

Position	Other Positions Held	K-12 Education Entity	Department	Total Wages	Total Retirement & Health Contribution
Teacher-Ind. Study		Upland Unified	Instructional	\$143,523	\$38,134
Director Of Education		Upland Unified	Instructional	\$130,203	\$30,658
Director Of Child We		Upland Unified	Instructional	\$129,703	\$36,877
Teacher-Gen. Ed		Upland Unified	Instructional	\$127,566	\$35,718
Teacher-M/M		Upland Unified	Instructional	\$124,712	\$29,811
Librarian		Upland Unified	Instructional	\$123,617	\$35,658
Teacher-Gen. Ed		Upland Unified	Instructional	\$120,228	\$29,201
Teacher-Gen. Ed		Upland Unified	Instructional	\$116,935	\$32,272
Teacher-Lsh		Upland Unified	Instructional	\$116,816	\$35,020
Teacher-Gen. Ed		Upland Unified	Instructional	\$116,386	\$29,456
Teacher-Music		Upland Unified	Instructional	\$116,141	\$34,031
Teacher-M/M		Upland Unified	Instructional	\$115,258	\$34,682
Teacher-Gen. Ed		Upland Unified	Instructional	\$114,719	\$33,922
Teacher-Gen. Ed		Upland Unified	Instructional	\$113,518	\$42,818
Teacher-Gen. Ed		Upland Unified	Instructional	\$112,152	\$34,190
Teacher-Gen. Ed		Upland Unified	Instructional	\$110,780	\$21,681
Counselor		Upland Unified	Instructional	\$110,706	\$33,934
Teacher-Gen. Ed		Upland Unified	Instructional	\$109,371	\$27,774
Teacher-Gen. Ed		Upland Unified	Instructional	\$109,113	\$24,938
High School Assistant		Upland Unified	Instructional	\$108,870	\$30,347
Teacher-M/M		Upland Unified	Instructional	\$108,701	\$34,008
Teacher-Adapted Phys	Teacher-Gen. Ed	Upland Unified	Instructional	\$108,499	\$21,066
Teacher-Gen. Ed		Upland Unified	Instructional	\$108,158	\$33,887
Teacher-Lsh		Upland Unified	Instructional	\$107,495	\$33,804
Teacher-Gen. Ed		Upland Unified	Instructional	\$107,282	\$27,413
Teacher-Lsh		Upland Unified	Instructional	\$106,838	\$32,872
Teacher-Gen. Ed		Upland Unified	Instructional	\$106,081	\$32,695
Teacher-Gen. Ed		Upland Unified	Instructional	\$106,044	\$33,576
Teacher-Gen. Ed		Upland Unified	Instructional	\$105,192	\$30,139
Teacher-Gen. Ed		Upland Unified	Instructional	\$104,533	\$31,493

Counselor		Upland Unified	Instructional	\$103,992	\$27,548
Teacher-Gen. Ed		Upland Unified	Instructional	\$103,955	\$34,546
Teacher-Gen. Ed		Upland Unified	Instructional	\$103,632	\$33,011
Teacher-Lsh		Upland Unified	Instructional	\$102,887	\$32,346
Teacher-Gen. Ed		Upland Unified	Instructional	\$102,670	\$26,866
Teacher-Gen. Ed		Upland Unified	Instructional	\$102,607	\$31,335
Teacher-Gen. Ed		Upland Unified	Instructional	\$102,361	\$33,116
Teacher-Gen. Ed		Upland Unified	Instructional	\$102,346	\$41,286
Counselor		Upland Unified	Instructional	\$102,096	\$32,245
Teacher-Music		Upland Unified	Instructional	\$101,956	\$32,232
Teacher-Gen. Ed		Upland Unified	Instructional	\$101,952	\$34,392
Teacher-Gen. Ed		Upland Unified	Instructional	\$101,950	\$33,109
Teacher-Gen. Ed		Upland Unified	Instructional	\$101,933	\$33,055
Teacher-Gen. Ed		Upland Unified	Instructional	\$101,620	\$32,172
Teacher-Gen. Ed		Upland Unified	Instructional	\$101,603	\$32,212
Teacher-Rsp		Upland Unified	Instructional	\$101,561	\$32,981
Teacher-Gen. Ed		Upland Unified	Instructional	\$101,529	\$32,160
Teacher-M/M		Upland Unified	Instructional	\$101,250	\$32,754
Counselor		Upland Unified	Instructional	\$101,157	\$31,626
Teacher-Rsp		Upland Unified	Instructional	\$101,094	\$32,942
Teacher-Gen. Ed		Upland Unified	Instructional	\$100,837	\$32,755
Counselor		Upland Unified	Instructional	\$100,776	\$32,918
Teacher-M/M		Upland Unified	Instructional	\$100,607	\$33,942
Teacher-Gen. Ed		Upland Unified	Instructional	\$100,329	\$32,872
Teacher-Gen. Ed		Upland Unified	Instructional	\$100,317	\$32,013
Teacher-Music		Upland Unified	Instructional	\$100,292	\$32,854
Junior High Counselor		Upland Unified	Instructional	\$100,236	\$32,681
Teacher-Gen. Ed		Upland Unified	Instructional	\$100,212	\$20,354
Teacher-Gen. Ed		Upland Unified	Instructional	\$100,169	\$32,965
Teacher-Gen. Ed		Upland Unified	Instructional	\$100,160	\$27,048
Teacher-Gen. Ed		Upland Unified	Instructional	\$100,050	\$32,802
Teacher-Ind. Study		Upland Unified	Instructional	\$100,033	\$26,530

Teacher-Gen. Ed		Upland Unified	Instructional	\$99,956	\$27,014
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,829	\$26,990
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,692	\$31,970
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,674	\$19,858
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,642	\$31,904
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,509	\$31,897
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,483	\$26,461
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,483	\$26,461
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,362	\$32,732
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,355	\$26,445
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,329	\$20,304
Teacher-Gen. Ed		Upland Unified	Instructional	\$99,144	\$40,459
Teacher-M/M		Upland Unified	Instructional	\$98,938	\$32,609
Teacher-Gen. Ed		Upland Unified	Instructional	\$98,883	\$20,205
Teacher-Gen. Ed		Upland Unified	Instructional	\$98,880	\$32,679
Teacher-Gen. Ed		Upland Unified	Instructional	\$98,637	\$32,599
Teacher-Gen. Ed		Upland Unified	Instructional	\$98,264	\$26,196
Teacher-Gen. Ed		Upland Unified	Instructional	\$98,229	\$30,230
Teacher-Gen. Ed		Upland Unified	Instructional	\$98,221	\$32,589
Teacher-Lsh		Upland Unified	Instructional	\$98,145	\$26,302
Teacher-M/M / Itiner		Upland Unified	Instructional	\$98,049	\$27,882
Teacher-Reading Spec		Upland Unified	Instructional	\$97,940	\$26,436
Teacher-Gen. Ed		Upland Unified	Instructional	\$97,801	\$32,126
Teacher-Music		Upland Unified	Instructional	\$97,624	\$31,627
Teacher-Gen. Ed		Upland Unified	Instructional	\$97,572	\$26,238
Teacher-Gen. Ed		Upland Unified	Instructional	\$97,531	\$19,643
Teacher-Gen. Ed		Upland Unified	Instructional	\$97,197	\$32,451
Teacher-Gen. Ed		Upland Unified	Instructional	\$97,176	\$30,090
Teacher-Gen. Ed		Upland Unified	Instructional	\$97,149	\$19,553
Teacher-Gen. Ed		Upland Unified	Instructional	\$97,036	\$19,523
Teacher-Rsp		Upland Unified	Instructional	\$96,950	\$19,509
Teacher-Ind. Study		Upland Unified	Instructional	\$96,916	\$19,912

Utah President	Teacher-M/M	Upland Unified	Instructional	\$96,896	\$32,150
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,790	\$31,545
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,770	\$32,373
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,616	\$25,410
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,601	\$31,054
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,450	\$32,165
Teacher - Special As	Teacher-Gen. Ed	Upland Unified	Instructional	\$96,343	\$32,297
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,323	\$26,729
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,163	\$31,464
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,020	\$31,387
Teacher-Gen. Ed		Upland Unified	Instructional	\$96,000	\$32,273
Teacher-Reading Spec		Upland Unified	Instructional	\$95,921	\$31,439
Teacher-Gen. Ed		Upland Unified	Instructional	\$95,889	\$32,257
Teacher-Gen. Ed		Upland Unified	Instructional	\$95,695	\$31,989
Teacher-Gen. Ed		Upland Unified	Instructional	\$95,579	\$31,391
Teacher-Gen. Ed		Upland Unified	Instructional	\$95,579	\$32,237
Teacher-Gen. Ed		Upland Unified	Instructional	\$95,488	\$19,706
Teacher-Gen. Ed		Upland Unified	Instructional	\$95,449	\$19,324
Teacher-Gen. Ed		Upland Unified	Instructional	\$95,449	\$25,932
Counselor		Upland Unified	Instructional	\$95,342	\$32,204
Teacher-Gen. Ed		Upland Unified	Instructional	\$95,233	\$31,923
Teacher-Reading Spec		Upland Unified	Instructional	\$95,011	\$26,371
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,777	\$31,302
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,664	\$31,980
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,622	\$25,151
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,620	\$32,125
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,553	\$31,259
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,553	\$26,488
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,429	\$26,468
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,403	\$32,083
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,396	\$31,235
Teacher-M/M		Upland Unified	Instructional	\$94,335	\$27,114

Teacher-Gen. Ed		Upland Unified	Instructional	\$94,295	\$31,213
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,294	\$30,825
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,266	\$31,388
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,258	\$31,799
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,169	\$32,050
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,169	\$25,764
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,131	\$31,189
Teacher-Gen. Ed		Upland Unified	Instructional	\$94,131	\$31,777
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,860	\$31,144
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,767	\$31,996
Behavioral Health P		Upland Unified	Instructional	\$93,675	\$32,857
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,636	\$31,130
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,622	\$31,708
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,597	\$31,136
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,597	\$26,507
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,350	\$31,101
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,340	\$31,094
Teacher-Reading Spec		Upland Unified	Instructional	\$93,327	\$31,923
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,272	\$31,091
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,260	\$19,505
Teacher-M/M		Upland Unified	Instructional	\$93,133	\$31,655
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,105	\$31,056
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,083	\$25,621
Teacher-M/M		Upland Unified	Instructional	\$93,055	\$19,386
Teacher-M/M		Upland Unified	Instructional	\$93,055	\$31,057
Teacher-Gen. Ed		Upland Unified	Instructional	\$93,033	\$31,020
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,997	\$24,964
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,959	\$26,083
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,940	\$31,882
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,888	\$31,036
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,888	\$30,639
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,873	\$31,873

Teacher-Reading Spec		Upland Unified	Instructional	\$92,840	\$31,909
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,689	\$31,826
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,681	\$25,560
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,567	\$40,007
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,565	\$25,558
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,447	\$19,400
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,417	\$26,022
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,397	\$31,564
Teacher-M/M		Upland Unified	Instructional	\$92,381	\$31,415
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,344	\$18,895
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,315	\$30,969
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,233	\$25,498
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,212	\$31,520
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,195	\$25,504
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,122	\$31,785
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,122	\$31,788
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,108	\$30,540
Teacher-Gen. Ed		Upland Unified	Instructional	\$92,068	\$31,006
Teacher-Gen. Ed (Bil		Upland Unified	Instructional	\$92,059	\$31,518
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,992	\$26,152
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,992	\$30,923
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,984	\$26,151
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,984	\$31,763
Teacher-M/M		Upland Unified	Instructional	\$91,869	\$13,903
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,823	\$30,859
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,798	\$30,894
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,783	\$31,703
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,758	\$30,886
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,649	\$30,866
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,608	\$31,713
Teacher-Music		Upland Unified	Instructional	\$91,608	\$31,713
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,353	\$37,007

Teacher-Gen. Ed		Upland Unified	Instructional	\$91,283	\$30,299
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,239	\$22,518
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,227	\$30,008
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,128	\$30,803
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,128	\$30,803
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,059	\$31,319
Teacher-Gen. Ed		Upland Unified	Instructional	\$91,002	\$25,346
Teacher-M/M		Upland Unified	Instructional	\$90,994	\$30,791
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,949	\$31,631
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,872	\$31,956
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,866	\$26,006
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,790	\$31,597
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,761	\$31,602
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,741	\$31,347
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,604	\$25,298
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,601	\$19,170
Occupational Therapist		Upland Unified	Instructional	\$90,596	\$30,749
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,587	\$31,585
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,544	\$19,148
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,478	\$31,402
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,457	\$31,564
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,418	\$29,022
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,387	\$31,593
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,366	\$30,704
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,327	\$31,545
Utah President	Teacher-Gen. Ed	Upland Unified	Instructional	\$90,274	\$25,738
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,251	\$31,539
Teacher-M/M		Upland Unified	Instructional	\$90,219	\$31,267
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,140	\$31,266
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,094	\$30,727
Teacher-Gen. Ed		Upland Unified	Instructional	\$90,059	\$31,508
Teacher-Rsp		Upland Unified	Instructional	\$90,018	\$30,652

Teacher-Gen. Ed		Upland Unified	Instructional	\$89,976	\$29,853
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,941	\$30,773
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,873	\$25,874
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,837	\$31,469
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,778	\$31,222
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,754	\$31,878
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,736	\$31,210
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,733	\$31,438
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,691	\$31,204
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,688	\$31,458
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,680	\$30,624
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,671	\$30,604
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,661	\$30,645
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,590	\$18,935
Teacher-Gen. Ed (Bil		Upland Unified	Instructional	\$89,584	\$31,453
Teacher-Reading Spec		Upland Unified	Instructional	\$89,447	\$30,594
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,437	\$30,569
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,314	\$31,414
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,274	\$30,563
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,201	\$30,554
Teacher-M/M		Upland Unified	Instructional	\$89,152	\$31,190
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,071	\$30,534
Teacher-Gen. Ed		Upland Unified	Instructional	\$89,055	\$31,128
Teacher-Gen. Ed		Upland Unified	Instructional	\$88,989	\$31,123
Teacher-Gen. Ed		Upland Unified	Instructional	\$88,836	\$18,444
Teacher-M/M		Upland Unified	Instructional	\$88,741	\$31,308
Teacher-Rsp		Upland Unified	Instructional	\$88,740	\$30,503
Teacher-M/M		Upland Unified	Instructional	\$88,618	\$31,503
Teacher-Adapted Phys		Upland Unified	Instructional	\$88,612	\$19,118
Teacher-Gen. Ed		Upland Unified	Instructional	\$88,509	\$25,834
Teacher-Gen. Ed		Upland Unified	Instructional	\$88,236	\$31,289
Teacher-Gen. Ed		Upland Unified	Instructional	\$88,235	\$29,298



Teacher-Gen. Ed		Upland Unified	Instructional	\$88,194	\$31,009
Teacher-Gen. Ed		Upland Unified	Instructional	\$88,170	\$28,760
Teacher-Gen. Ed		Upland Unified	Instructional	\$88,098	\$30,999
Teacher-Music		Upland Unified	Instructional	\$88,091	\$18,334
Teacher-M/S		Upland Unified	Instructional	\$88,020	\$31,243
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,950	\$24,350
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,946	\$30,405
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,859	\$25,421
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,714	\$18,778
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,639	\$21,432
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,561	\$30,912
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,515	\$19,843
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,426	\$30,321
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,359	\$31,150
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,295	\$29,042
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,283	\$30,296
Teacher-Gen. Ed		Upland Unified	Instructional	\$87,195	\$31,129
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,991	\$30,864
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,947	\$30,850
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,928	\$30,253
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,817	\$30,831
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,783	\$31,080
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,653	\$39,308
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,632	\$26,219
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,584	\$25,165
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,440	\$30,160
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,356	\$30,749
Teacher-Gen. Ed		Upland Unified	Instructional	\$86,068	\$30,972
Teacher-Gen. Ed		Upland Unified	Instructional	\$85,913	\$29,804
Teacher-M/M		Upland Unified	Instructional	\$85,912	\$39,182
Teacher-Gen. Ed (Bil		Upland Unified	Instructional	\$85,864	\$39,500
Teacher-Gen. Ed		Upland Unified	Instructional	\$85,773	\$31,318

Teacher-Gen. Ed		Upland Unified	Instructional	\$85,732	\$30,103
Teacher-M/M		Upland Unified	Instructional	\$85,632	\$18,751
Teacher-Gen. Ed (Bil		Upland Unified	Instructional	\$85,625	\$30,218
Teacher-Gen. Ed		Upland Unified	Instructional	\$85,616	\$30,927
Teacher-Gen. Ed		Upland Unified	Instructional	\$85,503	\$18,017
Teacher-Gen. Ed		Upland Unified	Instructional	\$85,450	\$18,388
Teacher-Gen. Ed		Upland Unified	Instructional	\$85,230	\$24,078
Teacher-Gen. Ed		Upland Unified	Instructional	\$84,877	\$25,008
Teacher-Gen. Ed		Upland Unified	Instructional	\$84,669	\$39,044
Teacher-Gen. Ed		Upland Unified	Instructional	\$84,474	\$30,529
Teacher-Gen. Ed		Upland Unified	Instructional	\$84,298	\$38,994
Teacher-Lsh		Upland Unified	Instructional	\$84,175	\$17,872
Teacher-Gen. Ed		Upland Unified	Instructional	\$84,169	\$29,890
Teacher-Gen. Ed		Upland Unified	Instructional	\$84,138	\$29,825
Junior High Counselor		Upland Unified	Instructional	\$84,127	\$30,753
Teacher-Gen. Ed		Upland Unified	Instructional	\$84,047	\$30,718
Counselor		Upland Unified	Instructional	\$83,732	\$16,660
Teacher-Gen. Ed		Upland Unified	Instructional	\$83,732	\$29,821
Teacher-Gen. Ed		Upland Unified	Instructional	\$83,709	\$30,657
Teacher-Gen. Ed		Upland Unified	Instructional	\$83,650	\$17,792
Teacher-Gen. Ed		Upland Unified	Instructional	\$83,598	\$17,776
Teacher-Gen. Ed		Upland Unified	Instructional	\$83,528	\$38,902
Teacher-M/M		Upland Unified	Instructional	\$83,526	\$30,669
Teacher-M/S		Upland Unified	Instructional	\$83,348	\$30,545
Teacher-Gen. Ed		Upland Unified	Instructional	\$83,328	\$30,630
Teacher-Gen. Ed		Upland Unified	Instructional	\$83,279	\$27,880
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,961	\$30,179
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,825	\$18,254
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,757	\$29,722
Teacher-Preschool		Upland Unified	Instructional	\$82,514	\$30,531
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,489	\$30,246
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,437	\$24,711

Counselor		Upland Unified	Instructional	\$82,261	\$30,257
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,256	\$30,493
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,200	\$30,484
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,178	\$30,472
Teacher-Gen. Ed		Upland Unified	Instructional	\$82,001	\$30,185
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,993	\$29,609
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,993	\$18,031
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,826	\$30,172
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,802	\$17,532
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,739	\$29,573
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,734	\$29,055
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,661	\$24,737
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,609	\$17,883
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,518	\$27,173
Teacher-M/M		Upland Unified	Instructional	\$81,475	\$12,872
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,360	\$17,860
Teacher-Gen. Ed		Upland Unified	Instructional	\$81,153	\$30,338
Teacher-Gen. Ed		Upland Unified	Instructional	\$80,956	\$38,559
Teacher-Rsp		Upland Unified	Instructional	\$80,888	\$28,729
Teacher - Special As	Teacher-Gen. Ed	Upland Unified	Instructional	\$80,800	\$17,851
Teacher-Gen. Ed		Upland Unified	Instructional	\$80,743	\$29,440
Teacher-Gen. Ed		Upland Unified	Instructional	\$80,572	\$29,398
Teacher-Gen. Ed		Upland Unified	Instructional	\$80,441	\$29,988
Teacher-Gen. Ed		Upland Unified	Instructional	\$80,328	\$30,232
Teacher-Gen. Ed		Upland Unified	Instructional	\$79,999	\$37,646
Teacher-Gen. Ed		Upland Unified	Instructional	\$79,987	\$17,661
Teacher-Gen. Ed		Upland Unified	Instructional	\$79,756	\$23,450
Teacher-Gen. Ed		Upland Unified	Instructional	\$79,727	\$29,905
Teacher-Gen. Ed		Upland Unified	Instructional	\$79,590	\$29,299
Teacher-Gen. Ed		Upland Unified	Instructional	\$79,429	\$30,830
Teacher-Gen. Ed		Upland Unified	Instructional	\$79,382	\$29,829
Teacher-Gen. Ed		Upland Unified	Instructional	\$79,095	\$29,822

Teacher-Gen. Ed		Upland Unified	Instructional	\$78,927	\$29,757
Teacher-Gen. Ed		Upland Unified	Instructional	\$78,647	\$28,372
Teacher-Gen. Ed		Upland Unified	Instructional	\$78,631	\$38,243
Teacher-Gen. Ed		Upland Unified	Instructional	\$78,579	\$30,009
Teacher-Gen. Ed		Upland Unified	Instructional	\$78,449	\$29,144
Teacher-Gen. Ed		Upland Unified	Instructional	\$78,441	\$38,277
Teacher-Preschool		Upland Unified	Instructional	\$78,349	\$29,986
Teacher-Preschool		Upland Unified	Instructional	\$78,249	\$23,684
Teacher-Gen. Ed		Upland Unified	Instructional	\$78,065	\$23,649
Teacher-Gen. Ed		Upland Unified	Instructional	\$77,528	\$29,033
Occupational Therapist		Upland Unified	Instructional	\$77,409	\$23,761
Teacher-Gen. Ed		Upland Unified	Instructional	\$77,404	\$29,599
Teacher-Gen. Ed		Upland Unified	Instructional	\$77,381	\$29,804
Teacher-Gen. Ed		Upland Unified	Instructional	\$77,117	\$16,908
Teacher-Gen. Ed		Upland Unified	Instructional	\$77,115	\$18,917
Teacher-Gen. Ed		Upland Unified	Instructional	\$77,054	\$20,260
Behavioral Health T		Upland Unified	Instructional	\$77,016	\$19,980
Teacher-Gen. Ed		Upland Unified	Instructional	\$76,995	\$28,978
Teacher-M/M		Upland Unified	Instructional	\$76,940	\$28,953
Teacher-Gen. Ed		Upland Unified	Instructional	\$76,842	\$29,842
Teacher-Gen. Ed		Upland Unified	Instructional	\$76,836	\$28,920
Teacher-M/M / Itiner		Upland Unified	Instructional	\$76,603	\$28,903
Teacher-Gen. Ed		Upland Unified	Instructional	\$76,535	\$23,395
Teacher-Gen. Ed		Upland Unified	Instructional	\$75,888	\$17,937
Teacher-Rsp		Upland Unified	Instructional	\$75,831	\$28,804
Teacher - Special As	Teacher-Gen. Ed	Upland Unified	Instructional	\$75,809	\$29,386
Teacher-Gen. Ed		Upland Unified	Instructional	\$75,686	\$28,662
Teacher-Gen. Ed		Upland Unified	Instructional	\$75,581	\$28,762
Teacher-Gen. Ed		Upland Unified	Instructional	\$75,220	\$29,311
Teacher-Gen. Ed		Upland Unified	Instructional	\$75,013	\$29,264
Teacher-Gen. Ed		Upland Unified	Instructional	\$74,995	\$28,695
Teacher-M/M		Upland Unified	Instructional	\$74,959	\$29,279

Teacher-Gen. Ed		Upland Unified	Instructional	\$74,902	\$18,423
Teacher-Gen. Ed		Upland Unified	Instructional	\$74,705	\$10,532
Teacher-Gen. Ed		Upland Unified	Instructional	\$74,694	\$23,150
Teacher-Gen. Ed		Upland Unified	Instructional	\$74,547	\$29,844
Teacher-Gen. Ed		Upland Unified	Instructional	\$74,409	\$30,228
Teacher-Gen. Ed		Upland Unified	Instructional	\$74,091	\$28,903
Teacher-Gen. Ed		Upland Unified	Instructional	\$73,911	\$29,133
Teacher-Gen. Ed		Upland Unified	Instructional	\$73,830	\$22,954
Teacher-Gen. Ed		Upland Unified	Instructional	\$73,411	\$28,477
Occupational Therapist		Upland Unified	Instructional	\$73,137	\$29,367
Junior High Counselor		Upland Unified	Instructional	\$73,073	\$16,986
Teacher-Gen. Ed		Upland Unified	Instructional	\$72,852	\$29,000
Teacher-Gen. Ed		Upland Unified	Instructional	\$72,785	\$30,626
Behavioral Health T		Upland Unified	Instructional	\$72,593	\$17,541
Teacher-Gen. Ed		Upland Unified	Instructional	\$72,415	\$16,282
Behavioral Health T		Upland Unified	Instructional	\$72,389	\$24,115
Teacher-Gen. Ed		Upland Unified	Instructional	\$72,312	\$22,860
Teacher-M/M		Upland Unified	Instructional	\$71,906	\$29,176
Teacher-Gen. Ed		Upland Unified	Instructional	\$71,566	\$22,802
Behavioral Health T		Upland Unified	Instructional	\$71,226	\$22,797
Teacher-Gen. Ed		Upland Unified	Instructional	\$71,171	\$23,568
Teacher-Gen. Ed		Upland Unified	Instructional	\$71,090	\$36,860
Teacher-Gen. Ed		Upland Unified	Instructional	\$70,651	\$22,685
Administrative Assis		Upland Unified	Instructional	\$70,344	\$25,941
Teacher-M/M		Upland Unified	Instructional	\$70,270	\$28,437
Teacher-Gen. Ed		Upland Unified	Instructional	\$70,179	\$28,760
Teacher-Gen. Ed		Upland Unified	Instructional	\$69,960	\$25,961
Teacher-Gen. Ed		Upland Unified	Instructional	\$69,795	\$27,856
Teacher-Gen. Ed		Upland Unified	Instructional	\$69,738	\$27,145
Teacher-Gen. Ed		Upland Unified	Instructional	\$69,384	\$15,926
Teacher-Gen. Ed		Upland Unified	Instructional	\$69,099	\$28,808
Teacher - Special As	Teacher-Gen. Ed	Upland Unified	Instructional	\$68,895	\$15,374

Superintendent's Ass		Upland Unified	Instructional	\$68,845	\$23,647
Teacher-Gen. Ed		Upland Unified	Instructional	\$68,216	\$27,794
Teacher-Gen. Ed		Upland Unified	Instructional	\$67,625	\$27,728
Teacher-Gen. Ed		Upland Unified	Instructional	\$67,156	\$18,355
Teacher-Reading Spec		Upland Unified	Instructional	\$66,839	\$13,759
Teacher-Gen. Ed		Upland Unified	Instructional	\$66,837	\$16,040
Teacher-Gen. Ed		Upland Unified	Instructional	\$66,564	\$22,134
Case Manager		Upland Unified	Instructional	\$66,553	\$28,741
Teacher-Gen. Ed		Upland Unified	Instructional	\$66,528	\$28,416
Teacher-Gen. Ed		Upland Unified	Instructional	\$66,475	\$27,027
Case Manager		Upland Unified	Instructional	\$66,441	\$23,581
Teacher-Gen. Ed		Upland Unified	Instructional	\$66,207	\$33,663
Teacher-M/S		Upland Unified	Instructional	\$65,923	\$28,349
Teacher-Preschool		Upland Unified	Instructional	\$65,920	\$28,378
Teacher-Gen. Ed		Upland Unified	Instructional	\$65,918	\$37,597
Teacher-Rsp		Upland Unified	Instructional	\$65,474	\$27,154
Teacher-Gen. Ed		Upland Unified	Instructional	\$65,110	\$28,243
Teacher-M/S		Upland Unified	Instructional	\$65,036	\$9,167
Teacher-Gen. Ed		Upland Unified	Instructional	\$64,943	\$27,017
Teacher-Gen. Ed		Upland Unified	Instructional	\$64,920	\$15,324
Teacher-M/M / Ed		Upland Unified	Instructional	\$64,443	\$25,366
Teacher-Gen. Ed		Upland Unified	Instructional	\$64,220	\$27,280
Teacher-Gen. Ed		Upland Unified	Instructional	\$64,215	\$15,108
Teacher-Gen. Ed		Upland Unified	Instructional	\$64,127	\$26,734
Teacher-Gen. Ed		Upland Unified	Instructional	\$64,100	\$24,144
Teacher-Gen. Ed		Upland Unified	Instructional	\$64,090	\$22,538
Teacher-Gen. Ed		Upland Unified	Instructional	\$63,492	\$27,788
Teacher-Gen. Ed		Upland Unified	Instructional	\$62,517	\$27,097
Teacher-Gen. Ed		Upland Unified	Instructional	\$62,432	\$15,045
Administrative Assis		Upland Unified	Instructional	\$62,355	\$23,272
Teacher-Gen. Ed		Upland Unified	Instructional	\$62,087	\$14,953
Teacher-M/S		Upland Unified	Instructional	\$61,352	\$15,218

Teacher-Gen. Ed		Upland Unified	Instructional	\$61,235	\$26,884
Teacher-Gen. Ed		Upland Unified	Instructional	\$60,915	\$26,189
Teacher-Preschool		Upland Unified	Instructional	\$60,703	\$14,662
Teacher-Gen. Ed		Upland Unified	Instructional	\$60,363	\$27,616
Teacher-Gen. Ed		Upland Unified	Instructional	\$60,060	\$14,604
Teacher-M/M		Upland Unified	Instructional	\$60,023	\$28,273
Teacher-Gen. Ed		Upland Unified	Instructional	\$59,774	\$27,539
Teacher-M/M		Upland Unified	Instructional	\$59,084	\$26,537
Teacher-Gen. Ed		Upland Unified	Instructional	\$58,782	\$26,584
Teacher-Gen. Ed		Upland Unified	Instructional	\$58,708	\$26,874
Teacher-Gen. Ed		Upland Unified	Instructional	\$58,488	\$27,098
Teacher-Gen. Ed		Upland Unified	Instructional	\$58,293	\$27,083
Teacher-M/S		Upland Unified	Instructional	\$58,220	\$29,193
Administrative Assis		Upland Unified	Instructional	\$58,094	\$27,930
Teacher-Gen. Ed		Upland Unified	Instructional	\$57,954	\$21,019
Teacher-Gen. Ed		Upland Unified	Instructional	\$57,862	\$14,282
Teacher-Gen. Ed		Upland Unified	Instructional	\$57,707	\$26,424
Teacher-Lsh		Upland Unified	Instructional	\$57,521	\$19,756
Teacher-Gen. Ed		Upland Unified	Instructional	\$57,421	\$15,771
Teacher-Gen. Ed		Upland Unified	Instructional	\$57,415	\$26,413
Teacher-Gen. Ed		Upland Unified	Instructional	\$57,414	\$15,532
Teacher-M/M		Upland Unified	Instructional	\$57,399	\$14,341
Teacher-Gen. Ed		Upland Unified	Instructional	\$57,259	\$14,204
Teacher-Gen. Ed		Upland Unified	Instructional	\$56,985	\$25,424
Teacher-Gen. Ed		Upland Unified	Instructional	\$56,889	\$26,898
Teacher-Gen. Ed		Upland Unified	Instructional	\$56,756	\$7,394
Teacher-Gen. Ed		Upland Unified	Instructional	\$56,686	\$14,704
Teacher-Gen. Ed		Upland Unified	Instructional	\$56,401	\$26,254
Secretary II		Upland Unified	Instructional	\$56,279	\$26,324
Teacher-M/S		Upland Unified	Instructional	\$56,051	\$26,113
Teacher-Gen. Ed		Upland Unified	Instructional	\$55,581	\$13,770
Teacher-Gen. Ed		Upland Unified	Instructional	\$55,329	\$19,916

Teacher-Gen. Ed		Upland Unified	Instructional	\$55,284	\$26,071
Teacher-Gen. Ed		Upland Unified	Instructional	\$54,786	\$14,319
Teacher-Gen. Ed		Upland Unified	Instructional	\$54,642	\$20,578
Campus Proctor		Upland Unified	Instructional	\$54,430	\$26,368
Teacher-M/M		Upland Unified	Instructional	\$54,313	\$26,065
Teacher-Gen. Ed		Upland Unified	Instructional	\$53,953	\$7,063
Teacher-Rsp		Upland Unified	Instructional	\$53,587	\$26,469
Teacher-M/M		Upland Unified	Instructional	\$53,579	\$14,311
Teacher-Preschool		Upland Unified	Instructional	\$53,541	\$7,028
Continuation/Adult Sc		Upland Unified	Instructional	\$53,355	\$21,660
Teacher-Gen. Ed		Upland Unified	Instructional	\$53,233	\$25,618
Secretary II		Upland Unified	Instructional	\$52,814	\$14,276
Teacher-Rsp		Upland Unified	Instructional	\$52,452	\$22,677
Director's Secretary		Upland Unified	Instructional	\$52,428	\$21,811
Teacher-Gen. Ed		Upland Unified	Instructional	\$51,574	\$25,534
Teacher-Gen. Ed		Upland Unified	Instructional	\$50,996	\$13,208
Director's Secretary		Upland Unified	Instructional	\$50,373	\$20,929
Teacher-Adapted Phys		Upland Unified	Instructional	\$50,336	\$12,992
Teacher-M/S		Upland Unified	Instructional	\$50,325	\$26,282
Athletic Trainer/Equ		Upland Unified	Instructional	\$50,170	\$14,046
Campus Proctor		Upland Unified	Instructional	\$49,821	\$13,749
Athletic Trainer/Equ		Upland Unified	Instructional	\$49,785	\$13,619
Teacher-Gen. Ed		Upland Unified	Instructional	\$49,748	\$13,703
Teacher-Gen. Ed		Upland Unified	Instructional	\$49,563	\$13,198
Teacher-Gen. Ed		Upland Unified	Instructional	\$49,341	\$19,806
Teacher-Gen. Ed		Upland Unified	Instructional	\$49,098	\$8,892
Admin Secretary Hs		Upland Unified	Instructional	\$47,896	\$26,384
Secretary II		Upland Unified	Instructional	\$46,982	\$18,991
School Secretary		Upland Unified	Instructional	\$46,973	\$25,834
Ases Site Coordinator		Upland Unified	Instructional	\$46,672	\$20,890
Teacher-Preschool		Upland Unified	Instructional	\$46,516	\$25,724
Secretary II		Upland Unified	Instructional	\$46,426	\$20,615



School Secretary		Upland Unified	Instructional	\$46,196	\$20,636
Secretary II		Upland Unified	Instructional	\$46,049	\$25,703
Registrar Assistant		Upland Unified	Instructional	\$45,979	\$20,549
School Secretary		Upland Unified	Instructional	\$45,968	\$20,762
Teacher-Gen. Ed		Upland Unified	Instructional	\$45,705	\$25,063
School Secretary		Upland Unified	Instructional	\$45,379	\$20,699
School Secretary		Upland Unified	Instructional	\$45,365	\$26,165
Teacher-M/M		Upland Unified	Instructional	\$44,844	\$17,649
Child Care Coordinator		Upland Unified	Instructional	\$44,629	\$13,384
School Secretary		Upland Unified	Instructional	\$43,992	\$23,987
Occupational Therapist		Upland Unified	Instructional	\$43,731	\$7,666
Teacher-Gen. Ed		Upland Unified	Instructional	\$43,484	\$7,578
Information Services Spe		Upland Unified	Instructional	\$43,298	\$24,792
School Secretary		Upland Unified	Instructional	\$42,433	\$25,822
Account Clerk III Hi		Upland Unified	Instructional	\$42,382	\$25,113
Child Care Coordinator		Upland Unified	Instructional	\$41,833	\$25,776
Child Care Coordinator		Upland Unified	Instructional	\$41,819	\$19,058
Campus Proctor		Upland Unified	Instructional	\$41,818	\$24,440
School Secretary		Upland Unified	Instructional	\$41,540	\$9,184
Registrar		Upland Unified	Instructional	\$40,919	\$24,953
Attendance Clerk		Upland Unified	Instructional	\$40,859	\$24,937
Cont School Stu Services		Upland Unified	Instructional	\$40,057	\$19,337
Attendance Clerk		Upland Unified	Instructional	\$39,993	\$25,189
Campus Proctor		Upland Unified	Instructional	\$39,981	\$24,147
Attendance Clerk	Secretary I	Upland Unified	Instructional	\$39,562	\$24,748
Child Care Coordinator		Upland Unified	Instructional	\$39,334	\$12,605
Campus Proctor		Upland Unified	Instructional	\$38,687	\$16,539
Support Services Bil		Upland Unified	Instructional	\$38,188	\$25,301
Campus Proctor		Upland Unified	Instructional	\$38,087	\$18,278
Teacher-Gen. Ed		Upland Unified	Instructional	\$38,038	\$25,464
Guidance Services As		Upland Unified	Instructional	\$37,907	\$24,824
Library Media Tech		Upland Unified	Instructional	\$37,726	\$24,415

School Secretary		Upland Unified	Instructional	\$37,605	\$12,221
Teacher-Gen. Ed		Upland Unified	Instructional	\$37,496	\$24,794
Child Care Assistant	Instruction Aide - General	Upland Unified	Instructional	\$37,407	\$24,782
Reception/Switchboard O		Upland Unified	Instructional	\$37,314	\$19,493
Clerical Assistant II		Upland Unified	Instructional	\$37,222	\$18,904
School Secretary		Upland Unified	Instructional	\$37,168	\$24,399
Account Clerk III Hi		Upland Unified	Instructional	\$36,876	\$24,538
Clerical Assistant II		Upland Unified	Instructional	\$36,309	\$24,724
Instruction Aide - Bilingual		Upland Unified	Instructional	\$35,909	\$12,032
Teacher-Gen. Ed		Upland Unified	Instructional	\$35,334	\$25,103
Child Care Assistant		Upland Unified	Instructional	\$35,068	\$18,583
Community Resource W		Upland Unified	Instructional	\$35,052	\$18,949
Health Technician		Upland Unified	Instructional	\$34,678	\$24,733
Teacher-Gen. Ed		Upland Unified	Instructional	\$34,618	\$24,806
Teacher-Gen. Ed		Upland Unified	Instructional	\$34,180	\$15,146
Teacher-Gen. Ed		Upland Unified	Instructional	\$34,109	\$4,577
Clerical Assistant I		Upland Unified	Instructional	\$33,927	\$18,267
Child Care Coordinator		Upland Unified	Instructional	\$33,566	\$17,378
Teacher-Gen. Ed		Upland Unified	Instructional	\$33,457	\$24,079
Health Technician		Upland Unified	Instructional	\$33,429	\$24,377
Attendance Clerk	Secretary I	Upland Unified	Instructional	\$33,368	\$11,702
Child Care Assistant	Instruction Aide - Rsp	Upland Unified	Instructional	\$33,272	\$6,369
Child Care Assistant		Upland Unified	Instructional	\$33,269	\$4,953
Teacher-Gen. Ed		Upland Unified	Instructional	\$32,918	\$4,341
Teacher-Gen. Ed		Upland Unified	Instructional	\$32,798	\$9,219
Campus Proctor		Upland Unified	Instructional	\$32,651	\$24,369
Teacher-Gen. Ed		Upland Unified	Instructional	\$32,279	\$6,242
Child Care Assistant	Instruction Aide - Rsp	Upland Unified	Instructional	\$31,804	\$17,800
Secretary I		Upland Unified	Instructional	\$31,545	\$25,317
Library Assistant		Upland Unified	Instructional	\$31,173	\$18,826
School Secretary		Upland Unified	Instructional	\$30,852	\$4,747

Health Technician		Upland Unified	Instructional	\$30,236	\$11,040
Health Technician		Upland Unified	Instructional	\$30,204	\$24,028
Child Care Assistant		Upland Unified	Instructional	\$29,862	\$15,959
Guidance Services As		Upland Unified	Instructional	\$29,516	\$11,028
Instruction Aide Lhsdc		Upland Unified	Instructional	\$29,374	\$4,364
Instruction Aide - Moderate		Upland Unified	Instructional	\$29,336	\$17,754
Child Care Assistant		Upland Unified	Instructional	\$29,333	\$23,527
Health Technician		Upland Unified	Instructional	\$29,118	\$23,581
Clerical Assistant I		Upland Unified	Instructional	\$29,025	\$10,960
Clerical Assistant I		Upland Unified	Instructional	\$28,820	\$11,264
Health Technician		Upland Unified	Instructional	\$28,790	\$23,803
Infant Care Assistant		Upland Unified	Instructional	\$28,417	\$23,767
Health Technician		Upland Unified	Instructional	\$28,369	\$24,110
Clerical Assistant II		Upland Unified	Instructional	\$28,067	\$23,553
Child Care Assistant		Upland Unified	Instructional	\$27,948	\$8,544
Health Technician		Upland Unified	Instructional	\$27,927	\$23,298
Health Technician		Upland Unified	Instructional	\$26,887	\$18,015
Clerical Assistant I		Upland Unified	Instructional	\$26,584	\$23,500
Campus Proctor		Upland Unified	Instructional	\$26,574	\$3,890
Instruction Aide Lhsdc		Upland Unified	Instructional	\$26,338	\$3,922
Instruction Aide - Rsp		Upland Unified	Instructional	\$26,193	\$6,050
Health Technician		Upland Unified	Instructional	\$26,172	\$22,910
Instruction Aide - Rsp		Upland Unified	Instructional	\$26,060	\$5,955
Instruction Aide - Rsp		Upland Unified	Instructional	\$25,803	\$3,845
Instruction Aide Lhsdc		Upland Unified	Instructional	\$25,776	\$4,937
Instruction Aide - Moderate		Upland Unified	Instructional	\$25,768	\$22,898
Equip/Locker Room At		Upland Unified	Instructional	\$25,617	\$23,179
Instruction Aide Lhsdc		Upland Unified	Instructional	\$25,592	\$3,813
Instruction Aide - General	Library Assistant	Upland Unified	Instructional	\$25,585	\$23,745
Child Care Assistant		Upland Unified	Instructional	\$25,462	\$3,796
Instruction Aide - Moderate		Upland Unified	Instructional	\$25,460	\$23,073
Teacher-Gen. Ed		Upland Unified	Instructional	\$25,416	\$21,063

Instruction Aide - General	Library Assistant	Upland Unified	Instructional	\$25,263	\$17,877
Clerical Assistant I		Upland Unified	Instructional	\$25,187	\$3,756
Instruction Aide - Rsp		Upland Unified	Instructional	\$25,183	\$3,755
Health Technician		Upland Unified	Instructional	\$25,159	\$23,058
Syc Pre Instruction Aide Lh		Upland Unified	Instructional	\$25,036	\$3,728
Library Assistant		Upland Unified	Instructional	\$25,011	\$18,017
Instruction Aide - Bilingual	Parent Community Liaison	Upland Unified	Instructional	\$24,925	\$3,717
Instruction Aide - Moderate		Upland Unified	Instructional	\$24,898	\$23,308
Instruction Aide - Moderate		Upland Unified	Instructional	\$24,882	\$6,692
Instruction Aide Lhsdc		Upland Unified	Instructional	\$24,818	\$18,008
Health Technician		Upland Unified	Instructional	\$24,702	\$9,597
Instruction Aide - Rsp		Upland Unified	Instructional	\$24,679	\$5,833
Campus Proctor		Upland Unified	Instructional	\$24,428	\$5,783
Instruction Aide - Moderate		Upland Unified	Instructional	\$24,417	\$3,655
Instruction Aide - Transitional		Upland Unified	Instructional	\$24,308	\$3,626
Instruction Aide - Rsp		Upland Unified	Instructional	\$24,303	\$3,627
Instruction Aide - Transitional		Upland Unified	Instructional	\$24,299	\$3,710
Instruction Aide Lhsdc		Upland Unified	Instructional	\$24,258	\$5,648
Instruction Aide - Rsp		Upland Unified	Instructional	\$24,254	\$17,486
Instruction Aide Lhsdc		Upland Unified	Instructional	\$24,193	\$18,010
Instruction Aide - Rsp		Upland Unified	Instructional	\$24,077	\$10,276
Instruction Aide - Pe		Upland Unified	Instructional	\$24,028	\$22,623
Instruction Aide - Moderate		Upland Unified	Instructional	\$24,014	\$3,532
Instruction Aide Lhsdc	Ins Aide Mod/Sev	Upland Unified	Instructional	\$23,891	\$3,570
Instruction Aide - Rsp		Upland Unified	Instructional	\$23,888	\$4,380
Clerical Assistant I		Upland Unified	Instructional	\$23,781	\$23,082
Teacher-M/M		Upland Unified	Instructional	\$23,746	\$13,964
Instruction Aide Lhsdc		Upland Unified	Instructional	\$23,613	\$5,741
Instruction Aide - Moderate		Upland Unified	Instructional	\$23,599	\$3,468
Syc Pre Instruction Aide Lh		Upland Unified	Instructional	\$23,513	\$3,511
Instruction Aide - Moderate		Upland Unified	Instructional	\$23,426	\$23,604

Instruction Aide - Transitional		Upland Unified	Instructional	\$23,357	\$3,490
Instruction Aide - Bilingual		Upland Unified	Instructional	\$23,338	\$3,489
Instruction Aide - Bilingual		Upland Unified	Instructional	\$23,325	\$23,668
Instruction Aide - Transitional		Upland Unified	Instructional	\$23,324	\$3,487
Instruction Aide - Bilingual		Upland Unified	Instructional	\$23,265	\$5,620
Clerical Assistant II		Upland Unified	Instructional	\$23,247	\$23,469
Instruction Aide Lhsdc		Upland Unified	Instructional	\$23,235	\$5,624
Instruction Aide Lhsdc		Upland Unified	Instructional	\$23,079	\$5,487
Instruction Aide - Transitional		Upland Unified	Instructional	\$23,011	\$3,440
Instruction Aide - Rsp		Upland Unified	Instructional	\$22,955	\$22,725
Instruction Aide - Rsp		Upland Unified	Instructional	\$22,940	\$23,143
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,784	\$3,406
Child Care Assistant		Upland Unified	Instructional	\$22,693	\$23,075
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,678	\$11,611
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,656	\$3,387
Child Care Assistant		Upland Unified	Instructional	\$22,625	\$3,373
Instruction Aide - Sped		Upland Unified	Instructional	\$22,596	\$17,310
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,501	\$3,366
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,463	\$4,216
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,435	\$3,409
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,399	\$3,351
Instruction Aide - Moderate		Upland Unified	Instructional	\$22,367	\$22,584
Teacher-Gen. Ed		Upland Unified	Instructional	\$22,263	\$4,786
Instruction Aide - Rsp		Upland Unified	Instructional	\$22,217	\$23,436
Instruction Aide Lhsdc		Upland Unified	Instructional	\$22,216	\$23,077
Instruction Aide Spec Ed		Upland Unified	Instructional	\$22,195	\$23,480
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,193	\$22,667
Instruction Aide - Moderate		Upland Unified	Instructional	\$22,175	\$23,478
Instruction Aide Lhsdc		Upland Unified	Instructional	\$22,100	\$3,307
Instruction Aide - Moderate		Upland Unified	Instructional	\$22,060	\$22,647
Instruction Aide - Transitional		Upland Unified	Instructional	\$22,031	\$5,437
Instruction Aide Lhsdc		Upland Unified	Instructional	\$21,953	\$22,636

Instruction Aide Lhsdc		Upland Unified	Instructional	\$21,889	\$22,692
Instruction Aide Lhsdc		Upland Unified	Instructional	\$21,874	\$4,090
Instruction Aide Lhsdc		Upland Unified	Instructional	\$21,843	\$3,269
Instruction Aide - Rsp		Upland Unified	Instructional	\$21,832	\$3,267
Instruction Aide - Transitional		Upland Unified	Instructional	\$21,808	\$6,441
Instruction Aide Lhsdc		Upland Unified	Instructional	\$21,762	\$17,746
Syc Pre Instruction Aide Lh		Upland Unified	Instructional	\$21,762	\$3,304
Instruction Aide Lhsdc		Upland Unified	Instructional	\$21,673	\$22,656
Infant Care Assistant		Upland Unified	Instructional	\$21,672	\$22,128
Instruction Aide - Transitional		Upland Unified	Instructional	\$21,654	\$3,242
Teacher-Gen. Ed		Upland Unified	Instructional	\$21,605	\$5,409
Instruction Aide - Rsp		Upland Unified	Instructional	\$21,601	\$5,385
Instruction Aide - General		Upland Unified	Instructional	\$21,499	\$3,177
Instruction Aide - Bilingual		Upland Unified	Instructional	\$21,498	\$3,215
Instruction Aide - Pe		Upland Unified	Instructional	\$21,457	\$5,230
Instruction Aide - Transitional		Upland Unified	Instructional	\$21,442	\$3,210
Instruction Aide Lhsdc		Upland Unified	Instructional	\$21,316	\$22,848
Teacher-Gen. Ed		Upland Unified	Instructional	\$21,302	\$9,689
Teacher-Gen. Ed		Upland Unified	Instructional	\$21,220	\$9,678
Instruction Aide Lhsdc		Upland Unified	Instructional	\$21,215	\$17,741
Instruction Aide - Moderate		Upland Unified	Instructional	\$21,213	\$22,570
Instruction Aide - General		Upland Unified	Instructional	\$21,204	\$17,411
Junior High Counselor		Upland Unified	Instructional	\$21,127	\$7,757
Child Care Assistant		Upland Unified	Instructional	\$21,126	\$20,611
Instruction Aide - Transitional		Upland Unified	Instructional	\$21,013	\$8,058
Instruction Aide - Moderate	Instruction Aide Sdc	Upland Unified	Instructional	\$20,961	\$3,152
Syc Pre Instruction Aide Lh		Upland Unified	Instructional	\$20,943	\$3,189
Syc Pre Instruction Aide Lh		Upland Unified	Instructional	\$20,908	\$22,781
Instruction Aide - Transitional		Upland Unified	Instructional	\$20,784	\$8,269
Child Care Assistant		Upland Unified	Instructional	\$20,665	\$4,764
Instruction Aide - Rsp		Upland Unified	Instructional	\$20,579	\$22,499
Instruction Aide Lhsdc		Upland Unified	Instructional	\$20,546	\$17,014

Instruction Aide - Pe		Upland Unified	Instructional	\$20,412	\$3,061
Teacher-Lsh		Upland Unified	Instructional	\$20,287	\$9,456
Instruction Aide Lhsdc		Upland Unified	Instructional	\$20,215	\$23,335
Instruction Aide - Transitional		Upland Unified	Instructional	\$20,091	\$10,220
Instruction Aide - Rsp		Upland Unified	Instructional	\$20,022	\$15,943
Syc Pre Instruction Aide Lh		Upland Unified	Instructional	\$19,954	\$14,534
Instruction Aide - Moderate		Upland Unified	Instructional	\$19,939	\$22,342
Library Assistant		Upland Unified	Instructional	\$19,817	\$5,164
Teacher-M/M		Upland Unified	Instructional	\$19,783	\$7,155
Instruction Aide Sdc		Upland Unified	Instructional	\$19,647	\$13,427
Child Care Assistant		Upland Unified	Instructional	\$19,279	\$2,800
Instruction Aide Lhsdc		Upland Unified	Instructional	\$19,259	\$22,418
Instruction Aide - Pe		Upland Unified	Instructional	\$19,235	\$22,306
Occupational Therapist		Upland Unified	Instructional	\$19,155	\$5,128
Instruction Aide - Transitional		Upland Unified	Instructional	\$19,123	\$22,220
Instruction Aide - Rsp		Upland Unified	Instructional	\$19,122	\$23,060
Child Care Assistant		Upland Unified	Instructional	\$19,044	\$2,774
Instruction Aide - General		Upland Unified	Instructional	\$19,007	\$16,789
Teacher-Lsh		Upland Unified	Instructional	\$18,969	\$9,165
Secretary I		Upland Unified	Instructional	\$18,931	\$9,983
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,930	\$5,039
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,930	\$9,347
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,930	\$5,110
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,774	\$9,983
Instruction Aide - Rsp		Upland Unified	Instructional	\$18,728	\$4,613
Teacher-Lsh		Upland Unified	Instructional	\$18,694	\$3,938
Instruction Aide Lhsdc		Upland Unified	Instructional	\$18,666	\$22,221
Library Assistant		Upland Unified	Instructional	\$18,603	\$2,803
Instruction Aide Lhsdc		Upland Unified	Instructional	\$18,541	\$22,388
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,539	\$8,288
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,490	\$9,216
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,445	\$9,118

Instruction Aide - General		Upland Unified	Instructional	\$18,331	\$2,758
Instruction Aide - Moderate		Upland Unified	Instructional	\$18,252	\$22,753
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,211	\$4,971
Instruction Aide - General		Upland Unified	Instructional	\$18,200	\$7,706
Teacher-Gen. Ed		Upland Unified	Instructional	\$18,194	\$4,855
Instruction Aide - Rsp		Upland Unified	Instructional	\$18,007	\$22,136
Instruction Aide Lhsdc		Upland Unified	Instructional	\$17,746	\$10,423
Instruction Aide - General		Upland Unified	Instructional	\$17,716	\$1,303
Foothill Knolls K-8 Counselor	Hillside Counselor	Upland Unified	Instructional	\$17,526	\$7,198
Teacher-Gen. Ed		Upland Unified	Instructional	\$17,446	\$7,148
Teacher-Gen. Ed		Upland Unified	Instructional	\$17,446	\$7,249
Instruction Aide - Rsp		Upland Unified	Instructional	\$17,421	\$17,188
Instruction Aide - Moderate		Upland Unified	Instructional	\$17,270	\$21,787
Teacher-Gen. Ed		Upland Unified	Instructional	\$17,206	\$2,456
Teacher-Gen. Ed		Upland Unified	Instructional	\$17,186	\$4,876
Library Assistant		Upland Unified	Instructional	\$17,067	\$2,577
Child Care Assistant		Upland Unified	Instructional	\$17,065	\$640
Child Care Assistant		Upland Unified	Instructional	\$16,960	\$636
Instruction Aide - General		Upland Unified	Instructional	\$16,867	\$20,540
Teacher-Gen. Ed		Upland Unified	Instructional	\$16,483	\$8,889
Instruction Aide Lhsdc		Upland Unified	Instructional	\$16,470	\$1,686
Secretary I/Adult Ed		Upland Unified	Instructional	\$16,423	\$616
Library Assistant		Upland Unified	Instructional	\$16,331	\$3,341
Instruction Aide Lhsdc		Upland Unified	Instructional	\$16,324	\$22,653
Instruction Aide - Rsp		Upland Unified	Instructional	\$15,894	\$21,848
Teacher-Gen. Ed		Upland Unified	Instructional	\$15,869	\$8,769
Teacher-Preschool		Upland Unified	Instructional	\$15,850	\$4,628
Instruction Aide Lhsdc		Upland Unified	Instructional	\$15,673	\$21,674
Teacher-Gen. Ed		Upland Unified	Instructional	\$15,521	\$4,566
Instruction Aide Sdc		Upland Unified	Instructional	\$15,497	\$581
Teacher-Gen. Ed		Upland Unified	Instructional	\$15,494	\$4,495
Instruction Aide - Bilingual		Upland Unified	Instructional	\$15,399	\$21,886



Instruction Aide - Bilingual		Upland Unified	Instructional	\$15,296	\$574
Instruction Aide Sdc		Upland Unified	Instructional	\$15,187	\$569
Teacher-Rsp		Upland Unified	Instructional	\$15,095	\$8,711
Teacher-M/M		Upland Unified	Instructional	\$15,056	\$6,813
Instruction Aide - General		Upland Unified	Instructional	\$15,046	\$2,034
Teacher-M/M		Upland Unified	Instructional	\$15,018	\$6,813
Teacher-M/M		Upland Unified	Instructional	\$14,965	\$6,861
Instruction Aide - General		Upland Unified	Instructional	\$14,918	\$559
Instruction Aide - Transitional		Upland Unified	Instructional	\$14,908	\$853
Teacher-Gen. Ed		Upland Unified	Instructional	\$14,734	\$2,705
Teacher-Gen. Ed		Upland Unified	Instructional	\$14,584	\$4,446
Teacher-Gen. Ed		Upland Unified	Instructional	\$14,584	\$6,751
Instruction Aide Lhsdc		Upland Unified	Instructional	\$14,182	\$4,363
Instruction Aide - General		Upland Unified	Instructional	\$14,008	\$21,813
Instruction Aide - General		Upland Unified	Instructional	\$13,953	\$523
Instruction Aide Lhsdc		Upland Unified	Instructional	\$13,795	\$2,619
Child Care Assistant		Upland Unified	Instructional	\$13,710	\$18,758
Instruction Aide - Transitional		Upland Unified	Instructional	\$13,639	\$30,917
Instruction Aide - General		Upland Unified	Instructional	\$13,383	\$1,951
Teacher-Gen. Ed		Upland Unified	Instructional	\$13,324	\$1,946
Child Care Assistant		Upland Unified	Instructional	\$13,321	\$2,018
Instruction Aide - Moderate		Upland Unified	Instructional	\$13,290	\$8,073
Instruction Aide - Pe		Upland Unified	Instructional	\$13,222	\$1,847
Instruction Aide - General		Upland Unified	Instructional	\$13,186	\$494
Child Care Assistant		Upland Unified	Instructional	\$12,911	\$1,876
Instruction Aide - General		Upland Unified	Instructional	\$12,894	\$484
Child Care Assistant		Upland Unified	Instructional	\$12,816	\$481
Child Care Assistant		Upland Unified	Instructional	\$12,507	\$469
Instruction Aide - Moderate		Upland Unified	Instructional	\$12,268	\$3,581
Child Care Assistant		Upland Unified	Instructional	\$12,137	\$974
Instruction Aide - General		Upland Unified	Instructional	\$11,946	\$1,834
Instruction Aide - General		Upland Unified	Instructional	\$11,837	\$444

Instruction Aide - General		Upland Unified	Instructional	\$11,694	\$532
Library Assistant		Upland Unified	Instructional	\$11,678	\$1,401
Instruction Aide - General		Upland Unified	Instructional	\$11,553	\$433
Instruction Aide - General		Upland Unified	Instructional	\$11,401	\$428
Instruction Aide - General		Upland Unified	Instructional	\$10,758	\$403
Instruction Aide - General		Upland Unified	Instructional	\$10,710	\$3,685
Instruction Aide - General		Upland Unified	Instructional	\$10,681	\$401
Instruction Aide - Transitional		Upland Unified	Instructional	\$10,565	\$396
Child Care Assistant		Upland Unified	Instructional	\$10,154	\$1,481
Instruction Aide - Transitional		Upland Unified	Instructional	\$10,096	\$379
Instruction Aide Lhsdc		Upland Unified	Instructional	\$10,019	\$376
Child Care Assistant		Upland Unified	Instructional	\$9,964	\$1,448
Instruction Aide - General		Upland Unified	Instructional	\$9,951	\$373
Library Assistant		Upland Unified	Instructional	\$9,936	\$10,515
Clerical Assistant I		Upland Unified	Instructional	\$9,480	\$1,500
Instruction Aide - General		Upland Unified	Instructional	\$9,281	\$348
Child Care Assistant		Upland Unified	Instructional	\$9,197	\$1,356
Teacher-Gen. Ed		Upland Unified	Instructional	\$8,210	\$4,896
Clerical Assistant I		Upland Unified	Instructional	\$8,183	\$1,271
Instruction Aide - Transitional		Upland Unified	Instructional	\$8,001	\$858
Teacher-Gen. Ed		Upland Unified	Instructional	\$7,823	\$1,119
Instruction Aide - General		Upland Unified	Instructional	\$7,685	\$4,178
Library Assistant		Upland Unified	Instructional	\$7,542	\$15,752
Health Technician		Upland Unified	Instructional	\$6,906	\$7,889
Instruction Aide - Pe		Upland Unified	Instructional	\$6,493	\$1,036
Library Assistant		Upland Unified	Instructional	\$6,099	\$21,648
Clerical Assistant I		Upland Unified	Instructional	\$6,005	\$1,302
Instruction Aide - Pe		Upland Unified	Instructional	\$5,315	\$853
Instruction Aide - Bilingual		Upland Unified	Instructional	\$4,700	\$622
Child Care Assistant		Upland Unified	Instructional	\$3,341	\$125
Instruction Aide - General		Upland Unified	Instructional	\$2,578	\$97
Child Care Assistant		Upland Unified	Instructional	\$2,294	\$356

Instruction Aide - General		Upland Unified	Instructional	\$0	\$459
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