| Position                    | Other Positions Held   | K-12 Education Entity | Department                  | Total Wages | Total Retirement &<br>Health Contribution |
|-----------------------------|--|-----------------------|-----------------------------|-------------|---|
| Principal - 12 Mo           |  | Kern High             | Independence High<br>School | \$159,558   | \$42,565                                  |
| Teacher - 10 Mo             | Summer School<br>Teacher   | Kern High             | Independence High<br>School | \$131,915   | \$38,676                                  |
| Teacher - 10 Mo             | Wf 2000 Teacher,<br>Summer School<br>Teacher                         | Kern High             | Independence High<br>School | \$131,308   | \$38,619                                  |
| Dean Of Students - 12 Month | Home Teacher, Wf<br>2000 Teacher, Summer<br>School Teacher           | Kern High             | Independence High<br>School | \$124,371   | \$37,525                                  |
| Teacher - 10 Mo             | Summer School<br>Teacher   | Kern High             | Independence High<br>School | \$120,388   | \$36,753                                  |
| Asst. Principal - 12 Mo     |  | Kern High             | Independence High<br>School | \$119,146   | \$36,585                                  |
| Teacher - 10 Mo             | Home Teacher,<br>Summer School<br>Teacher                            | Kern High             | Independence High<br>School | \$118,446   | \$36,146                                  |
| Counselor - 10 Mo           | Title 1 Summer Teacher   | Kern High             | Independence High<br>School | \$117,272   | \$36,120                                  |
| Asst. Principal - 12 Mo     |  | Kern High             | Independence High<br>School | \$117,058   | \$36,270                                  |
| Teacher - 10 Mo             | Summer School<br>Teacher, Title 1<br>Summer Teacher                  | Kern High             | Independence High<br>School | \$116,227   | \$36,087                                  |
| Teacher - 10 Mo             | Home Teacher,<br>Summer School<br>Teacher, Title 1<br>Summer Teacher | Kern High             | Independence High<br>School | \$115,950   | \$36,038                                  |
| Teacher - 10 Mo             | Title 1 Summer Teacher   | Kern High             | Independence High<br>School | \$115,333   | \$36,080                                  |
| Teacher - 10 Mo             | Summer School<br>Teacher, Wf 2000<br>Teacher, Home Teacher           | Kern High             | Independence High<br>School | \$112,108   | \$35,608                                  |
| Psychologist - 11 Mo        |  | Kern High             | Independence High<br>School | \$111,340   | \$35,237                                  |

| Teacher - 10 Mo   | Home Teacher,<br>Summer School<br>Teacher          | Kern High | Independence High<br>School | \$110,822 | \$35,118 |
|-------------------|--|-----------|-----------------------------|-----------|----------|
| Teacher - 10 Mo   |  | Kern High | Independence High<br>School | \$110,482 | \$35,170 |
| Teacher - 10 Mo   |  | Kern High | Independence High<br>School | \$109,912 | \$35,073 |
| Teacher - 10 Mo   | Summer School<br>Teacher, Summer<br>School Teacher | Kern High | Independence High<br>School | \$109,761 | \$34,818 |
| Teacher - 10 Mo   |  | Kern High | Independence High<br>School | \$109,554 | \$35,446 |
| Police Officer I  | Summer School Police<br>Officer                    | Kern High | Independence High<br>School | \$108,524 | \$32,623 |
| Teacher - 10 Mo   | Summer School<br>Teacher                           | Kern High | Independence High<br>School | \$107,839 | \$34,688 |
| Counselor - 10 Mo |  | Kern High | Independence High<br>School | \$106,176 | \$34,379 |
| Teacher - 10 Mo   | Summer School<br>Teacher                           | Kern High | Independence High<br>School | \$105,542 | \$34,362 |
| Counselor - 10 Mo |  | Kern High | Independence High<br>School | \$105,283 | \$34,246 |
| Teacher - 10 Mo   |  | Kern High | Independence High<br>School | \$104,779 | \$34,130 |
| Teacher - 10 Mo   | Summer School<br>Teacher                           | Kern High | Independence High<br>School | \$104,612 | \$34,162 |
| Teacher - 10 Mo   |  | Kern High | Independence High<br>School | \$104,097 | \$34,142 |
| Teacher - 10 Mo   | Summer School<br>Teacher, Summer<br>School Teacher | Kern High | Independence High<br>School | \$103,974 | \$34,119 |
| Counselor - 10 Mo |  | Kern High | Independence High<br>School | \$103,939 | \$34,017 |
| Teacher - 10 Mo   | Summer School<br>Teacher                           | Kern High | Independence High<br>School | \$103,469 | \$33,975 |
| Counselor - 10 Mo |  | Kern High | Independence High<br>School | \$101,977 | \$33,620 |

| Counselor - 10 Mo |   | Kern High | Independence High<br>School | \$100,745 | \$33,452 |
|-------------------|---|-----------|-----------------------------|-----------|----------|
| Teacher - 10 Mo   | Home Teacher,<br>Summer School<br>Teacher, Summer<br>Home Teacher | Kern High | Independence High<br>School | \$99,591  | \$33,186 |
| Dean - 10 Mo      | Summer School<br>Teacher  | Kern High | Independence High<br>School | \$99,574  | \$33,281 |
| Teacher - 10 Mo   | Summer School<br>Teacher  | Kern High | Independence High<br>School | \$99,430  | \$33,123 |
| Teacher - 10 Mo   | Ag Teacher Daily Rate   | Kern High | Independence High<br>School | \$99,317  | \$33,299 |
| Teacher - 10 Mo   |   | Kern High | Independence High<br>School | \$98,376  | \$33,058 |
| Teacher - 10 Mo   | Home Teacher,<br>Summer School<br>Teacher                         | Kern High | Independence High<br>School | \$98,301  | \$33,170 |
| Teacher - 10 Mo   | Summer School<br>Teacher  | Kern High | Independence High<br>School | \$98,123  | \$33,045 |
| Teacher - 10 Mo   | Summer School<br>Teacher  | Kern High | Independence High<br>School | \$96,801  | \$32,771 |
| Teacher - 10 Mo   | Home Teacher,<br>Summer School<br>Teacher                         | Kern High | Independence High<br>School | \$96,769  | \$32,703 |
| Teacher - 10 Mo   | Summer School<br>Teacher  | Kern High | Independence High<br>School | \$96,533  | \$32,776 |
| Teacher - 10 Mo   | Summer School<br>Teacher  | Kern High | Independence High<br>School | \$96,239  | \$32,664 |
| Teacher - 10 Mo   | Home Teacher,<br>Summer School<br>Teacher                         | Kern High | Independence High<br>School | \$94,747  | \$32,445 |
| Teacher - 10 Mo   | Summer School<br>Teacher  | Kern High | Independence High<br>School | \$94,432  | \$32,386 |
| Teacher - 10 Mo   | Summer School<br>Teacher  | Kern High | Independence High<br>School | \$94,426  | \$32,491 |
| Teacher - 10 Mo   |   | Kern High | Independence High<br>School | \$94,210  | \$32,382 |

| Teacher- 10 Month       | Summer School<br>Teacher                                      | Kern High | Independence High<br>School | \$93,883 | \$32,334 |
|-------------------------|---|-----------|-----------------------------|----------|----------|
| Teacher - 10 Mo         |   | Kern High | Independence High<br>School | \$93,719 | \$32,211 |
| Dean - 10 Mo            | Title 1 Summer Teacher  | Kern High | Independence High<br>School | \$93,687 | \$32,298 |
| Librarian - 10 Mo       |   | Kern High | Independence High<br>School | \$92,683 | \$32,147 |
| Teacher - 10 Mo         |   | Kern High | Independence High<br>School | \$92,607 | \$32,210 |
| Teacher - 10 Mo         |   | Kern High | Independence High<br>School | \$92,200 | \$32,048 |
| Teacher - 10 Mo         | Summer School<br>Teacher                                      | Kern High | Independence High<br>School | \$91,542 | \$31,702 |
| Teacher - 10 Mo         |   | Kern High | Independence High<br>School | \$91,507 | \$31,897 |
| Teacher - 10 Mo         |   | Kern High | Independence High<br>School | \$91,265 | \$31,830 |
| Teacher - 10 Mo         | Home Teacher  | Kern High | Independence High<br>School | \$90,884 | \$31,676 |
| Teacher - 10 Mo         | Home Teacher  | Kern High | Independence High<br>School | \$90,812 | \$31,807 |
| Teacher - 10 Mo         | Summer School<br>Teacher                                      | Kern High | Independence High<br>School | \$90,346 | \$31,729 |
| Teacher - 10 Mo         |   | Kern High | Independence High<br>School | \$88,988 | \$31,522 |
| Teacher - 10 Mo         | Wf 2000 Teacher,<br>Home Teacher,<br>Summer School<br>Teacher | Kern High | Independence High<br>School | \$88,018 | \$31,433 |
| Asst. Principal - 12 Mo |   | Kern High | Independence High<br>School | \$87,724 | \$24,420 |
| Teacher - 10 Mo         | Ag Teacher Daily Rate   | Kern High | Independence High<br>School | \$87,516 | \$31,349 |
| Teacher - 10 Mo         |   | Kern High | Independence High<br>School | \$87,515 | \$31,160 |

| Teacher - 10 Mo                |                               | Kern High | Independence High<br>School | \$86,969 | \$31,181 |
|--------------------------------|-------------------------------|-----------|-----------------------------|----------|----------|
| Teacher - 10 Mo                | Summer School<br>Teacher      | Kern High | Independence High<br>School | \$86,524 | \$31,127 |
| Teacher - 10 Mo                | Summer School<br>Teacher      | Kern High | Independence High<br>School | \$85,202 | \$30,868 |
| Teacher- 10 Month              |                               | Kern High | Independence High<br>School | \$85,090 | \$30,867 |
| Teacher - 10 Mo                | Summer School<br>Teacher      | Kern High | Independence High<br>School | \$84,665 | \$30,785 |
| Teacher - 10 Mo                | Home Teacher                  | Kern High | Independence High<br>School | \$84,145 | \$30,692 |
| Teacher - 10 Mo                |                               | Kern High | Independence High<br>School | \$84,053 | \$30,740 |
| Teacher - 10 Mo                |                               | Kern High | Independence High<br>School | \$83,974 | \$30,601 |
| School Mental Health Clinician | Ss Mental Health<br>Clinician | Kern High | Independence High<br>School | \$83,487 | \$33,281 |
| Teacher - 10 Mo                |                               | Kern High | Independence High<br>School | \$83,102 | \$30,475 |
| Athletic Equipment Manager     |                               | Kern High | Independence High<br>School | \$82,375 | \$17,347 |
| Teacher - 10 Mo                |                               | Kern High | Independence High<br>School | \$81,533 | \$27,466 |
| Ist Support Technician II      |                               | Kern High | Independence High<br>School | \$81,347 | \$32,949 |
| Teacher - 10 Mo                | Summer School<br>Teacher      | Kern High | Independence High<br>School | \$80,321 | \$29,886 |
| Teacher - 10 Mo                |                               | Kern High | Independence High<br>School | \$80,257 | \$29,889 |
| Teacher - 10 Mo                | Summer School<br>Teacher      | Kern High | Independence High<br>School | \$80,123 | \$29,916 |
| Teacher - 10 Mo                |                               | Kern High | Independence High<br>School | \$80,040 | \$30,002 |
| Teacher - 10 Mo                |                               | Kern High | Independence High<br>School | \$78,699 | \$29,719 |

| Teacher - 10 Mo      |  | Kern High | Independence High<br>School | \$77,822 | \$29,597 |
|----------------------|--|-----------|-----------------------------|----------|----------|
| Teacher - 10 Mo      |  | Kern High | Independence High<br>School | \$77,356 | \$29,601 |
| Teacher - 10 Mo      |  | Kern High | Independence High<br>School | \$77,219 | \$29,391 |
| Teacher - 10 Mo      |  | Kern High | Independence High<br>School | \$72,870 | \$28,846 |
| Teacher- 10 Month    |  | Kern High | Independence High<br>School | \$69,983 | \$28,221 |
| Teacher - 10 Mo      | Summer School<br>Teacher                                     | Kern High | Independence High<br>School | \$69,551 | \$28,495 |
| Cust. Plant Suprv II |  | Kern High | Independence High<br>School | \$68,479 | \$27,540 |
| Behavior Specialist  | Summer Behavior<br>Specialist                                | Kern High | Independence High<br>School | \$67,369 | \$30,002 |
| Sch Office Supv II   |  | Kern High | Independence High<br>School | \$66,890 | \$29,281 |
| Teacher - 10 Mo      | Volunteer Mentor-Latin<br>Leaders, Title 1<br>Summer Teacher | Kern High | Independence High<br>School | \$65,321 | \$28,942 |
| Teacher - 10 Mo      | Substitute Teacher   | Kern High | Independence High<br>School | \$65,076 | \$27,536 |
| Teacher - 10 Mo      |  | Kern High | Independence High<br>School | \$63,435 | \$27,074 |
| Teacher - 10 Mo      |  | Kern High | Independence High<br>School | \$61,183 | \$26,813 |
| Teacher - 10 Mo      | Summer School<br>Teacher                                     | Kern High | Independence High<br>School | \$60,116 | \$26,957 |
| Teacher- 10 Month    |  | Kern High | Independence High<br>School | \$59,742 | \$26,444 |
| Head Custodian       |  | Kern High | Independence High<br>School | \$59,726 | \$26,950 |

| Campus Security              | Sum Food Service<br>Campus Sec, Summer<br>Assign/Work<br>Force/Security,<br>Summer Warehouse<br>Worker 1, Campus<br>Security | Kern High | Independence High<br>School | \$58,933 | \$25,742 |
|------------------------------|--|-----------|-----------------------------|----------|----------|
| Teacher - 10 Mo              |  | Kern High | Independence High<br>School | \$57,598 | \$26,056 |
| Teacher - 10 Mo              |  | Kern High | Independence High<br>School | \$57,221 | \$26,113 |
| Teacher - 10 Mo              | Ag Teacher Daily Rate  | Kern High | Independence High<br>School | \$55,004 | \$16,118 |
| Food Serv Supv II            |  | Kern High | Independence High<br>School | \$53,803 | \$26,661 |
| Teacher - 10 Mo              |  | Kern High | Independence High<br>School | \$52,904 | \$25,374 |
| Teacher - 10 Mo              |  | Kern High | Independence High<br>School | \$52,759 | \$25,541 |
| Teacher - 10 Mo              |  | Kern High | Independence High<br>School | \$49,773 | \$8,338  |
| Registration Clerk           |  | Kern High | Independence High<br>School | \$49,769 | \$26,825 |
| Groundsworker                |  | Kern High | Independence High<br>School | \$48,570 | \$25,192 |
| Cert Speech Lang Pathologist |  | Kern High | Independence High<br>School | \$47,944 | \$14,864 |
| Custodian                    |  | Kern High | Independence High<br>School | \$47,857 | \$25,307 |
| Teacher- 10 Month            |  | Kern High | Independence High<br>School | \$46,738 | \$25,507 |
| School Secretary             |  | Kern High | Independence High<br>School | \$46,187 | \$26,050 |
| Custodian                    | Groundsworker  | Kern High | Independence High<br>School | \$45,668 | \$25,099 |

| Student Store Manager       | Summer Assign/la, Ss<br>Student Store<br>Manager, Duplication<br>Clerk                           | Kern High | Independence High<br>School | \$44,404 | \$25,159 |
|-----------------------------|--|-----------|-----------------------------|----------|----------|
| Campus Security             | School Community<br>Specialist   | Kern High | Independence High<br>School | \$43,743 | \$25,384 |
| Campus Security             | Summer<br>Assign/Summer<br>Assign/Campus<br>Security, Campus<br>Security, Work<br>Force/Security | Kern High | Independence High<br>School | \$43,589 | \$25,065 |
| Custodian                   |  | Kern High | Independence High<br>School | \$43,174 | \$24,928 |
| School Community Specialist |  | Kern High | Independence High<br>School | \$42,498 | \$25,347 |
| Custodian                   |  | Kern High | Independence High<br>School | \$42,247 | \$25,307 |
| Staff Secretary I           | Summer<br>Assign/Clerical,<br>Band/Fine Arts   | Kern High | Independence High<br>School | \$42,212 | \$25,303 |
| Teacher - 10 Mo             |  | Kern High | Independence High<br>School | \$42,024 | \$6,683  |
| Student Finance Clerk       |  | Kern High | Independence High<br>School | \$41,492 | \$25,252 |
| Campus Security             | Summer<br>Assign/Campus<br>Security  | Kern High | Independence High<br>School | \$41,031 | \$24,255 |
| Custodian                   |  | Kern High | Independence High<br>School | \$40,699 | \$24,284 |
| Campus Security             | Summer<br>Assign/Campus<br>Security  | Kern High | Independence High<br>School | \$39,677 | \$24,481 |
| Custodian                   |  | Kern High | Independence High<br>School | \$38,167 | \$23,319 |
| School Community Specialist | Summer Assign/la   | Kern High | Independence High<br>School | \$37,892 | \$24,584 |

| Inst Asst -Sp Needs/Mobility   | Summer School Ia<br>Special Needs, Sub Ia<br>Special<br>Needs/Mobility, Sub<br>Instructional Assistant | Kern High | Independence High<br>School | \$37,824 | \$0      |
|--------------------------------|--|-----------|-----------------------------|----------|----------|
| Custodian                      |  | Kern High | Independence High<br>School | \$37,180 | \$17,347 |
| Attendance Clerk               |  | Kern High | Independence High<br>School | \$35,994 | \$24,089 |
| School Health Assistant        | Summer Assign/la,<br>Health Care<br>Specialist/Sp Ed,<br>Summer School la Title<br>1                   | Kern High | Independence High<br>School | \$35,991 | \$23,992 |
| Campus Security                | Summer Assign/Work<br>Force/Security, Campus<br>Security   | Kern High | Independence High<br>School | \$35,758 | \$23,606 |
| Bilingual Sr. Attendance Clerk |  | Kern High | Independence High<br>School | \$35,694 | \$24,161 |
| Bilingual Staff Secretary I    |  | Kern High | Independence High<br>School | \$35,492 | \$24,123 |
| Lead Food Srvc Wrkr            |  | Kern High | Independence High<br>School | \$35,126 | \$23,905 |
| Staff Secretary I              | Summer Assign/la,<br>Summer School la Title<br>1   | Kern High | Independence High<br>School | \$34,724 | \$23,825 |
| Teacher - 10 Mo                |  | Kern High | Independence High<br>School | \$34,275 | \$12,547 |
| Athletic Equipment Manager     | Summer Assign/la   | Kern High | Independence High<br>School | \$34,037 | \$6,261  |
| Media Center Technician I      | Summer D.O. Media<br>Ctr Spec I  | Kern High | Independence High<br>School | \$33,736 | \$23,698 |
| Clerical Specialist            | Switchboard<br>Oper/Recept., Summer<br>Assign/la   | Kern High | Independence High<br>School | \$33,554 | \$23,681 |
| Teacher - 10 Mo                |  | Kern High | Independence High<br>School | \$33,154 | \$8,338  |

| Lead Food Srvc Wrkr          | Summer Assign/Lead<br>Fsw                | Kern High | Independence High<br>School | \$33,014 | \$23,527 |
|------------------------------|--|-----------|-----------------------------|----------|----------|
| Teacher - 10 Mo              | Summer School<br>Teacher                 | Kern High | Independence High<br>School | \$32,727 | \$8,338  |
| Teacher - 10 Mo              |  | Kern High | Independence High<br>School | \$32,679 | \$12,126 |
| Bilingual Inst Asst          | Summer Assign/la,<br>Bilingual Inst Asst | Kern High | Independence High<br>School | \$32,383 | \$21,695 |
| Clerical Technician          | Accompanist                              | Kern High | Independence High<br>School | \$31,818 | \$23,392 |
| Bilingual Inst Asst          | Summer Assign/la                         | Kern High | Independence High<br>School | \$31,808 | \$7,247  |
| Guidance Technician          | Summer Assign/la                         | Kern High | Independence High<br>School | \$31,540 | \$22,942 |
| Lead Food Srvc Wrkr          |  | Kern High | Independence High<br>School | \$31,269 | \$23,233 |
| Teacher - 10 Mo              | Volunteer Tutor                          | Kern High | Independence High<br>School | \$28,617 | \$8,338  |
| Staff Secretary II           | Summer Assign/la                         | Kern High | Independence High<br>School | \$27,599 | \$25,055 |
| Campus Security              | Summer School Ia<br>Special Needs        | Kern High | Independence High<br>School | \$26,258 | \$4,629  |
| Instr Assist-Title I         | Summer Assign/la                         | Kern High | Independence High<br>School | \$25,178 | \$8,841  |
| Instructional Assistant      | Summer Assign/la                         | Kern High | Independence High<br>School | \$24,618 | \$17,658 |
| Teacher - 10 Mo              |  | Kern High | Independence High<br>School | \$24,100 | \$10,767 |
| Inst Asst -Sp Needs/Mobility | Summer School Ia<br>Special Needs        | Kern High | Independence High<br>School | \$23,974 | \$4,520  |
| Inst Asst -Sp Needs/Mobility | Summer School Ia<br>Special Needs        | Kern High | Independence High<br>School | \$23,729 | \$4,533  |
| Inst Asst -Sp Needs/Mobility | Summer School Ia<br>Special Needs        | Kern High | Independence High<br>School | \$23,565 | \$4,423  |
| Teacher - 10 Mo              | Summer School<br>Teacher                 | Kern High | Independence High<br>School | \$23,532 | \$5,003  |

| Instructional Assistant      | Summer Assign/la                  | Kern High | Independence High<br>School | \$22,335 | \$0      |
|------------------------------|-----------------------------------|-----------|-----------------------------|----------|----------|
| Inst Asst -Sp Needs/Mobility | Summer School Ia<br>Special Needs | Kern High | Independence High<br>School | \$22,259 | \$4,201  |
| Inst Asst -Sp Needs/Mobility | Summer School Ia<br>Special Needs | Kern High | Independence High<br>School | \$21,778 | \$4,129  |
| Food Service Worker          | Summer Assign/Fsw                 | Kern High | Independence High<br>School | \$21,405 | \$3,719  |
| Inst Asst -Sp Needs/Mobility | Summer School Ia<br>Special Needs | Kern High | Independence High<br>School | \$21,201 | \$3,993  |
| Bilingual Technician         | Bilingual Inst Asst               | Kern High | Independence High<br>School | \$20,486 | \$384    |
| Inst Asst -Sp Needs/Mobility | Summer School Ia<br>Special Needs | Kern High | Independence High<br>School | \$20,297 | \$1,821  |
| Instructional Assistant      | Summer Assign/la                  | Kern High | Independence High<br>School | \$19,858 | \$0      |
| Clerical Specialist          |                                   | Kern High | Independence High<br>School | \$19,272 | \$13,010 |
| Instructional Assistant      |                                   | Kern High | Independence High<br>School | \$18,476 | \$3,464  |
| Teacher - 10 Mo              |                                   | Kern High | Independence High<br>School | \$17,300 | \$2,991  |
| Inst Asst -Sp Needs/Mobility |                                   | Kern High | Independence High<br>School | \$15,746 | \$2,085  |
| Food Service Worker          |                                   | Kern High | Independence High<br>School | \$12,573 | \$481    |
| Food Service Worker          |                                   | Kern High | Independence High<br>School | \$11,113 | \$417    |
| Food Service Worker          |                                   | Kern High | Independence High<br>School | \$10,747 | \$398    |
| Food Service Worker          |                                   | Kern High | Independence High<br>School | \$10,600 | \$2,023  |
| Food Service Worker          |                                   | Kern High | Independence High<br>School | \$10,277 | \$0      |
| Food Service Worker          |                                   | Kern High | Independence High<br>School | \$10,235 | \$379    |

| Food Service Worker     | Summer Assign/Fsw                      | Kern High | Independence High<br>School | \$9,887 | \$367   |
|-------------------------|--|-----------|-----------------------------|---------|---------|
| Teacher - 10 Mo         |  | Kern High | Independence High<br>School | \$9,728 | \$8,309 |
| Lcap Avid Tutor         | Lcap Avid Tutor                        | Kern High | Independence High<br>School | \$7,800 | \$156   |
| Food Service Worker     |  | Kern High | Independence High<br>School | \$7,164 | \$145   |
| Avid Tutor Volunteer    | Substitute Teacher                     | Kern High | Independence High<br>School | \$6,399 | \$204   |
| Avid Tutor Volunteer    | Substitute Teacher,<br>Volunteer Tutor | Kern High | Independence High<br>School | \$5,319 | \$86    |
| Instructional Assistant |  | Kern High | Independence High<br>School | \$4,965 | \$226   |
| Short Term Specialist   | Short Term Specialist<br>Class.        | Kern High | Independence High<br>School | \$3,925 | \$154   |
| Avid Tutor              | Lcap Avid Tutor                        | Kern High | Independence High<br>School | \$3,878 | \$82    |
| Band/Fine Arts          |  | Kern High | Independence High<br>School | \$3,216 | \$76    |
| Food Service Worker     |  | Kern High | Independence High<br>School | \$3,114 | \$67    |
| Food Service Worker     |  | Kern High | Independence High<br>School | \$2,286 | \$52    |
| Band/Fine Arts          |  | Kern High | Independence High<br>School | \$2,160 | \$60    |
| Music Coach             |  | Kern High | Independence High<br>School | \$1,925 | \$14    |
| Food Service Worker     |  | Kern High | Independence High<br>School | \$1,719 | \$35    |