| Position  | Other Positions Held | City           | Department | <b>Total Wages</b> | Total Retirement & Health Contribution |
|---|----------------------|----------------|------------|--------------------|--|
| Deputy General Manager  |                      | San Bernardino | Water      | \$259,583          | \$31,111                               |
| General Manager   |                      | San Bernardino | Water      | \$246,624          | \$46,167                               |
| Director Of Environmental And<br>Regulatory Compliance                    |                      | San Bernardino | Water      | \$218,472          | \$29,594                               |
| Director Of Finance   |                      | San Bernardino | Water      | \$162,148          | \$36,251                               |
| Director Of Water Reclamation   |                      | San Bernardino | Water      | \$160,445          | \$37,158                               |
| Director Of Water Utility   |                      | San Bernardino | Water      | \$157,688          | \$35,502                               |
| Water Utility District<br>Superintendent                                  |                      | San Bernardino | Water      | \$157,337          | \$30,863                               |
| Administrative Services<br>Manager  |                      | San Bernardino | Water      | \$151,868          | \$35,017                               |
| Environmental Control Officer   |                      | San Bernardino | Water      | \$145,841          | \$35,303                               |
| Engineering Manager   |                      | San Bernardino | Water      | \$145,271          | \$36,433                               |
| Water Utility Operations<br>Superintendent                                |                      | San Bernardino | Water      | \$141,019          | \$36,156                               |
| Water Reclamation Operations<br>Superintendent                            |                      | San Bernardino | Water      | \$139,405          | \$28,532                               |
| Information Technology<br>Manager   |                      | San Bernardino | Water      | \$136,022          | \$27,829                               |
| Water Utility Supervisor  |                      | San Bernardino | Water      | \$131,520          | \$23,353                               |
| Safety Manager  |                      | San Bernardino | Water      | \$127,707          | \$34,051                               |
| Purchasing Supervisor   |                      | San Bernardino | Water      | \$125,701          | \$35,148                               |
| Engineer  |                      | San Bernardino | Water      | \$125,418          | \$20,545                               |
| Human Resources Coordinator   |                      | San Bernardino | Water      | \$123,406          | \$20,836                               |
| Water Quality Control Officer   |                      | San Bernardino | Water      | \$122,619          | \$33,821                               |
| Principal Engineer  |                      | San Bernardino | Water      | \$121,814          | \$35,702                               |
| Electrical And Instrumentation<br>Supervisor                              |                      | San Bernardino | Water      | \$120,555          | \$20,421                               |
| Supervisory Control And Data<br>Acquisition/Instrumentation<br>Supervisor |                      | San Bernardino | Water      | \$117,793          | \$33,905                               |

| Rapid Infiltration And Extraction Mechanic/Maintenance Supervisor | San Bernardino | Water | \$117,748 | \$12,690 |
|---|----------------|-------|-----------|----------|
| Water Utility Supervisor  | San Bernardino | Water | \$117,747 | \$31,736 |
| Engineer  | San Bernardino | Water | \$116,884 | \$35,568 |
| Water Reclamation Rapid Infiltration And Extraction Supervisor    | San Bernardino | Water | \$116,507 | \$33,805 |
| Field And Meter Services<br>Supervisor                            | San Bernardino | Water | \$116,173 | \$32,603 |
| Senior Network And Systems<br>Administrator                       | San Bernardino | Water | \$116,160 | \$26,164 |
| Geographic Information<br>System Manager                          | San Bernardino | Water | \$113,332 | \$26,264 |
| Senior Administrative-<br>Contracts Analyst                       | San Bernardino | Water | \$112,740 | \$20,078 |
| Collections System Supervisor                                     | San Bernardino | Water | \$112,508 | \$12,118 |
| Water Reclamation<br>Superintendent                               | San Bernardino | Water | \$109,556 | \$10,867 |
| Development Services Manager                                      | San Bernardino | Water | \$106,075 | \$30,702 |
| Water Utility Supervisor  | San Bernardino | Water | \$104,955 | \$30,483 |
| Water Treatment Supervisor  | San Bernardino | Water | \$104,886 | \$30,429 |
| Construction Project Manager                                      | San Bernardino | Water | \$102,160 | \$10,465 |
| Electrical And Instrumentation<br>Lead Worker                     | San Bernardino | Water | \$100,300 | \$29,499 |
| Senior Accountant   | San Bernardino | Water | \$99,575  | \$32,616 |
| Executive Assistant To The<br>General Manager                     | San Bernardino | Water | \$99,504  | \$29,852 |
| Water Reclamation Plan<br>Supervisor                              | San Bernardino | Water | \$98,550  | \$30,840 |
| Water Reclamation Lead<br>Operator                                | San Bernardino | Water | \$96,927  | \$28,744 |
| Senior Accountant   | San Bernardino | Water | \$96,328  | \$32,754 |
| Water Utility Supervisor  | San Bernardino | Water | \$96,202  | \$30,428 |
| Customer Service Supervisor                                       | San Bernardino | Water | \$94,901  | \$31,622 |

| Water Utility Supervisor                            | San Bernardino | Water | \$94,764 | \$25,838 |
|---|----------------|-------|----------|----------|
| Water Utility Lead Worker                           | San Bernardino | Water | \$93,055 | \$27,290 |
| Fleet/Warehouse Supervisor                          | San Bernardino | Water | \$92,577 | \$9,036  |
| Collections System Lead<br>Worker                   | San Bernardino | Water | \$92,093 | \$6,398  |
| Engineering Associate                               | San Bernardino | Water | \$90,892 | \$17,023 |
| Water Reclamation Mechanic III                      | San Bernardino | Water | \$90,689 | \$27,422 |
| Senior Electrical And<br>Instrumentation Technician | San Bernardino | Water | \$90,660 | \$28,258 |
| Water Reclamation<br>Maintenance Supervisor         | San Bernardino | Water | \$90,036 | \$29,869 |
| Water Conservation/Public Affairs Coordinator       | San Bernardino | Water | \$88,799 | \$15,299 |
| Customer Service Supervisor                         | San Bernardino | Water | \$88,778 | \$30,684 |
| Senior Electrical And<br>Instrumentation Technician | San Bernardino | Water | \$88,623 | \$23,061 |
| Water Reclamation Lead<br>Operator                  | San Bernardino | Water | \$88,452 | \$29,716 |
| Water Reclamation Lead<br>Operator                  | San Bernardino | Water | \$87,324 | \$23,955 |
| Water Reclamation Senior<br>Operator                | San Bernardino | Water | \$86,704 | \$11,077 |
| Water Reclamation Senior<br>Operator                | San Bernardino | Water | \$86,600 | \$9,234  |
| Geographic Information<br>System Database Analyst   | San Bernardino | Water | \$86,535 | \$9,174  |
| Water Treatment Operator<br>Leadperson              | San Bernardino | Water | \$85,729 | \$23,531 |
| Senior Electrical And<br>Instrumentation Technician | San Bernardino | Water | \$85,632 | \$8,718  |
| Senior Electrical And<br>Instrumentation Technician | San Bernardino | Water | \$85,588 | \$16,457 |
| Principal Accounting And<br>Financial Analyst       | San Bernardino | Water | \$85,406 | \$32,290 |
| Collections System Superintendent                   | San Bernardino | Water | \$85,086 | \$9,373  |

| Water Utility Lead Worker                                   | San Bernardino | Water | \$85,024 | \$27,305 |
|---|----------------|-------|----------|----------|
| Water Treatment Operator<br>Leadperson                      | San Bernardino | Water | \$85,014 | \$27,323 |
| Environmental Supervisor                                    | San Bernardino | Water | \$84,794 | \$18,781 |
| Water Reclamation Mechanic II                               | San Bernardino | Water | \$84,243 | \$16,262 |
| Water Utility Lead Worker                                   | San Bernardino | Water | \$84,013 | \$18,070 |
| Water Treatment Operator<br>Leadperson                      | San Bernardino | Water | \$83,993 | \$28,417 |
| Administrative Coordinator                                  | San Bernardino | Water | \$83,722 | \$28,317 |
| Administrative Coordinator                                  | San Bernardino | Water | \$83,402 | \$24,056 |
| Senior Electrical And<br>Instrumentation Technician         | San Bernardino | Water | \$82,833 | \$22,751 |
| Water Utility Lead Worker                                   | San Bernardino | Water | \$82,231 | \$6,724  |
| Water Reclamation Lead<br>Mechanic                          | San Bernardino | Water | \$81,323 | \$28,609 |
| Water Treatment Operator<br>Leadperson                      | San Bernardino | Water | \$81,128 | \$28,334 |
| Water Reclamation Mechanic II                               | San Bernardino | Water | \$80,062 | \$27,798 |
| Water Utility Lead Worker                                   | San Bernardino | Water | \$80,050 | \$24,858 |
| Water Reclamation Mechanic III                              | San Bernardino | Water | \$80,017 | \$27,990 |
| Water Utility Worker III                                    | San Bernardino | Water | \$79,735 | \$22,394 |
| Water Quality Control Lead<br>Worker                        | San Bernardino | Water | \$79,114 | \$28,385 |
| Regulatory Analyst  | San Bernardino | Water | \$78,910 | \$23,390 |
| Water Reclamation Lead<br>Operator                          | San Bernardino | Water | \$78,217 | \$18,187 |
| Water Reclamation Mechanic II                               | San Bernardino | Water | \$78,142 | \$23,390 |
| Water Treatment Operator II                                 | San Bernardino | Water | \$77,746 | \$14,860 |
| Supervisory Control And Data<br>Acquisition System Operator | San Bernardino | Water | \$77,450 | \$28,219 |
| Collections System Worker II                                | San Bernardino | Water | \$76,442 | \$13,783 |
| Water Quality Control Assistant                             | San Bernardino | Water | \$76,367 | \$6,440  |
| Water Utility Lead Worker                                   | San Bernardino | Water | \$76,054 | \$26,324 |

| Information Technology<br>Specialist                   | San Bernardino | Water | \$76,006 | \$14,811 |
|--|----------------|-------|----------|----------|
| Water Utility Lead Worker                              | San Bernardino | Water | \$75,295 | \$27,509 |
| Water Utility Lead Worker                              | San Bernardino | Water | \$75,274 | \$25,595 |
| Welder/Pipefitter                                      | San Bernardino | Water | \$75,021 | \$6,771  |
| Water Reclamation Mechanic I                           | San Bernardino | Water | \$74,348 | \$22,605 |
| Water Utility Worker III                               | San Bernardino | Water | \$74,220 | \$22,514 |
| Engineering Technician                                 | San Bernardino | Water | \$74,118 | \$28,415 |
| Water Treatment Operator II                            | San Bernardino | Water | \$74,118 | \$27,107 |
| Water Reclamation Mechanic III                         | San Bernardino | Water | \$73,977 | \$27,356 |
| Water Reclamation Senior<br>Operator                   | San Bernardino | Water | \$73,604 | \$22,814 |
| Water Reclamation Lead<br>Operator                     | San Bernardino | Water | \$73,211 | \$16,041 |
| Water Utility Lead Worker                              | San Bernardino | Water | \$72,885 | \$27,008 |
| Collections System Lead<br>Worker                      | San Bernardino | Water | \$72,712 | \$26,238 |
| Water Utility Worker II                                | San Bernardino | Water | \$72,229 | \$14,009 |
| Water Reclamation Mechanic I                           | San Bernardino | Water | \$71,576 | \$8,011  |
| Regulatory Analyst                                     | San Bernardino | Water | \$71,136 | \$27,435 |
| Water Reclamation Facilities<br>Maintenance Leadperson | San Bernardino | Water | \$70,424 | \$26,688 |
| Senior Information Technology<br>Specialist            | San Bernardino | Water | \$70,093 | \$27,567 |
| Engineering Technician                                 | San Bernardino | Water | \$69,966 | \$7,728  |
| Water Reclamation Operator                             | San Bernardino | Water | \$69,950 | \$15,154 |
| Water Reclamation Lead<br>Operator                     | San Bernardino | Water | \$69,234 | \$22,621 |
| Water Quality Control Assistant                        | San Bernardino | Water | \$68,769 | \$6,196  |
| Water Utility Lead Worker                              | San Bernardino | Water | \$68,061 | \$26,677 |
| Water Quality Control Assistant                        | San Bernardino | Water | \$67,931 | \$26,373 |
| Engineering Technician                                 | San Bernardino | Water | \$67,156 | \$15,910 |
| Water Utility Worker II                                | San Bernardino | Water | \$66,639 | \$13,643 |
| Engineering Technician                                 | San Bernardino | Water | \$66,605 | \$21,581 |

| Water Reclamation Mechanic I   | San Bernardino | Water | \$66,244 | \$26,733 |
|--|----------------|-------|----------|----------|
| Field Service Representative II                                      | San Bernardino | Water | \$66,231 | \$21,653 |
| Water Treatment Operator I   | San Bernardino | Water | \$65,729 | \$25,942 |
| Water Reclamation Operator   | San Bernardino | Water | \$65,474 | \$21,383 |
| Meter Reader II  | San Bernardino | Water | \$65,123 | \$21,102 |
| Administrative Assistant   | San Bernardino | Water | \$64,998 | \$14,748 |
| Senior Electrical And<br>Instrumentation Technician                  | San Bernardino | Water | \$64,608 | \$14,753 |
| Billing Collection Supervisor  | San Bernardino | Water | \$64,399 | \$27,812 |
| Water Reclamation Process<br>Supervisor                              | San Bernardino | Water | \$64,323 | \$22,027 |
| Water Reclamation Mechanic II  | San Bernardino | Water | \$64,285 | \$15,508 |
| Buyer  | San Bernardino | Water | \$64,222 | \$7,420  |
| Environmental Control<br>Technician                                  | San Bernardino | Water | \$64,024 | \$23,175 |
| Water Utility Worker III   | San Bernardino | Water | \$64,012 | \$26,560 |
| Water Treatment Operator II  | San Bernardino | Water | \$63,972 | \$26,806 |
| Regulatory Analyst   | San Bernardino | Water | \$63,333 | \$15,246 |
| Geographic Information<br>System/Computer-Aided<br>Design Technician | San Bernardino | Water | \$63,185 | \$15,053 |
| Equipment Mechanic I   | San Bernardino | Water | \$62,333 | \$16,094 |
| Water Reclamation Operator   | San Bernardino | Water | \$62,008 | \$26,641 |
| Field Service Representative II                                      | San Bernardino | Water | \$61,864 | \$25,778 |
| Water Reclamation Operator   | San Bernardino | Water | \$61,724 | \$21,788 |
| Customer Service<br>Representative III                               | San Bernardino | Water | \$61,493 | \$7,271  |
| Payroll Specialist   | San Bernardino | Water | \$61,258 | \$21,350 |
| Electrical Superintendent  | San Bernardino | Water | \$61,052 | \$19,297 |
| Water Utility Lead Worker  | San Bernardino | Water | \$60,667 | \$26,545 |
| Collections System Worker I  | San Bernardino | Water | \$60,399 | \$22,347 |
| Water Utility Worker I   | San Bernardino | Water | \$60,266 | \$14,116 |
| Water Treatment Operator II  | San Bernardino | Water | \$60,213 | \$21,603 |

| Administrative Assistant                            | San Bernardino | Water | \$59,924 | \$21,308 |
|---|----------------|-------|----------|----------|
| Water Treatment Operator I                          | San Bernardino | Water | \$59,814 | \$8,173  |
| Senior Accounting Technician                        | San Bernardino | Water | \$59,795 | \$13,876 |
| Supervisory Control And Data<br>Acquisition Analyst | San Bernardino | Water | \$59,434 | \$23,648 |
| Collections System Support<br>Worker                | San Bernardino | Water | \$59,340 | \$4,850  |
| Water Utility Worker II                             | San Bernardino | Water | \$59,328 | \$5,814  |
| Water Utility Worker II                             | San Bernardino | Water | \$58,924 | \$25,332 |
| Equipment Mechanic II                               | San Bernardino | Water | \$58,889 | \$15,003 |
| Water Reclamation Operator                          | San Bernardino | Water | \$58,849 | \$22,109 |
| Water Reclamation Operator                          | San Bernardino | Water | \$58,739 | \$13,969 |
| Customer Service<br>Representative III              | San Bernardino | Water | \$58,577 | \$19,555 |
| Administrative Coordinator                          | San Bernardino | Water | \$58,352 | \$26,224 |
| Water Utility Worker II                             | San Bernardino | Water | \$58,073 | \$14,323 |
| Customer Service<br>Representative II               | San Bernardino | Water | \$58,019 | \$25,368 |
| Equipment Mechanic II                               | San Bernardino | Water | \$57,927 | \$21,475 |
| Administrative Assistant                            | San Bernardino | Water | \$57,817 | \$6,297  |
| Water Utility Worker II                             | San Bernardino | Water | \$57,751 | \$20,590 |
| Environmental Control<br>Assistant                  | San Bernardino | Water | \$57,043 | \$25,816 |
| Water Utility Painter II                            | San Bernardino | Water | \$56,959 | \$21,140 |
| Senior Office Assistant                             | San Bernardino | Water | \$56,759 | \$16,484 |
| Water Quality Control Worker                        | San Bernardino | Water | \$56,479 | \$21,223 |
| Water Quality Control Worker                        | San Bernardino | Water | \$56,115 | \$14,536 |
| Accountant I  | San Bernardino | Water | \$55,919 | \$14,286 |
| Collections System Worker I                         | San Bernardino | Water | \$55,799 | \$25,312 |
| Collections System Worker I                         | San Bernardino | Water | \$55,636 | \$13,144 |
| Water Utility Worker I                              | San Bernardino | Water | \$55,419 | \$13,626 |
| Water Utility Worker III                            | San Bernardino | Water | \$55,417 | \$26,268 |

| Customer Service<br>Representative II   | San Bernardino | Water | \$55,291 | \$16,937 |
|---|----------------|-------|----------|----------|
| Administrative Assistant                | San Bernardino | Water | \$55,200 | \$25,399 |
| Customer Service<br>Representative II   | San Bernardino | Water | \$55,044 | \$25,038 |
| Customer Service<br>Representative II   | San Bernardino | Water | \$55,030 | \$17,853 |
| Field And Meter Services Lead<br>Worker | San Bernardino | Water | \$54,817 | \$25,791 |
| Administrative Coordinator              | San Bernardino | Water | \$54,728 | \$21,934 |
| Water Utility Worker I                  | San Bernardino | Water | \$54,685 | \$13,547 |
| Water Quality Control Worker            | San Bernardino | Water | \$54,578 | \$25,756 |
| Water Utility Worker II                 | San Bernardino | Water | \$54,149 | \$20,723 |
| Administrative Assistant                | San Bernardino | Water | \$53,954 | \$13,022 |
| Water Utility Worker II                 | San Bernardino | Water | \$53,419 | \$25,857 |
| Water Utility Painter II                | San Bernardino | Water | \$53,240 | \$25,279 |
| Water Reclamation Operator              | San Bernardino | Water | \$53,228 | \$14,471 |
| Accounting Technician I                 | San Bernardino | Water | \$53,103 | \$13,434 |
| Senior Office Assistant                 | San Bernardino | Water | \$52,692 | \$13,726 |
| Human Resources Specialist              | San Bernardino | Water | \$52,525 | \$13,995 |
| Water Utility Worker I                  | San Bernardino | Water | \$51,990 | \$13,668 |
| Administrative Assistant                | San Bernardino | Water | \$51,870 | \$25,269 |
| Water Utility Worker II                 | San Bernardino | Water | \$51,703 | \$25,582 |
| Customer Service<br>Representative I    | San Bernardino | Water | \$51,535 | \$25,457 |
| Meter Reader I                          | San Bernardino | Water | \$51,364 | \$12,995 |
| Customer Service<br>Representative II   | San Bernardino | Water | \$51,238 | \$24,984 |
| Field Service Representative II         | San Bernardino | Water | \$51,192 | \$25,890 |
| Administrative Assistant                | San Bernardino | Water | \$50,975 | \$25,098 |
| Water Utility Worker I                  | San Bernardino | Water | \$50,958 | \$13,029 |
| Senior Office Assistant                 | San Bernardino | Water | \$50,379 | \$14,134 |
| Customer Service<br>Representative II   | San Bernardino | Water | \$50,333 | \$5,180  |

| Water Reclamation Mechanic II                    | San Bernardino | Water | \$50,119 | \$25,768 |
|--|----------------|-------|----------|----------|
| Water Reclamation Mechanic I                     | San Bernardino | Water | \$49,964 | \$25,342 |
| Administrative Assistant                         | San Bernardino | Water | \$49,936 | \$13,659 |
| Customer Service<br>Representative I             | San Bernardino | Water | \$49,587 | \$24,714 |
| Customer Service<br>Representative I - Bilingual | San Bernardino | Water | \$49,388 | \$20,911 |
| Administrative Assistant                         | San Bernardino | Water | \$48,530 | \$26,156 |
| Meter Reader I                                   | San Bernardino | Water | \$48,293 | \$25,242 |
| Water Utility Worker I                           | San Bernardino | Water | \$47,616 | \$3,907  |
| Water Utility Worker II                          | San Bernardino | Water | \$47,395 | \$25,075 |
| Water Utility Worker I                           | San Bernardino | Water | \$46,929 | \$24,487 |
| Meter Reader I                                   | San Bernardino | Water | \$46,365 | \$4,609  |
| Senior Office Assistant                          | San Bernardino | Water | \$46,004 | \$13,084 |
| Water Reclamation Mechanic I                     | San Bernardino | Water | \$45,627 | \$5,862  |
| Senior Office Assistant                          | San Bernardino | Water | \$45,615 | \$13,797 |
| Meter Reader I                                   | San Bernardino | Water | \$45,118 | \$6,389  |
| Water/Water Reclamation<br>Worker                | San Bernardino | Water | \$44,549 | \$12,719 |
| Environmental Control<br>Assistant               | San Bernardino | Water | \$44,273 | \$19,623 |
| Senior Office Assistant                          | San Bernardino | Water | \$44,210 | \$25,234 |
| Field Service Representative I                   | San Bernardino | Water | \$43,863 | \$9,949  |
| Electrical Repairperson                          | San Bernardino | Water | \$41,987 | \$24,957 |
| Warehouse Lead Worker                            | San Bernardino | Water | \$41,955 | \$24,548 |
| Customer Service<br>Representative I - Bilingual | San Bernardino | Water | \$41,599 | \$12,781 |
| Water/Water Reclamation<br>Worker                | San Bernardino | Water | \$41,484 | \$12,662 |
| Customer Service<br>Representative I             | San Bernardino | Water | \$40,673 | \$20,094 |
| Welder/Pipefitter                                | San Bernardino | Water | \$39,741 | \$21,249 |
| Water/Water Reclamation<br>Worker                | San Bernardino | Water | \$39,655 | \$11,999 |

| Water/Water Reclamation<br>Worker            | San Bernardino | Water | \$39,282 | \$18,091 |
|--|----------------|-------|----------|----------|
| Water Utility Worker I                       | San Bernardino | Water | \$37,982 | \$12,584 |
| Field Service Representative I               | San Bernardino | Water | \$37,527 | \$24,586 |
| Water Utility Worker I                       | San Bernardino | Water | \$37,075 | \$12,105 |
| Water Utility Worker I                       | San Bernardino | Water | \$37,023 | \$8,951  |
| Water/Water Reclamation<br>Worker            | San Bernardino | Water | \$36,766 | \$24,291 |
| Construction Project Manager                 | San Bernardino | Water | \$36,654 | \$6,340  |
| Water Utility Worker I                       | San Bernardino | Water | \$35,517 | \$3,438  |
| Water Reclamation Operator                   | San Bernardino | Water | \$33,703 | \$9,506  |
| Water Treatment Operator I                   | San Bernardino | Water | \$32,380 | \$8,263  |
| Water Reclamation Trainee                    | San Bernardino | Water | \$29,466 | \$2,750  |
| Collections System Worker I                  | San Bernardino | Water | \$28,679 | \$8,355  |
| Electrical Superintendent                    | San Bernardino | Water | \$27,356 | \$856    |
| Water Utility Worker III                     | San Bernardino | Water | \$24,565 | \$2,160  |
| Water/Water Reclamation<br>Worker            | San Bernardino | Water | \$24,263 | \$8,816  |
| Senior Office Assistant                      | San Bernardino | Water | \$24,142 | \$8,215  |
| Water Reclamation Trainee                    | San Bernardino | Water | \$23,799 | \$8,953  |
| Water/Water Reclamation<br>Worker            | San Bernardino | Water | \$21,818 | \$7,606  |
| Part-Time Customer Service<br>Representative | San Bernardino | Water | \$21,651 | \$2,268  |
| Water Reclamation Trainee                    | San Bernardino | Water | \$21,304 | \$2,168  |
| Water Utility Worker I                       | San Bernardino | Water | \$21,223 | \$8,356  |
| Water Reclamation Mechanic III               | San Bernardino | Water | \$20,227 | \$9,149  |
| Collections System Worker I                  | San Bernardino | Water | \$19,527 | \$6,229  |
| Customer Service<br>Representative I         | San Bernardino | Water | \$18,215 | \$6,177  |
| Water Utility Worker III                     | San Bernardino | Water | \$17,923 | \$5,092  |
| Customer Service<br>Representative I         | San Bernardino | Water | \$17,701 | \$6,001  |

| Customer Service<br>Representative II                  | San Bernardino | Water | \$15,976 | \$6,731 |
|--|----------------|-------|----------|---------|
| Electrical Instrument Technician                       | San Bernardino | Water | \$15,804 | \$3,089 |
| Water/Water Reclamation<br>Worker                      | San Bernardino | Water | \$13,565 | \$1,359 |
| Customer Service<br>Representative I                   | San Bernardino | Water | \$13,253 | \$4,245 |
| Customer Service<br>Representative I                   | San Bernardino | Water | \$13,248 | \$8,338 |
| Water Reclamation Trainee                              | San Bernardino | Water | \$12,760 | \$3,381 |
| Water Treatment Operator II                            | San Bernardino | Water | \$12,732 | \$3,360 |
| Network And Systems<br>Administrator                   | San Bernardino | Water | \$12,674 | \$6,556 |
| Office Assistant                                       | San Bernardino | Water | \$12,575 | \$9,663 |
| Water Reclamation Operator                             | San Bernardino | Water | \$12,515 | \$4,581 |
| Meter Reader I   | San Bernardino | Water | \$12,332 | \$4,594 |
| Student Intern   | San Bernardino | Water | \$11,627 | \$0     |
| Water Reclamation Mechanic I                           | San Bernardino | Water | \$11,208 | \$359   |
| Accounting Technician I                                | San Bernardino | Water | \$10,890 | \$6,496 |
| Student Intern   | San Bernardino | Water | \$10,742 | \$0     |
| Collections System Support<br>Worker                   | San Bernardino | Water | \$10,669 | \$4,814 |
| Office Assistant                                       | San Bernardino | Water | \$10,174 | \$1,014 |
| Regulatory Analyst                                     | San Bernardino | Water | \$9,540  | \$3,265 |
| Customer Service<br>Representative I                   | San Bernardino | Water | \$9,318  | \$1,593 |
| Water Utility Worker III                               | San Bernardino | Water | \$9,233  | \$447   |
| Student Intern   | San Bernardino | Water | \$7,137  | \$0     |
| Water Reclamation Facilities<br>Maintenance Leadperson | San Bernardino | Water | \$7,056  | \$182   |
| Student Intern   | San Bernardino | Water | \$6,570  | \$0     |
| Senior Office Assistant                                | San Bernardino | Water | \$6,367  | \$2,065 |
| Collections System Worker I                            | San Bernardino | Water | \$5,005  | \$480   |
| Water Utility Worker I                                 | San Bernardino | Water | \$4,954  | \$5,592 |

| Electrical Instrument Technician     | San Bernardino | Water | \$4,650 | \$3,859  |
|--------------------------------------|----------------|-------|---------|----------|
| Water Utility Supervisor             | San Bernardino | Water | \$4,600 | \$0      |
| Student Intern                       | San Bernardino | Water | \$3,882 | \$0      |
| Customer Service<br>Representative I | San Bernardino | Water | \$3,232 | \$1,738  |
| Student Intern                       | San Bernardino | Water | \$3,087 | \$0      |
| Student Intern                       | San Bernardino | Water | \$2,706 | \$0      |
| Water/Water Reclamation<br>Worker    | San Bernardino | Water | \$1,499 | \$1,551  |
| Water/Water Reclamation<br>Worker    | San Bernardino | Water | \$1,382 | \$149    |
| President-Board Of<br>Commissioners  | San Bernardino | Water | \$300   | \$9,691  |
| Member-Board Of<br>Commissioners     | San Bernardino | Water | \$150   | \$18,917 |
| Member-Board Of<br>Commissioners     | San Bernardino | Water | \$150   | \$9,407  |
| Member-Board Of<br>Commissioners     | San Bernardino | Water | \$150   | \$34,059 |
| Member-Board Of<br>Commissioners     | San Bernardino | Water | \$150   | \$17,426 |