| Position | Other Positions Held | City | Department | Total Wages | Total Retirement \& Health Contribution |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Deputy City Manager |  | Upland | Administrative Services | \$148,991 | \$65,639 |
| Information Technology Manager |  | Upland | Administrative Services | \$118,408 | \$56,202 |
| Accounting Supervisor |  | Upland | Administrative Services | \$88,240 | \$46,012 |
| Human Resources Manager |  | Upland | Administrative Services | \$85,285 | \$29,848 |
| Accounting Technician |  | Upland | Administrative Services | \$78,191 | \$18,933 |
| Senior Accountant |  | Upland | Administrative Services | \$77,484 | \$37,124 |
| Senior Information Technology Technician |  | Upland | Administrative Services | \$75,336 | \$33,819 |
| Accountant |  | Upland | Administrative Services | \$74,580 | \$12,785 |
| Finance Officer |  | Upland | Administrative Services | \$68,582 | \$35,443 |
| Human Resources Analyst |  | Upland | Administrative Services | \$67,345 | \$37,646 |
| Deputy City Clerk |  | Upland | Administrative Services | \$64,710 | \$32,591 |
| Utility Billing And Customer Service Supervisor |  | Upland | Administrative Services | \$64,213 | \$35,813 |
| Accounting Technician |  | Upland | Administrative Services | \$54,329 | \$24,929 |
| Senior Customer Service Specialist |  | Upland | Administrative Services | \$53,539 | \$29,748 |
| Senior Administrative Assistant |  | Upland | Administrative Services | \$50,177 | \$29,650 |
| Accounting Technician |  | Upland | Administrative Services | \$41,471 | \$25,326 |
| Human Resources Manager |  | Upland | Administrative Services | \$40,033 | \$12,519 |
| Customer Service Specialist II |  | Upland | Administrative Services | \$38,166 | \$21,650 |
| Customer Service Specialist II |  | Upland | Administrative Services | \$37,022 | \$21,652 |
| Customer Service Specialist I |  | Upland | Administrative Services | \$31,123 | \$14,778 |
| Senior Human Resources Analyst |  | Upland | Administrative Services | \$26,888 | \$14,361 |
| Payroll Technician |  | Upland | Administrative Services | \$25,011 | \$7,797 |
| Accountant |  | Upland | Administrative Services | \$23,560 | \$7,226 |
| Deputy City Clerk |  | Upland | Administrative Services | \$22,681 | \$934 |
| Accounting Clerk |  | Upland | Administrative Services | \$14,242 | \$4,965 |
| Utility Billing And Customer Service Supervisor |  | Upland | Administrative Services | \$14,033 | \$7,189 |


| Clerk I | Upland | Administrative Services | \$13,630 | \$0 |
| :---: | :---: | :---: | :---: | :---: |
| Clerk I | Upland | Administrative Services | \$12,903 | \$0 |
| Customer Service Specialist I | Upland | Administrative Services | \$9,225 | \$2,232 |
| Clerk I | Upland | Administrative Services | \$9,086 | \$0 |
| Intern II | Upland | Administrative Services | \$8,083 | \$264 |
| Administrative Assistant | Upland | Administrative Services | \$7,795 | \$2,786 |
| Customer Service Specialist I | Upland | Administrative Services | \$6,052 | \$1,730 |
| Clerk I | Upland | Administrative Services | \$4,914 | \$0 |
| Intern II | Upland | Administrative Services | \$3,457 | \$0 |
| Clerk I | Upland | Administrative Services | \$2,767 | \$0 |
| Intern II | Upland | Administrative Services | \$2,246 | \$0 |
| Office Assistant | Upland | Administrative Services | \$974 | \$0 |

