| Position  | Other Positions Held | K-12 Education Entity   | Department | Total Wages | Total Retirement & Health Contribution |
|---|----------------------|-------------------------|------------|-------------|--|
| Superintendent  |                      | Delano Joint Union High | District   | \$188,059   | \$43,871                               |
| Superintendent  |                      | Delano Joint Union High | District   | \$171,772   | \$42,206                               |
| Assistant Superintendent Of Educational Services          |                      | Delano Joint Union High | District   | \$160,681   | \$40,425                               |
| Assistant Superintendent Of<br>Personnel Services         |                      | Delano Joint Union High | District   | \$158,473   | \$40,110                               |
| Chief Financial Officer                                   |                      | Delano Joint Union High | District   | \$149,036   | \$39,435                               |
| Director Alternative Education                            |                      | Delano Joint Union High | District   | \$148,841   | \$37,866                               |
| Director Of Career Technical<br>Education And Pathways    |                      | Delano Joint Union High | District   | \$145,638   | \$38,050                               |
| Principal   |                      | Delano Joint Union High | District   | \$145,638   | \$38,050                               |
| Principal   |                      | Delano Joint Union High | District   | \$145,638   | \$38,052                               |
| Principal   |                      | Delano Joint Union High | District   | \$134,884   | \$36,498                               |
| Director Of Adult Education                               |                      | Delano Joint Union High | District   | \$134,602   | \$35,682                               |
| Director Of Migrant Education                             |                      | Delano Joint Union High | District   | \$133,852   | \$37,432                               |
| Assistant Principal Of Student<br>Support II              |                      | Delano Joint Union High | District   | \$126,792   | \$34,288                               |
| Assistant Principal Of Student<br>Support II              |                      | Delano Joint Union High | District   | \$123,962   | \$34,779                               |
| Assistant Principal Of Student<br>Services I              |                      | Delano Joint Union High | District   | \$121,375   | \$33,595                               |
| Director Of Maintenance,<br>Operations And Transportation |                      | Delano Joint Union High | District   | \$120,445   | \$36,655                               |
| Director Of Special Education                             |                      | Delano Joint Union High | District   | \$119,631   | \$35,826                               |
| Coordinator Of Health Services                            |                      | Delano Joint Union High | District   | \$118,660   | \$33,937                               |
| Assistant Principal Of Student<br>Support I               |                      | Delano Joint Union High | District   | \$118,424   | \$33,927                               |
| Assistant Principal Of<br>Instruction I                   |                      | Delano Joint Union High | District   | \$118,424   | \$33,927                               |
| Counselor   |                      | Delano Joint Union High | District   | \$118,303   | \$32,382                               |
| Director Of<br>Information/Technology                     |                      | Delano Joint Union High | District   | \$117,546   | \$36,175                               |

| Assistant Principal Of<br>Alternative Education I | Delano Joint Union High | District | \$114,432 | \$33,249 |
|---|-------------------------|----------|-----------|----------|
| Psychologist                                      | Delano Joint Union High | District | \$110,889 | \$32,726 |
| Counselor   | Delano Joint Union High | District | \$109,102 | \$29,753 |
| Mental Health Therapist/Social<br>Worker          | Delano Joint Union High | District | \$106,508 | \$32,050 |
| Teacher   | Delano Joint Union High | District | \$106,029 | \$30,495 |
| Counselor   | Delano Joint Union High | District | \$105,928 | \$29,963 |
| Counselor   | Delano Joint Union High | District | \$105,554 | \$30,331 |
| Psychologist                                      | Delano Joint Union High | District | \$104,300 | \$31,711 |
| Nurse   | Delano Joint Union High | District | \$104,300 | \$33,174 |
| Transportation Supervisor                         | Delano Joint Union High | District | \$104,131 | \$33,954 |
| Speech-Language Pathologist                       | Delano Joint Union High | District | \$104,073 | \$31,656 |
| Counselor   | Delano Joint Union High | District | \$101,618 | \$29,700 |
| Counselor   | Delano Joint Union High | District | \$101,550 | \$28,934 |
| Psychologist                                      | Delano Joint Union High | District | \$100,946 | \$31,145 |
| Counselor   | Delano Joint Union High | District | \$100,932 | \$29,522 |
| Child Development Director                        | Delano Joint Union High | District | \$100,591 | \$29,184 |
| Counselor   | Delano Joint Union High | District | \$98,371  | \$29,233 |
| Superintendent's Secretary                        | Delano Joint Union High | District | \$97,456  | \$31,258 |
| Nurse   | Delano Joint Union High | District | \$97,014  | \$30,579 |
| Data Processing Coordinator                       | Delano Joint Union High | District | \$96,419  | \$32,622 |
| Counselor   | Delano Joint Union High | District | \$95,292  | \$28,742 |
| Counselor   | Delano Joint Union High | District | \$93,502  | \$28,519 |
| Assistant Superintendent's<br>Secretary           | Delano Joint Union High | District | \$92,820  | \$31,965 |
| Intervention Counselor                            | Delano Joint Union High | District | \$92,628  | \$26,449 |
| Counselor   | Delano Joint Union High | District | \$92,460  | \$27,598 |
| Operations Supervisor                             | Delano Joint Union High | District | \$92,374  | \$31,941 |
| Utility Worker II/Bus Driver                      | Delano Joint Union High | District | \$91,556  | \$27,892 |
| Counselor   | Delano Joint Union High | District | \$91,438  | \$28,363 |
| Maintenance Worker III                            | Delano Joint Union High | District | \$86,884  | \$28,882 |

| Maintenance Worker III                                   | Delano Joint Union High | District | \$80,722 | \$28,528 |
|--|-------------------------|----------|----------|----------|
| Business Analyst   | Delano Joint Union High | District | \$78,943 | \$29,660 |
| Principal  | Delano Joint Union High | District | \$76,738 | \$16,822 |
| Utility Worker I/Bus Driver                              | Delano Joint Union High | District | \$75,802 | \$26,797 |
| Construction/Facilities<br>Technician                    | Delano Joint Union High | District | \$75,323 | \$29,073 |
| Operations Supervisor                                    | Delano Joint Union High | District | \$75,204 | \$29,110 |
| Principal's Secretary III                                | Delano Joint Union High | District | \$74,857 | \$28,037 |
| Utility Worker I/Bus Driver                              | Delano Joint Union High | District | \$74,359 | \$25,672 |
| Maintenance Worker II                                    | Delano Joint Union High | District | \$73,172 | \$25,196 |
| Cafeteria Supervisor                                     | Delano Joint Union High | District | \$73,020 | \$28,776 |
| Operations Supervisor                                    | Delano Joint Union High | District | \$72,322 | \$19,375 |
| Payroll Specialist                                       | Delano Joint Union High | District | \$71,528 | \$28,281 |
| Payroll Specialist                                       | Delano Joint Union High | District | \$71,459 | \$26,540 |
| Utility Worker II  | Delano Joint Union High | District | \$70,852 | \$26,597 |
| Principal's Secretary III                                | Delano Joint Union High | District | \$69,766 | \$28,138 |
| Utility Worker I/Bus Driver                              | Delano Joint Union High | District | \$69,599 | \$26,445 |
| Data Entry/Receiving<br>Clerk/Delivery Driver/Bus Driver | Delano Joint Union High | District | \$69,223 | \$24,017 |
| Utility Worker I/Bus Driver                              | Delano Joint Union High | District | \$68,704 | \$25,852 |
| Principal's Secretary III                                | Delano Joint Union High | District | \$68,565 | \$27,937 |
| Principal's Secretary III                                | Delano Joint Union High | District | \$68,419 | \$27,914 |
| Nurse  | Delano Joint Union High | District | \$67,388 | \$20,462 |
| Campus Discipline And Safety<br>Liaison                  | Delano Joint Union High | District | \$66,805 | \$23,861 |
| Campus Discipline And Safety<br>Liaison                  | Delano Joint Union High | District | \$66,360 | \$26,352 |
| Utility Worker II/Bus Driver                             | Delano Joint Union High | District | \$66,337 | \$26,029 |
| Assistant Principal Of Student<br>Support II             | Delano Joint Union High | District | \$66,161 | \$18,534 |
| Custodian/Bus Driver                                     | Delano Joint Union High | District | \$63,831 | \$23,980 |
| Attendance Secretary                                     | Delano Joint Union High | District | \$62,602 | \$26,832 |

| Librarian/Audiovisual<br>Technician/Textbook Clerk | Delano Joint Union High | District | \$62,377 | \$26,532 |
|--|-------------------------|----------|----------|----------|
| Assistant Principal Of<br>Instruction II           | Delano Joint Union High | District | \$61,840 | \$15,341 |
| Utility Worker I                                   | Delano Joint Union High | District | \$61,495 | \$25,213 |
| Teacher  | Delano Joint Union High | District | \$61,422 | \$15,488 |
| Campus Discipline And Safety<br>Liaison            | Delano Joint Union High | District | \$60,323 | \$25,224 |
| Utility Worker II                                  | Delano Joint Union High | District | \$60,312 | \$26,360 |
| Human Resource Technician                          | Delano Joint Union High | District | \$60,099 | \$26,512 |
| Offset Print/Textbook Control<br>Clerk             | Delano Joint Union High | District | \$59,642 | \$25,682 |
| Child Development Clerk                            | Delano Joint Union High | District | \$59,588 | \$26,426 |
| Data Entry Registrar/Secretary                     | Delano Joint Union High | District | \$59,316 | \$26,381 |
| Campus Security                                    | Delano Joint Union High | District | \$59,002 | \$22,683 |
| Utility Worker I                                   | Delano Joint Union High | District | \$58,844 | \$26,021 |
| Custodian/Bus Driver                               | Delano Joint Union High | District | \$58,615 | \$25,450 |
| Attendance Secretary                               | Delano Joint Union High | District | \$58,262 | \$26,094 |
| Custodian  | Delano Joint Union High | District | \$57,975 | \$24,916 |
| Data Entry/Secretary II                            | Delano Joint Union High | District | \$57,477 | \$25,783 |
| Assistant Principal Of<br>Instruction I            | Delano Joint Union High | District | \$57,406 | \$24,800 |
| Secretary II                                       | Delano Joint Union High | District | \$56,671 | \$25,946 |
| Campus Discipline And Safety<br>Liaison            | Delano Joint Union High | District | \$56,486 | \$25,097 |
| Data Entry/Receiving<br>Clerk/Delivery Driver      | Delano Joint Union High | District | \$56,274 | \$24,892 |
| Counseling Services Secretary                      | Delano Joint Union High | District | \$55,284 | \$25,581 |
| Principal's Secretary III                          | Delano Joint Union High | District | \$55,039 | \$19,323 |
| Assistant Principal Of<br>Instruction I            | Delano Joint Union High | District | \$54,751 | \$23,970 |
| Assistant Principal Of Student<br>Support I        | Delano Joint Union High | District | \$54,751 | \$21,474 |

| Workforce Investment Act/Workability I Secretary    | Delano Joint Union High | District | \$54,362 | \$25,312 |
|---|-------------------------|----------|----------|----------|
| Athletic Equipment And<br>Facilities Utility Worker | Delano Joint Union High | District | \$53,950 | \$24,881 |
| Athletic Equipment And<br>Facilities Utility Worker | Delano Joint Union High | District | \$53,794 | \$24,613 |
| Utility Worker I                                    | Delano Joint Union High | District | \$53,750 | \$25,213 |
| Custodian   | Delano Joint Union High | District | \$53,297 | \$24,784 |
| Counseling Services Secretary                       | Delano Joint Union High | District | \$53,136 | \$25,297 |
| Athletic Equipment And<br>Facilities Utility Worker | Delano Joint Union High | District | \$53,130 | \$24,962 |
| Attendance Secretary                                | Delano Joint Union High | District | \$52,942 | \$25,065 |
| Librarian/Audiovisual<br>Technician/Textbook Clerk  | Delano Joint Union High | District | \$52,705 | \$25,249 |
| Teacher   | Delano Joint Union High | District | \$52,659 | \$7,896  |
| Utility Worker I                                    | Delano Joint Union High | District | \$52,614 | \$24,389 |
| Teacher   | Delano Joint Union High | District | \$52,315 | \$22,172 |
| Data Entry/Registrar/Secretary                      | Delano Joint Union High | District | \$52,282 | \$25,168 |
| Custodian   | Delano Joint Union High | District | \$52,146 | \$24,703 |
| Offset Print/Textbook Control<br>Clerk              | Delano Joint Union High | District | \$51,658 | \$23,541 |
| Assistant Principal Student<br>Support I            | Delano Joint Union High | District | \$51,554 | \$13,856 |
| Principal's Secretary II                            | Delano Joint Union High | District | \$51,410 | \$25,086 |
| Data Entry/Secretary II                             | Delano Joint Union High | District | \$51,379 | \$25,010 |
| Data Entry/Secretary II                             | Delano Joint Union High | District | \$51,169 | \$25,010 |
| Custodian   | Delano Joint Union High | District | \$50,687 | \$24,774 |
| Teacher   | Delano Joint Union High | District | \$49,916 | \$7,896  |
| Computer Program Operator                           | Delano Joint Union High | District | \$49,472 | \$24,724 |
| Counseling Services Secretary                       | Delano Joint Union High | District | \$49,417 | \$24,718 |
| Utility Worker I                                    | Delano Joint Union High | District | \$48,825 | \$22,851 |
| Computer Program Operator                           | Delano Joint Union High | District | \$48,450 | \$24,523 |
| Custodian   | Delano Joint Union High | District | \$48,295 | \$22,900 |
| Custodian   | Delano Joint Union High | District | \$48,184 | \$24,482 |

| Custodian   | Dolono Isint Union Ilint | District | ¢ 40 103 | ¢24.426  |
|---|--------------------------|----------|----------|----------|
| Custodian   | Delano Joint Union High  | District | \$48,103 | \$24,426 |
| Custodian   | Delano Joint Union High  | District | \$47,827 | \$24,326 |
| Campus Security                                       | Delano Joint Union High  | District | \$47,434 | \$22,004 |
| Discipline Secretary                                  | Delano Joint Union High  | District | \$47,331 | \$24,345 |
| Custodian   | Delano Joint Union High  | District | \$47,065 | \$24,133 |
| Utility Worker I                                      | Delano Joint Union High  | District | \$45,853 | \$22,835 |
| Custodian   | Delano Joint Union High  | District | \$45,409 | \$23,951 |
| Custodian   | Delano Joint Union High  | District | \$45,198 | \$23,977 |
| Data Processing Clerk                                 | Delano Joint Union High  | District | \$45,190 | \$24,006 |
| Custodian   | Delano Joint Union High  | District | \$44,874 | \$23,951 |
| Attendance Data Processing<br>Clerk                   | Delano Joint Union High  | District | \$42,497 | \$21,893 |
| Campus Security                                       | Delano Joint Union High  | District | \$42,400 | \$20,116 |
| Attendance Data Processing<br>Clerk                   | Delano Joint Union High  | District | \$42,396 | \$21,740 |
| Receptionist/Substitute<br>Coordinator                | Delano Joint Union High  | District | \$40,201 | \$21,469 |
| Campus Security                                       | Delano Joint Union High  | District | \$39,056 | \$20,535 |
| Attendance Data Processing<br>Clerk                   | Delano Joint Union High  | District | \$38,383 | \$21,181 |
| Data Entry/Secretary II                               | Delano Joint Union High  | District | \$38,126 | \$22,730 |
| Data Entry/Secretary II                               | Delano Joint Union High  | District | \$37,609 | \$21,270 |
| Permit Teacher Child<br>Development                   | Delano Joint Union High  | District | \$37,357 | \$21,055 |
| Instructional/Community/Child<br>Care Aide (36 Units) | Delano Joint Union High  | District | \$36,973 | \$22,625 |
| Instructional Aide (12 Units)                         | Delano Joint Union High  | District | \$36,829 | \$20,916 |
| Offset Print/Textbook Control<br>Clerk                | Delano Joint Union High  | District | \$36,684 | \$20,383 |
| Custodian   | Delano Joint Union High  | District | \$36,663 | \$22,543 |
| Utility Worker I                                      | Delano Joint Union High  | District | \$36,542 | \$22,527 |
| Instructional Aide (48 Units)                         | Delano Joint Union High  | District | \$36,507 | \$21,166 |
| Campus Security                                       | Delano Joint Union High  | District | \$36,412 | \$21,114 |
| Instructional Aide (48 Units)                         | Delano Joint Union High  | District | \$36,214 | \$20,991 |

| Campus Security                                       | Delano Joint Union High | District | \$34,435 | \$20,299 |
|---|-------------------------|----------|----------|----------|
| Instructional/Community/Child<br>Care Aide (48 Units) | Delano Joint Union High | District | \$33,912 | \$18,006 |
| Instructional/Community/Child<br>Care Aide (24 Units) | Delano Joint Union High | District | \$33,554 | \$22,047 |
| Custodian   | Delano Joint Union High | District | \$33,360 | \$12,840 |
| Custodian   | Delano Joint Union High | District | \$33,266 | \$21,933 |
| Teacher   | Delano Joint Union High | District | \$32,722 | \$7,881  |
| Campus Security                                       | Delano Joint Union High | District | \$32,626 | \$20,350 |
| Instructional Aide (48 Units)                         | Delano Joint Union High | District | \$31,759 | \$20,348 |
| Instructional Aide                                    | Delano Joint Union High | District | \$31,052 | \$20,144 |
| Campus Security                                       | Delano Joint Union High | District | \$31,026 | \$19,538 |
| Teacher   | Delano Joint Union High | District | \$30,957 | \$10,994 |
| Campus Security                                       | Delano Joint Union High | District | \$30,777 | \$19,170 |
| Librarian/Audio Visual<br>Technician/Textbook Clerk   | Delano Joint Union High | District | \$30,265 | \$12,801 |
| Instructional Aide (48 Units)                         | Delano Joint Union High | District | \$30,192 | \$19,856 |
| Campus Security                                       | Delano Joint Union High | District | \$29,469 | \$19,411 |
| Certificated Substitute                               | Delano Joint Union High | District | \$26,641 | \$3,485  |
| Custodian   | Delano Joint Union High | District | \$26,325 | \$10,862 |
| Teacher   | Delano Joint Union High | District | \$25,898 | \$10,710 |
| Instructional Aide (48 Units)                         | Delano Joint Union High | District | \$25,584 | \$4,287  |
| Custodian   | Delano Joint Union High | District | \$24,686 | \$12,432 |
| Certificated Substitute                               | Delano Joint Union High | District | \$20,387 | \$2,458  |
| Attendance Data Processing<br>Clerk                   | Delano Joint Union High | District | \$20,321 | \$6,078  |
| Custodian   | Delano Joint Union High | District | \$19,400 | \$4,662  |
| Custodian   | Delano Joint Union High | District | \$19,279 | \$3,111  |
| Instructional/Community/Child<br>Care Aide            | Delano Joint Union High | District | \$18,219 | \$3,060  |
| Certificated Substitute                               | Delano Joint Union High | District | \$17,774 | \$0      |
| Certificated Substitute                               | Delano Joint Union High | District | \$17,204 | \$2,608  |
| Certificated Substitute                               | Delano Joint Union High | District | \$17,193 | \$835    |

| Certificated Substitute  | Delano Joint Union High | District | \$16,969 | \$1,140 |
|--|-------------------------|----------|----------|---------|
| Administrative Secretary II  | Delano Joint Union High | District | \$16,428 | \$7,115 |
| Instructional Aide (12 Units)  | Delano Joint Union High | District | \$16,353 | \$2,755 |
| Utility Worker I   | Delano Joint Union High | District | \$16,238 | \$4,706 |
| Attendance Data Processing Clerk   | Delano Joint Union High | District | \$15,547 | \$2,603 |
| Certificated Substitute  | Delano Joint Union High | District | \$14,991 | \$2,271 |
| Certificated Substitute  | Delano Joint Union High | District | \$13,709 | \$1,647 |
| Certificated Substitute  | Delano Joint Union High | District | \$13,616 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$13,486 | \$0     |
| Instructional/Community/Child Care Aide (48 Units)                                   | Delano Joint Union High | District | \$12,929 | \$0     |
| Classified Substitute  | Delano Joint Union High | District | \$12,915 | \$2,141 |
| Certificated Substitute  | Delano Joint Union High | District | \$12,808 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$12,523 | \$1,924 |
| Classified Substitute  | Delano Joint Union High | District | \$11,523 | \$0     |
| Classified Substitute  | Delano Joint Union High | District | \$11,148 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$11,100 | \$1,784 |
| Certificated Substitute  | Delano Joint Union High | District | \$10,725 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$10,655 | \$1,658 |
| Certificated Substitute  | Delano Joint Union High | District | \$10,610 | \$1,599 |
| Certificated Substitute  | Delano Joint Union High | District | \$10,491 | \$1,514 |
| Data Processing Clerk (4 Hours,<br>3 Days A Week)                                    | Delano Joint Union High | District | \$10,489 | \$0     |
| Custodian  | Delano Joint Union High | District | \$10,349 | \$681   |
| Certificated Substitute  | Delano Joint Union High | District | \$9,933  | \$1,085 |
| Instructional/Community/Child<br>Care Aide (48 Units), (3 Hours,<br>3 Nights A Week) | Delano Joint Union High | District | \$9,890  | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$9,660  | \$1,394 |
| Certificated Substitute  | Delano Joint Union High | District | \$8,473  | \$1,277 |
| Certificated Substitute  | Delano Joint Union High | District | \$8,244  | \$1,249 |
| Certificated Substitute  | Delano Joint Union High | District | \$8,064  | \$1,220 |

| Campus Security  | Delano Joint Union High | District | \$7,941 | \$0     |
|--|-------------------------|----------|---------|---------|
| Certificated Substitute  | Delano Joint Union High | District | \$7,908 | \$1,196 |
| Certificated Substitute  | Delano Joint Union High | District | \$7,884 | \$1,138 |
| Certificated Substitute  | Delano Joint Union High | District | \$7,860 | \$1,174 |
| Certificated Substitute  | Delano Joint Union High | District | \$7,851 | \$1,133 |
| Certificated Substitute  | Delano Joint Union High | District | \$7,713 | \$1,169 |
| Instructional/Community/Child<br>Care Aide (48 Units), (3 Hours,<br>3 Nights A Week) | Delano Joint Union High | District | \$7,430 | \$1,139 |
| Certificated Substitute  | Delano Joint Union High | District | \$7,389 | \$0     |
| Instructional/Community/Child<br>Care Aide (3 Hours, 3 Nights A<br>Week)             | Delano Joint Union High | District | \$7,269 | \$1,223 |
| Certificated Substitute  | Delano Joint Union High | District | \$7,077 | \$371   |
| Certificated Substitute  | Delano Joint Union High | District | \$6,918 | \$0     |
| Classified Substitute  | Delano Joint Union High | District | \$6,567 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$6,541 | \$944   |
| Classified Substitute  | Delano Joint Union High | District | \$6,514 | \$0     |
| Classified Substitute  | Delano Joint Union High | District | \$6,327 | \$0     |
| Instructional/Community/Child<br>Care Aide (48 Units), (3 Hours,<br>3 Nights A Week) | Delano Joint Union High | District | \$6,263 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$6,072 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$5,940 | \$0     |
| Instructional/Community/Child<br>Care Aide (3 Hours, 3 Nights A<br>Week)             | Delano Joint Union High | District | \$5,672 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$5,386 | \$789   |
| Certificated Substitute  | Delano Joint Union High | District | \$5,328 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$5,307 | \$0     |
| Classified Substitute  | Delano Joint Union High | District | \$5,293 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$5,064 | \$0     |
| Classified Substitute  | Delano Joint Union High | District | \$5,028 | \$0     |
| Certificated Substitute  | Delano Joint Union High | District | \$4,946 | \$774   |

| Certificated Substitute       | Delano Joint Union High | District | \$4,638 | \$669    |
|-------------------------------|-------------------------|----------|---------|----------|
| Certificated Substitute       | Delano Joint Union High | District | \$4,626 | \$0      |
| Classified Substitute         | Delano Joint Union High | District | \$4,573 | \$0      |
| Certificated Substitute       | Delano Joint Union High | District | \$4,476 | \$655    |
| Coach                         | Delano Joint Union High | District | \$4,457 | \$643    |
| Coach/Certificated Substitute | Delano Joint Union High | District | \$4,437 | \$0      |
| Certificated Substitute       | Delano Joint Union High | District | \$4,384 | \$633    |
| Certificated Substitute       | Delano Joint Union High | District | \$4,322 | \$624    |
| Classified Substitute         | Delano Joint Union High | District | \$4,189 | \$0      |
| Classified Substitute         | Delano Joint Union High | District | \$3,918 | \$651    |
| Certificated Substitute       | Delano Joint Union High | District | \$3,849 | \$555    |
| Classified Substitute         | Delano Joint Union High | District | \$3,792 | \$0      |
| Certificated Substitute       | Delano Joint Union High | District | \$3,714 | \$536    |
| Certificated Substitute       | Delano Joint Union High | District | \$3,714 | \$0      |
| Classified Substitute         | Delano Joint Union High | District | \$3,654 | \$0      |
| Certificated Substitute       | Delano Joint Union High | District | \$3,646 | \$545    |
| Certificated Substitute       | Delano Joint Union High | District | \$3,588 | \$0      |
| Certificated Substitute       | Delano Joint Union High | District | \$3,561 | \$0      |
| Certificated Substitute       | Delano Joint Union High | District | \$3,360 | \$0      |
| Coach                         | Delano Joint Union High | District | \$3,343 | \$0      |
| Coach                         | Delano Joint Union High | District | \$3,343 | \$0      |
| Certificated Substitute       | Delano Joint Union High | District | \$3,308 | \$508    |
| Intervention Counselor        | Delano Joint Union High | District | \$3,098 | \$1,771  |
| Certificated Substitute       | Delano Joint Union High | District | \$3,023 | \$228    |
| Certificated Substitute       | Delano Joint Union High | District | \$2,922 | \$422    |
| Certificated Substitute       | Delano Joint Union High | District | \$2,900 | \$0      |
| Board Member                  | Delano Joint Union High | District | \$2,880 | \$0      |
| Board Member                  | Delano Joint Union High | District | \$2,880 | \$0      |
| Board Member                  | Delano Joint Union High | District | \$2,880 | \$19,418 |
| Board Member                  | Delano Joint Union High | District | \$2,880 | \$16,403 |
| Board Member                  | Delano Joint Union High | District | \$2,880 | \$16,454 |
| Certificated Substitute       | Delano Joint Union High | District | \$2,778 | \$410    |

| Certificated Substitute | Delano Joint Union High | District | \$2,769 | \$0   |
|-------------------------|-------------------------|----------|---------|-------|
| Classified Substitute   | Delano Joint Union High | District | \$2,714 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$2,670 | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$2,629 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$2,586 | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$2,442 | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$2,421 | \$411 |
| Classified Substitute   | Delano Joint Union High | District | \$2,408 | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$2,377 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$2,368 | \$363 |
| Classified Substitute   | Delano Joint Union High | District | \$2,175 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$2,156 | \$326 |
| Certificated Substitute | Delano Joint Union High | District | \$1,989 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,932 | \$279 |
| Certificated Substitute | Delano Joint Union High | District | \$1,779 | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$1,768 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,603 | \$252 |
| Certificated Substitute | Delano Joint Union High | District | \$1,551 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,436 | \$234 |
| Certificated Substitute | Delano Joint Union High | District | \$1,350 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,314 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,305 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,238 | \$194 |
| Certificated Substitute | Delano Joint Union High | District | \$1,238 | \$202 |
| Certificated Substitute | Delano Joint Union High | District | \$1,229 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,212 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,203 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,184 | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$1,183 | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$1,147 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,143 | \$186 |
| Classified Substitute   | Delano Joint Union High | District | \$1,140 | \$0   |

| Certificated Substitute | Delano Joint Union High | District | \$1,118 | \$169 |
|-------------------------|-------------------------|----------|---------|-------|
| Classified Substitute   | Delano Joint Union High | District | \$1,114 | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$1,103 | \$159 |
| Certificated Substitute | Delano Joint Union High | District | \$1,083 | \$158 |
| Classified Substitute   | Delano Joint Union High | District | \$990   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$969   | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$880   | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$770   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$720   | \$117 |
| Classified Substitute   | Delano Joint Union High | District | \$709   | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$676   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$612   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$567   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$480   | \$22  |
| Certificated Substitute | Delano Joint Union High | District | \$416   | \$0   |
| Student Tutor           | Delano Joint Union High | District | \$405   | \$0   |
| Student Tutor           | Delano Joint Union High | District | \$395   | \$0   |
| Student Tutor           | Delano Joint Union High | District | \$392   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$378   | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$339   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$324   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$324   | \$0   |
| Student Tutor           | Delano Joint Union High | District | \$319   | \$0   |
| Student Tutor           | Delano Joint Union High | District | \$308   | \$0   |
| Student Tutor           | Delano Joint Union High | District | \$308   | \$0   |
| Classified Substitute   | Delano Joint Union High | District | \$303   | \$0   |
| Student Tutor           | Delano Joint Union High | District | \$299   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$297   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$297   | \$43  |
| Student Tutor           | Delano Joint Union High | District | \$286   | \$0   |
| Student Tutor           | Delano Joint Union High | District | \$283   | \$0   |
| Certificated Substitute | Delano Joint Union High | District | \$270   | \$0   |

| Certificated Substitute | Delano Joint Union High | District | \$270 | \$0  |
|-------------------------|-------------------------|----------|-------|------|
| Certificated Substitute | Delano Joint Union High | District | \$267 | \$0  |
| Classified Substitute   | Delano Joint Union High | District | \$256 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$253 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$253 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$242 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$231 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$216 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$201 | \$0  |
| Classified Substitute   | Delano Joint Union High | District | \$196 | \$0  |
| Certificated Substitute | Delano Joint Union High | District | \$189 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$186 | \$0  |
| Classified Substitute   | Delano Joint Union High | District | \$180 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$164 | \$0  |
| Certificated Substitute | Delano Joint Union High | District | \$162 | \$23 |
| Certificated Substitute | Delano Joint Union High | District | \$162 | \$0  |
| Certificated Substitute | Delano Joint Union High | District | \$162 | \$0  |
| Certificated Substitute | Delano Joint Union High | District | \$162 | \$26 |
| Certificated Substitute | Delano Joint Union High | District | \$162 | \$26 |
| Certificated Substitute | Delano Joint Union High | District | \$162 | \$26 |
| Student Tutor           | Delano Joint Union High | District | \$153 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$141 | \$0  |
| Certificated Substitute | Delano Joint Union High | District | \$135 | \$0  |
| Certificated Substitute | Delano Joint Union High | District | \$135 | \$22 |
| Student Tutor           | Delano Joint Union High | District | \$131 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$130 | \$0  |
| Certificated Substitute | Delano Joint Union High | District | \$126 | \$21 |
| Classified Substitute   | Delano Joint Union High | District | \$123 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$120 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$103 | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$47  | \$0  |
| Student Tutor           | Delano Joint Union High | District | \$43  | \$0  |

| Student Tutor | Delano Joint Union High | District | \$42 | \$0 |
|---------------|-------------------------|----------|------|-----|
| Student Tutor | Delano Joint Union High | District | \$32 | \$0 |
| Student Tutor | Delano Joint Union High | District | \$11 | \$0 |
| Student Tutor | Delano Joint Union High | District | \$11 | \$0 |
| Student Tutor | Delano Joint Union High | District | \$11 | \$0 |
| Student Tutor | Delano Joint Union High | District | \$11 | \$0 |