

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Assistant Police Chief - Adv		Palo Alto	Pol	\$287,478	\$116,646
Police Chief-Advance		Palo Alto	Pol	\$287,451	\$88,282
Police Sgt/Adv-Bilingual		Palo Alto	Pol	\$264,839	\$122,511
Police Sergeant/Advance		Palo Alto	Pol	\$257,646	\$100,455
Police Agent/Advance		Palo Alto	Pol	\$250,293	\$100,592
Police Sergeant/Advance		Palo Alto	Pol	\$241,049	\$114,779
Police Captain-Advance		Palo Alto	Pol	\$234,696	\$141,287
Police Agent/Advance		Palo Alto	Pol	\$232,613	\$85,640
Police Captain-Advance		Palo Alto	Pol	\$228,053	\$125,013
Police Sgt/Advance		Palo Alto	Pol	\$227,160	\$116,487
Deputy Director Tech Svcs Div		Palo Alto	Pol	\$222,192	\$91,582
Police Sergeant/Advance		Palo Alto	Pol	\$221,057	\$119,259
Police Sergeant/Advance		Palo Alto	Pol	\$218,818	\$113,419
Police Lieutenant-Advance		Palo Alto	Pol	\$213,575	\$131,308
Police Lieutenant-Advance		Palo Alto	Pol	\$211,597	\$131,580
Police Agent/Advance		Palo Alto	Pol	\$210,779	\$93,303
Police Sergeant/Advance - Bilingual		Palo Alto	Pol	\$206,920	\$116,614
Police Agent/Advance		Palo Alto	Pol	\$206,131	\$103,621
Police Sergeant/Advance		Palo Alto	Pol	\$205,824	\$119,532
Police Lieutenant-Advance		Palo Alto	Pol	\$204,587	\$129,577
Police Sergeant/Advance		Palo Alto	Pol	\$204,519	\$107,957
Police Agent/Advance		Palo Alto	Pol	\$200,925	\$103,656
Police Lieutenant-Advance		Palo Alto	Pol	\$199,987	\$130,870
Police Sergeant/Advance		Palo Alto	Pol	\$199,791	\$112,656
Police Sergeant/Advance		Palo Alto	Pol	\$199,674	\$113,112
Police Lieutenant-Advance		Palo Alto	Pol	\$196,834	\$123,233
Police Sergeant/Advance		Palo Alto	Pol	\$193,343	\$117,417
Police Officer-Inter		Palo Alto	Pol	\$191,243	\$86,088
Police Sergeant/Advance		Palo Alto	Pol	\$187,246	\$116,055

Police Agent/Advance		Palo Alto	Pol	\$187,124	\$77,791
Police Sergeant/Advance		Palo Alto	Pol	\$185,988	\$108,162
Police Agent/Advance		Palo Alto	Pol	\$184,884	\$106,241
Police Agent/Adv		Palo Alto	Pol	\$182,507	\$86,474
Police Agent/Advance		Palo Alto	Pol	\$182,223	\$106,763
Police Officer-Inter		Palo Alto	Pol	\$182,039	\$84,097
Police Agent/Advance		Palo Alto	Pol	\$181,167	\$104,414
Police Officer-Intermediate		Palo Alto	Pol	\$179,674	\$77,084
Police Agent/Advance		Palo Alto	Pol	\$177,898	\$100,560
Police Officer-Inter		Palo Alto	Pol	\$177,791	\$97,549
Police Agent/Advance		Palo Alto	Pol	\$176,993	\$97,122
Emergency Services Director		Palo Alto	Pol	\$176,821	\$68,644
Police Agent/Advance		Palo Alto	Pol	\$174,839	\$108,256
Police Agent/Advance		Palo Alto	Pol	\$174,594	\$101,686
Police Officer-Adv		Palo Alto	Pol	\$174,512	\$103,342
Public Safety Dispatcher-Lead		Palo Alto	Pol	\$171,084	\$65,755
Police Agent/Advance		Palo Alto	Pol	\$170,964	\$103,815
Police Agent/Advance		Palo Alto	Pol	\$169,711	\$107,829
Police Agent/Advance		Palo Alto	Pol	\$168,050	\$79,771
Police Officer Advance		Palo Alto	Pol	\$167,192	\$98,159
Police Agent/Advance		Palo Alto	Pol	\$164,685	\$101,623
Public Safety Dispatcher-Lead		Palo Alto	Pol	\$164,193	\$50,934
Police Agent/Advance		Palo Alto	Pol	\$162,722	\$103,578
Police Officer Intermediate		Palo Alto	Pol	\$161,840	\$74,928
Police Officer-Inter		Palo Alto	Pol	\$161,020	\$80,770
Police Officer-Inter-Bilingual		Palo Alto	Pol	\$160,404	\$98,296
Public Safety Dispatcher-Lead		Palo Alto	Pol	\$157,627	\$63,020
Police Officer-Adv Bilingual		Palo Alto	Pol	\$156,867	\$102,721
Police Officer-Inter		Palo Alto	Pol	\$154,528	\$98,735
Police Officer-Inter		Palo Alto	Pol	\$154,153	\$77,083
Police Officer-Intermediate		Palo Alto	Pol	\$153,015	\$91,418
Police Officer-Advanced		Palo Alto	Pol	\$152,535	\$98,117

Police Officer-Inter		Palo Alto	Pol	\$152,324	\$93,236
Police Agent/Advance		Palo Alto	Pol	\$151,561	\$97,101
Police Officer-Inter		Palo Alto	Pol	\$150,852	\$90,720
Police Officer-Inter		Palo Alto	Pol	\$149,296	\$93,108
Business Analyst		Palo Alto	Pol	\$149,048	\$71,792
Police Officer-Inter		Palo Alto	Pol	\$148,279	\$95,793
Police Officer-Adv-Bilingual		Palo Alto	Pol	\$148,211	\$85,706
Business Analyst		Palo Alto	Pol	\$148,111	\$48,897
Public Safety Dispatcher - II		Palo Alto	Pol	\$147,035	\$61,080
Police Officer-Inter		Palo Alto	Pol	\$146,337	\$79,220
Veterinarian		Palo Alto	Pol	\$144,628	\$67,570
Police Officer-Inter		Palo Alto	Pol	\$144,111	\$96,480
Police Officer-Inter		Palo Alto	Pol	\$143,824	\$95,815
Public Safety Dispatcher - II		Palo Alto	Pol	\$143,429	\$58,625
Police Agent/Advance		Palo Alto	Pol	\$142,532	\$68,476
Oes Coordinator		Palo Alto	Pol	\$142,261	\$45,291
Police Officer-Inter		Palo Alto	Pol	\$141,288	\$66,438
Police Officer-Adv		Palo Alto	Pol	\$141,236	\$91,021
Public Safety Dispatcher-Lead		Palo Alto	Pol	\$138,482	\$61,003
Police Officer-Inter		Palo Alto	Pol	\$138,193	\$76,926
Public Safety Dispatcher - II		Palo Alto	Pol	\$136,654	\$35,853
Public Safety Dispatcher - II		Palo Alto	Pol	\$136,569	\$51,379
Public Safety Communications Manager		Palo Alto	Pol	\$134,452	\$61,402
Supervisor Police Services		Palo Alto	Pol	\$134,083	\$50,333
Public Safety Dispatcher - II		Palo Alto	Pol	\$133,696	\$42,391
Public Safety Dispatcher - II		Palo Alto	Pol	\$132,913	\$60,359
Public Safety Dispatcher - II		Palo Alto	Pol	\$132,159	\$46,786
Police Officer-Inter		Palo Alto	Pol	\$131,809	\$62,240
Public Safety Dispatcher - II		Palo Alto	Pol	\$131,580	\$43,119
Police Officer-Inter		Palo Alto	Pol	\$131,464	\$87,508
Sr. Management Analyst		Palo Alto	Pol	\$130,735	\$62,957

Supervisor Police Services		Palo Alto	Pol	\$127,519	\$42,151
Police Officer-Inter		Palo Alto	Pol	\$127,131	\$81,091
Public Safety Dispatcher - II		Palo Alto	Pol	\$126,696	\$38,492
Public Safety Dispatcher - II		Palo Alto	Pol	\$124,845	\$58,287
Police Officer-Inter		Palo Alto	Pol	\$124,797	\$61,202
Police Officer-Adv/Bilingual		Palo Alto	Pol	\$122,018	\$62,230
Police Officer-Inter		Palo Alto	Pol	\$121,011	\$70,055
Police Reserve I		Palo Alto	Pol	\$121,007	\$51,739
Crime Analyst		Palo Alto	Pol	\$117,346	\$51,433
Police Officer-Bilingual		Palo Alto	Pol	\$115,065	\$66,414
Court Liaison Officer		Palo Alto	Pol	\$113,470	\$41,464
Communications Technician		Palo Alto	Pol	\$105,040	\$58,084
Animal Control Officer		Palo Alto	Pol	\$103,571	\$32,402
Administrative Assistant		Palo Alto	Pol	\$97,864	\$55,664
Code Enforcement Officer		Palo Alto	Pol	\$97,578	\$40,636
Manager Communications		Palo Alto	Pol	\$92,204	\$29,843
Animal Control Officer		Palo Alto	Pol	\$89,733	\$31,622
Animal Control Officer Lead		Palo Alto	Pol	\$87,235	\$51,636
Program Assistant II		Palo Alto	Pol	\$85,293	\$51,128
Police Officer-Inter		Palo Alto	Pol	\$82,895	\$51,444
Police Officer-Inter		Palo Alto	Pol	\$82,153	\$56,869
Property Evidence Technician		Palo Alto	Pol	\$81,302	\$50,527
Animal Control Officer		Palo Alto	Pol	\$78,755	\$42,032
Police Records Specialist - Lead		Palo Alto	Pol	\$77,499	\$37,831
Community Service Officer		Palo Alto	Pol	\$77,060	\$33,284
Community Service Officer		Palo Alto	Pol	\$76,458	\$50,507
Police Records Specialist - II		Palo Alto	Pol	\$75,469	\$32,761
Community Service Officer		Palo Alto	Pol	\$75,190	\$50,546
Community Service Officer		Palo Alto	Pol	\$75,164	\$49,783
Management Specialist		Palo Alto	Pol	\$75,039	\$0
Community Service Officer		Palo Alto	Pol	\$74,791	\$50,459
Administrative Associate II		Palo Alto	Pol	\$74,675	\$34,011

Property Evidence Technician		Palo Alto	Pol	\$74,672	\$49,803
Community Service Officer		Palo Alto	Pol	\$74,527	\$49,822
Police Records Specialist - II		Palo Alto	Pol	\$73,763	\$41,728
Veterinarian Technician		Palo Alto	Pol	\$73,465	\$31,842
Community Service Officer		Palo Alto	Pol	\$73,381	\$43,375
Animal Serv Spec II		Palo Alto	Pol	\$73,133	\$43,879
Administrative Associate II		Palo Alto	Pol	\$72,981	\$42,664
Police Records Specialist - II		Palo Alto	Pol	\$72,824	\$32,695
Program Assistant II		Palo Alto	Pol	\$72,607	\$31,439
Assistant Police Chief - Adv		Palo Alto	Pol	\$72,305	\$3,305
Administrative Associate II		Palo Alto	Pol	\$71,617	\$32,707
Police Records Specialist - II		Palo Alto	Pol	\$71,135	\$49,039
Police Records Specialist - II		Palo Alto	Pol	\$70,965	\$32,501
Community Service Officer		Palo Alto	Pol	\$68,391	\$30,968
Police Officer-Inter		Palo Alto	Pol	\$66,727	\$31,406
Police Records Specialist - II		Palo Alto	Pol	\$66,030	\$30,428
Public Safety Dispatcher - II		Palo Alto	Pol	\$58,202	\$22,751
Public Safety Dispatcher - I		Palo Alto	Pol	\$47,348	\$19,156
Police Officer-Inter		Palo Alto	Pol	\$40,900	\$16,268
General Laborer H		Palo Alto	Pol	\$36,026	\$0
Management Spec		Palo Alto	Pol	\$34,288	\$0
Police Officer-Inter		Palo Alto	Pol	\$34,039	\$22,936
Animal Services Specialist II		Palo Alto	Pol	\$28,549	\$13,050
Administrative Specialist II		Palo Alto	Pol	\$22,142	\$0
Police Officer-Adv		Palo Alto	Pol	\$21,750	\$13,154
Administrative Specialist I - H		Palo Alto	Pol	\$21,371	\$0
Management Spec		Palo Alto	Pol	\$20,718	\$0
Police Officer-Inter		Palo Alto	Pol	\$20,404	\$11,110
Management Spec		Palo Alto	Pol	\$20,153	\$0
Police Reserve I		Palo Alto	Pol	\$19,025	\$0
Management Specialist		Palo Alto	Pol	\$18,095	\$0
Management Spec		Palo Alto	Pol	\$15,352	\$0

Management Spec		Palo Alto	Pol	\$15,231	\$0
Police Officer-Inter		Palo Alto	Pol	\$12,658	\$6,937
Management Spec		Palo Alto	Pol	\$7,267	\$0
Police Reserve II		Palo Alto	Pol	\$5,356	\$0
Administrative Specialist II - H		Palo Alto	Pol	\$5,131	\$0
Police Reserve I		Palo Alto	Pol	\$3,896	\$0
Police Reserve I		Palo Alto	Pol	\$619	\$0
Police Officer-Inter		Palo Alto	Pol	\$581	\$319
Police Officer-Advanced		Palo Alto	Pol	\$581	\$315
Management Spec		Palo Alto	Pol	\$425	\$0
Management Spec		Palo Alto	Pol	\$123	\$0