

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Indus Process Cntrl Sr Spec II		San Jose	Environmental Services	\$283,777	\$32,410
Dir Environmental Serv U		San Jose	Environmental Services	\$247,280	\$58,366
Industrial Electrician		San Jose	Environmental Services	\$214,196	\$27,447
Assist Dir U		San Jose	Environmental Services	\$192,997	\$56,317
Deputy Dir U		San Jose	Environmental Services	\$185,453	\$54,958
Deputy Dir U		San Jose	Environmental Services	\$184,917	\$41,850
Senr Industrial Electrician		San Jose	Environmental Services	\$184,082	\$42,914
Deputy Dir U		San Jose	Environmental Services	\$177,423	\$35,903
Instrument Control Tech IV		San Jose	Environmental Services	\$170,513	\$21,978
Instrument Control Tech IV		San Jose	Environmental Services	\$169,225	\$34,546
Industrl Process Control Supv		San Jose	Environmental Services	\$168,860	\$26,069
Division Manager		San Jose	Environmental Services	\$164,078	\$30,689
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$161,252	\$35,606
Indstrl Electrician Supervisor		San Jose	Environmental Services	\$161,227	\$45,280
Division Manager		San Jose	Environmental Services	\$160,894	\$44,079
Assist Dir U		San Jose	Environmental Services	\$159,202	\$20,270
Principal Engineer/Architect		San Jose	Environmental Services	\$158,521	\$30,992
Senr Industrial Electrician		San Jose	Environmental Services	\$157,949	\$42,914
Division Manager		San Jose	Environmental Services	\$157,065	\$49,556
Division Manager		San Jose	Environmental Services	\$154,045	\$49,559
Principal Engineer/Architect		San Jose	Environmental Services	\$153,592	\$30,949
Principal Engineer/Architect		San Jose	Environmental Services	\$153,088	\$30,915
Water Syt Operations Manager		San Jose	Environmental Services	\$150,383	\$48,936
Water Syt Op Superintendent II		San Jose	Environmental Services	\$149,117	\$25,238
Administrative Officer		San Jose	Environmental Services	\$148,525	\$33,860
Prin Accountant		San Jose	Environmental Services	\$148,418	\$27,349
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$148,100	\$42,258
Senr Engineer		San Jose	Environmental Services	\$147,894	\$27,621
Principal Engineer/Architect		San Jose	Environmental Services	\$147,642	\$24,867
Wastewater Operations Supt II		San Jose	Environmental Services	\$147,240	\$38,911

Public Information Manager		San Jose	Environmental Services	\$145,830	\$30,179
Senr Engineer		San Jose	Environmental Services	\$145,052	\$12,872
Wastewater Facility Mgr.		San Jose	Environmental Services	\$144,476	\$27,184
Environmntl Sustainability Mgr.		San Jose	Environmental Services	\$143,807	\$47,254
Wastewater Operations Supt II		San Jose	Environmental Services	\$142,190	\$26,797
Water Syst Op Foreperson I		San Jose	Environmental Services	\$141,290	\$33,957
Wastewater Operations Supt II		San Jose	Environmental Services	\$140,785	\$45,557
Wastewater Operations Supt II		San Jose	Environmental Services	\$140,478	\$38,905
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$139,723	\$39,874
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$138,896	\$26,758
Senr Engineer		San Jose	Environmental Services	\$138,788	\$29,046
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$138,686	\$35,606
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$138,650	\$10,630
Senr Air Cond Mechanic		San Jose	Environmental Services	\$138,295	\$39,826
Water Syst Op Foreperson II		San Jose	Environmental Services	\$137,578	\$21,926
Dept. Information Tech Manager		San Jose	Environmental Services	\$137,570	\$39,117
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$137,246	\$41,669
Wastewater Operations Supt II		San Jose	Environmental Services	\$137,193	\$45,160
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$136,708	\$40,793
Wastewater Operations Supt I		San Jose	Environmental Services	\$136,228	\$36,090
Deputy Dir U		San Jose	Environmental Services	\$135,788	\$45,429
Water Syst Op Foreperson I		San Jose	Environmental Services	\$135,745	\$33,562
Instrument Control Tech IV		San Jose	Environmental Services	\$135,378	\$28,493
Environmental Laboratory Mgr.		San Jose	Environmental Services	\$135,365	\$37,643
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$135,036	\$39,297
Industrial Electrician		San Jose	Environmental Services	\$134,931	\$20,385
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$134,397	\$31,400
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$134,397	\$36,751
Wastewater Operator III		San Jose	Environmental Services	\$134,376	\$27,406
Wastewater Operator III		San Jose	Environmental Services	\$134,104	\$32,441
Senr Engineer		San Jose	Environmental Services	\$133,285	\$29,762

Wastewater Operator III		San Jose	Environmental Services	\$132,475	\$32,441
Instrument Control Tech IV		San Jose	Environmental Services	\$132,011	\$21,978
Wastewater Operations Supt I		San Jose	Environmental Services	\$131,348	\$42,736
Deputy Dir U		San Jose	Environmental Services	\$131,181	\$29,562
Senr Engineer		San Jose	Environmental Services	\$130,146	\$24,129
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$130,037	\$32,047
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$129,971	\$40,793
Senr Engineer		San Jose	Environmental Services	\$129,800	\$16,206
Deputy Dir U		San Jose	Environmental Services	\$129,609	\$25,654
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$129,414	\$33,364
Industrial Electrician		San Jose	Environmental Services	\$129,240	\$22,608
Air Conditioning Mech		San Jose	Environmental Services	\$128,883	\$26,601
Wastewater Operator III		San Jose	Environmental Services	\$128,278	\$31,043
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$128,245	\$24,568
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$127,764	\$30,807
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$126,775	\$42,258
Wastewater Operator III		San Jose	Environmental Services	\$125,799	\$14,325
Info Sysys Analyst		San Jose	Environmental Services	\$125,449	\$25,954
Instrument Control Tech IV		San Jose	Environmental Services	\$125,265	\$8,325
Wastewater Mechanical Supvr II		San Jose	Environmental Services	\$124,563	\$34,697
Senr Engineer		San Jose	Environmental Services	\$124,301	\$16,428
Industrial Electrician		San Jose	Environmental Services	\$124,012	\$40,780
Network Engineer		San Jose	Environmental Services	\$123,831	\$7,408
Assoc Engineer		San Jose	Environmental Services	\$123,124	\$29,327
Wastewater Mechanical Supvr II		San Jose	Environmental Services	\$123,050	\$21,251
Assoc Engineer		San Jose	Environmental Services	\$123,013	\$42,764
Assoc Engineer		San Jose	Environmental Services	\$123,013	\$22,794
Senr Maintenance Worker		San Jose	Environmental Services	\$122,835	\$16,297
Instrument Control Supvr II		San Jose	Environmental Services	\$122,718	\$40,938
Environment Compl Officer		San Jose	Environmental Services	\$122,671	\$30,950

Assoc Engineer		San Jose	Environmental Services	\$122,568	\$17,142
Wastewater Operator III		San Jose	Environmental Services	\$122,545	\$31,752
Assoc Engineer		San Jose	Environmental Services	\$122,256	\$35,000
Assoc Engineer		San Jose	Environmental Services	\$121,314	\$23,997
Senr Engineer		San Jose	Environmental Services	\$121,273	\$9,953
Water Syt Op Superintendent I		San Jose	Environmental Services	\$121,048	\$39,736
Assoc Engineer		San Jose	Environmental Services	\$120,907	\$29,090
Assoc Engineer		San Jose	Environmental Services	\$120,799	\$33,870
Wastewater Operator III		San Jose	Environmental Services	\$120,685	\$32,441
Wastewater Mechanical Supvr II		San Jose	Environmental Services	\$120,423	\$22,576
Wastewater Operator III		San Jose	Environmental Services	\$120,413	\$32,441
Assoc Engineer		San Jose	Environmental Services	\$117,785	\$41,737
Instrument Control Tech IV		San Jose	Environmental Services	\$117,740	\$28,530
Instrument Control Tech IV		San Jose	Environmental Services	\$117,416	\$23,654
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$117,369	\$29,014
Industrial Electrician		San Jose	Environmental Services	\$117,137	\$15,030
Supervg Environ Serv Spec		San Jose	Environmental Services	\$117,036	\$40,907
Wastewater Operator III		San Jose	Environmental Services	\$117,008	\$20,327
Instrument Control Tech II		San Jose	Environmental Services	\$116,995	\$21,114
Environment Inspector, Sr		San Jose	Environmental Services	\$116,811	\$41,635
Network Engineer		San Jose	Environmental Services	\$116,468	\$35,432
Industrial Electrician		San Jose	Environmental Services	\$116,369	\$34,200
Instrument Control Tech IV		San Jose	Environmental Services	\$116,280	\$8,579
Program Manager I		San Jose	Environmental Services	\$115,928	\$28,262
Wastewater Maintenance Supt		San Jose	Environmental Services	\$115,879	\$21,699
Water Systems Operator III		San Jose	Environmental Services	\$115,455	\$29,485
Environment Inspector, Sr		San Jose	Environmental Services	\$115,223	\$22,868
Wastewater Operator II		San Jose	Environmental Services	\$115,139	\$37,972
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$114,830	\$22,155
Supervg Environ Serv Spec		San Jose	Environmental Services	\$114,389	\$34,922
Assoc Engineer		San Jose	Environmental Services	\$114,176	\$23,115

Wastewater Ops Foreperson I		San Jose	Environmental Services	\$114,152	\$16,248
Industrial Electrician		San Jose	Environmental Services	\$113,887	\$28,363
Assoc Engineer		San Jose	Environmental Services	\$113,662	\$22,183
Wastewater Maintenance Supt		San Jose	Environmental Services	\$113,629	\$35,215
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$113,527	\$23,935
Senr Maintenance Worker		San Jose	Environmental Services	\$113,385	\$33,548
Wastewater Operator III		San Jose	Environmental Services	\$113,234	\$27,658
Wastewater Senr Mechanic I		San Jose	Environmental Services	\$112,952	\$23,391
Water Systems Operator III		San Jose	Environmental Services	\$112,855	\$26,806
Supervg Environ Serv Spec		San Jose	Environmental Services	\$112,664	\$41,501
Assoc Engineer		San Jose	Environmental Services	\$112,611	\$37,171
Industrial Electrician		San Jose	Environmental Services	\$112,380	\$8,037
Senr Analyst		San Jose	Environmental Services	\$112,367	\$20,662
Wastewater Operator II		San Jose	Environmental Services	\$112,129	\$21,988
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$111,888	\$9,763
Senr Analyst		San Jose	Environmental Services	\$111,482	\$27,198
Senr Accountant		San Jose	Environmental Services	\$111,447	\$33,987
Senr Analyst		San Jose	Environmental Services	\$111,347	\$27,202
Assoc Engineer		San Jose	Environmental Services	\$110,860	\$20,436
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$110,118	\$32,162
Senr Accountant		San Jose	Environmental Services	\$110,097	\$21,872
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$109,770	\$38,048
Wastewater Operator III		San Jose	Environmental Services	\$109,651	\$23,164
Supervg Environ Serv Spec		San Jose	Environmental Services	\$109,588	\$40,461
Senr Accountant		San Jose	Environmental Services	\$109,343	\$27,929
Environment Inspector, Sr		San Jose	Environmental Services	\$109,129	\$26,550
Wastewater Operator II		San Jose	Environmental Services	\$109,118	\$37,940
Environment Inspector, Sr		San Jose	Environmental Services	\$109,106	\$33,762
Instrument Control Tech IV		San Jose	Environmental Services	\$109,052	\$9,087
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$108,870	\$15,076
Senr Analyst		San Jose	Environmental Services	\$108,797	\$28,413
Supervg Environ Serv Spec		San Jose	Environmental Services	\$108,713	\$16,769

Wastewater Operator III		San Jose	Environmental Services	\$108,370	\$25,688
Wastewater Maintenance Supt		San Jose	Environmental Services	\$108,331	\$22,706
Environmental Laboratory Supvr		San Jose	Environmental Services	\$108,259	\$21,855
Prin Construction Inspect		San Jose	Environmental Services	\$108,022	\$40,288
Indus Process Cntrl Sr Spec I		San Jose	Environmental Services	\$107,917	\$16,713
Wastewater Mechanic II		San Jose	Environmental Services	\$107,344	\$37,363
Water Systems Operator I		San Jose	Environmental Services	\$106,894	\$35,524
Wastewater Operator II		San Jose	Environmental Services	\$106,081	\$27,366
Wastewater Operator III		San Jose	Environmental Services	\$106,048	\$39,021
Sanitary Engineer		San Jose	Environmental Services	\$106,008	\$39,734
Senr Analyst		San Jose	Environmental Services	\$105,869	\$28,183
Senr Analyst		San Jose	Environmental Services	\$105,362	\$40,259
Wastewater Operator III		San Jose	Environmental Services	\$105,323	\$36,391
Info Sysys Analyst		San Jose	Environmental Services	\$105,283	\$14,594
Assoc Engineer		San Jose	Environmental Services	\$104,697	\$20,811
Wastewater Mechanical Supvr I		San Jose	Environmental Services	\$104,377	\$39,054
Environmental Laboratory Supvr		San Jose	Environmental Services	\$104,099	\$21,663
Wastewater Operator III		San Jose	Environmental Services	\$103,945	\$38,354
Sanitary Engineer		San Jose	Environmental Services	\$102,937	\$16,119
Assoc Engineer		San Jose	Environmental Services	\$102,864	\$8,124
Wastewater Mechanic II		San Jose	Environmental Services	\$102,551	\$30,783
Wastewater Mechanic II		San Jose	Environmental Services	\$102,217	\$30,783
Environment Serv Spec		San Jose	Environmental Services	\$101,315	\$25,555
Supervg Environ Serv Spec		San Jose	Environmental Services	\$101,210	\$28,683
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$100,644	\$20,141
Planner III		San Jose	Environmental Services	\$100,422	\$7,783
Program Manager I		San Jose	Environmental Services	\$100,386	\$21,241
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$100,018	\$29,978
Senr Geographic Info Syst Spec		San Jose	Environmental Services	\$99,940	\$32,341
Assoc Engineer		San Jose	Environmental Services	\$99,820	\$9,292

Environment Serv Spec		San Jose	Environmental Services	\$99,681	\$32,631
Senr Accountant		San Jose	Environmental Services	\$99,661	\$26,811
Environment Serv Spec		San Jose	Environmental Services	\$99,534	\$25,842
Environment Serv Spec		San Jose	Environmental Services	\$99,534	\$24,706
Environment Serv Spec		San Jose	Environmental Services	\$99,484	\$39,210
Environment Serv Spec		San Jose	Environmental Services	\$99,484	\$25,842
Environment Serv Spec		San Jose	Environmental Services	\$99,475	\$20,808
Maintenance Worker II		San Jose	Environmental Services	\$99,425	\$14,312
Wastewater Mechanic II		San Jose	Environmental Services	\$99,320	\$19,191
Environment Inspector II		San Jose	Environmental Services	\$99,234	\$25,251
Wastewater Mechanic II		San Jose	Environmental Services	\$99,200	\$25,743
Environment Inspector II		San Jose	Environmental Services	\$99,187	\$32,226
Supervg Environ Serv Spec		San Jose	Environmental Services	\$98,533	\$38,913
Environment Serv Spec		San Jose	Environmental Services	\$98,406	\$38,728
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$98,389	\$38,835
Sanitary Engineer		San Jose	Environmental Services	\$98,090	\$7,561
Public Information Rep II		San Jose	Environmental Services	\$98,037	\$23,297
Environment Inspector II		San Jose	Environmental Services	\$98,014	\$26,169
Painter Supvr Wpcp		San Jose	Environmental Services	\$97,951	\$25,089
Environment Serv Spec		San Jose	Environmental Services	\$97,848	\$39,052
Environment Serv Prog Mgr.		San Jose	Environmental Services	\$97,603	\$10,909
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$97,431	\$38,835
Environment Inspector II		San Jose	Environmental Services	\$97,279	\$25,781
Environment Inspector II		San Jose	Environmental Services	\$97,279	\$30,828
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$96,907	\$32,255
Heavy Equip Oper		San Jose	Environmental Services	\$96,850	\$28,807
Environment Serv Spec		San Jose	Environmental Services	\$96,561	\$38,998
Environment Inspector II		San Jose	Environmental Services	\$96,560	\$38,806
Wastewater Mechanic II		San Jose	Environmental Services	\$96,456	\$28,997
Environment Inspector, Sr		San Jose	Environmental Services	\$96,293	\$24,933
Senr Public Information Rep		San Jose	Environmental Services	\$96,175	\$7,189
Environment Serv Spec		San Jose	Environmental Services	\$95,746	\$20,880

Environment Serv Spec		San Jose	Environmental Services	\$95,101	\$20,183
Environment Serv Spec		San Jose	Environmental Services	\$95,078	\$18,276
Environment Serv Spec		San Jose	Environmental Services	\$94,968	\$38,420
Geographic Info Systems Spec II		San Jose	Environmental Services	\$94,656	\$17,133
Environment Inspector, Sr		San Jose	Environmental Services	\$94,573	\$28,769
Environment Inspector II		San Jose	Environmental Services	\$93,833	\$32,001
Wastewater Operator III		San Jose	Environmental Services	\$93,647	\$18,606
Assoc Engineer		San Jose	Environmental Services	\$93,092	\$17,851
Cross Connection Spec		San Jose	Environmental Services	\$93,040	\$25,730
Environment Serv Spec		San Jose	Environmental Services	\$93,005	\$13,697
Sanitary Engineer		San Jose	Environmental Services	\$92,996	\$37,607
Environment Serv Spec		San Jose	Environmental Services	\$92,986	\$15,205
Assoc Engineer		San Jose	Environmental Services	\$92,855	\$17,072
Environmental Laboratory Supvr		San Jose	Environmental Services	\$92,614	\$19,155
Supervg Environ Serv Spec		San Jose	Environmental Services	\$92,562	\$7,337
Wastewater Mechanical Supvr I		San Jose	Environmental Services	\$92,252	\$30,607
Wastewater Mechanic II		San Jose	Environmental Services	\$92,002	\$30,783
Environment Inspector II		San Jose	Environmental Services	\$91,734	\$24,536
Environment Inspector II		San Jose	Environmental Services	\$91,734	\$22,029
Analyst II		San Jose	Environmental Services	\$91,539	\$24,251
Wastewater Operator III		San Jose	Environmental Services	\$91,419	\$20,403
Analyst II		San Jose	Environmental Services	\$91,244	\$37,496
Analyst II		San Jose	Environmental Services	\$91,100	\$31,042
Wastewater Mechanic I		San Jose	Environmental Services	\$90,893	\$34,246
Water Systems Operator I		San Jose	Environmental Services	\$90,703	\$22,355
Accountant II		San Jose	Environmental Services	\$90,296	\$23,846
Environment Inspector II		San Jose	Environmental Services	\$90,170	\$8,495
Water Systems Operator I		San Jose	Environmental Services	\$89,911	\$23,590
Senr Hvy Equipment Oper		San Jose	Environmental Services	\$89,856	\$27,760
Wastewater Mechanic II		San Jose	Environmental Services	\$89,767	\$36,278

Assoc Environ Serv Spec		San Jose	Environmental Services	\$89,585	\$20,234
Microbiologist		San Jose	Environmental Services	\$89,376	\$14,960
Wastewater Mechanic II		San Jose	Environmental Services	\$89,171	\$29,003
Wastewater Mechanic II		San Jose	Environmental Services	\$89,050	\$24,030
Heavy Equip Oper		San Jose	Environmental Services	\$88,913	\$35,387
Wastewater Mechanic II		San Jose	Environmental Services	\$88,901	\$27,569
Environment Inspector II		San Jose	Environmental Services	\$88,833	\$13,666
Senr Engineering Tech		San Jose	Environmental Services	\$88,818	\$30,090
Chemist		San Jose	Environmental Services	\$88,704	\$18,996
Systems Apps Progmr II		San Jose	Environmental Services	\$88,617	\$21,638
Water Systems Operator I		San Jose	Environmental Services	\$88,430	\$13,964
Principal Engineer/Architect		San Jose	Environmental Services	\$88,111	\$20,231
Environment Serv Spec		San Jose	Environmental Services	\$87,975	\$19,400
Environment Serv Spec		San Jose	Environmental Services	\$87,947	\$13,364
Wastewater Mechanical Supvr I		San Jose	Environmental Services	\$87,694	\$13,021
Engineer II		San Jose	Environmental Services	\$87,641	\$6,785
Biologist		San Jose	Environmental Services	\$87,547	\$36,782
Environment Inspector I		San Jose	Environmental Services	\$87,501	\$37,054
Supervg Environ Serv Spec		San Jose	Environmental Services	\$87,376	\$13,030
Environment Inspector II		San Jose	Environmental Services	\$87,300	\$8,508
Analyst II		San Jose	Environmental Services	\$87,282	\$23,496
Analyst II		San Jose	Environmental Services	\$87,236	\$23,658
Environment Serv Spec		San Jose	Environmental Services	\$87,154	\$8,685
Assoc Environ Serv Spec		San Jose	Environmental Services	\$86,937	\$20,240
Senr Engineering Tech		San Jose	Environmental Services	\$86,790	\$23,421
Senr Engineering Tech		San Jose	Environmental Services	\$86,759	\$23,421
Environment Inspector II		San Jose	Environmental Services	\$86,672	\$21,698
Environment Inspector II		San Jose	Environmental Services	\$86,626	\$13,237
Assoc Construction Insp		San Jose	Environmental Services	\$86,537	\$36,190
Painter Wpcp		San Jose	Environmental Services	\$86,453	\$22,147
Wastewater Operator II		San Jose	Environmental Services	\$86,436	\$7,230
Chemist		San Jose	Environmental Services	\$86,049	\$17,990

Systems Apps Progrmr II		San Jose	Environmental Services	\$86,026	\$36,922
Analyst II		San Jose	Environmental Services	\$85,955	\$20,206
Senr Engineering Tech		San Jose	Environmental Services	\$85,905	\$29,115
Supervg Environ Serv Spec		San Jose	Environmental Services	\$85,796	\$13,066
Wastewater Senr Mechanic I		San Jose	Environmental Services	\$85,709	\$36,710
Biologist		San Jose	Environmental Services	\$85,626	\$13,439
Maintenance Worker II		San Jose	Environmental Services	\$85,420	\$24,656
Wastewater Mechanic II		San Jose	Environmental Services	\$85,416	\$19,884
Chemist		San Jose	Environmental Services	\$84,872	\$18,595
Supervg Environ Serv Spec		San Jose	Environmental Services	\$84,731	\$8,012
Senr Painter		San Jose	Environmental Services	\$84,688	\$35,978
Senr Maintenance Worker		San Jose	Environmental Services	\$84,685	\$22,054
Heavy Equip Oper		San Jose	Environmental Services	\$84,620	\$28,807
Assoc Environ Serv Spec		San Jose	Environmental Services	\$84,588	\$14,505
Water Systems Operator III		San Jose	Environmental Services	\$84,535	\$22,662
Accountant II		San Jose	Environmental Services	\$84,192	\$23,023
Wastewater Mechanic II		San Jose	Environmental Services	\$84,118	\$23,118
Environment Inspector II		San Jose	Environmental Services	\$84,115	\$28,147
Environment Serv Spec		San Jose	Environmental Services	\$84,072	\$17,323
Environment Serv Spec		San Jose	Environmental Services	\$83,878	\$13,225
Engineer II		San Jose	Environmental Services	\$83,757	\$12,652
Wastewater Mechanic II		San Jose	Environmental Services	\$83,384	\$6,936
Environment Inspector II		San Jose	Environmental Services	\$83,305	\$6,749
Wastewater Mechanic I		San Jose	Environmental Services	\$83,033	\$25,061
Wastewater Mechanic II		San Jose	Environmental Services	\$82,807	\$19,748
Environment Serv Spec		San Jose	Environmental Services	\$82,788	\$13,172
Heavy Equip Oper		San Jose	Environmental Services	\$82,525	\$5,755
Painter Wpcp		San Jose	Environmental Services	\$82,517	\$22,932
Analyst II		San Jose	Environmental Services	\$82,359	\$19,917
Wastewater Operator II		San Jose	Environmental Services	\$82,275	\$12,049
Wastewater Operator II		San Jose	Environmental Services	\$82,168	\$13,523
Environment Serv Spec		San Jose	Environmental Services	\$81,529	\$13,081

Environment Inspector II		San Jose	Environmental Services	\$81,289	\$26,397
Senr Engineering Tech		San Jose	Environmental Services	\$81,283	\$13,062
Accounting Tech		San Jose	Environmental Services	\$80,775	\$35,336
Environment Inspector II		San Jose	Environmental Services	\$80,694	\$13,016
Wastewater Operator II		San Jose	Environmental Services	\$80,659	\$25,347
Chemist		San Jose	Environmental Services	\$80,627	\$35,065
Analyst II		San Jose	Environmental Services	\$80,548	\$7,672
Heavy Equip Oper		San Jose	Environmental Services	\$80,344	\$16,693
Environment Inspector II		San Jose	Environmental Services	\$80,230	\$12,987
Wastewater Operator II		San Jose	Environmental Services	\$80,215	\$24,636
Assoc Engineer		San Jose	Environmental Services	\$79,963	\$11,229
Environment Inspector II		San Jose	Environmental Services	\$79,924	\$10,276
Environment Inspector II		San Jose	Environmental Services	\$79,671	\$13,170
Wastewater Mechanic II		San Jose	Environmental Services	\$79,406	\$26,190
Assoc Environ Serv Spec		San Jose	Environmental Services	\$79,366	\$12,909
Analyst II		San Jose	Environmental Services	\$79,113	\$21,062
Painter Wpcp		San Jose	Environmental Services	\$78,606	\$15,510
Analyst II		San Jose	Environmental Services	\$78,515	\$35,290
Assoc Environ Serv Spec		San Jose	Environmental Services	\$78,379	\$12,843
Assoc Environ Serv Spec		San Jose	Environmental Services	\$78,376	\$12,838
Senr Public Information Rep		San Jose	Environmental Services	\$78,327	\$26,017
Maintenance Worker II		San Jose	Environmental Services	\$77,649	\$32,022
Maintenance Worker II		San Jose	Environmental Services	\$77,610	\$30,922
Assoc Environ Serv Spec		San Jose	Environmental Services	\$77,373	\$12,763
Assoc Environ Serv Spec		San Jose	Environmental Services	\$77,320	\$12,702
Senr Engineering Tech		San Jose	Environmental Services	\$77,300	\$24,113
Wastewater Operator II		San Jose	Environmental Services	\$77,259	\$10,488
Supervg Environ Serv Spec		San Jose	Environmental Services	\$76,858	\$12,515
Painter Wpcp		San Jose	Environmental Services	\$76,774	\$21,491
Engineer I		San Jose	Environmental Services	\$76,727	\$12,711
Wastewater Operator II		San Jose	Environmental Services	\$76,699	\$11,937
Assoc Environ Serv Spec		San Jose	Environmental Services	\$75,977	\$12,656

Sanitary Engineer		San Jose	Environmental Services	\$75,862	\$20,548
Chemist		San Jose	Environmental Services	\$75,512	\$12,460
Wastewater Operator II		San Jose	Environmental Services	\$75,373	\$8,316
Chemist		San Jose	Environmental Services	\$75,129	\$12,507
Public Information Rep II		San Jose	Environmental Services	\$74,829	\$12,228
Assoc Environ Serv Spec		San Jose	Environmental Services	\$74,804	\$12,608
Environment Inspector I		San Jose	Environmental Services	\$74,685	\$12,240
Staff Specialist		San Jose	Environmental Services	\$74,646	\$20,965
Administrative Assistant		San Jose	Environmental Services	\$74,523	\$7,228
Staff Specialist		San Jose	Environmental Services	\$74,523	\$27,882
Environment Inspector II		San Jose	Environmental Services	\$74,492	\$11,471
Environment Inspector I		San Jose	Environmental Services	\$74,480	\$12,328
Assist Envir Serv Spec		San Jose	Environmental Services	\$74,080	\$12,514
Staff Specialist		San Jose	Environmental Services	\$73,946	\$16,362
Water Syst Op Assistant II		San Jose	Environmental Services	\$73,768	\$26,518
Environment Inspector I		San Jose	Environmental Services	\$73,217	\$12,453
Chemist		San Jose	Environmental Services	\$73,088	\$12,476
Warehouse Supervisor		San Jose	Environmental Services	\$73,067	\$33,668
Wastewater Operator II		San Jose	Environmental Services	\$73,013	\$5,942
Environment Inspector I		San Jose	Environmental Services	\$73,010	\$12,145
Assoc Engineering Tech		San Jose	Environmental Services	\$72,869	\$7,091
Environment Inspector I		San Jose	Environmental Services	\$72,743	\$12,218
Environment Inspector II		San Jose	Environmental Services	\$72,554	\$12,322
Chemist		San Jose	Environmental Services	\$72,411	\$18,847
Painter Wpcp		San Jose	Environmental Services	\$72,220	\$11,804
Maintenance Worker II		San Jose	Environmental Services	\$71,963	\$6,116
Wastewater Mechanic II		San Jose	Environmental Services	\$71,894	\$12,060
Staff Specialist		San Jose	Environmental Services	\$71,746	\$25,936
Analyst I		San Jose	Environmental Services	\$71,664	\$13,249
Environment Inspector I		San Jose	Environmental Services	\$71,558	\$11,923
Assist Hvy Dsl Eq Op Mech		San Jose	Environmental Services	\$71,399	\$33,421
Wastewater Mechanic II		San Jose	Environmental Services	\$71,077	\$22,904

Painter Wpcp		San Jose	Environmental Services	\$71,070	\$12,036
Wastewater Attendant		San Jose	Environmental Services	\$71,049	\$16,964
Environment Insp, Assistant		San Jose	Environmental Services	\$70,777	\$33,834
Environment Inspector I		San Jose	Environmental Services	\$70,681	\$6,313
Engineerg Technician II		San Jose	Environmental Services	\$70,288	\$15,150
Staff Specialist		San Jose	Environmental Services	\$70,025	\$25,121
Geographic Info Systems Spec I		San Jose	Environmental Services	\$69,982	\$12,166
Geographic Info Systems Spec I		San Jose	Environmental Services	\$69,868	\$11,559
Public Information Rep I		San Jose	Environmental Services	\$69,184	\$24,975
Info Sysys Analyst		San Jose	Environmental Services	\$69,011	\$19,702
Laboratory Tech II		San Jose	Environmental Services	\$68,852	\$11,513
Wastewater Mechanic I		San Jose	Environmental Services	\$68,307	\$11,554
Staff Specialist		San Jose	Environmental Services	\$68,251	\$4,995
Heavy Equip Oper		San Jose	Environmental Services	\$68,226	\$16,849
Wastewater Mechanic I		San Jose	Environmental Services	\$67,953	\$10,974
Air Conditioning Mech		San Jose	Environmental Services	\$67,747	\$5,408
Assoc Engineering Tech		San Jose	Environmental Services	\$67,604	\$26,565
Senr Engineering Tech		San Jose	Environmental Services	\$67,581	\$12,835
Environment Inspector I		San Jose	Environmental Services	\$67,357	\$25,344
Air Conditioning Mech		San Jose	Environmental Services	\$67,170	\$20,356
Environment Inspector II		San Jose	Environmental Services	\$66,976	\$9,951
Laboratory Tech II		San Jose	Environmental Services	\$66,868	\$5,336
Wastewater Attendant		San Jose	Environmental Services	\$66,187	\$6,364
Sanitary Engineer		San Jose	Environmental Services	\$66,164	\$6,864
Water Systems Operator I		San Jose	Environmental Services	\$65,826	\$19,145
Water Syt Op Assistant II		San Jose	Environmental Services	\$65,676	\$5,191
Supply Clerk		San Jose	Environmental Services	\$65,552	\$31,372
Senr Engineer		San Jose	Environmental Services	\$65,520	\$5,669
Wastewater Attendant		San Jose	Environmental Services	\$65,519	\$18,362
Environment Inspector I		San Jose	Environmental Services	\$65,507	\$16,047
Prin Office Specialist		San Jose	Environmental Services	\$65,453	\$19,388
Water Systems Operator I		San Jose	Environmental Services	\$65,165	\$32,498

Environment Inspector I		San Jose	Environmental Services	\$64,925	\$5,129
Wastewater Attendant		San Jose	Environmental Services	\$64,718	\$18,362
Assoc Engineering Tech		San Jose	Environmental Services	\$64,604	\$17,788
Wastewater Attendant		San Jose	Environmental Services	\$63,906	\$18,362
Staff Specialist		San Jose	Environmental Services	\$63,618	\$25,229
Assoc Engineer		San Jose	Environmental Services	\$63,040	\$11,767
Wastewater Attendant		San Jose	Environmental Services	\$62,774	\$11,501
Warehouse Worker II		San Jose	Environmental Services	\$62,608	\$25,002
Assoc Engineering Tech		San Jose	Environmental Services	\$62,433	\$5,648
Wastewater Attendant		San Jose	Environmental Services	\$62,301	\$16,964
Wastewater Attendant		San Jose	Environmental Services	\$62,251	\$18,362
Wastewater Attendant		San Jose	Environmental Services	\$62,251	\$11,609
Wastewater Attendant		San Jose	Environmental Services	\$62,114	\$23,912
Wastewater Mechanic I		San Jose	Environmental Services	\$62,068	\$32,209
Staff Specialist		San Jose	Environmental Services	\$61,987	\$13,762
Network Technician II		San Jose	Environmental Services	\$61,975	\$21,649
Prin Office Specialist		San Jose	Environmental Services	\$61,842	\$18,669
Staff Specialist		San Jose	Environmental Services	\$61,567	\$18,265
Chemist		San Jose	Environmental Services	\$61,322	\$4,890
Laboratory Tech II		San Jose	Environmental Services	\$61,249	\$11,037
Senr Office Specialist		San Jose	Environmental Services	\$61,199	\$22,625
Senr Office Specialist		San Jose	Environmental Services	\$60,955	\$31,810
Senr Office Specialist		San Jose	Environmental Services	\$60,955	\$13,050
Laboratory Tech II		San Jose	Environmental Services	\$60,656	\$13,745
Senr Office Specialist		San Jose	Environmental Services	\$60,251	\$23,796
Laboratory Tech II		San Jose	Environmental Services	\$59,884	\$4,720
Laboratory Tech II		San Jose	Environmental Services	\$59,868	\$17,698
Maintenance Worker I		San Jose	Environmental Services	\$58,443	\$23,001
Wastewater Attendant		San Jose	Environmental Services	\$58,333	\$18,057
Senr Office Specialist		San Jose	Environmental Services	\$58,275	\$4,819
Senr Warehouse Worker		San Jose	Environmental Services	\$58,016	\$5,240
Senr Account Clerk		San Jose	Environmental Services	\$57,964	\$6,358

Senr Engineering Tech		San Jose	Environmental Services	\$57,859	\$21,436
Senr Office Specialist		San Jose	Environmental Services	\$57,478	\$5,206
Assoc Engineer		San Jose	Environmental Services	\$57,185	\$7,794
Sanitary Engineer		San Jose	Environmental Services	\$57,101	\$4,529
Laboratory Tech I		San Jose	Environmental Services	\$56,201	\$4,997
Senr Account Clerk		San Jose	Environmental Services	\$55,988	\$6,308
Environment Insp, Assistant		San Jose	Environmental Services	\$55,969	\$11,234
Senr Account Clerk		San Jose	Environmental Services	\$55,936	\$5,817
Engineer I		San Jose	Environmental Services	\$55,891	\$13,360
Engineer I		San Jose	Environmental Services	\$55,891	\$8,684
Senr Account Clerk		San Jose	Environmental Services	\$55,509	\$17,899
Senr Office Specialist		San Jose	Environmental Services	\$55,160	\$11,017
Network Technician II		San Jose	Environmental Services	\$55,127	\$5,612
Maintenance Worker II		San Jose	Environmental Services	\$55,096	\$10,035
Senr Office Specialist		San Jose	Environmental Services	\$54,886	\$10,960
Office Specialist II		San Jose	Environmental Services	\$54,668	\$22,674
Office Specialist II		San Jose	Environmental Services	\$54,399	\$23,309
Office Specialist II		San Jose	Environmental Services	\$54,349	\$17,259
Office Specialist II		San Jose	Environmental Services	\$54,349	\$17,638
Senr Construction Insp		San Jose	Environmental Services	\$53,896	\$15,869
Environment Insp, Assistant		San Jose	Environmental Services	\$53,785	\$10,050
Office Specialist II		San Jose	Environmental Services	\$53,736	\$17,171
Wastewater Attendant		San Jose	Environmental Services	\$53,596	\$17,608
Office Specialist II		San Jose	Environmental Services	\$53,200	\$17,045
Instrument Control Tech II		San Jose	Environmental Services	\$52,855	\$7,274
Wastewater Attendant		San Jose	Environmental Services	\$52,126	\$4,798
Wastewater Operator III		San Jose	Environmental Services	\$52,087	\$10,370
Chemist		San Jose	Environmental Services	\$51,993	\$1,956
Senr Office Specialist		San Jose	Environmental Services	\$51,787	\$16,256
Wastewater Operator II		San Jose	Environmental Services	\$50,994	\$7,242
Assoc Environ Serv Spec		San Jose	Environmental Services	\$50,787	\$11,552
Warehouse Worker II		San Jose	Environmental Services	\$50,164	\$5,976

Warehouse Worker II		San Jose	Environmental Services	\$49,495	\$10,720
Principal Engineer/Architect		San Jose	Environmental Services	\$48,807	\$12,800
Engineerg Technician II		San Jose	Environmental Services	\$48,317	\$13,546
Senr Office Specialist		San Jose	Environmental Services	\$46,837	\$10,444
Wastewater Operator III		San Jose	Environmental Services	\$46,571	\$11,720
Wastewater Operator III		San Jose	Environmental Services	\$45,791	\$4,148
Assoc Engineering Tech		San Jose	Environmental Services	\$45,302	\$7,219
Groundswoker		San Jose	Environmental Services	\$44,625	\$21,776
Wastewater Mechanic I		San Jose	Environmental Services	\$43,947	\$15,212
Accounting Tech		San Jose	Environmental Services	\$43,941	\$17,947
Wastewater Mechanic I		San Jose	Environmental Services	\$42,869	\$9,061
Wastewater Operator II		San Jose	Environmental Services	\$42,764	\$8,429
Instrument Control Tech I		San Jose	Environmental Services	\$42,489	\$6,291
Prin Office Specialist		San Jose	Environmental Services	\$41,118	\$8,282
Environment Insp, Assistant		San Jose	Environmental Services	\$41,110	\$3,347
Laboratory Tech I		San Jose	Environmental Services	\$40,760	\$8,267
Wastewater Mechanic I		San Jose	Environmental Services	\$40,505	\$13,239
Analyst II C		San Jose	Environmental Services	\$40,289	\$4,614
Public Information Rep I		San Jose	Environmental Services	\$39,345	\$2,667
Supervg Applicat Analyst		San Jose	Environmental Services	\$38,928	\$4,256
Wastewater Operator I		San Jose	Environmental Services	\$38,711	\$5,591
Laboratory Tech II		San Jose	Environmental Services	\$36,925	\$3,766
Wastewater Operator I		San Jose	Environmental Services	\$36,785	\$5,591
Prin Office Specialist		San Jose	Environmental Services	\$36,564	\$2,975
Wastewater Mechanic II		San Jose	Environmental Services	\$36,034	\$12,697
Environment Serv Spec		San Jose	Environmental Services	\$36,024	\$6,334
Instrument Control Tech I		San Jose	Environmental Services	\$35,759	\$7,939
Public Information Rep II		San Jose	Environmental Services	\$33,610	\$4,829
Senr Engineering Tech		San Jose	Environmental Services	\$32,203	(\$4,300)
Environment Serv Spec		San Jose	Environmental Services	\$30,988	\$10,314
Engineerg Technician II		San Jose	Environmental Services	\$29,633	\$4,978
Assoc Environ Serv Spec		San Jose	Environmental Services	\$29,068	\$4,502

Water Systems Operator II		San Jose	Environmental Services	\$28,530	\$12,401
Office Specialist II		San Jose	Environmental Services	\$27,420	\$2,197
Wastewater Operator I		San Jose	Environmental Services	\$26,125	\$4,316
Analyst I		San Jose	Environmental Services	\$25,730	\$12,204
Graduate Student Intern U		San Jose	Environmental Services	\$23,575	\$884
Sanitary Engineer		San Jose	Environmental Services	\$23,486	\$7,719
Account Clerk II		San Jose	Environmental Services	\$21,680	\$5,916
Sanitary Engineer		San Jose	Environmental Services	\$21,239	\$3,131
Graduate Student Intern U		San Jose	Environmental Services	\$20,944	\$785
Environment Insp, Assistant		San Jose	Environmental Services	\$18,826	\$3,671
Student Intern U Pt		San Jose	Environmental Services	\$17,125	\$642
Student Intern U Pt		San Jose	Environmental Services	\$15,835	\$594
Student Intern U Pt		San Jose	Environmental Services	\$15,346	\$575
Assoc Environ Serv Spec		San Jose	Environmental Services	\$14,660	\$2,079
Graduate Student Intern U		San Jose	Environmental Services	\$14,315	\$537
Laboratory Tech I		San Jose	Environmental Services	\$14,190	\$4,021
Supervg Environ Serv Spec		San Jose	Environmental Services	\$12,970	\$1,660
Laboratory Tech II		San Jose	Environmental Services	\$12,839	\$812
Environment Inspector II		San Jose	Environmental Services	\$11,306	\$4,437
Laboratory Tech I		San Jose	Environmental Services	\$10,607	\$854
Engineer II		San Jose	Environmental Services	\$9,682	\$0
Wastewater Operator II		San Jose	Environmental Services	\$9,569	\$1,754
Office Specialist I		San Jose	Environmental Services	\$9,428	\$1,911
Laboratory Tech I		San Jose	Environmental Services	\$8,709	\$1,807
Wastewater Operator II		San Jose	Environmental Services	\$8,666	\$2,374
Wastewater Operator II		San Jose	Environmental Services	\$8,243	\$1,205
Graduate Student Intern U		San Jose	Environmental Services	\$8,065	\$302
Student Intern U Pt		San Jose	Environmental Services	\$7,790	\$292
Supervg Environ Serv Spec		San Jose	Environmental Services	\$7,784	\$0
Assoc Engineer		San Jose	Environmental Services	\$7,095	\$846
Laboratory Tech I		San Jose	Environmental Services	\$6,494	\$1,050
Student Intern U Pt		San Jose	Environmental Services	\$6,350	\$238

Analyst II C		San Jose	Environmental Services	\$6,324	\$1,691
Student Intern U Pt		San Jose	Environmental Services	\$6,301	\$236
Student Intern U Pt		San Jose	Environmental Services	\$4,038	\$151
Prin Office Specialist		San Jose	Environmental Services	\$3,962	\$414
Student Intern U Pt		San Jose	Environmental Services	\$3,685	\$138
Analyst I		San Jose	Environmental Services	\$3,063	\$238
Graduate Student Intern U		San Jose	Environmental Services	\$2,768	\$104
Supervg Environ Serv Spec		San Jose	Environmental Services	\$2,510	\$1,072
Assoc Engineer		San Jose	Environmental Services	\$1,739	\$285
Chemist		San Jose	Environmental Services	\$888	\$567
Assoc Environ Serv Spec		San Jose	Environmental Services	\$472	\$0
Student Intern U Pt		San Jose	Environmental Services	\$459	\$17