

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Fire Captain		San Rafael	Fire	\$310,273	\$130,135
Fire Captain		San Rafael	Fire	\$232,498	\$110,816
Fire Captain		San Rafael	Fire	\$230,651	\$129,876
Fire Captain		San Rafael	Fire	\$223,763	\$126,868
Fire Batt Chief - Operations		San Rafael	Fire	\$218,722	\$149,371
Fire Engineer		San Rafael	Fire	\$216,825	\$106,470
Fire Batt Chief - Operations		San Rafael	Fire	\$214,271	\$130,460
Fire Captain		San Rafael	Fire	\$213,404	\$127,920
Fire Engineer		San Rafael	Fire	\$213,313	\$93,022
Firefighter-Paramedic		San Rafael	Fire	\$208,433	\$111,872
Fire Captain		San Rafael	Fire	\$206,734	\$126,590
Fire Captain		San Rafael	Fire	\$203,507	\$129,119
Fire Chief		San Rafael	Fire	\$201,164	\$160,154
Fire Engineer		San Rafael	Fire	\$198,469	\$117,478
Fire Captain		San Rafael	Fire	\$197,577	\$129,119
Fire Batt Chief - Operations		San Rafael	Fire	\$197,070	\$146,923
Fire Batt Chief - Admin		San Rafael	Fire	\$197,048	\$150,664
Firefighter-Paramedic		San Rafael	Fire	\$197,046	\$101,243
Firefighter-Paramedic		San Rafael	Fire	\$193,687	\$78,351
Fire Captain		San Rafael	Fire	\$193,214	\$125,940
Fire Captain		San Rafael	Fire	\$191,856	\$129,119
Fire Captain		San Rafael	Fire	\$191,193	\$129,119
Firefighter-Paramedic		San Rafael	Fire	\$190,496	\$88,792
Firefighter-Paramedic		San Rafael	Fire	\$189,912	\$97,411
Fire Captain		San Rafael	Fire	\$189,015	\$125,750
Firefighter-Paramedic		San Rafael	Fire	\$187,950	\$110,798
Fire Engineer		San Rafael	Fire	\$187,927	\$119,423
Fire Engineer		San Rafael	Fire	\$187,377	\$88,593
Firefighter-Paramedic		San Rafael	Fire	\$186,672	\$90,600
Fire Captain		San Rafael	Fire	\$186,557	\$94,184

Fire Engineer		San Rafael	Fire	\$185,870	\$109,637
Fire Engineer		San Rafael	Fire	\$185,133	\$114,485
Fire Captain		San Rafael	Fire	\$184,348	\$111,251
Firefighter-Paramedic		San Rafael	Fire	\$183,734	\$80,558
Fire Captain		San Rafael	Fire	\$179,312	\$76,328
Fire Engineer		San Rafael	Fire	\$177,337	\$107,685
Fire Engineer		San Rafael	Fire	\$177,079	\$97,171
Firefighter-Paramedic		San Rafael	Fire	\$175,654	\$115,635
Fire Captain		San Rafael	Fire	\$175,079	\$129,119
Firefighter-Paramedic		San Rafael	Fire	\$174,408	\$112,778
Firefighter-Paramedic		San Rafael	Fire	\$173,179	\$81,048
Fire Captain		San Rafael	Fire	\$173,012	\$112,461
Fire Engineer		San Rafael	Fire	\$172,501	\$108,214
Fire Engineer		San Rafael	Fire	\$172,443	\$115,378
Fire Engineer		San Rafael	Fire	\$172,245	\$119,155
Firefighter-Paramedic		San Rafael	Fire	\$169,717	\$70,796
Firefighter-Paramedic		San Rafael	Fire	\$169,260	\$74,822
Fire Engineer		San Rafael	Fire	\$164,559	\$100,575
Fire Engineer		San Rafael	Fire	\$163,497	\$115,194
Fire Engineer		San Rafael	Fire	\$162,086	\$109,828
Firefighter-Paramedic		San Rafael	Fire	\$160,972	\$73,736
Fire Engineer		San Rafael	Fire	\$160,529	\$114,730
Fire Captain		San Rafael	Fire	\$159,543	\$105,131
Fire Engineer		San Rafael	Fire	\$158,087	\$108,135
Firefighter-Paramedic		San Rafael	Fire	\$155,335	\$85,977
Firefighter-Paramedic		San Rafael	Fire	\$155,254	\$94,103
Firefighter-Paramedic		San Rafael	Fire	\$152,257	\$68,606
Firefighter-Paramedic		San Rafael	Fire	\$146,940	\$75,705
Deputy Fire Chief		San Rafael	Fire	\$144,900	\$6,789
Firefighter-Paramedic		San Rafael	Fire	\$143,157	\$68,765
Firefighter-Paramedic		San Rafael	Fire	\$139,231	\$68,740
Fire Captain		San Rafael	Fire	\$137,935	\$35,031

Fire Engineer		San Rafael	Fire	\$136,005	\$107,384
Fire Batt Chief - Operations		San Rafael	Fire	\$134,070	\$39,730
Firefighter-Paramedic		San Rafael	Fire	\$129,369	\$68,765
Firefighter-Paramedic		San Rafael	Fire	\$125,306	\$59,647
Firefighter-Paramedic		San Rafael	Fire	\$115,797	\$63,820
Firefighter-Paramedic		San Rafael	Fire	\$107,211	\$44,508
Fire Mechanic		San Rafael	Fire	\$96,730	\$64,830
Fire Captain		San Rafael	Fire	\$96,312	\$35,937
Emergency Management - Project Manager		San Rafael	Fire	\$95,530	\$12,692
Environmental Management Coordinator		San Rafael	Fire	\$75,080	\$41,782
Administrative Assistant II		San Rafael	Fire	\$68,136	\$46,183
Firefighter-Paramedic		San Rafael	Fire	\$54,523	\$28,734
Firefighter-Paramedic		San Rafael	Fire	\$52,600	\$27,557
Firefighter-Paramedic		San Rafael	Fire	\$46,897	\$33,337
Professional Temp - Fire Inspector		San Rafael	Fire	\$45,037	\$1,688
Firefighter-Paramedic		San Rafael	Fire	\$43,603	\$25,716
Professional Temp - Fire Inspector		San Rafael	Fire	\$36,371	\$1,363
Firefighter-Paramedic		San Rafael	Fire	\$32,756	\$15,131
Firefighter-Paramedic		San Rafael	Fire	\$32,677	\$19,756
Quality Improvement Program Manager		San Rafael	Fire	\$29,283	\$1,098
Administrative Assistant II		San Rafael	Fire	\$23,439	\$1,409
Part Time/Seasonal Vegetation Management Specialist		San Rafael	Fire	\$19,834	\$743
Vegetation Management Specialist		San Rafael	Fire	\$15,440	\$918
Administrative Specialist		San Rafael	Fire	\$14,627	\$1,056
Professional Temp - Fire Inspector		San Rafael	Fire	\$14,274	\$535
Emergency Services Assistant		San Rafael	Fire	\$12,910	\$484

Professional Temp - Vegetation Management Fire Inspector		San Rafael	Fire	\$8,832	\$331
Professional Temp - Fire Inspector		San Rafael	Fire	\$855	\$32