

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Dir Comm Svcs		Palo Alto	CSD	\$232,742	\$97,275
Assistant Director Community Services		Palo Alto	CSD	\$201,175	\$74,063
Assistant Director Community Services		Palo Alto	CSD	\$189,718	\$85,452
Open Space & Parks Division Manager		Palo Alto	CSD	\$171,175	\$71,428
Community Services Superintendent		Palo Alto	CSD	\$157,842	\$73,100
Sr. Management Analyst		Palo Alto	CSD	\$144,924	\$71,355
Manager Human Services		Palo Alto	CSD	\$137,672	\$62,091
Community Services Sr Program Mgr		Palo Alto	CSD	\$133,461	\$50,043
Senior Management Analyst		Palo Alto	CSD	\$132,615	\$50,981
Community Services Sr. Program Manager		Palo Alto	CSD	\$128,634	\$50,233
Community Services Sr Program Mgr		Palo Alto	CSD	\$127,449	\$48,303
Manager Community Services Sr Program		Palo Alto	CSD	\$122,219	\$63,548
Community Services Superintendent		Palo Alto	CSD	\$121,228	\$61,451
Superintendent Recreation		Palo Alto	CSD	\$120,535	\$64,415
Theater Specialist		Palo Alto	CSD	\$119,053	\$50,881
Community Svc Mgr		Palo Alto	CSD	\$116,559	\$62,145
Community Services Sr Program Mgr		Palo Alto	CSD	\$113,781	\$62,339
Prd Arts/Sci Prg		Palo Alto	CSD	\$106,434	\$55,498
Community Services Manager		Palo Alto	CSD	\$98,946	\$57,066
Coord Rec Prog		Palo Alto	CSD	\$97,728	\$36,328
Inspector, Field Services		Palo Alto	CSD	\$96,347	\$51,162
Inspector, Field Services		Palo Alto	CSD	\$96,325	\$57,047
Coord Pub Wks Proj		Palo Alto	CSD	\$95,930	\$56,923

Prod Arts/Science Program		Palo Alto	CSD	\$95,887	\$38,323
Theater Specialist		Palo Alto	CSD	\$95,555	\$50,358
Administrative Assistant		Palo Alto	CSD	\$94,242	\$38,527
Prd Arts/Sci Prgm		Palo Alto	CSD	\$92,715	\$38,576
Prod Arts/Science Program		Palo Alto	CSD	\$91,995	\$55,657
Park Ranger		Palo Alto	CSD	\$91,943	\$38,774
Management Analyst		Palo Alto	CSD	\$90,138	\$33,440
Community Services Manager		Palo Alto	CSD	\$88,429	\$45,937
Prd Arts/Sci Prgm		Palo Alto	CSD	\$88,390	\$55,270
Coord Rec Prog		Palo Alto	CSD	\$88,132	\$36,859
Community Services Manager		Palo Alto	CSD	\$87,826	\$36,775
Community Services Manager		Palo Alto	CSD	\$87,769	\$48,136
Prod Arts/Science Program		Palo Alto	CSD	\$86,250	\$36,321
Program Assistant II		Palo Alto	CSD	\$85,438	\$26,670
Park Maint Person		Palo Alto	CSD	\$84,120	\$46,360
Program Assistant I		Palo Alto	CSD	\$83,676	\$32,899
Park Ranger		Palo Alto	CSD	\$83,580	\$35,623
Parks Maintenance Lead		Palo Alto	CSD	\$82,185	\$45,868
Parks Crew-Lead		Palo Alto	CSD	\$80,645	\$50,782
Coord Rec Prog		Palo Alto	CSD	\$80,454	\$52,267
Prd Arts/Sci Prgm		Palo Alto	CSD	\$79,578	\$46,013
Management Assistant		Palo Alto	CSD	\$79,503	\$36,443
Program Assistant II		Palo Alto	CSD	\$77,853	\$51,127
Program Assistant II		Palo Alto	CSD	\$77,683	\$51,049
Jr Museum & Zoo Educator		Palo Alto	CSD	\$77,474	\$34,142
Parks Crew-Lead		Palo Alto	CSD	\$76,232	\$50,782
Administrative Associate III		Palo Alto	CSD	\$76,220	\$44,085
Program Assistant I		Palo Alto	CSD	\$74,593	\$49,437
Sprinkler Sys Repr		Palo Alto	CSD	\$73,980	\$49,215
Prod Arts/Science Program		Palo Alto	CSD	\$73,694	\$43,990
Jr Museum & Zoo Educator		Palo Alto	CSD	\$73,694	\$50,469
Park Ranger		Palo Alto	CSD	\$73,412	\$43,348

Park Maint Person		Palo Alto	CSD	\$73,155	\$48,850
Prd Arts/Sci Prgm		Palo Alto	CSD	\$72,426	\$28,688
Sprinkler Sys Repr		Palo Alto	CSD	\$72,165	\$49,101
Sprinkler Sys Repr		Palo Alto	CSD	\$71,240	\$49,215
Sprinkler Sys Repr		Palo Alto	CSD	\$71,240	\$42,768
Program Assistant I		Palo Alto	CSD	\$71,190	\$22,068
Park Maint Person		Palo Alto	CSD	\$71,117	\$45,101
Park Maint Person		Palo Alto	CSD	\$70,089	\$48,850
Park Maint Person		Palo Alto	CSD	\$70,075	\$48,850
Bldg Serviceperson-L		Palo Alto	CSD	\$69,851	\$44,632
Prd Arts/Sci Prg		Palo Alto	CSD	\$68,677	\$36,367
Junior Museum & Zoo Educator		Palo Alto	CSD	\$68,416	\$22,015
Bldg Serviceperson		Palo Alto	CSD	\$66,346	\$43,071
Bldg Serviceperson- L		Palo Alto	CSD	\$65,177	\$47,267
Bldg Serviceperson		Palo Alto	CSD	\$62,367	\$46,420
Park Maint Person		Palo Alto	CSD	\$62,158	\$29,802
Program Assistant II		Palo Alto	CSD	\$59,281	\$23,727
Prd Arts/Sci Prg		Palo Alto	CSD	\$57,033	\$22,800
Prod Arts/Sci Prog		Palo Alto	CSD	\$54,886	\$31,536
Program Assistant I		Palo Alto	CSD	\$43,215	\$18,783
Program Assistant I		Palo Alto	CSD	\$41,769	\$20,083
Program Assistant I		Palo Alto	CSD	\$41,110	\$1,551
Jr Museum & Zoo Educator		Palo Alto	CSD	\$38,044	\$11,616
Program Assistant I		Palo Alto	CSD	\$37,866	\$28,263
Arts & Science Professional III - H		Palo Alto	CSD	\$35,974	\$0
Arts & Science Professional II - H		Palo Alto	CSD	\$35,088	\$0
Arts & Science Professional II - H		Palo Alto	CSD	\$33,928	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$33,680	\$0

Arts & Science Professional II - H		Palo Alto	CSD	\$33,603	\$0
Instructor II - H		Palo Alto	CSD	\$33,100	\$0
Administrative Specialist II - H		Palo Alto	CSD	\$33,066	\$0
Instructor III - H		Palo Alto	CSD	\$33,039	\$0
Arts & Science Professional II - H		Palo Alto	CSD	\$32,753	\$0
Program Assistant I		Palo Alto	CSD	\$31,741	\$14,591
Arts & Science Professional I - H		Palo Alto	CSD	\$30,536	\$0
Arts & Science Professional II - H		Palo Alto	CSD	\$30,217	\$0
Arts & Science Professional II - H		Palo Alto	CSD	\$29,276	\$0
Zoological Assistant-H		Palo Alto	CSD	\$28,204	\$0
Park Ranger		Palo Alto	CSD	\$28,189	\$16,752
Arts & Science Professional II - H		Palo Alto	CSD	\$28,169	\$0
Custodial Asst - H		Palo Alto	CSD	\$27,901	\$0
Zoological Assistant-H		Palo Alto	CSD	\$27,901	\$0
Custodial Assistant - H		Palo Alto	CSD	\$27,350	\$0
Staff Specialist H		Palo Alto	CSD	\$26,684	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$25,978	\$0
Assistant Park Ranger - H		Palo Alto	CSD	\$25,925	\$0
Clerical Assistant - H		Palo Alto	CSD	\$25,817	\$0
Clerical Assistant		Palo Alto	CSD	\$25,612	\$0
Instructor I - H		Palo Alto	CSD	\$25,581	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$25,436	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$25,333	\$0
Custodial Assistant - H		Palo Alto	CSD	\$25,194	\$0
Clerical Assistant - H		Palo Alto	CSD	\$24,923	\$0

Recreation Leader III - H		Palo Alto	CSD	\$24,817	\$0
Custodial Assistant - H		Palo Alto	CSD	\$24,779	\$0
Clerical Assistant I - H		Palo Alto	CSD	\$24,693	\$0
Park Ranger		Palo Alto	CSD	\$23,651	\$716
Recreation Leader III - H		Palo Alto	CSD	\$23,145	\$0
Custodial Assistant - H		Palo Alto	CSD	\$23,042	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$22,546	\$0
Custodial Assistant - H		Palo Alto	CSD	\$22,475	\$0
Administrative Specialist I - H		Palo Alto	CSD	\$22,130	\$0
House Manager - H		Palo Alto	CSD	\$22,106	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$22,104	\$0
House Manager - H		Palo Alto	CSD	\$21,976	\$0
Custodial Assistant		Palo Alto	CSD	\$21,816	\$0
Arts & Science Professional I		Palo Alto	CSD	\$21,166	\$0
Open Space Technician - H		Palo Alto	CSD	\$20,743	\$0
Custodial Assistant - H		Palo Alto	CSD	\$20,434	\$0
Instructor III - H		Palo Alto	CSD	\$20,331	\$0
Instructor I - H		Palo Alto	CSD	\$20,029	\$0
Instructor II		Palo Alto	CSD	\$19,740	\$0
Custodial Assistant - H		Palo Alto	CSD	\$19,728	\$0
Recreation Leader III - H		Palo Alto	CSD	\$19,689	\$0
Prod Arts/Science Program		Palo Alto	CSD	\$19,563	\$6,362
Custodial Assistant - H		Palo Alto	CSD	\$19,285	\$0
Recreation Leader III - H		Palo Alto	CSD	\$19,068	\$0
Custodial Assistant - H		Palo Alto	CSD	\$18,752	\$0
Recreation Leader III		Palo Alto	CSD	\$18,636	\$0
Custodial Assistant - H		Palo Alto	CSD	\$18,567	\$0
Instructor II - H		Palo Alto	CSD	\$17,999	\$0
Zoological Assistant-H		Palo Alto	CSD	\$17,812	\$0
Arts & Science Technician - H		Palo Alto	CSD	\$17,466	\$0

Theater/Arts Professional I - H		Palo Alto	CSD	\$16,730	\$0
Instructor I - H		Palo Alto	CSD	\$16,610	\$0
Custodial Assistant - H		Palo Alto	CSD	\$16,188	\$0
Custodial Assistant - H		Palo Alto	CSD	\$16,018	\$0
Zoological Assistant - H		Palo Alto	CSD	\$15,961	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$15,878	\$0
Recreation Leader III		Palo Alto	CSD	\$15,566	\$0
Instructor III - H		Palo Alto	CSD	\$14,666	\$0
Arts & Science Professional II - H		Palo Alto	CSD	\$14,567	\$0
Clerical Assistant - H		Palo Alto	CSD	\$13,545	\$0
Arts & Science Professional II - H		Palo Alto	CSD	\$13,349	\$0
Program Assistant I		Palo Alto	CSD	\$13,066	\$5,245
Project Specialist - H		Palo Alto	CSD	\$12,810	\$0
Instructor II - H		Palo Alto	CSD	\$12,691	\$0
Arts & Science Professional II		Palo Alto	CSD	\$12,351	\$0
Program Assistant I		Palo Alto	CSD	\$12,292	\$5,221
Instructor II		Palo Alto	CSD	\$12,230	\$0
Recreation Leader II		Palo Alto	CSD	\$11,890	\$0
Open Space Technician - H		Palo Alto	CSD	\$11,855	\$0
Recreation Leader II		Palo Alto	CSD	\$11,665	\$0
Recreation Leader II - H		Palo Alto	CSD	\$11,518	\$0
Open Space Technician - H		Palo Alto	CSD	\$11,142	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$11,094	\$0
Administrative Specialist I - H		Palo Alto	CSD	\$11,067	\$0
Recreation Leader II		Palo Alto	CSD	\$11,011	\$0
Recreation Leader III		Palo Alto	CSD	\$10,936	\$0
Custodial Assistant		Palo Alto	CSD	\$10,563	\$0
Recreation Leader III - H		Palo Alto	CSD	\$9,999	\$0

Arts & Science Professional II - H		Palo Alto	CSD	\$9,498	\$0
Instructor II - H		Palo Alto	CSD	\$9,489	\$0
Open Space Technician - H		Palo Alto	CSD	\$9,192	\$0
Recreation Leader III		Palo Alto	CSD	\$8,993	\$0
Arts & Science Technician - H		Palo Alto	CSD	\$8,964	\$0
Recreation Leader I		Palo Alto	CSD	\$8,677	\$0
Arts & Science Professional II		Palo Alto	CSD	\$8,582	\$0
Recreation Leader III		Palo Alto	CSD	\$8,540	\$0
Recreation Leader I		Palo Alto	CSD	\$8,501	\$0
Instructor I		Palo Alto	CSD	\$8,466	\$0
Recreation Leader III		Palo Alto	CSD	\$8,428	\$0
Recreation Leader II		Palo Alto	CSD	\$7,925	\$0
Arts & Science Professional II		Palo Alto	CSD	\$7,908	\$0
Recreation Leader II		Palo Alto	CSD	\$7,825	\$0
Recreation Leader II		Palo Alto	CSD	\$7,779	\$0
Custodial Assistant		Palo Alto	CSD	\$7,754	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$7,701	\$0
Recreation Leader I		Palo Alto	CSD	\$7,642	\$0
Recreation Leader I		Palo Alto	CSD	\$7,605	\$0
Recreation Leader III		Palo Alto	CSD	\$7,421	\$0
Recreation Leader II		Palo Alto	CSD	\$7,256	\$0
Clerical Assistant		Palo Alto	CSD	\$7,239	\$0
Recreation Leader II		Palo Alto	CSD	\$7,220	\$0
Park Ranger		Palo Alto	CSD	\$7,088	\$2,435
Recreation Leader III		Palo Alto	CSD	\$7,043	\$0
Recreation Leader III		Palo Alto	CSD	\$7,000	\$0
Recreation Leader III		Palo Alto	CSD	\$6,951	\$0
Instructor II		Palo Alto	CSD	\$6,937	\$0
Recreation Leader II		Palo Alto	CSD	\$6,895	\$0
Recreation Leader III		Palo Alto	CSD	\$6,697	\$0

Instructor II - H		Palo Alto	CSD	\$6,413	\$0
Recreation Leader III		Palo Alto	CSD	\$6,345	\$0
Recreation Leader I		Palo Alto	CSD	\$6,290	\$0
Arts & Science Technician - H		Palo Alto	CSD	\$6,218	\$0
Recreation Leader III		Palo Alto	CSD	\$6,176	\$0
Recreation Leader III		Palo Alto	CSD	\$6,043	\$0
Recreation Leader II		Palo Alto	CSD	\$6,027	\$0
Arts & Science Professional I - H		Palo Alto	CSD	\$5,983	\$0
Arts & Science Professional III - H		Palo Alto	CSD	\$5,976	\$0
Recreation Leader III		Palo Alto	CSD	\$5,951	\$0
Recreation Leader I		Palo Alto	CSD	\$5,933	\$0
Recreation Leader III		Palo Alto	CSD	\$5,809	\$0
Recreation Leader II		Palo Alto	CSD	\$5,634	\$0
Recreation Leader I		Palo Alto	CSD	\$5,589	\$0
Recreation Leader III		Palo Alto	CSD	\$5,516	\$0
Recreation Leader II		Palo Alto	CSD	\$5,383	\$0
Recreation Leader III		Palo Alto	CSD	\$5,340	\$0
Recreation Leader II		Palo Alto	CSD	\$5,228	\$0
Recreation Leader I		Palo Alto	CSD	\$5,162	\$0
Recreation Leader I		Palo Alto	CSD	\$5,059	\$0
Recreation Leader I		Palo Alto	CSD	\$5,044	\$0
Recreation Leader I		Palo Alto	CSD	\$4,962	\$0
Recreation Leader I		Palo Alto	CSD	\$4,959	\$0
Recreation Leader III		Palo Alto	CSD	\$4,661	\$0
Custodial Assistant - H		Palo Alto	CSD	\$4,547	\$0
Recreation Leader I		Palo Alto	CSD	\$4,488	\$0
Instructor II		Palo Alto	CSD	\$4,421	\$0
Arts & Science Professional I		Palo Alto	CSD	\$4,194	\$0
Recreation Leader I		Palo Alto	CSD	\$4,165	\$0
Recreation Leader II		Palo Alto	CSD	\$4,048	\$0

Recreation Leader II		Palo Alto	CSD	\$4,034	\$0
Arts & Science Technician - H		Palo Alto	CSD	\$3,952	\$0
Recreation Leader I		Palo Alto	CSD	\$3,952	\$0
Recreation Leader I		Palo Alto	CSD	\$3,947	\$0
Recreation Leader I		Palo Alto	CSD	\$3,787	\$0
Recreation Leader I		Palo Alto	CSD	\$3,713	\$0
House Manager		Palo Alto	CSD	\$3,693	\$0
Recreation Leader I		Palo Alto	CSD	\$3,610	\$0
Recreation Leader I		Palo Alto	CSD	\$3,604	\$0
Instructor II		Palo Alto	CSD	\$3,572	\$0
Management Specialist		Palo Alto	CSD	\$3,450	\$0
Recreation Leader II		Palo Alto	CSD	\$3,399	\$0
Recreation Leader I		Palo Alto	CSD	\$3,381	\$0
Recreation Leader I		Palo Alto	CSD	\$3,309	\$0
Recreation Leader I		Palo Alto	CSD	\$3,267	\$0
Recreation Leader I		Palo Alto	CSD	\$3,221	\$0
Recreation Leader I		Palo Alto	CSD	\$2,957	\$0
Recreation Leader I		Palo Alto	CSD	\$2,898	\$0
Custodial Asst - H		Palo Alto	CSD	\$2,834	\$0
Recreation Leader II		Palo Alto	CSD	\$2,688	\$0
Recreation Leader II		Palo Alto	CSD	\$2,511	\$0
Recreation Leader I		Palo Alto	CSD	\$2,472	\$0
Recreation Leader II		Palo Alto	CSD	\$2,456	\$0
Management Specialist		Palo Alto	CSD	\$2,394	\$0
Recreation Leader I		Palo Alto	CSD	\$2,336	\$0
Recreation Leader I		Palo Alto	CSD	\$2,334	\$0
House Manager		Palo Alto	CSD	\$2,292	\$0
Recreation Leader I		Palo Alto	CSD	\$2,246	\$0
Recreation Leader II		Palo Alto	CSD	\$2,224	\$0
Recreation Leader II		Palo Alto	CSD	\$2,042	\$0
Recreation Leader II		Palo Alto	CSD	\$2,022	\$0
Recreation Leader II		Palo Alto	CSD	\$1,985	\$0

Recreation Leader II		Palo Alto	CSD	\$1,975	\$0
Recreation Leader III		Palo Alto	CSD	\$1,859	\$0
Recreation Leader I		Palo Alto	CSD	\$1,826	\$0
Recreation Leader I		Palo Alto	CSD	\$1,757	\$0
Recreation Leader II		Palo Alto	CSD	\$1,726	\$0
Recreation Leader II		Palo Alto	CSD	\$1,677	\$0
Recreation Leader II		Palo Alto	CSD	\$1,660	\$0
Recreation Leader I		Palo Alto	CSD	\$1,615	\$0
Recreation Leader I		Palo Alto	CSD	\$1,610	\$0
Recreation Leader I		Palo Alto	CSD	\$1,595	\$0
Recreation Leader II		Palo Alto	CSD	\$1,540	\$0
Recreation Leader I		Palo Alto	CSD	\$1,537	\$0
Recreation Leader I		Palo Alto	CSD	\$1,506	\$0
Recreation Leader I		Palo Alto	CSD	\$1,491	\$0
Recreation Leader I		Palo Alto	CSD	\$1,439	\$0
Arts & Science Technician - H		Palo Alto	CSD	\$1,437	\$0
Recreation Leader I		Palo Alto	CSD	\$1,434	\$0
Assistant Park Ranger		Palo Alto	CSD	\$1,430	\$0
Recreation Leader I		Palo Alto	CSD	\$1,418	\$0
Recreation Leader I		Palo Alto	CSD	\$1,409	\$0
Recreation Leader I		Palo Alto	CSD	\$1,366	\$0
Recreation Leader I		Palo Alto	CSD	\$1,366	\$0
Management Spec		Palo Alto	CSD	\$1,323	\$0
Recreation Leader I		Palo Alto	CSD	\$1,323	\$0
Recreation Leader I		Palo Alto	CSD	\$1,307	\$0
Recreation Leader III		Palo Alto	CSD	\$1,289	\$0
Recreation Leader III		Palo Alto	CSD	\$1,283	\$0
Recreation Leader I		Palo Alto	CSD	\$1,281	\$0
Recreation Leader II		Palo Alto	CSD	\$1,273	\$0
Recreation Leader II		Palo Alto	CSD	\$1,262	\$0
Recreation Leader I		Palo Alto	CSD	\$1,236	\$0
Recreation Leader I		Palo Alto	CSD	\$1,229	\$0

Recreation Leader I		Palo Alto	CSD	\$1,229	\$0
Recreation Leader I		Palo Alto	CSD	\$1,199	\$0
Recreation Leader III		Palo Alto	CSD	\$1,198	\$0
Recreation Leader I		Palo Alto	CSD	\$1,195	\$0
Recreation Leader I		Palo Alto	CSD	\$1,195	\$0
Recreation Leader I		Palo Alto	CSD	\$1,193	\$0
Recreation Leader I		Palo Alto	CSD	\$1,167	\$0
Recreation Leader II		Palo Alto	CSD	\$1,166	\$0
Recreation Leader I		Palo Alto	CSD	\$1,138	\$0
Recreation Leader I		Palo Alto	CSD	\$1,081	\$0
Instructor I		Palo Alto	CSD	\$1,062	\$0
House Manager		Palo Alto	CSD	\$1,053	\$0
Recreation Leader I		Palo Alto	CSD	\$1,013	\$0
Recreation Leader III - H		Palo Alto	CSD	\$930	\$0
Recreation Leader II		Palo Alto	CSD	\$927	\$0
Arts & Science Technician - H		Palo Alto	CSD	\$879	\$0
Project Specialist - H		Palo Alto	CSD	\$867	\$0
Recreation Leader I		Palo Alto	CSD	\$864	\$0
Recreation Leader III		Palo Alto	CSD	\$836	\$0
Recreation Leader I		Palo Alto	CSD	\$783	\$0
Recreation Leader II		Palo Alto	CSD	\$776	\$0
Recreation Leader II		Palo Alto	CSD	\$776	\$0
Recreation Leader II		Palo Alto	CSD	\$764	\$0
Recreation Leader I		Palo Alto	CSD	\$713	\$0
Recreation Leader I		Palo Alto	CSD	\$655	\$0
Recreation Leader I		Palo Alto	CSD	\$640	\$0
Recreation Leader I		Palo Alto	CSD	\$583	\$0
Recreation Leader II		Palo Alto	CSD	\$578	\$0
Recreation Leader I		Palo Alto	CSD	\$444	\$0
Recreation Leader I		Palo Alto	CSD	\$383	\$0
Recreation Leader II		Palo Alto	CSD	\$139	\$0