

Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
Chief Executive Officer		Ava Community Energy Authority	Administrative	\$303,408	\$63,018
Chief Operating Officer		Ava Community Energy Authority	Administrative	\$281,346	\$56,248
Vice President of Technology		Ava Community Energy Authority	Administrative	\$221,768	\$29,053
Vice President of Marketing		Ava Community Energy Authority	Administrative	\$219,188	\$28,893
Program Manager		Ava Community Energy Authority	Administrative	\$212,244	\$25,647
Senior Director		Ava Community Energy Authority	Administrative	\$192,748	\$24,982
Senior Director		Ava Community Energy Authority	Administrative	\$180,009	\$42,793
Director of Regulatory Affairs		Ava Community Energy Authority	Administrative	\$178,131	\$23,405
Policy Director		Ava Community Energy Authority	Administrative	\$169,972	\$34,466
Principal Regulatory Analyst		Ava Community Energy Authority	Administrative	\$140,899	\$23,417
Finance Manager		Ava Community Energy Authority	Administrative	\$137,280	\$27,552
General Counsel		Ava Community Energy Authority	Administrative	\$136,959	\$13,140
Director of Power Resources		Ava Community Energy Authority	Administrative	\$133,306	\$25,197
Data Scientist		Ava Community Energy Authority	Administrative	\$131,870	\$23,939
Customer Care Manager		Ava Community Energy Authority	Administrative	\$127,023	\$37,600
Clerk to the Board		Ava Community Energy Authority	Administrative	\$117,550	\$23,560
Power Resources Associate		Ava Community Energy Authority	Administrative	\$111,035	\$12,942

Manager		Ava Community Energy Authority	Administrative	\$98,035	\$24,290
Assistant to the CEO and COO		Ava Community Energy Authority	Administrative	\$92,875	\$14,602
Power Resources Manager		Ava Community Energy Authority	Administrative	\$80,221	\$11,911
Public Engagement Manager		Ava Community Energy Authority	Administrative	\$75,844	\$7,935
Customer Engagement Coordinator		Ava Community Energy Authority	Administrative	\$69,430	\$9,007
Power Resources Manager		Ava Community Energy Authority	Administrative	\$63,384	\$6,451
Customer Engagement Coordinator		Ava Community Energy Authority	Administrative	\$61,706	\$14,959
Program Manager		Ava Community Energy Authority	Administrative	\$37,887	\$3,141
Strategic Operations Analyst		Ava Community Energy Authority	Administrative	\$29,629	\$4,231
Director of Power Resources		Ava Community Energy Authority	Administrative	\$27,187	\$4,290
Legal Analyst		Ava Community Energy Authority	Administrative	\$22,642	\$1,734
Modeller		Ava Community Energy Authority	Administrative	\$15,295	\$1,946
Customer Care Coordinator		Ava Community Energy Authority	Administrative	\$6,963	\$177
Program Manager		Ava Community Energy Authority	Administrative	\$6,342	\$0
Intern		Ava Community Energy Authority	Administrative	\$5,959	\$0
Customer Care Coordinator		Ava Community Energy Authority	Administrative	\$2,708	\$0
Intern		Ava Community Energy Authority	Administrative	\$1,233	\$0