community Service Officer | Clovis | Police | \$72,267 | \$36,337 |
| Administrative Assistant | Clovis | Police | \$71,530 | \$38,536 |
| Community Service Officer | Clovis | Police | \$71,222 | \$30,364 |
| Administrative Assistant | Clovis | Police | \$70,815 | \$29,705 |
| Community Service Officer | Clovis | Police | \$70,802 | \$38,417 |
| Staff Analyst | Clovis | Police | \$70,710 | \$11,326 |
| Community Service Officer | Clovis | Police | \$70,142 | \$29,541 |
| Animal Control Officer | Clovis | Police | \$70,054 | \$20,435 |
| Community Service Officer | Clovis | Police | \$69,927 | \$23,607 |
| Community Service Officer | Clovis | Police | \$69,927 | \$23,607 |
| Community Service Officer | Clovis | Police | \$68,837 | \$11,767 |
| Animal Control Officer | Clovis | Police | \$68,569 | \$10,111 |
| Police Service Officer | Clovis | Police | \$64,796 | \$28,360 |
| Systems Video Technician | Clovis | Police | \$64,156 | \$34,251 |
| Animal Control Officer | Clovis | Police | \$62,955 | \$12,035 |
| Principal Office Assistant | Clovis | Police | \$61,274 | \$27,498 |
| Property - Evidence Technician | Clovis | Police | \$60,489 | \$27,480 |
| Principal Office Assistant | Clovis | Police | \$59,516 | \$10,212 |
| Principal Office Assistant | Clovis | Police | \$59,162 | \$11,621 |
| Principal Office Assistant | Clovis | Police | \$59,129 | \$20,324 |
| Principal Office Assistant | Clovis | Police | \$57,601 | \$35,556 |
| Principal Office Assistant | Clovis | Police | \$57,182 | \$11,380 |

| Animal Control Officer | Clovis | Police | \$56,470 | \$18,824 |
|-----------------------------------|--------|--------|----------|----------|
| Principal Office Assistant | Clovis | Police | \$54,574 | \$19,826 |
| Animal Control Officer | Clovis | Police | \$49,797 | \$14,112 |
| Animal Control Officer | Clovis | Police | \$49,157 | \$8,382 |
| Administrative Analyst | Clovis | Police | \$47,589 | \$8,078 |
| Police Sergeant | Clovis | Police | \$46,384 | \$2,175 |
| Lead Chaplain - Ct | Clovis | Police | \$44,508 | \$17,342 |
| Community Service Officer Te | Clovis | Police | \$42,013 | \$7,901 |
| Systems Video Technician | Clovis | Police | \$39,335 | \$26,564 |
| Community Service Officer | Clovis | Police | \$33,556 | \$6,027 |
| Police Officer | Clovis | Police | \$31,599 | \$15,460 |
| Police Cadet Te | Clovis | Police | \$30,865 | \$5,600 |
| Parking Enforcement Officer | Clovis | Police | \$28,954 | \$5,451 |
| Police Cadet Te | Clovis | Police | \$28,315 | \$5,280 |
| Clerical Te | Clovis | Police | \$28,239 | \$5,314 |
| Police Recruit | Clovis | Police | \$28,190 | \$8,181 |
| Adoption Center Tech-Part Time | Clovis | Police | \$25,422 | \$4,331 |
| Animal Control Officer | Clovis | Police | \$24,585 | \$5,152 |
| Clerical Te | Clovis | Police | \$22,768 | \$4,293 |
| Clerical Te | Clovis | Police | \$22,713 | \$4,300 |
| Records Clerk - Contract | Clovis | Police | \$22,098 | \$6,450 |
| Comm Service Work Prg Super Te | Clovis | Police | \$21,505 | \$3,790 |
| Police Officer | Clovis | Police | \$21,134 | \$10,394 |
| Background Investigator-Pt | Clovis | Police | \$20,900 | \$3,929 |
| Adoption Center Tech-Part Time | Clovis | Police | \$20,293 | \$3,800 |
| Fleet Logistics Clerk Te | Clovis | Police | \$19,027 | \$3,540 |
| Clerical Te | Clovis | Police | \$18,620 | \$3,532 |
| Asst Lead Chaplain - Ct | Clovis | Police | \$18,541 | \$3,485 |
| Animal Services Officer Te | Clovis | Police | \$17,488 | \$3,151 |

| Community Service Officer Te | Clovis | Police | \$16,331 | \$3,088 |
|-----------------------------------|--------|--------|----------|---------|
| Adoption Center Tech-Part Time | Clovis | Police | \$11,607 | \$2,233 |
| Police Recruit | Clovis | Police | \$9,092 | \$7,518 |
| Adoption Center Tech-Part Time | Clovis | Police | \$8,470 | \$1,665 |
| Police Recruit | Clovis | Police | \$6,061 | \$5,155 |
| Comm Service Work Prg Super Te | Clovis | Police | \$5,845 | \$1,058 |
| Police Cadet Te | Clovis | Police | \$5,790 | \$1,139 |
| Records Clerk Te | Clovis | Police | \$5,108 | \$924 |
| Comm Service Work Prg Super Te | Clovis | Police | \$3,800 | \$732 |
| Records Clerk Te | Clovis | Police | \$3,018 | \$593 |
| Comm Service Work Prg Super Te | Clovis | Police | \$1,777 | \$349 |
| Comm Service Work Prg Super Te | Clovis | Police | \$1,489 | \$269 |
| Reserve Police Officer | Clovis | Police | \$700 | \$0 |
| Reserve Police Officer | Clovis | Police | \$120 | \$0 |
| Community Service Officer | Clovis | Police | \$113 | \$2,836 |
| Reserve Police Officer | Clovis | Police | \$80 | \$0 |