| Position  | Other Positions Held | Special District             | Department | Total Wages | Total Retirement & Health Contribution |
|---|----------------------|------------------------------|------------|-------------|--|
| Systems Operations Shift<br>Supervisor            |                      | Imperial Irrigation District | Energy     | \$243,940   | \$27,702                               |
| Manager Energy Department                         |                      | Imperial Irrigation District | Energy     | \$226,829   | \$44,155                               |
| Manager Operations & Energy<br>Infrastructure     |                      | Imperial Irrigation District | Energy     | \$223,156   | \$33,053                               |
| Systems Operations Shift<br>Supervisor            |                      | Imperial Irrigation District | Energy     | \$219,900   | \$21,464                               |
| Systems Operations Shift<br>Supervisor            |                      | Imperial Irrigation District | Energy     | \$218,683   | \$29,202                               |
| Systems Operations Shift<br>Supervisor            |                      | Imperial Irrigation District | Energy     | \$217,623   | \$36,905                               |
| Systems Operations Shift<br>Supervisor            |                      | Imperial Irrigation District | Energy     | \$216,024   | \$29,175                               |
| Electric Systems Operator                         |                      | Imperial Irrigation District | Energy     | \$215,269   | \$30,105                               |
| Lineman Foreman                                   |                      | Imperial Irrigation District | Energy     | \$200,506   | \$27,775                               |
| Lineman Foreman                                   |                      | Imperial Irrigation District | Energy     | \$195,735   | \$29,154                               |
| Lineman Journeyman                                |                      | Imperial Irrigation District | Energy     | \$194,914   | \$33,289                               |
| Trader III Real-Time                              |                      | Imperial Irrigation District | Energy     | \$194,042   | \$22,350                               |
| Manager Energy Department<br>Assistant            |                      | Imperial Irrigation District | Energy     | \$193,891   | \$30,422                               |
| Power Troubleshooter                              |                      | Imperial Irrigation District | Energy     | \$193,757   | \$27,289                               |
| Power Troubleshooter Foreman                      |                      | Imperial Irrigation District | Energy     | \$193,591   | \$29,146                               |
| Manager Of Distribution<br>Services & Maintenance |                      | Imperial Irrigation District | Energy     | \$193,530   | \$27,188                               |
| Trader III Real-Time                              |                      | Imperial Irrigation District | Energy     | \$192,794   | \$37,763                               |
| Electric Systems Operator                         |                      | Imperial Irrigation District | Energy     | \$191,675   | \$26,339                               |
| Trader III Real-Time                              |                      | Imperial Irrigation District | Energy     | \$191,664   | \$28,341                               |
| Shift Supervisor                                  |                      | Imperial Irrigation District | Energy     | \$190,975   | \$27,263                               |
| Manager Of Energy Resources<br>Planning           |                      | Imperial Irrigation District | Energy     | \$190,908   | \$34,898                               |
| Lineman Journeyman                                |                      | Imperial Irrigation District | Energy     | \$190,310   | \$24,217                               |
| Electric Systems Operator                         |                      | Imperial Irrigation District | Energy     | \$189,776   | \$34,928                               |

| Lineman Foreman                                       | Imperial Irrigation District | Energy | \$189,261 | \$20,065 |
|---|------------------------------|--------|-----------|----------|
| Electric Systems Operator                             | Imperial Irrigation District | Energy | \$187,075 | \$27,041 |
| Lineman Foreman                                       | Imperial Irrigation District | Energy | \$186,797 | \$35,478 |
| Lineman Journeyman                                    | Imperial Irrigation District | Energy | \$186,563 | \$25,017 |
| Electric Systems Operator                             | Imperial Irrigation District | Energy | \$186,236 | \$34,950 |
| Manager Deputy Energy<br>Department                   | Imperial Irrigation District | Energy | \$185,919 | \$9,645  |
| Manager Energy Department<br>Assistant                | Imperial Irrigation District | Energy | \$185,647 | \$33,971 |
| Manager Energy Department<br>Assistant                | Imperial Irrigation District | Energy | \$185,550 | \$32,276 |
| Electric Systems Operator                             | Imperial Irrigation District | Energy | \$184,136 | \$34,963 |
| Electric Systems Operator                             | Imperial Irrigation District | Energy | \$183,875 | \$33,885 |
| Lineman Foreman                                       | Imperial Irrigation District | Energy | \$183,078 | \$35,479 |
| Systems Operations Shift<br>Supervisor                | Imperial Irrigation District | Energy | \$182,308 | \$25,023 |
| Power Plant<br>Mechanic/Operator<br>Journeyman        | Imperial Irrigation District | Energy | \$180,158 | \$26,226 |
| Manager Energy Department<br>Assistant                | Imperial Irrigation District | Energy | \$179,310 | \$26,131 |
| Trader III Real-Time                                  | Imperial Irrigation District | Energy | \$178,708 | \$29,182 |
| Power Troubleshooter                                  | Imperial Irrigation District | Energy | \$178,583 | \$27,281 |
| Electric Systems Operator                             | Imperial Irrigation District | Energy | \$178,483 | \$34,304 |
| Power Troubleshooter                                  | Imperial Irrigation District | Energy | \$178,242 | \$27,277 |
| Superintendent Power<br>Restoration & Troubleshooting | Imperial Irrigation District | Energy | \$178,152 | \$21,526 |
| Manager Energy Department<br>Assistant                | Imperial Irrigation District | Energy | \$176,980 | \$30,667 |
| Shift Supervisor                                      | Imperial Irrigation District | Energy | \$176,909 | \$25,604 |
| Lineman Journeyman                                    | Imperial Irrigation District | Energy | \$176,685 | \$23,763 |
| Superintendent Power Restoration & Troubleshooting    | Imperial Irrigation District | Energy | \$176,247 | \$23,060 |
| Lineman Journeyman                                    | Imperial Irrigation District | Energy | \$174,733 | \$25,587 |

| Electric Systems Operator                              | Imperial Irrigation District | Energy | \$174,551 | \$26,520 |
|--|------------------------------|--------|-----------|----------|
| Lineman Foreman  | Imperial Irrigation District | Energy | \$174,227 | \$27,156 |
| Shift Supervisor                                       | Imperial Irrigation District | Energy | \$172,723 | \$26,095 |
| Lineman Foreman  | Imperial Irrigation District | Energy | \$170,692 | \$26,080 |
| Generation Instrument & Electrical/Operator Journeyman | Imperial Irrigation District | Energy | \$170,617 | \$33,940 |
| Power Plant Mechanic/Operator Journeyman               | Imperial Irrigation District | Energy | \$170,528 | \$24,538 |
| Lineman Journeyman                                     | Imperial Irrigation District | Energy | \$169,936 | \$23,891 |
| Lineman Journeyman                                     | Imperial Irrigation District | Energy | \$169,315 | \$26,669 |
| Lineman Journeyman                                     | Imperial Irrigation District | Energy | \$168,007 | \$33,292 |
| Lineman Journeyman                                     | Imperial Irrigation District | Energy | \$167,920 | \$17,879 |
| Power Troubleshooter                                   | Imperial Irrigation District | Energy | \$167,633 | \$27,279 |
| Distribution Systems Operator                          | Imperial Irrigation District | Energy | \$167,241 | \$23,921 |
| Superintendent Energy Construction & Maintenance       | Imperial Irrigation District | Energy | \$166,615 | \$30,770 |
| Power Troubleshooter Foreman                           | Imperial Irrigation District | Energy | \$166,047 | \$29,188 |
| Manager Energy Department<br>Assistant                 | Imperial Irrigation District | Energy | \$166,012 | \$29,750 |
| Generation Instrument & Electrical/Operator Journeyman | Imperial Irrigation District | Energy | \$165,698 | \$26,157 |
| Substation Electrician Foreman                         | Imperial Irrigation District | Energy | \$165,315 | \$25,492 |
| Distribution Systems Operator                          | Imperial Irrigation District | Energy | \$165,243 | \$16,845 |
| Lineman Foreman  | Imperial Irrigation District | Energy | \$164,155 | \$29,080 |
| Lineman Journeyman                                     | Imperial Irrigation District | Energy | \$163,761 | \$33,292 |
| Lineman Foreman  | Imperial Irrigation District | Energy | \$163,148 | \$20,987 |
| Supervisor Energy Optimization<br>& Procurement        | Imperial Irrigation District | Energy | \$163,100 | \$31,388 |
| Lineman Leader   | Imperial Irrigation District | Energy | \$162,969 | \$26,067 |
| Shift Supervisor                                       | Imperial Irrigation District | Energy | \$162,188 | \$26,725 |
| Superintendent General Generation Operations           | Imperial Irrigation District | Energy | \$161,718 | \$32,117 |
| Engineer Principal                                     | Imperial Irrigation District | Energy | \$161,596 | \$22,918 |

| Superintendent Distribution System Planning     | Imperial Irrigation District | Energy | \$161,230 | \$30,018 |
|---|------------------------------|--------|-----------|----------|
| Power Troubleshooter                            | Imperial Irrigation District | Energy | \$160,344 | \$18,384 |
| Power Troubleshooter                            | Imperial Irrigation District | Energy | \$160,216 | \$27,280 |
| Distribution Systems Operator                   | Imperial Irrigation District | Energy | \$159,988 | \$33,311 |
| Manager Energy Regulatory & Strategic Marketing | Imperial Irrigation District | Energy | \$159,943 | \$39,949 |
| Distribution Systems Operator                   | Imperial Irrigation District | Energy | \$159,472 | \$33,317 |
| Manager Of Program Planning<br>& Development    | Imperial Irrigation District | Energy | \$158,861 | \$29,565 |
| Power Troubleshooter                            | Imperial Irrigation District | Energy | \$158,630 | \$26,095 |
| Trader III Real-Time                            | Imperial Irrigation District | Energy | \$158,181 | \$27,331 |
| Power Troubleshooter                            | Imperial Irrigation District | Energy | \$157,117 | \$27,280 |
| Substation Electrician Foreman                  | Imperial Irrigation District | Energy | \$157,041 | \$26,798 |
| Distribution Systems Operator                   | Imperial Irrigation District | Energy | \$156,545 | \$33,309 |
| Power Troubleshooter                            | Imperial Irrigation District | Energy | \$156,350 | \$34,976 |
| Lineman Journeyman                              | Imperial Irrigation District | Energy | \$156,161 | \$25,007 |
| Performance Metrics<br>Administrator            | Imperial Irrigation District | Energy | \$155,944 | \$39,090 |
| Power Troubleshooter Foreman                    | Imperial Irrigation District | Energy | \$155,818 | \$26,081 |
| Distribution Systems Operator                   | Imperial Irrigation District | Energy | \$153,798 | \$23,756 |
| Distribution Systems Operator                   | Imperial Irrigation District | Energy | \$153,084 | \$25,554 |
| Lineman Journeyman                              | Imperial Irrigation District | Energy | \$152,916 | \$24,961 |
| Telecommunications<br>Technician Foreman        | Imperial Irrigation District | Energy | \$152,904 | \$28,494 |
| Instrument/Electrical<br>Technician Foreman     | Imperial Irrigation District | Energy | \$152,484 | \$27,621 |
| Distribution Systems Operator                   | Imperial Irrigation District | Energy | \$152,338 | \$24,032 |
| Lineman Journeyman                              | Imperial Irrigation District | Energy | \$152,140 | \$25,002 |
| Engineer Principal                              | Imperial Irrigation District | Energy | \$152,103 | \$30,628 |
| Superintendent General Distribution Dispatching | Imperial Irrigation District | Energy | \$152,073 | \$30,671 |
| Power Troubleshooter                            | Imperial Irrigation District | Energy | \$151,460 | \$26,095 |
| Power Troubleshooter                            | Imperial Irrigation District | Energy | \$151,406 | \$33,268 |

| Power Troubleshooter                                   | Imperial Irrigation District | Energy | \$150,770 | \$24,400 |
|--|------------------------------|--------|-----------|----------|
| Distribution Systems Operator                          | Imperial Irrigation District | Energy | \$150,599 | \$25,510 |
| Relay Technician Journeyman                            | Imperial Irrigation District | Energy | \$150,540 | \$32,855 |
| Lineman Leader   | Imperial Irrigation District | Energy | \$149,840 | \$26,095 |
| Superintendent Customer<br>Development Services        | Imperial Irrigation District | Energy | \$149,731 | \$29,905 |
| Relay Technician Foreman                               | Imperial Irrigation District | Energy | \$148,534 | \$35,620 |
| Superintendent Generation<br>Maintenance               | Imperial Irrigation District | Energy | \$148,501 | \$28,558 |
| Superintendent Substation Construction & Maintenance   | Imperial Irrigation District | Energy | \$147,683 | \$29,642 |
| Trader III Real-Time                                   | Imperial Irrigation District | Energy | \$147,637 | \$22,667 |
| Supervisor Resources Planning<br>& Acquisition         | Imperial Irrigation District | Energy | \$147,585 | \$37,519 |
| Trader III Day Ahead                                   | Imperial Irrigation District | Energy | \$147,482 | \$30,032 |
| Supervisor Electrical Metering                         | Imperial Irrigation District | Energy | \$147,326 | \$26,986 |
| Substation Electrician<br>Journeyman                   | Imperial Irrigation District | Energy | \$146,789 | \$26,250 |
| Substation Electrician<br>Journeyman                   | Imperial Irrigation District | Energy | \$146,577 | \$26,031 |
| Lineman Journeyman                                     | Imperial Irrigation District | Energy | \$146,368 | \$26,825 |
| Substation Electrician<br>Journeyman                   | Imperial Irrigation District | Energy | \$146,305 | \$25,102 |
| Distribution Systems Operator                          | Imperial Irrigation District | Energy | \$145,665 | \$24,427 |
| Control Operator Journeyman                            | Imperial Irrigation District | Energy | \$145,493 | \$25,100 |
| Generation Instrument & Electrical/Operator Journeyman | Imperial Irrigation District | Energy | \$144,959 | \$26,214 |
| Lineman Leader   | Imperial Irrigation District | Energy | \$144,364 | \$25,651 |
| Superintendent Power<br>Troubleshooter                 | Imperial Irrigation District | Energy | \$144,300 | \$26,882 |
| Hydro Operator Leader                                  | Imperial Irrigation District | Energy | \$143,934 | \$25,560 |
| Instrument/Electrical<br>Technician Journeyman         | Imperial Irrigation District | Energy | \$143,785 | \$24,902 |
| Control Operator Journeyman                            | Imperial Irrigation District | Energy | \$143,341 | \$24,412 |

| Portfolio Manager                            | Imperial Irrigation District | Energy | \$143,315 | \$28,210 |
|--|------------------------------|--------|-----------|----------|
| Lineman Leader                               | Imperial Irrigation District | Energy | \$143,307 | \$27,277 |
| Supervisor Generation<br>Maintenance         | Imperial Irrigation District | Energy | \$143,146 | \$26,348 |
| Lineman Apprentice Senior                    | Imperial Irrigation District | Energy | \$142,890 | \$15,413 |
| Supervisor Substation<br>Engineering         | Imperial Irrigation District | Energy | \$142,837 | \$30,040 |
| Portfolio Manager                            | Imperial Irrigation District | Energy | \$142,826 | \$22,195 |
| Control Operator Journeyman                  | Imperial Irrigation District | Energy | \$142,438 | \$26,163 |
| Lineman Foreman                              | Imperial Irrigation District | Energy | \$142,398 | \$20,343 |
| Control Operator Journeyman                  | Imperial Irrigation District | Energy | \$142,179 | \$32,803 |
| Power Troubleshooter                         | Imperial Irrigation District | Energy | \$141,515 | \$26,094 |
| Lineman Journeyman                           | Imperial Irrigation District | Energy | \$141,272 | \$31,823 |
| Superintendent General<br>Telecommunications | Imperial Irrigation District | Energy | \$141,201 | \$28,031 |
| Lineman Leader                               | Imperial Irrigation District | Energy | \$141,121 | \$26,095 |
| Lineman Journeyman                           | Imperial Irrigation District | Energy | \$140,875 | \$33,291 |
| Infrastructure Construction Inspector II     | Imperial Irrigation District | Energy | \$140,683 | \$30,049 |
| Control Operator Journeyman                  | Imperial Irrigation District | Energy | \$140,588 | \$33,850 |
| Control Operator Journeyman                  | Imperial Irrigation District | Energy | \$140,449 | \$25,102 |
| Control Operator Journeyman                  | Imperial Irrigation District | Energy | \$140,417 | \$32,803 |
| Distribution Systems Operator                | Imperial Irrigation District | Energy | \$140,406 | \$24,539 |
| Power Troubleshooter Leader                  | Imperial Irrigation District | Energy | \$140,154 | \$24,893 |
| Lineman Journeyman                           | Imperial Irrigation District | Energy | \$140,024 | \$33,291 |
| Supervisor Distribution System Planning      | Imperial Irrigation District | Energy | \$139,560 | \$13,790 |
| Substation Electrician<br>Journeyman         | Imperial Irrigation District | Energy | \$139,243 | \$25,101 |
| Superintendent Generation Plants             | Imperial Irrigation District | Energy | \$139,150 | \$25,550 |
| Power Troubleshooter Leader                  | Imperial Irrigation District | Energy | \$138,979 | \$18,878 |
| Lineman Apprentice Senior                    | Imperial Irrigation District | Energy | \$138,890 | \$16,088 |
| Control Operator Journeyman                  | Imperial Irrigation District | Energy | \$138,671 | \$23,405 |

| Hydro Operator Journeyman                        | Imperial Irrigation District | Energy | \$138,198 | \$25,102 |
|--|------------------------------|--------|-----------|----------|
| Power Troubleshooter Foreman                     | Imperial Irrigation District | Energy | \$137,916 | \$26,080 |
| Engineer Principal                               | Imperial Irrigation District | Energy | \$137,904 | \$33,679 |
| System Protection Compliance<br>Administrator    | Imperial Irrigation District | Energy | \$137,865 | \$29,214 |
| Supervisor Operations Steam                      | Imperial Irrigation District | Energy | \$137,777 | \$26,246 |
| Supervisor Generation<br>Maintenance             | Imperial Irrigation District | Energy | \$137,339 | \$28,048 |
| Supervisor Business<br>Improvement Services      | Imperial Irrigation District | Energy | \$135,945 | \$11,821 |
| Supervisor Energy Compliance<br>& Training       | Imperial Irrigation District | Energy | \$135,702 | \$27,804 |
| Supervisor Strategy & Market<br>Analysis         | Imperial Irrigation District | Energy | \$135,607 | \$26,863 |
| Trader III Day Ahead                             | Imperial Irrigation District | Energy | \$135,382 | \$29,581 |
| Electrician Journeyman                           | Imperial Irrigation District | Energy | \$134,713 | \$33,879 |
| Substation Electrician<br>Journeyman             | Imperial Irrigation District | Energy | \$134,442 | \$26,161 |
| Systems Operations Shift<br>Supervisor           | Imperial Irrigation District | Energy | \$134,180 | \$30,283 |
| Engineer II                                      | Imperial Irrigation District | Energy | \$134,072 | \$27,245 |
| Hydro Operator Journeyman                        | Imperial Irrigation District | Energy | \$133,967 | \$24,485 |
| Engineer II                                      | Imperial Irrigation District | Energy | \$133,745 | \$25,550 |
| Lineman Journeyman                               | Imperial Irrigation District | Energy | \$132,964 | \$23,893 |
| Hydro Operator Journeyman                        | Imperial Irrigation District | Energy | \$132,699 | \$24,497 |
| Compliance Administrator II                      | Imperial Irrigation District | Energy | \$132,380 | \$26,863 |
| Supervisor Standards                             | Imperial Irrigation District | Energy | \$132,083 | \$25,694 |
| Electrician Foreman                              | Imperial Irrigation District | Energy | \$131,637 | \$26,799 |
| Superintendent Energy Construction & Maintenance | Imperial Irrigation District | Energy | \$130,278 | \$22,229 |
| Meter Technician Foreman                         | Imperial Irrigation District | Energy | \$129,397 | \$27,872 |
| Electrician Journeyman                           | Imperial Irrigation District | Energy | \$129,272 | \$26,176 |
| Lineman Leader                                   | Imperial Irrigation District | Energy | \$129,142 | \$17,247 |

| Supervisor Transmission<br>Engineering           | Imperial Irrigation District | Energy | \$129,098 | \$28,485 |
|--|------------------------------|--------|-----------|----------|
| Power Plant<br>Mechanic/Operator<br>Journeyman   | Imperial Irrigation District | Energy | \$128,971 | \$21,555 |
| Supervisor Operations Hydro                      | Imperial Irrigation District | Energy | \$128,702 | \$27,297 |
| Lineman Journeyman                               | Imperial Irrigation District | Energy | \$128,473 | \$24,219 |
| Lineman Journeyman                               | Imperial Irrigation District | Energy | \$127,737 | \$25,589 |
| Relay Technician Foreman                         | Imperial Irrigation District | Energy | \$127,587 | \$28,493 |
| Compliance Administrator II                      | Imperial Irrigation District | Energy | \$127,164 | \$28,412 |
| Superintendent Generation<br>Plants              | Imperial Irrigation District | Energy | \$126,992 | \$26,863 |
| Hydro Operator Journeyman                        | Imperial Irrigation District | Energy | \$126,906 | \$32,999 |
| Engineer II                                      | Imperial Irrigation District | Energy | \$126,825 | \$19,138 |
| Business Marketing Economics Development Liaison | Imperial Irrigation District | Energy | \$126,776 | \$20,222 |
| Project Development Planner<br>Senior            | Imperial Irrigation District | Energy | \$126,205 | \$26,237 |
| Engineer II                                      | Imperial Irrigation District | Energy | \$125,971 | \$30,574 |
| Control Operator Journeyman                      | Imperial Irrigation District | Energy | \$125,480 | \$33,903 |
| Electrician Journeyman                           | Imperial Irrigation District | Energy | \$125,223 | \$18,611 |
| Lineman Journeyman                               | Imperial Irrigation District | Energy | \$125,183 | \$33,290 |
| Lineman Journeyman                               | Imperial Irrigation District | Energy | \$124,769 | \$25,197 |
| Relay Technician Journeyman                      | Imperial Irrigation District | Energy | \$124,521 | \$33,807 |
| Supervisor Distribution                          | Imperial Irrigation District | Energy | \$124,263 | \$27,245 |
| Mechanic Generation<br>Journeyman                | Imperial Irrigation District | Energy | \$124,033 | \$32,396 |
| Business Control Analyst II                      | Imperial Irrigation District | Energy | \$124,032 | \$11,912 |
| Meter Technician Foreman                         | Imperial Irrigation District | Energy | \$123,983 | \$19,367 |
| Hydro Operator Journeyman                        | Imperial Irrigation District | Energy | \$123,881 | \$25,100 |
| Shift Supervisor                                 | Imperial Irrigation District | Energy | \$123,302 | \$19,461 |
| Substation Electrician<br>Journeyman             | Imperial Irrigation District | Energy | \$123,223 | \$17,391 |

| Substation Electrician<br>Journeyman           | Imperial Irrigation District | Energy | \$123,079 | \$32,587 |
|--|------------------------------|--------|-----------|----------|
| Project Development Planner<br>Senior          | Imperial Irrigation District | Energy | \$123,000 | \$32,080 |
| Project Development Planner<br>Senior          | Imperial Irrigation District | Energy | \$121,832 | \$27,898 |
| Compliance Administrator II                    | Imperial Irrigation District | Energy | \$121,775 | \$36,174 |
| Project Development Planner<br>Senior          | Imperial Irrigation District | Energy | \$121,421 | \$26,237 |
| Relay Technician Journeyman                    | Imperial Irrigation District | Energy | \$121,336 | \$26,177 |
| Distribution Interconnect<br>Administrator     | Imperial Irrigation District | Energy | \$121,104 | \$27,686 |
| Telecommunications<br>Technician Journeyman    | Imperial Irrigation District | Energy | \$121,032 | \$26,176 |
| Substation Electrician<br>Journeyman           | Imperial Irrigation District | Energy | \$120,953 | \$27,083 |
| Relay Technician Journeyman                    | Imperial Irrigation District | Energy | \$120,107 | \$33,807 |
| Telecommunications Specialist                  | Imperial Irrigation District | Energy | \$119,302 | \$26,704 |
| Project Development Planner<br>Senior          | Imperial Irrigation District | Energy | \$118,365 | \$11,767 |
| Control Operator Journeyman                    | Imperial Irrigation District | Energy | \$118,242 | \$24,493 |
| Substation Electrician<br>Journeyman           | Imperial Irrigation District | Energy | \$118,146 | \$24,956 |
| Mechanic Generation<br>Journeyman              | Imperial Irrigation District | Energy | \$117,205 | \$20,027 |
| Distribution Systems Operator                  | Imperial Irrigation District | Energy | \$117,163 | \$19,285 |
| Instrument/Electrical<br>Technician Journeyman | Imperial Irrigation District | Energy | \$117,062 | \$33,880 |
| Facilities Ratings Controls<br>Administrator   | Imperial Irrigation District | Energy | \$116,791 | \$35,039 |
| Lineman Apprentice Senior                      | Imperial Irrigation District | Energy | \$116,689 | \$24,774 |
| Mechanic Generation Journeyman                 | Imperial Irrigation District | Energy | \$116,613 | \$24,345 |
| Relay Technician Journeyman                    | Imperial Irrigation District | Energy | \$116,563 | \$26,161 |
| Mechanic Generation Journeyman                 | Imperial Irrigation District | Energy | \$116,216 | \$10,330 |

| Relay Technician Journeyman                    | Imperial Irrigation District | Energy | \$116,006 | \$33,806 |
|--|------------------------------|--------|-----------|----------|
| Telecommunications<br>Technician Journeyman    | Imperial Irrigation District | Energy | \$115,761 | \$10,897 |
| Project Manager                                | Imperial Irrigation District | Energy | \$115,487 | \$11,418 |
| Engineer I                                     | Imperial Irrigation District | Energy | \$115,450 | \$26,769 |
| Telecommunications<br>Technician Journeyman    | Imperial Irrigation District | Energy | \$115,240 | \$10,715 |
| Lineman Journeyman                             | Imperial Irrigation District | Energy | \$115,057 | \$25,589 |
| Mechanic Generation<br>Journeyman              | Imperial Irrigation District | Energy | \$114,626 | \$24,641 |
| Instrument/Electrical<br>Technician Journeyman | Imperial Irrigation District | Energy | \$114,602 | \$26,194 |
| Electrician Journeyman                         | Imperial Irrigation District | Energy | \$114,045 | \$26,176 |
| Electrician Leader                             | Imperial Irrigation District | Energy | \$113,884 | \$25,440 |
| Lineman Journeyman                             | Imperial Irrigation District | Energy | \$113,835 | \$25,586 |
| Informational System<br>Administration (Oasis) | Imperial Irrigation District | Energy | \$113,602 | \$10,210 |
| Engineer II                                    | Imperial Irrigation District | Energy | \$113,524 | \$25,913 |
| Planner Integrated Resources                   | Imperial Irrigation District | Energy | \$113,507 | \$11,345 |
| Telecommunications<br>Technician Journeyman    | Imperial Irrigation District | Energy | \$113,441 | \$33,879 |
| Engineer I                                     | Imperial Irrigation District | Energy | \$113,269 | \$25,634 |
| Project Development Planner                    | Imperial Irrigation District | Energy | \$113,088 | \$25,074 |
| Electrician Journeyman                         | Imperial Irrigation District | Energy | \$113,076 | \$26,176 |
| Control Operator Journeyman                    | Imperial Irrigation District | Energy | \$113,067 | \$17,733 |
| Compliance Administrator I                     | Imperial Irrigation District | Energy | \$113,002 | \$25,074 |
| Lineman Journeyman                             | Imperial Irrigation District | Energy | \$112,886 | \$17,879 |
| Telecommunications<br>Technician Journeyman    | Imperial Irrigation District | Energy | \$112,804 | \$33,665 |
| Engineer I                                     | Imperial Irrigation District | Energy | \$112,635 | \$19,059 |
| Relay Technician Journeyman                    | Imperial Irrigation District | Energy | \$112,598 | \$26,177 |
| Lineman Apprentice                             | Imperial Irrigation District | Energy | \$112,510 | \$15,103 |
| Lineman Apprentice Senior                      | Imperial Irrigation District | Energy | \$112,418 | \$16,297 |
| Power Troubleshooter Leader                    | Imperial Irrigation District | Energy | \$111,877 | \$19,569 |

| Lineman Foreman  | Imperial Irrigation District | Energy | \$111,832 | \$14,098 |
|--|------------------------------|--------|-----------|----------|
| Control Operator Journeyman                                  | Imperial Irrigation District | Energy | \$111,699 | \$24,347 |
| Planner Substation Resources                                 | Imperial Irrigation District | Energy | \$111,631 | \$23,939 |
| Operator Line Equipment                                      | Imperial Irrigation District | Energy | \$111,426 | \$14,205 |
| Engineer I   | Imperial Irrigation District | Energy | \$111,280 | \$26,769 |
| Project Manager  | Imperial Irrigation District | Energy | \$110,980 | \$25,634 |
| Superintendent General Transmission & Generation Dispatching | Imperial Irrigation District | Energy | \$110,977 | \$21,915 |
| Strategic & Market Analyst<br>Senior                         | Imperial Irrigation District | Energy | \$110,840 | \$25,618 |
| Lineman Apprentice Senior                                    | Imperial Irrigation District | Energy | \$110,292 | \$23,387 |
| Telecommunications Specialist                                | Imperial Irrigation District | Energy | \$110,242 | \$26,769 |
| Lineman Apprentice   | Imperial Irrigation District | Energy | \$109,885 | \$22,894 |
| Project Development Planner                                  | Imperial Irrigation District | Energy | \$109,809 | \$25,634 |
| Engineer I   | Imperial Irrigation District | Energy | \$109,806 | \$33,519 |
| Superintendent Electrical Outage Coordination                | Imperial Irrigation District | Energy | \$109,646 | \$34,790 |
| Control Operator Journeyman                                  | Imperial Irrigation District | Energy | \$109,312 | \$25,085 |
| Power Troubleshooter Leader                                  | Imperial Irrigation District | Energy | \$108,740 | \$19,555 |
| Lineman Apprentice   | Imperial Irrigation District | Energy | \$108,664 | \$15,196 |
| Lineman Apprentice   | Imperial Irrigation District | Energy | \$108,574 | \$12,951 |
| Project Manager  | Imperial Irrigation District | Energy | \$108,567 | \$25,074 |
| Engineer I   | Imperial Irrigation District | Energy | \$108,257 | \$34,472 |
| Lineman Journeyman   | Imperial Irrigation District | Energy | \$108,166 | \$34,347 |
| Lineman Leader   | Imperial Irrigation District | Energy | \$107,578 | \$21,176 |
| Supervisor Distribution                                      | Imperial Irrigation District | Energy | \$107,370 | \$34,844 |
| Planner Generation Resources                                 | Imperial Irrigation District | Energy | \$107,220 | \$20,125 |
| Transmission Scheduler Day-<br>Ahead                         | Imperial Irrigation District | Energy | \$107,162 | \$33,337 |
| Performance Metrics<br>Administrator                         | Imperial Irrigation District | Energy | \$106,993 | \$22,813 |
| Engineer I   | Imperial Irrigation District | Energy | \$106,727 | \$17,540 |

| Substation Electrician<br>Journeyman           | Imperial Irrigation District | Energy | \$106,620 | \$23,407 |
|--|------------------------------|--------|-----------|----------|
| Engineer I                                     | Imperial Irrigation District | Energy | \$106,536 | \$33,843 |
| Project Development Planner                    | Imperial Irrigation District | Energy | \$106,072 | \$25,056 |
| Control Operator Apprentice<br>Senior          | Imperial Irrigation District | Energy | \$105,310 | \$31,449 |
| Control Operator Apprentice<br>Senior          | Imperial Irrigation District | Energy | \$104,870 | \$31,405 |
| Mechanic Generation<br>Journeyman              | Imperial Irrigation District | Energy | \$104,758 | \$22,945 |
| Control Operator Journeyman                    | Imperial Irrigation District | Energy | \$104,572 | \$23,407 |
| Instrument/Electrical<br>Technician Journeyman | Imperial Irrigation District | Energy | \$104,464 | \$33,879 |
| Lineman Apprentice Senior                      | Imperial Irrigation District | Energy | \$104,268 | \$23,798 |
| Engineer I                                     | Imperial Irrigation District | Energy | \$104,117 | \$24,943 |
| Meter Technician Journeyman                    | Imperial Irrigation District | Energy | \$104,060 | \$25,664 |
| Meter Technician Journeyman                    | Imperial Irrigation District | Energy | \$103,473 | \$17,954 |
| Engineer Assistant                             | Imperial Irrigation District | Energy | \$103,203 | \$24,844 |
| Instrument/Electrical<br>Technician Journeyman | Imperial Irrigation District | Energy | \$102,972 | \$25,101 |
| Mechanic Generation<br>Journeyman              | Imperial Irrigation District | Energy | \$102,893 | \$24,640 |
| Public Benefits Program<br>Specialist          | Imperial Irrigation District | Energy | \$101,955 | \$25,295 |
| Electrical Transmission Outage<br>Coordinator  | Imperial Irrigation District | Energy | \$101,795 | \$33,932 |
| Engineer Assistant                             | Imperial Irrigation District | Energy | \$101,220 | \$25,374 |
| Hydro Operator Apprentice<br>Senior            | Imperial Irrigation District | Energy | \$101,053 | \$21,840 |
| Public Benefits Program<br>Specialist          | Imperial Irrigation District | Energy | \$100,877 | \$25,569 |
| Meter Technician Journeyman                    | Imperial Irrigation District | Energy | \$100,430 | \$23,954 |
| Meter Technician Journeyman                    | Imperial Irrigation District | Energy | \$100,389 | \$17,909 |
| Customer Service Project<br>Inspector          | Imperial Irrigation District | Energy | \$100,329 | \$20,883 |

| Strategic Business Specialist                 | Imperial Irrigation District | Energy | \$100,231 | \$25,715 |
|---|------------------------------|--------|-----------|----------|
| Lineman Apprentice                            | Imperial Irrigation District | Energy | \$99,982  | \$18,837 |
| Steam Plant Technician I                      | Imperial Irrigation District | Energy | \$99,697  | \$17,377 |
| Meter Technician Journeyman                   | Imperial Irrigation District | Energy | \$99,355  | \$23,960 |
| Meter Technician Journeyman                   | Imperial Irrigation District | Energy | \$99,299  | \$24,640 |
| Engineer Assistant                            | Imperial Irrigation District | Energy | \$99,213  | \$23,530 |
| Customer Service Project<br>Inspector Leader  | Imperial Irrigation District | Energy | \$98,812  | \$22,935 |
| Hydro Operator Journeyman                     | Imperial Irrigation District | Energy | \$98,441  | \$23,405 |
| Relay Technician Journeyman                   | Imperial Irrigation District | Energy | \$97,773  | \$32,459 |
| Substation Electrician<br>Journeyman          | Imperial Irrigation District | Energy | \$97,581  | \$30,945 |
| Meter Technician Journeyman                   | Imperial Irrigation District | Energy | \$97,297  | \$23,949 |
| Engineer Assistant                            | Imperial Irrigation District | Energy | \$97,192  | \$22,550 |
| Steam Plant Technician I                      | Imperial Irrigation District | Energy | \$96,909  | \$22,698 |
| Customer Service Project<br>Inspector Leader  | Imperial Irrigation District | Energy | \$96,876  | \$21,240 |
| Strategic & Market Analyst                    | Imperial Irrigation District | Energy | \$96,757  | \$25,715 |
| Electrical Distribution Outage<br>Coordinator | Imperial Irrigation District | Energy | \$96,442  | \$25,079 |
| Customer Service Project<br>Inspector         | Imperial Irrigation District | Energy | \$96,280  | \$22,578 |
| Project Manager Senior                        | Imperial Irrigation District | Energy | \$95,922  | \$25,996 |
| Hydro Operator Apprentice<br>Senior           | Imperial Irrigation District | Energy | \$95,525  | \$30,831 |
| Hydro Operator Apprentice<br>Senior           | Imperial Irrigation District | Energy | \$95,373  | \$32,156 |
| Relay Technician Senior<br>Apprentice         | Imperial Irrigation District | Energy | \$95,367  | \$23,117 |
| Lineman Journeyman                            | Imperial Irrigation District | Energy | \$94,955  | \$33,228 |
| Project Development<br>Coordinator            | Imperial Irrigation District | Energy | \$94,905  | \$25,225 |
| Control Operator Apprentice<br>Senior         | Imperial Irrigation District | Energy | \$94,809  | \$22,740 |

| Instrument/Electrical<br>Technician Journeyman | Imperial Irrigation District | Energy | \$94,173 | \$21,679 |
|--|------------------------------|--------|----------|----------|
| Engineering Technician III                     | Imperial Irrigation District | Energy | \$94,115 | \$15,997 |
| Relay Technician Senior<br>Apprentice          | Imperial Irrigation District | Energy | \$93,949 | \$31,665 |
| Customer Service Project<br>Inspector          | Imperial Irrigation District | Energy | \$93,905 | \$30,281 |
| Engineer Assistant                             | Imperial Irrigation District | Energy | \$93,864 | \$16,929 |
| Electrical Distribution Outage<br>Coordinator  | Imperial Irrigation District | Energy | \$93,363 | \$31,859 |
| Engineer Assistant                             | Imperial Irrigation District | Energy | \$93,116 | \$24,245 |
| Lineman Apprentice Senior                      | Imperial Irrigation District | Energy | \$92,797 | \$18,155 |
| Power Troubleshooter                           | Imperial Irrigation District | Energy | \$92,639 | \$20,705 |
| Mechanic Generation<br>Journeyman              | Imperial Irrigation District | Energy | \$92,506 | \$24,640 |
| Administrative Assistant III                   | Imperial Irrigation District | Energy | \$92,484 | \$22,932 |
| Engineering Technician III                     | Imperial Irrigation District | Energy | \$92,144 | \$24,627 |
| Generation Control &<br>Performance Analyst    | Imperial Irrigation District | Energy | \$91,608 | \$25,720 |
| Mechanic Generation Senior Apprentice          | Imperial Irrigation District | Energy | \$91,136 | \$23,610 |
| Planner Substation Resources                   | Imperial Irrigation District | Energy | \$90,755 | \$16,375 |
| Engineering Technician III                     | Imperial Irrigation District | Energy | \$90,370 | \$24,627 |
| Customer Service Project Inspector             | Imperial Irrigation District | Energy | \$90,363 | \$7,154  |
| Engineering Technician III                     | Imperial Irrigation District | Energy | \$90,095 | \$24,627 |
| Business Analyst I                             | Imperial Irrigation District | Energy | \$90,069 | \$16,603 |
| Strategic Marketing Program Representative     | Imperial Irrigation District | Energy | \$89,943 | \$17,047 |
| Project Development<br>Coordinator             | Imperial Irrigation District | Energy | \$89,909 | \$31,749 |
| Lineman Leader                                 | Imperial Irrigation District | Energy | \$89,704 | \$12,273 |
| Engineer I                                     | Imperial Irrigation District | Energy | \$89,168 | \$24,809 |
| Substation Electrician Apprentice Senior       | Imperial Irrigation District | Energy | \$88,274 | \$30,815 |

| Power Dock Material<br>Coordinator                    | Imperial Irrigation District | Energy | \$87,572 | \$21,966 |
|---|------------------------------|--------|----------|----------|
| Distribution Estimator III                            | Imperial Irrigation District | Energy | \$87,441 | \$24,189 |
| Business Analyst I                                    | Imperial Irrigation District | Energy | \$86,769 | \$24,313 |
| Public Benefits Program<br>Specialist                 | Imperial Irrigation District | Energy | \$86,696 | \$25,657 |
| Engineer Assistant                                    | Imperial Irrigation District | Energy | \$86,620 | \$23,832 |
| Lineman Journeyman                                    | Imperial Irrigation District | Energy | \$86,497 | \$13,979 |
| Project Manager                                       | Imperial Irrigation District | Energy | \$86,494 | \$32,928 |
| Instrument/Electrical<br>Technician Apprentice Senior | Imperial Irrigation District | Energy | \$86,107 | \$23,564 |
| Engineer I  | Imperial Irrigation District | Energy | \$86,085 | \$24,889 |
| Project Manager                                       | Imperial Irrigation District | Energy | \$85,937 | \$19,659 |
| Lineman Apprentice                                    | Imperial Irrigation District | Energy | \$85,850 | \$12,465 |
| Electric Powerline Inspector                          | Imperial Irrigation District | Energy | \$84,448 | \$20,884 |
| Substation Electrician Apprentice Senior              | Imperial Irrigation District | Energy | \$84,205 | \$31,665 |
| Hydro Operator Apprentice<br>Senior                   | Imperial Irrigation District | Energy | \$84,136 | \$18,994 |
| Lineman Apprentice                                    | Imperial Irrigation District | Energy | \$84,101 | \$25,847 |
| Planner Line Construction<br>Resources                | Imperial Irrigation District | Energy | \$83,884 | \$4,100  |
| Engineer Assistant                                    | Imperial Irrigation District | Energy | \$83,837 | \$23,090 |
| Distribution Estimator III                            | Imperial Irrigation District | Energy | \$83,727 | \$21,844 |
| Resource Scheduler                                    | Imperial Irrigation District | Energy | \$83,392 | \$8,184  |
| Resource Scheduler                                    | Imperial Irrigation District | Energy | \$83,105 | \$16,061 |
| Telecommunications Technician Senior Apprentice       | Imperial Irrigation District | Energy | \$82,887 | \$17,857 |
| Substation Electrician Apprentice                     | Imperial Irrigation District | Energy | \$81,625 | \$21,209 |
| Lineman Apprentice                                    | Imperial Irrigation District | Energy | \$81,326 | \$12,392 |
| Strategic Business Specialist                         | Imperial Irrigation District | Energy | \$81,028 | \$21,309 |

| Manager Of Planning & Engineering/Chief Electrical Engineer | Imperial Irrigation District | Energy | \$80,758 | \$771    |
|---|------------------------------|--------|----------|----------|
| Electric Powerline Inspector                                | Imperial Irrigation District | Energy | \$79,529 | \$22,579 |
| Vegetation Line Clearance<br>Inspector                      | Imperial Irrigation District | Energy | \$79,344 | \$20,884 |
| Project Development<br>Coordinator                          | Imperial Irrigation District | Energy | \$78,755 | \$23,924 |
| Electric Powerline Inspector                                | Imperial Irrigation District | Energy | \$78,607 | \$15,563 |
| Engineer Assistant  | Imperial Irrigation District | Energy | \$77,817 | \$15,659 |
| Power Dock Material<br>Coordinator                          | Imperial Irrigation District | Energy | \$77,754 | \$14,274 |
| Customer Service Project<br>Inspector                       | Imperial Irrigation District | Energy | \$77,214 | \$7,155  |
| Secretary Administrative                                    | Imperial Irrigation District | Energy | \$76,172 | \$15,361 |
| Project Development<br>Coordinator                          | Imperial Irrigation District | Energy | \$75,689 | \$21,146 |
| Distribution Estimator II                                   | Imperial Irrigation District | Energy | \$75,592 | \$21,605 |
| Electric Powerline Inspector                                | Imperial Irrigation District | Energy | \$75,438 | \$21,624 |
| Work Order Scheduler  | Imperial Irrigation District | Energy | \$74,773 | \$21,297 |
| Energy Efficiency Technician                                | Imperial Irrigation District | Energy | \$74,677 | \$23,077 |
| Work Order Scheduler  | Imperial Irrigation District | Energy | \$74,219 | \$20,603 |
| Engineering Technician I                                    | Imperial Irrigation District | Energy | \$74,143 | \$22,235 |
| Work Order Scheduler  | Imperial Irrigation District | Energy | \$74,114 | \$6,988  |
| Power Dock Attendant  | Imperial Irrigation District | Energy | \$73,968 | \$29,668 |
| Engineer Assistant  | Imperial Irrigation District | Energy | \$73,022 | \$16,758 |
| Work Order Scheduler  | Imperial Irrigation District | Energy | \$72,837 | \$22,992 |
| Engineer Assistant  | Imperial Irrigation District | Energy | \$72,532 | \$19,877 |
| Control Operator Apprentice                                 | Imperial Irrigation District | Energy | \$71,969 | \$29,473 |
| Lineman Apprentice  | Imperial Irrigation District | Energy | \$71,509 | \$14,614 |
| Mechanic Generation Apprentice                              | Imperial Irrigation District | Energy | \$71,364 | \$29,835 |
| Engineer Assistant  | Imperial Irrigation District | Energy | \$71,272 | \$21,658 |

| Telecommunications Technician Apprentice       | Imperial Irrigation District | Energy | \$70,653 | \$20,153 |
|--|------------------------------|--------|----------|----------|
| Lineman Apprentice                             | Imperial Irrigation District | Energy | \$70,624 | \$16,727 |
| Compliance Administrator II                    | Imperial Irrigation District | Energy | \$70,430 | \$17,295 |
| Work Order Scheduler                           | Imperial Irrigation District | Energy | \$69,547 | \$21,251 |
| Control Operator Journeyman                    | Imperial Irrigation District | Energy | \$68,697 | \$17,516 |
| Customer Service Proposal<br>Representative II | Imperial Irrigation District | Energy | \$68,330 | \$6,181  |
| Mechanic Generation Apprentice                 | Imperial Irrigation District | Energy | \$67,790 | \$20,521 |
| Secretary Administrative                       | Imperial Irrigation District | Energy | \$67,393 | \$6,182  |
| Secretary Administrative                       | Imperial Irrigation District | Energy | \$67,124 | \$20,610 |
| Strategic Business Coordinator                 | Imperial Irrigation District | Energy | \$67,050 | \$8,913  |
| Customer Service Proposal<br>Representative II | Imperial Irrigation District | Energy | \$65,995 | \$13,895 |
| Secretary Administrative                       | Imperial Irrigation District | Energy | \$65,818 | \$22,293 |
| Project Manager Senior                         | Imperial Irrigation District | Energy | \$65,723 | \$24,384 |
| Telecommunications Technician Apprentice       | Imperial Irrigation District | Energy | \$64,816 | \$14,906 |
| Secretary Administrative                       | Imperial Irrigation District | Energy | \$64,607 | \$22,141 |
| Secretary Administrative                       | Imperial Irrigation District | Energy | \$62,907 | \$22,291 |
| Clerical Technician                            | Imperial Irrigation District | Energy | \$62,338 | \$13,939 |
| Administrative Assistant II                    | Imperial Irrigation District | Energy | \$61,586 | \$13,601 |
| Clerical Technician                            | Imperial Irrigation District | Energy | \$61,092 | \$21,576 |
| Vegetation Line Clearance<br>Inspector         | Imperial Irrigation District | Energy | \$60,660 | \$29,431 |
| Clerical Technician                            | Imperial Irrigation District | Energy | \$60,179 | \$13,943 |
| Electric Powerline Inspector                   | Imperial Irrigation District | Energy | \$59,511 | \$19,018 |
| Energy Efficiency Technician                   | Imperial Irrigation District | Energy | \$59,482 | \$29,014 |
| Secretary Administrative                       | Imperial Irrigation District | Energy | \$59,459 | \$22,343 |
| Clerical Technician                            | Imperial Irrigation District | Energy | \$59,291 | \$21,651 |
| Clerical Technician                            | Imperial Irrigation District | Energy | \$58,543 | \$21,649 |
| Mechanic Generation<br>Journeyman              | Imperial Irrigation District | Energy | \$58,344 | \$25,253 |

| Customer Service Proposal<br>Representative I    | Imperial Irrigation District | Energy | \$57,693 | \$5,934  |
|--|------------------------------|--------|----------|----------|
| Clerical Technician                              | Imperial Irrigation District | Energy | \$57,471 | \$19,954 |
| Lineman Journeyman                               | Imperial Irrigation District | Energy | \$56,698 | \$12,361 |
| Lineman Apprentice Senior                        | Imperial Irrigation District | Energy | \$55,366 | \$11,172 |
| Superintendent Energy Construction & Maintenance | Imperial Irrigation District | Energy | \$54,383 | \$6,996  |
| Customer Service Proposal<br>Representative I    | Imperial Irrigation District | Energy | \$54,133 | \$21,358 |
| Distribution Estimator II                        | Imperial Irrigation District | Energy | \$53,658 | \$20,907 |
| Lineman Journeyman                               | Imperial Irrigation District | Energy | \$51,771 | \$9,809  |
| Power Troubleshooter Foreman                     | Imperial Irrigation District | Energy | \$51,263 | \$8,302  |
| Clerical Technician                              | Imperial Irrigation District | Energy | \$51,215 | \$17,380 |
| Planner Integrated Resources                     | Imperial Irrigation District | Energy | \$50,408 | \$15,208 |
| Business Analyst II                              | Imperial Irrigation District | Energy | \$50,054 | \$5,045  |
| Clerical Technician                              | Imperial Irrigation District | Energy | \$49,445 | \$27,850 |
| Business Control Analyst II                      | Imperial Irrigation District | Energy | \$49,242 | \$14,856 |
| Control Operator Apprentice<br>Senior            | Imperial Irrigation District | Energy | \$48,533 | \$15,803 |
| Business Control Analyst II                      | Imperial Irrigation District | Energy | \$48,508 | \$5,045  |
| Clerical Technician                              | Imperial Irrigation District | Energy | \$48,396 | \$20,458 |
| Business Analyst II                              | Imperial Irrigation District | Energy | \$47,179 | \$18,307 |
| Utility Worker                                   | Imperial Irrigation District | Energy | \$44,068 | \$27,518 |
| Business Analyst I                               | Imperial Irrigation District | Energy | \$43,271 | \$12,420 |
| Business Control Analyst I                       | Imperial Irrigation District | Energy | \$43,070 | \$11,245 |
| Power Troubleshooter                             | Imperial Irrigation District | Energy | \$43,013 | \$6,914  |
| Lineman Journeyman                               | Imperial Irrigation District | Energy | \$42,985 | \$7,959  |
| Distribution Estimator II                        | Imperial Irrigation District | Energy | \$40,535 | \$8,755  |
| Lineman Apprentice                               | Imperial Irrigation District | Energy | \$40,078 | \$5,932  |
| Business Control Analyst I                       | Imperial Irrigation District | Energy | \$39,274 | \$11,089 |
| Compliance Administrator I                       | Imperial Irrigation District | Energy | \$39,073 | \$9,834  |
| Electric Systems Operator                        | Imperial Irrigation District | Energy | \$39,054 | \$6,428  |
| Lineman Apprentice Senior                        | Imperial Irrigation District | Energy | \$37,836 | \$5,999  |

| Lineman Apprentice                       | Imperial Irrigation District | Energy | \$36,916 | \$2,967  |
|--|------------------------------|--------|----------|----------|
| Resource Scheduler                       | Imperial Irrigation District | Energy | \$34,560 | \$6,789  |
| Lineman Apprentice                       | Imperial Irrigation District | Energy | \$34,355 | \$2,351  |
| Manager Deputy Energy<br>Department      | Imperial Irrigation District | Energy | \$32,995 | \$4,245  |
| Infrastructure Construction Inspector II | Imperial Irrigation District | Energy | \$32,857 | \$7,126  |
| Lineman Leader                           | Imperial Irrigation District | Energy | \$26,877 | \$4,491  |
| Lineman Foreman                          | Imperial Irrigation District | Energy | \$26,055 | \$4,446  |
| Hydro Operator Journeyman                | Imperial Irrigation District | Energy | \$24,224 | \$3,588  |
| Infrastructure Construction Inspector II | Imperial Irrigation District | Energy | \$23,367 | \$15,318 |
| Business Analyst I                       | Imperial Irrigation District | Energy | \$23,008 | \$12,006 |
| Lineman Apprentice                       | Imperial Irrigation District | Energy | \$21,687 | \$4,817  |
| Distribution Estimator III               | Imperial Irrigation District | Energy | \$20,267 | \$4,378  |
| Lineman Apprentice Senior                | Imperial Irrigation District | Energy | \$17,341 | \$4,814  |
| Electric Systems Operator                | Imperial Irrigation District | Energy | \$16,990 | \$2,814  |
| Compliance Administrator II              | Imperial Irrigation District | Energy | \$16,908 | \$1,464  |
| Mechanic Generation Foreman              | Imperial Irrigation District | Energy | \$15,120 | \$4,698  |
| Clerical Technician                      | Imperial Irrigation District | Energy | \$14,806 | \$5,238  |
| Work Order Scheduler                     | Imperial Irrigation District | Energy | \$13,104 | \$4,363  |
| Manager Deputy Energy<br>Department      | Imperial Irrigation District | Energy | \$11,533 | \$1,337  |
| Telecommunications Technician Apprentice | Imperial Irrigation District | Energy | \$11,247 | \$3,362  |
| Work Order Scheduler                     | Imperial Irrigation District | Energy | \$9,328  | \$2,636  |
| Project Manager                          | Imperial Irrigation District | Energy | \$8,682  | \$2,801  |
| Secretary Administrative                 | Imperial Irrigation District | Energy | \$8,658  | \$797    |
| Engineer Assistant                       | Imperial Irrigation District | Energy | \$8,539  | \$0      |
| Supervisor Distribution                  | Imperial Irrigation District | Energy | \$6,881  | \$1,922  |
| Business Analyst I                       | Imperial Irrigation District | Energy | \$6,737  | \$635    |
| Superintendent Generation<br>Maintenance | Imperial Irrigation District | Energy | \$5,103  | \$1,458  |

| Substation Electrician | Imperial | Irrigation District Energy | \$4,648 | \$0 |
|------------------------|----------|----------------------------|---------|-----|
| Apprentice             |          |                            |         |     |