

| Position | Other Positions Held | K-12 Education Entity | Department | Total Wages | Total Retirement & Health Contribution |
|--------------------------------|----------------------|-----------------------|---------------------------|-------------|--|
| Superintendent | | Kern High | Kern High School District | \$266,224 | \$50,087 |
| Deputy Superintendent,Business | | Kern High | Kern High School District | \$203,516 | \$42,801 |
| Associate Superintendent | | Kern High | Kern High School District | \$202,575 | \$42,086 |
| Associate Superintendent | | Kern High | Kern High School District | \$182,725 | \$40,068 |
| Associate Superintendent | | Kern High | Kern High School District | \$182,725 | \$40,068 |
| General Counsel | | Kern High | Kern High School District | \$163,604 | \$40,765 |
| Facilities Director IV | | Kern High | Kern High School District | \$147,198 | \$34,665 |
| Director Data Processing | | Kern High | Kern High School District | \$142,564 | \$37,290 |
| Director - 12 Mo | | Kern High | Kern High School District | \$138,041 | \$34,730 |
| District Compliance Officer | | Kern High | Kern High School District | \$136,660 | \$34,730 |
| Director Of Business Services | | Kern High | Kern High School District | \$136,614 | \$36,794 |
| Business App. Coordinator | | Kern High | Kern High School District | \$133,511 | \$34,872 |
| Director - 12 Mo | | Kern High | Kern High School District | \$130,818 | \$33,960 |
| Director - 12 Mo | | Kern High | Kern High School District | \$130,808 | \$33,958 |
| Director - 12 Mo | | Kern High | Kern High School District | \$130,754 | \$33,951 |
| Director - 12 Mo | | Kern High | Kern High School District | \$130,444 | \$33,578 |
| Operations Coordinator | | Kern High | Kern High School District | \$129,585 | \$36,411 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|-----------|----------|
| Director - 12 Mo | | Kern High | Kern High School District | \$129,219 | \$33,475 |
| Risk Management Admin. - 12 Mo | | Kern High | Kern High School District | \$127,091 | \$33,468 |
| Director - 12 Mo | | Kern High | Kern High School District | \$126,837 | \$33,447 |
| Asst. Dir. Facilities Plan | | Kern High | Kern High School District | \$125,482 | \$35,157 |
| Director - 12 Mo | | Kern High | Kern High School District | \$125,292 | \$33,187 |
| Supervising Administrator | | Kern High | Kern High School District | \$125,020 | \$33,195 |
| Supervising Administrator | | Kern High | Kern High School District | \$125,020 | \$33,195 |
| Supervising Administrator | | Kern High | Kern High School District | \$124,330 | \$32,913 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$123,637 | \$33,113 |
| Senior Programmer Analyst | | Kern High | Kern High School District | \$123,461 | \$35,510 |
| Supervising Administrator | | Kern High | Kern High School District | \$122,200 | \$32,835 |
| Teacher - 10 Mo - Spec | | Kern High | Kern High School District | \$121,286 | \$32,744 |
| Police Officer I | | Kern High | Kern High School District | \$121,108 | \$28,991 |
| Teacher - 10 Mo - Spec | | Kern High | Kern High School District | \$120,613 | \$32,617 |
| Director - Selpa -Sp Ed Local | | Kern High | Kern High School District | \$120,229 | \$32,569 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$119,419 | \$32,415 |
| Categorical Programs Admn | | Kern High | Kern High School District | \$119,217 | \$32,430 |
| Supervising Administrator | | Kern High | Kern High School District | \$119,141 | \$32,432 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|-----------|----------|
| Compliance Coordinator-12 Mo. | | Kern High | Kern High School District | \$118,922 | \$32,391 |
| Teacher - 10 Mo - Spec | | Kern High | Kern High School District | \$118,321 | \$32,351 |
| Supervisor - 12 Mo | | Kern High | Kern High School District | \$118,220 | \$32,304 |
| Human Resources Admin. - 12 Mo | | Kern High | Kern High School District | \$117,094 | \$32,151 |
| Asst. Dir. Business Services | | Kern High | Kern High School District | \$116,911 | \$33,674 |
| Human Resources Admin. - 12 Mo | | Kern High | Kern High School District | \$116,498 | \$32,088 |
| Lead Ist Support Technician | | Kern High | Kern High School District | \$116,484 | \$33,953 |
| Police Officer I | | Kern High | Kern High School District | \$116,079 | \$30,132 |
| Supervising Administrator | | Kern High | Kern High School District | \$115,363 | \$31,945 |
| Teacher - 10 Mo - Spec | | Kern High | Kern High School District | \$114,944 | \$31,854 |
| Admin-Intervention & Supports | | Kern High | Kern High School District | \$114,418 | \$31,803 |
| Educational Options Admin.12Mo | | Kern High | Kern High School District | \$113,250 | \$31,667 |
| Senior Accountant | | Kern High | Kern High School District | \$113,144 | \$33,998 |
| Asst Dir Bus Services Proc/War | | Kern High | Kern High School District | \$112,933 | \$33,331 |
| Contracts Coordinator I | | Kern High | Kern High School District | \$111,789 | \$33,794 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$111,487 | \$31,437 |
| Psychologist - 11 Mo | | Kern High | Kern High School District | \$111,113 | \$31,389 |
| Asst. Principal - 12 Mo | | Kern High | Kern High School District | \$110,796 | \$31,347 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|-----------|----------|
| Programming Coordinator | | Kern High | Kern High School District | \$110,552 | \$32,008 |
| Wf 2000 Dean -12 M | | Kern High | Kern High School District | \$110,276 | \$31,256 |
| Police Officer I | | Kern High | Kern High School District | \$110,113 | \$29,177 |
| Director Fiscal Services | | Kern High | Kern High School District | \$109,874 | \$32,864 |
| Police Sergeant | | Kern High | Kern High School District | \$108,885 | \$31,085 |
| Prog Coord Grant Writing /Rpts | | Kern High | Kern High School District | \$106,633 | \$30,776 |
| Coordinator - 12 Mo | | Kern High | Kern High School District | \$106,633 | \$30,775 |
| Software/Systems Coord Esip | | Kern High | Kern High School District | \$106,561 | \$30,767 |
| Coordinator - 12 Mo | | Kern High | Kern High School District | \$106,521 | \$30,761 |
| Coordinator - 12 Mo | | Kern High | Kern High School District | \$106,088 | \$30,911 |
| Coordinator - 12 Mo | | Kern High | Kern High School District | \$105,807 | \$30,671 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$105,089 | \$30,591 |
| Teacher - 12 Mo | | Kern High | Kern High School District | \$104,928 | \$30,755 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$104,705 | \$30,509 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$104,674 | \$30,602 |
| Facilities Planner III - Const | | Kern High | Kern High School District | \$104,446 | \$32,736 |
| Teacher - 10 Mo - Spec | | Kern High | Kern High School District | \$104,397 | \$30,517 |
| Teacher - 10 Mo | | Kern High | Kern High School District | \$104,032 | \$30,443 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|-----------|----------|
| Ist Supt Tech III | | Kern High | Kern High School District | \$103,942 | \$32,790 |
| Public Info/Comm Manager | | Kern High | Kern High School District | \$103,652 | \$31,951 |
| Nurse - 11 Mo | | Kern High | Kern High School District | \$103,323 | \$29,741 |
| Contracts Coordinator II | | Kern High | Kern High School District | \$102,991 | \$32,501 |
| Teacher - 10 Mo - Spec-Assignm | | Kern High | Kern High School District | \$101,886 | \$30,270 |
| Assist Director Of Budget | | Kern High | Kern High School District | \$101,622 | \$31,658 |
| Ist Supt Tech III | | Kern High | Kern High School District | \$101,579 | \$30,630 |
| Teacher - 10 Mo - Spec | | Kern High | Kern High School District | \$101,295 | \$30,234 |
| Teacher - 10 Mo | | Kern High | Kern High School District | \$100,495 | \$30,031 |
| Counselor - 10 Mo | | Kern High | Kern High School District | \$99,596 | \$29,923 |
| Lead Ist Support Technician | | Kern High | Kern High School District | \$99,100 | \$31,238 |
| Teacher - 10 Mo - Spec-Assignm | | Kern High | Kern High School District | \$98,008 | \$29,706 |
| Facilities Planner III-Design | | Kern High | Kern High School District | \$97,446 | \$31,686 |
| Counselor - 10 Mo | | Kern High | Kern High School District | \$97,204 | \$29,603 |
| Assist Director Of Budget | | Kern High | Kern High School District | \$96,823 | \$30,945 |
| Facilities Planner III - Const | | Kern High | Kern High School District | \$96,735 | \$31,582 |
| Teacher - 10 Mo | | Kern High | Kern High School District | \$95,757 | \$29,353 |
| Nurse - 11 Mo | | Kern High | Kern High School District | \$95,577 | \$29,308 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Teacher - 10 Mo | | Kern High | Kern High School District | \$94,886 | \$29,238 |
| Nurse - 11 Mo | | Kern High | Kern High School District | \$94,869 | \$28,783 |
| Teacher - 10 Mo - Spec | | Kern High | Kern High School District | \$94,209 | \$29,201 |
| Police Officer I | | Kern High | Kern High School District | \$93,048 | \$27,206 |
| Systems Coordinator | | Kern High | Kern High School District | \$92,522 | \$29,743 |
| Facilities Planner II Insp&Con | | Kern High | Kern High School District | \$91,743 | \$30,903 |
| Research Analyst | | Kern High | Kern High School District | \$91,457 | \$30,679 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$91,344 | \$28,726 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$91,271 | \$28,841 |
| Contracts Coordinator I | | Kern High | Kern High School District | \$89,891 | \$30,590 |
| Police Officer I | | Kern High | Kern High School District | \$89,594 | \$28,513 |
| Teacher - 11 Mo | | Kern High | Kern High School District | \$89,549 | \$28,765 |
| Teacher - 10 Mo | | Kern High | Kern High School District | \$89,481 | \$28,570 |
| Police Officer I | | Kern High | Kern High School District | \$88,538 | \$26,717 |
| Senior Accountant | | Kern High | Kern High School District | \$88,378 | \$30,361 |
| Teacher - 10 Mo | | Kern High | Kern High School District | \$88,357 | \$28,427 |
| Senior Accountant | | Kern High | Kern High School District | \$88,057 | \$30,309 |
| Teacher- 10 Month | | Kern High | Kern High School District | \$87,496 | \$28,320 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Teacher - 10 Mo | | Kern High | Kern High School District | \$87,485 | \$28,306 |
| Senior Accountant | | Kern High | Kern High School District | \$87,374 | \$30,214 |
| Operations Administrator Hr | | Kern High | Kern High School District | \$87,215 | \$28,732 |
| Ist Support Technician II | | Kern High | Kern High School District | \$86,712 | \$30,001 |
| Ist Supt Tech III | | Kern High | Kern High School District | \$86,596 | \$29,945 |
| Developer/Analyst | | Kern High | Kern High School District | \$86,403 | \$30,050 |
| Senior Accountant | | Kern High | Kern High School District | \$85,987 | \$30,016 |
| Adm. Asst. To Supt/Board | | Kern High | Kern High School District | \$85,887 | \$29,351 |
| Accounting Supervisor | | Kern High | Kern High School District | \$85,787 | \$28,711 |
| Ist Supt Tech III | | Kern High | Kern High School District | \$85,601 | \$29,945 |
| Administrative Secretary | | Kern High | Kern High School District | \$84,947 | \$28,638 |
| Contracts Coordinator I | | Kern High | Kern High School District | \$84,608 | \$29,813 |
| System Application Specialist | | Kern High | Kern High School District | \$83,552 | \$29,698 |
| School Social Workr, Pbis-Mtss | | Kern High | Kern High School District | \$83,324 | \$29,524 |
| Business Process Analyst | | Kern High | Kern High School District | \$83,035 | \$29,235 |
| Teacher - 10 Mo - Spec | | Kern High | Kern High School District | \$82,979 | \$27,724 |
| School Social Workr, Pbis-Mtss | | Kern High | Kern High School District | \$82,228 | \$28,724 |
| School Social Workr, Pbis-Mtss | | Kern High | Kern High School District | \$82,015 | \$28,691 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Developer/Analyst | | Kern High | Kern High School District | \$81,951 | \$29,311 |
| Ist Support Technician II | | Kern High | Kern High School District | \$81,478 | \$29,339 |
| Teacher - 10 Mo | | Kern High | Kern High School District | \$81,152 | \$27,465 |
| Teacher - 10 Mo | | Kern High | Kern High School District | \$81,142 | \$27,471 |
| Developer/Analyst | | Kern High | Kern High School District | \$79,353 | \$28,789 |
| Developer/Analyst | | Kern High | Kern High School District | \$79,085 | \$28,789 |
| Payroll Supervisor | | Kern High | Kern High School District | \$78,707 | \$27,363 |
| Administrative Secretary | | Kern High | Kern High School District | \$77,263 | \$28,069 |
| Nurse - 11 Mo | | Kern High | Kern High School District | \$76,068 | \$26,774 |
| School Social Workr, Pbis-Mtss | | Kern High | Kern High School District | \$75,740 | \$27,789 |
| Business Process Analyst | | Kern High | Kern High School District | \$75,183 | \$28,150 |
| Budget Technician | | Kern High | Kern High School District | \$73,648 | \$25,789 |
| Substitute Teacher | | Kern High | Kern High School District | \$73,410 | \$22,750 |
| Administrative Secretary | | Kern High | Kern High School District | \$70,083 | \$27,014 |
| Insurance Specialist | | Kern High | Kern High School District | \$69,513 | \$26,246 |
| Buyer Coordinator | | Kern High | Kern High School District | \$67,749 | \$27,335 |
| Teacher - 10 Mo | | Kern High | Kern High School District | \$65,695 | \$23,782 |
| Police Dispatcher I | | Kern High | Kern High School District | \$65,166 | \$26,520 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Buyer II | | Kern High | Kern High School District | \$65,117 | \$26,281 |
| Cust. Plant Suprv II | | Kern High | Kern High School District | \$64,870 | \$25,711 |
| Senior Accountant | | Kern High | Kern High School District | \$64,370 | \$27,001 |
| System Application Specialist | | Kern High | Kern High School District | \$63,920 | \$26,767 |
| School Community Specialist | | Kern High | Kern High School District | \$63,082 | \$25,416 |
| School Community Specialist | | Kern High | Kern High School District | \$62,761 | \$23,948 |
| System Application Specialist | | Kern High | Kern High School District | \$62,468 | \$26,591 |
| Ist Support Technician II | | Kern High | Kern High School District | \$62,085 | \$26,477 |
| Accounting Specialist | | Kern High | Kern High School District | \$61,291 | \$26,092 |
| Administrative Secretary | | Kern High | Kern High School District | \$61,249 | \$25,717 |
| Lead Accounting Specialist | | Kern High | Kern High School District | \$60,594 | \$26,271 |
| Budget Technician | | Kern High | Kern High School District | \$60,534 | \$25,471 |
| Accounting Specialist | | Kern High | Kern High School District | \$60,508 | \$26,092 |
| Hr Secretary/Office Sup | | Kern High | Kern High School District | \$60,291 | \$25,691 |
| Super. Office Secretary | | Kern High | Kern High School District | \$59,409 | \$25,452 |
| Human Resources Technician III | | Kern High | Kern High School District | \$59,135 | \$24,868 |
| Substitute Teacher | | Kern High | Kern High School District | \$58,959 | \$15,785 |
| Human Resources Technician II | | Kern High | Kern High School District | \$58,920 | \$24,880 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$58,625 | \$25,310 |
| Credentialing Technician | | Kern High | Kern High School District | \$58,450 | \$25,167 |
| Time And Labor Coordinator | | Kern High | Kern High School District | \$57,758 | \$25,195 |
| Budget Technician | | Kern High | Kern High School District | \$57,428 | \$25,466 |
| School Community Specialist | | Kern High | Kern High School District | \$57,406 | \$24,220 |
| Human Resources Technician III | | Kern High | Kern High School District | \$57,357 | \$24,902 |
| School Community Specialist | | Kern High | Kern High School District | \$56,449 | \$24,507 |
| Senior Offset Press Operator | | Kern High | Kern High School District | \$55,774 | \$25,561 |
| Research Secretary Cls | | Kern High | Kern High School District | \$55,390 | \$25,245 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$55,180 | \$25,473 |
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$53,995 | \$25,257 |
| Payroll Specialist | | Kern High | Kern High School District | \$53,851 | \$25,278 |
| Accounting Specialist | | Kern High | Kern High School District | \$53,623 | \$25,246 |
| Bus Serv/Facty Plng Const Secy | | Kern High | Kern High School District | \$53,425 | \$24,035 |
| Senior Offset Press Operator | | Kern High | Kern High School District | \$53,134 | \$25,174 |
| Return To Work Specialist II | | Kern High | Kern High School District | \$53,130 | \$25,064 |
| School Community Specialist | | Kern High | Kern High School District | \$52,759 | \$24,298 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$52,587 | \$25,092 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Bilingual Senior Staff Secrtry | | Kern High | Kern High School District | \$52,160 | \$24,715 |
| Sr Lead Dist Media Specialist | | Kern High | Kern High School District | \$51,881 | \$24,972 |
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$51,870 | \$24,804 |
| Accounting Specialist | | Kern High | Kern High School District | \$51,608 | \$24,946 |
| Bilingual Staff Sec II | | Kern High | Kern High School District | \$51,572 | \$24,903 |
| Interventionist | | Kern High | Kern High School District | \$51,224 | \$24,419 |
| School Community Specialist | | Kern High | Kern High School District | \$50,995 | \$24,034 |
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$50,697 | \$24,843 |
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$50,641 | \$24,501 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$50,507 | \$10,143 |
| Human Resources Technician II | | Kern High | Kern High School District | \$50,443 | \$24,629 |
| Human Resources Technician III | | Kern High | Kern High School District | \$49,921 | \$24,632 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$49,825 | \$24,688 |
| Interventionist | | Kern High | Kern High School District | \$49,353 | \$24,090 |
| School Community Specialist | | Kern High | Kern High School District | \$49,153 | \$23,884 |
| Head Custodian | | Kern High | Kern High School District | \$48,930 | \$24,133 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$48,456 | \$24,369 |
| Bilingual Senior Staff Secrtry | | Kern High | Kern High School District | \$48,362 | \$24,567 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Human Resources Technician III | | Kern High | Kern High School District | \$48,114 | \$24,633 |
| Staff Secretary II | | Kern High | Kern High School District | \$48,038 | \$24,296 |
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$47,967 | \$24,218 |
| Bilingual Senior Staff Secrtry | | Kern High | Kern High School District | \$47,875 | \$24,417 |
| Accounting Specialist | | Kern High | Kern High School District | \$47,830 | \$24,072 |
| School Community Specialist | | Kern High | Kern High School District | \$47,684 | \$23,852 |
| Ist Support Specialist | | Kern High | Kern High School District | \$47,666 | \$24,369 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$47,666 | \$24,369 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$47,660 | \$24,368 |
| Staff Secretary II | | Kern High | Kern High School District | \$47,558 | \$24,349 |
| Data Control Specialist | | Kern High | Kern High School District | \$47,485 | \$24,356 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$47,313 | \$24,369 |
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$47,208 | \$24,160 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$47,025 | \$24,229 |
| Teacher- 10 Month | | Kern High | Kern High School District | \$46,868 | \$19,109 |
| District Switchboard Oper/Recp | | Kern High | Kern High School District | \$46,642 | \$24,221 |
| Account Clerk III | | Kern High | Kern High School District | \$46,620 | \$24,231 |
| District Library Specialist | | Kern High | Kern High School District | \$46,577 | \$24,199 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Staff Secretary I | | Kern High | Kern High School District | \$46,561 | \$24,201 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$46,144 | \$24,031 |
| Head Custodian | | Kern High | Kern High School District | \$45,992 | \$23,621 |
| Staff Secretary II | | Kern High | Kern High School District | \$45,720 | \$24,079 |
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$45,572 | \$23,980 |
| Behavior Specialist | | Kern High | Kern High School District | \$45,094 | \$23,914 |
| Licensed Vocational Nurse/Sped | | Kern High | Kern High School District | \$45,037 | \$23,960 |
| Bilingual Projects Technician | | Kern High | Kern High School District | \$45,026 | \$23,981 |
| Interventionist | | Kern High | Kern High School District | \$44,956 | \$23,965 |
| Return To Work Specialist 1 | | Kern High | Kern High School District | \$44,850 | \$23,959 |
| Interventionist | | Kern High | Kern High School District | \$44,584 | \$23,873 |
| Staff Secretary II | | Kern High | Kern High School District | \$44,491 | \$22,898 |
| Accounting Specialist | | Kern High | Kern High School District | \$44,299 | \$23,874 |
| Substitute Teacher | | Kern High | Kern High School District | \$44,154 | \$13,962 |
| District Library Specialist | | Kern High | Kern High School District | \$44,116 | \$22,596 |
| Human Resources Technician II | | Kern High | Kern High School District | \$44,005 | \$23,054 |
| Human Resources Technician I | | Kern High | Kern High School District | \$43,496 | \$23,317 |
| Staff Secretary II | | Kern High | Kern High School District | \$43,413 | \$23,751 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| School Social Workr, Pbis-Mtss | | Kern High | Kern High School District | \$43,413 | \$14,178 |
| Human Resources Technician II | | Kern High | Kern High School District | \$42,995 | \$23,094 |
| Payroll Technician | | Kern High | Kern High School District | \$42,743 | \$23,516 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$42,696 | \$23,582 |
| Supt/Post-Ret. Employee 10 Mth | | Kern High | Kern High School District | \$42,625 | \$17,275 |
| Registration Clerk | | Kern High | Kern High School District | \$42,292 | \$23,586 |
| Staff Secretary II | | Kern High | Kern High School District | \$42,185 | \$23,563 |
| District Media Center Spec II | | Kern High | Kern High School District | \$41,928 | \$23,287 |
| Account Clerk III | | Kern High | Kern High School District | \$41,878 | \$23,408 |
| Human Resources Technician I | | Kern High | Kern High School District | \$41,737 | \$23,011 |
| Custodian | | Kern High | Kern High School District | \$41,485 | \$23,271 |
| Senior Staff Secretary | | Kern High | Kern High School District | \$41,243 | \$23,441 |
| Human Resources Technician III | | Kern High | Kern High School District | \$41,033 | \$23,633 |
| Bilingual Senior Staff Secrtry | | Kern High | Kern High School District | \$40,962 | \$23,340 |
| Payroll Technician | | Kern High | Kern High School District | \$40,856 | \$23,145 |
| Substitute Teacher | | Kern High | Kern High School District | \$40,651 | \$15,071 |
| Staff Secretary II | | Kern High | Kern High School District | \$40,567 | \$23,328 |
| Account Clerk III | | Kern High | Kern High School District | \$40,210 | \$23,487 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Bilingual Clerical Specialist | | Kern High | Kern High School District | \$40,196 | \$23,271 |
| Bilingual Senior Staff Secrtry | | Kern High | Kern High School District | \$40,160 | \$23,264 |
| School Social Workr, Pbis-Mtss | | Kern High | Kern High School District | \$39,761 | \$14,427 |
| Human Resources Technician I | | Kern High | Kern High School District | \$39,740 | \$22,847 |
| School Social Workr, Pbis-Mtss | | Kern High | Kern High School District | \$39,550 | \$14,392 |
| Substitute Teacher | | Kern High | Kern High School District | \$39,242 | \$4,955 |
| Accounting Specialist | | Kern High | Kern High School District | \$39,232 | \$23,320 |
| Groundswoker | | Kern High | Kern High School District | \$39,098 | \$22,900 |
| Account Clerk III | | Kern High | Kern High School District | \$39,053 | \$23,136 |
| Accounting Specialist | | Kern High | Kern High School District | \$38,770 | \$23,320 |
| Bilingual Staff Secretary I | | Kern High | Kern High School District | \$38,648 | \$22,998 |
| Payroll Technician | | Kern High | Kern High School District | \$38,531 | \$22,893 |
| Staff Secretary II | | Kern High | Kern High School District | \$37,798 | \$22,923 |
| Staff Secretary I | | Kern High | Kern High School District | \$37,605 | \$22,716 |
| Compliance Specialist | | Kern High | Kern High School District | \$37,445 | \$23,239 |
| Staff Secretary II | | Kern High | Kern High School District | \$36,065 | \$22,589 |
| Health Care Specialist/Sp Ed | | Kern High | Kern High School District | \$35,980 | \$8,328 |
| Substitute Teacher | | Kern High | Kern High School District | \$34,815 | \$12,778 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Human Resources Technician I | | Kern High | Kern High School District | \$34,736 | \$22,320 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$34,607 | \$4,837 |
| Health Care Specialist/Sp Ed | | Kern High | Kern High School District | \$34,219 | \$4,951 |
| Counselor - 10 Mo | | Kern High | Kern High School District | \$33,863 | \$11,437 |
| Staff Secretary I | | Kern High | Kern High School District | \$33,180 | \$22,225 |
| Bilingual Staff Secretary I | | Kern High | Kern High School District | \$33,166 | \$22,222 |
| Staff Secretary II | | Kern High | Kern High School District | \$33,152 | \$22,376 |
| Staff Secretary II | | Kern High | Kern High School District | \$33,086 | \$22,229 |
| Sub Police Office II | | Kern High | Kern High School District | \$33,083 | \$1,218 |
| Health Care Specialist/Sp Ed | | Kern High | Kern High School District | \$32,880 | \$4,775 |
| Health Care Spec-Lvn/Sped | | Kern High | Kern High School District | \$32,855 | \$17,839 |
| Substitute Teacher | | Kern High | Kern High School District | \$32,415 | \$8,470 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$32,346 | \$4,670 |
| Senior Accountant | | Kern High | Kern High School District | \$31,345 | \$11,801 |
| Licensed Vocational Nurse/Sped | | Kern High | Kern High School District | \$31,056 | \$17,569 |
| Sub Custodian | | Kern High | Kern High School District | \$30,775 | \$650 |
| Licensed Vocational Nurse/Sped | | Kern High | Kern High School District | \$30,568 | \$4,507 |
| Licensed Vocational Nurse/Sped | | Kern High | Kern High School District | \$30,204 | \$4,381 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|----------|----------|
| Sub Custodian | | Kern High | Kern High School District | \$29,689 | \$637 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$29,673 | \$608 |
| Health & Wellness Technician | | Kern High | Kern High School District | \$29,506 | \$20,300 |
| Sub Bus Driver | | Kern High | Kern High School District | \$29,000 | \$597 |
| Sub Bus Driver | | Kern High | Kern High School District | \$28,877 | \$3,093 |
| Health Care Specialist/Sp Ed | | Kern High | Kern High School District | \$28,738 | \$4,204 |
| Staff Secretary I | | Kern High | Kern High School District | \$28,416 | \$21,528 |
| Health Care Specialist/Sp Ed | | Kern High | Kern High School District | \$28,308 | \$4,150 |
| Staff Secretary II | | Kern High | Kern High School District | \$27,880 | \$21,468 |
| Sub Custodian | | Kern High | Kern High School District | \$27,745 | \$3,922 |
| Sub Custodian | | Kern High | Kern High School District | \$27,629 | \$532 |
| Health Care Specialist/Sp Ed | | Kern High | Kern High School District | \$27,563 | \$4,036 |
| Health Care Specialist/Sp Ed | | Kern High | Kern High School District | \$26,703 | \$3,935 |
| Substitute Teacher | | Kern High | Kern High School District | \$26,371 | \$8,339 |
| Health Care Specialist/Sp Ed | | Kern High | Kern High School District | \$26,037 | \$3,498 |
| Sub Police Office II | | Kern High | Kern High School District | \$25,914 | \$16,122 |
| Sub Custodian | | Kern High | Kern High School District | \$25,486 | \$583 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$25,357 | \$939 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|----------|----------|
| Sub Bus Driver | | Kern High | Kern High School District | \$25,189 | \$511 |
| Sub Custodian | | Kern High | Kern High School District | \$25,164 | \$3,650 |
| Substitute Teacher | | Kern High | Kern High School District | \$24,314 | \$3,162 |
| Buyer Coordinator | | Kern High | Kern High School District | \$23,929 | \$10,649 |
| Substitute Teacher | | Kern High | Kern High School District | \$23,910 | \$3,269 |
| Sub Bus Driver | | Kern High | Kern High School District | \$23,431 | \$517 |
| Sub Custodian | | Kern High | Kern High School District | \$23,046 | \$476 |
| Sub Bus Driver | | Kern High | Kern High School District | \$23,002 | \$816 |
| Sub Custodian | | Kern High | Kern High School District | \$22,297 | \$468 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$21,910 | \$450 |
| Inst Asst -Sp Needs/Mobility | | Kern High | Kern High School District | \$21,861 | \$3,211 |
| Substitute Teacher | | Kern High | Kern High School District | \$21,850 | \$391 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$21,749 | \$453 |
| Sub Bus Driver | | Kern High | Kern High School District | \$21,505 | \$439 |
| Sub Custodian | | Kern High | Kern High School District | \$21,491 | \$403 |
| School Social Workr, Pbis-Mtss | | Kern High | Kern High School District | \$21,344 | \$8,514 |
| Sub Bus Driver | | Kern High | Kern High School District | \$20,615 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$20,368 | \$374 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|----------|----------|
| Inst Asst -Sp Needs/Mobility | | Kern High | Kern High School District | \$20,250 | \$2,906 |
| Sub Bus Driver | | Kern High | Kern High School District | \$19,485 | \$0 |
| Inst Asst -Sp Needs/Mobility | | Kern High | Kern High School District | \$19,264 | \$2,826 |
| Substitute Teacher | | Kern High | Kern High School District | \$18,860 | \$2,190 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$18,375 | \$12,890 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$18,265 | \$370 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$18,238 | \$12,026 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$18,179 | \$395 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$18,046 | \$12,026 |
| Substitute Teacher | | Kern High | Kern High School District | \$18,022 | \$892 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$17,857 | \$388 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$17,832 | \$17,275 |
| Sub Bus Driver | | Kern High | Kern High School District | \$17,809 | \$2,082 |
| Sub Campus Security | | Kern High | Kern High School District | \$17,747 | \$380 |
| Substitute Teacher | | Kern High | Kern High School District | \$17,732 | \$395 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$17,704 | \$340 |
| Substitute Teacher | | Kern High | Kern High School District | \$17,607 | \$468 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$17,590 | \$2,353 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|----------|----------|
| Sub Custodian | | Kern High | Kern High School District | \$17,580 | \$0 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$17,549 | \$369 |
| Substitute Teacher | | Kern High | Kern High School District | \$17,506 | \$0 |
| Sub Bus Driver | | Kern High | Kern High School District | \$17,435 | \$406 |
| Sub Bus Driver | | Kern High | Kern High School District | \$17,351 | \$370 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$17,345 | \$335 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$17,332 | \$4,837 |
| Sub Bus Driver | | Kern High | Kern High School District | \$17,188 | \$357 |
| Sub Custodian | | Kern High | Kern High School District | \$17,153 | \$320 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$16,992 | \$615 |
| Substitute Teacher | | Kern High | Kern High School District | \$16,946 | \$10,557 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$16,844 | \$328 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$16,826 | \$0 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$16,768 | \$564 |
| Sub Attendance Clerk | | Kern High | Kern High School District | \$16,721 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$16,681 | \$351 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$16,660 | \$341 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$16,638 | \$0 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|----------|----------|
| Sub Transportation Assistant | | Kern High | Kern High School District | \$16,570 | \$354 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$16,504 | \$17,275 |
| Sub Campus Security | | Kern High | Kern High School District | \$16,485 | \$341 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$16,262 | \$325 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$16,046 | \$334 |
| Substitute Teacher | | Kern High | Kern High School District | \$16,000 | \$0 |
| Sub Police Office II | | Kern High | Kern High School District | \$15,868 | \$16,122 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$15,552 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$15,442 | \$0 |
| Sub Bus Driver | | Kern High | Kern High School District | \$15,422 | \$0 |
| Sub Ia Special Needs/Mobility | | Kern High | Kern High School District | \$15,350 | \$327 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$15,233 | \$10,296 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$15,191 | \$274 |
| Sub Campus Security | | Kern High | Kern High School District | \$15,158 | \$0 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$15,157 | \$570 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$15,127 | \$2,231 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$15,037 | \$277 |
| Sub Campus Security | | Kern High | Kern High School District | \$15,026 | \$0 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|----------|----------|
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$15,000 | \$15,544 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$15,000 | \$15,544 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$15,000 | \$17,275 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$15,000 | \$17,275 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$15,000 | \$17,275 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$15,000 | \$17,275 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$15,000 | \$17,275 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$14,957 | \$2,179 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$14,804 | \$1,990 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$14,737 | \$332 |
| Sub Bus Driver | | Kern High | Kern High School District | \$14,718 | \$238 |
| Sub Campus Security | | Kern High | Kern High School District | \$14,667 | \$373 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$14,636 | \$324 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$14,629 | \$310 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$14,583 | \$295 |
| Sub Bus Driver | | Kern High | Kern High School District | \$14,512 | \$0 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$14,490 | \$297 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$14,340 | \$295 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|----------|-------|
| Sub Instructional Assistant | | Kern High | Kern High School District | \$14,233 | \$315 |
| Sub Ia Special Needs/Mobility | | Kern High | Kern High School District | \$14,218 | \$304 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$14,212 | \$259 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$14,135 | \$494 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$14,086 | \$271 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$14,084 | \$296 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$14,015 | \$294 |
| Sub Campus Security | | Kern High | Kern High School District | \$13,948 | \$314 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$13,946 | \$523 |
| Substitute Teacher | | Kern High | Kern High School District | \$13,908 | \$0 |
| Sub Custodian | | Kern High | Kern High School District | \$13,879 | \$297 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$13,875 | \$305 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$13,844 | \$0 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$13,790 | \$260 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$13,711 | \$512 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$13,667 | \$289 |
| Sub Bus Driver | | Kern High | Kern High School District | \$13,650 | \$240 |
| Substitute Teacher | | Kern High | Kern High School District | \$13,596 | \$258 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|----------|---------|
| Sub Clerical Specialist | | Kern High | Kern High School District | \$13,530 | \$0 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$13,492 | \$285 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$13,357 | \$284 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$13,334 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$13,326 | \$1,942 |
| Sub Bus Driver | | Kern High | Kern High School District | \$13,322 | \$1,753 |
| Substitute Teacher | | Kern High | Kern High School District | \$13,310 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$13,304 | \$282 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$13,208 | \$1,931 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$13,206 | \$271 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$13,156 | \$270 |
| Sub Campus Security | | Kern High | Kern High School District | \$13,142 | \$286 |
| Sub Campus Security | | Kern High | Kern High School District | \$13,021 | \$307 |
| Sub Bus Driver | | Kern High | Kern High School District | \$12,981 | \$218 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,942 | \$276 |
| Sub Bus Driver | | Kern High | Kern High School District | \$12,889 | \$1,951 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$12,880 | \$436 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,783 | \$274 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|----------|---------|
| Sub Campus Security | | Kern High | Kern High School District | \$12,756 | \$1,841 |
| Sub Bus Driver | | Kern High | Kern High School District | \$12,742 | \$229 |
| Sub Campus Security | | Kern High | Kern High School District | \$12,634 | \$474 |
| Sub Bus Driver | | Kern High | Kern High School District | \$12,623 | \$207 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,598 | \$275 |
| Sub Bus Driver | | Kern High | Kern High School District | \$12,563 | \$242 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,475 | \$268 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,422 | \$231 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,382 | \$280 |
| Sub Campus Security | | Kern High | Kern High School District | \$12,368 | \$246 |
| Substitute Teacher | | Kern High | Kern High School District | \$12,291 | \$1,426 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,255 | \$452 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$12,175 | \$236 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,145 | \$220 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$12,141 | \$261 |
| Sub Asl Instr. Assistant | | Kern High | Kern High School District | \$11,932 | \$1,580 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$11,814 | \$252 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$11,799 | \$1,715 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|----------|----------|
| Sub Instructional Assistant | | Kern High | Kern High School District | \$11,742 | \$243 |
| Public Information Specialist | | Kern High | Kern High School District | \$11,669 | \$7,011 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$11,646 | \$388 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$11,608 | \$400 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$11,576 | \$303 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$11,500 | \$465 |
| Sub Campus Security | | Kern High | Kern High School District | \$11,483 | \$250 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$11,399 | \$213 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$11,376 | \$272 |
| Sub Campus Security | | Kern High | Kern High School District | \$11,323 | \$1,922 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$11,308 | \$249 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$11,136 | \$257 |
| Sub Other Instruction | | Kern High | Kern High School District | \$11,136 | \$453 |
| Sub Ia Special Needs/Mobility | | Kern High | Kern High School District | \$11,088 | \$10,154 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$10,997 | \$234 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$10,937 | \$252 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$10,888 | \$235 |
| Sub Custodian | | Kern High | Kern High School District | \$10,856 | \$245 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|----------|----------|
| Sub Bus Driver | | Kern High | Kern High School District | \$10,800 | \$187 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$10,681 | \$208 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$10,666 | \$212 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$10,660 | \$199 |
| Sub Ia Special Needs/Mobility | | Kern High | Kern High School District | \$10,568 | \$254 |
| Substitute Teacher | | Kern High | Kern High School District | \$10,493 | \$234 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$10,466 | \$385 |
| Short Term Specialist Cert. | | Kern High | Kern High School District | \$10,459 | \$0 |
| Sub Campus Security | | Kern High | Kern High School District | \$10,403 | \$0 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$10,355 | \$252 |
| Substitute Teacher | | Kern High | Kern High School District | \$10,327 | \$246 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$10,295 | \$1,622 |
| Public Information Specialist | | Kern High | Kern High School District | \$10,274 | \$1,596 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$10,065 | \$213 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$10,004 | \$205 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$10,000 | \$10,353 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$10,000 | \$15,544 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,986 | \$394 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|---------|---------|
| Sub Transportation Assistant | | Kern High | Kern High School District | \$9,905 | \$185 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,863 | \$188 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,856 | \$294 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$9,850 | \$241 |
| Substitute Teacher | | Kern High | Kern High School District | \$9,842 | \$1,336 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$9,816 | \$313 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,718 | \$344 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,717 | \$211 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$9,684 | \$175 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$9,673 | \$188 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$9,492 | \$170 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,456 | \$231 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$9,447 | \$235 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,339 | \$228 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,190 | \$192 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,174 | \$343 |
| Sub Warehouse Worker | | Kern High | Kern High School District | \$9,147 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$9,039 | \$420 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|---------|---------|
| Sub Food Service Worker | | Kern High | Kern High School District | \$8,979 | \$284 |
| Sub Bus Driver | | Kern High | Kern High School District | \$8,975 | \$1,259 |
| Sub Campus Security | | Kern High | Kern High School District | \$8,972 | \$196 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,856 | \$1,438 |
| Sub Campus Security | | Kern High | Kern High School District | \$8,825 | \$192 |
| Sub Custodian | | Kern High | Kern High School District | \$8,809 | \$151 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,775 | \$1,409 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$8,769 | \$293 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,760 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$8,722 | \$219 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,719 | \$237 |
| Sub Campus Security | | Kern High | Kern High School District | \$8,715 | \$376 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$8,680 | \$197 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$8,618 | \$220 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,613 | \$229 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$8,484 | \$173 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,465 | \$1,179 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,398 | \$243 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|---------|---------|
| Sub Clerical Specialist | | Kern High | Kern High School District | \$8,323 | \$1,270 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$8,300 | \$259 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$8,290 | \$178 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,285 | \$172 |
| Substitute Teacher | | Kern High | Kern High School District | \$8,127 | \$159 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$8,114 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$8,114 | \$142 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$8,019 | \$0 |
| Sub Custodian | | Kern High | Kern High School District | \$7,932 | \$140 |
| Sub Campus Security | | Kern High | Kern High School District | \$7,850 | \$1,165 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,838 | \$340 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$7,810 | \$138 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,761 | \$134 |
| Substitute Teacher | | Kern High | Kern High School District | \$7,749 | \$217 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,732 | \$416 |
| Substitute Teacher | | Kern High | Kern High School District | \$7,688 | \$0 |
| Sub Bus Driver | | Kern High | Kern High School District | \$7,666 | \$118 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,661 | \$1,252 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|---------|
| Sub Bus Driver | | Kern High | Kern High School District | \$7,647 | \$330 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$7,626 | \$133 |
| Sub Campus Security | | Kern High | Kern High School District | \$7,621 | \$1,140 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,616 | \$164 |
| Substitute Teacher | | Kern High | Kern High School District | \$7,607 | \$919 |
| Sub Bus Driver | | Kern High | Kern High School District | \$7,591 | \$218 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$7,511 | \$1,105 |
| Sub Campus Security | | Kern High | Kern High School District | \$7,457 | \$222 |
| Substitute Teacher | | Kern High | Kern High School District | \$7,442 | \$633 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,420 | \$0 |
| Sub Campus Security | | Kern High | Kern High School District | \$7,372 | \$187 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$7,357 | \$127 |
| Sub Bus Driver | | Kern High | Kern High School District | \$7,286 | \$1,042 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$7,271 | \$218 |
| Sub Campus Security | | Kern High | Kern High School District | \$7,267 | \$125 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$7,251 | \$125 |
| Sub Campus Security | | Kern High | Kern High School District | \$7,229 | \$170 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,206 | \$181 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|---------|---------|
| Sub Attendance Clerk | | Kern High | Kern High School District | \$7,196 | \$5,954 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$7,166 | \$282 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$7,124 | \$107 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$7,118 | \$155 |
| Sub Campus Security | | Kern High | Kern High School District | \$7,107 | \$113 |
| Ist Support Technician II | | Kern High | Kern High School District | \$7,101 | \$2,836 |
| Sub Custodian | | Kern High | Kern High School District | \$7,073 | \$103 |
| Sub Campus Security | | Kern High | Kern High School District | \$7,050 | \$94 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$7,043 | \$146 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$7,040 | \$121 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,031 | \$133 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$7,018 | \$265 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$6,967 | \$860 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,885 | \$119 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$6,852 | \$116 |
| Sub Campus Security | | Kern High | Kern High School District | \$6,749 | \$106 |
| Sub Bus Driver | | Kern High | Kern High School District | \$6,727 | \$107 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,720 | \$117 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|----------|
| Substitute Teacher | | Kern High | Kern High School District | \$6,696 | \$130 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,672 | \$217 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$6,633 | \$10,353 |
| Substitute Teacher | | Kern High | Kern High School District | \$6,625 | \$666 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$6,596 | \$199 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$6,567 | \$0 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$6,446 | \$135 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,441 | \$109 |
| Sub Infant Care Aide | | Kern High | Kern High School District | \$6,433 | \$242 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,409 | \$109 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$6,408 | \$194 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$6,399 | \$188 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$6,369 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,365 | \$172 |
| Substitute Teacher | | Kern High | Kern High School District | \$6,345 | \$1,150 |
| Sub Custodian | | Kern High | Kern High School District | \$6,322 | \$41 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$6,274 | \$221 |
| Substitute Teacher | | Kern High | Kern High School District | \$6,274 | \$0 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|---------|
| Substitute Teacher | | Kern High | Kern High School District | \$6,264 | \$1,138 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,231 | \$178 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,220 | \$128 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,193 | \$122 |
| Substitute Teacher | | Kern High | Kern High School District | \$6,075 | \$121 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$6,062 | \$739 |
| Substitute Teacher | | Kern High | Kern High School District | \$6,058 | \$256 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,932 | \$98 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$5,887 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,870 | \$808 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,843 | \$114 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,842 | \$98 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,838 | \$92 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,838 | \$163 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,758 | \$167 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,728 | \$115 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,706 | \$140 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,687 | \$122 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|---------|----------|
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,685 | \$86 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,675 | \$91 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,673 | \$215 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,664 | \$1,590 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,643 | \$119 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,602 | \$296 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,600 | \$172 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,550 | \$119 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$5,461 | \$10,353 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$5,437 | \$102 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,431 | \$177 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,383 | \$104 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,346 | \$1,040 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$5,339 | \$87 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,304 | \$256 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,292 | \$1,039 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,285 | \$639 |
| Sub Custodian | | Kern High | Kern High School District | \$5,268 | \$162 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|---------|---------|
| Sub Other Instruction | | Kern High | Kern High School District | \$5,238 | \$946 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,232 | \$843 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,223 | \$493 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,211 | \$229 |
| Sub Bus Driver | | Kern High | Kern High School District | \$5,170 | \$628 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,165 | \$714 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$5,148 | \$233 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$5,141 | \$41 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,130 | \$1,052 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,117 | \$131 |
| Sub Campus Security | | Kern High | Kern High School District | \$5,110 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,108 | \$90 |
| Substitute Teacher | | Kern High | Kern High School District | \$5,103 | \$139 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$5,030 | \$823 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$5,002 | \$112 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$4,990 | \$63 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$4,986 | \$136 |
| Sub Campus Security | | Kern High | Kern High School District | \$4,917 | \$158 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|---------|
| Sub Food Service Worker | | Kern High | Kern High School District | \$4,904 | \$110 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$4,796 | \$221 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$4,747 | \$117 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$4,721 | \$147 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,698 | \$158 |
| Sub Campus Security | | Kern High | Kern High School District | \$4,672 | \$76 |
| Sub Ia Special Needs/Mobility | | Kern High | Kern High School District | \$4,672 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,671 | \$195 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,665 | \$1,216 |
| Sub Campus Security | | Kern High | Kern High School District | \$4,629 | \$813 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,617 | \$91 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,604 | \$121 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$4,587 | \$139 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,566 | \$101 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$4,566 | \$99 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$4,554 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,536 | \$861 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$4,377 | \$0 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|---------|---------|
| Sub Bus Driver | | Kern High | Kern High School District | \$4,359 | \$163 |
| Sub Custodian | | Kern High | Kern High School District | \$4,331 | \$45 |
| Sub Custodian | | Kern High | Kern High School District | \$4,331 | \$45 |
| Sub Campus Security | | Kern High | Kern High School District | \$4,322 | \$100 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,293 | \$144 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$4,292 | \$193 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$4,292 | \$64 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$4,196 | \$97 |
| Sub Campus Security | | Kern High | Kern High School District | \$4,142 | \$140 |
| Sub Bus Driver | | Kern High | Kern High School District | \$4,086 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$4,085 | \$137 |
| Substitute Teacher | | Kern High | Kern High School District | \$4,050 | \$676 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$4,049 | \$143 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$4,036 | \$65 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$4,010 | \$168 |
| Post-Ret. Employee 10 Mo | | Kern High | Kern High School District | \$4,000 | \$6,898 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$3,969 | \$147 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,969 | \$910 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|-------|
| Substitute Teacher | | Kern High | Kern High School District | \$3,942 | \$87 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,936 | \$747 |
| Sub Campus Security | | Kern High | Kern High School District | \$3,934 | \$612 |
| Sub Bus Driver Trainee | | Kern High | Kern High School District | \$3,933 | \$51 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,915 | \$109 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,900 | \$85 |
| Sub Ia Special Needs/Mobility | | Kern High | Kern High School District | \$3,877 | \$60 |
| Sub Campus Security | | Kern High | Kern High School District | \$3,873 | \$99 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,868 | \$112 |
| Sub Campus Security | | Kern High | Kern High School District | \$3,840 | \$152 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,839 | \$0 |
| Sub Custodian | | Kern High | Kern High School District | \$3,829 | \$32 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$3,782 | \$129 |
| Sub Custodian | | Kern High | Kern High School District | \$3,761 | \$41 |
| Stud Sup Serv Intervention Sp | | Kern High | Kern High School District | \$3,760 | \$584 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,753 | \$697 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,745 | \$66 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$3,733 | \$38 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|---------|-------|
| Sub Food Service Worker | | Kern High | Kern High School District | \$3,721 | \$151 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,716 | \$860 |
| Sub Campus Security | | Kern High | Kern High School District | \$3,683 | \$200 |
| Sub Campus Security | | Kern High | Kern High School District | \$3,643 | \$97 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,614 | \$50 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,600 | \$701 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,564 | \$545 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$3,556 | \$96 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,553 | \$137 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$3,544 | \$72 |
| Sub Campus Security | | Kern High | Kern High School District | \$3,472 | \$73 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,459 | \$95 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,456 | \$111 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,456 | \$147 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,419 | \$354 |
| Sub Other Clerical | | Kern High | Kern High School District | \$3,411 | \$126 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,402 | \$61 |
| Sub Campus Security | | Kern High | Kern High School District | \$3,400 | \$45 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|---------|---------|
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,400 | \$119 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,398 | \$71 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,375 | \$131 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,366 | \$1,070 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$3,355 | \$124 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,320 | \$31 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$3,307 | \$150 |
| Sub Custodian | | Kern High | Kern High School District | \$3,305 | \$31 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,294 | \$136 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,267 | \$257 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$3,242 | \$491 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,240 | \$686 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,240 | \$73 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,216 | \$49 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,210 | \$730 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,210 | \$134 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,186 | \$112 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,186 | \$85 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|---------|-------|
| Substitute Teacher | | Kern High | Kern High School District | \$3,186 | \$83 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,186 | \$732 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,180 | \$60 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,168 | \$225 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,159 | \$77 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$3,126 | \$263 |
| Substitute Teacher | | Kern High | Kern High School District | \$3,078 | \$861 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$3,077 | \$71 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$3,059 | \$50 |
| Sub Ath. Equip. Ath./Trainer | | Kern High | Kern High School District | \$3,001 | \$405 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,997 | \$95 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,943 | \$77 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,943 | \$725 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,943 | \$101 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,943 | \$394 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,943 | \$105 |
| Sub Custodian | | Kern High | Kern High School District | \$2,932 | \$112 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,916 | \$78 |

| | | | | | |
|--------------------------------|--|-----------|---------------------------|---------|---------|
| Substitute Teacher | | Kern High | Kern High School District | \$2,889 | \$94 |
| Sub Campus Security | | Kern High | Kern High School District | \$2,875 | \$402 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,862 | \$78 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,850 | \$583 |
| Bus Serv/Facty Plng Const Secy | | Kern High | Kern High School District | \$2,848 | \$1,733 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,808 | \$108 |
| Sub Campus Security | | Kern High | Kern High School District | \$2,792 | \$59 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,708 | \$424 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,700 | \$397 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,700 | \$58 |
| Sub Campus Security | | Kern High | Kern High School District | \$2,700 | \$95 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$2,682 | \$99 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,673 | \$100 |
| Sub Campus Security | | Kern High | Kern High School District | \$2,670 | \$56 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$2,657 | \$90 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$2,651 | \$72 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,646 | \$421 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,646 | \$645 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|---------|
| Substitute Teacher | | Kern High | Kern High School District | \$2,619 | \$57 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,614 | \$8,652 |
| Sub Campus Security | | Kern High | Kern High School District | \$2,609 | \$101 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$2,607 | \$24 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,592 | \$316 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$2,569 | \$71 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,565 | \$508 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$2,557 | \$0 |
| Sub Campus Security | | Kern High | Kern High School District | \$2,540 | \$36 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,538 | \$69 |
| Sub Ia Special Needs/Mobility | | Kern High | Kern High School District | \$2,505 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,496 | \$49 |
| Sub Bus Driver Trainee | | Kern High | Kern High School District | \$2,460 | \$24 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,457 | \$50 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,457 | \$584 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,430 | \$499 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$2,422 | \$40 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,376 | \$865 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|---------|-------|
| Sub Instructional Assistant | | Kern High | Kern High School District | \$2,368 | \$0 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$2,357 | \$49 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$2,354 | \$24 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,349 | \$44 |
| Sub Campus Security | | Kern High | Kern High School District | \$2,345 | \$57 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$2,336 | \$83 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,295 | \$316 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,295 | \$77 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,268 | \$75 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,250 | \$604 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,241 | \$67 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,241 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,214 | \$65 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,214 | \$553 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,187 | \$37 |
| Sub Attendance Clerk | | Kern High | Kern High School District | \$2,142 | \$50 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,130 | \$72 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,130 | \$468 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|---------|-------|
| Sub Instructional Assistant | | Kern High | Kern High School District | \$2,115 | \$246 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$2,091 | \$17 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$2,072 | \$77 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,058 | \$315 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,052 | \$26 |
| Substitute Teacher | | Kern High | Kern High School District | \$2,025 | \$96 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$2,008 | \$42 |
| Sub Bus Driver | | Kern High | Kern High School District | \$1,999 | \$4 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,998 | \$464 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,998 | \$440 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,998 | \$57 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,988 | \$44 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,974 | \$34 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,971 | \$316 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,971 | \$11 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,971 | \$29 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,971 | \$210 |
| Sub Attendance Clerk | | Kern High | Kern High School District | \$1,967 | \$305 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|-------|
| Volunteer Tutor | | Kern High | Kern High School District | \$1,957 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,944 | \$245 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,944 | \$44 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,944 | \$499 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,944 | \$0 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$1,938 | \$41 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,923 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,917 | \$257 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,917 | \$57 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,903 | \$79 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,896 | \$558 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,892 | \$57 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,890 | \$33 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,844 | \$39 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,836 | \$63 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,814 | \$38 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,809 | \$60 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,782 | \$24 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|-------|
| Substitute Teacher | | Kern High | Kern High School District | \$1,782 | \$413 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,782 | \$35 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,770 | \$537 |
| Sub Ia Special Needs/Mobility | | Kern High | Kern High School District | \$1,756 | \$113 |
| Sub Transportation Assistant | | Kern High | Kern High School District | \$1,741 | \$70 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,728 | \$156 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,728 | \$75 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,728 | \$308 |
| Sub Bus Driver Trainee | | Kern High | Kern High School District | \$1,728 | \$18 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,689 | \$0 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,684 | \$48 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,674 | \$0 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$1,654 | \$52 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$1,651 | \$50 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,647 | \$73 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,647 | \$23 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,635 | \$337 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,624 | \$198 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|---------|-------|
| Substitute Teacher | | Kern High | Kern High School District | \$1,620 | \$136 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,620 | \$565 |
| Sub Bus Driver | | Kern High | Kern High School District | \$1,612 | \$10 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,593 | \$164 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$1,587 | \$29 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,567 | \$21 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,566 | \$48 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,566 | \$56 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,549 | \$43 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,539 | \$66 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,539 | \$265 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,512 | \$47 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,512 | \$27 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,485 | \$378 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$1,475 | \$60 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,458 | \$390 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,458 | \$39 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,458 | \$174 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|---------|---------|
| Sub Clerical Specialist | | Kern High | Kern High School District | \$1,448 | \$8,670 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,431 | \$50 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,431 | \$60 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,418 | \$228 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,395 | \$393 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,377 | \$53 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,377 | \$32 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,377 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,350 | \$262 |
| Sub Attendance Clerk | | Kern High | Kern High School District | \$1,347 | \$211 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,336 | \$26 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,323 | \$183 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,316 | \$96 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$1,313 | \$66 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,300 | \$15 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,296 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,296 | \$357 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,269 | \$84 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|---------|---------|
| Substitute Teacher | | Kern High | Kern High School District | \$1,269 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,269 | \$5 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,267 | \$37 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$1,264 | \$15 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,247 | \$49 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,243 | \$8 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,242 | \$117 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,242 | \$117 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,239 | \$80 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,221 | \$1,734 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,200 | \$195 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,199 | \$51 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$1,169 | \$63 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,161 | \$358 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,161 | \$182 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,134 | \$218 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,126 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,121 | \$35 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|---------|-------|
| Sub Campus Security | | Kern High | Kern High School District | \$1,113 | \$58 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,106 | \$58 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,080 | \$297 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$1,072 | \$23 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,068 | \$26 |
| Sub Campus Security | | Kern High | Kern High School District | \$1,063 | \$22 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,058 | \$55 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,057 | \$42 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$1,054 | \$39 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,053 | \$27 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$1,036 | \$20 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,026 | \$129 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,020 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$1,013 | \$161 |
| Sub Campus Security | | Kern High | Kern High School District | \$988 | \$8 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$986 | \$18 |
| Substitute Teacher | | Kern High | Kern High School District | \$945 | \$23 |
| Substitute Teacher | | Kern High | Kern High School District | \$945 | \$156 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|-------|----------|
| Substitute Teacher | | Kern High | Kern High School District | \$945 | \$11 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$944 | \$13 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$937 | \$43 |
| Sub Campus Security | | Kern High | Kern High School District | \$926 | \$144 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$922 | \$39 |
| Sub Campus Security | | Kern High | Kern High School District | \$922 | \$33 |
| Substitute Teacher | | Kern High | Kern High School District | \$918 | \$156 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$916 | \$6 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$915 | \$12,138 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$901 | \$33 |
| Sub Bus Driver Trainee | | Kern High | Kern High School District | \$891 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$864 | \$125 |
| Substitute Teacher | | Kern High | Kern High School District | \$864 | \$29 |
| Substitute Teacher | | Kern High | Kern High School District | \$864 | \$6 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$848 | \$27 |
| Substitute Teacher | | Kern High | Kern High School District | \$837 | \$132 |
| Sub Bus Driver | | Kern High | Kern High School District | \$830 | \$4 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$812 | \$22 |

| | | | | | |
|-------------------------------|--|-----------|---------------------------|-------|---------|
| Substitute Teacher | | Kern High | Kern High School District | \$800 | \$6,922 |
| Substitute Teacher | | Kern High | Kern High School District | \$783 | \$11 |
| Substitute Teacher | | Kern High | Kern High School District | \$783 | \$10 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$782 | \$44 |
| Substitute Teacher | | Kern High | Kern High School District | \$780 | \$0 |
| Sub Campus Security | | Kern High | Kern High School District | \$780 | \$16 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$768 | \$29 |
| Sub Campus Security | | Kern High | Kern High School District | \$750 | \$29 |
| Sub Campus Security | | Kern High | Kern High School District | \$746 | \$28 |
| Sub Campus Security | | Kern High | Kern High School District | \$742 | \$9 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$737 | \$20 |
| Sub Pre-School Instr. Spec. I | | Kern High | Kern High School District | \$734 | \$106 |
| Substitute Teacher | | Kern High | Kern High School District | \$729 | \$105 |
| Substitute Teacher | | Kern High | Kern High School District | \$729 | \$66 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$718 | \$0 |
| Sub Campus Security | | Kern High | Kern High School District | \$701 | \$15 |
| Sub Campus Security | | Kern High | Kern High School District | \$693 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$690 | \$17 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|-------|-------|
| Substitute Teacher | | Kern High | Kern High School District | \$675 | \$136 |
| Sub Campus Security | | Kern High | Kern High School District | \$637 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$621 | \$13 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$612 | \$16 |
| Sub Campus Security | | Kern High | Kern High School District | \$610 | \$13 |
| Substitute Teacher | | Kern High | Kern High School District | \$594 | \$12 |
| Substitute Teacher | | Kern High | Kern High School District | \$594 | \$12 |
| Substitute Teacher | | Kern High | Kern High School District | \$594 | \$32 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$590 | \$25 |
| Substitute Teacher | | Kern High | Kern High School District | \$567 | \$183 |
| Sub Campus Security | | Kern High | Kern High School District | \$561 | \$0 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$547 | \$11 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$541 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$540 | \$8 |
| Substitute Teacher | | Kern High | Kern High School District | \$540 | \$58 |
| Substitute Teacher | | Kern High | Kern High School District | \$540 | \$20 |
| Substitute Teacher | | Kern High | Kern High School District | \$540 | \$9 |
| Substitute Teacher | | Kern High | Kern High School District | \$540 | \$0 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|-------|-------|
| Sub Instructional Assistant | | Kern High | Kern High School District | \$524 | \$11 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$523 | \$20 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$520 | \$22 |
| Substitute Teacher | | Kern High | Kern High School District | \$513 | \$14 |
| Sub Campus Security | | Kern High | Kern High School District | \$513 | \$11 |
| Substitute Teacher | | Kern High | Kern High School District | \$513 | \$140 |
| Substitute Teacher | | Kern High | Kern High School District | \$513 | \$22 |
| Substitute Teacher | | Kern High | Kern High School District | \$510 | \$18 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$500 | \$5 |
| Sub Bus Driver Trainee | | Kern High | Kern High School District | \$499 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$486 | \$16 |
| Substitute Teacher | | Kern High | Kern High School District | \$486 | \$3 |
| Substitute Teacher | | Kern High | Kern High School District | \$486 | \$113 |
| Substitute Teacher | | Kern High | Kern High School District | \$480 | \$69 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$461 | \$10 |
| Substitute Teacher | | Kern High | Kern High School District | \$459 | \$126 |
| Substitute Teacher | | Kern High | Kern High School District | \$459 | \$22 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$459 | \$22 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|-------|------|
| Sub Clerical Specialist | | Kern High | Kern High School District | \$456 | \$66 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$452 | \$9 |
| Sub Campus Security | | Kern High | Kern High School District | \$443 | \$9 |
| Substitute Teacher | | Kern High | Kern High School District | \$432 | \$31 |
| Substitute Teacher | | Kern High | Kern High School District | \$432 | \$15 |
| Substitute Teacher | | Kern High | Kern High School District | \$432 | \$52 |
| Substitute Teacher | | Kern High | Kern High School District | \$432 | \$9 |
| Substitute Teacher | | Kern High | Kern High School District | \$432 | \$11 |
| Substitute Teacher | | Kern High | Kern High School District | \$432 | \$31 |
| Substitute Teacher | | Kern High | Kern High School District | \$432 | \$9 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$423 | \$16 |
| Sub Campus Security | | Kern High | Kern High School District | \$421 | \$2 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$413 | \$18 |
| Substitute Teacher | | Kern High | Kern High School District | \$405 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$405 | \$51 |
| Substitute Teacher | | Kern High | Kern High School District | \$405 | \$58 |
| Substitute Teacher | | Kern High | Kern High School District | \$405 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$397 | \$2 |

| | | | | | |
|------------------------------|--|-----------|---------------------------|-------|------|
| Sub Campus Security | | Kern High | Kern High School District | \$396 | \$15 |
| Sub Ath. Equip. Ath./Trainer | | Kern High | Kern High School District | \$394 | \$8 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$392 | \$15 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$381 | \$11 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$363 | \$13 |
| Substitute Teacher | | Kern High | Kern High School District | \$360 | \$65 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$360 | \$13 |
| Substitute Teacher | | Kern High | Kern High School District | \$351 | \$51 |
| Substitute Teacher | | Kern High | Kern High School District | \$351 | \$4 |
| Substitute Teacher | | Kern High | Kern High School District | \$351 | \$16 |
| Substitute Teacher | | Kern High | Kern High School District | \$351 | \$13 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$350 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$330 | \$3 |
| Substitute Teacher | | Kern High | Kern High School District | \$330 | \$48 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$326 | \$7 |
| Substitute Teacher | | Kern High | Kern High School District | \$324 | \$78 |
| Substitute Teacher | | Kern High | Kern High School District | \$324 | \$3 |
| Substitute Teacher | | Kern High | Kern High School District | \$324 | \$19 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|-------|------|
| Sub Instructional Assistant | | Kern High | Kern High School District | \$315 | \$8 |
| Sub Campus Security | | Kern High | Kern High School District | \$313 | \$14 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$313 | \$7 |
| Sub Infant Care Aide | | Kern High | Kern High School District | \$312 | \$24 |
| Substitute Teacher | | Kern High | Kern High School District | \$300 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$297 | \$11 |
| Substitute Teacher | | Kern High | Kern High School District | \$297 | \$6 |
| Substitute Teacher | | Kern High | Kern High School District | \$297 | \$37 |
| Substitute Teacher | | Kern High | Kern High School District | \$297 | \$6 |
| Sub Campus Security | | Kern High | Kern High School District | \$293 | \$11 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$284 | \$3 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$281 | \$4 |
| Sub Campus Security | | Kern High | Kern High School District | \$280 | \$6 |
| Sub Campus Security | | Kern High | Kern High School District | \$275 | \$27 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$271 | \$9 |
| Substitute Teacher | | Kern High | Kern High School District | \$270 | \$11 |
| Substitute Teacher | | Kern High | Kern High School District | \$270 | \$9 |
| Substitute Teacher | | Kern High | Kern High School District | \$270 | \$9 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|-------|------|
| Substitute Teacher | | Kern High | Kern High School District | \$270 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$250 | \$19 |
| Substitute Teacher | | Kern High | Kern High School District | \$243 | \$5 |
| Substitute Teacher | | Kern High | Kern High School District | \$243 | \$40 |
| Sub Warehouse Worker | | Kern High | Kern High School District | \$225 | \$6 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$217 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$192 | \$8 |
| Substitute Teacher | | Kern High | Kern High School District | \$180 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$171 | \$9 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$163 | \$5 |
| Substitute Teacher | | Kern High | Kern High School District | \$162 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$162 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$162 | \$41 |
| Sub Campus Security | | Kern High | Kern High School District | \$157 | \$7 |
| Substitute Teacher | | Kern High | Kern High School District | \$150 | \$22 |
| Substitute Teacher | | Kern High | Kern High School District | \$150 | \$3 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$148 | \$33 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$142 | \$0 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|-------|------|
| Substitute Teacher | | Kern High | Kern High School District | \$135 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$135 | \$23 |
| Substitute Teacher | | Kern High | Kern High School District | \$135 | \$0 |
| Substitute Teacher | | Kern High | Kern High School District | \$135 | \$39 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$125 | \$3 |
| Sub Campus Security | | Kern High | Kern High School District | \$115 | \$2 |
| Sub Campus Security | | Kern High | Kern High School District | \$115 | \$0 |
| Sub Campus Security | | Kern High | Kern High School District | \$115 | \$0 |
| Sub Campus Security | | Kern High | Kern High School District | \$115 | \$2 |
| Sub Campus Security | | Kern High | Kern High School District | \$115 | \$0 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$114 | \$2 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$114 | \$2 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$114 | \$4 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$110 | \$4 |
| Substitute Teacher | | Kern High | Kern High School District | \$108 | \$14 |
| Substitute Teacher | | Kern High | Kern High School District | \$108 | \$14 |
| Sub Campus Security | | Kern High | Kern High School District | \$107 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$105 | \$2 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|-------|------|
| Sub Clerical Specialist | | Kern High | Kern High School District | \$102 | \$20 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$100 | \$2 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$97 | \$19 |
| Sub Clerical Specialist | | Kern High | Kern High School District | \$97 | \$5 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$85 | \$2 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$85 | \$2 |
| Substitute Teacher | | Kern High | Kern High School District | \$81 | \$10 |
| Substitute Teacher | | Kern High | Kern High School District | \$81 | \$10 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$81 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$79 | \$3 |
| Sub Campus Security | | Kern High | Kern High School District | \$66 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$54 | \$0 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$49 | \$1 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$39 | \$1 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$28 | \$1 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$28 | \$1 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$28 | \$1 |
| Sub Food Service Worker | | Kern High | Kern High School District | \$18 | \$0 |

| | | | | | |
|-----------------------------|--|-----------|---------------------------|------|----------|
| Sub Food Service Worker | | Kern High | Kern High School District | \$18 | \$0 |
| Sub Instructional Assistant | | Kern High | Kern High School District | \$14 | \$0 |
| Board Member | | Kern High | Kern High School District | \$0 | \$16,706 |
| Board Member | | Kern High | Kern High School District | \$0 | \$16,706 |
| Board Member | | Kern High | Kern High School District | \$0 | \$16,706 |
| Board Member | | Kern High | Kern High School District | \$0 | \$16,706 |
| Board Member | | Kern High | Kern High School District | \$0 | \$16,706 |