

| Position   | Other Positions Held | Special District             | Department | Total Wages | Total Retirement & Health Contribution |
|--|----------------------|------------------------------|------------|-------------|--|
| Manager Deputy Energy Department                   |                      | Imperial Irrigation District | Energy     | \$223,093   | \$31,053                               |
| Manager Operations & Energy Infrastructure         |                      | Imperial Irrigation District | Energy     | \$213,043   | \$32,153                               |
| Lineman Leader                                     |                      | Imperial Irrigation District | Energy     | \$202,356   | \$25,497                               |
| Lineman Foreman                                    |                      | Imperial Irrigation District | Energy     | \$192,787   | \$26,505                               |
| Manager Deputy Energy Department                   |                      | Imperial Irrigation District | Energy     | \$190,426   | \$25,100                               |
| Lineman Foreman                                    |                      | Imperial Irrigation District | Energy     | \$190,358   | \$25,388                               |
| Lineman Journeyman With Rubber Gloving             |                      | Imperial Irrigation District | Energy     | \$185,925   | \$24,333                               |
| Manager Energy Department Assistant                |                      | Imperial Irrigation District | Energy     | \$185,108   | \$29,644                               |
| Lineman Foreman                                    |                      | Imperial Irrigation District | Energy     | \$183,675   | \$32,416                               |
| Lineman Journeyman With Rubber Gloving             |                      | Imperial Irrigation District | Energy     | \$182,297   | \$23,193                               |
| Manager Of Energy Resources Planning               |                      | Imperial Irrigation District | Energy     | \$181,002   | \$33,954                               |
| Power Troubleshooter Foreman                       |                      | Imperial Irrigation District | Energy     | \$180,868   | \$28,381                               |
| Power Troubleshooter                               |                      | Imperial Irrigation District | Energy     | \$177,824   | \$26,594                               |
| Manager Energy Department Assistant                |                      | Imperial Irrigation District | Energy     | \$176,276   | \$33,107                               |
| Power Troubleshooter                               |                      | Imperial Irrigation District | Energy     | \$176,250   | \$26,617                               |
| Systems Operations Shift Supervisor                |                      | Imperial Irrigation District | Energy     | \$174,874   | \$28,285                               |
| Manager Energy Department Assistant                |                      | Imperial Irrigation District | Energy     | \$174,783   | \$31,312                               |
| Power Troubleshooter Leader                        |                      | Imperial Irrigation District | Energy     | \$173,462   | \$27,154                               |
| Power Troubleshooter Foreman                       |                      | Imperial Irrigation District | Energy     | \$172,523   | \$25,389                               |
| Superintendent Power Restoration & Troubleshooting |                      | Imperial Irrigation District | Energy     | \$172,252   | \$22,201                               |
| Manager Energy Department Assistant                |                      | Imperial Irrigation District | Energy     | \$171,976   | \$29,117                               |

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|--|--|------------------------------|--------|-----------|----------|
| Lineman Leader                                     |  | Imperial Irrigation District | Energy | \$171,218 | \$32,650 |
| Systems Operations Shift Supervisor                |  | Imperial Irrigation District | Energy | \$171,149 | \$36,191 |
| Systems Operations Shift Supervisor                |  | Imperial Irrigation District | Energy | \$169,539 | \$27,010 |
| Systems Operations Shift Supervisor                |  | Imperial Irrigation District | Energy | \$167,344 | \$28,490 |
| Superintendent Power Restoration & Troubleshooting |  | Imperial Irrigation District | Energy | \$167,057 | \$20,753 |
| Trader III Real-Time                               |  | Imperial Irrigation District | Energy | \$166,398 | \$27,526 |
| Lineman Journeyman With Rubber Gloving             |  | Imperial Irrigation District | Energy | \$165,810 | \$32,723 |
| Lineman Journeyman With Rubber Gloving             |  | Imperial Irrigation District | Energy | \$165,452 | \$25,985 |
| Trader III Real-Time                               |  | Imperial Irrigation District | Energy | \$165,023 | \$22,206 |
| Lineman Journeyman With Rubber Gloving             |  | Imperial Irrigation District | Energy | \$163,090 | \$32,650 |
| Lineman Foreman                                    |  | Imperial Irrigation District | Energy | \$163,045 | \$34,786 |
| Lineman Foreman                                    |  | Imperial Irrigation District | Energy | \$162,351 | \$25,389 |
| Lineman Journeyman With Rubber Gloving             |  | Imperial Irrigation District | Energy | \$161,548 | \$25,017 |
| Lineman Journeyman With Rubber Gloving             |  | Imperial Irrigation District | Energy | \$161,469 | \$32,723 |
| Power Troubleshooter                               |  | Imperial Irrigation District | Energy | \$161,446 | \$34,315 |
| Lineman Leader                                     |  | Imperial Irrigation District | Energy | \$161,368 | \$25,351 |
| Lineman Leader                                     |  | Imperial Irrigation District | Energy | \$161,140 | \$26,593 |
| Manager Energy Department Assistant                |  | Imperial Irrigation District | Energy | \$161,046 | \$29,086 |
| Superintendent Construction Management             |  | Imperial Irrigation District | Energy | \$160,619 | \$21,487 |
| Electric Systems Operator                          |  | Imperial Irrigation District | Energy | \$160,355 | \$32,720 |
| Trader III Real-Time                               |  | Imperial Irrigation District | Energy | \$159,037 | \$36,925 |
| Lineman Foreman                                    |  | Imperial Irrigation District | Energy | \$158,981 | \$19,373 |
| Lineman Journeyman With Rubber Gloving             |  | Imperial Irrigation District | Energy | \$158,127 | \$17,310 |

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|--|--|------------------------------|--------|-----------|----------|
| Manager Energy Department                        |  | Imperial Irrigation District | Energy | \$157,948 | \$12,232 |
| Shift Supervisor                                 |  | Imperial Irrigation District | Energy | \$157,610 | \$26,700 |
| Lineman Foreman                                  |  | Imperial Irrigation District | Energy | \$157,478 | \$34,605 |
| Manager Energy Department Assistant              |  | Imperial Irrigation District | Energy | \$157,423 | \$29,005 |
| Power Troubleshooter                             |  | Imperial Irrigation District | Energy | \$156,459 | \$26,569 |
| Superintendent Energy Construction & Maintenance |  | Imperial Irrigation District | Energy | \$156,360 | \$29,911 |
| Lineman Foreman                                  |  | Imperial Irrigation District | Energy | \$156,210 | \$28,318 |
| Power Troubleshooter                             |  | Imperial Irrigation District | Energy | \$156,153 | \$26,617 |
| Systems Operations Shift Supervisor              |  | Imperial Irrigation District | Energy | \$155,482 | \$20,137 |
| Substation Electrician Foreman                   |  | Imperial Irrigation District | Energy | \$155,332 | \$26,066 |
| Power Troubleshooter Foreman                     |  | Imperial Irrigation District | Energy | \$153,799 | \$28,378 |
| Supervisor Energy Optimization & Procurement     |  | Imperial Irrigation District | Energy | \$153,416 | \$30,495 |
| Manager Energy Regulatory & Strategic Marketing  |  | Imperial Irrigation District | Energy | \$152,117 | \$39,166 |
| Power Troubleshooter                             |  | Imperial Irrigation District | Energy | \$151,620 | \$25,497 |
| Superintendent Distribution System Planning      |  | Imperial Irrigation District | Energy | \$150,319 | \$28,988 |
| Power Troubleshooter Leader                      |  | Imperial Irrigation District | Energy | \$150,224 | \$26,000 |
| Lineman Foreman                                  |  | Imperial Irrigation District | Energy | \$148,640 | \$27,529 |
| Lineman Journeyman With Rubber Gloving           |  | Imperial Irrigation District | Energy | \$148,555 | \$23,448 |
| Supervisor Electrical Metering                   |  | Imperial Irrigation District | Energy | \$148,407 | \$26,244 |
| Manager of Program Planning & Development        |  | Imperial Irrigation District | Energy | \$148,108 | \$29,041 |
| Electric Systems Operator                        |  | Imperial Irrigation District | Energy | \$147,130 | \$33,779 |
| Power Troubleshooter                             |  | Imperial Irrigation District | Energy | \$147,094 | \$26,572 |
| Power Troubleshooter                             |  | Imperial Irrigation District | Energy | \$147,013 | \$23,802 |
| Lineman Journeyman With Rubber Gloving           |  | Imperial Irrigation District | Energy | \$146,977 | \$24,355 |

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|--|--|------------------------------|--------|-----------|----------|
| Power Plant<br>Mechanic/Operator<br>Journeyman     |  | Imperial Irrigation District | Energy | \$146,809 | \$25,648 |
| Performance Metrics<br>Administrator               |  | Imperial Irrigation District | Energy | \$146,779 | \$38,198 |
| Power Troubleshooter                               |  | Imperial Irrigation District | Energy | \$146,712 | \$26,608 |
| Power Troubleshooter                               |  | Imperial Irrigation District | Energy | \$146,660 | \$25,497 |
| Lineman Leader                                     |  | Imperial Irrigation District | Energy | \$146,328 | \$23,802 |
| Lineman Journeyman With<br>Rubber Gloving          |  | Imperial Irrigation District | Energy | \$144,797 | \$32,721 |
| Electric Systems Operator                          |  | Imperial Irrigation District | Energy | \$144,522 | \$34,280 |
| Shift Supervisor                                   |  | Imperial Irrigation District | Energy | \$143,996 | \$24,754 |
| Lineman Journeyman With<br>Rubber Gloving          |  | Imperial Irrigation District | Energy | \$143,726 | \$24,390 |
| Engineer Principal                                 |  | Imperial Irrigation District | Energy | \$143,350 | \$21,514 |
| Engineer Principal                                 |  | Imperial Irrigation District | Energy | \$143,081 | \$29,777 |
| Relay Technician Journeyman                        |  | Imperial Irrigation District | Energy | \$142,648 | \$33,132 |
| Lineman Journeyman With<br>Rubber Gloving          |  | Imperial Irrigation District | Energy | \$142,569 | \$32,721 |
| Electric Systems Operator                          |  | Imperial Irrigation District | Energy | \$142,534 | \$26,540 |
| Substation Electrician Foreman                     |  | Imperial Irrigation District | Energy | \$142,386 | \$24,833 |
| Electric Systems Operator                          |  | Imperial Irrigation District | Energy | \$142,333 | \$26,184 |
| Lineman Apprentice Senior                          |  | Imperial Irrigation District | Energy | \$141,845 | \$22,765 |
| Superintendent General<br>Distribution Dispatching |  | Imperial Irrigation District | Energy | \$141,633 | \$27,112 |
| Electric Systems Operator                          |  | Imperial Irrigation District | Energy | \$141,425 | \$33,171 |
| Telecommunication Technician<br>Foreman            |  | Imperial Irrigation District | Energy | \$141,372 | \$27,491 |
| Superintendent Generation<br>Maintenance           |  | Imperial Irrigation District | Energy | \$140,411 | \$27,822 |
| Lineman Leader                                     |  | Imperial Irrigation District | Energy | \$139,956 | \$25,497 |
| Lineman Journeyman With<br>Rubber Gloving          |  | Imperial Irrigation District | Energy | \$139,667 | \$19,855 |
| Trader III Day Ahead                               |  | Imperial Irrigation District | Energy | \$139,494 | \$29,222 |

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|---|--|------------------------------|--------|-----------|----------|
| Power Troubleshooter Foreman                                    |  | Imperial Irrigation District | Energy | \$138,884 | \$25,388 |
| Trader III Real-Time  |  | Imperial Irrigation District | Energy | \$138,532 | \$27,778 |
| Supervisor Resources Planning & Acquisition                     |  | Imperial Irrigation District | Energy | \$138,460 | \$36,708 |
| Lineman Apprentice Senior with Rubber Gloving                   |  | Imperial Irrigation District | Energy | \$138,017 | \$18,720 |
| Lineman Journeyman With Rubber Gloving                          |  | Imperial Irrigation District | Energy | \$137,584 | \$32,720 |
| Infrastructure Construction Inspector II                        |  | Imperial Irrigation District | Energy | \$137,274 | \$29,506 |
| Hydro Operator Leader   |  | Imperial Irrigation District | Energy | \$136,951 | \$24,904 |
| Generation Instrument & Electrical Controls/Operator Journeyman |  | Imperial Irrigation District | Energy | \$136,652 | \$32,921 |
| Superintendent Customer Development Services                    |  | Imperial Irrigation District | Energy | \$135,654 | \$28,741 |
| Superintendent Energy Construction & Maintenance                |  | Imperial Irrigation District | Energy | \$135,304 | \$20,729 |
| Lineman Apprentice Senior with Rubber Gloving                   |  | Imperial Irrigation District | Energy | \$135,021 | \$25,308 |
| Superintendent General Generation Operations                    |  | Imperial Irrigation District | Energy | \$134,702 | \$29,094 |
| Superintendent Power Troubleshooter                             |  | Imperial Irrigation District | Energy | \$134,146 | \$26,147 |
| Power Plant Mechanic/Operator Journeyman                        |  | Imperial Irrigation District | Energy | \$133,272 | \$22,892 |
| Distribution Systems Operator                                   |  | Imperial Irrigation District | Energy | \$132,162 | \$32,766 |
| Portfolio Manager   |  | Imperial Irrigation District | Energy | \$132,049 | \$27,399 |
| Electric Systems Operator                                       |  | Imperial Irrigation District | Energy | \$131,690 | \$33,839 |
| Substation Electrician Journeyman                               |  | Imperial Irrigation District | Energy | \$131,665 | \$16,867 |
| Lineman Journeyman With Rubber Gloving                          |  | Imperial Irrigation District | Energy | \$131,419 | \$23,323 |
| Lineman Leader  |  | Imperial Irrigation District | Energy | \$131,353 | \$25,497 |

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|---|--|------------------------------|--------|-----------|----------|
| Generation Instrument & Electrical Controls/Operator Journeyman |  | Imperial Irrigation District | Energy | \$130,956 | \$25,650 |
| Lineman Journeyman With Rubber Gloving                          |  | Imperial Irrigation District | Energy | \$130,831 | \$25,022 |
| Supervisor Generation Maintenance                               |  | Imperial Irrigation District | Energy | \$130,577 | \$25,502 |
| Electrician Journeyman  |  | Imperial Irrigation District | Energy | \$130,405 | \$25,556 |
| Lineman Journeyman With Rubber Gloving                          |  | Imperial Irrigation District | Energy | \$130,348 | \$32,814 |
| Lineman Journeyman With Rubber Gloving                          |  | Imperial Irrigation District | Energy | \$130,333 | \$25,020 |
| Substation Electrician Journeyman                               |  | Imperial Irrigation District | Energy | \$130,128 | \$24,633 |
| Supervisor Operations Steam                                     |  | Imperial Irrigation District | Energy | \$130,119 | \$25,640 |
| Electric Systems Operator                                       |  | Imperial Irrigation District | Energy | \$130,007 | \$25,877 |
| Substation Electrician Journeyman                               |  | Imperial Irrigation District | Energy | \$129,896 | \$24,577 |
| Relay Technician Foreman  |  | Imperial Irrigation District | Energy | \$129,616 | \$33,471 |
| Superintendent Generation Plants                                |  | Imperial Irrigation District | Energy | \$129,379 | \$24,888 |
| Lineman Apprentice  |  | Imperial Irrigation District | Energy | \$129,261 | \$13,996 |
| Superintendent Substation Construction & Maintenance            |  | Imperial Irrigation District | Energy | \$129,070 | \$27,040 |
| Electrician Foreman   |  | Imperial Irrigation District | Energy | \$128,952 | \$26,001 |
| Substation Electrician Journeyman                               |  | Imperial Irrigation District | Energy | \$128,886 | \$24,560 |
| Lineman Journeyman With Rubber Gloving                          |  | Imperial Irrigation District | Energy | \$128,764 | \$19,292 |
| Supervisor Substation Engineering                               |  | Imperial Irrigation District | Energy | \$128,616 | \$28,568 |
| Supervisor Business Improvement Services                        |  | Imperial Irrigation District | Energy | \$128,490 | \$11,118 |
| Power Plant Mechanic/Operator Journeyman                        |  | Imperial Irrigation District | Energy | \$128,442 | \$23,961 |

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|---|--|------------------------------|--------|-----------|----------|
| Distribution Systems Operator                                   |  | Imperial Irrigation District | Energy | \$127,793 | \$32,775 |
| Generation Instrument & Electrical Controls/Operator Journeyman |  | Imperial Irrigation District | Energy | \$127,315 | \$25,140 |
| Distribution Systems Operator                                   |  | Imperial Irrigation District | Energy | \$126,860 | \$23,387 |
| Substation Electrician Journeyman                               |  | Imperial Irrigation District | Energy | \$126,567 | \$24,414 |
| Electric Systems Operator                                       |  | Imperial Irrigation District | Energy | \$126,508 | \$24,266 |
| Power Troubleshooter  |  | Imperial Irrigation District | Energy | \$126,312 | \$23,803 |
| Superintendent General Telecommunications                       |  | Imperial Irrigation District | Energy | \$126,221 | \$24,937 |
| Systems Operations Shift Supervisor                             |  | Imperial Irrigation District | Energy | \$125,086 | \$33,935 |
| Substation Electrician Journeyman                               |  | Imperial Irrigation District | Energy | \$125,077 | \$25,429 |
| Relay Technician Journeyman                                     |  | Imperial Irrigation District | Energy | \$124,929 | \$33,205 |
| Distribution Systems Operator                                   |  | Imperial Irrigation District | Energy | \$124,854 | \$16,384 |
| Power Troubleshooter  |  | Imperial Irrigation District | Energy | \$124,785 | \$17,787 |
| Hydro Operator Journeyman                                       |  | Imperial Irrigation District | Energy | \$123,736 | \$23,684 |
| Distribution Systems Operator                                   |  | Imperial Irrigation District | Energy | \$123,702 | \$25,071 |
| Engineer II   |  | Imperial Irrigation District | Energy | \$123,377 | \$26,420 |
| Power Troubleshooter  |  | Imperial Irrigation District | Energy | \$123,353 | \$24,128 |
| Relay Technician Journeyman                                     |  | Imperial Irrigation District | Energy | \$123,218 | \$25,575 |
| Shift Supervisor  |  | Imperial Irrigation District | Energy | \$122,800 | \$18,829 |
| Compliance Administrator II                                     |  | Imperial Irrigation District | Energy | \$122,592 | \$26,127 |
| Supervisor Strategy & Marketing Analysis                        |  | Imperial Irrigation District | Energy | \$122,494 | \$25,907 |
| Portfolio Manager   |  | Imperial Irrigation District | Energy | \$122,479 | \$19,575 |
| Engineer II   |  | Imperial Irrigation District | Energy | \$122,432 | \$25,670 |
| Supervisor Generation Maintenance                               |  | Imperial Irrigation District | Energy | \$122,431 | \$27,343 |
| Hydro Operator Journeyman                                       |  | Imperial Irrigation District | Energy | \$122,363 | \$33,330 |
| Supervisor Transmission Engineering                             |  | Imperial Irrigation District | Energy | \$122,138 | \$27,806 |

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|---|--|------------------------------|--------|-----------|----------|
| Electrician Journeyman                          |  | Imperial Irrigation District | Energy | \$121,683 | \$24,621 |
| Instrument/Electrician Technician Foreman       |  | Imperial Irrigation District | Energy | \$121,657 | \$26,349 |
| Manager Energy Department                       |  | Imperial Irrigation District | Energy | \$121,627 | \$16,202 |
| Infrastructure Construction Inspector II        |  | Imperial Irrigation District | Energy | \$121,461 | \$21,329 |
| Hydro Operator Journeyman                       |  | Imperial Irrigation District | Energy | \$121,445 | \$23,835 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$121,175 | \$33,365 |
| Telecommunications Specialist                   |  | Imperial Irrigation District | Energy | \$121,106 | \$26,135 |
| Supervisor Energy Compliance & Training         |  | Imperial Irrigation District | Energy | \$121,095 | \$27,835 |
| Lineman Apprentice Senior                       |  | Imperial Irrigation District | Energy | \$120,838 | \$22,447 |
| Trader III Day Ahead                            |  | Imperial Irrigation District | Energy | \$120,836 | \$28,176 |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$120,406 | \$32,793 |
| Hydro Operator Journeyman                       |  | Imperial Irrigation District | Energy | \$119,573 | \$24,560 |
| Electrician Journeyman                          |  | Imperial Irrigation District | Energy | \$119,393 | \$33,259 |
| Lineman Journeyman With Rubber Gloving          |  | Imperial Irrigation District | Energy | \$119,349 | \$25,018 |
| Planner Generation Resources                    |  | Imperial Irrigation District | Energy | \$119,272 | \$19,879 |
| Superintendent Generation Plants                |  | Imperial Irrigation District | Energy | \$119,209 | \$26,127 |
| Shift Supervisor                                |  | Imperial Irrigation District | Energy | \$119,158 | \$26,020 |
| Relay Technician Foreman                        |  | Imperial Irrigation District | Energy | \$118,795 | \$27,762 |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$118,633 | \$24,993 |
| Meter Technician Foreman                        |  | Imperial Irrigation District | Energy | \$118,510 | \$34,583 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$118,506 | \$20,575 |
| Business Control Analyst II                     |  | Imperial Irrigation District | Energy | \$118,318 | \$11,246 |
| Business Marketing Economic Development Liaison |  | Imperial Irrigation District | Energy | \$117,982 | \$19,522 |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$117,797 | \$23,148 |
| Lineman Apprentice Senior                       |  | Imperial Irrigation District | Energy | \$117,658 | \$15,149 |
| Hydro Operator Journeyman                       |  | Imperial Irrigation District | Energy | \$117,596 | \$24,594 |
| Supervisor Distribution                         |  | Imperial Irrigation District | Energy | \$116,825 | \$26,583 |



|   |  |                              |        |           |          |
|---|--|------------------------------|--------|-----------|----------|
| Trader III Real-Time                            |  | Imperial Irrigation District | Energy | \$116,795 | \$26,255 |
| Compliance Administrator II                     |  | Imperial Irrigation District | Energy | \$116,578 | \$28,253 |
| Instrument/Electrician<br>Technician Journeyman |  | Imperial Irrigation District | Energy | \$115,357 | \$30,823 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$114,515 | \$24,560 |
| Lineman Journeyman With<br>Rubber Gloving       |  | Imperial Irrigation District | Energy | \$114,374 | \$33,714 |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$114,123 | \$24,077 |
| Electrician Journeyman                          |  | Imperial Irrigation District | Energy | \$113,232 | \$10,350 |
| Supervisor Operations Hydro                     |  | Imperial Irrigation District | Energy | \$113,033 | \$26,094 |
| Engineer II                                     |  | Imperial Irrigation District | Energy | \$112,971 | \$17,972 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$112,915 | \$21,824 |
| Relay Technician Journeyman                     |  | Imperial Irrigation District | Energy | \$111,649 | \$25,559 |
| Distribution Interconnect<br>Administrator      |  | Imperial Irrigation District | Energy | \$111,635 | \$27,001 |
| Relay Technician Journeyman                     |  | Imperial Irrigation District | Energy | \$111,146 | \$25,574 |
| Substation Electrician<br>Journeyman            |  | Imperial Irrigation District | Energy | \$111,129 | \$23,833 |
| Relay Technician Journeyman                     |  | Imperial Irrigation District | Energy | \$110,795 | \$33,205 |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$110,721 | \$24,540 |
| Substation Electrician<br>Journeyman            |  | Imperial Irrigation District | Energy | \$110,578 | \$32,045 |
| Infrastructure Construction<br>Inspector II     |  | Imperial Irrigation District | Energy | \$110,471 | \$25,404 |
| Operator Line Equipment                         |  | Imperial Irrigation District | Energy | \$110,346 | \$13,841 |
| Facilities Ratings Controls<br>Administrator    |  | Imperial Irrigation District | Energy | \$110,177 | \$34,373 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$109,883 | \$24,594 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$109,812 | \$22,864 |
| Control Operator Journeyman                     |  | Imperial Irrigation District | Energy | \$109,676 | \$25,529 |
| Engineer I                                      |  | Imperial Irrigation District | Energy | \$109,158 | \$18,425 |
| Lineman Apprentice Senior                       |  | Imperial Irrigation District | Energy | \$109,093 | \$14,920 |
| Substation Electrician<br>Journeyman            |  | Imperial Irrigation District | Energy | \$109,082 | \$22,865 |

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|--|--|------------------------------|--------|-----------|----------|
| Telecommunication Technician Journeyman    |  | Imperial Irrigation District | Energy | \$108,837 | \$25,519 |
| Lineman Journeyman With Rubber Gloving     |  | Imperial Irrigation District | Energy | \$108,826 | \$24,215 |
| Compliance Administrator I                 |  | Imperial Irrigation District | Energy | \$108,417 | \$24,614 |
| Project Manager Senior                     |  | Imperial Irrigation District | Energy | \$107,944 | \$34,569 |
| Lineman Leader                             |  | Imperial Irrigation District | Energy | \$107,544 | \$21,247 |
| Control Operator Journeyman                |  | Imperial Irrigation District | Energy | \$107,527 | \$32,262 |
| Informational System Administrator (OASIS) |  | Imperial Irrigation District | Energy | \$107,432 | \$9,674  |
| Engineer I                                 |  | Imperial Irrigation District | Energy | \$107,353 | \$10,711 |
| Lineman Journeyman With Rubber Gloving     |  | Imperial Irrigation District | Energy | \$107,023 | \$17,310 |
| Engineer I                                 |  | Imperial Irrigation District | Energy | \$106,924 | \$26,135 |
| Engineer I                                 |  | Imperial Irrigation District | Energy | \$106,868 | \$25,064 |
| Mechanic Generation Journeyman             |  | Imperial Irrigation District | Energy | \$106,582 | \$25,109 |
| Engineer I                                 |  | Imperial Irrigation District | Energy | \$106,311 | \$26,133 |
| Telecommunication Technician Journeyman    |  | Imperial Irrigation District | Energy | \$106,255 | \$25,556 |
| Project Manager                            |  | Imperial Irrigation District | Energy | \$105,308 | \$24,440 |
| Planner Substation Resources               |  | Imperial Irrigation District | Energy | \$105,292 | \$23,369 |
| Telecommunication Technician Journeyman    |  | Imperial Irrigation District | Energy | \$105,108 | \$33,259 |
| Mechanic Generation Journeyman             |  | Imperial Irrigation District | Energy | \$104,674 | \$22,430 |
| Project Manager                            |  | Imperial Irrigation District | Energy | \$104,518 | \$25,064 |
| Strategic & Market Analyst Senior          |  | Imperial Irrigation District | Energy | \$104,498 | \$25,048 |
| Mechanic Generation Journeyman             |  | Imperial Irrigation District | Energy | \$104,351 | \$28,307 |
| Project Manager                            |  | Imperial Irrigation District | Energy | \$103,969 | \$10,784 |
| Project Manager                            |  | Imperial Irrigation District | Energy | \$103,814 | \$24,440 |
| Substation Electrician Journeyman          |  | Imperial Irrigation District | Energy | \$103,385 | \$32,263 |

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|--|--|------------------------------|--------|-----------|----------|
| Shift Supervisor   |  | Imperial Irrigation District | Energy | \$103,070 | \$25,555 |
| Planner Integrated Resources                                 |  | Imperial Irrigation District | Energy | \$102,848 | \$10,279 |
| Supervisor Distribution                                      |  | Imperial Irrigation District | Energy | \$102,794 | \$33,879 |
| Telecommunications Specialist                                |  | Imperial Irrigation District | Energy | \$102,571 | \$26,135 |
| Distribution Systems Operator                                |  | Imperial Irrigation District | Energy | \$102,427 | \$23,618 |
| Engineer I   |  | Imperial Irrigation District | Energy | \$102,359 | \$33,838 |
| Control Operator Apprentice Senior                           |  | Imperial Irrigation District | Energy | \$102,327 | \$31,605 |
| Mechanic Generation Senior Apprentice                        |  | Imperial Irrigation District | Energy | \$101,746 | \$30,895 |
| Control Operator Journeyman                                  |  | Imperial Irrigation District | Energy | \$101,495 | \$33,183 |
| Meter Technician Journeyman                                  |  | Imperial Irrigation District | Energy | \$101,232 | \$24,124 |
| Meter Technician Journeyman                                  |  | Imperial Irrigation District | Energy | \$101,086 | \$24,030 |
| Electrician Journeyman                                       |  | Imperial Irrigation District | Energy | \$101,062 | \$25,556 |
| Meter Technician Journeyman                                  |  | Imperial Irrigation District | Energy | \$101,008 | \$23,396 |
| Transmission Scheduler Day-Ahead                             |  | Imperial Irrigation District | Energy | \$100,891 | \$32,767 |
| Project Development Planner                                  |  | Imperial Irrigation District | Energy | \$99,879  | \$24,728 |
| Control Operator Journeyman                                  |  | Imperial Irrigation District | Energy | \$99,555  | \$22,865 |
| Compliance Administrator II                                  |  | Imperial Irrigation District | Energy | \$99,087  | \$35,018 |
| Control Operator Apprentice Senior                           |  | Imperial Irrigation District | Energy | \$98,679  | \$23,411 |
| Meter Technician Journeyman                                  |  | Imperial Irrigation District | Energy | \$98,647  | \$17,381 |
| Instrument/Electrician Technician Apprentice Senior          |  | Imperial Irrigation District | Energy | \$98,522  | \$24,522 |
| Instrument/Electrician Technician Journeyman                 |  | Imperial Irrigation District | Energy | \$97,465  | \$24,559 |
| Customer Service Project Inspector                           |  | Imperial Irrigation District | Energy | \$97,373  | \$21,265 |
| Meter Technician Journeyman                                  |  | Imperial Irrigation District | Energy | \$97,113  | \$23,346 |
| Superintendent General Transmission & Generation Dispatching |  | Imperial Irrigation District | Energy | \$96,725  | \$22,007 |
| Compliance Administrator I                                   |  | Imperial Irrigation District | Energy | \$96,270  | \$25,821 |

|   |  |                              |        |          |          |
|---|--|------------------------------|--------|----------|----------|
| Electrical Transmission Outage Coordinator                |  | Imperial Irrigation District | Energy | \$95,463 | \$33,328 |
| Mechanic Generation Journeyman                            |  | Imperial Irrigation District | Energy | \$95,013 | \$24,125 |
| Lineman Apprentice  |  | Imperial Irrigation District | Energy | \$94,816 | \$21,620 |
| Lineman Apprentice  |  | Imperial Irrigation District | Energy | \$94,661 | \$14,098 |
| Project Manager Senior                                    |  | Imperial Irrigation District | Energy | \$94,659 | \$26,994 |
| Steam Plant Technician I                                  |  | Imperial Irrigation District | Energy | \$94,379 | \$16,836 |
| Superintendent Electrical Outage Coordination             |  | Imperial Irrigation District | Energy | \$94,206 | \$33,582 |
| Engineer I  |  | Imperial Irrigation District | Energy | \$94,161 | \$32,872 |
| Electric Systems Operator                                 |  | Imperial Irrigation District | Energy | \$94,001 | \$19,081 |
| Meter Technician Journeyman                               |  | Imperial Irrigation District | Energy | \$93,971 | \$21,249 |
| Engineer Assistant  |  | Imperial Irrigation District | Energy | \$93,831 | \$22,056 |
| Control Operator Journeyman                               |  | Imperial Irrigation District | Energy | \$93,809 | \$9,207  |
| Business Analyst II                                       |  | Imperial Irrigation District | Energy | \$92,968 | \$9,532  |
| Steam Plant Technician I                                  |  | Imperial Irrigation District | Energy | \$92,647 | \$16,836 |
| Lineman Apprentice  |  | Imperial Irrigation District | Energy | \$92,390 | \$21,780 |
| Engineer Assistant  |  | Imperial Irrigation District | Energy | \$91,991 | \$22,981 |
| Power Dock Materials Coordinator                          |  | Imperial Irrigation District | Energy | \$91,728 | \$21,600 |
| Hydro Operator Apprentice Senior                          |  | Imperial Irrigation District | Energy | \$91,690 | \$21,281 |
| Meter Technician Journeyman                               |  | Imperial Irrigation District | Energy | \$91,491 | \$15,834 |
| Public Benefits Program Specialist                        |  | Imperial Irrigation District | Energy | \$91,361 | \$24,274 |
| Hydro Operator Journeyman                                 |  | Imperial Irrigation District | Energy | \$91,280 | \$23,372 |
| Engineer Assistant  |  | Imperial Irrigation District | Energy | \$90,900 | \$22,981 |
| Customer Service Project Inspector                        |  | Imperial Irrigation District | Energy | \$90,705 | \$22,178 |
| Manager of Distribution Services & Maintenance Operations |  | Imperial Irrigation District | Energy | \$90,221 | \$3,824  |

|  |  |                              |        |          |          |
|--|--|------------------------------|--------|----------|----------|
| Public Benefits Program Specialist           |  | Imperial Irrigation District | Energy | \$90,125 | \$24,993 |
| Customer Service Project Inspector Leader    |  | Imperial Irrigation District | Energy | \$89,930 | \$22,515 |
| Resource Scheduler                           |  | Imperial Irrigation District | Energy | \$89,868 | \$16,830 |
| Strategic & Market Analyst                   |  | Imperial Irrigation District | Energy | \$89,804 | \$25,139 |
| Customer Service Project Inspector Leader    |  | Imperial Irrigation District | Energy | \$89,793 | \$20,820 |
| Generation Control & Performance Analyst     |  | Imperial Irrigation District | Energy | \$89,638 | \$24,691 |
| Electrical Distribution Outage Coordinator   |  | Imperial Irrigation District | Energy | \$89,202 | \$24,530 |
| Engineering Technician III                   |  | Imperial Irrigation District | Energy | \$88,912 | \$15,533 |
| Project Development Planner Senior           |  | Imperial Irrigation District | Energy | \$88,608 | \$20,424 |
| Trainer Electric System Operations           |  | Imperial Irrigation District | Energy | \$88,592 | \$20,299 |
| Project Development Planner Senior           |  | Imperial Irrigation District | Energy | \$88,353 | \$26,201 |
| Relay Technician Senior Apprentice           |  | Imperial Irrigation District | Energy | \$88,056 | \$21,817 |
| Engineer Assistant                           |  | Imperial Irrigation District | Energy | \$87,452 | \$23,910 |
| Project Development Planner Senior           |  | Imperial Irrigation District | Energy | \$87,167 | \$19,024 |
| Electrical Distribution Outage Coordinator   |  | Imperial Irrigation District | Energy | \$87,005 | \$31,375 |
| Public Benefits Program Specialist           |  | Imperial Irrigation District | Energy | \$86,700 | \$25,139 |
| Engineering Technician III                   |  | Imperial Irrigation District | Energy | \$86,586 | \$24,112 |
| Mechanic Generation Journeyman               |  | Imperial Irrigation District | Energy | \$86,322 | \$24,125 |
| Lineman Apprentice                           |  | Imperial Irrigation District | Energy | \$86,084 | \$12,806 |
| Instrument/Electrician Technician Journeyman |  | Imperial Irrigation District | Energy | \$86,080 | \$23,480 |
| Administrative Assistant III                 |  | Imperial Irrigation District | Energy | \$86,072 | \$22,417 |
| Electric Powerline Inspector                 |  | Imperial Irrigation District | Energy | \$85,934 | \$20,484 |

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|--|--|------------------------------|--------|----------|----------|
| Customer Service Project Inspector             |  | Imperial Irrigation District | Energy | \$85,899 | \$29,881 |
| Business Analyst I                             |  | Imperial Irrigation District | Energy | \$85,680 | \$16,106 |
| Engineer Assistant                             |  | Imperial Irrigation District | Energy | \$85,594 | \$23,197 |
| Engineering Technician III                     |  | Imperial Irrigation District | Energy | \$85,327 | \$24,112 |
| Telecommunication Technician Senior Apprentice |  | Imperial Irrigation District | Energy | \$85,260 | \$8,226  |
| Strategic Marketing Program Representative     |  | Imperial Irrigation District | Energy | \$85,243 | \$16,525 |
| Engineering Technician III                     |  | Imperial Irrigation District | Energy | \$85,117 | \$23,965 |
| Project Development Planner Senior             |  | Imperial Irrigation District | Energy | \$85,037 | \$19,024 |
| Distribution Estimator III                     |  | Imperial Irrigation District | Energy | \$84,935 | \$23,425 |
| Business Analyst II                            |  | Imperial Irrigation District | Energy | \$84,841 | \$32,379 |
| Relay Technician Senior Apprentice             |  | Imperial Irrigation District | Energy | \$84,614 | \$31,344 |
| Mechanic Generation Journeyman                 |  | Imperial Irrigation District | Energy | \$84,584 | \$7,927  |
| Customer Service Project Inspector             |  | Imperial Irrigation District | Energy | \$84,232 | \$6,754  |
| Engineer I                                     |  | Imperial Irrigation District | Energy | \$84,168 | \$16,626 |
| System Protection Compliance Administrator     |  | Imperial Irrigation District | Energy | \$83,759 | \$18,961 |
| Planner Substation Resources                   |  | Imperial Irrigation District | Energy | \$82,738 | \$13,833 |
| Business Analyst I                             |  | Imperial Irrigation District | Energy | \$81,192 | \$23,816 |
| Lineman Apprentice                             |  | Imperial Irrigation District | Energy | \$81,121 | \$21,802 |
| Relay Technician Apprentice                    |  | Imperial Irrigation District | Energy | \$80,822 | \$30,045 |
| Telecommunication Technician Senior Apprentice |  | Imperial Irrigation District | Energy | \$80,554 | \$28,416 |
| Project Development Coordinator                |  | Imperial Irrigation District | Energy | \$80,270 | \$31,630 |
| Lineman Apprentice                             |  | Imperial Irrigation District | Energy | \$79,701 | \$17,677 |
| Project Development Planner Senior             |  | Imperial Irrigation District | Energy | \$79,391 | \$7,916  |
| Project Development Planner                    |  | Imperial Irrigation District | Energy | \$79,102 | \$18,330 |

|   |  |                              |        |          |          |
|---|--|------------------------------|--------|----------|----------|
| Power Dock Materials Coordinator        |  | Imperial Irrigation District | Energy | \$78,720 | \$15,509 |
| Lineman Journeyman With Rubber Gloving  |  | Imperial Irrigation District | Energy | \$78,502 | \$25,245 |
| Engineer Assistant                      |  | Imperial Irrigation District | Energy | \$77,570 | \$14,663 |
| Resource Scheduler                      |  | Imperial Irrigation District | Energy | \$76,946 | \$15,377 |
| Engineer I                              |  | Imperial Irrigation District | Energy | \$76,879 | \$23,670 |
| Substation Electrician Journeyman       |  | Imperial Irrigation District | Energy | \$76,730 | \$24,076 |
| Resource Scheduler                      |  | Imperial Irrigation District | Energy | \$76,718 | \$7,365  |
| Electrician Leader                      |  | Imperial Irrigation District | Energy | \$76,627 | \$14,365 |
| Engineer II                             |  | Imperial Irrigation District | Energy | \$76,614 | \$17,642 |
| Lineman Apprentice                      |  | Imperial Irrigation District | Energy | \$76,009 | \$29,572 |
| Customer Service Project Inspector      |  | Imperial Irrigation District | Energy | \$75,783 | \$6,755  |
| Engineering Technician I                |  | Imperial Irrigation District | Energy | \$75,270 | \$20,420 |
| Lineman Apprentice                      |  | Imperial Irrigation District | Energy | \$75,208 | \$18,695 |
| Mechanic Generation Senior Apprentice   |  | Imperial Irrigation District | Energy | \$75,147 | \$22,477 |
| Engineer Assistant                      |  | Imperial Irrigation District | Energy | \$75,048 | \$13,585 |
| Electric Powerline Inspector            |  | Imperial Irrigation District | Energy | \$75,000 | \$20,484 |
| Distribution Estimator III              |  | Imperial Irrigation District | Energy | \$74,937 | \$20,193 |
| Secretary Administrative                |  | Imperial Irrigation District | Energy | \$73,993 | \$15,078 |
| Substation Electrician Apprentice       |  | Imperial Irrigation District | Energy | \$73,739 | \$14,355 |
| Lineman Apprentice                      |  | Imperial Irrigation District | Energy | \$72,839 | \$16,792 |
| Electric Powerline Inspector            |  | Imperial Irrigation District | Energy | \$72,837 | \$21,979 |
| Work Order Scheduler                    |  | Imperial Irrigation District | Energy | \$72,115 | \$7,144  |
| Substation Electrician Apprentice       |  | Imperial Irrigation District | Energy | \$71,742 | \$30,325 |
| Project Development Coordinator         |  | Imperial Irrigation District | Energy | \$71,039 | \$23,036 |
| Telecommunication Technician Apprentice |  | Imperial Irrigation District | Energy | \$70,917 | \$19,837 |

|  |  |                              |        |          |          |
|--|--|------------------------------|--------|----------|----------|
| Business Analyst I                           |  | Imperial Irrigation District | Energy | \$70,441 | \$20,836 |
| Work Order Scheduler                         |  | Imperial Irrigation District | Energy | \$69,577 | \$20,871 |
| Work Order Scheduler                         |  | Imperial Irrigation District | Energy | \$69,552 | \$20,873 |
| Instrument/Electrician Technician Journeyman |  | Imperial Irrigation District | Energy | \$69,428 | \$14,543 |
| Vegetation Line Clearance Inspector          |  | Imperial Irrigation District | Energy | \$68,929 | \$18,777 |
| Power Troubleshooter                         |  | Imperial Irrigation District | Energy | \$68,113 | \$12,615 |
| Lineman Journeyman With Rubber Gloving       |  | Imperial Irrigation District | Energy | \$68,113 | \$12,615 |
| Electric Powerline Inspector                 |  | Imperial Irrigation District | Energy | \$67,871 | \$19,065 |
| Work Order Scheduler                         |  | Imperial Irrigation District | Energy | \$67,658 | \$22,557 |
| Hydro Operator Apprentice                    |  | Imperial Irrigation District | Energy | \$67,346 | \$26,716 |
| Clerical Technician                          |  | Imperial Irrigation District | Energy | \$66,841 | \$13,590 |
| Project Development Coordinator              |  | Imperial Irrigation District | Energy | \$66,801 | \$18,507 |
| Energy Efficiency Technician                 |  | Imperial Irrigation District | Energy | \$66,455 | \$22,295 |
| Lineman Journeyman With Rubber Gloving       |  | Imperial Irrigation District | Energy | \$66,327 | \$8,760  |
| Power Troubleshooter                         |  | Imperial Irrigation District | Energy | \$66,327 | \$8,760  |
| Supervisor Standards                         |  | Imperial Irrigation District | Energy | \$66,089 | \$14,437 |
| Control Operator Apprentice                  |  | Imperial Irrigation District | Energy | \$65,961 | \$26,839 |
| Power Dock Attendant                         |  | Imperial Irrigation District | Energy | \$65,439 | \$29,286 |
| Customer Service Proposal Representative II  |  | Imperial Irrigation District | Energy | \$65,244 | \$5,835  |
| Work Order Scheduler                         |  | Imperial Irrigation District | Energy | \$65,200 | \$21,854 |
| Distribution Estimator II                    |  | Imperial Irrigation District | Energy | \$64,354 | \$21,259 |
| Secretary Administrative                     |  | Imperial Irrigation District | Energy | \$63,362 | \$5,837  |
| Supervisor Distribution System Planning      |  | Imperial Irrigation District | Energy | \$63,239 | \$6,324  |
| Planner Distribution Senior                  |  | Imperial Irrigation District | Energy | \$63,239 | \$6,324  |
| Secretary Administrative                     |  | Imperial Irrigation District | Energy | \$62,844 | \$20,204 |
| Engineer I                                   |  | Imperial Irrigation District | Energy | \$62,545 | \$16,004 |
| Compliance Administrator II                  |  | Imperial Irrigation District | Energy | \$62,499 | \$13,219 |



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|--|--|------------------------------|--------|----------|----------|
| Superintendent General<br>Transmission & Generation<br>Dispatching |  | Imperial Irrigation District | Energy | \$62,499 | \$13,219 |
| Work Order Scheduler   |  | Imperial Irrigation District | Energy | \$62,042 | \$20,497 |
| Customer Service Proposal<br>Representative II                     |  | Imperial Irrigation District | Energy | \$61,619 | \$13,550 |
| Secretary Administrative   |  | Imperial Irrigation District | Energy | \$61,500 | \$21,762 |
| Mechanic Generation Senior<br>Apprentice                           |  | Imperial Irrigation District | Energy | \$61,259 | \$13,784 |
| Lineman Journeyman With<br>Rubber Gloving                          |  | Imperial Irrigation District | Energy | \$61,114 | \$17,899 |
| Planner Integrated Resources                                       |  | Imperial Irrigation District | Energy | \$60,497 | \$11,416 |
| Engineer II  |  | Imperial Irrigation District | Energy | \$60,288 | \$13,917 |
| Engineer Principal   |  | Imperial Irrigation District | Energy | \$60,288 | \$13,917 |
| Secretary Administrative   |  | Imperial Irrigation District | Energy | \$60,287 | \$21,910 |
| Engineer I   |  | Imperial Irrigation District | Energy | \$59,851 | \$13,943 |
| Meter Technician Journeyman  |  | Imperial Irrigation District | Energy | \$59,810 | \$8,937  |
| Meter Technician Foreman   |  | Imperial Irrigation District | Energy | \$59,810 | \$8,937  |
| Secretary Administrative   |  | Imperial Irrigation District | Energy | \$59,162 | \$21,509 |
| Relay Technician Senior<br>Apprentice                              |  | Imperial Irrigation District | Energy | \$58,325 | \$19,000 |
| Control Operator Apprentice<br>Senior                              |  | Imperial Irrigation District | Energy | \$58,060 | \$13,967 |
| Secretary Administrative   |  | Imperial Irrigation District | Energy | \$57,357 | \$13,024 |
| Clerical Technician  |  | Imperial Irrigation District | Energy | \$56,973 | \$21,215 |
| Engineer Assistant   |  | Imperial Irrigation District | Energy | \$56,804 | \$14,078 |
| Clerical Technician  |  | Imperial Irrigation District | Energy | \$56,757 | \$20,934 |
| Control Operator Apprentice<br>Senior                              |  | Imperial Irrigation District | Energy | \$56,742 | \$18,159 |
| Strategic Business Specialist                                      |  | Imperial Irrigation District | Energy | \$56,312 | \$14,784 |
| Manager Energy Department<br>Assistant                             |  | Imperial Irrigation District | Energy | \$56,299 | \$10,625 |
| Business Analyst I   |  | Imperial Irrigation District | Energy | \$56,271 | \$20,244 |
| Project Development Planner  |  | Imperial Irrigation District | Energy | \$55,946 | \$15,350 |

|  |  |                              |        |          |          |
|--|--|------------------------------|--------|----------|----------|
| Clerical Technician                          |  | Imperial Irrigation District | Energy | \$55,711 | \$21,296 |
| Clerical Technician                          |  | Imperial Irrigation District | Energy | \$55,635 | \$19,605 |
| Clerical Technician                          |  | Imperial Irrigation District | Energy | \$55,274 | \$13,529 |
| Clerical Technician                          |  | Imperial Irrigation District | Energy | \$55,056 | \$21,120 |
| Electrician Journeyman                       |  | Imperial Irrigation District | Energy | \$54,734 | \$10,261 |
| Customer Service Proposal Representative I   |  | Imperial Irrigation District | Energy | \$54,048 | \$5,602  |
| Control Operator Journeyman                  |  | Imperial Irrigation District | Energy | \$53,966 | \$21,588 |
| Energy Efficiency Technician                 |  | Imperial Irrigation District | Energy | \$53,949 | \$28,521 |
| Instrument/Electrician Technician Journeyman |  | Imperial Irrigation District | Energy | \$53,135 | \$11,368 |
| Relay Technician Journeyman                  |  | Imperial Irrigation District | Energy | \$53,135 | \$11,368 |
| Control Operator Apprentice                  |  | Imperial Irrigation District | Energy | \$52,558 | \$13,502 |
| Secretary Administrative                     |  | Imperial Irrigation District | Energy | \$52,425 | \$21,927 |
| Distribution Systems Operator                |  | Imperial Irrigation District | Energy | \$51,821 | \$15,816 |
| Distribution Estimator II                    |  | Imperial Irrigation District | Energy | \$51,276 | \$12,155 |
| Control Operator Journeyman                  |  | Imperial Irrigation District | Energy | \$51,264 | \$15,200 |
| Mechanic Generation Journeyman               |  | Imperial Irrigation District | Energy | \$50,916 | \$12,743 |
| Supervisor Generation Maintenance            |  | Imperial Irrigation District | Energy | \$50,916 | \$12,743 |
| Distribution Estimator III                   |  | Imperial Irrigation District | Energy | \$50,433 | \$13,713 |
| Project Development Coordinator              |  | Imperial Irrigation District | Energy | \$50,013 | \$14,993 |
| Telecommunication Technician Journeyman      |  | Imperial Irrigation District | Energy | \$49,594 | \$12,777 |
| Customer Service Proposal Representative I   |  | Imperial Irrigation District | Energy | \$49,468 | \$25,766 |
| Engineer Assistant                           |  | Imperial Irrigation District | Energy | \$49,431 | \$9,413  |
| Distribution Estimator II                    |  | Imperial Irrigation District | Energy | \$48,792 | \$17,135 |
| Hydro Operator Apprentice                    |  | Imperial Irrigation District | Energy | \$47,745 | \$11,723 |
| Engineer I                                   |  | Imperial Irrigation District | Energy | \$47,207 | \$10,311 |
| Power Troubleshooter                         |  | Imperial Irrigation District | Energy | \$47,138 | \$3,744  |
| Project Manager                              |  | Imperial Irrigation District | Energy | \$46,827 | \$7,171  |

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|---|--|------------------------------|--------|----------|----------|
| Engineer Assistant                                  |  | Imperial Irrigation District | Energy | \$45,134 | \$5,159  |
| Lineman Foreman                                     |  | Imperial Irrigation District | Energy | \$45,101 | \$6,910  |
| Clerical Technician                                 |  | Imperial Irrigation District | Energy | \$44,525 | \$26,884 |
| Clerical Technician                                 |  | Imperial Irrigation District | Energy | \$43,817 | \$18,049 |
| Mechanic Generation Journeyman                      |  | Imperial Irrigation District | Energy | \$43,756 | \$9,846  |
| Engineer II   |  | Imperial Irrigation District | Energy | \$42,752 | \$9,959  |
| Strategic Business Specialist                       |  | Imperial Irrigation District | Energy | \$42,368 | \$12,138 |
| Utility Worker                                      |  | Imperial Irrigation District | Energy | \$42,365 | \$27,174 |
| Trainer Electric System Operations                  |  | Imperial Irrigation District | Energy | \$41,880 | \$9,481  |
| Relay Technician Journeyman                         |  | Imperial Irrigation District | Energy | \$41,661 | \$13,572 |
| Communications & Controls Technician Leader         |  | Imperial Irrigation District | Energy | \$41,490 | \$14,886 |
| Control Operator Journeyman                         |  | Imperial Irrigation District | Energy | \$41,471 | \$9,976  |
| Public Benefits Program Specialist                  |  | Imperial Irrigation District | Energy | \$40,575 | \$10,056 |
| Control Operator Apprentice                         |  | Imperial Irrigation District | Energy | \$40,530 | \$12,970 |
| Asset Management Analyst II                         |  | Imperial Irrigation District | Energy | \$40,223 | \$10,560 |
| Hydro Operator Apprentice Senior                    |  | Imperial Irrigation District | Energy | \$39,792 | \$10,166 |
| Project Manager                                     |  | Imperial Irrigation District | Energy | \$39,431 | \$16,097 |
| Project Coordinator                                 |  | Imperial Irrigation District | Energy | \$39,431 | \$16,097 |
| Engineer Assistant                                  |  | Imperial Irrigation District | Energy | \$39,339 | \$6,719  |
| Planner Transmission                                |  | Imperial Irrigation District | Energy | \$38,308 | \$8,821  |
| Vegetation Line Clearance Inspector                 |  | Imperial Irrigation District | Energy | \$36,600 | \$13,575 |
| Instrument/Electrician Technician Apprentice        |  | Imperial Irrigation District | Energy | \$35,883 | \$11,023 |
| Instrument/Electrician Technician Apprentice Senior |  | Imperial Irrigation District | Energy | \$35,883 | \$11,023 |
| Hydro Operator Apprentice Senior                    |  | Imperial Irrigation District | Energy | \$34,102 | \$8,373  |
| Engineer Assistant                                  |  | Imperial Irrigation District | Energy | \$34,092 | \$6,126  |

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|---|--|------------------------------|--------|----------|----------|
| Mechanic Generation Apprentice                  |  | Imperial Irrigation District | Energy | \$33,500 | \$79     |
| Mechanic Generation Apprentice                  |  | Imperial Irrigation District | Energy | \$33,182 | \$9,424  |
| Superintendent General Distribution Dispatching |  | Imperial Irrigation District | Energy | \$32,242 | \$7,336  |
| Lineman Apprentice                              |  | Imperial Irrigation District | Energy | \$31,554 | \$1,780  |
| Distribution Systems Operator                   |  | Imperial Irrigation District | Energy | \$31,334 | \$6,360  |
| Engineer Assistant                              |  | Imperial Irrigation District | Energy | \$31,272 | \$8,002  |
| Control Operator Apprentice Senior              |  | Imperial Irrigation District | Energy | \$31,019 | \$21,192 |
| Clerical Technician                             |  | Imperial Irrigation District | Energy | \$30,818 | \$11,913 |
| Strategic Business Coordinator                  |  | Imperial Irrigation District | Energy | \$30,263 | \$8,669  |
| Engineer Assistant                              |  | Imperial Irrigation District | Energy | \$30,094 | \$4,224  |
| Lineman Apprentice                              |  | Imperial Irrigation District | Energy | \$29,571 | \$3,168  |
| Project Manager Senior                          |  | Imperial Irrigation District | Energy | \$29,537 | \$6,808  |
| Project Manager Senior                          |  | Imperial Irrigation District | Energy | \$29,451 | \$8,734  |
| Electric Service Planner Senior                 |  | Imperial Irrigation District | Energy | \$29,055 | \$6,341  |
| Superintendent General Safety & Quality Control |  | Imperial Irrigation District | Energy | \$28,459 | \$6,051  |
| Electric Service Planner Senior                 |  | Imperial Irrigation District | Energy | \$28,345 | \$6,341  |
| Electric Service Planner Senior                 |  | Imperial Irrigation District | Energy | \$26,464 | \$2,639  |
| Project Manager                                 |  | Imperial Irrigation District | Energy | \$26,368 | \$6,110  |
| Control Operator Apprentice Senior              |  | Imperial Irrigation District | Energy | \$26,280 | \$6,751  |
| Lineman Apprentice                              |  | Imperial Irrigation District | Energy | \$25,911 | \$7,908  |
| Lineman Apprentice Senior with Rubber Gloving   |  | Imperial Irrigation District | Energy | \$25,753 | \$3,858  |
| Substation Electrician Apprentice Senior        |  | Imperial Irrigation District | Energy | \$25,577 | \$8,026  |
| Substation Electrician Apprentice               |  | Imperial Irrigation District | Energy | \$25,338 | \$8,083  |
| Trader III Real-Time                            |  | Imperial Irrigation District | Energy | \$25,268 | \$2,112  |
| Engineer Assistant                              |  | Imperial Irrigation District | Energy | \$25,217 | \$6,856  |

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|--|--|------------------------------|--------|----------|----------|
| Lineman Journeyman With Rubber Gloving           |  | Imperial Irrigation District | Energy | \$25,047 | \$7,100  |
| Project Development Planner                      |  | Imperial Irrigation District | Energy | \$25,006 | \$7,497  |
| Engineer Assistant                               |  | Imperial Irrigation District | Energy | \$24,983 | \$3,559  |
| Superintendent Energy Construction & Maintenance |  | Imperial Irrigation District | Energy | \$24,292 | \$4,266  |
| Lineman Apprentice Senior                        |  | Imperial Irrigation District | Energy | \$24,280 | \$5,597  |
| Administrative Assistant II                      |  | Imperial Irrigation District | Energy | \$23,264 | \$5,461  |
| Lineman Foreman                                  |  | Imperial Irrigation District | Energy | \$22,934 | \$11,620 |
| Electric Service Planner                         |  | Imperial Irrigation District | Energy | \$22,267 | \$6,169  |
| Power Troubleshooter                             |  | Imperial Irrigation District | Energy | \$21,508 | \$4,250  |
| Lineman Apprentice                               |  | Imperial Irrigation District | Energy | \$21,439 | \$1,187  |
| Administrative Assistant II                      |  | Imperial Irrigation District | Energy | \$21,368 | \$5,771  |
| Power Troubleshooter                             |  | Imperial Irrigation District | Energy | \$21,049 | \$1,482  |
| Lineman Apprentice                               |  | Imperial Irrigation District | Energy | \$19,899 | \$1,176  |
| Meter Technician Foreman                         |  | Imperial Irrigation District | Energy | \$18,794 | \$4,250  |
| Project Manager                                  |  | Imperial Irrigation District | Energy | \$18,649 | \$5,116  |
| Telecommunication Technician Apprentice          |  | Imperial Irrigation District | Energy | \$17,112 | \$2,373  |
| Project Manager                                  |  | Imperial Irrigation District | Energy | \$16,981 | \$2,112  |
| Lineman Journeyman With Rubber Gloving           |  | Imperial Irrigation District | Energy | \$15,942 | \$2,367  |
| Lineman Apprentice Senior                        |  | Imperial Irrigation District | Energy | \$15,042 | \$3,739  |
| Engineer I                                       |  | Imperial Irrigation District | Energy | \$15,009 | \$2,717  |
| Lineman Foreman                                  |  | Imperial Irrigation District | Energy | \$14,618 | \$3,370  |
| Hydro Operator Apprentice                        |  | Imperial Irrigation District | Energy | \$13,264 | \$3,388  |
| Electric Powerline Inspector                     |  | Imperial Irrigation District | Energy | \$11,237 | \$588    |
| Supervisor Materials Planner                     |  | Imperial Irrigation District | Energy | \$11,135 | \$1,780  |
| Control Operator Apprentice Senior               |  | Imperial Irrigation District | Energy | \$10,265 | \$1,984  |
| Student Aide                                     |  | Imperial Irrigation District | Energy | \$8,542  | \$0      |
| Student Aide                                     |  | Imperial Irrigation District | Energy | \$8,476  | \$0      |
| Student Aide                                     |  | Imperial Irrigation District | Energy | \$8,460  | \$0      |

|   |  |                              |        |         |         |
|---|--|------------------------------|--------|---------|---------|
| Meter Technician Apprentice Senior      |  | Imperial Irrigation District | Energy | \$8,317 | \$1,440 |
| Telecommunication Technician Journeyman |  | Imperial Irrigation District | Energy | \$7,751 | \$748   |
| Mechanic Generation Senior Apprentice   |  | Imperial Irrigation District | Energy | \$7,690 | \$721   |
| Telecommunication Technician Journeyman |  | Imperial Irrigation District | Energy | \$7,323 | \$2,583 |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$7,294 | \$0     |
| Engineering Technician III              |  | Imperial Irrigation District | Energy | \$7,053 | \$1,333 |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$6,761 | \$0     |
| Electric Powerline Inspector            |  | Imperial Irrigation District | Energy | \$6,267 | \$1,707 |
| Operator Line Equipment                 |  | Imperial Irrigation District | Energy | \$6,171 | \$1,733 |
| Hydro Operator Apprentice Senior        |  | Imperial Irrigation District | Energy | \$6,123 | \$2,429 |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$5,959 | \$0     |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$5,959 | \$0     |
| Mechanic Generation Journeyman          |  | Imperial Irrigation District | Energy | \$5,930 | \$4,643 |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$5,403 | \$0     |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$5,197 | \$0     |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$4,847 | \$0     |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$4,779 | \$0     |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$4,727 | \$0     |
| Student Aide                            |  | Imperial Irrigation District | Energy | \$3,845 | \$0     |
| Lineman Journeyman With Rubber Gloving  |  | Imperial Irrigation District | Energy | \$307   | \$3,258 |
| Compliance Administrator II             |  | Imperial Irrigation District | Energy | \$43    | \$1,684 |
| Clerical Technician                     |  | Imperial Irrigation District | Energy | \$22    | \$1,797 |