

Position	Other Positions Held	K-12 Education Entity	Department	Total Wages	Total Retirement & Health Contribution
Asst Prin-High School		West Covina Unified	West Covina High School	\$124,339	\$32,253
Senior Jrotc Instructor		West Covina Unified	West Covina High School	\$121,927	\$20,445
Asst Prin-High School		West Covina Unified	West Covina High School	\$117,751	\$28,853
Teacher		West Covina Unified	West Covina High School	\$112,184	\$30,779
Student Activities Dir		West Covina Unified	West Covina High School	\$110,729	\$25,894
Teacher		West Covina Unified	West Covina High School	\$109,036	\$18,259
Teacher		West Covina Unified	West Covina High School	\$104,876	\$24,996
Teacher		West Covina Unified	West Covina High School	\$104,635	\$25,019
Teacher		West Covina Unified	West Covina High School	\$104,177	\$27,220
Teacher		West Covina Unified	West Covina High School	\$104,034	\$27,145
Teacher		West Covina Unified	West Covina High School	\$103,647	\$24,892
Teacher		West Covina Unified	West Covina High School	\$103,506	\$29,492
Counselor-High School		West Covina Unified	West Covina High School	\$103,230	\$29,505
Counselor-High School		West Covina Unified	West Covina High School	\$102,761	\$17,466
Counselor-High School		West Covina Unified	West Covina High School	\$101,784	\$24,692
Teacher		West Covina Unified	West Covina High School	\$101,708	\$29,195
Teacher		West Covina Unified	West Covina High School	\$101,589	\$26,769

Teacher		West Covina Unified	West Covina High School	\$101,578	\$29,146
Teacher		West Covina Unified	West Covina High School	\$101,374	\$26,738
Teacher		West Covina Unified	West Covina High School	\$101,374	\$24,538
Teacher		West Covina Unified	West Covina High School	\$101,360	\$24,538
Teacher		West Covina Unified	West Covina High School	\$101,007	\$17,218
Teacher		West Covina Unified	West Covina High School	\$100,899	\$29,045
Counselor-High School		West Covina Unified	West Covina High School	\$100,672	\$17,166
Counselor-High School		West Covina Unified	West Covina High School	\$99,950	\$23,584
Counselor-High School		West Covina Unified	West Covina High School	\$99,370	\$16,969
Teacher		West Covina Unified	West Covina High School	\$99,334	\$26,374
Teacher		West Covina Unified	West Covina High School	\$98,585	\$24,191
Teacher		West Covina Unified	West Covina High School	\$98,095	\$28,620
Teacher		West Covina Unified	West Covina High School	\$97,451	\$23,946
Teacher		West Covina Unified	West Covina High School	\$96,533	\$23,783
Teacher		West Covina Unified	West Covina High School	\$95,773	\$23,713
Teacher		West Covina Unified	West Covina High School	\$95,625	\$22,912
Teacher		West Covina Unified	West Covina High School	\$94,915	\$28,152
Principal-High School		West Covina Unified	West Covina High School	\$94,419	\$24,216

Teacher		West Covina Unified	West Covina High School	\$94,253	\$23,441
Teacher		West Covina Unified	West Covina High School	\$94,192	\$21,795
Teacher		West Covina Unified	West Covina High School	\$93,988	\$23,171
Teacher		West Covina Unified	West Covina High School	\$93,478	\$23,338
Teacher		West Covina Unified	West Covina High School	\$93,403	\$15,978
Teacher		West Covina Unified	West Covina High School	\$93,272	\$23,319
Teacher		West Covina Unified	West Covina High School	\$91,745	\$15,716
Teacher		West Covina Unified	West Covina High School	\$90,895	\$22,882
Teacher		West Covina Unified	West Covina High School	\$90,874	\$27,514
Teacher		West Covina Unified	West Covina High School	\$90,779	\$22,122
Teacher		West Covina Unified	West Covina High School	\$90,409	\$22,920
Teacher		West Covina Unified	West Covina High School	\$89,961	\$22,804
Teacher		West Covina Unified	West Covina High School	\$89,232	\$22,783
Teacher		West Covina Unified	West Covina High School	\$89,230	\$22,514
Teacher		West Covina Unified	West Covina High School	\$89,068	\$24,876
Teacher		West Covina Unified	West Covina High School	\$88,983	\$22,644
Teacher		West Covina Unified	West Covina High School	\$88,648	\$22,617
Teacher		West Covina Unified	West Covina High School	\$88,382	\$22,542

Teacher		West Covina Unified	West Covina High School	\$87,756	\$22,480
Teacher		West Covina Unified	West Covina High School	\$87,455	\$22,441
Teacher		West Covina Unified	West Covina High School	\$86,857	\$22,323
Teacher		West Covina Unified	West Covina High School	\$86,512	\$22,271
Teacher		West Covina Unified	West Covina High School	\$86,327	\$14,898
Teacher		West Covina Unified	West Covina High School	\$86,262	\$26,833
Teacher		West Covina Unified	West Covina High School	\$85,808	\$14,835
Teacher		West Covina Unified	West Covina High School	\$85,747	\$14,817
Teacher		West Covina Unified	West Covina High School	\$84,765	\$26,626
Teacher		West Covina Unified	West Covina High School	\$84,174	\$21,925
Teacher		West Covina Unified	West Covina High School	\$82,863	\$21,715
Teacher		West Covina Unified	West Covina High School	\$82,854	\$21,718
Teacher		West Covina Unified	West Covina High School	\$82,156	\$21,621
Teacher		West Covina Unified	West Covina High School	\$81,981	\$19,704
Teacher		West Covina Unified	West Covina High School	\$80,712	\$21,398
Teacher		West Covina Unified	West Covina High School	\$80,243	\$21,393
Teacher		West Covina Unified	West Covina High School	\$79,792	\$13,914
Teacher		West Covina Unified	West Covina High School	\$79,772	\$20,097

Teacher		West Covina Unified	West Covina High School	\$79,467	\$25,820
Teacher		West Covina Unified	West Covina High School	\$76,677	\$25,067
Teacher		West Covina Unified	West Covina High School	\$73,406	\$20,305
Teacher		West Covina Unified	West Covina High School	\$72,478	\$24,714
Teacher		West Covina Unified	West Covina High School	\$71,219	\$19,995
Teacher		West Covina Unified	West Covina High School	\$71,086	\$12,591
Teacher		West Covina Unified	West Covina High School	\$70,189	\$22,080
Teacher		West Covina Unified	West Covina High School	\$69,723	\$19,751
Teacher		West Covina Unified	West Covina High School	\$69,606	\$21,553
Teacher		West Covina Unified	West Covina High School	\$67,477	\$19,388
Teacher		West Covina Unified	West Covina High School	\$66,858	\$17,376
Teacher		West Covina Unified	West Covina High School	\$66,143	\$10,027
Teacher		West Covina Unified	West Covina High School	\$63,192	\$16,608
Teacher		West Covina Unified	West Covina High School	\$62,953	\$9,652
Sch Plant Supervisor		West Covina Unified	West Covina High School	\$62,022	\$18,170
Teacher		West Covina Unified	West Covina High School	\$61,993	\$18,276
Teacher		West Covina Unified	West Covina High School	\$59,995	\$14,057
Custodian II		West Covina Unified	West Covina High School	\$59,634	\$19,037

Sch Plant Supervisor		West Covina Unified	West Covina High School	\$59,619	\$11,423
Library Technician		West Covina Unified	West Covina High School	\$59,357	\$10,000
Teacher		West Covina Unified	West Covina High School	\$59,056	\$10,769
Teacher		West Covina Unified	West Covina High School	\$57,780	\$20,102
Teacher		West Covina Unified	West Covina High School	\$57,155	\$16,690
Custodian II		West Covina Unified	West Covina High School	\$55,215	\$18,003
Campus Security		West Covina Unified	West Covina High School	\$54,996	\$16,517
Teacher		West Covina Unified	West Covina High School	\$54,989	\$9,634
Teacher		West Covina Unified	West Covina High School	\$54,928	\$9,680
Teacher		West Covina Unified	West Covina High School	\$54,610	\$13,280
Teacher		West Covina Unified	West Covina High School	\$53,059	\$16,424
Admin Secretary I		West Covina Unified	West Covina High School	\$52,603	\$10,689
Teacher		West Covina Unified	West Covina High School	\$51,953	\$16,640
Asst Prin-High School		West Covina Unified	West Covina High School	\$50,884	\$13,204
School Office Assistant		West Covina Unified	West Covina High School	\$49,887	\$17,613
Secretary II		West Covina Unified	West Covina High School	\$48,705	\$17,348
Custodian I		West Covina Unified	West Covina High School	\$48,357	\$9,975
School Office Assistant		West Covina Unified	West Covina High School	\$47,905	\$17,253

Teacher		West Covina Unified	West Covina High School	\$47,295	\$14,625
Teacher		West Covina Unified	West Covina High School	\$47,295	\$7,937
Custodian I		West Covina Unified	West Covina High School	\$47,257	\$17,090
Attendance Acct Clerk		West Covina Unified	West Covina High School	\$47,130	\$17,035
Pe/Ath Equip Att		West Covina Unified	West Covina High School	\$46,938	\$17,111
Custodian I		West Covina Unified	West Covina High School	\$46,830	\$16,972
Stu Body Acct Clerk		West Covina Unified	West Covina High School	\$46,479	\$16,918
Instr Asst-Computers		West Covina Unified	West Covina High School	\$46,336	\$16,652
Registrar		West Covina Unified	West Covina High School	\$46,316	\$17,009
Custodian I		West Covina Unified	West Covina High School	\$45,582	\$9,486
Teacher		West Covina Unified	West Covina High School	\$45,489	\$7,676
Secretary II		West Covina Unified	West Covina High School	\$45,397	\$16,839
Secretary II		West Covina Unified	West Covina High School	\$45,341	\$16,839
Media Ctr Asst III		West Covina Unified	West Covina High School	\$45,134	\$20,521
Campus Security		West Covina Unified	West Covina High School	\$44,488	\$15,985
Ns Supervisor II		West Covina Unified	West Covina High School	\$44,175	\$20,899
Grnds Mnt Worker I		West Covina Unified	West Covina High School	\$43,785	\$16,545
Clerical Assistant III		West Covina Unified	West Covina High School	\$43,145	\$9,025

School Office Assistant		West Covina Unified	West Covina High School	\$42,682	\$16,389
School Office Assistant		West Covina Unified	West Covina High School	\$42,640	\$16,971
Campus Security		West Covina Unified	West Covina High School	\$41,019	\$15,150
Media Ctr Asst II		West Covina Unified	West Covina High School	\$40,716	\$20,859
Attendance Acct Clerk		West Covina Unified	West Covina High School	\$38,727	\$15,712
Campus Security		West Covina Unified	West Covina High School	\$38,553	\$8,305
Pe/Ath Equip Att		West Covina Unified	West Covina High School	\$37,969	\$14,436
Campus Security		West Covina Unified	West Covina High School	\$37,961	\$15,182
Campus Security		West Covina Unified	West Covina High School	\$37,711	\$15,082
Inst Asst-Sped Mod/Sev		West Covina Unified	West Covina High School	\$35,774	\$15,054
Teacher		West Covina Unified	West Covina High School	\$35,463	\$10,684
Jrotc Instructor		West Covina Unified	West Covina High School	\$35,298	\$8,419
Teacher		West Covina Unified	West Covina High School	\$35,084	\$11,663
Campus Security		West Covina Unified	West Covina High School	\$34,779	\$10,386
Teacher		West Covina Unified	West Covina High School	\$33,783	\$5,987
Inst Asst-Sped Mod/Sev		West Covina Unified	West Covina High School	\$33,367	\$14,662
School Office Assistant		West Covina Unified	West Covina High School	\$32,666	\$14,578
Inst Asst-Sped Mod/Sev		West Covina Unified	West Covina High School	\$31,695	\$5,294



Certificated Asb Ath		West Covina Unified	West Covina High School	\$31,625	\$4,748
Inst Asst-Sped Mod/Sev		West Covina Unified	West Covina High School	\$31,304	\$7,081
Inst Asst-Sped		West Covina Unified	West Covina High School	\$31,043	\$14,384
Inst Asst-Sped Mod/Sev		West Covina Unified	West Covina High School	\$29,161	\$14,119
Teacher		West Covina Unified	West Covina High School	\$28,320	\$9,656
Teacher		West Covina Unified	West Covina High School	\$27,651	\$8,345
Inst Asst-Sped		West Covina Unified	West Covina High School	\$27,523	\$9,478
Teacher		West Covina Unified	West Covina High School	\$27,493	\$8,521
Ns Assistant II		West Covina Unified	West Covina High School	\$27,465	\$6,425
Inst Asst-Sped		West Covina Unified	West Covina High School	\$26,681	\$4,740
Teacher		West Covina Unified	West Covina High School	\$26,373	\$4,562
Inst Asst-Sped		West Covina Unified	West Covina High School	\$26,162	\$13,467
Teacher		West Covina Unified	West Covina High School	\$26,105	\$7,540
Inst Asst-Sped		West Covina Unified	West Covina High School	\$26,097	\$5,287
Inst Asst-Sped		West Covina Unified	West Covina High School	\$25,180	\$4,199
Inst Asst-Sped		West Covina Unified	West Covina High School	\$24,061	\$4,915
Inst Asst-Sped Mod/Sev		West Covina Unified	West Covina High School	\$23,735	\$5,080
Inst Asst-Sped		West Covina Unified	West Covina High School	\$23,380	\$3,900

Teacher		West Covina Unified	West Covina High School	\$22,299	\$5,530
Ns Assistant II		West Covina Unified	West Covina High School	\$21,744	\$2,665
Teacher		West Covina Unified	West Covina High School	\$21,203	\$6,655
Classified Coach		West Covina Unified	West Covina High School	\$20,308	\$4,468
Inst Asst-Sped		West Covina Unified	West Covina High School	\$20,305	\$3,407
Teacher		West Covina Unified	West Covina High School	\$20,125	\$3,390
Inst Asst-Sped		West Covina Unified	West Covina High School	\$20,108	\$3,379
Inst Asst-Sped		West Covina Unified	West Covina High School	\$19,558	\$8,200
Job Developer		West Covina Unified	West Covina High School	\$19,198	\$3,221
Teacher		West Covina Unified	West Covina High School	\$19,197	\$6,320
Inst Asst-Sped Mod/Sev		West Covina Unified	West Covina High School	\$15,891	\$790
Ns Assistant I		West Covina Unified	West Covina High School	\$14,987	\$3,158
Teacher		West Covina Unified	West Covina High School	\$14,405	\$3,161
Ns Assistant I		West Covina Unified	West Covina High School	\$14,119	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$13,703	\$0
Inst Asst-Sped		West Covina Unified	West Covina High School	\$13,044	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$11,524	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$11,094	\$0

Ns Assistant I		West Covina Unified	West Covina High School	\$10,099	\$1,719
Ns Assistant I		West Covina Unified	West Covina High School	\$9,446	\$0
Inst Asst-Sped		West Covina Unified	West Covina High School	\$9,436	\$1,589
Inst Asst-Sped		West Covina Unified	West Covina High School	\$9,408	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$9,151	\$0
Career Center Technician		West Covina Unified	West Covina High School	\$8,913	\$1,491
Ns Assistant I		West Covina Unified	West Covina High School	\$8,776	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$8,773	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$8,287	\$0
Teacher		West Covina Unified	West Covina High School	\$8,259	\$1,563
Ns Assistant I		West Covina Unified	West Covina High School	\$8,029	\$0
Classified Coach		West Covina Unified	West Covina High School	\$7,657	\$0
Asb Athletics		West Covina Unified	West Covina High School	\$7,616	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$7,137	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$7,109	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$6,654	\$0
Acting Principal		West Covina Unified	West Covina High School	\$6,500	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$6,450	\$0

Classified Coach		West Covina Unified	West Covina High School	\$6,054	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$5,965	\$0
College Tutor		West Covina Unified	West Covina High School	\$5,740	\$0
Inst Asst-Sped		West Covina Unified	West Covina High School	\$5,604	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$5,578	\$0
Classified Coach		West Covina Unified	West Covina High School	\$5,114	\$0
Classified Coach		West Covina Unified	West Covina High School	\$4,473	\$0
Classified Coach		West Covina Unified	West Covina High School	\$4,473	\$0
Classified Coach		West Covina Unified	West Covina High School	\$4,449	\$0
College Tutor		West Covina Unified	West Covina High School	\$4,358	\$0
Certificated Asb Ath		West Covina Unified	West Covina High School	\$3,805	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,657	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,614	\$653
Classified Coach		West Covina Unified	West Covina High School	\$3,614	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,614	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,614	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,582	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,559	\$0

Classified Coach		West Covina Unified	West Covina High School	\$3,500	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,369	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$3,272	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,210	\$0
Classified Coach		West Covina Unified	West Covina High School	\$3,120	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,972	\$0
Ns Assistant I		West Covina Unified	West Covina High School	\$2,965	\$0
College Tutor		West Covina Unified	West Covina High School	\$2,939	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,858	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,858	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,773	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,667	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,575	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,484	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,484	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,484	\$0
Cls Cheer/Pep Squad Dir.		West Covina Unified	West Covina High School	\$2,398	\$0
Cls Cheer/Pep Squad Dir.		West Covina Unified	West Covina High School	\$2,398	\$0

Classified Coach		West Covina Unified	West Covina High School	\$2,377	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,377	\$0
Classified Coach		West Covina Unified	West Covina High School	\$2,377	\$0
Asb Athletics		West Covina Unified	West Covina High School	\$2,129	\$294
College Tutor		West Covina Unified	West Covina High School	\$1,951	\$0
Cl's Color Guard Coach		West Covina Unified	West Covina High School	\$1,801	\$0
Asb Athletics		West Covina Unified	West Covina High School	\$1,734	\$269
Classified Coach		West Covina Unified	West Covina High School	\$1,698	\$0
Classified Coach		West Covina Unified	West Covina High School	\$1,584	\$0
Student		West Covina Unified	West Covina High School	\$1,536	\$0
N's Satellite Oper I		West Covina Unified	West Covina High School	\$1,454	\$411
Classified Coach		West Covina Unified	West Covina High School	\$1,167	\$0
Classified Coach		West Covina Unified	West Covina High School	\$1,167	\$0
Classified Coach		West Covina Unified	West Covina High School	\$1,167	\$0
Classified Coach		West Covina Unified	West Covina High School	\$1,167	\$211
Classified Coach		West Covina Unified	West Covina High School	\$1,167	\$0
College Tutor		West Covina Unified	West Covina High School	\$1,137	\$0
Student		West Covina Unified	West Covina High School	\$1,117	\$0

Student		West Covina Unified	West Covina High School	\$1,094	\$0
Classified Coach		West Covina Unified	West Covina High School	\$1,034	\$0
College Tutor		West Covina Unified	West Covina High School	\$998	\$0
Student		West Covina Unified	West Covina High School	\$986	\$0
Student		West Covina Unified	West Covina High School	\$901	\$0
Student		West Covina Unified	West Covina High School	\$861	\$0
College Tutor		West Covina Unified	West Covina High School	\$816	\$0
Student		West Covina Unified	West Covina High School	\$792	\$0
Inst Asst-Sped Mod/Sev		West Covina Unified	West Covina High School	\$771	\$0
Student		West Covina Unified	West Covina High School	\$770	\$0
Student		West Covina Unified	West Covina High School	\$764	\$0
College Tutor		West Covina Unified	West Covina High School	\$759	\$0
College Tutor		West Covina Unified	West Covina High School	\$725	\$0
Student		West Covina Unified	West Covina High School	\$720	\$0
Student		West Covina Unified	West Covina High School	\$720	\$0
Student		West Covina Unified	West Covina High School	\$720	\$0
Student		West Covina Unified	West Covina High School	\$686	\$0
Student		West Covina Unified	West Covina High School	\$665	\$0

Student		West Covina Unified	West Covina High School	\$659	\$0
Student		West Covina Unified	West Covina High School	\$654	\$0
Student		West Covina Unified	West Covina High School	\$620	\$0
Student		West Covina Unified	West Covina High School	\$616	\$0
Student		West Covina Unified	West Covina High School	\$605	\$0
Student		West Covina Unified	West Covina High School	\$578	\$0
Student		West Covina Unified	West Covina High School	\$572	\$0
Student		West Covina Unified	West Covina High School	\$572	\$0
College Tutor		West Covina Unified	West Covina High School	\$566	\$0
Student		West Covina Unified	West Covina High School	\$562	\$0
Student		West Covina Unified	West Covina High School	\$484	\$0
Asst Prin-High School		West Covina Unified	West Covina High School	\$436	\$63
Student		West Covina Unified	West Covina High School	\$427	\$0
Student		West Covina Unified	West Covina High School	\$374	\$0
Student		West Covina Unified	West Covina High School	\$356	\$0
Student		West Covina Unified	West Covina High School	\$348	\$0
Student		West Covina Unified	West Covina High School	\$340	\$0
Student		West Covina Unified	West Covina High School	\$336	\$0



Student		West Covina Unified	West Covina High School	\$332	\$0
Student		West Covina Unified	West Covina High School	\$328	\$0
College Tutor		West Covina Unified	West Covina High School	\$321	\$0
Student		West Covina Unified	West Covina High School	\$284	\$0
Student		West Covina Unified	West Covina High School	\$275	\$0
Student		West Covina Unified	West Covina High School	\$220	\$0
Student		West Covina Unified	West Covina High School	\$215	\$0
Student		West Covina Unified	West Covina High School	\$204	\$0
College Tutor		West Covina Unified	West Covina High School	\$200	\$0
Student		West Covina Unified	West Covina High School	\$193	\$0
Student		West Covina Unified	West Covina High School	\$163	\$0
Student		West Covina Unified	West Covina High School	\$147	\$0
Student		West Covina Unified	West Covina High School	\$121	\$0
Sch Plant Supervisor		West Covina Unified	West Covina High School	\$106	\$16
Student		West Covina Unified	West Covina High School	\$102	\$0
Student		West Covina Unified	West Covina High School	\$99	\$0
Student		West Covina Unified	West Covina High School	\$91	\$0
Student		West Covina Unified	West Covina High School	\$84	\$0

Student		West Covina Unified	West Covina High School	\$57	\$0
Jrotc Instructor		West Covina Unified	West Covina High School	\$52	\$7
Student		West Covina Unified	West Covina High School	\$47	\$0
Inst Asst-Sped		West Covina Unified	West Covina High School	\$45	\$7
Ns Assistant II		West Covina Unified	West Covina High School	\$39	\$6
Student		West Covina Unified	West Covina High School	\$33	\$0
Student		West Covina Unified	West Covina High School	\$32	\$0
Student		West Covina Unified	West Covina High School	\$32	\$0
Counseling Clerk		West Covina Unified	West Covina High School	\$24	\$4