

| Position                            | Other Positions Held | City    | Department | Total Wages | Total Retirement & Health Contribution |
|-------------------------------------|----------------------|---------|------------|-------------|--|
| Chief Of Police                     |                      | Hayward | Police     | \$299,566   | \$59,625                               |
| Police Captain                      |                      | Hayward | Police     | \$263,654   | \$66,526                               |
| Police Captain                      |                      | Hayward | Police     | \$244,104   | \$65,346                               |
| Police Sergeant                     |                      | Hayward | Police     | \$235,590   | \$53,579                               |
| Police Officer                      |                      | Hayward | Police     | \$229,715   | \$52,539                               |
| Police Officer                      |                      | Hayward | Police     | \$228,932   | \$52,163                               |
| Police Officer                      |                      | Hayward | Police     | \$220,352   | \$51,179                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$214,476   | \$32,538                               |
| Police Captain                      |                      | Hayward | Police     | \$212,461   | \$60,480                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$205,381   | \$57,850                               |
| Police Sergeant                     |                      | Hayward | Police     | \$203,412   | \$51,219                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$203,288   | \$41,558                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$201,514   | \$57,611                               |
| Police Officer                      |                      | Hayward | Police     | \$201,429   | \$48,744                               |
| Police Sergeant                     |                      | Hayward | Police     | \$201,124   | \$51,282                               |
| Operations Support Services Manager |                      | Hayward | Police     | \$200,948   | \$19,711                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$200,462   | \$51,077                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$198,843   | \$54,749                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$197,159   | \$59,853                               |
| Police Sergeant                     |                      | Hayward | Police     | \$194,042   | \$51,527                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$193,085   | \$55,487                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$192,863   | \$60,526                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$192,036   | \$58,804                               |
| Police Sergeant                     |                      | Hayward | Police     | \$191,730   | \$45,375                               |
| Police Sergeant                     |                      | Hayward | Police     | \$190,383   | \$55,769                               |
| Police Sergeant                     |                      | Hayward | Police     | \$187,918   | \$29,733                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$186,486   | \$30,103                               |
| Police Lieutenant                   |                      | Hayward | Police     | \$185,904   | \$58,846                               |
| Police Sergeant                     |                      | Hayward | Police     | \$185,828   | \$47,062                               |

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|---------------------------|--|---------|--------|-----------|----------|
| Police Sergeant           |  | Hayward | Police | \$184,922 | \$57,361 |
| Police Sergeant           |  | Hayward | Police | \$183,030 | \$54,123 |
| Police Sergeant           |  | Hayward | Police | \$182,555 | \$52,828 |
| Police Sergeant           |  | Hayward | Police | \$181,465 | \$54,203 |
| Police Officer            |  | Hayward | Police | \$181,384 | \$35,720 |
| Police Sergeant           |  | Hayward | Police | \$180,552 | \$58,004 |
| Police Sergeant           |  | Hayward | Police | \$179,275 | \$49,833 |
| Police Sergeant           |  | Hayward | Police | \$178,652 | \$52,962 |
| Police Officer            |  | Hayward | Police | \$178,280 | \$48,488 |
| Police Sergeant           |  | Hayward | Police | \$177,582 | \$36,770 |
| Police Officer            |  | Hayward | Police | \$176,653 | \$31,240 |
| Police Officer            |  | Hayward | Police | \$175,669 | \$48,544 |
| Police Sergeant           |  | Hayward | Police | \$175,613 | \$53,258 |
| Police Sergeant           |  | Hayward | Police | \$174,601 | \$50,884 |
| Communications Supervisor |  | Hayward | Police | \$174,374 | \$29,554 |
| Police Sergeant           |  | Hayward | Police | \$172,241 | \$53,335 |
| Police Sergeant           |  | Hayward | Police | \$171,753 | \$53,248 |
| Police Sergeant           |  | Hayward | Police | \$171,051 | \$50,989 |
| Police Officer            |  | Hayward | Police | \$171,050 | \$47,568 |
| Police Officer            |  | Hayward | Police | \$169,178 | \$50,997 |
| Police Sergeant           |  | Hayward | Police | \$168,200 | \$53,449 |
| Police Sergeant           |  | Hayward | Police | \$167,227 | \$36,722 |
| Police Officer            |  | Hayward | Police | \$167,093 | \$32,925 |
| Police Sergeant           |  | Hayward | Police | \$165,997 | \$53,757 |
| Police Officer            |  | Hayward | Police | \$165,774 | \$48,635 |
| Police Officer            |  | Hayward | Police | \$164,298 | \$49,210 |
| Police Officer            |  | Hayward | Police | \$163,288 | \$51,992 |
| Communications Supervisor |  | Hayward | Police | \$163,016 | \$35,379 |
| Police Officer            |  | Hayward | Police | \$162,874 | \$47,683 |
| Police Sergeant           |  | Hayward | Police | \$162,505 | \$27,255 |
| Yfsb Administrator        |  | Hayward | Police | \$162,301 | \$9,221  |
| Police Officer            |  | Hayward | Police | \$161,438 | \$48,643 |

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|-------------------------|--|---------|--------|-----------|----------|
| Police Officer          |  | Hayward | Police | \$161,423 | \$52,051 |
| Communications Operator |  | Hayward | Police | \$161,211 | \$33,968 |
| Police Officer          |  | Hayward | Police | \$160,815 | \$26,651 |
| Jail Supervisor         |  | Hayward | Police | \$160,762 | \$34,125 |
| Police Officer          |  | Hayward | Police | \$160,742 | \$47,829 |
| Police Officer          |  | Hayward | Police | \$160,533 | \$47,923 |
| Police Officer          |  | Hayward | Police | \$160,349 | \$49,492 |
| Police Officer          |  | Hayward | Police | \$160,168 | \$47,933 |
| Police Officer          |  | Hayward | Police | \$159,855 | \$51,541 |
| Police Officer          |  | Hayward | Police | \$157,832 | \$35,719 |
| Police Officer          |  | Hayward | Police | \$157,347 | \$48,588 |
| Police Officer          |  | Hayward | Police | \$156,988 | \$50,240 |
| Police Officer          |  | Hayward | Police | \$156,461 | \$44,032 |
| Police Officer          |  | Hayward | Police | \$156,381 | \$48,249 |
| Police Lieutenant       |  | Hayward | Police | \$155,102 | \$24,655 |
| Police Officer          |  | Hayward | Police | \$155,031 | \$52,987 |
| Police Officer          |  | Hayward | Police | \$154,575 | \$33,709 |
| Police Officer          |  | Hayward | Police | \$154,417 | \$49,087 |
| Police Officer          |  | Hayward | Police | \$154,220 | \$48,608 |
| Police Officer          |  | Hayward | Police | \$154,219 | \$49,040 |
| Police Sergeant         |  | Hayward | Police | \$154,061 | \$54,309 |
| Police Officer          |  | Hayward | Police | \$154,015 | \$32,253 |
| Police Officer          |  | Hayward | Police | \$153,545 | \$51,870 |
| Police Officer          |  | Hayward | Police | \$153,460 | \$52,229 |
| Police Officer          |  | Hayward | Police | \$153,034 | \$49,261 |
| Police Officer          |  | Hayward | Police | \$151,379 | \$47,043 |
| Police Officer          |  | Hayward | Police | \$151,326 | \$48,728 |
| Police Officer          |  | Hayward | Police | \$151,062 | \$41,627 |
| Police Officer          |  | Hayward | Police | \$150,497 | \$47,979 |
| Police Officer          |  | Hayward | Police | \$150,490 | \$48,136 |
| Police Officer          |  | Hayward | Police | \$150,442 | \$45,933 |
| Police Officer          |  | Hayward | Police | \$149,898 | \$47,293 |

|                              |  |         |        |           |          |
|------------------------------|--|---------|--------|-----------|----------|
| Police Officer               |  | Hayward | Police | \$149,716 | \$33,750 |
| Police Officer               |  | Hayward | Police | \$148,900 | \$42,584 |
| Police Officer               |  | Hayward | Police | \$148,826 | \$51,920 |
| Police Officer               |  | Hayward | Police | \$148,215 | \$49,548 |
| Police Officer               |  | Hayward | Police | \$147,461 | \$48,883 |
| Police Officer               |  | Hayward | Police | \$147,402 | \$34,484 |
| Police Officer               |  | Hayward | Police | \$146,844 | \$53,622 |
| Police Officer               |  | Hayward | Police | \$146,628 | \$32,733 |
| Police Officer               |  | Hayward | Police | \$146,357 | \$55,413 |
| Police Officer               |  | Hayward | Police | \$146,267 | \$51,690 |
| Police Officer               |  | Hayward | Police | \$146,175 | \$47,332 |
| Police Officer               |  | Hayward | Police | \$146,040 | \$52,549 |
| Police Officer               |  | Hayward | Police | \$145,778 | \$48,823 |
| Police Officer               |  | Hayward | Police | \$145,410 | \$48,464 |
| Police Officer               |  | Hayward | Police | \$144,906 | \$42,532 |
| Communications Supervisor    |  | Hayward | Police | \$144,722 | \$19,036 |
| Police Officer               |  | Hayward | Police | \$144,694 | \$48,355 |
| Police Officer               |  | Hayward | Police | \$144,685 | \$47,865 |
| Police Officer               |  | Hayward | Police | \$144,549 | \$51,993 |
| Police Officer               |  | Hayward | Police | \$144,524 | \$51,992 |
| Police Officer               |  | Hayward | Police | \$144,398 | \$52,641 |
| Police Officer               |  | Hayward | Police | \$144,196 | \$45,331 |
| Police Officer               |  | Hayward | Police | \$144,101 | \$44,589 |
| Communications Administrator |  | Hayward | Police | \$143,474 | \$16,547 |
| Police Officer               |  | Hayward | Police | \$143,227 | \$52,717 |
| Police Officer               |  | Hayward | Police | \$142,139 | \$28,855 |
| Police Officer               |  | Hayward | Police | \$141,635 | \$31,563 |
| Police Officer               |  | Hayward | Police | \$141,442 | \$51,212 |
| Police Officer               |  | Hayward | Police | \$141,428 | \$45,626 |
| Police Officer               |  | Hayward | Police | \$140,590 | \$51,993 |
| Police Officer               |  | Hayward | Police | \$139,913 | \$42,707 |
| Police Officer               |  | Hayward | Police | \$139,489 | \$46,966 |

|                                 |  |         |        |           |          |
|---------------------------------|--|---------|--------|-----------|----------|
| Police Officer                  |  | Hayward | Police | \$139,345 | \$46,442 |
| Police Officer                  |  | Hayward | Police | \$139,036 | \$42,719 |
| Police Officer                  |  | Hayward | Police | \$138,919 | \$47,650 |
| Police Officer                  |  | Hayward | Police | \$138,886 | \$48,751 |
| Police Officer                  |  | Hayward | Police | \$138,699 | \$51,051 |
| Police Officer                  |  | Hayward | Police | \$138,278 | \$48,587 |
| Police Officer                  |  | Hayward | Police | \$138,060 | \$33,872 |
| Police Officer                  |  | Hayward | Police | \$137,998 | \$52,087 |
| Animal Services Administrator   |  | Hayward | Police | \$137,978 | \$17,726 |
| Police Officer                  |  | Hayward | Police | \$137,745 | \$51,736 |
| Communications Operator         |  | Hayward | Police | \$137,712 | \$33,361 |
| Communications Operator         |  | Hayward | Police | \$137,653 | \$28,515 |
| Communications Operator         |  | Hayward | Police | \$137,594 | \$10,184 |
| Prop Evidence Crime Scene Admin |  | Hayward | Police | \$137,457 | \$31,269 |
| Communications Operator         |  | Hayward | Police | \$137,287 | \$18,228 |
| Communications Operator         |  | Hayward | Police | \$137,275 | \$33,936 |
| Police Officer                  |  | Hayward | Police | \$136,156 | \$47,888 |
| Police Officer                  |  | Hayward | Police | \$136,135 | \$30,954 |
| Communications Operator         |  | Hayward | Police | \$135,986 | \$33,686 |
| Community Service Officer       |  | Hayward | Police | \$135,796 | \$16,894 |
| Police Officer                  |  | Hayward | Police | \$135,684 | \$50,545 |
| Police Officer                  |  | Hayward | Police | \$135,626 | \$33,944 |
| Police Officer                  |  | Hayward | Police | \$135,519 | \$39,853 |
| Records Administrator           |  | Hayward | Police | \$135,442 | \$31,323 |
| Communications Supervisor       |  | Hayward | Police | \$135,428 | \$28,960 |
| Police Officer                  |  | Hayward | Police | \$135,406 | \$48,183 |
| Communications Operator         |  | Hayward | Police | \$135,173 | \$18,010 |
| Police Officer                  |  | Hayward | Police | \$135,082 | \$48,864 |
| Police Officer                  |  | Hayward | Police | \$134,871 | \$45,440 |
| Communications Supervisor       |  | Hayward | Police | \$134,821 | \$35,151 |
| Police Officer                  |  | Hayward | Police | \$134,549 | \$44,902 |

|                              |  |         |        |           |          |
|------------------------------|--|---------|--------|-----------|----------|
| Police Officer               |  | Hayward | Police | \$134,230 | \$43,315 |
| Police Officer               |  | Hayward | Police | \$133,671 | \$46,318 |
| Police Officer               |  | Hayward | Police | \$133,339 | \$47,231 |
| Police Officer               |  | Hayward | Police | \$133,218 | \$45,930 |
| Police Officer               |  | Hayward | Police | \$132,495 | \$35,560 |
| Jail Administrator           |  | Hayward | Police | \$132,217 | \$25,335 |
| Communications Operator      |  | Hayward | Police | \$131,859 | \$34,384 |
| Senior Crime & Intel Analyst |  | Hayward | Police | \$131,796 | \$34,296 |
| Police Programs Analyst      |  | Hayward | Police | \$130,499 | \$17,166 |
| Police Officer               |  | Hayward | Police | \$130,262 | \$44,068 |
| Police Officer               |  | Hayward | Police | \$129,893 | \$46,779 |
| Police Officer               |  | Hayward | Police | \$129,294 | \$38,473 |
| Police Officer               |  | Hayward | Police | \$129,166 | \$51,611 |
| Police Officer               |  | Hayward | Police | \$128,879 | \$54,226 |
| Police Officer               |  | Hayward | Police | \$128,180 | \$32,349 |
| Police Officer               |  | Hayward | Police | \$128,093 | \$52,225 |
| Counseling Supervisor        |  | Hayward | Police | \$128,027 | \$30,939 |
| Police Officer               |  | Hayward | Police | \$127,962 | \$47,114 |
| Police Officer               |  | Hayward | Police | \$127,488 | \$37,766 |
| Police Officer               |  | Hayward | Police | \$127,408 | \$36,936 |
| Police Officer               |  | Hayward | Police | \$127,033 | \$41,664 |
| Police Officer               |  | Hayward | Police | \$125,811 | \$32,634 |
| Communications Operator      |  | Hayward | Police | \$125,232 | \$18,356 |
| Senior Management Analyst    |  | Hayward | Police | \$125,139 | \$24,852 |
| Police Officer               |  | Hayward | Police | \$125,013 | \$51,198 |
| Police Officer               |  | Hayward | Police | \$124,581 | \$43,522 |
| Police Officer               |  | Hayward | Police | \$124,468 | \$35,210 |
| Police Officer               |  | Hayward | Police | \$124,224 | \$51,361 |
| Police Officer               |  | Hayward | Police | \$124,002 | \$49,255 |
| Police Officer               |  | Hayward | Police | \$122,709 | \$32,704 |
| Community Service Officer    |  | Hayward | Police | \$120,816 | \$8,832  |
| Communications Operator      |  | Hayward | Police | \$119,010 | \$17,641 |

|                                |  |         |        |           |          |
|--------------------------------|--|---------|--------|-----------|----------|
| Police Officer                 |  | Hayward | Police | \$118,947 | \$47,020 |
| Police Officer                 |  | Hayward | Police | \$118,414 | \$32,699 |
| Police Officer                 |  | Hayward | Police | \$117,769 | \$40,460 |
| Police Officer                 |  | Hayward | Police | \$117,611 | \$32,498 |
| Certified Latent Prnt Examiner |  | Hayward | Police | \$117,517 | \$26,433 |
| Police Officer                 |  | Hayward | Police | \$117,343 | \$31,968 |
| Crime & Intelligence Analyst   |  | Hayward | Police | \$116,411 | \$16,575 |
| Police Officer                 |  | Hayward | Police | \$115,455 | \$44,631 |
| Police Officer                 |  | Hayward | Police | \$114,360 | \$37,241 |
| Police Officer                 |  | Hayward | Police | \$113,149 | \$40,084 |
| Jail Supervisor                |  | Hayward | Police | \$112,818 | \$27,846 |
| Police Officer                 |  | Hayward | Police | \$112,213 | \$52,225 |
| Police Officer                 |  | Hayward | Police | \$111,211 | \$31,389 |
| Animal Control Officer         |  | Hayward | Police | \$110,422 | \$8,193  |
| Police Officer                 |  | Hayward | Police | \$109,546 | \$21,145 |
| Jail Supervisor                |  | Hayward | Police | \$108,870 | \$33,878 |
| Police Officer                 |  | Hayward | Police | \$106,985 | \$22,810 |
| Communications Operator        |  | Hayward | Police | \$106,350 | \$33,284 |
| Police Officer                 |  | Hayward | Police | \$104,617 | \$25,972 |
| Community Service Officer      |  | Hayward | Police | \$102,967 | \$29,378 |
| Jail Supervisor                |  | Hayward | Police | \$102,676 | \$33,937 |
| Police Officer                 |  | Hayward | Police | \$102,143 | \$47,014 |
| Police Officer                 |  | Hayward | Police | \$101,616 | \$28,643 |
| Records Supervisor             |  | Hayward | Police | \$101,437 | \$27,478 |
| Police Officer                 |  | Hayward | Police | \$101,416 | \$24,827 |
| Property Technician            |  | Hayward | Police | \$99,782  | \$26,434 |
| Administrative Supervisor      |  | Hayward | Police | \$99,033  | \$15,797 |
| Community Service Officer      |  | Hayward | Police | \$98,591  | \$32,854 |
| Family Counselor               |  | Hayward | Police | \$98,093  | \$14,644 |
| Police Officer                 |  | Hayward | Police | \$97,638  | \$26,535 |
| Family Counselor               |  | Hayward | Police | \$97,203  | \$7,031  |
| Family Counselor               |  | Hayward | Police | \$97,167  | \$23,889 |

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|--------------------------------|--|---------|--------|----------|----------|
| Property Technician            |  | Hayward | Police | \$97,101 | \$8,313  |
| Call Taker                     |  | Hayward | Police | \$97,088 | \$16,856 |
| Community Service Officer      |  | Hayward | Police | \$97,039 | \$32,846 |
| Crime Prevention Specialist II |  | Hayward | Police | \$97,011 | \$32,802 |
| Shelter Operations Supervisor  |  | Hayward | Police | \$96,699 | \$33,413 |
| Community Service Officer      |  | Hayward | Police | \$96,627 | \$33,058 |
| Crime Scene Technician         |  | Hayward | Police | \$96,339 | \$26,845 |
| Community Service Officer      |  | Hayward | Police | \$96,303 | \$17,137 |
| Family Counselor               |  | Hayward | Police | \$96,181 | \$25,850 |
| Family Counselor               |  | Hayward | Police | \$95,981 | \$23,492 |
| Community Service Officer      |  | Hayward | Police | \$95,898 | \$33,135 |
| Family Counselor               |  | Hayward | Police | \$95,825 | \$27,272 |
| Community Service Officer      |  | Hayward | Police | \$95,555 | \$32,988 |
| Police Officer                 |  | Hayward | Police | \$95,190 | \$32,796 |
| Call Taker                     |  | Hayward | Police | \$94,092 | \$16,721 |
| Crime Prevention Specialist II |  | Hayward | Police | \$92,862 | \$17,042 |
| Family Counselor               |  | Hayward | Police | \$92,802 | \$14,345 |
| Administrative Secretary       |  | Hayward | Police | \$92,621 | \$33,169 |
| Community Service Officer      |  | Hayward | Police | \$92,316 | \$17,165 |
| Crime Scene Technician         |  | Hayward | Police | \$91,484 | \$6,949  |
| Community Service Officer      |  | Hayward | Police | \$91,147 | \$12,953 |
| Family Counselor               |  | Hayward | Police | \$90,714 | \$4,828  |
| Property Technician            |  | Hayward | Police | \$90,587 | \$29,626 |
| Crime Scene Technician         |  | Hayward | Police | \$90,266 | \$8,847  |
| Shelter Operations Supervisor  |  | Hayward | Police | \$90,104 | \$32,943 |
| Communications Operator        |  | Hayward | Police | \$89,968 | \$32,865 |
| Crime Scene Technician         |  | Hayward | Police | \$88,277 | \$28,457 |
| Community Service Officer      |  | Hayward | Police | \$87,929 | \$15,919 |
| Communications Operator        |  | Hayward | Police | \$87,487 | \$17,229 |
| Community Service Officer      |  | Hayward | Police | \$87,310 | \$7,951  |
| Community Service Officer      |  | Hayward | Police | \$86,613 | \$32,644 |
| Police Records Clerk II        |  | Hayward | Police | \$86,398 | \$6,130  |

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|--------------------------------|--|---------|--------|----------|----------|
| Community Service Officer      |  | Hayward | Police | \$85,943 | \$25,677 |
| Records Supervisor             |  | Hayward | Police | \$85,914 | \$7,996  |
| Community Service Officer      |  | Hayward | Police | \$85,781 | \$7,422  |
| Animal Control Officer         |  | Hayward | Police | \$83,987 | \$32,276 |
| Animal Control Officer         |  | Hayward | Police | \$83,130 | \$5,763  |
| Property Technician            |  | Hayward | Police | \$78,450 | \$15,876 |
| Police Records Clerk II        |  | Hayward | Police | \$77,986 | \$32,026 |
| Police Records Clerk II        |  | Hayward | Police | \$77,350 | \$31,876 |
| Police Records Clerk II        |  | Hayward | Police | \$77,312 | \$25,796 |
| Secretary                      |  | Hayward | Police | \$76,752 | \$25,889 |
| Police Records Clerk II        |  | Hayward | Police | \$76,119 | \$17,171 |
| Communications Operator        |  | Hayward | Police | \$75,670 | \$15,364 |
| Secretary                      |  | Hayward | Police | \$75,184 | \$31,403 |
| Police Records Clerk II        |  | Hayward | Police | \$73,444 | \$15,968 |
| Police Records Clerk II        |  | Hayward | Police | \$73,236 | \$15,968 |
| Secretary                      |  | Hayward | Police | \$72,819 | \$15,926 |
| Police Officer                 |  | Hayward | Police | \$72,333 | \$24,101 |
| Animal Care Attendant          |  | Hayward | Police | \$71,328 | \$6,871  |
| P & T Administrator            |  | Hayward | Police | \$69,383 | \$13,569 |
| Management Analyst I           |  | Hayward | Police | \$69,364 | \$5,701  |
| Police Records Clerk I         |  | Hayward | Police | \$67,948 | \$14,551 |
| Reserve Officer Coordinator Pt |  | Hayward | Police | \$67,504 | \$8,746  |
| Police Records Clerk II        |  | Hayward | Police | \$67,447 | \$31,534 |
| Secretary                      |  | Hayward | Police | \$65,863 | \$14,757 |
| Community Service Officer      |  | Hayward | Police | \$64,717 | \$25,333 |
| Animal Care Attendant          |  | Hayward | Police | \$64,103 | \$24,797 |
| Shelter Volunteer Coordinator  |  | Hayward | Police | \$60,804 | \$14,816 |
| Communications Operator        |  | Hayward | Police | \$60,774 | \$8,285  |
| Animal Care Attendant          |  | Hayward | Police | \$58,718 | \$14,826 |
| Call Taker                     |  | Hayward | Police | \$57,541 | \$19,303 |
| Temp Police Sergeant           |  | Hayward | Police | \$57,528 | \$0      |
| Police Records Clerk I         |  | Hayward | Police | \$56,981 | \$4,561  |

|                              |  |         |        |          |          |
|------------------------------|--|---------|--------|----------|----------|
| Call Taker                   |  | Hayward | Police | \$55,349 | \$19,124 |
| Police Officer               |  | Hayward | Police | \$55,340 | \$25,229 |
| Community Service Officer    |  | Hayward | Police | \$54,746 | \$20,701 |
| Family Counselor             |  | Hayward | Police | \$54,258 | \$9,042  |
| Secretary                    |  | Hayward | Police | \$53,022 | \$26,013 |
| Police Records Clerk II      |  | Hayward | Police | \$51,587 | \$11,344 |
| Police Officer               |  | Hayward | Police | \$50,169 | \$19,542 |
| Police Records Clerk II      |  | Hayward | Police | \$49,588 | \$12,432 |
| Police Officer               |  | Hayward | Police | \$49,325 | \$20,428 |
| Police Records Clerk II      |  | Hayward | Police | \$48,818 | \$20,526 |
| Temp Communications Operator |  | Hayward | Police | \$47,296 | \$3,081  |
| Police Officer               |  | Hayward | Police | \$46,974 | \$15,305 |
| Police Records Clerk II      |  | Hayward | Police | \$46,122 | \$11,314 |
| Temp Police Sergeant         |  | Hayward | Police | \$43,511 | \$0      |
| Temp Police Sergeant         |  | Hayward | Police | \$41,685 | \$0      |
| Police Officer Trainee       |  | Hayward | Police | \$40,042 | \$3,343  |
| Police Officer               |  | Hayward | Police | \$37,580 | \$13,954 |
| Animal Care Attendant        |  | Hayward | Police | \$35,544 | \$12,015 |
| Police Officer Trainee       |  | Hayward | Police | \$35,308 | \$9,401  |
| Police Officer Trainee       |  | Hayward | Police | \$33,066 | \$2,611  |
| Temp Police Records Clerk II |  | Hayward | Police | \$32,974 | \$2,840  |
| Police Officer Trainee       |  | Hayward | Police | \$30,446 | \$6,727  |
| Police Officer Trainee       |  | Hayward | Police | \$30,446 | \$6,727  |
| Police Officer Trainee       |  | Hayward | Police | \$30,446 | \$5,698  |
| Community Service Officer    |  | Hayward | Police | \$28,770 | \$12,844 |
| Police Officer               |  | Hayward | Police | \$27,462 | \$9,625  |
| Temp Communications Operator |  | Hayward | Police | \$27,229 | \$2,004  |
| Police Officer Trainee       |  | Hayward | Police | \$26,469 | \$2,255  |
| Animal Care Attendant        |  | Hayward | Police | \$25,188 | \$7,159  |
| Communications Operator      |  | Hayward | Police | \$24,642 | \$8,662  |

|                              |  |         |        |          |         |
|------------------------------|--|---------|--------|----------|---------|
| Temp Call Taker              |  | Hayward | Police | \$23,987 | \$2,016 |
| Call Taker                   |  | Hayward | Police | \$23,544 | \$1,689 |
| Temp Animal Care Attendant   |  | Hayward | Police | \$22,565 | \$0     |
| Police Officer               |  | Hayward | Police | \$21,923 | \$2,604 |
| Temp Police Sergeant         |  | Hayward | Police | \$21,737 | \$0     |
| Communications Operator      |  | Hayward | Police | \$21,717 | \$9,725 |
| Temp Animal Care Attendant   |  | Hayward | Police | \$18,851 | \$0     |
| Temp Animal Care Attendant   |  | Hayward | Police | \$18,730 | \$0     |
| Temp Animal Care Attendant   |  | Hayward | Police | \$18,188 | \$0     |
| Temp Animal Care Attendant   |  | Hayward | Police | \$18,131 | \$0     |
| Temp Animal Care Attendant   |  | Hayward | Police | \$18,084 | \$0     |
| Temp Communications Operator |  | Hayward | Police | \$17,550 | \$1,519 |
| Temp Animal Care Attendant   |  | Hayward | Police | \$17,491 | \$0     |
| Communications Operator      |  | Hayward | Police | \$16,323 | \$4,771 |
| Police Officer Trainee       |  | Hayward | Police | \$16,166 | \$1,424 |
| Communications Operator      |  | Hayward | Police | \$15,937 | \$3,641 |
| Temp Animal Care Attendant   |  | Hayward | Police | \$15,012 | \$1,288 |
| Communications Operator      |  | Hayward | Police | \$14,635 | \$757   |
| Temp Animal Care Attendant   |  | Hayward | Police | \$14,522 | \$0     |
| Police Officer Trainee       |  | Hayward | Police | \$13,472 | \$2,801 |
| Police Officer Trainee       |  | Hayward | Police | \$13,472 | \$4,400 |
| Temp Police Sergeant         |  | Hayward | Police | \$13,219 | \$0     |
| Temp Animal Care Attendant   |  | Hayward | Police | \$12,968 | \$0     |
| Animal Care Attendant        |  | Hayward | Police | \$11,086 | \$3,323 |
| Temp Animal Care Attendant   |  | Hayward | Police | \$10,144 | \$0     |
| Police Officer               |  | Hayward | Police | \$9,921  | \$3,628 |
| Police Records Clerk II      |  | Hayward | Police | \$7,744  | \$1,458 |
| Police Records Clerk II      |  | Hayward | Police | \$7,535  | \$2,224 |
| Temp Animal Care Attendant   |  | Hayward | Police | \$6,546  | \$0     |
| Police Records Clerk II      |  | Hayward | Police | \$4,648  | \$1,925 |
| Temp Animal Care Attendant   |  | Hayward | Police | \$4,605  | \$0     |

|                            |  |         |        |         |         |
|----------------------------|--|---------|--------|---------|---------|
| Police Officer             |  | Hayward | Police | \$4,164 | \$2,388 |
| Police Records Clerk II    |  | Hayward | Police | \$3,084 | \$384   |
| Temp Animal Care Attendant |  | Hayward | Police | \$903   | \$0     |
| Temp Animal Care Attendant |  | Hayward | Police | \$578   | \$0     |