

| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------------------------|----------------------|-----------|------------|-------------|--|
| Assistant Director Public Works | | Palo Alto | PWD | \$204,874 | \$84,459 |
| Dir Pw/City Engr | | Palo Alto | PWD | \$203,259 | \$87,381 |
| Mgr Wqc Plant | | Palo Alto | PWD | \$194,559 | \$70,159 |
| Asst Dir Public Works | | Palo Alto | PWD | \$188,194 | \$82,103 |
| Sr Engineer | | Palo Alto | PWD | \$172,779 | \$71,826 |
| Mgr Solid Waste | | Palo Alto | PWD | \$169,095 | \$76,035 |
| Airport Manager | | Palo Alto | PWD | \$167,350 | \$47,949 |
| Sr Engineer | | Palo Alto | PWD | \$166,352 | \$78,996 |
| Sr. Project Manager | | Palo Alto | PWD | \$164,667 | \$60,476 |
| Sr Engineer | | Palo Alto | PWD | \$164,251 | \$78,346 |
| Sr Engineer | | Palo Alto | PWD | \$163,669 | \$58,149 |
| Dir Pw/City Engr | | Palo Alto | PWD | \$159,375 | \$48,655 |
| Urban Forester | | Palo Alto | PWD | \$159,321 | \$73,077 |
| Manager Facilities | | Palo Alto | PWD | \$158,945 | \$68,135 |
| Mgr Watershed Protection | | Palo Alto | PWD | \$157,387 | \$49,998 |
| Assistant Manager Wqcp | | Palo Alto | PWD | \$153,239 | \$65,925 |
| Sr. Technologist | | Palo Alto | PWD | \$152,530 | \$74,657 |
| Sr Operator Wqc | | Palo Alto | PWD | \$150,671 | \$61,182 |
| Facilities Maint-L | | Palo Alto | PWD | \$150,061 | \$61,772 |
| Mgr Lab Services | | Palo Alto | PWD | \$149,658 | \$47,459 |
| Mgr Maint Ops | | Palo Alto | PWD | \$143,157 | \$54,336 |
| Sr Engineer | | Palo Alto | PWD | \$142,922 | \$54,374 |
| Mgr Environmental Control Prog | | Palo Alto | PWD | \$142,121 | \$50,099 |
| Manager Environmental Control Program | | Palo Alto | PWD | \$142,023 | \$45,231 |
| Fleet Manager | | Palo Alto | PWD | \$139,541 | \$61,738 |
| Architect/Pk Planner | | Palo Alto | PWD | \$139,508 | \$63,298 |
| Manager Environmental Control Program | | Palo Alto | PWD | \$138,210 | \$70,073 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$136,718 | \$57,699 |

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|--------------------------------|--|-----------|-----|-----------|----------|
| Supv Insp/Surv Pw | | Palo Alto | PWD | \$135,546 | \$60,576 |
| Senior Engineer | | Palo Alto | PWD | \$135,537 | \$61,629 |
| Project Engineer | | Palo Alto | PWD | \$135,208 | \$60,683 |
| Mgr, Maint. Operations | | Palo Alto | PWD | \$134,652 | \$59,488 |
| Facilities Maint-L | | Palo Alto | PWD | \$134,625 | \$55,746 |
| Project Engineer | | Palo Alto | PWD | \$133,345 | \$66,159 |
| Project Engineer | | Palo Alto | PWD | \$132,182 | \$61,239 |
| Project Engineer | | Palo Alto | PWD | \$131,869 | \$42,798 |
| Facilities Maint-L | | Palo Alto | PWD | \$131,826 | \$55,815 |
| Sr Operator Wqc | | Palo Alto | PWD | \$131,563 | \$55,381 |
| Project Engineer - S | | Palo Alto | PWD | \$130,961 | \$67,854 |
| Project Engineer | | Palo Alto | PWD | \$129,568 | \$67,478 |
| Supv Wqc Oper | | Palo Alto | PWD | \$126,208 | \$49,080 |
| Mgr Maint Ops | | Palo Alto | PWD | \$126,198 | \$64,734 |
| Supv Wqc Oper | | Palo Alto | PWD | \$126,140 | \$49,102 |
| Mgr, Maint. Operations | | Palo Alto | PWD | \$125,464 | \$64,045 |
| Supv Wqc Oper | | Palo Alto | PWD | \$125,394 | \$65,404 |
| Project Manager | | Palo Alto | PWD | \$125,226 | \$37,286 |
| Sr Operator Wqc | | Palo Alto | PWD | \$124,085 | \$62,061 |
| Electrician - Lead | | Palo Alto | PWD | \$123,359 | \$61,288 |
| Mgr Environmental Control Prog | | Palo Alto | PWD | \$123,346 | \$40,611 |
| Technologist | | Palo Alto | PWD | \$122,601 | \$55,355 |
| Sr Mech Wqc | | Palo Alto | PWD | \$122,232 | \$59,593 |
| Mgr Env Control Prog | | Palo Alto | PWD | \$121,978 | \$64,935 |
| Management Analyst | | Palo Alto | PWD | \$120,519 | \$63,881 |
| Sr. Management Analyst | | Palo Alto | PWD | \$117,874 | \$63,547 |
| Engineer | | Palo Alto | PWD | \$117,818 | \$56,448 |
| Project Manager | | Palo Alto | PWD | \$117,381 | \$59,524 |
| Assistant Fleet Manager | | Palo Alto | PWD | \$116,044 | \$60,785 |
| Sr Operator Wqc | | Palo Alto | PWD | \$115,490 | \$61,178 |
| Project Manager | | Palo Alto | PWD | \$115,451 | \$46,022 |

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|--------------------------------------|--|-----------|-----|-----------|----------|
| Sr Operator Wqcp | | Palo Alto | PWD | \$114,963 | \$34,189 |
| Management Analyst | | Palo Alto | PWD | \$114,585 | \$44,607 |
| Project Manager | | Palo Alto | PWD | \$114,469 | \$62,644 |
| Project Manager | | Palo Alto | PWD | \$114,166 | \$62,589 |
| Environmental Specialist | | Palo Alto | PWD | \$113,436 | \$44,808 |
| Sr Engineer | | Palo Alto | PWD | \$113,183 | \$45,801 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$112,562 | \$58,547 |
| Electrician | | Palo Alto | PWD | \$111,836 | \$58,125 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$110,776 | \$56,737 |
| Engineer | | Palo Alto | PWD | \$110,467 | \$44,939 |
| Plan Mechanic | | Palo Alto | PWD | \$109,494 | \$56,185 |
| Electrician | | Palo Alto | PWD | \$109,381 | \$51,853 |
| Sr Chemist | | Palo Alto | PWD | \$109,310 | \$43,537 |
| Electrician-Lead | | Palo Alto | PWD | \$109,043 | \$60,564 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$108,946 | \$56,972 |
| Cement Finisher | | Palo Alto | PWD | \$108,767 | \$54,341 |
| Electrician | | Palo Alto | PWD | \$108,126 | \$58,937 |
| Project Engineer | | Palo Alto | PWD | \$107,788 | \$44,023 |
| Project Engineer | | Palo Alto | PWD | \$107,516 | \$44,313 |
| Facilities Technician | | Palo Alto | PWD | \$106,969 | \$38,258 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$106,865 | \$57,609 |
| Facilities Technician | | Palo Alto | PWD | \$106,406 | \$48,513 |
| Project Manager | | Palo Alto | PWD | \$105,761 | \$56,799 |
| Plant Mechanic | | Palo Alto | PWD | \$104,956 | \$48,218 |
| Plant Mechanic | | Palo Alto | PWD | \$104,562 | \$56,948 |
| Heavy Equip Oper-L | | Palo Alto | PWD | \$104,019 | \$56,420 |
| Motor Equipment Mechanic - Lead | | Palo Alto | PWD | \$103,710 | \$50,228 |
| Senior Industrial Waste Investigator | | Palo Alto | PWD | \$103,064 | \$52,734 |
| Inspector, Field Svc | | Palo Alto | PWD | \$102,944 | \$57,199 |
| Heavy Equip Oper | | Palo Alto | PWD | \$102,912 | \$55,248 |

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|----------------------------|--|-----------|-----|-----------|----------|
| Project Manager | | Palo Alto | PWD | \$102,900 | \$50,975 |
| Engineer | | Palo Alto | PWD | \$102,733 | \$42,544 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$102,575 | \$39,910 |
| Management Analyst | | Palo Alto | PWD | \$102,519 | \$41,066 |
| Heavy Equip Oper-L | | Palo Alto | PWD | \$102,232 | \$49,871 |
| Engineer | | Palo Alto | PWD | \$101,113 | \$42,097 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$101,075 | \$41,512 |
| Inspector, Field Svc | | Palo Alto | PWD | \$100,882 | \$40,726 |
| Chemist | | Palo Alto | PWD | \$100,783 | \$56,753 |
| Assoc Engineer | | Palo Alto | PWD | \$100,103 | \$32,444 |
| Chemist | | Palo Alto | PWD | \$99,894 | \$40,948 |
| Facilities Technician | | Palo Alto | PWD | \$99,852 | \$48,472 |
| Ind Waste Invtgtr | | Palo Alto | PWD | \$99,193 | \$58,691 |
| Motor Equip Mech - Lead | | Palo Alto | PWD | \$99,144 | \$56,675 |
| Ind Waste Invtgtr | | Palo Alto | PWD | \$99,133 | \$31,137 |
| Coord Pub Wks Proj | | Palo Alto | PWD | \$97,698 | \$51,032 |
| Surveyor, Public Wks | | Palo Alto | PWD | \$97,490 | \$31,515 |
| Wqc Plant Operator II | | Palo Alto | PWD | \$96,787 | \$55,164 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$96,452 | \$53,096 |
| Chemist | | Palo Alto | PWD | \$95,401 | \$56,753 |
| Plant Mechanic | | Palo Alto | PWD | \$95,367 | \$56,518 |
| Electrician | | Palo Alto | PWD | \$94,866 | \$36,003 |
| Coord Pub Wks Proj | | Palo Alto | PWD | \$94,443 | \$49,617 |
| Motor Equip Mech - II | | Palo Alto | PWD | \$94,360 | \$54,710 |
| St Sweeper Op | | Palo Alto | PWD | \$93,827 | \$51,689 |
| Plant Mechanic | | Palo Alto | PWD | \$93,781 | \$40,462 |
| Heavy Equip Oper | | Palo Alto | PWD | \$93,760 | \$55,298 |
| Administrative Assistant | | Palo Alto | PWD | \$93,299 | \$29,101 |
| Industrial Waste Inspector | | Palo Alto | PWD | \$93,197 | \$54,547 |
| Engr Tech III | | Palo Alto | PWD | \$92,848 | \$27,939 |
| Engr Tech III | | Palo Alto | PWD | \$92,702 | \$39,326 |
| Tree Trim/Ln Clr | | Palo Alto | PWD | \$92,691 | \$45,121 |

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|-----------------------------|--|-----------|-----|----------|----------|
| Wqc Plt Oper II | | Palo Alto | PWD | \$92,374 | \$45,369 |
| Facilities Technician | | Palo Alto | PWD | \$91,787 | \$47,902 |
| Tree Trim/Ln Clr-L | | Palo Alto | PWD | \$91,750 | \$46,801 |
| Cement Finisher | | Palo Alto | PWD | \$91,367 | \$54,058 |
| Heavy Equip Oper | | Palo Alto | PWD | \$91,245 | \$52,830 |
| Facilities Carpenter | | Palo Alto | PWD | \$91,132 | \$53,795 |
| Laboratory Tech Wqc | | Palo Alto | PWD | \$90,409 | \$29,269 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$90,144 | \$47,338 |
| Motor Equip Mech - II | | Palo Alto | PWD | \$89,746 | \$38,482 |
| Assoc Engineer | | Palo Alto | PWD | \$89,608 | \$27,899 |
| Plant Mechanic | | Palo Alto | PWD | \$89,184 | \$38,459 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$88,698 | \$25,697 |
| Motor Equip Mech - II | | Palo Alto | PWD | \$88,502 | \$54,403 |
| Ind Waste Inspec | | Palo Alto | PWD | \$88,287 | \$55,289 |
| Industrial Waste Inspector | | Palo Alto | PWD | \$88,281 | \$48,116 |
| Tree Trim/Ln Clr | | Palo Alto | PWD | \$87,747 | \$51,553 |
| Management Analyst | | Palo Alto | PWD | \$87,670 | \$47,093 |
| Cement Finisher Lead | | Palo Alto | PWD | \$87,345 | \$38,066 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$87,295 | \$37,238 |
| Motor Equip Mech - II | | Palo Alto | PWD | \$86,598 | \$46,805 |
| Facilities Painter | | Palo Alto | PWD | \$86,422 | \$54,612 |
| Facilities Painter | | Palo Alto | PWD | \$86,319 | \$37,350 |
| Tree Trim/Ln Clr | | Palo Alto | PWD | \$86,269 | \$52,308 |
| Equip Operator | | Palo Alto | PWD | \$86,253 | \$52,458 |
| Tree Trim/Line Clearer | | Palo Alto | PWD | \$85,565 | \$52,256 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$85,392 | \$54,174 |
| Administrative Associate II | | Palo Alto | PWD | \$85,242 | \$30,908 |
| Laboratory Tech Wqc | | Palo Alto | PWD | \$85,218 | \$47,154 |
| Tree Trim/Ln Clr | | Palo Alto | PWD | \$84,568 | \$26,369 |
| Facilities Technician | | Palo Alto | PWD | \$84,321 | \$40,913 |
| Facilities Technician | | Palo Alto | PWD | \$84,201 | \$34,140 |
| Landfill Technician | | Palo Alto | PWD | \$83,913 | \$24,644 |

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|--------------------------------|--|-----------|-----|----------|----------|
| Assoc Engineer | | Palo Alto | PWD | \$83,832 | \$33,741 |
| Traf Cont Maint I | | Palo Alto | PWD | \$83,411 | \$27,035 |
| Tree Maintenance Person | | Palo Alto | PWD | \$82,903 | \$45,987 |
| Motor Equip Mech - II | | Palo Alto | PWD | \$82,890 | \$46,188 |
| Tree Trim/Ln Clr | | Palo Alto | PWD | \$82,593 | \$51,449 |
| Environmental Spec | | Palo Alto | PWD | \$82,183 | \$34,454 |
| Equipment Operator | | Palo Alto | PWD | \$82,032 | \$45,573 |
| Tree Trim/Ln Clr | | Palo Alto | PWD | \$81,697 | \$44,218 |
| Heavy Equip Oper | | Palo Alto | PWD | \$81,604 | \$41,426 |
| Traf Cont Maint I | | Palo Alto | PWD | \$80,156 | \$51,475 |
| Tree Maintenance Person | | Palo Alto | PWD | \$80,005 | \$45,470 |
| Program Assistant II | | Palo Alto | PWD | \$79,414 | \$47,272 |
| Motor Equip Mech - II | | Palo Alto | PWD | \$77,348 | \$34,320 |
| Bldg Serviceperson-L | | Palo Alto | PWD | \$76,539 | \$47,683 |
| Administrative Associate III | | Palo Alto | PWD | \$76,401 | \$34,541 |
| Engineering Tech III | | Palo Alto | PWD | \$75,996 | \$51,312 |
| Fleet Services Coordinator | | Palo Alto | PWD | \$75,757 | \$34,070 |
| Engr Tech III | | Palo Alto | PWD | \$75,366 | \$50,485 |
| Facilities Technician | | Palo Alto | PWD | \$74,838 | \$40,814 |
| Street Maintenance Assistant | | Palo Alto | PWD | \$74,421 | \$49,507 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$73,612 | \$49,931 |
| Traf Cont Maint II | | Palo Alto | PWD | \$73,266 | \$46,832 |
| Administrative Associate II | | Palo Alto | PWD | \$72,437 | \$42,698 |
| Traffic Control Maint II | | Palo Alto | PWD | \$72,264 | \$33,289 |
| Administrative Associate II | | Palo Alto | PWD | \$71,229 | \$32,760 |
| Administrative Associate II | | Palo Alto | PWD | \$71,117 | \$32,383 |
| Equipment Maintenance Svcs Per | | Palo Alto | PWD | \$69,408 | \$47,662 |
| Storekeeper | | Palo Alto | PWD | \$68,952 | \$31,959 |
| St Sweeper Op | | Palo Alto | PWD | \$68,624 | \$48,808 |
| Administrative Associate III | | Palo Alto | PWD | \$67,382 | \$31,443 |
| Facilities Technician | | Palo Alto | PWD | \$65,249 | \$37,278 |

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|---------------------------------------|--|-----------|-----|----------|----------|
| Program Assistant II | | Palo Alto | PWD | \$64,366 | \$30,497 |
| Assoc Engineer | | Palo Alto | PWD | \$62,288 | \$19,819 |
| General Laborer - H | | Palo Alto | PWD | \$60,468 | \$0 |
| Administrative Associate I | | Palo Alto | PWD | \$57,192 | \$28,244 |
| St Maint Asst | | Palo Alto | PWD | \$56,677 | \$32,051 |
| Sr Operator Wqc | | Palo Alto | PWD | \$54,960 | \$43,553 |
| Laboratory Tech Wqc | | Palo Alto | PWD | \$54,729 | \$32,777 |
| Equipment Maintenance Svcs Per | | Palo Alto | PWD | \$51,306 | \$35,985 |
| Zero Waste Coordinator | | Palo Alto | PWD | \$48,155 | \$10,124 |
| Associate Engineer | | Palo Alto | PWD | \$45,756 | \$14,263 |
| Zero Waste Coordinator | | Palo Alto | PWD | \$44,367 | \$19,664 |
| Associate Engineer | | Palo Alto | PWD | \$44,248 | \$22,193 |
| Engineer | | Palo Alto | PWD | \$43,869 | \$22,123 |
| Plant Mechanic | | Palo Alto | PWD | \$42,613 | \$24,846 |
| Administrative Associate II | | Palo Alto | PWD | \$40,031 | \$10,930 |
| Project Construction Inspector- H | | Palo Alto | PWD | \$37,993 | \$0 |
| Administrative Associate II | | Palo Alto | PWD | \$34,385 | \$23,599 |
| Wqc Plt Oper II | | Palo Alto | PWD | \$34,381 | \$13,395 |
| General Laborer H | | Palo Alto | PWD | \$31,843 | \$0 |
| Project Construction Inspector | | Palo Alto | PWD | \$29,774 | \$0 |
| Staff Specialist - H | | Palo Alto | PWD | \$29,072 | \$0 |
| Bldg Serviceperson | | Palo Alto | PWD | \$28,594 | \$7,255 |
| Program Assistant I | | Palo Alto | PWD | \$25,099 | \$16,623 |
| Maintenance Assistant - H | | Palo Alto | PWD | \$22,831 | \$0 |
| General Laborer H | | Palo Alto | PWD | \$19,875 | \$0 |
| Sr Mech Wqc | | Palo Alto | PWD | \$15,666 | \$1,017 |
| Associate Engineer | | Palo Alto | PWD | \$15,273 | \$6,489 |
| Administrative Associate II | | Palo Alto | PWD | \$15,021 | \$7,736 |
| Project Construction Inspector - H | | Palo Alto | PWD | \$14,648 | \$0 |

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| Administrative Specialist I - H | | Palo Alto | PWD | \$13,767 | \$0 |
| Maintenance Assistant - H | | Palo Alto | PWD | \$13,705 | \$0 |
| Management Specialist | | Palo Alto | PWD | \$13,452 | \$0 |
| Landscape Architect Park Planner | | Palo Alto | PWD | \$13,094 | \$4,181 |
| Management Spec | | Palo Alto | PWD | \$12,977 | \$0 |
| Electrician | | Palo Alto | PWD | \$12,299 | \$4,418 |
| Planning Arborist - S | | Palo Alto | PWD | \$11,387 | \$1,484 |
| Cement Finisher | | Palo Alto | PWD | \$11,256 | \$1,387 |
| Administrative Specialist I - H | | Palo Alto | PWD | \$8,772 | \$0 |
| Management Specialist | | Palo Alto | PWD | \$8,701 | \$0 |
| Management Specialist | | Palo Alto | PWD | \$8,276 | \$0 |
| Management Specialist | | Palo Alto | PWD | \$8,087 | \$0 |
| Staff Specialist - H | | Palo Alto | PWD | \$7,779 | \$0 |
| Management Spec | | Palo Alto | PWD | \$7,397 | \$0 |
| Management Specialist | | Palo Alto | PWD | \$7,364 | \$0 |
| Laboratory Tech Wqc | | Palo Alto | PWD | \$7,200 | \$3,135 |
| Facilities Maint-L | | Palo Alto | PWD | \$6,723 | \$581 |
| Assoc Engineer | | Palo Alto | PWD | \$5,906 | \$1,300 |
| Management Spec | | Palo Alto | PWD | \$3,750 | \$0 |
| Equip Operator | | Palo Alto | PWD | \$649 | \$93 |