| Position           | Other Positions Held  | K-12 Education Entity | Department  | Total Wages | Total Retirement & Health Contribution |
|--------------------|---|-----------------------|-------------|-------------|--|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Student Council Advisor, Yearbook, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Stud. Act/Pta   | Downey Unified        | Substitutes | \$62,177    | \$13,767                               |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Sdc, Teacher Sdc, Campus Supervisor, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train  | Downey Unified        | Substitutes | \$61,852    | \$19,875                               |
| Teacher Substitute | Teacher Substitute, Extra Duty Stud. Act/Pta, Extra Duty Curr.Dev.Train | Downey Unified        | Substitutes | \$51,318    | \$17,566                               |
| Teacher Substitute | Teacher Substitute, Teacher Elementary, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train, Extra Duty Home Med/Esy   | Downey Unified        | Substitutes | \$50,700    | \$8,564                                |
| Maintenance Welder | Water Utilities Worker  | Downey Unified        | Substitutes | \$50,311    | \$0                                    |

| Teacher Substitute | Teacher Substitute, Teacher Elementary, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train  | Downey Unified | Substitutes | \$49,873 | \$9,314  |
|--------------------|--|----------------|-------------|----------|----------|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Teacher Middle School, Extra Duty Inter/Tutoring, Campus Supervisor, Extra Duty Curr.Dev.Train, Extra Duty Stud. Act/Pta | Downey Unified | Substitutes | \$48,918 | \$11,565 |
| Teacher Substitute | Teacher Substitute, Teacher Elementary, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Extra Duty Stud. Act/Pta, Extra Duty Stud. Act/Pta                                     | Downey Unified | Substitutes | \$46,223 | \$13,600 |
| Teacher Substitute | Teacher Substitute, Teacher Elementary, Extra Duty Curr.Dev.Train, Extra Duty Inter/Tutoring   | Downey Unified | Substitutes | \$45,456 | \$25,557 |
| Custodian          | Custodian  | Downey Unified | Substitutes | \$44,885 | \$9,023  |
| Custodian          | Custodian  | Downey Unified | Substitutes | \$44,786 | \$7,833  |
| Custodian          | Utility Worker,<br>Custodian, Floor<br>Maintenance Worker,<br>Floor Maintenance<br>Worker  | Downey Unified | Substitutes | \$44,604 | \$7,761  |
| Custodian          | Utility Worker,<br>Custodian, Pe & Athl.<br>Eq. Atten-Male   | Downey Unified | Substitutes | \$44,449 | \$17,333 |

| Teacher Substitute     | Teacher Substitute, Extra Duty Curr.Dev.Train, Athletic Trainer, Extra Duty Stud. Act/Pta, Extra Duty Stud. Act/Pta                                  | Downey Unified | Substitutes | \$43,384 | \$7,927  |
|------------------------|--|----------------|-------------|----------|----------|
| Teacher Substitute     | Teacher Substitute,<br>Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty Home<br>Med/Esy, Campus<br>Supervisor  | Downey Unified | Substitutes | \$42,817 | \$9,863  |
| Custodian              | Custodian  | Downey Unified | Substitutes | \$42,409 | \$8,530  |
| Custodian              | Utility Worker,<br>Custodian, Pe & Athl.<br>Eq. Atten-Male   | Downey Unified | Substitutes | \$42,295 | \$7,362  |
| School Based Therapist |  | Downey Unified | Substitutes | \$42,119 | \$0      |
| Teacher Substitute     | Teacher Substitute, Extra Duty Stud. Act/Pta, Extra Duty Stud. Act/Pta | Downey Unified | Substitutes | \$41,803 | \$14,606 |
| Custodian              | Utility Worker,<br>Custodian, Pe & Athl.<br>Eq. Atten-Male   | Downey Unified | Substitutes | \$41,667 | \$4,797  |
| Custodian              | Custodian  | Downey Unified | Substitutes | \$40,875 | \$7,123  |
| Maintenance Locksmith  | Skilled Trades<br>Assistant, General<br>Maintenance Wrkr   | Downey Unified | Substitutes | \$40,155 | \$0      |
| School Based Therapist |  | Downey Unified | Substitutes | \$39,820 | \$0      |

| Teacher Substitute       | Teacher Substitute, Softball Frosh-Soph, Extra Duty Stud. Act/Pta, | Downey Unified | Substitutes | \$39,214 | \$15,993 |
|--------------------------|--|----------------|-------------|----------|----------|
| Int. Clerical Assistant  | Sr. Accounting Assistant, Int. Clerical Assistant, Attendance/Records Clerk  | Downey Unified | Substitutes | \$39,149 | \$7,749  |
| Custodian                | Utility Worker,<br>Custodian   | Downey Unified | Substitutes | \$38,199 | \$6,547  |
| Senior Secretary         | School Office Manager,<br>Sr. Clerical Assistant, Sr.<br>Personnel Technician,<br>Sr. Accounting<br>Assistant, Int. Clerical<br>Assistant,<br>Attendance/Records<br>Clerk, Int.School Office<br>Manager                        |                | Substitutes | \$37,408 | \$7,552  |
| Int. Clerical Assistant  | Int. Clerical Assistant  | Downey Unified | Substitutes | \$37,150 | \$4,749  |
| Teacher Substitute       | Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Campus Supervisor, Adult School Teacher, Detention, Extra Duty Curr.Dev.Train  | Downey Unified | Substitutes | \$35,760 | \$25,113 |
| Attendance/Records Clerk | Int. Clerical Assistant  | Downey Unified | Substitutes | \$35,708 | \$7,206  |

| Teacher Substitute       | Teacher Substitute, Extra Duty Stud. Act/Pta, Campus Supervisor                       | Downey Unified | Substitutes | \$34,636 | \$12,685 |
|--------------------------|---|----------------|-------------|----------|----------|
| Teacher Substitute       | Teacher Substitute, Teacher Substitute, Counselor Middle School, Adult School Teacher, Extra Duty Curr.Dev.Train, Extra Duty Home Med/Esy, Extra Duty Home Med/Esy, Extra Duty Inter/Tutoring | Downey Unified | Substitutes | \$34,302 | \$17,023 |
| Teacher Substitute       | Teacher Substitute, Teacher Elementary, Extra Duty Stud. Act/Pta, Extra Duty Stud. Act/Pta, Extra Duty Curr.Dev.Train   | Downey Unified | Substitutes | \$34,292 | \$15,215 |
| Physical Education Asst. | Physical Education<br>Asst.   | Downey Unified | Substitutes | \$32,900 | \$10,699 |
| Custodian                | Utility Worker  | Downey Unified | Substitutes | \$32,896 | \$6,192  |
| Teacher Substitute       | Teacher Substitute, Volleyball Jv, Extra Duty Stud. Act/Pta, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Link Crew, Campus Supervisor                    | Downey Unified | Substitutes | \$32,673 | \$5,455  |
| School Based Therapist   |   | Downey Unified | Substitutes | \$32,342 | \$0      |
| •                        |   | •              |             |          |          |

| Teacher Substitute | Teacher Substitute,<br>Campus Supervisor,<br>Extra Duty Stud.<br>Act/Pta, Extra Duty<br>Stud. Act/Pta, Baseball<br>Asst Var  | Downey Unified | Substitutes | \$32,218 | \$5,392  |
|--------------------|--|----------------|-------------|----------|----------|
| Teacher Substitute | Teacher Substitute,<br>Soccer Jv, Extra Duty<br>Stud. Act/Pta, Extra<br>Duty Stud. Act/Pta   | Downey Unified | Substitutes | \$32,163 | \$11,535 |
| Teacher Substitute | Teacher Substitute,<br>Campus Supervisor,<br>Extra Duty Stud.<br>Act/Pta, Extra Duty<br>Stud. Act/Pta, Extra<br>Duty Stud. Act/Pta,<br>Football Asst, Football<br>Freshman, Extra Duty<br>Inter/Tutoring | Downey Unified | Substitutes | \$31,819 | \$5,324  |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Campus Supervisor, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train  | Downey Unified | Substitutes | \$31,746 | \$11,457 |
| Teacher Substitute | Teacher Substitute,<br>Extra Duty Stud.<br>Act/Pta, Baseball<br>Frosh-Soph, Extra Duty<br>Home Med/Esy   | Downey Unified | Substitutes | \$31,473 | \$5,271  |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Inter/Tutoring  | Downey Unified | Substitutes | \$31,123 | \$5,200  |

| Teacher Substitute        | Teacher Substitute,<br>Swimming Assistant,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Curr.Dev.Train,<br>Extra Duty Stud.<br>Act/Pta              | Downey Unified | Substitutes | \$30,807 | \$5,159  |
|---------------------------|---|----------------|-------------|----------|----------|
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Prnt Meet/Enga, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train                               | Downey Unified | Substitutes | \$30,749 | \$22,867 |
| Instructional Media Tech. | Library/Media<br>Technician, Int. Clerical<br>Assistant,<br>Attendance/Records<br>Clerk   | Downey Unified | Substitutes | \$30,543 | \$9,829  |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Detention, Campus Supervisor, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train, Extra Duty Prnt Meet/Enga | Downey Unified | Substitutes | \$30,123 | \$11,195 |
| Custodian                 | Utility Worker  | Downey Unified | Substitutes | \$30,022 | \$4,905  |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Campus Supervisor, Extra Duty Stud. Act/Pta, Extra Duty Curr.Dev.Train, Extra Duty Home Med/Esy               | Downey Unified | Substitutes | \$30,008 | \$11,168 |
| Warehouse Worker          |   | Downey Unified | Substitutes | \$29,867 | \$5,984  |

| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Inter/Tutoring                                     | Downey Unified | Substitutes | \$29,772 | \$4,987 |
|--------------------|---|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute,<br>Extra Duty Stud.<br>Act/Pta, Intramural<br>Coach, Extra Duty<br>Curr.Dev.Train   | Downey Unified | Substitutes | \$29,716 | \$4,969 |
| Teacher Substitute | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train, Campus<br>Supervisor, Football<br>Asst, Extra Duty Stud.<br>Act/Pta, Extra Duty<br>Stud. Act/Pta       | Downey Unified | Substitutes | \$29,576 | \$4,953 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Extra Duty Prnt Meet/Enga, Extra Duty Curr.Dev.Train          | Downey Unified | Substitutes | \$29,501 | \$4,942 |
| Teacher Substitute | Teacher Substitute,<br>Track Frosh, Extra Duty<br>Stud. Act/Pta, Extra<br>Duty Stud. Act/Pta,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Curr.Dev.Train | Downey Unified | Substitutes | \$29,359 | \$4,899 |
| Teacher Substitute | Teacher Substitute,<br>Campus Supervisor,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Stud. Act/Pta,<br>Extra Duty Stud.<br>Act/Pta                      | Downey Unified | Substitutes | \$29,271 | \$4,898 |

| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train   | Downey Unified | Substitutes | \$28,886 | \$4,832  |
|--------------------|---|----------------|-------------|----------|----------|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty Prnt Meet/Enga, Campus Supervisor, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Inter/Tutoring | Downey Unified | Substitutes | \$28,659 | \$4,795  |
| Teacher Substitute | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Stud. Act/Pta,<br>Campus Supervisor  | Downey Unified | Substitutes | \$28,643 | \$4,792  |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Campus Supervisor, Extra Duty Home Med/Esy  | Downey Unified | Substitutes | \$28,492 | \$12,415 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Inter/Tutoring, Extra Duty Home Med/Esy  | Downey Unified | Substitutes | \$28,197 | \$4,717  |
| Teacher Substitute | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Curr.Dev.Train  | Downey Unified | Substitutes | \$28,142 | \$18,266 |

| Teacher Substitute      | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty Home<br>Med/Esy, Extra Duty<br>Inter/Tutoring   | Downey Unified | Substitutes | \$28,141 | \$7,233 |
|-------------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute      | Teacher Substitute, Teacher Substitute, Extra Duty Stud. Act/Pta, Extra Duty Stud. Act/Pta, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring | Downey Unified | Substitutes | \$28,121 | \$4,708 |
| Teacher Substitute      | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Curr.Dev.Train   | Downey Unified | Substitutes | \$28,037 | \$4,689 |
| Int. Clerical Assistant |  | Downey Unified | Substitutes | \$27,761 | \$0     |
| Teacher Substitute      | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train   | Downey Unified | Substitutes | \$27,758 | \$7,172 |
| Teacher Substitute      | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring                          | Downey Unified | Substitutes | \$27,717 | \$4,648 |
| Teacher Substitute      | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring      | Downey Unified | Substitutes | \$27,599 | \$4,590 |

| Instructional Media Tech. | Instructional Media<br>Tech., Physical<br>Education Asst.,<br>Physical Education<br>Asst.                               | Downey Unified | Substitutes | \$27,580 | \$5,658 |
|---------------------------|---|----------------|-------------|----------|---------|
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train  | Downey Unified | Substitutes | \$27,505 | \$4,597 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute   | Downey Unified | Substitutes | \$27,450 | \$4,590 |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Prnt Meet/Enga | Downey Unified | Substitutes | \$27,445 | \$4,585 |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty Stud.<br>Act/Pta, Extra Duty<br>Curr.Dev.Train  | Downey Unified | Substitutes | \$27,367 | \$4,577 |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train                            | Downey Unified | Substitutes | \$27,300 | \$4,567 |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty Home<br>Med/Esy, Extra Duty<br>Curr.Dev.Train   | Downey Unified | Substitutes | \$27,223 | \$4,548 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring  | Downey Unified | Substitutes | \$27,150 | \$4,539 |

| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring                           | Downey Unified | Substitutes | \$27,141 | \$4,554 |
|---------------------------|--|----------------|-------------|----------|---------|
| Instructional Media Tech. | Instructional Media<br>Tech., Physical<br>Education Asst.  | Downey Unified | Substitutes | \$27,134 | \$5,586 |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Teacher Substitute, Campus Supervisor, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train | Downey Unified | Substitutes | \$26,922 | \$8,123 |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Home Med/Esy               | Downey Unified | Substitutes | \$26,602 | \$4,444 |
| Teacher Substitute        | Teacher Substitute,<br>Football Assistant,<br>Campus Supervisor,<br>Extra Duty Home<br>Med/Esy, Extra Duty<br>Stud. Act/Pta                                    | Downey Unified | Substitutes | \$26,577 | \$0     |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train, Extra Duty Prnt Meet/Enga  | Downey Unified | Substitutes | \$26,310 | \$4,399 |

| Teacher Substitute | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Curr.Dev.Train                                     | Downey Unified | Substitutes | \$25,949 | \$8,324 |
|--------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Home Med/Esy  | Downey Unified | Substitutes | \$25,800 | \$4,307 |
| Teacher Substitute | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Curr.Dev.Train                                     | Downey Unified | Substitutes | \$25,610 | \$4,275 |
| Teacher Substitute | Teacher Substitute,<br>Coordinator Adult<br>School, Extra Duty Prnt<br>Meet/Enga, Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Curr.Dev.Train | Downey Unified | Substitutes | \$25,526 | \$0     |
| Teacher Substitute | Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train  | Downey Unified | Substitutes | \$25,403 | \$4,263 |
| Senior Secretary   |  | Downey Unified | Substitutes | \$24,595 | \$0     |
| Teacher Substitute | Teacher Substitute,<br>Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty Home<br>Med/Esy  | Downey Unified | Substitutes | \$24,393 | \$4,098 |
| Teacher Substitute | Teacher Substitute,<br>Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train  | Downey Unified | Substitutes | \$24,389 | \$4,063 |

| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Extra Duty Inter/Tutoring  | Downey Unified | Substitutes | \$24,148 | \$4,025 |
|--------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Adult School Teacher Sub, Adult School Teacher, Campus Supervisor  | Downey Unified | Substitutes | \$24,064 | \$4,102 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring | Downey Unified | Substitutes | \$24,023 | \$4,030 |
| Sr. Instr. Asst Bc |  | Downey Unified | Substitutes | \$23,939 | \$4,818 |
| Sr. Instr. Asst Bc | Sr. Instructional Assist.,<br>Sr. Clerical Assistant   | Downey Unified | Substitutes | \$23,854 | \$2,744 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring  | Downey Unified | Substitutes | \$23,790 | \$3,965 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring  | Downey Unified | Substitutes | \$23,277 | \$3,915 |

| Instructional Media Tech. | Teacher Substitute,<br>Teacher Substitute,<br>Teacher Substitute   | Downey Unified | Substitutes | \$23,133 | \$3,894 |
|---------------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train | Downey Unified | Substitutes | \$22,811 | \$3,822 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring  | Downey Unified | Substitutes | \$22,738 | \$3,827 |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh,<br>Sr. Instructional Assist.   | Downey Unified | Substitutes | \$22,622 | \$2,612 |
| Int. Clerical Assistant   | School Office Manager,<br>Sr. Clerical Assistant   | Downey Unified | Substitutes | \$22,575 | \$4,537 |
| Sr. Instr. Asst Bc        |  | Downey Unified | Substitutes | \$22,461 | \$2,058 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh   | Downey Unified | Substitutes | \$22,192 | \$0     |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring  | Downey Unified | Substitutes | \$21,720 | \$3,661 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh   | Downey Unified | Substitutes | \$21,554 | \$0     |
| Int. Clerical Assistant   | Tlc Resource Center<br>Asst., Int. Clerical<br>Assistant   | Downey Unified | Substitutes | \$21,123 | \$0     |

| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Baseball Head, Basketball Head, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train, Campus Supervisor | Downey Unified | Substitutes | \$20,838 | \$7,702 |
|---------------------------|---|----------------|-------------|----------|---------|
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$20,715 | \$4,176 |
| School Based Therapist    |   | Downey Unified | Substitutes | \$20,279 | \$0     |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train, Campus Supervisor      | Downey Unified | Substitutes | \$20,075 | \$3,385 |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring  | Downey Unified | Substitutes | \$19,980 | \$3,404 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute   | Downey Unified | Substitutes | \$19,860 | \$3,299 |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$19,856 | \$0     |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Football Asst, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring                                     | Downey Unified | Substitutes | \$19,757 | \$3,379 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$19,740 | \$0     |
| Campus Security Assistant |   | Downey Unified | Substitutes | \$19,676 | \$475   |
| Teacher Substitute        | Teacher Substitute,<br>Music Specialist   | Downey Unified | Substitutes | \$19,421 | \$2,070 |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh,<br>Sr. Instructional Assist.  | Downey Unified | Substitutes | \$19,393 | \$3,892 |

| Teacher Substitute   | Teacher Substitute,<br>Basketball Freshman   | Downey Unified | Substitutes | \$19,242 | \$3,290 |
|----------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute   | Teacher Substitute   | Downey Unified | Substitutes | \$18,900 | \$3,232 |
| Teacher Substitute   | Teacher Substitute,<br>Baseball Asst Var, Extra<br>Duty Curr.Dev.Train                                   | Downey Unified | Substitutes | \$18,727 | \$3,202 |
| Sr. Instr. Asst Bc   | Int. Clerical Assistant,<br>Int. Clerical Assistant  | Downey Unified | Substitutes | \$18,607 | \$3,733 |
| Teacher Substitute   | Teacher Substitute,<br>Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train        | Downey Unified | Substitutes | \$18,486 | \$3,091 |
| Teacher Substitute   | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Inter/Tutoring                        | Downey Unified | Substitutes | \$18,450 | \$3,089 |
| Sr. Instr. Asst S/Mh | Sr. Instructional Assist.,<br>Sr. Instr. Asst Bc,<br>Basketball Assistant                                | Downey Unified | Substitutes | \$18,317 | \$0     |
| Teacher Substitute   | Teacher Substitute   | Downey Unified | Substitutes | \$18,120 | \$3,099 |
| Teacher Substitute   | Teacher Substitute,<br>Extra Duty Stud.<br>Act/Pta, Detention  | Downey Unified | Substitutes | \$17,787 | \$2,949 |
| Sr. Instr. Asst Bc   | Sr. Instructional Assist.  | Downey Unified | Substitutes | \$17,541 | \$0     |
| Teacher Substitute   | Teacher Substitute,<br>Teacher Substitute  | Downey Unified | Substitutes | \$17,400 | \$2,963 |
| Custodian            |  | Downey Unified | Substitutes | \$17,076 | \$3,454 |
| Teacher Substitute   | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Campus Supervisor | Downey Unified | Substitutes | \$16,694 | \$2,829 |
| Teacher Substitute   | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring                               | Downey Unified | Substitutes | \$16,664 | \$2,850 |

| Teacher Substitute      | Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Extra Duty Curr.Dev.Train             | Downey Unified | Substitutes | \$16,634 | \$171   |
|-------------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute      | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Curr.Dev.Train | Downey Unified | Substitutes | \$16,590 | \$2,773 |
| School Based Therapist  |  | Downey Unified | Substitutes | \$16,494 | \$0     |
| Teacher Substitute      | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring                               | Downey Unified | Substitutes | \$16,404 | \$2,805 |
| Int. Clerical Assistant | Int. Clerical Assistant,<br>Attendance/Records<br>Clerk,<br>Attendance/Records<br>Clerk                  | Downey Unified | Substitutes | \$16,380 | \$3,230 |
| Instructional Assistant |  | Downey Unified | Substitutes | \$16,257 | \$0     |
| Teacher Substitute      | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Curr.Dev.Train                        | Downey Unified | Substitutes | \$15,570 | \$2,561 |
| Teacher Substitute      | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty Curr.Dev.Train, Campus Supervisor | Downey Unified | Substitutes | \$15,488 | \$2,623 |
| Sr. Instr. Asst Bc      | Wrestling Jv   | Downey Unified | Substitutes | \$15,413 | \$0     |
| Teacher Substitute      | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train                               | Downey Unified | Substitutes | \$15,330 | \$2,621 |

| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train | Downey Unified | Substitutes | \$14,619 | \$2,500 |
|---------------------------|---|----------------|-------------|----------|---------|
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Curr.Dev.Train                            | Downey Unified | Substitutes | \$14,490 | \$2,478 |
| Instructional Media Tech. | Student Supervision<br>Asst., Student<br>Supervision Asst.  | Downey Unified | Substitutes | \$14,450 | \$0     |
| Physical Education Asst.  | Campus Security<br>Assistant  | Downey Unified | Substitutes | \$14,100 | \$0     |
| Vice Principal Elementary | Vice Principal<br>Elementary, Extra Duty<br>Prnt Meet/Enga, Extra<br>Duty Curr.Dev.Train                                | Downey Unified | Substitutes | \$14,068 | \$0     |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty Home<br>Med/Esy   | Downey Unified | Substitutes | \$13,904 | \$2,378 |
| Sr. Clerical Assistant    | Int. Clerical Assistant   | Downey Unified | Substitutes | \$13,874 | \$0     |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Home Med/Esy   | Downey Unified | Substitutes | \$13,801 | \$2,340 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$13,565 | \$2,317 |
| Teacher Substitute        | Teacher Substitute, Teacher Substitute, Extra Duty Inter/Tutoring, Extra Duty Inter/Tutoring                            | Downey Unified | Substitutes | \$13,350 | \$2,283 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring  | Downey Unified | Substitutes | \$13,048 | \$2,231 |

| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$12,680 | \$0     |
|---------------------------|---|----------------|-------------|----------|---------|
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$12,652 | \$2,495 |
| Sr. Instr. Asst S/Mh      | Sr. Instructional Assist.,<br>Sr. Instr. Asst Bc                                  | Downey Unified | Substitutes | \$12,642 | \$2,493 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh                                | Downey Unified | Substitutes | \$12,627 | \$2,493 |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$12,519 | \$97    |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$12,510 | \$97    |
| Sr. Instructional Assist. | Sr. Instr. Asst S/Mh,<br>Sr. Instr. Asst Bc                                       | Downey Unified | Substitutes | \$12,482 | \$2,462 |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh  | Downey Unified | Substitutes | \$12,477 | \$0     |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$12,456 | \$0     |
| Sr. Instr. Asst S/Mh      | Sr. Instr. Asst Bc, Sr.<br>Instructional Assist.,<br>Student Supervision<br>Asst. | Downey Unified | Substitutes | \$12,422 | \$2,450 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh                                | Downey Unified | Substitutes | \$12,416 | \$2,459 |
| Sr. Instructional Assist. | Sr. Instr. Asst Bc  | Downey Unified | Substitutes | \$12,053 | \$0     |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$11,997 | \$0     |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$11,840 | \$339   |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$11,698 | \$2,307 |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh  | Downey Unified | Substitutes | \$11,660 | \$2,300 |
| Sr. Instructional Assist. | Student Supervision<br>Asst., Sr. Instr. Asst Bo                                  | Downey Unified | Substitutes | \$11,586 | \$0     |
| Instructional Media Tech. | Student Supervision<br>Asst., Instructional<br>Media Tech.                        | Downey Unified | Substitutes | \$11,555 | \$0     |
| Int. Clerical Assistant   | Student Supervision<br>Asst., Int. Clerical<br>Assistant                          | Downey Unified | Substitutes | \$11,421 | \$0     |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Home Med/Esy   | Downey Unified | Substitutes | \$11,249 | \$1,924 |

| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute  | Downey Unified | Substitutes | \$11,040 | \$1,888 |
|---------------------------|--|----------------|-------------|----------|---------|
| Custodian                 | Custodian, Custodian   | Downey Unified | Substitutes | \$10,990 | \$4,132 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$10,800 | \$1,744 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$10,736 | \$1,838 |
| Sr. Instr. Asst Bc        |  | Downey Unified | Substitutes | \$10,631 | \$0     |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh   | Downey Unified | Substitutes | \$10,395 | \$0     |
| Int. Clerical Assistant   | Student Supervision<br>Asst., Student<br>Supervision Asst., Int.<br>Clerical Assistant | Downey Unified | Substitutes | \$10,270 | \$0     |
| Sr. Instr. Asst Bc        |  | Downey Unified | Substitutes | \$10,220 | \$0     |
| Instructional Media Tech. | Student Supervision Asst.  | Downey Unified | Substitutes | \$10,184 | \$0     |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.  | Downey Unified | Substitutes | \$10,160 | \$2,004 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.  | Downey Unified | Substitutes | \$10,078 | \$0     |
| Int. Clerical Assistant   | Student Supervision<br>Asst., Student<br>Supervision Asst., Int.<br>Clerical Assistant | Downey Unified | Substitutes | \$10,037 | \$0     |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Inter/Tutoring      | Downey Unified | Substitutes | \$10,002 | \$1,710 |
| Library/Media Technician  |  | Downey Unified | Substitutes | \$9,928  | \$0     |
| Teacher Substitute        | Teacher Substitute,<br>Detention   | Downey Unified | Substitutes | \$9,840  | \$1,653 |
| Sr. Instructional Assist. | Sr. Instr. Asst Bc   | Downey Unified | Substitutes | \$9,696  | \$0     |
| Instructional Media Tech. | Student Supervision<br>Asst., Student<br>Supervision Asst.                             | Downey Unified | Substitutes | \$9,617  | \$0     |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Stud. Act/Pta       | Downey Unified | Substitutes | \$9,530  | \$1,603 |
| Instructional Media Tech. |  | Downey Unified | Substitutes | \$9,253  | \$0     |

| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$9,060 | \$1,549 |
|---------------------------|--|----------------|-------------|---------|---------|
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$9,007 | \$1,539 |
| Instructional Media Tech. | Student Supervision Asst.  | Downey Unified | Substitutes | \$8,997 | \$0     |
| Sr. Instr. Asst Bc        |  | Downey Unified | Substitutes | \$8,960 | \$0     |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$8,940 | \$1,529 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$8,850 | \$1,513 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$8,820 | \$0     |
| Sr. Instr. Asst Bc        |  | Downey Unified | Substitutes | \$8,800 | \$0     |
| Sr. Instr. Asst Bc        | Student Supervision Asst.  | Downey Unified | Substitutes | \$8,733 | \$0     |
| Int. Clerical Assistant   | Student Supervision<br>Asst., Int. Clerical<br>Assistant   | Downey Unified | Substitutes | \$8,553 | \$0     |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$8,550 | \$1,462 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$8,520 | \$1,457 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Campus<br>Supervisor, Extra Duty<br>Home Med/Esy | Downey Unified | Substitutes | \$8,511 | \$1,456 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute  | Downey Unified | Substitutes | \$8,400 | \$1,436 |
| Teacher Substitute        | Teacher Substitute,<br>Curr.Dev.Tchr. Adult Sc   | Downey Unified | Substitutes | \$8,370 | \$1,431 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$8,280 | \$1,416 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$8,280 | \$1,416 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$8,100 | \$1,385 |
| Custodian                 | Custodian  | Downey Unified | Substitutes | \$7,879 | \$0     |
| Int. Clerical Assistant   | Student Supervision<br>Asst., Int. Clerical<br>Assistant   | Downey Unified | Substitutes | \$7,871 | \$1,575 |
| Child Care Assistant      | Student Supervision Asst.  | Downey Unified | Substitutes | \$7,754 | \$0     |

| Sr. Clerical Assistant    | Int. Clerical Assistant, Int. Clerical Assistant, Int.School Office Manager, Attendance/Records Clerk, Attendance/Records Clerk | Downey Unified | Substitutes | \$7,744 | \$1,527 |
|---------------------------|---|----------------|-------------|---------|---------|
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$7,530 | \$1,288 |
| Teacher Substitute        | Teacher Substitute,<br>Soccer Frosh Soph,<br>Extra Duty Stud.<br>Act/Pta  | Downey Unified | Substitutes | \$7,520 | \$0     |
| Sr. Instructional Assist. | Sr. Instr. Asst Bc, Sr.<br>Instr. Asst S/Mh,<br>Student Supervision<br>Asst.  | Downey Unified | Substitutes | \$7,377 | \$0     |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty Stud.<br>Act/Pta, Extra Duty<br>Inter/Tutoring  | Downey Unified | Substitutes | \$7,350 | \$1,257 |
| Int. Clerical Assistant   | Student Supervision<br>Asst., Student<br>Supervision Asst., Int.<br>Clerical Assistant  | Downey Unified | Substitutes | \$7,267 | \$0     |
| Sr. Accounting Assistant  | Student Supervision Asst.   | Downey Unified | Substitutes | \$7,240 | \$0     |
| Sr. Instr. Asst Bc        | Student Supervision<br>Asst., Sr. Instructional<br>Assist.  | Downey Unified | Substitutes | \$7,226 | \$0     |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$7,200 | \$1,231 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$7,080 | \$3,626 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$6,930 | \$1,185 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$6,690 | \$1,144 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$6,630 | \$1,134 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$6,630 | \$1,134 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute   | Downey Unified | Substitutes | \$6,600 | \$1,072 |

| Sr. Instr. Asst Bc | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh                                | Downey Unified | Substitutes | \$6,597 | \$0     |
|--------------------|---|----------------|-------------|---------|---------|
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$6,390 | \$1,093 |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$6,390 | \$1,093 |
| Sr. Instr. Asst Bc | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$6,348 | \$1,252 |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$6,300 | \$1,077 |
| Teacher Substitute | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train, Extra<br>Duty Curr.Dev.Train | Downey Unified | Substitutes | \$6,281 | \$1,068 |
| Sr. Instr. Asst Bc | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$6,188 | \$0     |
| Sr. Instr. Asst Bc | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$6,161 | \$0     |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$6,030 | \$1,031 |
| Teacher Substitute | Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Stud. Act/Pta  | Downey Unified | Substitutes | \$5,998 | \$1,026 |
| Teacher Substitute |   | Downey Unified | Substitutes | \$5,940 | \$1,016 |
| Teacher Substitute | Teacher Substitute,<br>Teacher Substitute   | Downey Unified | Substitutes | \$5,910 | \$1,011 |
| Sr. Instr. Asst Bc |   | Downey Unified | Substitutes | \$5,848 | \$0     |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,820 | \$995   |
| Teacher Substitute | Teacher Substitute,<br>Teacher Substitute   | Downey Unified | Substitutes | \$5,730 | \$934   |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,700 | \$975   |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,700 | \$975   |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,640 | \$964   |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,550 | \$0     |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,490 | \$939   |
| Sr. Instr. Asst Bc |   | Downey Unified | Substitutes | \$5,467 | \$0     |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,460 | \$934   |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,400 | \$923   |
| Sr. Instr. Asst Bc | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$5,352 | \$0     |
| Teacher Substitute | Teacher Substitute  | Downey Unified | Substitutes | \$5,340 | \$913   |

| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$5,310 | \$908 |
|---------------------------|---|----------------|-------------|---------|-------|
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$5,250 | \$898 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$5,190 | \$887 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute   | Downey Unified | Substitutes | \$5,130 | \$877 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring, Extra<br>Duty Inter/Tutoring  | Downey Unified | Substitutes | \$5,100 | \$872 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Substitute   | Downey Unified | Substitutes | \$5,070 | \$860 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$5,040 | \$0   |
| Instructional Media Tech. | School Office Manager,<br>School Office Manager,<br>Sr. Clerical Assistant,<br>Int. Clerical Assistant,<br>Int. Clerical Assistant,<br>Int.School Office<br>Manager,<br>Attendance/Records<br>Clerk | Downey Unified | Substitutes | \$5,009 | \$0   |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$4,920 | \$841 |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh,<br>Sr. Instructional Assist.  | Downey Unified | Substitutes | \$4,907 | \$0   |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$4,890 | \$836 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$4,890 | \$836 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$4,890 | \$836 |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train   | Downey Unified | Substitutes | \$4,815 | \$778 |
| Student Supervision Asst. |   | Downey Unified | Substitutes | \$4,809 | \$0   |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$4,800 | \$821 |
| Teacher Substitute        | Teacher Substitute,<br>Campus Supervisor,<br>Extra Duty<br>Inter/Tutoring   | Downey Unified | Substitutes | \$4,799 | \$821 |

| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh                               | Downey Unified | Substitutes | \$4,787 | \$0   |
|---------------------------|--|----------------|-------------|---------|-------|
| Physical Education Asst.  | Track Assistant                                    | Downey Unified | Substitutes | \$4,777 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,740 | \$811 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,650 | \$795 |
| Student Supervision Asst. |  | Downey Unified | Substitutes | \$4,631 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,620 | \$790 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,590 | \$754 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh | Downey Unified | Substitutes | \$4,584 | \$933 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,560 | \$736 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,530 | \$775 |
| Teacher Substitute        | Teacher Substitute, Pep<br>Squad                   | Downey Unified | Substitutes | \$4,506 | \$751 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,500 | \$770 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,500 | \$770 |
| Sr. Instr. Asst S/Mh      | Sr. Instr. Asst Bc                                 | Downey Unified | Substitutes | \$4,499 | \$887 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,410 | \$754 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,410 | \$754 |
| Teacher Substitute        | Teacher Substitute,<br>Adult School Teacher        | Downey Unified | Substitutes | \$4,409 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,380 | \$707 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh | Downey Unified | Substitutes | \$4,380 | \$0   |
| Attendance/Records Clerk  |  | Downey Unified | Substitutes | \$4,378 | \$0   |
| Custodian                 |  | Downey Unified | Substitutes | \$4,307 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,290 | \$734 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,230 | \$723 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,230 | \$722 |
| Student Supervision Asst. |  | Downey Unified | Substitutes | \$4,162 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$4,050 | \$693 |

| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring,<br>Instructional Media<br>Tech. | Downey Unified | Substitutes | \$4,049 | \$692   |
|---------------------------|--|----------------|-------------|---------|---------|
| Student Supervision Asst. |  | Downey Unified | Substitutes | \$4,028 | \$0     |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,900 | \$667   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,870 | \$662   |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.  | Downey Unified | Substitutes | \$3,856 | \$760   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,840 | \$657   |
| Teacher Substitute        |  | Downey Unified | Substitutes | \$3,830 | \$3,289 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,810 | \$652   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,750 | \$641   |
| Student Supervision Asst. |  | Downey Unified | Substitutes | \$3,740 | \$0     |
| Speech/Language Patholog  |  | Downey Unified | Substitutes | \$3,675 | \$0     |
| Instructional Media Tech. |  | Downey Unified | Substitutes | \$3,588 | \$0     |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,570 | \$610   |
| Custodian                 | Custodian  | Downey Unified | Substitutes | \$3,466 | \$717   |
| Sr. Instr. Asst Bc        | Student Supervision<br>Asst., Sr. Instructional<br>Assist.                           | Downey Unified | Substitutes | \$3,464 | \$0     |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,450 | \$590   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,450 | \$590   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,450 | \$590   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,450 | \$590   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,420 | \$585   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,420 | \$585   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,420 | \$0     |
| Sr. Instr. Asst Bc        | Student Supervision<br>Asst., Sr. Instructional<br>Assist.                           | Downey Unified | Substitutes | \$3,399 | \$0     |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,390 | \$580   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,390 | \$580   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,360 | \$575   |

| Sr. Instr. Asst Bc        | Sr. Instructional Assist.  | Downey Unified | Substitutes | \$3,346 | \$0   |
|---------------------------|--|----------------|-------------|---------|-------|
| Sr. Instr. Asst Bc        |  | Downey Unified | Substitutes | \$3,330 | \$0   |
| Sr. Instr. Asst Bc        | Student Supervision<br>Asst., Sr. Instructional<br>Assist.                             | Downey Unified | Substitutes | \$3,320 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst Bc, Sr. Instructional Assist.  | Downey Unified | Substitutes | \$3,305 | \$918 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,300 | \$564 |
| Teacher Substitute        | Teacher Substitute,<br>Food Service Assistant  | Downey Unified | Substitutes | \$3,276 | \$103 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,270 | \$737 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,240 | \$554 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,240 | \$554 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,240 | \$0   |
| Sr. Instructional Assist. | Sr. Instr. Asst Bc   | Downey Unified | Substitutes | \$3,210 | \$0   |
| Teacher Substitute        | Teacher Substitute,<br>Adult School Teacher  | Downey Unified | Substitutes | \$3,180 | \$544 |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,180 | \$544 |
| Sr. Instructional Assist. | Sr. Instr. Asst Bc, Sr. Instr. Asst S/Mh   | Downey Unified | Substitutes | \$3,166 | \$624 |
| Instructional Media Tech. |  | Downey Unified | Substitutes | \$3,157 | \$0   |
| Student Supervision Asst. |  | Downey Unified | Substitutes | \$3,116 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.  | Downey Unified | Substitutes | \$3,095 | \$0   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,090 | \$528 |
| Sr. Instr. Asst S/Mh      | Sr. Instructional Assist.  | Downey Unified | Substitutes | \$3,074 | \$606 |
| Instructional Media Tech. |  | Downey Unified | Substitutes | \$3,059 | \$0   |
| Attendance/Records Clerk  | Student Supervision<br>Asst., Int.School Office<br>Manager, Int. Clerical<br>Assistant | Downey Unified | Substitutes | \$3,048 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh   | Downey Unified | Substitutes | \$3,017 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Student Supervision<br>Asst.                             | Downey Unified | Substitutes | \$3,005 | \$0   |
| Teacher Substitute        | Teacher Substitute   | Downey Unified | Substitutes | \$3,000 | \$513 |

| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,940 | \$503 |
|---------------------------|---|----------------|-------------|---------|-------|
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,910 | \$498 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$2,906 | \$0   |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,880 | \$492 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,850 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh,<br>Sr. Instructional Assist.  | Downey Unified | Substitutes | \$2,835 | \$0   |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,820 | \$482 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,790 | \$477 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,760 | \$472 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,760 | \$472 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,700 | \$462 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,700 | \$0   |
| Sr. Clerical Assistant    | School Office Manager,<br>Int. Clerical Assistant,<br>Attendance/Records<br>Clerk, Instructional<br>Media Tech. | Downey Unified | Substitutes | \$2,670 | \$0   |
| Instructional Media Tech. |   | Downey Unified | Substitutes | \$2,644 | \$0   |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,640 | \$451 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,640 | \$451 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,640 | \$451 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,610 | \$0   |
| Sign Language Interpreter |   | Downey Unified | Substitutes | \$2,585 | \$0   |
| Sr. Instr. Asst Bc        | Student Supervision<br>Asst., Sr. Instructional<br>Assist.  | Downey Unified | Substitutes | \$2,558 | \$0   |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,550 | \$436 |
| Instructional Media Tech. |   | Downey Unified | Substitutes | \$2,549 | \$0   |
| Sr. Instructional Assist. | Sr. Instr. Asst Bc  | Downey Unified | Substitutes | \$2,523 | \$0   |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$2,400 | \$410 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$2,378 | \$0   |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$2,266 | \$0   |

| Teacher Substitute        | Teacher Substitute,                       | Downey Unified | Substitutes | \$2,206 | \$377 |
|---------------------------|---|----------------|-------------|---------|-------|
|                           | Teacher Substitute,                       |                |             |         |       |
|                           | Teacher Substitute,<br>Campus Supervisor, |                |             |         |       |
|                           | Extra Duty                                |                |             |         |       |
|                           | Inter/Tutoring, Extra                     |                |             |         |       |
|                           | Duty Inter/Tutoring                       |                |             |         |       |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$2,190 | \$0   |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$2,190 | \$374 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$2,160 | \$0   |
| Campus Security Assistant |   | Downey Unified | Substitutes | \$2,127 | \$420 |
| Int. Clerical Assistant   | Int. Clerical Assistant                   | Downey Unified | Substitutes | \$2,102 | \$430 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$2,100 | \$359 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$2,040 | \$349 |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$2,030 | \$400 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$2,010 | \$344 |
| School Based Therapist    |   | Downey Unified | Substitutes | \$1,969 | \$0   |
| Int. Clerical Assistant   |   | Downey Unified | Substitutes | \$1,964 | \$0   |
| Student Supervision Asst. |   | Downey Unified | Substitutes | \$1,952 | \$0   |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,920 | \$328 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,920 | \$328 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.                 | Downey Unified | Substitutes | \$1,892 | \$0   |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,890 | \$323 |
| Student Supervision Asst. |   | Downey Unified | Substitutes | \$1,878 | \$0   |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,800 | \$308 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,800 | \$308 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,800 | \$308 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,800 | \$308 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,800 | \$0   |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,800 | \$308 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,770 | \$303 |
| Teacher Substitute        | Teacher Substitute                        | Downey Unified | Substitutes | \$1,740 | \$298 |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$1,723 | \$0   |

| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,710 | \$292  |
|---------------------------|---|----------------|-------------|---------|--------|
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,680 | \$271  |
| Student Supervision Asst. |   | Downey Unified | Substitutes | \$1,678 | \$0    |
| Int. Clerical Assistant   | Attendance/Records<br>Clerk                         | Downey Unified | Substitutes | \$1,676 | \$347  |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$1,615 | \$0    |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,590 | \$0    |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,590 | \$272  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,530 | \$262  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,530 | \$262  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,500 | \$257  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,500 | \$257  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,500 | \$257  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,500 | \$257  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,500 | \$0    |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,440 | \$246  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,440 | \$246  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,440 | \$246  |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring | Downey Unified | Substitutes | \$1,439 | \$246  |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh  | Downey Unified | Substitutes | \$1,435 | \$283  |
| Custodian                 | Utility Worker                                      | Downey Unified | Substitutes | \$1,428 | (\$85) |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Inter/Tutoring | Downey Unified | Substitutes | \$1,380 | \$236  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,350 | \$0    |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,350 | \$231  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,350 | \$0    |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,350 | \$231  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,350 | \$231  |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,350 | \$231  |

| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,320 | \$0   |
|---------------------------|---|----------------|-------------|---------|-------|
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,290 | \$221 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,290 | \$221 |
| Physical Education Asst.  |   | Downey Unified | Substitutes | \$1,287 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.                           | Downey Unified | Substitutes | \$1,278 | \$0   |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,260 | \$215 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,260 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst SI                                  | Downey Unified | Substitutes | \$1,237 | \$244 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,230 | \$210 |
| Sr. Instr. Asst Bc        | Sr. Instr. Asst S/Mh                                | Downey Unified | Substitutes | \$1,227 | \$0   |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,200 | \$205 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,200 | \$205 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,200 | \$205 |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$1,175 | \$0   |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,140 | \$194 |
| Student Supervision Asst. |   | Downey Unified | Substitutes | \$1,124 | \$0   |
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$1,105 | \$218 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,080 | \$185 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,080 | \$185 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$1,050 | \$180 |
| Sr. Instr. Asst SI        |   | Downey Unified | Substitutes | \$1,039 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh  | Downey Unified | Substitutes | \$982   | \$0   |
| Sr. Instructional Assist. | Sr. Instr. Asst Bc                                  | Downey Unified | Substitutes | \$936   | \$0   |
| Campus Security Assistant |   | Downey Unified | Substitutes | \$928   | \$0   |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty<br>Curr.Dev.Train | Downey Unified | Substitutes | \$900   | \$0   |
| Student Supervision Asst. |   | Downey Unified | Substitutes | \$883   | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.                           | Downey Unified | Substitutes | \$848   | \$167 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$840   | \$144 |
| Teacher Substitute        | Teacher Substitute                                  | Downey Unified | Substitutes | \$840   | \$144 |

| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$840 | \$144 |
|---------------------------|--|----------------|-------------|-------|-------|
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$810 | \$139 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.,<br>Sr. Instr. Asst S/Mh | Downey Unified | Substitutes | \$787 | \$155 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$780 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$780 | \$133 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.                          | Downey Unified | Substitutes | \$776 | \$0   |
| Student Supervision Asst. |  | Downey Unified | Substitutes | \$766 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$750 | \$128 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$750 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$750 | \$128 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$750 | \$128 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$750 | \$128 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$750 | \$128 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$720 | \$123 |
| Teacher Substitute        | Teacher Substitute, Sr.<br>Instr. Asst Bc          | Downey Unified | Substitutes | \$694 | \$121 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$690 | \$118 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$690 | \$118 |
| Sr. Instr. Asst S/Mh      | Sr. Instructional Assist.                          | Downey Unified | Substitutes | \$631 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$630 | \$108 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$630 | \$108 |
| Sr. Instr. Asst Bc        |  | Downey Unified | Substitutes | \$611 | \$121 |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$600 | \$103 |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.                          | Downey Unified | Substitutes | \$585 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$540 | \$0   |
| Teacher Substitute        | Teacher Substitute                                 | Downey Unified | Substitutes | \$540 | \$0   |
| Student Supervision Asst. |  | Downey Unified | Substitutes | \$535 | \$0   |
| Teacher Substitute        | Teacher Substitute,<br>Cross Country Asst          | Downey Unified | Substitutes | \$500 | \$86  |
| Sr. Instr. Asst Bc        |  | Downey Unified | Substitutes | \$491 | \$0   |
| Student Supervision Asst. |  | Downey Unified | Substitutes | \$488 | \$0   |

| Campus Security Assistant |                              | Downey Unified | Substitutes | \$464 | \$92  |
|---------------------------|------------------------------|----------------|-------------|-------|-------|
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.    | Downey Unified | Substitutes | \$463 | \$0   |
| Sr. Instr. Asst S/Mh      |                              | Downey Unified | Substitutes | \$453 | \$0   |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$450 | \$77  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$450 | \$77  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$450 | \$77  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$450 | \$77  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$450 | \$77  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$450 | \$0   |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$450 | \$0   |
| Student Supervision Asst. | Child Care Assistant         | Downey Unified | Substitutes | \$442 | \$0   |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$420 | \$72  |
| Sr. Instr. Asst S/Mh      | Sr. Instructional Assist.    | Downey Unified | Substitutes | \$399 | \$0   |
| Sr. Instr. Asst Bc        | Sr. Instructional Assist.    | Downey Unified | Substitutes | \$397 | \$0   |
| Sr. Instr. Asst SI        |                              | Downey Unified | Substitutes | \$394 | \$127 |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$390 | \$67  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$390 | \$67  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$390 | \$67  |
| Sr. Instr. Asst Bc        |                              | Downey Unified | Substitutes | \$368 | \$0   |
| Principal High School     |                              | Downey Unified | Substitutes | \$327 | \$0   |
| Student Supervision Asst. |                              | Downey Unified | Substitutes | \$323 | \$0   |
| Child Care Assistant      | Student Supervision<br>Asst. | Downey Unified | Substitutes | \$310 | \$0   |
| Attendance/Records Clerk  |                              | Downey Unified | Substitutes | \$300 | \$0   |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$300 | \$51  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$300 | \$0   |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$300 | \$51  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$300 | \$51  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$300 | \$51  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$300 | \$51  |
| Teacher Substitute        | Teacher Substitute           | Downey Unified | Substitutes | \$300 | \$51  |
| Sr. Instructional Assist. | Sr. Instr. Asst Bc           | Downey Unified | Substitutes | \$284 | \$0   |

| Sr. Instr. Asst Bc        | Sr. Instructional Assist.   | Downey Unified | Substitutes | \$255 | \$0  |
|---------------------------|---|----------------|-------------|-------|------|
| Sr. Instr. Asst Bc        |   | Downey Unified | Substitutes | \$245 | \$0  |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$240 | \$41 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$240 | \$41 |
| Teacher Substitute        | Teacher Substitute,<br>Teacher Independent<br>Study, Campus<br>Supervisor | Downey Unified | Substitutes | \$240 | \$41 |
| Nursing Specialist        |   | Downey Unified | Substitutes | \$236 | \$0  |
| Int. Clerical Assistant   |   | Downey Unified | Substitutes | \$217 | \$43 |
| Student Supervision Asst. |   | Downey Unified | Substitutes | \$185 | \$0  |
| Physical Education Asst.  |   | Downey Unified | Substitutes | \$184 | \$0  |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$180 | \$31 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$180 | \$0  |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$180 | \$0  |
| Attendance/Records Clerk  |   | Downey Unified | Substitutes | \$155 | \$0  |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute,<br>Extra Duty Home<br>Med/Esy                         | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$0  |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$26 |
| Teacher Substitute        | Teacher Substitute  | Downey Unified | Substitutes | \$150 | \$0  |

| Sr. Instr. Asst Bc        |                    | Downey Unified | Substitutes | \$123 | \$0  |
|---------------------------|--------------------|----------------|-------------|-------|------|
| Sr. Instructional Assist. | Sr. Instr. Asst Bc | Downey Unified | Substitutes | \$123 | \$24 |
| Sr. Instructional Assist. |                    | Downey Unified | Substitutes | \$117 | \$23 |
| Sr. Instructional Assist. |                    | Downey Unified | Substitutes | \$117 | \$0  |
| Sr. Instructional Assist. |                    | Downey Unified | Substitutes | \$115 | \$0  |
| Teacher Substitute        | Teacher Substitute | Downey Unified | Substitutes | \$90  | \$15 |
| Teacher Substitute        | Teacher Substitute | Downey Unified | Substitutes | \$90  | \$15 |
| Teacher Substitute        | Teacher Substitute | Downey Unified | Substitutes | \$90  | \$15 |
| Teacher Substitute        | Teacher Substitute | Downey Unified | Substitutes | \$90  | \$15 |
| Student Supervision Asst. | Sr. Instr. Asst Bc | Downey Unified | Substitutes | \$86  | \$0  |
| Student Supervision Asst. |                    | Downey Unified | Substitutes | \$72  | \$0  |
| Sr. Instr. Asst Bc        |                    | Downey Unified | Substitutes | \$47  | \$0  |
| Student Supervision Asst. |                    | Downey Unified | Substitutes | \$42  | \$0  |