

| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|---|----------------------|-----------|------------|-------------|--|
| Chief Of Police | | San Mateo | Police | \$257,053 | \$80,143 |
| Deputy Police Chief/2 Year Limited Term | | San Mateo | Police | \$246,255 | \$85,474 |
| Police Officer | | San Mateo | Police | \$226,403 | \$64,791 |
| Police Captain | | San Mateo | Police | \$219,339 | \$77,592 |
| Police Sergeant | | San Mateo | Police | \$216,053 | \$71,094 |
| Police Sergeant | | San Mateo | Police | \$207,866 | \$71,173 |
| Police Lieutenant | | San Mateo | Police | \$207,658 | \$61,889 |
| Police Captain | | San Mateo | Police | \$207,272 | \$80,836 |
| Police Officer | | San Mateo | Police | \$205,527 | \$54,841 |
| Police Sergeant | | San Mateo | Police | \$203,325 | \$69,886 |
| Police Officer | | San Mateo | Police | \$201,980 | \$65,469 |
| Police Officer | | San Mateo | Police | \$200,421 | \$58,386 |
| Police Sergeant | | San Mateo | Police | \$196,121 | \$69,904 |
| Police Lieutenant | | San Mateo | Police | \$195,909 | \$73,607 |
| Police Sergeant | | San Mateo | Police | \$195,143 | \$70,783 |
| Police Lieutenant | | San Mateo | Police | \$195,073 | \$72,046 |
| Police Sergeant | | San Mateo | Police | \$194,005 | \$52,261 |
| Police Sergeant | | San Mateo | Police | \$185,107 | \$66,693 |
| Police Lieutenant | | San Mateo | Police | \$181,684 | \$71,310 |
| Police Sergeant | | San Mateo | Police | \$180,657 | \$62,149 |
| Police Lieutenant | | San Mateo | Police | \$180,494 | \$71,310 |
| Police Officer | | San Mateo | Police | \$179,407 | \$65,852 |
| Police Sergeant | | San Mateo | Police | \$178,317 | \$63,856 |
| Police Officer | | San Mateo | Police | \$178,019 | \$58,770 |
| Police Sergeant | | San Mateo | Police | \$173,727 | \$71,361 |
| Police Officer | | San Mateo | Police | \$171,888 | \$38,592 |
| Police Officer | | San Mateo | Police | \$171,800 | \$48,034 |
| Police Sergeant | | San Mateo | Police | \$170,614 | \$68,221 |
| Police Officer | | San Mateo | Police | \$170,578 | \$59,718 |

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|-------------------------------|--|-----------|--------|-----------|----------|
| Police Officer | | San Mateo | Police | \$170,470 | \$51,377 |
| Police Officer | | San Mateo | Police | \$170,260 | \$57,370 |
| Police Officer | | San Mateo | Police | \$168,106 | \$61,165 |
| Police Officer | | San Mateo | Police | \$167,982 | \$65,343 |
| Police Sergeant | | San Mateo | Police | \$166,839 | \$49,297 |
| Police Sergeant | | San Mateo | Police | \$166,560 | \$70,115 |
| Police Officer | | San Mateo | Police | \$166,319 | \$65,490 |
| Police Officer | | San Mateo | Police | \$164,687 | \$66,760 |
| Police Officer | | San Mateo | Police | \$163,559 | \$47,240 |
| Police Officer | | San Mateo | Police | \$162,964 | \$59,702 |
| Police Sergeant | | San Mateo | Police | \$162,750 | \$71,993 |
| Police Officer | | San Mateo | Police | \$162,501 | \$64,309 |
| Police Sergeant | | San Mateo | Police | \$160,795 | \$69,904 |
| Police Officer | | San Mateo | Police | \$160,667 | \$66,545 |
| Police Officer/Sro | | San Mateo | Police | \$159,056 | \$62,239 |
| Police Officer | | San Mateo | Police | \$158,435 | \$65,469 |
| Police Officer | | San Mateo | Police | \$158,208 | \$60,388 |
| Dispatcher II | | San Mateo | Police | \$157,572 | \$38,797 |
| Police Officer | | San Mateo | Police | \$157,548 | \$67,431 |
| Police Officer | | San Mateo | Police | \$156,645 | \$47,698 |
| Police Sergeant | | San Mateo | Police | \$156,288 | \$68,900 |
| Police Officer/Sro | | San Mateo | Police | \$155,323 | \$52,985 |
| Police Officer | | San Mateo | Police | \$155,237 | \$65,993 |
| Police Officer | | San Mateo | Police | \$155,199 | \$53,992 |
| Police Officer | | San Mateo | Police | \$155,136 | \$65,700 |
| Police Officer | | San Mateo | Police | \$153,593 | \$46,584 |
| Police Officer | | San Mateo | Police | \$152,894 | \$64,578 |
| Police Officer | | San Mateo | Police | \$152,655 | \$58,672 |
| Police Officer/Sro/2 Year Ltd | | San Mateo | Police | \$151,311 | \$61,165 |
| Police Officer | | San Mateo | Police | \$150,737 | \$44,128 |
| Police Officer | | San Mateo | Police | \$149,835 | \$45,721 |
| Police Lieutenant Pdm | | San Mateo | Police | \$149,442 | \$3,733 |

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|---|--|-----------|--------|-----------|----------|
| Police Officer | | San Mateo | Police | \$148,316 | \$55,209 |
| Police Officer | | San Mateo | Police | \$147,770 | \$59,979 |
| Police Officer | | San Mateo | Police | \$147,628 | \$64,791 |
| Police Officer | | San Mateo | Police | \$147,448 | \$51,608 |
| Police Officer | | San Mateo | Police | \$147,124 | \$55,825 |
| Police Officer | | San Mateo | Police | \$147,041 | \$67,272 |
| Police Officer | | San Mateo | Police | \$146,781 | \$52,092 |
| Police Sergeant | | San Mateo | Police | \$145,943 | \$62,632 |
| Police Officer | | San Mateo | Police | \$145,168 | \$50,374 |
| Police Officer | | San Mateo | Police | \$144,741 | \$51,150 |
| Police Records & Communications Mgr. | | San Mateo | Police | \$144,728 | \$31,785 |
| Police Officer | | San Mateo | Police | \$143,918 | \$63,533 |
| Police Officer | | San Mateo | Police | \$143,379 | \$61,510 |
| Police Officer | | San Mateo | Police | \$143,281 | \$66,126 |
| Police Officer | | San Mateo | Police | \$142,059 | \$53,620 |
| Police Officer | | San Mateo | Police | \$141,815 | \$60,274 |
| Police Officer | | San Mateo | Police | \$141,562 | \$48,890 |
| Police Officer | | San Mateo | Police | \$140,345 | \$52,597 |
| Police Officer | | San Mateo | Police | \$140,264 | \$52,701 |
| Police Officer | | San Mateo | Police | \$137,685 | \$53,271 |
| Police Officer | | San Mateo | Police | \$136,307 | \$41,797 |
| Police Officer | | San Mateo | Police | \$135,759 | \$42,020 |
| Police Officer | | San Mateo | Police | \$134,491 | \$59,187 |
| Police Officer | | San Mateo | Police | \$133,640 | \$65,148 |
| Police Officer | | San Mateo | Police | \$133,087 | \$60,186 |
| Police Officer | | San Mateo | Police | \$132,092 | \$62,287 |
| Police Officer | | San Mateo | Police | \$128,330 | \$51,811 |
| Dispatcher II | | San Mateo | Police | \$128,066 | \$26,642 |
| Dispatcher II | | San Mateo | Police | \$125,474 | \$38,370 |
| Police Officer | | San Mateo | Police | \$124,771 | \$48,368 |
| Police Officer | | San Mateo | Police | \$124,443 | \$49,015 |

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|---------------------------------|--|-----------|--------|-----------|----------|
| Police Officer | | San Mateo | Police | \$124,029 | \$52,825 |
| Police Officer | | San Mateo | Police | \$123,007 | \$54,937 |
| Dispatcher II | | San Mateo | Police | \$122,780 | \$33,554 |
| Police Officer | | San Mateo | Police | \$122,171 | \$48,874 |
| Dispatcher II | | San Mateo | Police | \$120,655 | \$26,499 |
| Dispatcher II | | San Mateo | Police | \$119,326 | \$17,464 |
| Police Officer | | San Mateo | Police | \$118,675 | \$37,814 |
| Dispatch Services Supervisor | | San Mateo | Police | \$117,840 | \$28,307 |
| Police Officer | | San Mateo | Police | \$117,338 | \$57,880 |
| Police Officer | | San Mateo | Police | \$115,486 | \$48,616 |
| Dispatcher II | | San Mateo | Police | \$114,923 | \$26,625 |
| Police Officer | | San Mateo | Police | \$114,440 | \$57,382 |
| Admin Tech/Police | | San Mateo | Police | \$111,963 | \$25,720 |
| Police Officer | | San Mateo | Police | \$111,909 | \$66,165 |
| Police Officer | | San Mateo | Police | \$109,852 | \$51,265 |
| Dispatcher II | | San Mateo | Police | \$108,037 | \$33,283 |
| Police Officer | | San Mateo | Police | \$107,613 | \$43,604 |
| Business Manager .80 / Pd | | San Mateo | Police | \$106,075 | \$18,123 |
| Police Officer | | San Mateo | Police | \$103,383 | \$32,977 |
| Police Officer | | San Mateo | Police | \$101,953 | \$41,242 |
| Community Services Officer II | | San Mateo | Police | \$98,829 | \$23,618 |
| Dispatcher I | | San Mateo | Police | \$98,057 | \$23,690 |
| Dispatcher II | | San Mateo | Police | \$97,264 | \$33,224 |
| Community Services Officer II | | San Mateo | Police | \$96,005 | \$23,253 |
| Police Officer | | San Mateo | Police | \$95,665 | \$38,224 |
| Dispatcher I | | San Mateo | Police | \$95,122 | \$23,497 |
| Police Officer | | San Mateo | Police | \$93,943 | \$67,907 |
| Police Officer | | San Mateo | Police | \$89,202 | \$35,210 |
| Executive Assistant/Police | | San Mateo | Police | \$85,310 | \$24,627 |
| Traffic Enforcement Coordinator | | San Mateo | Police | \$84,647 | \$29,363 |

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|--------------------------------|--|-----------|--------|----------|----------|
| Community Services Coordinator | | San Mateo | Police | \$84,375 | \$24,284 |
| Community Services Officer II | | San Mateo | Police | \$83,853 | \$35,399 |
| Community Services Officer II | | San Mateo | Police | \$83,705 | \$23,599 |
| Senior Police Rec Specialist | | San Mateo | Police | \$83,040 | \$28,150 |
| Police Records Supervisor | | San Mateo | Police | \$83,009 | \$20,379 |
| Comm Services Officer I | | San Mateo | Police | \$82,283 | \$29,057 |
| Comm Services Officer I | | San Mateo | Police | \$76,878 | \$13,909 |
| Administrative Assistant/Pd | | San Mateo | Police | \$75,484 | \$21,475 |
| Administrative Assistant/Fire | | San Mateo | Police | \$74,613 | \$28,030 |
| Senior Police Rec Specialist | | San Mateo | Police | \$71,823 | \$11,356 |
| Police Officer | | San Mateo | Police | \$70,191 | \$33,400 |
| Police Records Spec II | | San Mateo | Police | \$69,834 | \$31,762 |
| Police Records Spec II | | San Mateo | Police | \$69,156 | \$22,857 |
| Police Records Spec II | | San Mateo | Police | \$66,646 | \$10,796 |
| Police Records Spec II | | San Mateo | Police | \$65,961 | \$31,430 |
| Police Records Supervisor | | San Mateo | Police | \$64,604 | \$18,865 |
| Comm Services Officer I | | San Mateo | Police | \$60,825 | \$15,872 |
| Administrative Assist/Pd .75 | | San Mateo | Police | \$55,318 | \$21,550 |
| Police Officer | | San Mateo | Police | \$55,290 | \$31,108 |
| Police Officer | | San Mateo | Police | \$54,688 | \$62,996 |
| Dispatcher II | | San Mateo | Police | \$53,685 | \$16,413 |
| Police Officer | | San Mateo | Police | \$52,519 | \$7,370 |
| Police Officer | | San Mateo | Police | \$51,426 | \$10,078 |
| Police Officer | | San Mateo | Police | \$50,581 | \$7,845 |
| Police Lieutenant Pdm | | San Mateo | Police | \$49,825 | \$0 |
| Police Officer | | San Mateo | Police | \$48,167 | \$57,741 |
| Police Officer | | San Mateo | Police | \$47,957 | \$43,267 |
| Police Officer Trainee | | San Mateo | Police | \$47,679 | \$8,492 |
| Police Officer | | San Mateo | Police | \$44,221 | \$23,463 |
| Police Officer | | San Mateo | Police | \$44,044 | \$11,616 |
| Police Officer Trainee | | San Mateo | Police | \$43,657 | \$10,743 |

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|--------------------------------|--|-----------|--------|----------|----------|
| Comm Services Officer I | | San Mateo | Police | \$42,538 | \$8,445 |
| Police Officer | | San Mateo | Police | \$41,436 | \$12,375 |
| Police Officer | | San Mateo | Police | \$41,429 | \$41,464 |
| Police Officer Pdm | | San Mateo | Police | \$41,350 | \$0 |
| Police Officer | | San Mateo | Police | \$40,654 | \$24,534 |
| Dispatcher II Pdm | | San Mateo | Police | \$40,402 | \$0 |
| Police Officer | | San Mateo | Police | \$37,621 | \$16,231 |
| Police Officer Trainee | | San Mateo | Police | \$36,307 | \$2,723 |
| Pol Rec Spec II Pdm | | San Mateo | Police | \$35,270 | \$1,623 |
| Police Officer Trainee | | San Mateo | Police | \$35,089 | \$7,473 |
| Dispatcher II Pdm | | San Mateo | Police | \$31,916 | \$2,832 |
| Red Light Camera Viewer Pdm | | San Mateo | Police | \$28,910 | \$0 |
| Police Officer | | San Mateo | Police | \$28,515 | \$0 |
| Recreation Program Specialist | | San Mateo | Police | \$27,007 | \$1,002 |
| Office Assistant I/Per Diem | | San Mateo | Police | \$26,983 | \$1,003 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$25,189 | \$945 |
| Rec Specialist III Pdm/Pal | | San Mateo | Police | \$24,864 | \$919 |
| Police Sergeant Pdm | | San Mateo | Police | \$24,487 | \$0 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$23,787 | \$892 |
| Administrative Assistant / Pdm | | San Mateo | Police | \$23,323 | \$875 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$23,162 | \$869 |
| Dispatcher II Pdm | | San Mateo | Police | \$23,155 | \$1,304 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$22,931 | \$860 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$22,871 | \$858 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$22,688 | \$851 |
| Pol Rec Spec II Pdm | | San Mateo | Police | \$21,537 | \$0 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$21,300 | \$799 |
| Police Sergeant Pdm | | San Mateo | Police | \$20,232 | \$0 |
| Red Light Camera Viewer Pdm | | San Mateo | Police | \$19,985 | \$0 |
| Pol Rec Spec I Pdm | | San Mateo | Police | \$19,590 | \$735 |
| Dispatcher II | | San Mateo | Police | \$18,440 | \$3,328 |
| Red Light Camera Viewer Pdm | | San Mateo | Police | \$16,663 | \$625 |

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| Office Assistant I/Per Diem | | San Mateo | Police | \$15,956 | \$598 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$15,376 | \$577 |
| Office Assistant I/Per Diem | | San Mateo | Police | \$14,856 | \$2,030 |
| Recreation Program Specialist | | San Mateo | Police | \$14,145 | \$530 |
| Police Officer | | San Mateo | Police | \$13,152 | \$5,905 |
| Police Officer Trainee | | San Mateo | Police | \$12,581 | \$2,716 |
| Rec Specialist III/Pdm Pal | | San Mateo | Police | \$12,423 | \$466 |
| Rec Specialist III/Pdm Pal | | San Mateo | Police | \$11,653 | \$437 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$11,251 | \$422 |
| Dispatcher II | | San Mateo | Police | \$11,206 | \$2,684 |
| Police Officer Pdm | | San Mateo | Police | \$10,193 | \$0 |
| Program Assistant I | | San Mateo | Police | \$9,674 | \$363 |
| Dispatcher II | | San Mateo | Police | \$9,010 | \$2,802 |
| Police Officer Trainee | | San Mateo | Police | \$8,788 | \$1,553 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$8,722 | \$327 |
| Police Officer Trainee | | San Mateo | Police | \$8,519 | \$1,553 |
| Dispatcher II Pdm | | San Mateo | Police | \$8,049 | \$302 |
| Police Officer Pdm | | San Mateo | Police | \$7,600 | \$0 |
| Dispatcher I Pdm | | San Mateo | Police | \$6,940 | \$260 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$6,093 | \$228 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$5,993 | \$225 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$5,657 | \$212 |
| Office Assistant I/ Per Diem/Pal | | San Mateo | Police | \$5,333 | \$192 |
| Red Light Camera Viewer Pdm | | San Mateo | Police | \$3,675 | \$0 |
| Student Intern I Pdm / Abolished | | San Mateo | Police | \$3,544 | \$133 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$3,469 | \$130 |
| Student Intern I Pdm / Abolished | | San Mateo | Police | \$3,377 | \$127 |
| Student Intern I Pdm / Abolished | | San Mateo | Police | \$3,081 | \$116 |
| Rec Specialist III | | San Mateo | Police | \$2,896 | \$109 |

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|----------------------------------|--|-----------|--------|---------|-------|
| Police Officer Pdm | | San Mateo | Police | \$2,204 | \$0 |
| Student Intern I Pdm / Abolished | | San Mateo | Police | \$2,147 | \$81 |
| Student Assistant Pdm | | San Mateo | Police | \$1,914 | \$72 |
| Red Light Camera Viewer Pdm | | San Mateo | Police | \$1,680 | \$63 |
| Student Assistant Pdm | | San Mateo | Police | \$1,617 | \$61 |
| Student Intern I Pdm / Abolished | | San Mateo | Police | \$1,395 | \$52 |
| Reserve Officer | | San Mateo | Police | \$1,299 | \$49 |
| Student Assistant Pdm | | San Mateo | Police | \$1,283 | \$48 |
| Student Assistant Pdm | | San Mateo | Police | \$1,230 | \$46 |
| Student Assistant Pdm | | San Mateo | Police | \$1,140 | \$43 |
| Police Officer Trainee | | San Mateo | Police | \$1,061 | \$546 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$997 | \$37 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$910 | \$34 |
| Dispatcher II Pdm | | San Mateo | Police | \$904 | \$34 |
| Student Assistant Pdm | | San Mateo | Police | \$792 | \$30 |
| Rec Specialist III/Pdm Pal | | San Mateo | Police | \$700 | \$26 |
| Student Assistant Pdm | | San Mateo | Police | \$510 | \$19 |
| Pol Park Enforcement Rep Pdm | | San Mateo | Police | \$399 | \$15 |
| Student Intern I Pdm / Abolished | | San Mateo | Police | \$302 | \$11 |
| Dispatcher II Pdm | | San Mateo | Police | \$181 | \$7 |
| Pol Rec Spec I Pdm | | San Mateo | Police | \$128 | \$5 |
| Rec Specialist III Pdm/Pal | | San Mateo | Police | \$113 | \$4 |
| Student Assistant Pdm | | San Mateo | Police | \$100 | \$4 |