

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Temp Police Sergeant		Hayward	Police	\$332,441	\$40,300
Chief Of Police		Hayward	Police	\$328,143	\$33,052
Temp Police Officer		Hayward	Police	\$265,686	\$43,895
Police Captain		Hayward	Police	\$263,305	\$68,617
Temp Police Sergeant		Hayward	Police	\$256,786	\$52,286
Police Lieutenant		Hayward	Police	\$250,666	\$59,920
Police Officer		Hayward	Police	\$246,803	\$53,058
Police Captain		Hayward	Police	\$239,107	\$65,222
Police Sergeant		Hayward	Police	\$236,242	\$55,208
Police Officer		Hayward	Police	\$234,465	\$55,683
Police Lieutenant		Hayward	Police	\$232,548	\$34,630
Police Lieutenant		Hayward	Police	\$222,613	\$57,985
Police Sergeant		Hayward	Police	\$222,392	\$60,307
Police Lieutenant		Hayward	Police	\$215,200	\$44,062
Police Lieutenant		Hayward	Police	\$212,805	\$59,915
Police Officer		Hayward	Police	\$212,094	\$49,658
Police Lieutenant		Hayward	Police	\$210,595	\$60,266
Police Sergeant		Hayward	Police	\$208,031	\$48,703
Police Sergeant		Hayward	Police	\$205,292	\$61,048
Police Sergeant		Hayward	Police	\$205,286	\$59,602
Police Officer		Hayward	Police	\$203,734	\$37,221
Police Sergeant		Hayward	Police	\$203,529	\$53,105
Police Lieutenant		Hayward	Police	\$202,620	\$58,495
Police Sergeant		Hayward	Police	\$200,445	\$58,276
Police Lieutenant		Hayward	Police	\$199,835	\$63,475
Police Lieutenant		Hayward	Police	\$197,094	\$57,773
Police Sergeant		Hayward	Police	\$196,474	\$55,711
Police Sergeant		Hayward	Police	\$195,193	\$32,479
Police Officer		Hayward	Police	\$195,035	\$38,333
Police Officer		Hayward	Police	\$194,640	\$49,561

Police Sergeant		Hayward	Police	\$194,261	\$52,901
Operations Support Services Manager		Hayward	Police	\$192,797	\$20,227
Police Sergeant		Hayward	Police	\$192,008	\$53,320
Police Sergeant		Hayward	Police	\$191,468	\$56,147
Police Sergeant		Hayward	Police	\$190,539	\$48,756
Police Sergeant		Hayward	Police	\$188,365	\$38,391
Police Sergeant		Hayward	Police	\$187,115	\$55,546
Police Officer		Hayward	Police	\$186,957	\$50,207
Police Lieutenant		Hayward	Police	\$186,741	\$32,530
Police Lieutenant		Hayward	Police	\$186,529	\$61,273
Police Officer		Hayward	Police	\$185,169	\$54,726
Police Sergeant		Hayward	Police	\$184,637	\$51,807
Police Officer		Hayward	Police	\$183,264	\$50,211
Police Lieutenant		Hayward	Police	\$182,346	\$56,323
Police Sergeant		Hayward	Police	\$182,123	\$29,965
Police Officer		Hayward	Police	\$181,422	\$32,440
Police Sergeant		Hayward	Police	\$179,220	\$59,339
Police Sergeant		Hayward	Police	\$178,640	\$55,615
Police Sergeant		Hayward	Police	\$176,192	\$54,725
Police Sergeant		Hayward	Police	\$175,138	\$54,241
Police Officer		Hayward	Police	\$174,328	\$50,560
Police Officer		Hayward	Police	\$173,201	\$49,736
Police Sergeant		Hayward	Police	\$173,088	\$57,520
Police Lieutenant		Hayward	Police	\$173,005	\$54,788
Police Sergeant		Hayward	Police	\$172,383	\$53,365
Police Officer		Hayward	Police	\$171,775	\$56,545
Police Officer		Hayward	Police	\$171,015	\$54,616
Police Officer		Hayward	Police	\$170,662	\$47,765
Police Officer		Hayward	Police	\$170,507	\$49,032
Police Officer		Hayward	Police	\$169,950	\$49,232
Police Sergeant		Hayward	Police	\$169,544	\$50,868

Police Officer		Hayward	Police	\$168,179	\$52,516
Police Officer		Hayward	Police	\$167,482	\$48,975
Police Officer		Hayward	Police	\$167,313	\$47,140
Police Officer		Hayward	Police	\$166,447	\$55,629
Temp Police Officer		Hayward	Police	\$166,355	\$49,232
Police Officer		Hayward	Police	\$165,866	\$53,817
Police Officer		Hayward	Police	\$165,444	\$52,214
Police Officer		Hayward	Police	\$165,136	\$50,527
Yfsb Administrator		Hayward	Police	\$164,908	\$9,641
Police Officer		Hayward	Police	\$164,462	\$60,680
Police Officer		Hayward	Police	\$164,090	\$55,062
Police Officer		Hayward	Police	\$162,625	\$50,098
Police Officer		Hayward	Police	\$162,346	\$50,830
Police Officer		Hayward	Police	\$162,259	\$50,092
Communications Operator		Hayward	Police	\$161,589	\$28,829
Police Officer		Hayward	Police	\$161,251	\$52,675
Jail Supervisor		Hayward	Police	\$159,973	\$31,295
Police Sergeant		Hayward	Police	\$159,425	\$53,295
Police Officer		Hayward	Police	\$159,384	\$49,136
Police Officer		Hayward	Police	\$159,354	\$36,379
Police Officer		Hayward	Police	\$158,866	\$55,075
Police Officer		Hayward	Police	\$158,310	\$53,041
Police Officer		Hayward	Police	\$158,084	\$51,574
Police Officer		Hayward	Police	\$157,480	\$49,617
Police Officer		Hayward	Police	\$157,389	\$38,519
Police Officer		Hayward	Police	\$157,135	\$42,758
Communications Supervisor		Hayward	Police	\$157,001	\$26,045
Police Officer		Hayward	Police	\$156,644	\$50,153
Police Officer		Hayward	Police	\$156,421	\$37,922
Police Officer		Hayward	Police	\$156,409	\$35,710
Police Officer		Hayward	Police	\$156,395	\$55,940
Police Officer		Hayward	Police	\$156,072	\$46,642

Police Officer		Hayward	Police	\$155,662	\$47,576
Police Officer		Hayward	Police	\$155,606	\$38,575
Police Officer		Hayward	Police	\$155,272	\$46,636
Police Officer		Hayward	Police	\$154,924	\$49,788
Police Officer		Hayward	Police	\$154,491	\$43,841
Police Officer		Hayward	Police	\$153,579	\$53,776
Police Officer		Hayward	Police	\$153,468	\$51,525
Police Officer		Hayward	Police	\$153,445	\$56,705
Police Officer		Hayward	Police	\$153,195	\$49,611
Police Officer		Hayward	Police	\$153,063	\$35,773
Police Officer		Hayward	Police	\$153,034	\$49,232
Police Officer		Hayward	Police	\$152,879	\$55,870
Police Officer		Hayward	Police	\$152,737	\$45,043
Police Officer		Hayward	Police	\$152,293	\$55,695
Police Officer		Hayward	Police	\$152,256	\$47,719
Communications Supervisor		Hayward	Police	\$151,812	\$31,817
Police Officer		Hayward	Police	\$151,492	\$39,146
Communications Operator		Hayward	Police	\$151,473	\$31,364
Police Officer		Hayward	Police	\$150,886	\$49,617
Police Officer		Hayward	Police	\$150,491	\$53,526
Police Officer		Hayward	Police	\$150,102	\$49,637
Police Officer		Hayward	Police	\$149,839	\$46,632
Police Officer		Hayward	Police	\$149,530	\$50,557
Police Officer		Hayward	Police	\$149,291	\$52,505
Police Officer		Hayward	Police	\$149,237	\$48,794
Police Officer		Hayward	Police	\$148,378	\$50,682
Police Officer		Hayward	Police	\$148,014	\$51,542
Police Officer		Hayward	Police	\$147,697	\$54,400
Police Officer		Hayward	Police	\$147,416	\$55,404
Police Officer		Hayward	Police	\$146,565	\$32,912
Police Officer		Hayward	Police	\$145,645	\$55,940
Police Officer		Hayward	Police	\$145,497	\$47,211

Police Officer		Hayward	Police	\$145,488	\$51,228
Police Officer		Hayward	Police	\$145,281	\$58,237
Police Officer		Hayward	Police	\$145,256	\$53,370
Police Officer		Hayward	Police	\$145,001	\$49,914
Communications Supervisor		Hayward	Police	\$144,969	\$16,051
Police Officer		Hayward	Police	\$144,672	\$34,745
Police Officer		Hayward	Police	\$144,167	\$32,430
Police Officer		Hayward	Police	\$143,678	\$43,674
Police Officer		Hayward	Police	\$143,261	\$55,106
Police Officer		Hayward	Police	\$142,347	\$53,723
Police Officer		Hayward	Police	\$142,252	\$33,267
Police Officer		Hayward	Police	\$141,920	\$53,968
Police Officer		Hayward	Police	\$141,592	\$54,357
Police Officer		Hayward	Police	\$141,539	\$36,640
Police Officer		Hayward	Police	\$141,424	\$44,412
Police Officer		Hayward	Police	\$140,275	\$46,610
Police Officer		Hayward	Police	\$140,158	\$51,256
Police Officer		Hayward	Police	\$140,130	\$47,108
Police Officer		Hayward	Police	\$140,099	\$53,869
Police Officer		Hayward	Police	\$140,042	\$51,054
Police Officer		Hayward	Police	\$139,563	\$54,224
Police Officer		Hayward	Police	\$139,439	\$37,245
Police Officer		Hayward	Police	\$139,146	\$48,173
Police Officer		Hayward	Police	\$137,814	\$48,311
Police Officer		Hayward	Police	\$137,564	\$57,489
Communications Supervisor		Hayward	Police	\$137,284	\$16,192
Community Service Officer		Hayward	Police	\$136,379	\$6,225
Communications Operator		Hayward	Police	\$135,537	\$30,944
Communications Operator		Hayward	Police	\$135,018	\$31,446
Jail Supervisor		Hayward	Police	\$135,008	\$14,956
Police Officer		Hayward	Police	\$134,908	\$48,051
Police Officer		Hayward	Police	\$134,741	\$56,415

Police Officer		Hayward	Police	\$134,515	\$38,103
Communications Administrator		Hayward	Police	\$133,320	\$16,758
Police Officer		Hayward	Police	\$132,713	\$35,248
Senior Crime & Intel Analyst		Hayward	Police	\$132,377	\$9,668
Records Administrator		Hayward	Police	\$132,193	\$31,324
Communications Operator		Hayward	Police	\$131,858	\$25,591
Animal Services Administrator		Hayward	Police	\$131,056	\$16,758
Police Officer		Hayward	Police	\$129,728	\$35,773
Police Officer		Hayward	Police	\$129,420	\$33,818
Police Officer		Hayward	Police	\$129,026	\$47,239
Police Officer		Hayward	Police	\$129,017	\$52,064
Communications Operator		Hayward	Police	\$128,450	\$15,508
Jail Administrator		Hayward	Police	\$127,255	\$25,628
Police Officer		Hayward	Police	\$126,597	\$59,087
Prop Evidence Crime Scene Admin		Hayward	Police	\$126,548	\$31,244
Jail Supervisor		Hayward	Police	\$126,312	\$23,742
Police Officer		Hayward	Police	\$125,993	\$36,747
Police Officer		Hayward	Police	\$125,662	\$52,923
Certified Latent Print Examiner		Hayward	Police	\$125,400	\$31,966
Police Officer		Hayward	Police	\$124,536	\$42,491
Communications Operator		Hayward	Police	\$124,407	\$15,483
Senior Management Analyst		Hayward	Police	\$124,354	\$25,458
Police Officer		Hayward	Police	\$124,194	\$22,949
Communications Supervisor		Hayward	Police	\$122,848	\$32,083
Police Officer		Hayward	Police	\$121,776	\$34,457
Counseling Supervisor		Hayward	Police	\$121,679	\$30,957
Communications Operator		Hayward	Police	\$121,232	\$15,607
Police Programs Analyst		Hayward	Police	\$121,220	\$16,057
Police Officer		Hayward	Police	\$118,793	\$52,903
Communications Operator		Hayward	Police	\$118,417	\$16,695
Police Officer		Hayward	Police	\$117,734	\$34,999

Communications Operator		Hayward	Police	\$117,245	\$15,270
Communications Operator		Hayward	Police	\$114,723	\$30,962
Communications Operator		Hayward	Police	\$114,364	\$31,237
Jail Supervisor		Hayward	Police	\$114,168	\$30,932
Police Officer		Hayward	Police	\$114,108	\$39,341
Police Officer		Hayward	Police	\$114,044	\$40,782
Police Officer		Hayward	Police	\$113,330	\$36,029
Management Analyst I		Hayward	Police	\$112,776	\$7,546
Crime & Intelligence Analyst		Hayward	Police	\$112,052	\$21,461
Communications Operator		Hayward	Police	\$109,938	\$30,903
Community Service Officer		Hayward	Police	\$109,856	\$30,107
Police Officer		Hayward	Police	\$109,370	\$43,238
Police Officer		Hayward	Police	\$108,973	\$46,902
Police Officer		Hayward	Police	\$108,453	\$27,912
Counseling Supervisor		Hayward	Police	\$108,262	\$15,500
Police Officer		Hayward	Police	\$106,271	\$27,924
Community Service Officer		Hayward	Police	\$104,832	\$24,663
Police Officer		Hayward	Police	\$104,535	\$30,574
Family Counselor		Hayward	Police	\$104,302	\$25,852
Family Counselor		Hayward	Police	\$104,283	\$5,835
Police Officer		Hayward	Police	\$102,326	\$16,183
Communications Operator		Hayward	Police	\$102,282	\$30,633
Community Service Officer		Hayward	Police	\$101,569	\$30,591
Call Taker		Hayward	Police	\$101,174	\$14,623
Crime Prevention Specialist II		Hayward	Police	\$100,947	\$30,171
Family Counselor		Hayward	Police	\$100,350	\$7,689
Animal Control Officer		Hayward	Police	\$100,055	\$6,229
Police Officer		Hayward	Police	\$98,762	\$37,014
Police Officer		Hayward	Police	\$98,440	\$26,435
Police Officer		Hayward	Police	\$98,322	\$29,666
Records Supervisor		Hayward	Police	\$97,589	\$23,982
Crime Prevention Specialist II		Hayward	Police	\$96,686	\$14,955

Community Service Officer		Hayward	Police	\$96,081	\$30,692
Family Counselor		Hayward	Police	\$96,030	\$23,747
Police Officer		Hayward	Police	\$95,831	\$36,037
Administrative Supervisor		Hayward	Police	\$95,369	\$7,545
Police Officer		Hayward	Police	\$95,297	\$16,148
Call Taker		Hayward	Police	\$95,127	\$15,595
Community Service Officer		Hayward	Police	\$93,454	\$30,524
Crime Scene Technician		Hayward	Police	\$93,363	\$4,850
Records Supervisor		Hayward	Police	\$93,010	\$24,602
Community Service Officer		Hayward	Police	\$92,813	\$30,440
Community Service Officer		Hayward	Police	\$92,012	\$18,702
Crime Scene Technician		Hayward	Police	\$90,930	\$24,351
Community Service Officer		Hayward	Police	\$90,691	\$23,655
Communications Operator		Hayward	Police	\$90,592	\$24,063
Shelter Operations Supervisor		Hayward	Police	\$90,586	\$30,561
Call Taker		Hayward	Police	\$88,830	\$16,300
Shelter Operations Supervisor		Hayward	Police	\$88,776	\$30,716
Property Technician		Hayward	Police	\$87,283	\$6,165
Police Officer		Hayward	Police	\$87,015	\$24,068
Personnel Operations Spec		Hayward	Police	\$85,313	\$30,466
Administrative Secretary		Hayward	Police	\$84,299	\$4,399
Community Service Officer		Hayward	Police	\$84,056	\$5,454
Animal Control Officer		Hayward	Police	\$84,047	\$4,110
Police Records Clerk II		Hayward	Police	\$83,747	\$4,238
Community Service Officer		Hayward	Police	\$82,019	\$30,430
Property Technician		Hayward	Police	\$81,672	\$14,066
Crime Scene Technician		Hayward	Police	\$81,395	\$6,373
Police Records Clerk II		Hayward	Police	\$81,284	\$29,689
Records Supervisor		Hayward	Police	\$81,266	\$5,390
Police Records Clerk II		Hayward	Police	\$81,181	\$13,855
Property Technician		Hayward	Police	\$80,545	\$23,960
Chief Of Police		Hayward	Police	\$80,213	\$22,801

Crime Scene Technician		Hayward	Police	\$79,222	\$24,098
Police Officer		Hayward	Police	\$79,117	\$34,220
Police Officer		Hayward	Police	\$78,965	\$22,380
Police Records Clerk II		Hayward	Police	\$78,798	\$29,700
Secretary		Hayward	Police	\$77,187	\$14,101
Call Taker		Hayward	Police	\$77,151	\$23,430
Administrative Secretary		Hayward	Police	\$76,530	\$29,475
Administrative Secretary		Hayward	Police	\$75,643	\$30,011
Communications Operator		Hayward	Police	\$75,062	\$4,652
Family Counselor		Hayward	Police	\$72,195	\$4,105
Secretary		Hayward	Police	\$71,108	\$23,661
Police Officer		Hayward	Police	\$70,711	\$20,225
Police Records Clerk II		Hayward	Police	\$70,063	\$23,550
Police Records Clerk II		Hayward	Police	\$69,503	\$14,324
Police Records Clerk II		Hayward	Police	\$69,449	\$23,245
Family Counselor		Hayward	Police	\$68,334	\$14,304
Police Officer		Hayward	Police	\$68,108	\$14,110
Community Service Officer		Hayward	Police	\$68,073	\$10,277
Animal Care Attendant		Hayward	Police	\$67,533	\$5,276
Police Records Clerk I		Hayward	Police	\$65,384	\$13,493
Police Records Clerk II		Hayward	Police	\$64,561	\$23,140
Reserve Officer Coordinator Pt		Hayward	Police	\$62,313	\$8,432
Shelter Volunteer Coordinator		Hayward	Police	\$62,086	\$13,299
Police Records Clerk II		Hayward	Police	\$62,073	\$13,401
Police Records Clerk II		Hayward	Police	\$61,563	\$13,406
Police Records Clerk I		Hayward	Police	\$59,883	\$3,289
Animal Control Officer		Hayward	Police	\$59,487	\$23,292
Police Records Clerk II		Hayward	Police	\$59,340	\$13,284
Family Counselor		Hayward	Police	\$58,955	\$10,112
Animal Care Attendant		Hayward	Police	\$58,950	\$13,290
Community Service Officer		Hayward	Police	\$57,523	\$13,675
Animal Care Attendant		Hayward	Police	\$55,215	\$22,655

Community Service Officer		Hayward	Police	\$54,899	\$8,817
Community Service Officer		Hayward	Police	\$54,807	\$4,440
Temp Police Sergeant		Hayward	Police	\$53,852	\$0
Animal Care Attendant		Hayward	Police	\$53,272	\$12,873
Temp Police Sergeant		Hayward	Police	\$52,730	\$0
Temp Police Sergeant		Hayward	Police	\$50,381	\$0
Police Records Clerk II		Hayward	Police	\$49,479	\$19,359
Police Officer		Hayward	Police	\$46,589	\$15,449
Temp Police Sergeant		Hayward	Police	\$43,264	\$0
Police Records Clerk II		Hayward	Police	\$43,165	\$19,945
Police Officer		Hayward	Police	\$41,993	\$15,210
Police Officer		Hayward	Police	\$40,838	\$4,415
Secretary		Hayward	Police	\$39,033	\$6,998
Police Officer Trainee		Hayward	Police	\$38,726	\$6,708
Police Officer		Hayward	Police	\$37,137	\$11,678
Police Officer		Hayward	Police	\$35,870	\$6,282
Police Officer Trainee		Hayward	Police	\$34,398	\$6,103
Temp Police Records Clerk II		Hayward	Police	\$34,024	\$3,179
Jail Supervisor		Hayward	Police	\$33,568	\$9,254
Family Counselor		Hayward	Police	\$33,110	\$1,859
Police Officer		Hayward	Police	\$31,827	\$1,672
Police Officer		Hayward	Police	\$30,640	\$5,568
Animal Care Attendant		Hayward	Police	\$28,559	\$1,991
Police Lieutenant		Hayward	Police	\$27,972	\$5,976
Temp Communications Operator		Hayward	Police	\$27,103	\$2,483
Animal Care Attendant		Hayward	Police	\$26,503	\$11,319
Community Service Officer		Hayward	Police	\$25,068	\$12,469
Temp Communications Operator		Hayward	Police	\$22,846	\$3,614
Temp Animal Care Attendant		Hayward	Police	\$21,692	\$0
Communications Operator		Hayward	Police	\$21,025	\$3,443

Community Service Officer		Hayward	Police	\$20,741	\$3,384
Temp Animal Care Attendant		Hayward	Police	\$19,881	\$0
Temp Animal Care Attendant		Hayward	Police	\$19,852	\$0
Temp Animal Care Attendant		Hayward	Police	\$19,689	\$0
Lead Program Assistant		Hayward	Police	\$19,582	\$3,377
Temp Animal Care Attendant		Hayward	Police	\$19,135	\$0
Temp Communications Operator		Hayward	Police	\$18,988	\$1,836
Temp Animal Care Attendant		Hayward	Police	\$18,859	\$0
Lead Program Assistant		Hayward	Police	\$17,865	\$1,147
Police Records Clerk II		Hayward	Police	\$15,123	\$2,173
Temp Animal Care Attendant		Hayward	Police	\$14,109	\$0
Temp Animal Care Attendant		Hayward	Police	\$13,973	\$0
Communications Operator		Hayward	Police	\$13,635	\$3,856
Police Officer Trainee		Hayward	Police	\$13,289	\$618
Police Officer Trainee		Hayward	Police	\$12,366	\$2,209
Police Officer Trainee		Hayward	Police	\$12,366	\$2,209
Police Officer Trainee		Hayward	Police	\$12,366	\$2,209
Communications Operator		Hayward	Police	\$10,967	\$548
Police Officer		Hayward	Police	\$8,538	\$1,368
Police Officer Trainee		Hayward	Police	\$7,584	\$477
Communications Operator		Hayward	Police	\$6,481	\$122
Temp Animal Care Attendant		Hayward	Police	\$5,682	\$0
Temp Animal Care Attendant		Hayward	Police	\$4,983	\$0
Police Officer Trainee		Hayward	Police	\$4,566	\$220
Communications Operator		Hayward	Police	\$4,457	\$223
Police Officer		Hayward	Police	\$3,768	\$723
Temp Police Sergeant		Hayward	Police	\$3,506	\$0
Police Officer Trainee		Hayward	Police	\$1,958	\$1,318
Temp Animal Care Attendant		Hayward	Police	\$1,156	\$0
Temp Animal Care Attendant		Hayward	Police	\$909	\$0
Temp Animal Care Attendant		Hayward	Police	\$432	\$0