

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Director Of Util & Environm		Hayward	Utilities & Environmental Svcs	\$231,692	\$77,580
Water Resources Manager		Hayward	Utilities & Environmental Svcs	\$167,094	\$62,723
Utilities O & M Manager		Hayward	Utilities & Environmental Svcs	\$166,109	\$40,150
Senior Utilities Engineer		Hayward	Utilities & Environmental Svcs	\$158,169	\$43,059
Environmental Services Manager		Hayward	Utilities & Environmental Svcs	\$149,425	\$58,588
Senior Utilities Engineer		Hayward	Utilities & Environmental Svcs	\$143,790	\$62,531
Wpcf Manager		Hayward	Utilities & Environmental Svcs	\$141,226	\$43,771
Electrician II		Hayward	Utilities & Environmental Svcs	\$140,190	\$53,299
Utilities O & M Supervisor		Hayward	Utilities & Environmental Svcs	\$139,602	\$48,960
Water Pollution Control Admin		Hayward	Utilities & Environmental Svcs	\$129,866	\$53,880
Wpcf Maintenance Supervisor		Hayward	Utilities & Environmental Svcs	\$129,668	\$53,714
Lab Supervisor		Hayward	Utilities & Environmental Svcs	\$129,168	\$53,035
Electrician II		Hayward	Utilities & Environmental Svcs	\$127,541	\$28,800
Util Field Svcs Supervisor		Hayward	Utilities & Environmental Svcs	\$127,535	\$53,320
Wastewater Coll Sys Sprvsr		Hayward	Utilities & Environmental Svcs	\$121,677	\$51,899
Senior Utility Leader		Hayward	Utilities & Environmental Svcs	\$121,457	\$36,302
Solid Waste Program Manager		Hayward	Utilities & Environmental Svcs	\$118,405	\$27,123

Senior Management Analyst		Hayward	Utilities & Environmental Svcs	\$116,847	\$29,788
Assoc Civil Engineer		Hayward	Utilities & Environmental Svcs	\$113,876	\$53,358
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$113,805	\$25,694
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$113,391	\$48,004
Management Analyst I		Hayward	Utilities & Environmental Svcs	\$112,329	\$57,736
Chemist		Hayward	Utilities & Environmental Svcs	\$107,795	\$24,904
Utility Leader-Sewer		Hayward	Utilities & Environmental Svcs	\$106,749	\$47,540
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$106,724	\$46,374
Water Meter Mechanic		Hayward	Utilities & Environmental Svcs	\$106,670	\$45,573
Electrician II		Hayward	Utilities & Environmental Svcs	\$106,552	\$50,933
Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$106,492	\$29,559
Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$106,353	\$27,679
Utility Leader-Sewer		Hayward	Utilities & Environmental Svcs	\$105,191	\$31,642
Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$103,050	\$51,770
Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$102,578	\$51,146
Electrician II		Hayward	Utilities & Environmental Svcs	\$102,546	\$46,038
Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$101,673	\$45,805
Utility Worker		Hayward	Utilities & Environmental Svcs	\$101,650	\$44,097

Sr Wpsc Inspector		Hayward	Utilities & Environmental Svcs	\$100,658	\$46,138
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$100,488	\$49,188
Water Meter Reader		Hayward	Utilities & Environmental Svcs	\$99,540	\$43,371
Assoc Civil Engineer		Hayward	Utilities & Environmental Svcs	\$96,718	\$31,919
Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$96,009	\$24,821
Utility Worker		Hayward	Utilities & Environmental Svcs	\$95,924	\$38,618
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$95,332	\$41,916
Cross Connect Control Spec		Hayward	Utilities & Environmental Svcs	\$95,202	\$23,184
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$94,594	\$32,647
Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$92,782	\$33,759
Sr Utility Customer Svc Leader		Hayward	Utilities & Environmental Svcs	\$92,516	\$49,242
Wpsc Inspector		Hayward	Utilities & Environmental Svcs	\$91,811	\$39,583
Wpsc Inspector		Hayward	Utilities & Environmental Svcs	\$91,691	\$46,574
Wpsc Inspector		Hayward	Utilities & Environmental Svcs	\$91,587	\$52,431
Utility Leader		Hayward	Utilities & Environmental Svcs	\$90,737	\$46,145
Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$89,779	\$32,357
Laboratory Technician		Hayward	Utilities & Environmental Svcs	\$89,104	\$46,363
Utility Leader		Hayward	Utilities & Environmental Svcs	\$88,621	\$46,413

Utilities Service Worker		Hayward	Utilities & Environmental Svcs	\$88,108	\$25,685
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$87,643	\$41,916
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$87,079	\$41,920
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$86,234	\$47,576
Utility Leader		Hayward	Utilities & Environmental Svcs	\$85,910	\$20,469
Utilities Service Worker		Hayward	Utilities & Environmental Svcs	\$85,875	\$19,974
Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$85,191	\$45,990
Equipment Operator		Hayward	Utilities & Environmental Svcs	\$84,812	\$38,521
Utility Worker		Hayward	Utilities & Environmental Svcs	\$84,422	\$38,386
Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$83,284	\$38,882
Utility Worker		Hayward	Utilities & Environmental Svcs	\$82,825	\$39,866
Equipment Operator		Hayward	Utilities & Environmental Svcs	\$82,451	\$44,387
Laboratory Technician		Hayward	Utilities & Environmental Svcs	\$80,563	\$28,048
Utility Worker		Hayward	Utilities & Environmental Svcs	\$79,034	\$28,997
Utility Worker		Hayward	Utilities & Environmental Svcs	\$78,008	\$44,427
Utility Worker		Hayward	Utilities & Environmental Svcs	\$77,189	\$30,015
Equipment Operator		Hayward	Utilities & Environmental Svcs	\$75,969	\$38,572
Water Meter Mechanic		Hayward	Utilities & Environmental Svcs	\$75,829	\$45,278

Senior Secretary		Hayward	Utilities & Environmental Svcs	\$75,243	\$38,607
Senior Secretary		Hayward	Utilities & Environmental Svcs	\$74,742	\$38,072
Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$74,161	\$41,211
Backflow/Cross Connect Tester		Hayward	Utilities & Environmental Svcs	\$73,419	\$42,532
Utility Worker		Hayward	Utilities & Environmental Svcs	\$73,058	\$37,084
Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$72,708	\$26,328
Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$72,577	\$43,947
Sustainability Specialist		Hayward	Utilities & Environmental Svcs	\$72,567	\$43,813
Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$72,229	\$42,328
Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$71,124	\$37,729
Secretary		Hayward	Utilities & Environmental Svcs	\$70,598	\$36,330
Storekeeper - Expediter		Hayward	Utilities & Environmental Svcs	\$68,241	\$42,173
Water Meter Reader Pt		Hayward	Utilities & Environmental Svcs	\$67,803	\$27,447
Senior Secretary		Hayward	Utilities & Environmental Svcs	\$67,760	\$36,616
Water Meter Reader		Hayward	Utilities & Environmental Svcs	\$66,649	\$36,161
Secretary		Hayward	Utilities & Environmental Svcs	\$66,539	\$27,061
Laborer-Util Worker		Hayward	Utilities & Environmental Svcs	\$65,545	\$24,092
Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$62,846	\$33,647

Laborer-Util Worker		Hayward	Utilities & Environmental Svcs	\$57,777	\$32,733
Operator-In-Training		Hayward	Utilities & Environmental Svcs	\$57,538	\$23,319
Assoc Civil Engineer		Hayward	Utilities & Environmental Svcs	\$57,034	\$12,857
Laborer-Maint Worker		Hayward	Utilities & Environmental Svcs	\$51,536	\$33,800
Utility Worker		Hayward	Utilities & Environmental Svcs	\$46,188	\$10,791
Laborer-Util Worker		Hayward	Utilities & Environmental Svcs	\$45,770	\$24,501
Sustainability Tech/Assist		Hayward	Utilities & Environmental Svcs	\$36,805	\$13,697
Laborer-Maint Worker		Hayward	Utilities & Environmental Svcs	\$34,290	\$15,091
Temp Administrative Analystiii		Hayward	Utilities & Environmental Svcs	\$26,818	\$0
Laborer-Util Wrkr/Sewer		Hayward	Utilities & Environmental Svcs	\$24,385	\$10,945
Laborer-Util Wrkr/Sewer		Hayward	Utilities & Environmental Svcs	\$17,910	\$12,109
Development Review Specialist		Hayward	Utilities & Environmental Svcs	\$5,808	\$1,362
Electrician I		Hayward	Utilities & Environmental Svcs	\$3,097	\$819
Electrician I		Hayward	Utilities & Environmental Svcs	\$3,097	\$819
Laborer-Util Worker		Hayward	Utilities & Environmental Svcs	\$2,363	\$534
Laborer-Util Worker		Hayward	Utilities & Environmental Svcs	\$2,029	\$537
Electrician I		Hayward	Utilities & Environmental Svcs	\$1,226	\$311