

Position	Other Positions Held	K-12 Education Entity	Department	Total Wages	Total Retirement & Health Contribution
Superintendent		Delano Joint Union High	District	\$221,486	\$50,776
Assistant Superintendent		Delano Joint Union High	District	\$174,979	\$45,628
Asst Superintendent Personnel Services		Delano Joint Union High	District	\$172,671	\$45,245
Chief Financial Officer		Delano Joint Union High	District	\$153,255	\$48,194
Curriculum & Instruction Director		Delano Joint Union High	District	\$152,434	\$41,875
CTE Director		Delano Joint Union High	District	\$152,433	\$41,875
Principal		Delano Joint Union High	District	\$151,466	\$41,719
Principal		Delano Joint Union High	District	\$151,466	\$41,719
Principal		Delano Joint Union High	District	\$151,466	\$46,257
Principal		Delano Joint Union High	District	\$143,274	\$40,350
Director Of Migrant Education		Delano Joint Union High	District	\$141,774	\$39,215
Principal		Delano Joint Union High	District	\$139,209	\$38,789
Director Of Special Education		Delano Joint Union High	District	\$137,087	\$39,319
Assistant Principal		Delano Joint Union High	District	\$134,964	\$38,083
Asst Principal-Stdnt Support		Delano Joint Union High	District	\$134,964	\$38,976
Asst Principal-Stdnt Services		Delano Joint Union High	District	\$131,019	\$37,418
Learning Director		Delano Joint Union High	District	\$128,935	\$37,973
Mott/Facilities/Construct Dir		Delano Joint Union High	District	\$125,799	\$42,645
Counselor		Delano Joint Union High	District	\$125,754	\$35,928
Director Of Information/Tech		Delano Joint Union High	District	\$123,393	\$42,158
Asst Principal		Delano Joint Union High	District	\$122,905	\$36,944
Counselor		Delano Joint Union High	District	\$121,698	\$33,802
Counselor		Delano Joint Union High	District	\$120,366	\$34,375
Asst Principal-Stdnt Support		Delano Joint Union High	District	\$120,034	\$35,785
Psychologist		Delano Joint Union High	District	\$116,672	\$35,951
Counselor		Delano Joint Union High	District	\$115,699	\$34,262
Learning Director		Delano Joint Union High	District	\$114,428	\$35,549
Counselor		Delano Joint Union High	District	\$110,891	\$31,691

Mental Health Therapist/Soc Wk		Delano Joint Union High	District	\$110,773	\$34,954
Psychologist		Delano Joint Union High	District	\$110,773	\$34,954
Speech-Language Pathologist		Delano Joint Union High	District	\$110,773	\$35,062
Psychologist		Delano Joint Union High	District	\$110,773	\$34,954
Transportation Supervisor		Delano Joint Union High	District	\$110,235	\$39,499
Counselor		Delano Joint Union High	District	\$109,504	\$33,208
Nurse		Delano Joint Union High	District	\$108,465	\$38,459
Superintendent's Secretary		Delano Joint Union High	District	\$106,562	\$37,063
Intervention Counselor		Delano Joint Union High	District	\$106,338	\$32,852
Intervention Counselor		Delano Joint Union High	District	\$103,722	\$30,829
Nurse		Delano Joint Union High	District	\$103,342	\$32,802
Teacher		Delano Joint Union High	District	\$102,404	\$31,424
Counselor		Delano Joint Union High	District	\$101,774	\$33,643
Special Ed Teacher On Assignmt		Delano Joint Union High	District	\$100,689	\$31,137
Data Processing Coordinator		Delano Joint Union High	District	\$100,195	\$37,672
Counselor		Delano Joint Union High	District	\$99,849	\$31,608
Counselor		Delano Joint Union High	District	\$97,296	\$31,193
Operations Supervisor		Delano Joint Union High	District	\$97,007	\$36,826
Counselor		Delano Joint Union High	District	\$96,752	\$29,520
Nurse		Delano Joint Union High	District	\$96,041	\$32,494
Counselor		Delano Joint Union High	District	\$94,934	\$31,850
Cafeteria Supervisor		Delano Joint Union High	District	\$91,564	\$35,043
Intervention Counselor		Delano Joint Union High	District	\$90,789	\$30,099
Operations Supervisor		Delano Joint Union High	District	\$90,196	\$35,460
Counselor		Delano Joint Union High	District	\$89,293	\$29,835
Utility Worker II/Bus Driver		Delano Joint Union High	District	\$88,279	\$31,891
Business Analyst		Delano Joint Union High	District	\$86,809	\$34,765
Payroll Specialist		Delano Joint Union High	District	\$83,472	\$34,090
Maintenance Worker III		Delano Joint Union High	District	\$81,829	\$33,213
Payroll Specialist		Delano Joint Union High	District	\$79,945	\$31,683

Principal's Secretary III		Delano Joint Union High	District	\$78,007	\$32,527
Maintenance Worker III		Delano Joint Union High	District	\$77,984	\$32,981
Construction/Facilities Tech.		Delano Joint Union High	District	\$75,472	\$32,491
Principal's Secretary III		Delano Joint Union High	District	\$75,139	\$32,406
Principal's Secretary III		Delano Joint Union High	District	\$73,209	\$32,016
Admin Secretary		Delano Joint Union High	District	\$72,858	\$31,954
Intervention Counselor		Delano Joint Union High	District	\$72,414	\$27,026
Utility Worker I/Bus Driver		Delano Joint Union High	District	\$72,378	\$29,202
Principal's Secretary III		Delano Joint Union High	District	\$71,466	\$31,666
Librarian/Audio Visual Technician/Textbook Clerk		Delano Joint Union High	District	\$71,107	\$31,232
Data Entry/Receiving Clerk/Delivery Driver/Bus Driver		Delano Joint Union High	District	\$69,695	\$27,672
Utility Worker III		Delano Joint Union High	District	\$69,448	\$30,853
Utility Worker I/Bus Driver		Delano Joint Union High	District	\$68,902	\$28,677
Campus Discipline And Safety Liaison		Delano Joint Union High	District	\$68,656	\$31,096
Librarian/Audio Visual Technician/Textbook Clerk		Delano Joint Union High	District	\$68,151	\$30,549
Utility Worker II/Bus Driver		Delano Joint Union High	District	\$67,944	\$29,912
Maintenance Worker II		Delano Joint Union High	District	\$67,604	\$28,747
Assistant Principal		Delano Joint Union High	District	\$67,482	\$21,178
Learning Director		Delano Joint Union High	District	\$67,482	\$19,110
Utility Worker I/Bus Driver		Delano Joint Union High	District	\$65,291	\$29,597
Campus Discipline And Safety Liaison		Delano Joint Union High	District	\$64,579	\$27,899
Learning Director		Delano Joint Union High	District	\$64,468	\$17,855
Utility Worker II		Delano Joint Union High	District	\$64,403	\$29,590
Utility Worker I/Bus Driver		Delano Joint Union High	District	\$62,608	\$29,595
Child Development Clerk		Delano Joint Union High	District	\$62,565	\$29,865
Attendance Secretary		Delano Joint Union High	District	\$60,598	\$29,463
Utility Worker II		Delano Joint Union High	District	\$60,442	\$29,052

Offset Print/Textbook Control Clerk		Delano Joint Union High	District	\$60,119	\$28,916
Secretary II		Delano Joint Union High	District	\$59,974	\$29,339
Campus Discipline And Safety Liaison		Delano Joint Union High	District	\$59,808	\$29,313
Data Entry/Secretary II		Delano Joint Union High	District	\$59,671	\$29,049
Librarian/Audio Visual Technician/Textbook Clerk		Delano Joint Union High	District	\$58,864	\$28,888
Workforce Investment Act/Workability I Secretary		Delano Joint Union High	District	\$58,792	\$28,984
Counseling Services Secretary		Delano Joint Union High	District	\$58,636	\$28,954
Custodian		Delano Joint Union High	District	\$58,548	\$28,017
Data Entry/Secretary II		Delano Joint Union High	District	\$57,859	\$28,911
Principal's Secretary II		Delano Joint Union High	District	\$57,414	\$28,839
Attendance Secretary		Delano Joint Union High	District	\$57,399	\$28,821
Custodian		Delano Joint Union High	District	\$56,776	\$28,356
Utility Worker		Delano Joint Union High	District	\$56,471	\$28,585
Data Entry/Receiving Cler/Delivery Driver		Delano Joint Union High	District	\$56,203	\$28,514
Attendance Secretary		Delano Joint Union High	District	\$55,694	\$28,481
Custodian		Delano Joint Union High	District	\$55,459	\$28,356
Counseling Services Secretary		Delano Joint Union High	District	\$54,692	\$28,273
Utility Worker		Delano Joint Union High	District	\$54,580	\$27,801
Custodian		Delano Joint Union High	District	\$54,144	\$27,995
Data Entry/Secretary II		Delano Joint Union High	District	\$53,963	\$28,128
Data Entry/Secretary II		Delano Joint Union High	District	\$53,704	\$28,074
Athletic Equipment And Facilities Utility Worker		Delano Joint Union High	District	\$53,655	\$28,009
Offset Print/Textbook Control Clerk		Delano Joint Union High	District	\$53,568	\$26,433
Data Entry/Secretary II		Delano Joint Union High	District	\$53,103	\$27,951
Athletic Equipment And Facilities Utility Worker		Delano Joint Union High	District	\$53,013	\$27,888
Campus Security		Delano Joint Union High	District	\$52,928	\$24,853

Custodian		Delano Joint Union High	District	\$51,774	\$27,684
Custodian		Delano Joint Union High	District	\$51,774	\$27,684
Custodian		Delano Joint Union High	District	\$51,016	\$25,929
Utility Worker		Delano Joint Union High	District	\$50,427	\$25,603
Custodian		Delano Joint Union High	District	\$50,254	\$27,333
Custodian		Delano Joint Union High	District	\$50,027	\$27,173
Utility Worker		Delano Joint Union High	District	\$49,975	\$26,444
Data Entry/Secretary II		Delano Joint Union High	District	\$49,880	\$25,609
Custodian		Delano Joint Union High	District	\$49,865	\$27,211
Campus Discipline And Safety Liaison		Delano Joint Union High	District	\$49,738	\$26,596
Offset Print/Textbook Control Clerk		Delano Joint Union High	District	\$49,378	\$27,028
Data Processing Clerk		Delano Joint Union High	District	\$49,369	\$27,198
Data Entry/Registrar/Secretary		Delano Joint Union High	District	\$48,227	\$26,999
Custodian		Delano Joint Union High	District	\$48,169	\$26,927
Custodian		Delano Joint Union High	District	\$47,576	\$26,739
Custodian		Delano Joint Union High	District	\$46,582	\$26,609
Attendance Data Processing Clerk		Delano Joint Union High	District	\$46,371	\$24,881
Attendance Data Processing Clerk		Delano Joint Union High	District	\$45,894	\$24,786
Campus Security		Delano Joint Union High	District	\$45,517	\$24,132
Attendance Data Processing Clerk		Delano Joint Union High	District	\$45,308	\$24,560
Athletic Equipment And Facilities Utility Worker		Delano Joint Union High	District	\$45,188	\$26,358
Campus Security		Delano Joint Union High	District	\$44,984	\$22,537
Speech-Language Pathologist		Delano Joint Union High	District	\$44,618	\$15,526
Data Entry/Secretary II		Delano Joint Union High	District	\$43,964	\$26,110
Instructional Aide (48 Units)		Delano Joint Union High	District	\$42,722	\$24,397
Custodian		Delano Joint Union High	District	\$42,553	\$25,667
Utility Worker		Delano Joint Union High	District	\$42,244	\$25,727

Instructional Aide (48 Units)		Delano Joint Union High	District	\$40,482	\$23,824
Campus Security		Delano Joint Union High	District	\$40,094	\$23,869
Permit Teacher Child Development		Delano Joint Union High	District	\$39,926	\$23,592
Custodian		Delano Joint Union High	District	\$39,276	\$25,134
Custodian		Delano Joint Union High	District	\$38,535	\$24,883
Custodian		Delano Joint Union High	District	\$38,194	\$24,883
Teacher		Delano Joint Union High	District	\$37,403	\$13,311
Attendance Data Processing Clerk		Delano Joint Union High	District	\$36,827	\$22,905
Campus Security		Delano Joint Union High	District	\$36,072	\$22,815
Campus Security		Delano Joint Union High	District	\$35,803	\$22,991
Instructional/Community/Child Care Aide (48 Units) 203 Days		Delano Joint Union High	District	\$34,485	\$24,190
Instructional Aide		Delano Joint Union High	District	\$34,093	\$22,572
Instructional/Community/Child Care Aide (48 Units) 203 Days		Delano Joint Union High	District	\$33,984	\$24,091
Campus Security		Delano Joint Union High	District	\$33,304	\$22,220
Campus Security		Delano Joint Union High	District	\$33,225	\$21,706
Instructional Aide (48 Units)		Delano Joint Union High	District	\$32,704	\$22,136
Instructional/Community/Child Care Aide (48 Units) 203 Days		Delano Joint Union High	District	\$32,336	\$22,681
Instructional Aide (48 Units)		Delano Joint Union High	District	\$32,102	\$22,168
Campus Security		Delano Joint Union High	District	\$30,698	\$20,861
Dual Enrollment Clerk		Delano Joint Union High	District	\$28,757	\$11,495
Campus Security		Delano Joint Union High	District	\$28,399	\$21,273
Campus Security		Delano Joint Union High	District	\$28,210	\$21,165
Teacher		Delano Joint Union High	District	\$28,181	\$11,734
Instructional Aide (48 Units)		Delano Joint Union High	District	\$27,832	\$5,614
Campus Security		Delano Joint Union High	District	\$26,751	\$20,877
Instructional/Community/Child Care Aide (48 Units)		Delano Joint Union High	District	\$26,352	\$5,294
Instructional/Community/Child Care Aide		Delano Joint Union High	District	\$22,638	\$4,568

Custodian-4 Hour		Delano Joint Union High	District	\$21,413	\$10,067
Utility Worker		Delano Joint Union High	District	\$20,175	\$4,051
Instructional Aide (12 Units)		Delano Joint Union High	District	\$19,340	\$3,893
Certificated Substitute		Delano Joint Union High	District	\$19,338	\$3,307
Custodian-4 Hour		Delano Joint Union High	District	\$19,128	\$3,868
Attendance Data Processing Clerk		Delano Joint Union High	District	\$18,936	\$3,820
Custodian-4 Hour		Delano Joint Union High	District	\$18,667	\$3,742
Campus Security		Delano Joint Union High	District	\$16,624	\$10,041
Attendance Data Processing Clerk		Delano Joint Union High	District	\$16,465	\$3,206
Certificated Substitute		Delano Joint Union High	District	\$16,300	\$2,731
Certificated Substitute		Delano Joint Union High	District	\$15,009	\$2,488
Certificated Substitute/Coach		Delano Joint Union High	District	\$13,458	\$2,277
Certificated Substitute		Delano Joint Union High	District	\$12,813	\$2,146
Data Processing Clerk (4 Hours, 3 Days A Week)		Delano Joint Union High	District	\$10,985	\$0
Instructional/Community/Child Care Aide (48 Units), (3 Hours, 3 Nights A Week)		Delano Joint Union High	District	\$10,394	\$0
Coach		Delano Joint Union High	District	\$9,631	\$1,647
Instructional Aide (12 Units)		Delano Joint Union High	District	\$9,500	\$0
Instructional/Community/Child Care Aide (48 Units), (3 Hours, 3 Nights A Week)		Delano Joint Union High	District	\$8,628	\$1,437
Campus Security (3Hours, 3 Nights A Week)		Delano Joint Union High	District	\$8,573	\$0
Certificated Substitute		Delano Joint Union High	District	\$8,227	\$173
Instructional/Community/Child Care Aide (3 Hours, 3 Nights A Week)		Delano Joint Union High	District	\$8,017	\$1,620
Certificated Substitute		Delano Joint Union High	District	\$8,010	\$1,339
Coach		Delano Joint Union High	District	\$7,878	\$0
Certificated Substitute		Delano Joint Union High	District	\$7,857	\$165

Instructional/Community/Child Care Aide (48 Units), (3 Hours, 3 Nights A Week)		Delano Joint Union High	District	\$7,427	\$0
Classified Substitute		Delano Joint Union High	District	\$7,306	\$0
Classified Substitute		Delano Joint Union High	District	\$7,243	\$0
Certificated Substitute		Delano Joint Union High	District	\$7,062	\$148
Certificated Substitute		Delano Joint Union High	District	\$6,656	\$1,138
Instructional/Community/Child Care Aide (3 Hours, 3 Nights A Week)		Delano Joint Union High	District	\$6,172	\$0
Classified Substitute		Delano Joint Union High	District	\$5,642	\$0
Certificated Substitute		Delano Joint Union High	District	\$5,556	\$117
Certificated Substitute		Delano Joint Union High	District	\$5,499	\$0
Certificated Substitute		Delano Joint Union High	District	\$5,447	\$931
Certificated Substitute		Delano Joint Union High	District	\$5,239	\$896
Classified Substitute		Delano Joint Union High	District	\$5,226	\$0
Classified Substitute		Delano Joint Union High	District	\$5,185	\$0
Classified Substitute		Delano Joint Union High	District	\$5,128	\$0
Certificated Substitute		Delano Joint Union High	District	\$5,094	\$862
Certificated Substitute/Coach		Delano Joint Union High	District	\$4,861	\$102
Certificated Substitute		Delano Joint Union High	District	\$4,799	\$101
Classified Substitute		Delano Joint Union High	District	\$4,519	\$748
Certificated Substitute		Delano Joint Union High	District	\$4,515	\$772
Coach		Delano Joint Union High	District	\$4,501	\$95
Coach		Delano Joint Union High	District	\$4,501	\$1,262
Certificated Substitute		Delano Joint Union High	District	\$4,358	\$92
Certificated Substitute		Delano Joint Union High	District	\$4,331	\$741
Classified Substitute		Delano Joint Union High	District	\$4,248	\$0
Certificated Substitute		Delano Joint Union High	District	\$4,132	\$508
Certificated Substitute		Delano Joint Union High	District	\$4,008	\$84
Classified Substitute		Delano Joint Union High	District	\$3,904	\$0
Certificated Substitute		Delano Joint Union High	District	\$3,813	\$652
Certificated Substitute		Delano Joint Union High	District	\$3,801	\$650

Certificated Substitute		Delano Joint Union High	District	\$3,799	\$649
Certificated Substitute		Delano Joint Union High	District	\$3,489	\$597
Coach		Delano Joint Union High	District	\$3,376	\$0
Coach		Delano Joint Union High	District	\$3,376	\$0
Coach		Delano Joint Union High	District	\$3,376	\$0
Coach		Delano Joint Union High	District	\$3,376	\$0
Classified Substitute		Delano Joint Union High	District	\$3,134	\$0
Classified Substitute		Delano Joint Union High	District	\$3,128	\$0
Classified Substitute		Delano Joint Union High	District	\$3,064	\$0
Coach		Delano Joint Union High	District	\$3,001	\$63
Board Member		Delano Joint Union High	District	\$2,880	\$17,356
Board Member		Delano Joint Union High	District	\$2,880	\$6,180
Board Member		Delano Joint Union High	District	\$2,880	\$0
Board Member		Delano Joint Union High	District	\$2,880	\$20,345
Certificated Substitute		Delano Joint Union High	District	\$2,862	\$60
Certificated Substitute		Delano Joint Union High	District	\$2,727	\$57
Certificated Substitute		Delano Joint Union High	District	\$2,670	\$56
Certificated Substitute		Delano Joint Union High	District	\$2,664	\$456
Board Member		Delano Joint Union High	District	\$2,640	\$15,890
Certificated Substitute		Delano Joint Union High	District	\$2,328	\$398
Classified Substitute		Delano Joint Union High	District	\$2,275	\$292
Classified Substitute		Delano Joint Union High	District	\$2,229	\$0
Certificated Substitute		Delano Joint Union High	District	\$2,135	\$45
Classified Substitute		Delano Joint Union High	District	\$2,120	\$0
Classified Substitute		Delano Joint Union High	District	\$2,051	\$0
Certificated Substitute		Delano Joint Union High	District	\$2,009	\$344
Certificated Substitute		Delano Joint Union High	District	\$2,002	\$323
Certificated Substitute		Delano Joint Union High	District	\$1,998	\$342
Certificated Substitute		Delano Joint Union High	District	\$1,990	\$42
Classified Substitute		Delano Joint Union High	District	\$1,980	\$0
Classified Substitute		Delano Joint Union High	District	\$1,953	\$0
Certificated Substitute		Delano Joint Union High	District	\$1,931	\$0

Classified Substitute		Delano Joint Union High	District	\$1,924	\$0
Certificated Substitute		Delano Joint Union High	District	\$1,863	\$340
Certificated Substitute		Delano Joint Union High	District	\$1,859	\$318
Classified Substitute		Delano Joint Union High	District	\$1,858	\$0
Certificated Substitute		Delano Joint Union High	District	\$1,786	\$305
Classified Substitute		Delano Joint Union High	District	\$1,783	\$0
Certificated Substitute		Delano Joint Union High	District	\$1,674	\$35
Certificated Substitute		Delano Joint Union High	District	\$1,595	\$273
Certificated Substitute		Delano Joint Union High	District	\$1,566	\$33
Certificated Substitute		Delano Joint Union High	District	\$1,526	\$32
Certificated Substitute		Delano Joint Union High	District	\$1,476	\$283
Classified Substitute		Delano Joint Union High	District	\$1,410	\$0
Certificated Substitute		Delano Joint Union High	District	\$1,410	\$233
Certificated Substitute		Delano Joint Union High	District	\$1,404	\$29
Classified Substitute		Delano Joint Union High	District	\$1,380	\$0
Certificated Substitute		Delano Joint Union High	District	\$1,350	\$231
Classified Substitute		Delano Joint Union High	District	\$1,300	\$0
Certificated Substitute		Delano Joint Union High	District	\$1,260	\$26
Certificated Substitute		Delano Joint Union High	District	\$1,242	\$212
Classified Substitute		Delano Joint Union High	District	\$1,229	\$0
Classified Substitute		Delano Joint Union High	District	\$1,204	\$0
Classified Substitute		Delano Joint Union High	District	\$1,148	\$0
Certificated Substitute		Delano Joint Union High	District	\$1,134	\$194
Certificated Substitute		Delano Joint Union High	District	\$1,123	\$24
Certificated Substitute		Delano Joint Union High	District	\$1,104	\$189
Certificated Substitute		Delano Joint Union High	District	\$1,071	\$22
Certificated Substitute		Delano Joint Union High	District	\$1,053	\$180
Certificated Substitute		Delano Joint Union High	District	\$1,050	\$22
Certificated Substitute		Delano Joint Union High	District	\$1,047	\$179
Certificated Substitute		Delano Joint Union High	District	\$1,040	\$22
Certificated Substitute		Delano Joint Union High	District	\$1,036	\$22
Certificated Substitute		Delano Joint Union High	District	\$864	\$148

Certificated Substitute		Delano Joint Union High	District	\$828	\$17
Certificated Substitute		Delano Joint Union High	District	\$810	\$139
Classified Substitute		Delano Joint Union High	District	\$667	\$0
Certificated Substitute		Delano Joint Union High	District	\$636	\$13
Classified Substitute		Delano Joint Union High	District	\$598	\$0
Classified Substitute		Delano Joint Union High	District	\$590	\$0
Certificated Substitute		Delano Joint Union High	District	\$486	\$83
Classified Substitute		Delano Joint Union High	District	\$479	\$0
Certificated Substitute		Delano Joint Union High	District	\$451	\$27
Certificated Substitute		Delano Joint Union High	District	\$441	\$9
Certificated Substitute		Delano Joint Union High	District	\$432	\$74
Certificated Substitute		Delano Joint Union High	District	\$378	\$65
Classified Substitute		Delano Joint Union High	District	\$377	\$0
Student Tutor		Delano Joint Union High	District	\$357	\$0
Student Tutor		Delano Joint Union High	District	\$355	\$0
Student Tutor		Delano Joint Union High	District	\$355	\$0
Student Tutor		Delano Joint Union High	District	\$355	\$0
Classified Substitute		Delano Joint Union High	District	\$354	\$0
Certificated Substitute		Delano Joint Union High	District	\$324	\$7
Certificated Substitute		Delano Joint Union High	District	\$315	\$7
Classified Substitute		Delano Joint Union High	District	\$300	\$0
Certificated Substitute		Delano Joint Union High	District	\$297	\$6
Certificated Substitute		Delano Joint Union High	District	\$297	\$14
Classified Substitute		Delano Joint Union High	District	\$255	\$0
Certificated Substitute		Delano Joint Union High	District	\$243	\$42
Certificated Substitute		Delano Joint Union High	District	\$243	\$9
Classified Substitute		Delano Joint Union High	District	\$226	\$0
Student Tutor		Delano Joint Union High	District	\$215	\$0
Classified Substitute		Delano Joint Union High	District	\$209	\$0
Certificated Substitute		Delano Joint Union High	District	\$203	\$4
Certificated Substitute		Delano Joint Union High	District	\$198	\$4
Teacher		Delano Joint Union High	District	\$197	\$34

Student Tutor		Delano Joint Union High	District	\$189	\$0
Certificated Substitute		Delano Joint Union High	District	\$183	\$31
Classified Substitute		Delano Joint Union High	District	\$180	\$0
Certificated Substitute		Delano Joint Union High	District	\$162	\$3
Certificated Substitute		Delano Joint Union High	District	\$162	\$3
Certificated Substitute		Delano Joint Union High	District	\$158	\$27
Certificated Substitute		Delano Joint Union High	District	\$158	\$27
Certificated Substitute		Delano Joint Union High	District	\$135	\$3
Classified Substitute		Delano Joint Union High	District	\$128	\$0
Classified Substitute		Delano Joint Union High	District	\$124	\$0
Classified Substitute		Delano Joint Union High	District	\$124	\$0
Certificated Substitute		Delano Joint Union High	District	\$118	\$20
Certificated Substitute		Delano Joint Union High	District	\$108	\$18
Classified Substitute		Delano Joint Union High	District	\$105	\$0
Certificated Substitute		Delano Joint Union High	District	\$27	\$5