

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Public Works Director		Oxnard	Public Works	\$163,377	\$41,337
Sr Civil Engineer		Oxnard	Public Works	\$161,275	\$50,735
Wastewater Division Manager		Oxnard	Public Works	\$158,489	\$55,427
Water Division Manager		Oxnard	Public Works	\$145,099	\$30,748
Environ Resources/Mrf Manager		Oxnard	Public Works	\$137,099	\$29,643
Technical Svcs/Wtr Quality Mgr		Oxnard	Public Works	\$118,073	\$17,167
Sr Wastewater Collect Operator		Oxnard	Public Works	\$115,089	\$23,840
Electrician/Instrumentation Te		Oxnard	Public Works	\$113,027	\$28,303
Streets Manager		Oxnard	Public Works	\$112,301	\$43,767
Sr Tree Trimmer		Oxnard	Public Works	\$108,117	\$23,505
Recycling Manager		Oxnard	Public Works	\$104,134	\$38,754
Solid Waste Trans Operator		Oxnard	Public Works	\$100,725	\$22,800
Wastewater Operator III		Oxnard	Public Works	\$100,582	\$28,120
Sr Wastewater Operator		Oxnard	Public Works	\$100,522	\$24,878
Solid Waste Trans Operator		Oxnard	Public Works	\$100,381	\$22,593
Wastewater Oper Mgr/Chief Oper		Oxnard	Public Works	\$98,810	\$39,790
Wastewater Maintenance Manager		Oxnard	Public Works	\$98,257	\$32,618
Solid Waste Trans Operator		Oxnard	Public Works	\$97,725	\$22,800
Fleet Services Mechanic I		Oxnard	Public Works	\$95,669	\$27,359
Solid Waste Trans Operator		Oxnard	Public Works	\$95,428	\$21,780
Treatment Plant Electrician		Oxnard	Public Works	\$91,486	\$23,751
Solid Waste Trans Operator		Oxnard	Public Works	\$91,463	\$20,851
Solid Waste Equip Oper II		Oxnard	Public Works	\$91,171	\$18,866
Water Treatment Operator III		Oxnard	Public Works	\$90,958	\$26,248
Sr Wastewater Mechanic		Oxnard	Public Works	\$90,441	\$26,324
Solid Waste Equip Oper II		Oxnard	Public Works	\$90,147	\$20,786
Container Service Worker		Oxnard	Public Works	\$89,886	\$20,786
Solid Waste Equip Oper II		Oxnard	Public Works	\$89,608	\$20,786

Sr Water Treatment Operator		Oxnard	Public Works	\$89,391	\$27,956
Wastewater Operator III		Oxnard	Public Works	\$89,368	\$24,955
Solid Waste Equip Oper II		Oxnard	Public Works	\$89,113	\$21,254
Solid Waste Equip Oper II		Oxnard	Public Works	\$88,422	\$20,786
Water Treatment Operator III		Oxnard	Public Works	\$88,396	\$26,093
Facilities Maintenance Spvr		Oxnard	Public Works	\$88,370	\$36,932
Administrative Legal Assistant		Oxnard	Public Works	\$87,343	\$32,719
Pw Construction Projects Mgr		Oxnard	Public Works	\$87,228	\$32,647
Sr Fleet Services Mechanic		Oxnard	Public Works	\$87,194	\$27,667
Wastewater Mechanic II		Oxnard	Public Works	\$87,038	\$23,962
Parks Maintenance Supervisor		Oxnard	Public Works	\$86,497	\$23,893
Water Regulatory Compl Coord		Oxnard	Public Works	\$86,076	\$22,966
Chief Operator		Oxnard	Public Works	\$85,314	\$28,445
Fleet Services Mechanic II		Oxnard	Public Works	\$85,137	\$26,324
Wastewater Operator III		Oxnard	Public Works	\$85,021	\$28,485
Solid Waste Equip Oper II		Oxnard	Public Works	\$84,953	\$20,600
Wastewater Mechanic II		Oxnard	Public Works	\$84,326	\$26,375
Solid Waste Equip Oper II		Oxnard	Public Works	\$84,313	\$19,064
Traffic Signal Repairer II		Oxnard	Public Works	\$84,182	\$25,040
Wastewater Operator II		Oxnard	Public Works	\$83,964	\$25,709
Power Prod. Operator II		Oxnard	Public Works	\$83,596	\$25,346
Fleet Services Mechanic Spvr		Oxnard	Public Works	\$83,466	\$27,701
Water Regulatory Compl Tech II		Oxnard	Public Works	\$83,055	\$28,111
Solid Waste Equip Oper II		Oxnard	Public Works	\$82,801	\$20,254
Outreach/Education Specialist		Oxnard	Public Works	\$81,951	\$29,583
Fleet Services Mechanic II		Oxnard	Public Works	\$81,221	\$25,934
Solid Waste Equip Oper II		Oxnard	Public Works	\$81,217	\$19,530
Fleet Services Mechanic II		Oxnard	Public Works	\$81,064	\$26,407
Wastewater Operator II		Oxnard	Public Works	\$81,061	\$24,538
Laboratory Technician		Oxnard	Public Works	\$80,985	\$26,989
Fleet Services Mechanic II		Oxnard	Public Works	\$80,827	\$28,105

Wastewater Collect Operator II		Oxnard	Public Works	\$80,789	\$20,913
Sr Fleet Services Mechanic		Oxnard	Public Works	\$80,148	\$28,635
Wastewater Mechanic II		Oxnard	Public Works	\$79,890	\$26,210
Solid Waste Trans Operator		Oxnard	Public Works	\$79,802	\$22,689
Fleet Services Mechanic I		Oxnard	Public Works	\$79,535	\$26,092
Source Control Technician		Oxnard	Public Works	\$79,516	\$24,963
Sr Wastewater Operator		Oxnard	Public Works	\$79,152	\$27,827
Environmental Resources Supv		Oxnard	Public Works	\$79,146	\$12,360
Sr Wastewater Envir Specialist		Oxnard	Public Works	\$78,969	\$31,758
Solid Waste Equip Oper II		Oxnard	Public Works	\$78,910	\$19,143
Project Manager		Oxnard	Public Works	\$78,374	\$33,672
Environmental Resources Supv		Oxnard	Public Works	\$78,314	\$29,753
Fleet Services Mechanic II		Oxnard	Public Works	\$78,284	\$28,077
Wastewater Collect Operator II		Oxnard	Public Works	\$78,174	\$20,601
Water Regulatory Compl Tech II		Oxnard	Public Works	\$78,113	\$27,230
Solid Waste Equip Oper II		Oxnard	Public Works	\$78,045	\$20,599
Sr Wastewater Operator		Oxnard	Public Works	\$77,997	\$28,983
Solid Waste Trans Operator		Oxnard	Public Works	\$77,794	\$21,261
Solid Waste Equip Oper II		Oxnard	Public Works	\$77,789	\$20,786
Traffic Signal Repairer I		Oxnard	Public Works	\$77,745	\$22,559
Maintenance Electrician		Oxnard	Public Works	\$77,587	\$21,914
Wastewater Maintenance Superv		Oxnard	Public Works	\$77,432	\$29,222
Wastewater Operator II		Oxnard	Public Works	\$77,406	\$23,211
Management Analyst III		Oxnard	Public Works	\$77,285	\$33,641
Equipment Operator		Oxnard	Public Works	\$76,576	\$21,777
Wastewater Mechanic II		Oxnard	Public Works	\$76,564	\$24,544
Solid Waste Equip Oper II		Oxnard	Public Works	\$76,419	\$20,600
Solid Waste Equip Oper II		Oxnard	Public Works	\$76,228	\$19,064
Fleet Services Mechanic I		Oxnard	Public Works	\$76,219	\$26,682
Engineering Technician II		Oxnard	Public Works	\$76,194	\$28,463

Mrf Machinery Operator		Oxnard	Public Works	\$76,185	\$5,528
Solid Waste Equip Oper II		Oxnard	Public Works	\$75,740	\$18,876
Wastewater Operator II		Oxnard	Public Works	\$75,557	\$19,811
Solid Waste Equip Oper II		Oxnard	Public Works	\$75,164	\$19,077
Sr Water Treatment Operator		Oxnard	Public Works	\$75,071	\$26,648
Grounds worker II		Oxnard	Public Works	\$75,039	\$7,632
Fleet Services Mechanic II		Oxnard	Public Works	\$74,943	\$28,480
Administrative Assistant		Oxnard	Public Works	\$74,816	\$25,703
Fleet Services Mechanic I		Oxnard	Public Works	\$74,629	\$23,961
Sr Water Distribution Operator		Oxnard	Public Works	\$74,576	\$20,368
Wastewater Collect Operator II		Oxnard	Public Works	\$74,515	\$21,588
Fleet Services Mechanic I		Oxnard	Public Works	\$74,389	\$22,476
Fleet Services Mechanic II		Oxnard	Public Works	\$74,083	\$27,242
Solid Waste Equip Oper II		Oxnard	Public Works	\$73,955	\$19,596
Wastewater Collect Operator II		Oxnard	Public Works	\$73,946	\$18,048
Maintenance Carpenter		Oxnard	Public Works	\$73,691	\$22,260
Sr Facilities Maint Worker		Oxnard	Public Works	\$73,572	\$26,223
Solid Waste Equip Oper II		Oxnard	Public Works	\$73,484	\$19,064
Sr Meter Repairer Worker		Oxnard	Public Works	\$73,299	\$22,274
Fleet Services Mechanic I		Oxnard	Public Works	\$73,291	\$25,398
Grounds worker II		Oxnard	Public Works	\$72,323	\$20,131
Mrf Dispatcher		Oxnard	Public Works	\$72,310	\$6,979
Solid Waste Equip Oper II		Oxnard	Public Works	\$72,164	\$6,732
Wastewater Collections Supervisor		Oxnard	Public Works	\$72,040	\$31,171
Solid Waste Equip Oper II		Oxnard	Public Works	\$72,039	\$5,179
Laboratory Assistant		Oxnard	Public Works	\$71,954	\$25,891
Outreach/Education Specialist		Oxnard	Public Works	\$71,911	\$29,583
Wastewater Mechanic II		Oxnard	Public Works	\$71,626	\$26,037
Sr Grounds worker		Oxnard	Public Works	\$71,082	\$21,772
Chief Operator		Oxnard	Public Works	\$71,000	\$30,592
Solid Waste Equip Oper II		Oxnard	Public Works	\$70,970	\$9,035

Sr Facilities Maint Worker		Oxnard	Public Works	\$70,433	\$26,223
Maintenance Plumber		Oxnard	Public Works	\$70,107	\$23,940
Sr Meter Reader		Oxnard	Public Works	\$70,071	\$21,206
Sr Engr Tech/Survey Chief		Oxnard	Public Works	\$69,903	\$26,711
Sr Water Distribution Operator		Oxnard	Public Works	\$69,353	\$24,384
Parks Maintenance Supervisor		Oxnard	Public Works	\$69,339	\$23,009
Sr Fleet Services Mechanic		Oxnard	Public Works	\$69,077	\$28,959
Environmental Resources Supv		Oxnard	Public Works	\$69,040	\$25,982
Wastewater Mechanic II		Oxnard	Public Works	\$69,028	\$25,573
Solid Waste Trans Operator		Oxnard	Public Works	\$68,833	\$22,800
Wastewater Environmental Spec		Oxnard	Public Works	\$68,705	\$30,029
Equipment Operator		Oxnard	Public Works	\$68,690	\$20,312
Grounds worker II		Oxnard	Public Works	\$68,647	\$20,035
Custodial Supervisor		Oxnard	Public Works	\$68,630	\$24,142
Wastewater Operator II		Oxnard	Public Works	\$68,546	\$23,560
Solid Waste Equip Oper II		Oxnard	Public Works	\$68,449	\$9,019
Water Distribution Operator I		Oxnard	Public Works	\$68,268	\$19,209
Environmental Resources Supv		Oxnard	Public Works	\$67,967	\$8,268
Solid Waste Trans Operator		Oxnard	Public Works	\$67,875	\$21,103
Water Distribution Operator II		Oxnard	Public Works	\$67,797	\$22,044
Sr Street Maint Worker		Oxnard	Public Works	\$67,596	\$21,692
Water Distribution Operator I		Oxnard	Public Works	\$67,531	\$17,427
Wastewater Operator II		Oxnard	Public Works	\$67,458	\$24,558
Solid Waste Equip Oper II		Oxnard	Public Works	\$67,396	\$9,196
Administrative Technician		Oxnard	Public Works	\$66,875	\$22,850
Solid Waste Trans Operator		Oxnard	Public Works	\$66,357	\$21,526
Water Distribution Operator II		Oxnard	Public Works	\$65,953	\$20,786
Solid Waste Equip Oper II		Oxnard	Public Works	\$65,928	\$9,235
Hvac Technician		Oxnard	Public Works	\$65,657	\$21,071
Water Treatment Operator II		Oxnard	Public Works	\$65,634	\$8,830
Wastewater Operator I		Oxnard	Public Works	\$65,428	\$9,937

Wastewater Operator II		Oxnard	Public Works	\$65,347	\$25,973
Wastewater Operator I		Oxnard	Public Works	\$65,240	\$21,659
Equipment Operator		Oxnard	Public Works	\$65,177	\$7,063
Sr Street Maint Worker		Oxnard	Public Works	\$65,147	\$21,315
Fac Maint Worker II		Oxnard	Public Works	\$65,121	\$19,566
Sr Grounds worker		Oxnard	Public Works	\$64,814	\$21,574
Fleet Services Mechanic I		Oxnard	Public Works	\$64,766	\$25,983
Solid Waste Equip Oper II		Oxnard	Public Works	\$64,632	\$24,795
Mrf Mechanic		Oxnard	Public Works	\$64,564	\$9,965
Fac Maint Worker II		Oxnard	Public Works	\$63,857	\$19,144
Administrative Secretary III		Oxnard	Public Works	\$63,595	\$22,211
Grounds worker II		Oxnard	Public Works	\$63,583	\$9,174
Solid Waste Equip Oper II		Oxnard	Public Works	\$63,547	\$9,020
Solid Waste Equip Oper II		Oxnard	Public Works	\$63,479	\$8,273
Fleet Services Mechanic Spvr		Oxnard	Public Works	\$62,721	\$29,730
Water Distribution Operator II		Oxnard	Public Works	\$62,668	\$21,119
Water Treatment Operator II		Oxnard	Public Works	\$62,522	\$10,328
Solid Waste Equip Oper II		Oxnard	Public Works	\$61,919	\$20,228
Sr Street Maint Worker		Oxnard	Public Works	\$61,829	\$23,228
Solid Waste Trans Operator		Oxnard	Public Works	\$61,565	\$22,689
Meter Reader		Oxnard	Public Works	\$61,554	\$18,499
Street Maint Wkr II		Oxnard	Public Works	\$61,169	\$18,414
Sr Grounds worker		Oxnard	Public Works	\$61,111	\$20,257
Mrf Mechanic		Oxnard	Public Works	\$61,053	\$7,708
Fac Maint Worker II		Oxnard	Public Works	\$60,673	\$18,703
Solid Waste Equip Oper II		Oxnard	Public Works	\$60,023	\$18,499
Meter Repair Worker		Oxnard	Public Works	\$59,709	\$21,000
Sr Street Maint Worker		Oxnard	Public Works	\$59,638	\$23,505
Solid Waste Equip Oper II		Oxnard	Public Works	\$59,423	\$25,299
Administrative Secretary III		Oxnard	Public Works	\$59,385	\$16,638
Wastewater Operator I		Oxnard	Public Works	\$59,374	\$6,851
Traffic Safety Maint Wkr		Oxnard	Public Works	\$59,258	\$17,960

Wastewater Collect Operator I		Oxnard	Public Works	\$59,107	\$9,360
Mrf Dispatcher		Oxnard	Public Works	\$58,636	\$4,501
Sr Human Resources Analyst		Oxnard	Public Works	\$58,436	\$4,183
Ztemp - Maint Technician		Oxnard	Public Works	\$58,363	\$4,644
Graffiti Action Coordinator		Oxnard	Public Works	\$58,160	\$25,982
Fac Maint Worker II		Oxnard	Public Works	\$58,062	\$18,871
Equipment Operator		Oxnard	Public Works	\$57,992	\$21,376
Environmental Resources Supv		Oxnard	Public Works	\$57,826	\$9,644
Water Distribution Operator I		Oxnard	Public Works	\$57,707	\$5,153
Equipment Operator		Oxnard	Public Works	\$57,308	\$3,952
Solid Waste Equip Oper II		Oxnard	Public Works	\$56,770	\$7,499
Solid Waste Trans Operator		Oxnard	Public Works	\$56,552	\$21,214
Solid Waste Trans Operator		Oxnard	Public Works	\$56,450	\$4,051
Street Maint Wkr II		Oxnard	Public Works	\$56,428	\$19,842
Equipment Operator		Oxnard	Public Works	\$56,333	\$7,064
Maintenance Plumber		Oxnard	Public Works	\$56,229	\$23,232
Administrative Secretary III		Oxnard	Public Works	\$56,197	\$16,706
Sorter		Oxnard	Public Works	\$56,171	\$4,075
Water Conserv/Outreach Tech		Oxnard	Public Works	\$56,167	\$17,079
Solid Waste Equip Oper II		Oxnard	Public Works	\$55,988	\$20,124
Equipment Operator		Oxnard	Public Works	\$55,681	\$21,768
Grounds worker II		Oxnard	Public Works	\$55,534	\$21,768
Ztemp - Flat Rate		Oxnard	Public Works	\$55,494	\$4,249
Wastewater Collect Operator I		Oxnard	Public Works	\$55,489	\$19,496
Sr Grounds worker		Oxnard	Public Works	\$55,434	\$20,882
Mrf Mechanic		Oxnard	Public Works	\$55,394	\$6,032
Water Distribution Operator I		Oxnard	Public Works	\$55,189	\$20,128
Solid Waste Equip Oper II		Oxnard	Public Works	\$55,020	\$20,600
Wastewater Mechanic II		Oxnard	Public Works	\$54,807	\$9,220
Solid Waste Equip Oper II		Oxnard	Public Works	\$54,768	\$20,786
Meter Reader		Oxnard	Public Works	\$54,311	\$19,855
Street Maint Wkr II		Oxnard	Public Works	\$54,254	\$20,128

Solid Waste Equip Oper II		Oxnard	Public Works	\$54,243	\$20,600
Water Distribution Operator I		Oxnard	Public Works	\$53,990	\$21,062
Equipment Operator		Oxnard	Public Works	\$53,502	\$7,138
Solid Waste Equip Oper II		Oxnard	Public Works	\$53,364	\$4,183
Solid Waste Equip Oper II		Oxnard	Public Works	\$53,065	\$7,485
Water Distribution Operator I		Oxnard	Public Works	\$52,867	\$18,872
Grounds worker II		Oxnard	Public Works	\$52,412	\$19,952
Meter Reader		Oxnard	Public Works	\$52,368	\$20,483
Traffic Safety Maint Wkr		Oxnard	Public Works	\$52,240	\$19,772
Solid Waste Equip Oper II		Oxnard	Public Works	\$52,204	\$16,743
Equipment Operator		Oxnard	Public Works	\$52,067	\$7,064
Account Clerk II		Oxnard	Public Works	\$51,575	\$14,811
Meter Reader		Oxnard	Public Works	\$51,472	\$19,442
Meter Repair Worker		Oxnard	Public Works	\$51,394	\$10,032
Fleet Services Mechanic II		Oxnard	Public Works	\$51,306	\$17,810
Administrative Assistant		Oxnard	Public Works	\$50,887	\$13,794
Ztemp - Flat Rate		Oxnard	Public Works	\$50,825	\$4,426
Fleet Services Mechanic I		Oxnard	Public Works	\$50,667	\$19,913
Custodian		Oxnard	Public Works	\$50,453	\$14,704
Laboratory Supervisor		Oxnard	Public Works	\$50,407	\$25,522
Custodian		Oxnard	Public Works	\$50,370	\$14,574
Solid Waste Equip Oper II		Oxnard	Public Works	\$50,279	\$9,194
Solid Waste Equip Oper II		Oxnard	Public Works	\$50,257	\$4,739
Ztemp - Management Analyst		Oxnard	Public Works	\$50,157	\$3,370
Solid Waste Equip Oper II		Oxnard	Public Works	\$50,086	\$6,709
Parks Maintenance Supervisor		Oxnard	Public Works	\$49,671	\$23,121
Meter Repair Worker		Oxnard	Public Works	\$49,631	\$21,066
Customer Service Rep II		Oxnard	Public Works	\$49,332	\$6,221
Maintenance Worker Trainee		Oxnard	Public Works	\$49,053	\$5,880
Equipment Operator		Oxnard	Public Works	\$48,927	\$7,064
Wastewater Environmental Spec		Oxnard	Public Works	\$48,860	\$5,342

Grounds worker I		Oxnard	Public Works	\$48,624	\$4,126
Custodian		Oxnard	Public Works	\$48,144	\$15,223
Sorter		Oxnard	Public Works	\$47,722	\$4,166
Administrative Secretary III		Oxnard	Public Works	\$47,609	\$8,352
Power Prod. Operator II		Oxnard	Public Works	\$47,275	\$5,781
Administrative Secretary III		Oxnard	Public Works	\$47,268	\$6,779
Ztemp - Equip Operator		Oxnard	Public Works	\$46,966	\$6,090
Solid Waste Equip Oper II		Oxnard	Public Works	\$46,882	\$13,079
Tire Repairer		Oxnard	Public Works	\$46,718	\$17,315
Equipment Operator		Oxnard	Public Works	\$46,583	\$7,063
Office Assistant II		Oxnard	Public Works	\$46,466	\$16,202
Custodian		Oxnard	Public Works	\$46,398	\$6,343
Wastewater Operator II		Oxnard	Public Works	\$46,079	\$4,430
Accounting Technician		Oxnard	Public Works	\$45,981	\$18,116
Sorter		Oxnard	Public Works	\$45,912	\$4,071
Grounds worker I		Oxnard	Public Works	\$45,685	\$5,892
Administrative Secretary II		Oxnard	Public Works	\$45,349	\$18,664
Customer Service Rep II		Oxnard	Public Works	\$44,943	\$6,222
Water Distribution Operator I		Oxnard	Public Works	\$44,879	\$20,786
Solid Waste Equip Oper II		Oxnard	Public Works	\$44,450	\$6,264
Grounds worker I		Oxnard	Public Works	\$44,308	\$4,428
Grounds worker II		Oxnard	Public Works	\$44,191	\$19,675
Transport Operator		Oxnard	Public Works	\$43,902	\$18,634
Grounds worker I		Oxnard	Public Works	\$43,758	\$4,249
Grounds worker I		Oxnard	Public Works	\$43,485	\$5,785
Custodian		Oxnard	Public Works	\$43,189	\$16,254
Sorter		Oxnard	Public Works	\$43,126	\$4,071
Sorter		Oxnard	Public Works	\$43,042	\$5,581
Maintenance Worker Trainee		Oxnard	Public Works	\$43,010	\$5,535
Grounds worker I		Oxnard	Public Works	\$42,870	\$6,098
Sorter		Oxnard	Public Works	\$42,818	\$6,146
Customer Service Rep II		Oxnard	Public Works	\$42,695	\$7,508

Customer Service Rep II		Oxnard	Public Works	\$42,541	\$4,550
Maintenance Worker Trainee		Oxnard	Public Works	\$42,477	\$4,247
Grounds worker I		Oxnard	Public Works	\$42,009	\$5,785
Custodian		Oxnard	Public Works	\$41,775	\$16,399
Solid Waste Equip Oper II		Oxnard	Public Works	\$41,509	\$2,611
Grounds worker I		Oxnard	Public Works	\$41,415	\$3,582
Grounds worker I		Oxnard	Public Works	\$41,375	\$4,186
Grounds worker I		Oxnard	Public Works	\$41,244	\$3,605
Parks Maintenance Supervisor		Oxnard	Public Works	\$41,073	\$14,677
Solid Waste Equip Oper II		Oxnard	Public Works	\$40,982	\$12,096
Grounds worker I		Oxnard	Public Works	\$40,820	\$4,226
Sorter		Oxnard	Public Works	\$40,796	\$4,182
Grounds worker I		Oxnard	Public Works	\$40,761	\$3,568
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$40,629	\$4,318
Equipment Operator		Oxnard	Public Works	\$40,595	\$2,075
Customer Service Rep II		Oxnard	Public Works	\$40,518	\$7,311
Meter Reader		Oxnard	Public Works	\$40,390	\$19,675
Customer Service Rep II		Oxnard	Public Works	\$40,007	\$5,534
Sorter		Oxnard	Public Works	\$39,926	\$4,004
Laboratory Technician		Oxnard	Public Works	\$39,843	\$3,082
Sorter		Oxnard	Public Works	\$39,766	\$4,053
Ztemp - Sorter		Oxnard	Public Works	\$39,483	\$3,949
Grounds worker I		Oxnard	Public Works	\$39,433	\$5,785
Maintenance Carpenter		Oxnard	Public Works	\$39,395	\$13,780
Sorter		Oxnard	Public Works	\$39,255	\$3,988
Grounds worker I		Oxnard	Public Works	\$39,243	\$5,744
Ztemp - Sorter		Oxnard	Public Works	\$39,239	\$4,075
Grounds worker I		Oxnard	Public Works	\$39,050	\$4,430
Ztemp - Sorter		Oxnard	Public Works	\$38,812	\$4,023
Solid Waste Equip Oper II		Oxnard	Public Works	\$38,755	\$5,762
Grounds worker I		Oxnard	Public Works	\$38,560	\$4,249
Grounds worker I		Oxnard	Public Works	\$38,520	\$4,202

Ztemp - Sorter		Oxnard	Public Works	\$38,149	\$3,937
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$37,961	\$4,123
Maintenance Worker Trainee		Oxnard	Public Works	\$37,661	\$5,546
Grounds worker I		Oxnard	Public Works	\$37,633	\$4,352
Customer Service Rep I		Oxnard	Public Works	\$37,476	\$5,370
Wastewater Environmental Spec		Oxnard	Public Works	\$37,278	\$12,339
Ztemp - Sorter		Oxnard	Public Works	\$37,267	\$4,207
Ztemp - Sorter		Oxnard	Public Works	\$37,223	\$3,854
Maintenance Worker Trainee		Oxnard	Public Works	\$37,002	\$5,293
Fleet Services Maint Worker		Oxnard	Public Works	\$36,994	\$18,182
Maintenance Worker Trainee		Oxnard	Public Works	\$36,889	\$4,109
Grounds worker I		Oxnard	Public Works	\$36,813	\$4,249
Grounds worker I		Oxnard	Public Works	\$36,662	\$4,249
Grounds worker I		Oxnard	Public Works	\$36,549	\$5,138
Grounds worker I		Oxnard	Public Works	\$36,437	\$5,191
Grounds worker I		Oxnard	Public Works	\$36,348	\$4,155
Wastewater Operator II		Oxnard	Public Works	\$36,229	\$3,869
Office Assistant II		Oxnard	Public Works	\$36,119	\$5,187
Fleet Services Manager		Oxnard	Public Works	\$35,807	\$19,782
Grounds worker I		Oxnard	Public Works	\$35,741	\$5,785
Custodian		Oxnard	Public Works	\$35,737	\$4,094
Grounds worker I		Oxnard	Public Works	\$35,357	\$5,785
Grounds worker I		Oxnard	Public Works	\$35,226	\$5,737
Ztemp - Sorter		Oxnard	Public Works	\$35,203	\$5,611
Grounds worker I		Oxnard	Public Works	\$34,964	\$4,249
Grounds worker I		Oxnard	Public Works	\$34,835	\$5,758
Sorter		Oxnard	Public Works	\$34,673	\$5,607
Ztemp - Sorter		Oxnard	Public Works	\$34,491	\$5,579
Grounds worker I		Oxnard	Public Works	\$34,463	\$5,137
Ztemp - Sorter		Oxnard	Public Works	\$34,358	\$5,608
Grounds worker I		Oxnard	Public Works	\$34,234	\$5,785

Ztemp - Sorter		Oxnard	Public Works	\$34,218	\$1,977
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$34,038	\$3,414
Grounds worker I		Oxnard	Public Works	\$33,936	\$5,966
Grounds worker I		Oxnard	Public Works	\$33,769	\$5,756
Custodian		Oxnard	Public Works	\$33,720	\$16,110
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$33,518	\$3,424
Solid Waste Equip Oper II		Oxnard	Public Works	\$33,493	\$3,615
Ztemp - Sorter		Oxnard	Public Works	\$33,324	\$5,358
Grounds worker I		Oxnard	Public Works	\$33,275	\$5,966
Grounds worker I		Oxnard	Public Works	\$33,250	\$5,558
Sorter		Oxnard	Public Works	\$33,099	\$5,607
Wastewater Environmental Spec		Oxnard	Public Works	\$33,000	\$4,738
Customer Service Rep I		Oxnard	Public Works	\$32,914	\$5,223
Sr Wastewater Envir Specialist		Oxnard	Public Works	\$32,707	\$4,030
Street Maint Wkr II		Oxnard	Public Works	\$32,547	\$5,708
Sorter		Oxnard	Public Works	\$32,405	\$1,983
Grounds worker I		Oxnard	Public Works	\$32,350	\$5,121
Grounds worker I		Oxnard	Public Works	\$32,324	\$5,765
Sorter		Oxnard	Public Works	\$32,309	\$5,527
Equipment Operator		Oxnard	Public Works	\$31,956	\$14,930
Wastewater Operator II		Oxnard	Public Works	\$31,918	\$4,899
Custodian		Oxnard	Public Works	\$31,840	\$16,324
Treatment Plant Electrician		Oxnard	Public Works	\$31,653	\$2,287
Grounds worker I		Oxnard	Public Works	\$31,530	\$5,706
Associate Traffic Design Eng		Oxnard	Public Works	\$31,497	\$1,675
Solid Waste Equip Oper II		Oxnard	Public Works	\$31,394	\$11,661
Grounds worker I		Oxnard	Public Works	\$31,268	\$5,762
Office Assistant II		Oxnard	Public Works	\$31,152	\$5,210
Ztemp - Grounds worker I		Oxnard	Public Works	\$30,922	\$3,537
Grounds worker I		Oxnard	Public Works	\$30,880	\$5,481
Ztemp - Flat Rate		Oxnard	Public Works	\$30,538	\$3,486

Solid Waste Equip Oper II		Oxnard	Public Works	\$30,509	\$4,731
Sorter		Oxnard	Public Works	\$30,297	\$5,162
Ztemp - Flat Rate		Oxnard	Public Works	\$28,936	\$3,532
Meter Reader		Oxnard	Public Works	\$28,798	\$8,762
Ztemp - Sorter		Oxnard	Public Works	\$28,719	\$4,984
Equipment Operator		Oxnard	Public Works	\$28,525	\$1,729
Custodian		Oxnard	Public Works	\$27,808	\$16,472
Customer Service Rep I		Oxnard	Public Works	\$26,558	\$4,707
Grounds worker I		Oxnard	Public Works	\$26,395	\$3,725
Ztemp - Sorter		Oxnard	Public Works	\$26,327	\$5,524
Ztemp - Flat Rate		Oxnard	Public Works	\$25,967	\$4,492
Container Service Worker		Oxnard	Public Works	\$25,782	\$3,037
Project Manager		Oxnard	Public Works	\$25,522	\$3,909
Customer Service Rep I		Oxnard	Public Works	\$25,491	\$6,724
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$25,159	\$941
Meter Reder		Oxnard	Public Works	\$24,207	\$1,335
Fleet Services Mechanic I		Oxnard	Public Works	\$24,097	\$1,924
Ztemp - Cust Service Rep		Oxnard	Public Works	\$23,366	\$869
Transportation Svcs Manager		Oxnard	Public Works	\$23,246	\$1,664
Data Entry Operator I		Oxnard	Public Works	\$22,811	\$1,519
Sr Wastewater Operator		Oxnard	Public Works	\$22,799	\$514
Ztemp - Grounds worker I		Oxnard	Public Works	\$22,753	\$2,082
Ztemp - Flat Rate		Oxnard	Public Works	\$22,070	\$2,829
Solid Waste Equip Oper II		Oxnard	Public Works	\$21,865	\$3,612
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$21,464	\$805
Sr Grounds worker		Oxnard	Public Works	\$21,302	\$9,441
Ztemp - Project Manager		Oxnard	Public Works	\$20,708	\$742
Fleet Services Mechanic I		Oxnard	Public Works	\$20,656	\$1,839
Water Distribution Operator I		Oxnard	Public Works	\$20,434	\$1,429
Ztemp - Engineering Intern		Oxnard	Public Works	\$19,838	\$744
Ztemp - Engineering Intern		Oxnard	Public Works	\$19,788	\$742
Management Analyst II		Oxnard	Public Works	\$19,768	\$8,302

Wastewater Operator II		Oxnard	Public Works	\$19,564	\$267
Traffic Engineer		Oxnard	Public Works	\$19,156	\$1,395
Management Analyst III		Oxnard	Public Works	\$18,888	\$2,413
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$17,875	\$928
Sr Fleet Services Mechanic		Oxnard	Public Works	\$17,299	\$1,590
Ztemp - Sorter		Oxnard	Public Works	\$16,877	\$2,299
Water Distribution Operator I		Oxnard	Public Works	\$16,708	\$1,991
Ztemp - Cust Service Rep		Oxnard	Public Works	\$16,675	\$1,043
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$16,439	\$591
Ztemp - Meter Reader		Oxnard	Public Works	\$15,700	\$589
Customer Service Rep II		Oxnard	Public Works	\$15,492	\$2,242
Grounds worker II		Oxnard	Public Works	\$15,370	\$6,816
Ztemp - Flat Rate		Oxnard	Public Works	\$15,219	\$3,208
Ztemp - Meter Reader		Oxnard	Public Works	\$14,991	\$562
Customer Service Rep I		Oxnard	Public Works	\$14,970	\$1,920
Wastewater Op In Training		Oxnard	Public Works	\$14,317	\$810
Sorter		Oxnard	Public Works	\$14,283	\$2,240
Wastewater Environmental Spec		Oxnard	Public Works	\$14,092	\$1,409
Grounds worker II		Oxnard	Public Works	\$14,023	\$3,928
Office Assistant I		Oxnard	Public Works	\$13,757	\$808
Ztemp - Flat Rate		Oxnard	Public Works	\$13,597	\$2,136
Laboratory Technician		Oxnard	Public Works	\$13,595	\$1,177
Ztemp - Flat Rate		Oxnard	Public Works	\$13,574	\$3,143
Sr Fleet Services Mechanic		Oxnard	Public Works	\$13,391	\$1,181
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$13,209	\$495
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$13,016	\$488
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$12,763	\$462
Ztemp - Flat Rate		Oxnard	Public Works	\$12,620	\$1,634
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$12,502	\$463
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$11,793	\$442
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$11,786	\$442

Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$11,764	\$439
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$11,728	\$440
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$11,553	\$431
Ztemp - Meter Reader		Oxnard	Public Works	\$11,202	\$417
Wastewater Collect Operator II		Oxnard	Public Works	\$11,139	\$4,026
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$11,138	\$418
Solid Waste Equip Oper II		Oxnard	Public Works	\$10,924	\$815
Ztemp - Survey		Oxnard	Public Works	\$10,916	\$1,925
Office Assistant I		Oxnard	Public Works	\$10,585	\$1,339
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$10,507	\$393
Administrative Technician		Oxnard	Public Works	\$10,376	\$576
Ztemp - Engineering Intern		Oxnard	Public Works	\$9,875	\$351
Solid Waste Equip Oper II		Oxnard	Public Works	\$9,672	\$1,660
Customer Service Rep I		Oxnard	Public Works	\$8,852	\$809
Wastewater Operator II		Oxnard	Public Works	\$8,844	\$523
Ztemp - Sorter		Oxnard	Public Works	\$8,793	\$327
Ztemp - Engineering Intern		Oxnard	Public Works	\$8,771	\$327
Ztemp - Engineering Intern		Oxnard	Public Works	\$8,717	\$324
Maintenance Worker Trainee		Oxnard	Public Works	\$8,592	\$564
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$8,568	\$321
Customer Service Rep I		Oxnard	Public Works	\$8,508	\$921
Maintenance Worker Trainee		Oxnard	Public Works	\$8,419	\$682
Project Manager		Oxnard	Public Works	\$8,315	\$945
Customer Service Rep I		Oxnard	Public Works	\$8,164	\$997
Grounds worker II		Oxnard	Public Works	\$7,977	\$2,272
Ztemp - Meter Reader		Oxnard	Public Works	\$7,819	\$301
Ztemp - Flat Rate		Oxnard	Public Works	\$7,774	\$290
Maintenance Worker Trainee		Oxnard	Public Works	\$7,739	\$435
Solid Waste Equip Oper II		Oxnard	Public Works	\$7,666	\$776
Ztemp - Engineering Intern		Oxnard	Public Works	\$7,482	\$274
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$6,849	\$251
Sr Fleet Services Mechanic		Oxnard	Public Works	\$6,812	\$446

Ztemp - Meter Reader		Oxnard	Public Works	\$6,724	\$252
Ztemp - Flat Rate		Oxnard	Public Works	\$6,710	\$1,568
Solid Waste Equip Oper II		Oxnard	Public Works	\$5,933	\$494
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$5,837	\$207
Ztemp - Engineering Intern		Oxnard	Public Works	\$5,599	\$210
Grounds worker I		Oxnard	Public Works	\$5,591	\$1,445
Ztemp - Flat Rate		Oxnard	Public Works	\$5,549	\$208
Ztemp - Flat Rate		Oxnard	Public Works	\$5,485	\$727
Ztemp - Sorter		Oxnard	Public Works	\$4,841	\$182
Ztemp - Recreation Ldr I		Oxnard	Public Works	\$4,793	\$180
Ztemp - Sorter		Oxnard	Public Works	\$4,694	\$163
Solid Waste Equip Oper II		Oxnard	Public Works	\$4,536	\$381
Maintenance Worker Trainee		Oxnard	Public Works	\$4,506	\$386
Ztemp - Account Clerk II		Oxnard	Public Works	\$3,922	\$147
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$3,753	\$135
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$3,209	\$115
Maintenance Worker Trainee		Oxnard	Public Works	\$3,200	\$170
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$3,182	\$119
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$2,912	\$104
Ztemp - Custodian		Oxnard	Public Works	\$2,819	\$106
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$2,815	\$105
Ztemp - Custodian		Oxnard	Public Works	\$2,754	\$103
Ztemp - Meter Reader		Oxnard	Public Works	\$2,508	\$94
Water Distribution Operator I		Oxnard	Public Works	\$2,051	\$129
Customer Service Rep I		Oxnard	Public Works	\$1,762	\$104
Electrician/Instrumentation Te		Oxnard	Public Works	\$954	\$138
Ztemp - Sorter		Oxnard	Public Works	\$646	\$23
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$636	\$22
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$558	\$21
Ztemp - Flat Rate		Oxnard	Public Works	\$333	\$113
Ztemp - Engineering Intern		Oxnard	Public Works	\$191	\$0
Ztemp - Maint Worker Trainee		Oxnard	Public Works	\$134	\$5

Ztemp - Meter Reader		Oxnard	Public Works	\$111	\$0
Ztemp - Retired Annuitant		Oxnard	Public Works	\$95	\$0
Ztemp - Management Analyst		Oxnard	Public Works	\$60	\$0
Ztemp - Flat Rate		Oxnard	Public Works	\$49	\$0
Ztemp - Engineering Intern		Oxnard	Public Works	\$40	\$0
Ztemp - Engineering Intern		Oxnard	Public Works	\$40	\$0
Ztemp - Engineering Intern		Oxnard	Public Works	\$40	\$0