

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Utilities System Operator		Palo Alto	UTL	\$240,891	\$63,498
Utilities System Operator		Palo Alto	UTL	\$236,644	\$70,096
Utilities Chief Operating Officer		Palo Alto	UTL	\$230,632	\$93,768
Engr Mgr-Electric		Palo Alto	UTL	\$202,586	\$77,903
Assistant Director Utilities Operations		Palo Alto	UTL	\$195,514	\$69,921
Sr. Electrical Engineer		Palo Alto	UTL	\$190,541	\$81,223
Utility Compliance Mgr		Palo Alto	UTL	\$187,443	\$86,519
Asst Dir Ut/Res Mgmt		Palo Alto	UTL	\$187,215	\$65,411
Asst Dir Util Customer Support Svcs		Palo Alto	UTL	\$180,845	\$74,975
Oh Ug Troubleman		Palo Alto	UTL	\$179,198	\$68,931
Sr. Electrical Engineer		Palo Alto	UTL	\$174,940	\$76,085
Sr. Electrical Engineer		Palo Alto	UTL	\$173,882	\$80,290
Sr. Electrical Engineer		Palo Alto	UTL	\$173,241	\$75,910
Sr. Electrical Engineer		Palo Alto	UTL	\$172,183	\$75,659
Lineper/Cable Spl-L		Palo Alto	UTL	\$171,908	\$68,120
Util Comp Tech-L		Palo Alto	UTL	\$169,924	\$51,452
Scada Technician		Palo Alto	UTL	\$169,645	\$44,649
Sr Resource Planner		Palo Alto	UTL	\$168,553	\$64,122
Sr Resource Planner		Palo Alto	UTL	\$167,023	\$50,695
Mgr Electric Oprns		Palo Alto	UTL	\$165,064	\$66,472
Sr Resource Planner		Palo Alto	UTL	\$163,081	\$72,477
Sr Engineer - U		Palo Alto	UTL	\$162,823	\$48,666
Scada Technician		Palo Alto	UTL	\$162,390	\$64,197
Utilities Strategic Business Manager		Palo Alto	UTL	\$161,692	\$73,089
Lineper/Cable Spl		Palo Alto	UTL	\$161,545	\$64,715
Lineper/Cable Spl		Palo Alto	UTL	\$159,148	\$65,231
Principal Management Analyst - U		Palo Alto	UTL	\$158,028	\$74,129

Engr Mgr-Wgw		Palo Alto	UTL	\$155,473	\$66,555
Utilities Supervisor		Palo Alto	UTL	\$155,065	\$70,419
Mgr Util Oprns Wgw		Palo Alto	UTL	\$154,990	\$75,760
Sr Business Analyst		Palo Alto	UTL	\$153,173	\$68,214
Ug Inspector - Lead		Palo Alto	UTL	\$152,353	\$58,126
Senior Engineer - U		Palo Alto	UTL	\$150,459	\$71,948
Utilities Supervisor		Palo Alto	UTL	\$149,867	\$47,611
Lineper/Cable Spl		Palo Alto	UTL	\$149,732	\$62,711
Utilities Supervisor		Palo Alto	UTL	\$149,241	\$68,628
Sr Engineer - U		Palo Alto	UTL	\$148,516	\$70,787
Sr. Resource Planner		Palo Alto	UTL	\$147,932	\$68,686
Utilities Engineering Estimato		Palo Alto	UTL	\$147,848	\$48,130
Supervising Electric Project Engineer		Palo Alto	UTL	\$147,465	\$62,172
Util Install/Rep		Palo Alto	UTL	\$147,073	\$57,235
Utilities Supervisor		Palo Alto	UTL	\$147,005	\$62,527
Utilities Supervisor		Palo Alto	UTL	\$146,476	\$67,430
Manager Utilities Program Services		Palo Alto	UTL	\$145,793	\$60,702
Mgr Util Telecommunications		Palo Alto	UTL	\$145,255	\$61,983
Utilities Supervisor		Palo Alto	UTL	\$144,829	\$66,109
Business Analyst		Palo Alto	UTL	\$143,748	\$46,270
Manager, Utilities Credit And Collection		Palo Alto	UTL	\$143,671	\$66,986
Sr Engineer - U		Palo Alto	UTL	\$143,246	\$45,428
Business Analyst		Palo Alto	UTL	\$142,712	\$47,066
Mgr Cus Svc/Mtr Reading		Palo Alto	UTL	\$142,068	\$69,637
Sr. Business Analyst		Palo Alto	UTL	\$141,975	\$71,416
Electric Project Engineer		Palo Alto	UTL	\$140,560	\$66,873
Lineper/Cable Spl-L		Palo Alto	UTL	\$140,172	\$60,854
St Light, Traffic Sig & Fiber Tech - Lead		Palo Alto	UTL	\$139,893	\$56,612
Sr Business Analyst		Palo Alto	UTL	\$139,343	\$70,207

Elec Util Compliance Technician		Palo Alto	UTL	\$138,446	\$65,325
Utilities Supervisor		Palo Alto	UTL	\$138,345	\$71,187
Substation Electrician - Lead		Palo Alto	UTL	\$137,162	\$66,263
Business Analyst		Palo Alto	UTL	\$135,732	\$70,066
Metering Technician - Lead		Palo Alto	UTL	\$135,111	\$57,871
Electric Project Engineer		Palo Alto	UTL	\$132,743	\$68,147
Communication Mgr		Palo Alto	UTL	\$132,453	\$49,561
Sr Resource Planner		Palo Alto	UTL	\$131,487	\$37,352
Contracts Administrator		Palo Alto	UTL	\$130,881	\$58,479
Project Engineer		Palo Alto	UTL	\$130,388	\$67,712
Util Fld Svcs Rep		Palo Alto	UTL	\$129,913	\$57,907
Inspector, Field Services		Palo Alto	UTL	\$128,967	\$57,184
Lineper/Cable Spl		Palo Alto	UTL	\$128,669	\$64,928
Project Engineer		Palo Alto	UTL	\$128,461	\$67,130
Substation Electrician		Palo Alto	UTL	\$128,163	\$64,034
Substation Electrician		Palo Alto	UTL	\$128,132	\$57,276
Substation Electrician		Palo Alto	UTL	\$127,946	\$63,965
Power Engineer		Palo Alto	UTL	\$127,442	\$58,542
Project Engineer		Palo Alto	UTL	\$127,349	\$67,431
Utilities Supervisor		Palo Alto	UTL	\$126,990	\$65,153
Street Light, Traffic Signal & Fiber Tec		Palo Alto	UTL	\$126,881	\$61,052
Util Fld Svcs Rep		Palo Alto	UTL	\$126,559	\$41,103
Substation Electrician - Lead		Palo Alto	UTL	\$125,840	\$67,032
Resource Planner		Palo Alto	UTL	\$124,867	\$40,526
Metering Technician		Palo Alto	UTL	\$123,789	\$61,767
Management Specialist		Palo Alto	UTL	\$123,478	\$0
Util Fld Svcs Rep		Palo Alto	UTL	\$123,372	\$57,623
Util Install/Rep		Palo Alto	UTL	\$123,299	\$57,011
Elec Util Compliance Technician		Palo Alto	UTL	\$123,117	\$64,805
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$122,670	\$54,350

Utilities Key Account Rep -S		Palo Alto	UTL	\$122,379	\$61,680
Util Install/Rep-Lead - Welding		Palo Alto	UTL	\$121,736	\$54,757
Lineper/Cable Spl		Palo Alto	UTL	\$121,383	\$60,055
Utilities Key Account Rep		Palo Alto	UTL	\$121,354	\$61,680
Utilities Supervisor		Palo Alto	UTL	\$121,317	\$59,889
Cathodic Tech		Palo Alto	UTL	\$121,111	\$63,814
Util Install/Rep-L		Palo Alto	UTL	\$120,359	\$59,616
Utilities Engineer Estimator Lead		Palo Alto	UTL	\$120,058	\$64,979
Water System Operator II		Palo Alto	UTL	\$119,811	\$55,617
Lineper/Cable Spl		Palo Alto	UTL	\$119,621	\$43,627
Power Engineer		Palo Alto	UTL	\$119,304	\$47,572
Util Engr Estimator		Palo Alto	UTL	\$118,751	\$59,065
Util Install/Rep		Palo Alto	UTL	\$118,728	\$57,662
Sr Water Sys Oper		Palo Alto	UTL	\$118,638	\$59,387
Utilities Key Account Rep		Palo Alto	UTL	\$118,431	\$47,894
Utility Safety Officer		Palo Alto	UTL	\$118,030	\$54,456
Heo/Installer Repairer		Palo Alto	UTL	\$117,500	\$49,332
Project Engineer		Palo Alto	UTL	\$117,433	\$46,546
Street Light, Traffic Signal & Fiber Tec		Palo Alto	UTL	\$116,466	\$61,065
Utilities Supervisor		Palo Alto	UTL	\$116,436	\$48,714
Power Engineer		Palo Alto	UTL	\$116,422	\$46,666
Substation Electrician		Palo Alto	UTL	\$114,300	\$60,386
Engineer		Palo Alto	UTL	\$114,117	\$62,444
Util Install/Rep-L		Palo Alto	UTL	\$113,771	\$35,960
Util Install/Rep - Welding		Palo Alto	UTL	\$113,667	\$55,129
Heavy Equip Oper		Palo Alto	UTL	\$113,574	\$55,030
Engineer		Palo Alto	UTL	\$113,402	\$62,444
Utilities Engineering Estimato		Palo Alto	UTL	\$112,216	\$45,785
Utilities Supervisor		Palo Alto	UTL	\$112,051	\$63,209
Util Install/Rep - Lead		Palo Alto	UTL	\$111,773	\$52,975

Utilities System Operator		Palo Alto	UTL	\$111,686	\$60,827
Street Light, Traffic Signal & Fiber Tec		Palo Alto	UTL	\$111,304	\$53,763
Util Install/Rep		Palo Alto	UTL	\$110,104	\$52,576
Utilities Supervisor		Palo Alto	UTL	\$109,805	\$61,781
Metering Technician		Palo Alto	UTL	\$108,406	\$53,595
Coordinator, Utilities Projects		Palo Alto	UTL	\$108,009	\$43,816
Water System Operator II		Palo Alto	UTL	\$107,388	\$55,496
Resource Planner		Palo Alto	UTL	\$107,379	\$43,973
Senior Mechanic		Palo Alto	UTL	\$107,151	\$34,705
Utilities Marketing Program Admin		Palo Alto	UTL	\$106,783	\$34,090
Util Install/Rep-Lead - Welding		Palo Alto	UTL	\$104,243	\$50,508
Utilities Locator		Palo Alto	UTL	\$103,661	\$39,750
Coordinator Utility Projects		Palo Alto	UTL	\$103,605	\$53,374
Util Engr Estimator		Palo Alto	UTL	\$103,605	\$52,884
Heo/Installer Repairer		Palo Alto	UTL	\$103,471	\$55,634
Coordinator Utility Projects		Palo Alto	UTL	\$102,673	\$59,106
Sr Water Sys Oper		Palo Alto	UTL	\$102,279	\$59,269
Cathodic Protection Technician/Asst		Palo Alto	UTL	\$102,109	\$57,566
Coordinator Utility Projects		Palo Alto	UTL	\$99,896	\$40,759
Coord Utility Proj		Palo Alto	UTL	\$98,821	\$58,430
Inspector, Field Services		Palo Alto	UTL	\$98,513	\$50,828
Sr Resource Planner		Palo Alto	UTL	\$98,476	\$34,549
Heavy Equipment Operator		Palo Alto	UTL	\$98,323	\$50,257
Util Install/Rep		Palo Alto	UTL	\$98,241	\$57,294
Inspector, Field Services		Palo Alto	UTL	\$97,579	\$51,192
Heavy Equip Oper		Palo Alto	UTL	\$97,036	\$55,754
Inspector, Field Services		Palo Alto	UTL	\$96,915	\$57,635
Maintenance Mechanic Welding		Palo Alto	UTL	\$96,865	\$40,811
Restoration Lead		Palo Alto	UTL	\$96,672	\$50,535

Sr Resource Planner		Palo Alto	UTL	\$96,247	\$28,875
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$95,326	\$56,773
Heo/Installer Repairer		Palo Alto	UTL	\$95,092	\$55,030
Resource Planner		Palo Alto	UTL	\$93,650	\$30,890
Business Analyst		Palo Alto	UTL	\$93,387	\$28,453
Engineer		Palo Alto	UTL	\$92,601	\$55,331
Electrical Equipment Tech		Palo Alto	UTL	\$92,429	\$56,394
Util Fld Svcs Rep		Palo Alto	UTL	\$91,266	\$55,932
Cust Svc Spec		Palo Alto	UTL	\$90,459	\$52,321
Lineper/Cable Spl		Palo Alto	UTL	\$90,442	\$35,421
Cement Finisher		Palo Alto	UTL	\$90,305	\$53,995
Engr Tech III		Palo Alto	UTL	\$89,318	\$54,849
Engr Tech III		Palo Alto	UTL	\$89,295	\$38,593
Maintenance Mechanic Welding		Palo Alto	UTL	\$88,286	\$35,999
Resource Planner		Palo Alto	UTL	\$88,016	\$37,827
Water System Operator II		Palo Alto	UTL	\$87,818	\$34,346
Substation Electrician		Palo Alto	UTL	\$87,581	\$36,907
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$86,884	\$36,215
Resource Planner		Palo Alto	UTL	\$86,239	\$26,239
Cement Finisher		Palo Alto	UTL	\$86,211	\$37,664
Util Credit/Col Spec		Palo Alto	UTL	\$86,151	\$37,037
Engineer		Palo Alto	UTL	\$86,009	\$37,166
Util Credit/Col Spec		Palo Alto	UTL	\$84,848	\$37,224
Street Light, Traffic Signal & Fiber Tec		Palo Alto	UTL	\$84,119	\$51,379
Manager Of Utility Operations Wgw		Palo Alto	UTL	\$83,772	\$16,689
Utility Field Services Representative		Palo Alto	UTL	\$83,605	\$34,434
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$82,877	\$35,707

Customer Service Specialist - Lead		Palo Alto	UTL	\$82,716	\$19,772
Business Analyst		Palo Alto	UTL	\$82,306	\$36,110
Heavy Equip Oper		Palo Alto	UTL	\$82,155	\$33,928
Coord Utility Proj		Palo Alto	UTL	\$81,776	\$27,107
Util Install/Rep-L		Palo Alto	UTL	\$80,642	\$52,165
Cust Svc Represent		Palo Alto	UTL	\$78,841	\$32,762
Water System Operator II		Palo Alto	UTL	\$77,064	\$50,574
Util Install/Rep - Welding		Palo Alto	UTL	\$77,012	\$43,615
Utilities Marketing Program Admin		Palo Alto	UTL	\$76,602	\$20,887
Heavy Equip Oper		Palo Alto	UTL	\$76,431	\$28,175
Project Engineer		Palo Alto	UTL	\$76,406	\$39,672
Resource Planner		Palo Alto	UTL	\$75,975	\$28,460
Cust Svc Represent		Palo Alto	UTL	\$75,675	\$33,496
Storekeeper		Palo Alto	UTL	\$74,348	\$32,249
Administrative Associate II		Palo Alto	UTL	\$73,706	\$49,121
Meter Reader		Palo Alto	UTL	\$73,325	\$44,826
Cust Svc Represent		Palo Alto	UTL	\$72,900	\$32,371
Cust Svc Spec		Palo Alto	UTL	\$72,806	\$32,836
Util Install/Rep Ast		Palo Alto	UTL	\$72,636	\$32,696
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$72,281	\$49,350
Meter Reader-Lead		Palo Alto	UTL	\$71,476	\$42,903
Administrative Associate II		Palo Alto	UTL	\$71,348	\$32,863
Meter Reader		Palo Alto	UTL	\$71,213	\$47,596
Administrative Associate II		Palo Alto	UTL	\$71,032	\$32,573
Utilities Marketing Program Admin		Palo Alto	UTL	\$69,897	\$19,773
Program Assistant I		Palo Alto	UTL	\$68,969	\$48,407
Lineper/Cable Spl-L		Palo Alto	UTL	\$67,892	\$28,494
Cust Svc Represent		Palo Alto	UTL	\$67,794	\$46,838
Elec Undgd Inspec		Palo Alto	UTL	\$66,772	\$26,843

Lineper/Cable Spl		Palo Alto	UTL	\$66,343	\$24,693
Accountant		Palo Alto	UTL	\$66,153	\$25,687
Util Install/Rep - Welding		Palo Alto	UTL	\$66,065	\$30,896
Utilities Supervisor		Palo Alto	UTL	\$65,470	\$21,593
Heo/Installer Repairer		Palo Alto	UTL	\$65,300	\$30,703
Administrative Specialist I - H		Palo Alto	UTL	\$64,615	\$0
Meter Reader		Palo Alto	UTL	\$62,752	\$45,491
Storekeeper		Palo Alto	UTL	\$61,151	\$29,778
Cust Svc Represent		Palo Alto	UTL	\$60,856	\$29,081
Administrative Associate II		Palo Alto	UTL	\$59,997	\$29,006
Util Engr Estimator		Palo Alto	UTL	\$58,836	\$35,339
Administrative Associate II		Palo Alto	UTL	\$58,802	\$28,409
Meter Reader		Palo Alto	UTL	\$58,383	\$27,938
Utilities Account Representvt		Palo Alto	UTL	\$56,602	\$17,001
Heavy Equip Oper		Palo Alto	UTL	\$55,865	\$23,149
St Light, Traffic Sig & Fiber Tech - Lead		Palo Alto	UTL	\$55,727	\$19,286
Util Install/Rep		Palo Alto	UTL	\$54,868	\$4,050
Elec Undgd Inspec		Palo Alto	UTL	\$53,728	\$42,905
Meter Reader		Palo Alto	UTL	\$52,443	\$21,119
Meter Reader		Palo Alto	UTL	\$52,264	\$6,763
Administrative Associate II		Palo Alto	UTL	\$49,392	\$15,301
Utilities Locator		Palo Alto	UTL	\$48,369	\$19,820
Cust Svc Represent		Palo Alto	UTL	\$47,676	\$3,783
Journey Level Laborer H		Palo Alto	UTL	\$47,412	\$0
Management Specialist		Palo Alto	UTL	\$47,199	\$0
Util Install/Rep		Palo Alto	UTL	\$46,644	\$10,354
Accounting Specialist		Palo Alto	UTL	\$46,469	\$10,426
Administrative Assistant - U		Palo Alto	UTL	\$44,557	\$19,371
Customer Service Specialist - Lead		Palo Alto	UTL	\$42,547	\$6,893
Utilities System Operator		Palo Alto	UTL	\$41,394	\$15,412



Cust Svc Represent		Palo Alto	UTL	\$38,295	\$21,232
Gas And Water Meas And Control Tech Lead		Palo Alto	UTL	\$38,245	\$13,706
Management Specialist		Palo Alto	UTL	\$36,879	\$0
Program Assistant I		Palo Alto	UTL	\$36,556	\$13,709
Admin Specialist I - H		Palo Alto	UTL	\$34,247	\$0
Util Install/Rep		Palo Alto	UTL	\$34,135	\$10,179
Inspector, Field Services		Palo Alto	UTL	\$34,091	\$20,607
Project Specialist - H		Palo Alto	UTL	\$32,024	\$0
Program Assistant I		Palo Alto	UTL	\$30,455	\$14,843
Engineering Technician III		Palo Alto	UTL	\$29,157	\$12,421
Administrative Specialist I - H		Palo Alto	UTL	\$24,275	\$0
Coord Utility Proj		Palo Alto	UTL	\$24,204	\$9,043
Util Install/Rep-Lead - Welding		Palo Alto	UTL	\$24,003	\$1,410
Util Install/Rep		Palo Alto	UTL	\$22,397	\$14,040
Administrative Specialist I - H		Palo Alto	UTL	\$18,632	\$0
Management Specialist		Palo Alto	UTL	\$17,205	\$0
Management Specialist		Palo Alto	UTL	\$15,411	\$0
Utilities Locator		Palo Alto	UTL	\$15,147	\$8,848
Util Install/Rep		Palo Alto	UTL	\$13,769	\$5,590
Util Install/Rep		Palo Alto	UTL	\$13,318	\$6,274
Cust Svc Represent		Palo Alto	UTL	\$10,910	\$5,499
Management Spec		Palo Alto	UTL	\$9,554	\$17
Journey Level Laborer - H		Palo Alto	UTL	\$6,581	\$0
Administrative Associate II		Palo Alto	UTL	\$6,426	\$2,095
Elec Undgd Inspec		Palo Alto	UTL	\$5,915	\$1,235
Administrative Specialist I - H		Palo Alto	UTL	\$4,137	\$0
Journey Level Laborer H		Palo Alto	UTL	\$4,107	\$0
Cust Svc Represent		Palo Alto	UTL	\$4,035	\$993
General Laborer H		Palo Alto	UTL	\$822	\$0
Management Specialist		Palo Alto	UTL	\$773	\$0