

| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-------------------------------------|----------------------|---------|--------------|-------------|--|
| Assist Director, Pub Works | | Oakland | Public Works | \$270,258 | \$72,449 |
| Director Of Public Works | | Oakland | Public Works | \$247,302 | \$124,070 |
| Assist Director, Pub Works | | Oakland | Public Works | \$205,719 | \$78,800 |
| Assist Director, Pub Works | | Oakland | Public Works | \$202,016 | \$99,062 |
| Project Manager II | | Oakland | Public Works | \$199,836 | \$97,971 |
| Engineer, Civil Principal | | Oakland | Public Works | \$199,051 | \$104,502 |
| Public Works Operations Manager | | Oakland | Public Works | \$198,917 | \$79,586 |
| Manager, Building Services | | Oakland | Public Works | \$197,731 | \$97,788 |
| Engineer, Civil Principal | | Oakland | Public Works | \$192,330 | \$76,175 |
| Manager, Park Services | | Oakland | Public Works | \$182,583 | \$92,115 |
| Manager, Agency Administrative | | Oakland | Public Works | \$180,897 | \$70,203 |
| Public Works Operations Manager | | Oakland | Public Works | \$176,928 | \$95,455 |
| Manager, Technology Program | | Oakland | Public Works | \$175,465 | \$92,415 |
| Manager, Equipment Services | | Oakland | Public Works | \$171,053 | \$91,851 |
| Engineer, Civil Supervising (Field) | | Oakland | Public Works | \$164,604 | \$86,812 |
| Manager, Sustainability Program | | Oakland | Public Works | \$157,812 | \$62,338 |
| Environmental Program Supervisor | | Oakland | Public Works | \$156,948 | \$85,277 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$156,014 | \$60,248 |
| Assistant To The Director | | Oakland | Public Works | \$151,423 | \$86,925 |
| Solid Waste/Recycling Program Sup | | Oakland | Public Works | \$150,251 | \$74,948 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$149,681 | \$45,961 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$148,072 | \$55,826 |
| Stationary Engineer, Chief | | Oakland | Public Works | \$147,729 | \$75,144 |
| Engineer, Civil Supervisor (Office) | | Oakland | Public Works | \$146,137 | \$84,398 |

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|---|--|---------|--------------|-----------|----------|
| Stationary Engineer, Chief | | Oakland | Public Works | \$144,195 | \$66,394 |
| Tree Supervisor II | | Oakland | Public Works | \$143,544 | \$68,484 |
| Capital Improvement Project Coordinator | | Oakland | Public Works | \$143,439 | \$79,365 |
| Tree High Climber | | Oakland | Public Works | \$143,175 | \$59,382 |
| Capital Improvement Project Coordinator | | Oakland | Public Works | \$141,224 | \$77,026 |
| Construction Inspector, Sup II | | Oakland | Public Works | \$140,565 | \$79,303 |
| Capital Improvement Project Coordinator | | Oakland | Public Works | \$140,399 | \$81,118 |
| Public Works Supervisor I | | Oakland | Public Works | \$139,485 | \$64,818 |
| Engineer, Civil Supervisor (Office) | | Oakland | Public Works | \$139,458 | \$81,964 |
| Tree Trimmer | | Oakland | Public Works | \$139,397 | \$57,299 |
| Public Works Supervisor I | | Oakland | Public Works | \$139,377 | \$65,039 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$138,634 | \$60,368 |
| Park Supervisor II | | Oakland | Public Works | \$138,127 | \$72,133 |
| Stationary Engineer, Chief | | Oakland | Public Works | \$137,757 | \$66,394 |
| Public Works Supervisor II | | Oakland | Public Works | \$137,666 | \$65,383 |
| Public Works Supervisor I | | Oakland | Public Works | \$137,593 | \$63,794 |
| Arboricultural Inspector | | Oakland | Public Works | \$137,537 | \$67,925 |
| Fleet Compliance Coordinator | | Oakland | Public Works | \$137,528 | \$71,620 |
| Arboricultural Inspector | | Oakland | Public Works | \$135,443 | \$50,417 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$134,181 | \$62,662 |
| Facilities Complex Manager | | Oakland | Public Works | \$134,145 | \$75,357 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$133,627 | \$61,067 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$131,915 | \$61,457 |
| Tree Trimmer | | Oakland | Public Works | \$130,885 | \$42,548 |
| Budget & Operations Analyst III | | Oakland | Public Works | \$130,014 | \$57,081 |
| Capital Improvement Project Coordinator | | Oakland | Public Works | \$129,808 | \$77,247 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$128,870 | \$59,434 |
| Engineer, Civil (Office) | | Oakland | Public Works | \$128,719 | \$61,841 |

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|---|--|---------|--------------|-----------|----------|
| Heavy Equipment Mechanic | | Oakland | Public Works | \$128,182 | \$62,729 |
| Heavy Equipment Supervisor | | Oakland | Public Works | \$127,746 | \$73,775 |
| Street Maintenance Leader | | Oakland | Public Works | \$127,555 | \$57,661 |
| Public Works Supervisor II | | Oakland | Public Works | \$127,320 | \$70,700 |
| Engineer, Civil (Field) | | Oakland | Public Works | \$126,485 | \$76,725 |
| Engineer, Civil (Office) | | Oakland | Public Works | \$124,402 | \$50,353 |
| Tree Trimmer | | Oakland | Public Works | \$124,121 | \$57,133 |
| Budget & Grants Administrator | | Oakland | Public Works | \$124,106 | \$72,457 |
| Support Services Supervisor | | Oakland | Public Works | \$123,712 | \$59,766 |
| Public Works Supervisor I | | Oakland | Public Works | \$122,445 | \$62,848 |
| Electrical Engineer II | | Oakland | Public Works | \$121,719 | \$74,767 |
| Construction & Maintenance Supervisor I | | Oakland | Public Works | \$121,570 | \$58,346 |
| Engineer, Civil (Office) | | Oakland | Public Works | \$121,275 | \$68,667 |
| Capital Improvement Project Coordinator | | Oakland | Public Works | \$121,193 | \$47,909 |
| Manager, Support Services | | Oakland | Public Works | \$120,645 | \$64,509 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$120,022 | \$63,434 |
| Tree High Climber | | Oakland | Public Works | \$118,614 | \$54,383 |
| Street Maintenance Leader | | Oakland | Public Works | \$118,552 | \$54,937 |
| Equipment Supervisor | | Oakland | Public Works | \$118,461 | \$63,989 |
| Sewer Maintenance Planner | | Oakland | Public Works | \$118,165 | \$66,410 |
| Public Works Supervisor II | | Oakland | Public Works | \$117,642 | \$56,347 |
| Equipment Supervisor | | Oakland | Public Works | \$117,460 | \$68,620 |
| Construction & Maintenance Supervisor I | | Oakland | Public Works | \$116,268 | \$63,997 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$116,195 | \$59,770 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$115,739 | \$69,134 |
| Auto Equipment Mechanic | | Oakland | Public Works | \$115,604 | \$58,623 |
| Auto Equipment Mechanic | | Oakland | Public Works | \$115,547 | \$59,501 |
| Business Analyst III | | Oakland | Public Works | \$115,339 | \$72,200 |
| Street Maintenance Leader | | Oakland | Public Works | \$114,904 | \$57,725 |

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|--------------------------------------|--|---------|--------------|-----------|----------|
| Sewer Maintenance Leader | | Oakland | Public Works | \$114,558 | \$59,334 |
| Electro-Mechanical Machinist | | Oakland | Public Works | \$114,172 | \$58,187 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$113,706 | \$52,399 |
| Engineer, Civil (Office) | | Oakland | Public Works | \$113,553 | \$71,444 |
| Engineer, Civil (Office) | | Oakland | Public Works | \$113,352 | \$65,876 |
| Electrician | | Oakland | Public Works | \$112,697 | \$60,301 |
| Administrative Services Manager I | | Oakland | Public Works | \$111,996 | \$55,099 |
| Facilities Complex Manager | | Oakland | Public Works | \$111,311 | \$63,716 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$111,307 | \$53,292 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$111,192 | \$53,477 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$111,188 | \$54,706 |
| Engineer, Civil (Field) | | Oakland | Public Works | \$110,939 | \$54,145 |
| Program Analyst III | | Oakland | Public Works | \$110,484 | \$44,719 |
| Equipment Body Repair Worker | | Oakland | Public Works | \$110,418 | \$54,120 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$110,240 | \$55,385 |
| Heavy Equipment Operator | | Oakland | Public Works | \$110,201 | \$53,414 |
| Painter | | Oakland | Public Works | \$110,091 | \$60,402 |
| Equipment Supervisor | | Oakland | Public Works | \$109,540 | \$61,978 |
| Program Analyst III | | Oakland | Public Works | \$109,441 | \$67,655 |
| Exempt Limited Duration Employee | | Oakland | Public Works | \$109,121 | \$43,782 |
| Heavy Equipment Operator | | Oakland | Public Works | \$108,967 | \$58,827 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$108,911 | \$59,681 |
| Program Analyst III | | Oakland | Public Works | \$108,767 | \$69,585 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$108,514 | \$56,562 |
| Program Analyst III | | Oakland | Public Works | \$108,492 | \$43,686 |
| Street Sweeper Operator | | Oakland | Public Works | \$108,252 | \$51,355 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$108,100 | \$53,811 |
| Street Maintenance Leader | | Oakland | Public Works | \$107,558 | \$57,004 |
| Auto Equipment Mechanic | | Oakland | Public Works | \$107,526 | \$41,777 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$107,340 | \$55,585 |

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|---|--|---------|--------------|-----------|----------|
| Public Information Officer II | | Oakland | Public Works | \$107,065 | \$52,611 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$107,032 | \$48,121 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$107,015 | \$62,621 |
| Recycling Specialist, Senior | | Oakland | Public Works | \$106,963 | \$68,711 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$106,197 | \$59,957 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$106,194 | \$67,755 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$106,151 | \$68,319 |
| Program Analyst III | | Oakland | Public Works | \$106,034 | \$68,455 |
| Tree Supervisor I | | Oakland | Public Works | \$105,976 | \$60,067 |
| Recycling Specialist, Senior | | Oakland | Public Works | \$105,973 | \$61,587 |
| Accountant III | | Oakland | Public Works | \$105,279 | \$67,559 |
| Equipment Parts Technician | | Oakland | Public Works | \$104,968 | \$39,393 |
| Park Supervisor I | | Oakland | Public Works | \$104,846 | \$58,259 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$104,832 | \$57,224 |
| Public Works Operations Manager | | Oakland | Public Works | \$104,248 | \$60,011 |
| Administrative Assistant II | | Oakland | Public Works | \$102,932 | \$40,211 |
| Public Works Supervisor I | | Oakland | Public Works | \$102,645 | \$50,695 |
| Street Maintenance Leader | | Oakland | Public Works | \$102,319 | \$57,718 |
| Construction & Maintenance Mechanic | | Oakland | Public Works | \$102,246 | \$56,444 |
| Construction & Maintenance Supervisor I | | Oakland | Public Works | \$101,761 | \$63,510 |
| Equipment Parts Technician | | Oakland | Public Works | \$101,720 | \$53,377 |
| Electrician Leader | | Oakland | Public Works | \$101,456 | \$59,790 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$101,046 | \$44,801 |
| Plumber | | Oakland | Public Works | \$100,826 | \$62,730 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$100,640 | \$63,396 |
| Public Works Supervisor II | | Oakland | Public Works | \$100,443 | \$51,093 |
| Equipment Parts Technician | | Oakland | Public Works | \$99,942 | \$54,032 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$99,557 | \$55,393 |
| Tree Supervisor I | | Oakland | Public Works | \$99,343 | \$44,218 |

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|-------------------------------------|--|---------|--------------|----------|----------|
| Street Maintenance Leader | | Oakland | Public Works | \$99,208 | \$51,543 |
| Environmental Program Specialist | | Oakland | Public Works | \$98,932 | \$50,086 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$98,853 | \$51,347 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$98,840 | \$37,378 |
| Painter | | Oakland | Public Works | \$98,806 | \$60,309 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$97,839 | \$54,371 |
| Equipment Parts Technician | | Oakland | Public Works | \$97,834 | \$48,873 |
| Environmental Program Specialist | | Oakland | Public Works | \$97,776 | \$64,984 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$97,669 | \$38,739 |
| Business Analyst II | | Oakland | Public Works | \$97,524 | \$59,401 |
| Construction & Maintenance Mechanic | | Oakland | Public Works | \$97,495 | \$56,142 |
| Auto Equipment Mechanic | | Oakland | Public Works | \$97,383 | \$53,634 |
| Street Sweeper Operator | | Oakland | Public Works | \$96,808 | \$52,875 |
| Street Maintenance Leader | | Oakland | Public Works | \$96,773 | \$53,364 |
| Park Equipment Operator | | Oakland | Public Works | \$96,389 | \$59,447 |
| Administrative Services Manager II | | Oakland | Public Works | \$96,329 | \$53,183 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$95,447 | \$63,009 |
| Recycling Specialist | | Oakland | Public Works | \$95,360 | \$44,365 |
| Stationary Engineer | | Oakland | Public Works | \$95,272 | \$60,374 |
| Construction & Maintenance Mechanic | | Oakland | Public Works | \$95,197 | \$54,738 |
| Heavy Equipment Service Worker | | Oakland | Public Works | \$95,178 | \$45,883 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$95,154 | \$37,111 |
| Painter | | Oakland | Public Works | \$95,120 | \$60,573 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$95,095 | \$37,371 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$95,000 | \$59,822 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$94,959 | \$37,419 |
| Accountant II | | Oakland | Public Works | \$94,551 | \$57,597 |

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|----------------------------------|--|---------|--------------|----------|----------|
| Engineer, Civil (Office) | | Oakland | Public Works | \$94,274 | \$58,538 |
| Tree Trimmer | | Oakland | Public Works | \$93,769 | \$54,971 |
| Plumber | | Oakland | Public Works | \$93,604 | \$56,972 |
| Recycling Specialist | | Oakland | Public Works | \$93,522 | \$63,129 |
| Plumber | | Oakland | Public Works | \$93,462 | \$56,988 |
| Street Maintenance Leader | | Oakland | Public Works | \$93,312 | \$48,352 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$92,886 | \$55,542 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$92,702 | \$48,214 |
| Maintenance Mechanic | | Oakland | Public Works | \$92,665 | \$48,479 |
| Carpenter | | Oakland | Public Works | \$92,360 | \$60,209 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$91,979 | \$37,374 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$91,772 | \$46,597 |
| Stationary Engineer | | Oakland | Public Works | \$91,618 | \$60,397 |
| Street Maintenance Leader | | Oakland | Public Works | \$91,466 | \$49,594 |
| Park Supervisor I | | Oakland | Public Works | \$91,430 | \$45,719 |
| Park Supervisor I | | Oakland | Public Works | \$91,357 | \$44,210 |
| Support Services Supervisor | | Oakland | Public Works | \$91,185 | \$37,019 |
| Stationary Engineer | | Oakland | Public Works | \$91,151 | \$60,509 |
| Street Sweeper Operator | | Oakland | Public Works | \$91,034 | \$51,324 |
| Carpenter | | Oakland | Public Works | \$90,936 | \$36,202 |
| Program Analyst II | | Oakland | Public Works | \$90,822 | \$61,922 |
| Exempt Limited Duration Employee | | Oakland | Public Works | \$90,785 | \$55,004 |
| Painter | | Oakland | Public Works | \$90,748 | \$54,968 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$90,403 | \$52,255 |
| Painter | | Oakland | Public Works | \$90,092 | \$60,318 |
| Street Maintenance Leader | | Oakland | Public Works | \$89,776 | \$57,634 |
| Stationary Engineer | | Oakland | Public Works | \$89,487 | \$61,202 |
| Gardener Crew Leader | | Oakland | Public Works | \$89,429 | \$52,420 |
| Management Assistant | | Oakland | Public Works | \$89,319 | \$51,637 |
| Carpenter | | Oakland | Public Works | \$88,685 | \$56,736 |
| Stationary Engineer | | Oakland | Public Works | \$88,227 | \$55,125 |

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|-------------------------------------|--|---------|--------------|----------|----------|
| Sewer Maintenance Worker | | Oakland | Public Works | \$88,039 | \$51,992 |
| Construction & Maintenance Mechanic | | Oakland | Public Works | \$87,721 | \$60,171 |
| Auto Equipment Mechanic | | Oakland | Public Works | \$87,558 | \$59,368 |
| Stationary Engineer | | Oakland | Public Works | \$87,544 | \$60,318 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$87,402 | \$38,353 |
| Auto Equipment Service Worker | | Oakland | Public Works | \$87,014 | \$51,997 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$86,772 | \$50,131 |
| Electrician | | Oakland | Public Works | \$86,688 | \$59,987 |
| Gardener Crew Leader | | Oakland | Public Works | \$86,396 | \$49,686 |
| Street Maintenance Leader | | Oakland | Public Works | \$86,073 | \$51,905 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$85,892 | \$51,832 |
| Stationary Engineer | | Oakland | Public Works | \$85,820 | \$54,122 |
| Gardener Crew Leader | | Oakland | Public Works | \$85,804 | \$54,331 |
| Administrative Assistant II | | Oakland | Public Works | \$85,375 | \$47,848 |
| Administrative Analyst II | | Oakland | Public Works | \$85,231 | \$53,106 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$85,178 | \$30,911 |
| Construction Inspector (Field) | | Oakland | Public Works | \$85,031 | \$42,655 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$84,963 | \$52,025 |
| Administrative Analyst II | | Oakland | Public Works | \$84,879 | \$44,928 |
| Street Maintenance Leader | | Oakland | Public Works | \$84,822 | \$57,953 |
| Gardener Crew Leader | | Oakland | Public Works | \$84,198 | \$49,625 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$84,107 | \$46,638 |
| Engineer, Civil (Office) | | Oakland | Public Works | \$84,062 | \$43,592 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$84,012 | \$51,518 |
| Equipment Body Repair Worker | | Oakland | Public Works | \$83,877 | \$53,541 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$83,791 | \$37,313 |
| Street Maintenance Leader | | Oakland | Public Works | \$83,715 | \$57,065 |
| Auto Equipment Mechanic | | Oakland | Public Works | \$83,566 | \$58,623 |
| Auto Equipment Mechanic | | Oakland | Public Works | \$83,389 | \$52,890 |

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| Street Sweeper Operator | | Oakland | Public Works | \$83,384 | \$49,799 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$83,189 | \$37,334 |
| Gardener Crew Leader | | Oakland | Public Works | \$83,172 | \$55,187 |
| Public Works Supervisor I | | Oakland | Public Works | \$82,614 | \$57,282 |
| Program Analyst I | | Oakland | Public Works | \$82,514 | \$32,991 |
| Park Equipment Operator | | Oakland | Public Works | \$82,507 | \$53,103 |
| Street Maintenance Leader | | Oakland | Public Works | \$82,360 | \$42,155 |
| Administrative Analyst II | | Oakland | Public Works | \$82,334 | \$58,768 |
| Gardener Crew Leader | | Oakland | Public Works | \$82,318 | \$56,102 |
| Street Sweeper Operator | | Oakland | Public Works | \$82,206 | \$55,797 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$82,067 | \$37,131 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$81,987 | \$38,044 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$81,562 | \$33,719 |
| Irrigation Repair Specialist | | Oakland | Public Works | \$81,154 | \$51,848 |
| Construction Inspector (Field) | | Oakland | Public Works | \$80,927 | \$57,352 |
| Administrative Analyst II | | Oakland | Public Works | \$80,382 | \$52,000 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$80,010 | \$52,272 |
| Street Sweeper Operator | | Oakland | Public Works | \$79,857 | \$55,963 |
| Street Sweeper Operator | | Oakland | Public Works | \$79,783 | \$42,145 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$79,723 | \$37,982 |
| Auto Equipment Mechanic | | Oakland | Public Works | \$79,645 | \$56,217 |
| Construction Inspector (Field) | | Oakland | Public Works | \$79,627 | \$57,352 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$79,360 | \$48,911 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$78,986 | \$48,014 |
| Irrigation Repair Specialist | | Oakland | Public Works | \$78,942 | \$51,689 |
| Street Sweeper Operator | | Oakland | Public Works | \$78,755 | \$31,818 |
| Custodial Services Supervisor I | | Oakland | Public Works | \$78,675 | \$38,810 |
| Street Sweeper Operator | | Oakland | Public Works | \$78,674 | \$50,839 |
| Architectural Assistant (Office) | | Oakland | Public Works | \$78,667 | \$41,565 |
| Administrative Assistant II | | Oakland | Public Works | \$78,626 | \$47,922 |

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|---------------------------------|--|---------|--------------|----------|----------|
| Street Maintenance Leader | | Oakland | Public Works | \$78,610 | \$50,890 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$78,499 | \$49,843 |
| Street Sweeper Operator | | Oakland | Public Works | \$78,147 | \$55,953 |
| Gardener Crew Leader | | Oakland | Public Works | \$78,110 | \$41,879 |
| Street Sweeper Operator | | Oakland | Public Works | \$78,008 | \$56,874 |
| Gardener Crew Leader | | Oakland | Public Works | \$77,811 | \$48,955 |
| Custodial Services Supervisor I | | Oakland | Public Works | \$77,700 | \$51,275 |
| Administrative Assistant II | | Oakland | Public Works | \$77,628 | \$49,065 |
| Gardener Crew Leader | | Oakland | Public Works | \$77,525 | \$55,634 |
| Custodial Services Supervisor I | | Oakland | Public Works | \$77,200 | \$28,378 |
| Street Maintenance Leader | | Oakland | Public Works | \$77,193 | \$51,882 |
| Maintenance Mechanic | | Oakland | Public Works | \$77,005 | \$50,187 |
| Park Supervisor I | | Oakland | Public Works | \$76,762 | \$50,308 |
| Administrative Assistant II | | Oakland | Public Works | \$76,713 | \$47,861 |
| Gardener Crew Leader | | Oakland | Public Works | \$76,545 | \$38,908 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$75,942 | \$41,638 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$75,902 | \$52,868 |
| Street Sweeper Operator | | Oakland | Public Works | \$75,856 | \$55,838 |
| Gardener Crew Leader | | Oakland | Public Works | \$75,722 | \$39,431 |
| Street Maintenance Leader | | Oakland | Public Works | \$75,675 | \$53,886 |
| Gardener Crew Leader | | Oakland | Public Works | \$75,592 | \$40,330 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$75,403 | \$40,726 |
| Gardener Crew Leader | | Oakland | Public Works | \$75,354 | \$49,635 |
| Project Manager II | | Oakland | Public Works | \$75,199 | \$43,674 |
| Administrative Analyst II | | Oakland | Public Works | \$74,966 | \$56,243 |
| Tree Trimmer | | Oakland | Public Works | \$74,739 | \$37,091 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$74,461 | \$35,600 |
| Auto Equipment Service Worker | | Oakland | Public Works | \$74,448 | \$51,344 |
| Program Analyst I | | Oakland | Public Works | \$74,376 | \$39,256 |

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|---|--|---------|--------------|----------|----------|
| Street Sweeper Operator | | Oakland | Public Works | \$74,314 | \$55,445 |
| Street Maintenance Leader | | Oakland | Public Works | \$73,990 | \$54,465 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$73,928 | \$31,913 |
| Street Sweeper Operator | | Oakland | Public Works | \$73,767 | \$47,459 |
| Maintenance Mechanic | | Oakland | Public Works | \$73,720 | \$48,708 |
| Custodian Supervisor | | Oakland | Public Works | \$73,138 | \$51,368 |
| Tree Trimmer | | Oakland | Public Works | \$73,032 | \$51,821 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$72,948 | \$48,990 |
| Street Maintenance Leader | | Oakland | Public Works | \$72,592 | \$51,934 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$72,524 | \$34,551 |
| Street Sweeper Operator | | Oakland | Public Works | \$72,294 | \$48,658 |
| Gardener Crew Leader | | Oakland | Public Works | \$72,228 | \$54,098 |
| Auto Equipment Service Worker | | Oakland | Public Works | \$72,223 | \$51,667 |
| Gardener Crew Leader | | Oakland | Public Works | \$72,136 | \$36,664 |
| Gardener Crew Leader | | Oakland | Public Works | \$71,597 | \$53,681 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$71,077 | \$43,638 |
| Irrigation Repair Specialist | | Oakland | Public Works | \$70,979 | \$38,356 |
| Environment Services Analyst, Assistant | | Oakland | Public Works | \$70,604 | \$54,067 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$70,539 | \$50,433 |
| Account Clerk III | | Oakland | Public Works | \$70,507 | \$26,258 |
| Payroll Personnel Clerk III | | Oakland | Public Works | \$69,764 | \$45,801 |
| Gardener Crew Leader | | Oakland | Public Works | \$69,740 | \$53,620 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$69,725 | \$50,486 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$69,645 | \$45,664 |
| Exempt Limited Duration Employee | | Oakland | Public Works | \$69,301 | \$47,557 |
| Watershed Program Supervisor | | Oakland | Public Works | \$69,131 | \$39,238 |

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|------------------------------------|--|---------|--------------|----------|----------|
| Administrative Assistant II | | Oakland | Public Works | \$69,073 | \$53,491 |
| Payroll Personnel Clerk III | | Oakland | Public Works | \$69,071 | \$35,964 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$68,567 | \$46,725 |
| Custodian | | Oakland | Public Works | \$68,392 | \$46,403 |
| Administrative Analyst II | | Oakland | Public Works | \$68,155 | \$34,936 |
| Environment Enforcement Officer | | Oakland | Public Works | \$68,098 | \$47,002 |
| Heavy Equipment Service Worker | | Oakland | Public Works | \$67,860 | \$49,091 |
| Payroll Personnel Clerk III | | Oakland | Public Works | \$67,543 | \$52,514 |
| Exempt Limited Duration Employee | | Oakland | Public Works | \$67,510 | \$32,339 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$67,507 | \$32,631 |
| Gardener II | | Oakland | Public Works | \$67,479 | \$46,206 |
| Heavy Equipment Service Worker | | Oakland | Public Works | \$67,315 | \$37,649 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$67,243 | \$44,830 |
| Drafting Technician, Int (Office) | | Oakland | Public Works | \$67,102 | \$37,325 |
| Account Clerk III | | Oakland | Public Works | \$67,039 | \$37,764 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$67,001 | \$44,817 |
| Gardener II | | Oakland | Public Works | \$66,942 | \$22,770 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$66,923 | \$52,508 |
| Pool Technician | | Oakland | Public Works | \$66,649 | \$12,752 |
| Gardener Crew Leader | | Oakland | Public Works | \$66,471 | \$24,806 |
| Administrative Services Manager II | | Oakland | Public Works | \$66,398 | \$18,334 |
| Heavy Equipment Service Worker | | Oakland | Public Works | \$65,988 | \$41,769 |
| Administrative Assistant II | | Oakland | Public Works | \$65,382 | \$35,130 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$65,248 | \$44,830 |

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|---------------------------------|--|---------|--------------|----------|----------|
| Gardener II | | Oakland | Public Works | \$65,241 | \$25,421 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$64,928 | \$34,990 |
| Administrative Assistant I | | Oakland | Public Works | \$64,450 | \$35,503 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$64,242 | \$32,269 |
| Street Maintenance Leader | | Oakland | Public Works | \$64,212 | \$28,570 |
| Gardener Crew Leader | | Oakland | Public Works | \$63,872 | \$50,355 |
| Administrative Assistant I | | Oakland | Public Works | \$63,172 | \$49,887 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$62,983 | \$32,785 |
| Account Clerk III | | Oakland | Public Works | \$62,741 | \$48,780 |
| Management Intern | | Oakland | Public Works | \$62,601 | \$44,132 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$62,545 | \$46,196 |
| Environment Enforcement Officer | | Oakland | Public Works | \$62,250 | \$44,776 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$62,142 | \$27,922 |
| Administrative Analyst II | | Oakland | Public Works | \$62,137 | \$42,425 |
| Gardener II | | Oakland | Public Works | \$61,608 | \$33,125 |
| Account Clerk III | | Oakland | Public Works | \$61,593 | \$35,404 |
| Gardener II | | Oakland | Public Works | \$60,784 | \$33,887 |
| Administrative Assistant I | | Oakland | Public Works | \$60,676 | \$44,286 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$60,294 | \$29,079 |
| Administrative Assistant II | | Oakland | Public Works | \$60,054 | \$34,807 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$59,327 | \$40,317 |
| Stationary Engineer | | Oakland | Public Works | \$59,274 | \$34,212 |
| Gardener II | | Oakland | Public Works | \$59,204 | \$40,364 |
| Custodian | | Oakland | Public Works | \$58,738 | \$46,647 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$58,644 | \$26,787 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$58,320 | \$46,755 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$58,124 | \$39,507 |

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|---------------------------------|--|---------|--------------|----------|----------|
| Custodian, Ppt | | Oakland | Public Works | \$57,503 | \$28,497 |
| Custodian | | Oakland | Public Works | \$57,491 | \$31,749 |
| Custodian | | Oakland | Public Works | \$57,408 | \$46,574 |
| Pool Technician | | Oakland | Public Works | \$57,287 | \$21,118 |
| Custodian | | Oakland | Public Works | \$57,106 | \$41,005 |
| Custodian | | Oakland | Public Works | \$57,098 | \$41,078 |
| Custodian | | Oakland | Public Works | \$56,853 | \$41,078 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$56,688 | \$47,056 |
| Custodian | | Oakland | Public Works | \$56,669 | \$46,659 |
| Public Service Rep, Senior | | Oakland | Public Works | \$56,506 | \$19,970 |
| Custodian | | Oakland | Public Works | \$56,102 | \$21,070 |
| Custodian | | Oakland | Public Works | \$56,101 | \$22,640 |
| Custodian | | Oakland | Public Works | \$55,952 | \$32,367 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$55,949 | \$30,977 |
| Custodian | | Oakland | Public Works | \$55,920 | \$46,574 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$55,718 | \$29,989 |
| Environment Enforcement Officer | | Oakland | Public Works | \$55,631 | \$23,745 |
| Custodian | | Oakland | Public Works | \$55,562 | \$46,647 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$55,413 | \$33,553 |
| Custodian | | Oakland | Public Works | \$55,406 | \$41,031 |
| Gardener Crew Leader | | Oakland | Public Works | \$55,340 | \$33,903 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$55,300 | \$46,998 |
| Custodian | | Oakland | Public Works | \$55,083 | \$41,078 |
| Custodian | | Oakland | Public Works | \$55,054 | \$41,078 |
| Custodian | | Oakland | Public Works | \$54,979 | \$46,609 |
| Custodian | | Oakland | Public Works | \$54,817 | \$47,509 |
| Custodian | | Oakland | Public Works | \$54,795 | \$47,583 |

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|-------------------------------------|--|---------|--------------|----------|----------|
| Management Assistant | | Oakland | Public Works | \$54,742 | \$27,655 |
| Custodian | | Oakland | Public Works | \$54,482 | \$45,754 |
| Custodian | | Oakland | Public Works | \$54,477 | \$31,749 |
| Custodian | | Oakland | Public Works | \$54,476 | \$41,078 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$54,465 | \$31,145 |
| Gardener II | | Oakland | Public Works | \$54,461 | \$32,096 |
| Accountant III | | Oakland | Public Works | \$54,433 | \$30,821 |
| Custodian | | Oakland | Public Works | \$54,395 | \$30,742 |
| Custodian | | Oakland | Public Works | \$54,336 | \$46,882 |
| Custodian | | Oakland | Public Works | \$54,310 | \$41,078 |
| Custodian | | Oakland | Public Works | \$54,128 | \$46,508 |
| Gardener II | | Oakland | Public Works | \$53,897 | \$40,245 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$53,535 | \$0 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$53,524 | \$30,020 |
| Tree Trimmer | | Oakland | Public Works | \$53,026 | \$30,317 |
| Custodian | | Oakland | Public Works | \$53,001 | \$45,039 |
| Custodian | | Oakland | Public Works | \$52,696 | \$40,185 |
| Custodian, Ppt | | Oakland | Public Works | \$52,665 | \$21,016 |
| Custodian | | Oakland | Public Works | \$52,478 | \$46,574 |
| Custodian | | Oakland | Public Works | \$52,474 | \$46,536 |
| Custodian | | Oakland | Public Works | \$52,463 | \$46,573 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$52,439 | \$19,031 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$52,439 | \$19,031 |
| Custodian | | Oakland | Public Works | \$52,204 | \$46,551 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$51,904 | \$45,832 |
| Custodian | | Oakland | Public Works | \$51,363 | \$46,149 |
| Street Maintenance Leader | | Oakland | Public Works | \$51,138 | \$32,384 |

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|-------------------------------------|--|---------|--------------|----------|----------|
| Public Works Maintenance Worker | | Oakland | Public Works | \$50,987 | \$18,962 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$50,987 | \$18,962 |
| Custodian | | Oakland | Public Works | \$50,927 | \$40,086 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$50,564 | \$18,721 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$50,564 | \$18,721 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$50,255 | \$30,658 |
| Public Works Supervisor II | | Oakland | Public Works | \$50,191 | \$39,579 |
| Custodian | | Oakland | Public Works | \$50,163 | \$45,655 |
| Construction Inspector (Field) | | Oakland | Public Works | \$49,666 | \$34,177 |
| Accountant II | | Oakland | Public Works | \$49,582 | \$28,814 |
| Auto Equipment Service Worker | | Oakland | Public Works | \$49,553 | \$40,549 |
| Public Works Supervisor I | | Oakland | Public Works | \$49,473 | \$21,879 |
| Custodian, Ppt | | Oakland | Public Works | \$49,461 | \$24,132 |
| Public Works Supervisor I | | Oakland | Public Works | \$49,361 | \$26,443 |
| Custodian | | Oakland | Public Works | \$49,140 | \$45,005 |
| Custodian | | Oakland | Public Works | \$48,939 | \$39,436 |
| Park Attendant, Ppt | | Oakland | Public Works | \$48,304 | \$41,711 |
| Street Maintenance Leader | | Oakland | Public Works | \$48,101 | \$30,558 |
| Irrigation Repair Specialist | | Oakland | Public Works | \$48,091 | \$27,222 |
| Custodian, Ppt | | Oakland | Public Works | \$47,983 | \$38,271 |
| Mayor's Pse 14 | | Oakland | Public Works | \$47,778 | \$27,793 |
| Street Sweeper Operator | | Oakland | Public Works | \$47,730 | \$24,494 |
| Custodian | | Oakland | Public Works | \$47,465 | \$16,610 |
| Accountant III | | Oakland | Public Works | \$46,886 | \$32,524 |
| Manager, Environmental Services | | Oakland | Public Works | \$46,310 | \$27,368 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$46,218 | \$0 |

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|---|--|---------|--------------|----------|----------|
| Capital Improvement Project Coordinator | | Oakland | Public Works | \$45,980 | \$24,247 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$45,641 | \$14,695 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$45,641 | \$14,695 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$45,571 | \$21,080 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$45,571 | \$21,080 |
| Park Attendant, Ppt | | Oakland | Public Works | \$45,197 | \$15,829 |
| Public Service Rep, Senior | | Oakland | Public Works | \$44,712 | \$19,536 |
| Heavy Equipment Mechanic | | Oakland | Public Works | \$44,038 | \$18,774 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$43,857 | \$8,760 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$43,857 | \$8,760 |
| Custodian, Ppt | | Oakland | Public Works | \$43,468 | \$25,412 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$43,391 | \$17,885 |
| Street Sweeper Operator | | Oakland | Public Works | \$43,288 | \$32,972 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$43,054 | \$1,615 |
| Park Equipment Operator | | Oakland | Public Works | \$42,479 | \$25,585 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$41,901 | \$24,659 |
| Exempt Limited Duration Employee | | Oakland | Public Works | \$41,439 | \$28,217 |
| Public Works Supervisor I | | Oakland | Public Works | \$41,434 | \$26,431 |
| Park Attendant, Ppt | | Oakland | Public Works | \$41,099 | \$23,547 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$40,423 | \$25,540 |
| Clean Community Supervisor | | Oakland | Public Works | \$40,161 | \$25,990 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$39,684 | \$13,500 |

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|--|--|---------|--------------|----------|----------|
| Public Works Maintenance Worker | | Oakland | Public Works | \$39,684 | \$13,500 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$39,600 | \$38,735 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$39,206 | \$13,740 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$39,206 | \$13,740 |
| Construction Inspector, Senior (Field) | | Oakland | Public Works | \$38,770 | \$26,811 |
| Custodian | | Oakland | Public Works | \$37,141 | \$22,249 |
| Public Service Representative | | Oakland | Public Works | \$36,732 | \$22,467 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$36,353 | \$20,564 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$36,353 | \$20,564 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$36,015 | \$26,076 |
| Park Attendant, Pt | | Oakland | Public Works | \$35,438 | \$1,316 |
| Mayor's Pse 14 | | Oakland | Public Works | \$35,043 | \$23,638 |
| Public Works Supervisor I | | Oakland | Public Works | \$34,839 | \$16,581 |
| Public Works Supervisor I | | Oakland | Public Works | \$34,460 | \$24,337 |
| Park Attendant, Pt | | Oakland | Public Works | \$34,242 | \$1,238 |
| Public Works Supervisor I | | Oakland | Public Works | \$33,786 | \$24,427 |
| Gardener II | | Oakland | Public Works | \$33,543 | \$22,871 |
| Facility Security Assistant, Pt | | Oakland | Public Works | \$33,426 | \$1,241 |
| Custodian | | Oakland | Public Works | \$33,094 | \$24,473 |
| Public Works Supervisor I | | Oakland | Public Works | \$32,236 | \$21,956 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$32,024 | \$1,201 |
| Park Attendant, Pt | | Oakland | Public Works | \$32,000 | \$1,188 |
| Custodian, Pt | | Oakland | Public Works | \$31,671 | \$1,176 |
| Environment Enforcement Officer | | Oakland | Public Works | \$31,426 | \$22,796 |

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|--|--|---------|--------------|----------|----------|
| Program Analyst I | | Oakland | Public Works | \$31,426 | \$15,258 |
| Custodian, Pt | | Oakland | Public Works | \$31,102 | \$1,155 |
| Public Works Supervisor I | | Oakland | Public Works | \$30,487 | \$11,724 |
| Gardener II | | Oakland | Public Works | \$30,407 | \$19,353 |
| Park Attendant, Pt | | Oakland | Public Works | \$30,028 | \$1,115 |
| Public Service Representative | | Oakland | Public Works | \$29,583 | \$16,270 |
| Park Attendant, Pt | | Oakland | Public Works | \$29,397 | \$1,091 |
| Facility Security Assistant, Pt | | Oakland | Public Works | \$29,387 | \$1,091 |
| Park Attendant, Pt | | Oakland | Public Works | \$28,735 | \$1,067 |
| Custodian, Pt | | Oakland | Public Works | \$28,681 | \$1,065 |
| Park Attendant, Pt | | Oakland | Public Works | \$28,456 | \$1,056 |
| Park Equipment Operator | | Oakland | Public Works | \$27,899 | \$19,394 |
| Custodian, Pt | | Oakland | Public Works | \$27,665 | \$1,027 |
| Custodian, Pt | | Oakland | Public Works | \$27,664 | \$1,027 |
| Park Attendant, Pt | | Oakland | Public Works | \$27,591 | \$1,024 |
| Park Attendant, Pt | | Oakland | Public Works | \$27,396 | \$1,017 |
| Custodian, Pt | | Oakland | Public Works | \$27,380 | \$1,017 |
| Custodian, Pt | | Oakland | Public Works | \$27,281 | \$1,013 |
| Custodian, Pt | | Oakland | Public Works | \$27,167 | \$1,009 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$27,060 | \$11,394 |
| Park Attendant, Pt | | Oakland | Public Works | \$26,599 | \$988 |
| Administrative Assistant I, Pt | | Oakland | Public Works | \$26,486 | \$983 |
| Custodian, Pt | | Oakland | Public Works | \$26,484 | \$983 |
| Tree Trimmer | | Oakland | Public Works | \$26,430 | \$33,813 |
| Custodial Services Supervisor I | | Oakland | Public Works | \$26,114 | \$19,174 |
| Custodian, Pt | | Oakland | Public Works | \$26,101 | \$969 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$26,081 | \$17,259 |
| Custodian, Pt | | Oakland | Public Works | \$25,913 | \$962 |
| Custodian, Pt | | Oakland | Public Works | \$25,556 | \$9,690 |
| Facility Security Assistant, Pt | | Oakland | Public Works | \$25,300 | \$939 |
| Custodian, Pt | | Oakland | Public Works | \$25,246 | \$937 |

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|--|--|---------|--------------|----------|----------|
| Park Attendant, Pt | | Oakland | Public Works | \$25,201 | \$936 |
| Custodian, Pt | | Oakland | Public Works | \$25,184 | \$935 |
| Custodian, Pt | | Oakland | Public Works | \$25,129 | \$933 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$25,106 | \$942 |
| Student Trainee, Pt | | Oakland | Public Works | \$25,091 | \$941 |
| Park Attendant, Pt | | Oakland | Public Works | \$25,033 | \$929 |
| Park Attendant, Pt | | Oakland | Public Works | \$24,931 | \$922 |
| Park Attendant, Pt | | Oakland | Public Works | \$24,821 | \$922 |
| Exempt Limited Duration Employee | | Oakland | Public Works | \$24,727 | \$13,182 |
| Custodian, Pt | | Oakland | Public Works | \$24,654 | \$8,740 |
| Custodian, Pt | | Oakland | Public Works | \$24,526 | \$911 |
| Custodian, Pt | | Oakland | Public Works | \$24,365 | \$8,606 |
| Park Attendant, Pt | | Oakland | Public Works | \$24,227 | \$895 |
| Park Attendant, Pt | | Oakland | Public Works | \$24,078 | \$890 |
| Park Equipment Operator | | Oakland | Public Works | \$24,056 | \$16,473 |
| Custodian, Pt | | Oakland | Public Works | \$24,019 | \$6,885 |
| Park Attendant, Pt | | Oakland | Public Works | \$24,017 | \$892 |
| Custodian, Pt | | Oakland | Public Works | \$24,015 | \$892 |
| Custodian, Pt | | Oakland | Public Works | \$23,987 | \$891 |
| Custodian, Pt | | Oakland | Public Works | \$23,713 | \$887 |
| Park Attendant, Pt | | Oakland | Public Works | \$23,596 | \$876 |
| Park Equipment Operator | | Oakland | Public Works | \$23,458 | \$1,095 |
| Custodian, Pt | | Oakland | Public Works | \$23,003 | \$854 |
| Park Attendant, Pt | | Oakland | Public Works | \$22,986 | \$853 |
| Park Attendant, Pt | | Oakland | Public Works | \$22,880 | \$849 |
| Park Attendant, Pt | | Oakland | Public Works | \$22,671 | \$842 |
| Park Attendant, Pt | | Oakland | Public Works | \$22,505 | \$835 |
| Custodian, Pt | | Oakland | Public Works | \$22,467 | \$834 |
| Park Attendant, Pt | | Oakland | Public Works | \$22,374 | \$7,444 |
| Park Attendant, Pt | | Oakland | Public Works | \$22,338 | \$829 |

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| Custodian, Pt | | Oakland | Public Works | \$22,326 | \$829 |
| Construction Inspector (Field) | | Oakland | Public Works | \$22,321 | \$11,767 |
| Custodian, Pt | | Oakland | Public Works | \$22,150 | \$822 |
| Park Attendant, Pt | | Oakland | Public Works | \$22,149 | \$822 |
| Custodian, Pt | | Oakland | Public Works | \$21,881 | \$812 |
| Custodian, Pt | | Oakland | Public Works | \$21,834 | \$811 |
| Exec Assistant To The Director | | Oakland | Public Works | \$21,764 | \$11,917 |
| Park Attendant, Pt | | Oakland | Public Works | \$21,669 | \$803 |
| Public Works Supervisor I | | Oakland | Public Works | \$21,602 | \$11,090 |
| Park Attendant, Pt | | Oakland | Public Works | \$21,538 | \$788 |
| Park Attendant, Pt | | Oakland | Public Works | \$21,535 | \$799 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$21,380 | \$802 |
| Custodian, Pt | | Oakland | Public Works | \$21,174 | \$786 |
| Custodian, Pt | | Oakland | Public Works | \$21,113 | \$784 |
| Park Attendant, Pt | | Oakland | Public Works | \$21,068 | \$781 |
| Park Attendant, Pt | | Oakland | Public Works | \$20,695 | \$768 |
| Park Equipment Operator | | Oakland | Public Works | \$20,680 | \$8,238 |
| Park Attendant, Pt | | Oakland | Public Works | \$20,642 | \$766 |
| Park Attendant, Pt | | Oakland | Public Works | \$20,622 | \$766 |
| Maintenance Mechanic | | Oakland | Public Works | \$20,466 | \$18,467 |
| Park Attendant, Pt | | Oakland | Public Works | \$20,459 | \$756 |
| Park Attendant, Pt | | Oakland | Public Works | \$20,380 | \$755 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$20,377 | \$8,878 |
| Custodian, Pt | | Oakland | Public Works | \$20,314 | \$754 |
| Park Attendant, Pt | | Oakland | Public Works | \$20,238 | \$751 |
| Custodian, Pt | | Oakland | Public Works | \$20,027 | \$744 |
| Engineer, Civil (Office) | | Oakland | Public Works | \$19,969 | \$7,745 |
| Park Attendant, Pt | | Oakland | Public Works | \$19,825 | \$735 |
| Exec Assistant To The Director | | Oakland | Public Works | \$19,481 | \$13,931 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$19,479 | \$0 |

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|-------------------------------------|--|---------|--------------|----------|----------|
| Office Assistant II, Pt | | Oakland | Public Works | \$19,310 | \$724 |
| Engineer, Civil (Office) | | Oakland | Public Works | \$18,497 | \$11,425 |
| Park Attendant, Pt | | Oakland | Public Works | \$18,441 | \$685 |
| Custodian, Pt | | Oakland | Public Works | \$18,426 | \$684 |
| Administrative Assistant I | | Oakland | Public Works | \$18,234 | \$11,479 |
| Park Attendant, Pt | | Oakland | Public Works | \$17,990 | \$668 |
| Park Attendant, Pt | | Oakland | Public Works | \$17,850 | \$661 |
| Custodian, Pt | Recreation Attendant I, Pt, Recreation Attendant I, Pt | Oakland | Public Works | \$17,735 | \$658 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$17,719 | \$564 |
| Custodian, Pt | | Oakland | Public Works | \$17,394 | \$646 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$17,278 | \$648 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$17,278 | \$648 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$17,259 | \$647 |
| Park Attendant, Pt | | Oakland | Public Works | \$17,095 | \$635 |
| Engineer, Assistant II (Office) | | Oakland | Public Works | \$17,072 | \$10,249 |
| Custodian, Pt | | Oakland | Public Works | \$16,948 | \$629 |
| Maintenance Mechanic | | Oakland | Public Works | \$16,819 | \$9,627 |
| Custodian, Pt | | Oakland | Public Works | \$16,762 | \$622 |
| Engineer, Assistant I (Office) | | Oakland | Public Works | \$16,294 | \$7,520 |
| Construction Inspector (Field) | | Oakland | Public Works | \$16,135 | \$8,366 |
| Account Clerk II | | Oakland | Public Works | \$15,820 | \$12,867 |
| Carpenter | | Oakland | Public Works | \$15,596 | \$16,700 |
| Custodian, Pt | | Oakland | Public Works | \$15,034 | \$558 |
| Park Attendant, Pt | | Oakland | Public Works | \$14,972 | \$556 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$14,658 | \$0 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$14,607 | \$4,516 |

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|-------------------------------------|--|---------|--------------|----------|----------|
| Custodian, Pt | | Oakland | Public Works | \$14,583 | \$5,190 |
| Park Attendant, Pt | | Oakland | Public Works | \$14,555 | \$540 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$14,297 | \$6,195 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$14,284 | \$10,452 |
| Street Sweeper Operator | | Oakland | Public Works | \$14,245 | \$9,727 |
| Street Sweeper Operator | | Oakland | Public Works | \$14,140 | \$9,706 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$13,591 | \$4,956 |
| Street Sweeper Operator | | Oakland | Public Works | \$12,837 | \$5,271 |
| Park Attendant, Pt | | Oakland | Public Works | \$12,378 | \$460 |
| Student Trainee, Pt | | Oakland | Public Works | \$12,282 | \$461 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$12,208 | \$4,074 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$12,203 | \$4,736 |
| Park Attendant, Pt | | Oakland | Public Works | \$12,183 | \$451 |
| Street Sweeper Operator | | Oakland | Public Works | \$12,072 | \$9,262 |
| Tree Trimmer | | Oakland | Public Works | \$11,966 | \$12,305 |
| Project Manager II | | Oakland | Public Works | \$11,821 | \$2,477 |
| Senior Aide, Pt | | Oakland | Public Works | \$11,661 | \$0 |
| Custodian, Pt | | Oakland | Public Works | \$11,614 | \$431 |
| Park Attendant, Pt | | Oakland | Public Works | \$11,571 | \$427 |
| Student Trainee, Pt | | Oakland | Public Works | \$11,502 | \$431 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$11,401 | \$428 |
| Park Attendant, Pt | | Oakland | Public Works | \$11,304 | \$420 |
| Construction Inspector (Field) | | Oakland | Public Works | \$11,226 | \$4,396 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$10,983 | \$412 |
| Street Sweeper Operator | | Oakland | Public Works | \$10,877 | \$3,713 |
| Administrative Analyst II | | Oakland | Public Works | \$10,778 | \$6,317 |
| Equipment Body Repair Worker | | Oakland | Public Works | \$10,124 | \$2,502 |

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|---|--|---------|--------------|----------|---------|
| Public Works Maintenance Worker | | Oakland | Public Works | \$10,050 | \$3,261 |
| Park Attendant, Pt | | Oakland | Public Works | \$9,627 | \$356 |
| Account Clerk II | | Oakland | Public Works | \$9,413 | \$5,276 |
| Capital Improvement Project Coordinator | | Oakland | Public Works | \$9,069 | \$5,892 |
| Custodian, Pt | | Oakland | Public Works | \$8,600 | \$319 |
| Park Attendant, Pt | | Oakland | Public Works | \$8,063 | \$298 |
| Park Attendant, Pt | | Oakland | Public Works | \$8,037 | \$296 |
| Student Trainee, Pt | | Oakland | Public Works | \$7,935 | \$298 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$7,918 | \$297 |
| Student Trainee, Pt | | Oakland | Public Works | \$7,646 | \$287 |
| Pool Technician, Ppt | | Oakland | Public Works | \$7,520 | \$610 |
| Park Attendant, Pt | | Oakland | Public Works | \$7,471 | \$276 |
| Student Trainee, Pt | | Oakland | Public Works | \$7,367 | \$276 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$7,197 | \$6,357 |
| Park Attendant, Pt | | Oakland | Public Works | \$6,720 | \$248 |
| Park Attendant, Pt | | Oakland | Public Works | \$6,661 | \$247 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$6,574 | \$0 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$6,519 | \$1,666 |
| Park Attendant, Pt | | Oakland | Public Works | \$6,383 | \$237 |
| Student Trainee, Pt | | Oakland | Public Works | \$6,363 | \$239 |
| Park Attendant, Pt | | Oakland | Public Works | \$6,240 | \$232 |
| Park Attendant, Pt | | Oakland | Public Works | \$6,003 | \$223 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$5,849 | \$214 |
| Park Attendant, Pt | | Oakland | Public Works | \$5,544 | \$206 |
| Park Attendant, Pt | | Oakland | Public Works | \$5,534 | \$204 |
| Park Attendant, Pt | | Oakland | Public Works | \$5,508 | \$205 |
| Administrative Assistant II | | Oakland | Public Works | \$5,206 | \$2,903 |

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| Park Attendant, Pt | | Oakland | Public Works | \$5,164 | \$190 |
| Student Trainee, Pt | | Oakland | Public Works | \$5,089 | \$191 |
| Sewer Maintenance Worker | | Oakland | Public Works | \$4,968 | \$12,752 |
| Public Works Supervisor II | | Oakland | Public Works | \$4,953 | \$3,876 |
| Park Attendant, Pt | | Oakland | Public Works | \$4,607 | \$171 |
| Park Attendant, Pt | | Oakland | Public Works | \$4,237 | \$157 |
| Custodian, Pt | | Oakland | Public Works | \$4,199 | \$149 |
| Public Works Supervisor II | | Oakland | Public Works | \$3,918 | \$1,310 |
| Program Analyst II | | Oakland | Public Works | \$3,680 | \$3,214 |
| Temp Contract Services Employee, Pt | | Oakland | Public Works | \$3,553 | \$0 |
| Construction & Maintenance Supervisor I | | Oakland | Public Works | \$3,474 | \$917 |
| Park Attendant, Pt | | Oakland | Public Works | \$3,421 | \$127 |
| Student Trainee, Pt | | Oakland | Public Works | \$3,342 | \$125 |
| Student Trainee, Pt | | Oakland | Public Works | \$3,290 | \$123 |
| Heavy Equipment Operator | | Oakland | Public Works | \$3,289 | \$3,513 |
| Gardener II | | Oakland | Public Works | \$3,107 | \$3,940 |
| Student Trainee, Pt | | Oakland | Public Works | \$2,950 | \$111 |
| Park Attendant, Pt | | Oakland | Public Works | \$2,930 | \$109 |
| Park Attendant, Pt | | Oakland | Public Works | \$2,806 | \$104 |
| Student Trainee, Pt | | Oakland | Public Works | \$2,750 | \$103 |
| Park Attendant, Pt | | Oakland | Public Works | \$2,726 | \$101 |
| Administrative Analyst II | | Oakland | Public Works | \$2,377 | \$715 |
| Public Works Supervisor I | | Oakland | Public Works | \$2,280 | \$750 |
| Construction Inspector (Field) | | Oakland | Public Works | \$2,264 | \$583 |
| Electrical Painter | | Oakland | Public Works | \$2,253 | \$880 |
| Student Trainee, Pt | | Oakland | Public Works | \$2,250 | \$84 |
| Construction & Maintenance Mechanic | | Oakland | Public Works | \$2,119 | \$660 |
| Park Supervisor I | | Oakland | Public Works | \$2,053 | \$639 |
| Street Maintenance Leader | | Oakland | Public Works | \$2,048 | \$590 |

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|---------------------------------|--|---------|--------------|---------|-------|
| Custodian | | Oakland | Public Works | \$2,022 | \$914 |
| Custodian, Pt | | Oakland | Public Works | \$1,950 | \$72 |
| Engineering Intern, Pt | | Oakland | Public Works | \$1,944 | \$73 |
| Park Attendant, Pt | | Oakland | Public Works | \$1,940 | \$72 |
| Park Attendant, Pt | | Oakland | Public Works | \$1,760 | \$65 |
| Park Equipment Operator | | Oakland | Public Works | \$1,686 | \$479 |
| Park Attendant, Pt | | Oakland | Public Works | \$1,682 | \$62 |
| Park Attendant, Pt | | Oakland | Public Works | \$1,525 | \$57 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$1,502 | \$628 |
| Administrative Assistant II | | Oakland | Public Works | \$1,433 | \$528 |
| Public Works Maintenance Worker | | Oakland | Public Works | \$1,183 | \$465 |
| Park Attendant, Pt | | Oakland | Public Works | \$941 | \$35 |
| Sewer Maintenance Leader | | Oakland | Public Works | \$687 | \$218 |
| Street Sweeper Operator | | Oakland | Public Works | \$337 | \$18 |