| Position   | Other Positions Held | City  | Department   | Total Wages | Total Retirement & Health Contribution |
|--|----------------------|-------|--------------|-------------|--|
| Director Of Public Works                                   |                      | Poway | Public Works | \$154,536   | \$16,188                               |
| Director Of Public Works                                   |                      | Poway | Public Works | \$149,898   | \$65,347                               |
| Public Works Operations<br>Manager                         |                      | Poway | Public Works | \$125,672   | \$26,424                               |
| Wastewater Utilities Supervisor                            |                      | Poway | Public Works | \$105,393   | \$45,655                               |
| Water Utilities Distribution<br>Supervisor                 |                      | Poway | Public Works | \$104,745   | \$52,724                               |
| Water Treatment Plant<br>Operator III                      |                      | Poway | Public Works | \$101,150   | \$39,956                               |
| Water Treatment Plant<br>Supervisor                        |                      | Poway | Public Works | \$101,105   | \$21,486                               |
| Water Treatment Plant<br>Operator III                      |                      | Poway | Public Works | \$99,681    | \$42,707                               |
| Senior Management Analyst                                  |                      | Poway | Public Works | \$99,679    | \$44,774                               |
| Utility Systems Supervisor                                 |                      | Poway | Public Works | \$99,353    | \$24,329                               |
| Water Treatment Plant<br>Operator III                      |                      | Poway | Public Works | \$99,212    | \$40,803                               |
| Water Treatment Plant<br>Operator III                      |                      | Poway | Public Works | \$98,827    | \$39,894                               |
| Assistant Director Of Public<br>Works For Utilities        |                      | Poway | Public Works | \$98,602    | \$17,180                               |
| Senior Utility Systems<br>Technician                       |                      | Poway | Public Works | \$97,888    | \$30,656                               |
| Water Treatment Plant<br>Operator III                      |                      | Poway | Public Works | \$95,563    | \$40,826                               |
| Senior Utility Systems<br>Mechanic                         |                      | Poway | Public Works | \$95,455    | \$41,795                               |
| Senior Management Analyst                                  |                      | Poway | Public Works | \$89,506    | \$31,010                               |
| Senior Management Analyst                                  |                      | Poway | Public Works | \$88,944    | \$21,294                               |
| Senior Utility Systems<br>Technician                       |                      | Poway | Public Works | \$88,887    | \$22,254                               |
| Facilities Maintenance And<br>Special Districts Supervisor |                      | Poway | Public Works | \$88,731    | \$30,158                               |
| Park Maintenance Supervisor                                |                      | Poway | Public Works | \$88,685    | \$36,678                               |

| Construction Maintenance<br>Supervisor            | Poway | Public Works | \$81,175 | \$38,944 |
|---|-------|--------------|----------|----------|
| Utility Systems Mechanic                          | Poway | Public Works | \$80,971 | \$38,487 |
| Contract Specialist/Inspector                     | Poway | Public Works | \$80,408 | \$29,550 |
| Construction Maintenance<br>Supervisor            | Poway | Public Works | \$79,591 | \$32,418 |
| Utility Systems Mechanic                          | Poway | Public Works | \$78,983 | \$14,046 |
| Senior Equipment Mechanic                         | Poway | Public Works | \$77,920 | \$31,202 |
| Cross-Connection Specialist                       | Poway | Public Works | \$77,458 | \$36,745 |
| Fleet Maintenance Supervisor                      | Poway | Public Works | \$77,230 | \$20,568 |
| Wastewater Utilities Crew<br>Leader               | Poway | Public Works | \$76,304 | \$16,837 |
| Cross-Connection Specialist                       | Poway | Public Works | \$76,277 | \$32,304 |
| Facilities Maintenance Crew<br>Leader             | Poway | Public Works | \$71,947 | \$41,257 |
| Senior Parks Maintenance Crew<br>Leader           | Poway | Public Works | \$69,594 | \$43,331 |
| Senior Parks Maintenance Crew<br>Leader           | Poway | Public Works | \$69,140 | \$37,879 |
| Construction Maintenance<br>Crew Leader           | Poway | Public Works | \$68,571 | \$35,568 |
| Construction Maintenance<br>Crew Leader           | Poway | Public Works | \$67,200 | \$13,283 |
| Stormwater And Construction Maintenance Worker II | Poway | Public Works | \$66,687 | \$26,899 |
| Parks Maintenance Crew<br>Leader                  | Poway | Public Works | \$66,519 | \$31,864 |
| Construction Maintenance<br>Crew Leader           | Poway | Public Works | \$65,627 | \$16,971 |
| Construction Maintenance<br>Worker II             | Poway | Public Works | \$64,879 | \$13,773 |
| Water Utilities Crew Leader                       | Poway | Public Works | \$64,425 | \$28,356 |
| Facilities Maintenance<br>Technician II           | Poway | Public Works | \$62,508 | \$14,308 |
| Warehouse Associate                               | Poway | Public Works | \$61,509 | \$28,689 |

| Stormwater And Construction Maintenance Worker II | Poway | Public Works | \$60,715 | \$26,499 |
|---|-------|--------------|----------|----------|
| Equipment Mechanic                                | Poway | Public Works | \$58,760 | \$40,257 |
| Administrative Assistant III                      | Poway | Public Works | \$57,648 | \$16,207 |
| Parks Maintenance Worker II                       | Poway | Public Works | \$57,558 | \$26,912 |
| Wastewater Utilities Crew<br>Leader               | Poway | Public Works | \$56,938 | \$20,052 |
| Parks Maintenance Worker II                       | Poway | Public Works | \$56,689 | \$25,697 |
| Senior Administrative Assistant                   | Poway | Public Works | \$55,853 | \$12,673 |
| Wastewater Utilities Worker I                     | Poway | Public Works | \$55,321 | \$11,421 |
| Wastewater Utilities Worker I                     | Poway | Public Works | \$54,317 | \$15,790 |
| Construction Maintenance<br>Worker II             | Poway | Public Works | \$54,202 | \$18,515 |
| Water Utilities Worker II                         | Poway | Public Works | \$53,888 | \$38,822 |
| Water Treatment Plant<br>Operator II              | Poway | Public Works | \$52,989 | \$12,119 |
| Parks Maintenance Worker I                        | Poway | Public Works | \$52,731 | \$14,988 |
| Wastewater Utilities Worker I                     | Poway | Public Works | \$52,696 | \$12,723 |
| Construction Maintenance<br>Worker II             | Poway | Public Works | \$52,202 | \$30,625 |
| Senior Administrative Assistant                   | Poway | Public Works | \$51,743 | \$15,561 |
| Water Utilities Worker II                         | Poway | Public Works | \$51,297 | \$20,946 |
| Parks Maintenance Worker I                        | Poway | Public Works | \$50,359 | \$17,216 |
| Parks Maintenance Worker II                       | Poway | Public Works | \$50,340 | \$38,550 |
| Parks Maintenance Worker I                        | Poway | Public Works | \$48,743 | \$12,259 |
| Parks Maintenance Worker II                       | Poway | Public Works | \$48,370 | \$20,229 |
| Water Utilities Worker I                          | Poway | Public Works | \$47,702 | \$16,536 |
| Parks Maintenance Worker I                        | Poway | Public Works | \$47,592 | \$11,552 |
| Construction Maintenance<br>Worker II             | Poway | Public Works | \$43,728 | \$16,326 |
| Water Utilities Worker I                          | Poway | Public Works | \$43,566 | \$15,908 |
| Wastewater Utilities Worker I                     | Poway | Public Works | \$42,767 | \$20,649 |
| Parks Maintenance Worker I                        | Poway | Public Works | \$42,623 | \$18,972 |

| Contract Specialist/Inspector   | Poway | Public Works | \$41,502 | \$25,882 |
|---|-------|--------------|----------|----------|
| Water Utilities Worker I  | Poway | Public Works | \$41,379 | \$7,540  |
| Construction Maintenance<br>Worker I                                    | Poway | Public Works | \$40,202 | \$26,732 |
| Stormwater Maintenance And<br>Construction Worker I                     | Poway | Public Works | \$37,492 | \$15,648 |
| Assistant Director Of Public<br>Works For Operations And<br>Maintenance | Poway | Public Works | \$35,333 | \$0      |
| Stormwater Maintenance And<br>Construction Worker I                     | Poway | Public Works | \$34,109 | \$13,013 |
| Assistant Director Of Public<br>Works For Utilities                     | Poway | Public Works | \$32,755 | \$0      |
| Water Utilities Worker I  | Poway | Public Works | \$28,842 | \$5,986  |
| Administrative Assistant III  | Poway | Public Works | \$27,196 | \$9,255  |
| Senior Management Analyst   | Poway | Public Works | \$23,949 | \$1,886  |
| Parks Maintenance Worker I  | Poway | Public Works | \$23,622 | \$1,842  |
| Construction Maintenance<br>Worker I                                    | Poway | Public Works | \$19,827 | \$0      |
| Construction Maintenance<br>Worker I                                    | Poway | Public Works | \$16,860 | \$0      |
| Parks Maintenance Worker I  | Poway | Public Works | \$15,721 | \$517    |
| Seasonal Parks Maintenance<br>Worker                                    | Poway | Public Works | \$14,224 | \$0      |
| Intern  | Poway | Public Works | \$14,217 | \$1,186  |
| Construction Maintenance<br>Worker I                                    | Poway | Public Works | \$12,624 | \$0      |
| Assistant Director Of Public<br>Works For Utilities                     | Poway | Public Works | \$11,542 | \$2,563  |
| Senior Administrative Assistant   | Poway | Public Works | \$6,706  | \$1,045  |
| Facilities Maintenance And<br>Special Districts Supervisor              | Poway | Public Works | \$6,112  | \$2,120  |
| Water Utilities Crew Leader   | Poway | Public Works | \$5,898  | \$766    |
| Contract Specialist/Inspector   | Poway | Public Works | \$5,002  | \$2,214  |
| Contract Specialist/Inspector   | Poway | Public Works | \$4,076  | \$0      |

| Seasonal Parks Maintenance<br>Worker | Poway | Public Works | \$1,318 | \$0 |
|--------------------------------------|-------|--------------|---------|-----|
| Construction Maintenance<br>Worker I | Poway | Public Works | \$843   | \$0 |