| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|--------------------------------|----------------------|-------------|------------|-------------|--|
| Battalion Chief | | Santa Clara | Fire | \$487,693 | \$119,316 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$418,738 | \$132,275 |
| Fire Captain 24 Hours-Training | | Santa Clara | Fire | \$402,826 | \$146,707 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$399,870 | \$140,248 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$396,918 | \$142,559 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$376,695 | \$140,371 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$376,014 | \$132,920 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$358,122 | \$130,181 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$352,239 | \$132,151 |
| Fire Chief | | Santa Clara | Fire | \$348,072 | \$170,701 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$345,457 | \$137,668 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$339,338 | \$140,402 |
| Fire Captain - Training | | Santa Clara | Fire | \$330,377 | \$149,918 |
| Fire Captain - Training | | Santa Clara | Fire | \$327,067 | \$141,344 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$325,560 | \$140,730 |
| Driver/Engineer 24 Hours | | Santa Clara | Fire | \$319,978 | \$120,359 |
| Deputy Fire Chief | | Santa Clara | Fire | \$316,018 | \$171,346 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$313,410 | \$131,926 |
| Driver/Engineer 24 Hours | | Santa Clara | Fire | \$310,107 | \$121,216 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$304,724 | \$131,400 |
| Driver/Engineer 24 Hours | | Santa Clara | Fire | \$302,300 | \$128,036 |
| Firefighter II 24 Hours | | Santa Clara | Fire | \$302,255 | \$107,414 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$298,873 | \$124,335 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$298,582 | \$138,220 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$295,053 | \$133,777 |
| Fire Captain 24 Hours-Training | | Santa Clara | Fire | \$291,902 | \$136,547 |
| Fire Captain 24 Hours | | Santa Clara | Fire | \$291,526 | \$135,813 |
| Driver/Engineer 24 Hours | | Santa Clara | Fire | \$289,351 | \$127,493 |
| Battalion Chief 24 Hours | | Santa Clara | Fire | \$289,194 | \$163,271 |
| Firefighter II 24 Hours | | Santa Clara | Fire | \$287,634 | \$117,131 |

| Fire Captain 24 Hours | Santa Clara | Fire | \$282,463 | \$143,066 |
|--|-------------|------|-----------|-----------|
| Fire Captain 24 Hours | Santa Clara | Fire | \$281,096 | \$131,530 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$278,854 | \$133,956 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$278,849 | \$127,388 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$278,400 | \$131,994 |
| Fire Captain - Training | Santa Clara | Fire | \$276,423 | \$152,093 |
| Fire Marshal | Santa Clara | Fire | \$276,048 | \$153,375 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$273,122 | \$121,780 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$270,478 | \$123,725 |
| Deputy Fire Chief | Santa Clara | Fire | \$268,555 | \$155,313 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$267,574 | \$96,265 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$267,360 | \$96,334 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$267,194 | \$135,094 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$265,357 | \$95,936 |
| Battalion Chief | Santa Clara | Fire | \$265,230 | \$144,178 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$264,943 | \$114,289 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$264,817 | \$113,925 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$263,729 | \$100,481 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$262,726 | \$90,171 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$261,903 | \$109,023 |
| Deputy Fire Marshal Hazardous Materials | Santa Clara | Fire | \$261,742 | \$122,602 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$257,648 | \$125,687 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$255,124 | \$131,530 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$253,201 | \$126,618 |
| Fire Captain - Training | Santa Clara | Fire | \$251,671 | \$146,034 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$251,591 | \$140,510 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$251,020 | \$131,363 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$249,139 | \$128,915 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$248,276 | \$110,874 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$247,757 | \$128,187 |
| Battalion Chief 24 Hours | Santa Clara | Fire | \$247,435 | \$143,761 |

| Deputy Fire Marshal Hazardous Materials | Santa Clara | Fire | \$246,892 | \$129,692 |
|--|-------------|------|-----------|-----------|
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$245,464 | \$125,439 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$241,554 | \$96,220 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$241,427 | \$129,237 |
| Assistant Fire Marshal | Santa Clara | Fire | \$240,305 | \$137,595 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$240,161 | \$116,557 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$240,157 | \$94,111 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$239,179 | \$124,205 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$238,652 | \$124,304 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$237,740 | \$123,370 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$237,365 | \$116,097 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$236,329 | \$94,954 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$235,228 | \$121,969 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$234,448 | \$90,729 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$230,637 | \$130,229 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$228,618 | \$113,370 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$226,853 | \$123,038 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$226,213 | \$90,874 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$225,784 | \$129,862 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$225,498 | \$125,269 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$225,151 | \$96,250 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$225,047 | \$117,123 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$224,914 | \$130,804 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$224,345 | \$99,485 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$222,983 | \$90,927 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$222,646 | \$95,963 |
| Deputy Fire Marshal III | Santa Clara | Fire | \$222,137 | \$122,224 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$222,006 | \$95,691 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$221,682 | \$128,012 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$220,864 | \$122,612 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$220,706 | \$120,788 |

| Driver/Engineer 24 Hours | Santa Clara | Fire | \$220,434 | \$120,933 |
|-------------------------------|-------------|------|-----------|-----------|
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$219,154 | \$125,191 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$215,698 | \$118,722 |
| Deputy Fire Marshal | Santa Clara | Fire | \$214,733 | \$121,045 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$214,529 | \$95,633 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$212,551 | \$98,280 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$210,959 | \$96,217 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$209,866 | \$111,239 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$208,655 | \$97,817 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$208,646 | \$96,414 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$207,912 | \$115,629 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$206,765 | \$118,469 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$206,420 | \$115,822 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$202,045 | \$95,245 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$202,029 | \$94,616 |
| Deputy Fire Marshal II | Santa Clara | Fire | \$197,848 | \$96,191 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$197,488 | \$106,743 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$197,197 | \$110,326 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$195,166 | \$90,927 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$194,455 | \$90,927 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$192,821 | \$96,247 |
| Fire Protection Engineer | Santa Clara | Fire | \$191,689 | \$77,745 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$190,840 | \$93,506 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$190,650 | \$102,872 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$189,669 | \$92,674 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$189,520 | \$88,977 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$188,319 | \$85,946 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$187,224 | \$96,233 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$186,784 | \$90,202 |
| Deputy Fire Marshal I | Santa Clara | Fire | \$185,782 | \$75,518 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$182,708 | \$96,186 |
| Fire Prevention Specialist II | Santa Clara | Fire | \$178,294 | \$74,089 |

| Fire Captain 24 Hours | Santa Clara | Fire | \$175,546 | \$131,573 |
|-------------------------------|-------------|------|-----------|-----------|
| Firefighter II 24 Hours | Santa Clara | Fire | \$173,942 | \$90,839 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$172,499 | \$89,052 |
| Firefighter I 24 Hours | Santa Clara | Fire | \$171,206 | \$78,849 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$169,557 | \$91,641 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$169,112 | \$86,832 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$168,842 | \$82,936 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$166,403 | \$84,111 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$166,027 | \$92,952 |
| Firefighter I 24 Hours | Santa Clara | Fire | \$166,005 | \$79,752 |
| Firefighter I 24 Hours | Santa Clara | Fire | \$161,974 | \$82,377 |
| Firefighter I 24 Hours | Santa Clara | Fire | \$136,002 | \$78,849 |
| Battalion Chief 24 Hours | Santa Clara | Fire | \$135,118 | \$160,374 |
| Deputy Fire Marshal II | Santa Clara | Fire | \$133,691 | \$75,929 |
| Staff Analyst I | Santa Clara | Fire | \$118,267 | \$53,097 |
| Deputy Fire Marshal I | Santa Clara | Fire | \$112,231 | \$68,210 |
| Firefighter II 24 Hours | Santa Clara | Fire | \$112,036 | \$92,786 |
| Fire Application Data Analyst | Santa Clara | Fire | \$105,705 | \$49,373 |
| Fire Plan Draftsperson | Santa Clara | Fire | \$104,364 | \$48,514 |
| Staff Aide I | Santa Clara | Fire | \$98,079 | \$44,984 |
| Staff Aide I | Santa Clara | Fire | \$97,842 | \$45,157 |
| Staff Aide I | Santa Clara | Fire | \$93,023 | \$44,984 |
| Driver/Engineer 24 Hours | Santa Clara | Fire | \$89,392 | \$74,630 |
| Office Specialist II | Santa Clara | Fire | \$88,813 | \$43,486 |
| Office Specialist II | Santa Clara | Fire | \$87,434 | \$41,936 |
| Office Assistant | Santa Clara | Fire | \$84,409 | \$30,088 |
| Fire Prevention Specialist I | Santa Clara | Fire | \$84,313 | \$46,715 |
| Fire Prevention Specialist I | Santa Clara | Fire | \$80,004 | \$45,571 |
| Fire Captain 24 Hours | Santa Clara | Fire | \$75,273 | \$101,676 |
| Deputy Fire Marshal | Santa Clara | Fire | \$26,481 | \$225,947 |
| Consultant | Santa Clara | Fire | \$19,993 | \$0 |
| Consultant | Santa Clara | Fire | \$19,586 | \$6,655 |

| Consultant | Santa Clara | Fire | \$10,346 | \$0 |
|----------------------|-------------|------|----------|----------|
| Office Specialist IV | Santa Clara | Fire | \$9,560 | \$20,413 |
| Deputy Fire Marshal | Santa Clara | Fire | \$7,533 | \$87,321 |